

Where to Start?

To learn more about or request
Vocational Rehabilitation Business Services

VRBusinessRelations@twc.texas.gov
twc.texas.gov/hireability

Start my Partnership



We're Here to Help

Texas Workforce Solutions comprises
the Texas Workforce Commission,
28 local workforce development boards
and our service-providing partners.
Together we provide workforce education,
training and support services, including
vocational rehabilitation assistance
for Texans.



TEXAS WORKFORCE SOLUTIONS - VOCATIONAL REHABILITATION SERVICES

101 East 15th Street
Austin, Texas 78778-0001
512-936-6400

Equal Opportunity Employer/Program
Auxiliary aids and services are available
upon request to individuals with disabilities.
The Texas Workforce Commission accepts
calls made through any relay service provider.
Copies of this publication (01/2023) have been
distributed in compliance with the State
Depository Law and are available for public
use through the Texas State Publication
Depository Program at the Texas State
Library and other state depository libraries.

twc.texas.gov

For purposes of the Vocational Rehabilitation
program, the Federal Vocational Rehabilitation
grant pays 78.7 percent of the total costs of
the program. In Federal fiscal year 2022, the
Vocational Rehabilitation agency anticipates
receiving \$287,666,847 in Federal Vocational
Rehabilitation funds. Funds appropriated by
the State pay 21.3 percent of the total costs
(\$77,856,466) under the Vocational
Rehabilitation program.

For purposes of the Supported Employment
program, Federal funds paid 90 percent of the
total costs. In Federal fiscal year 2022, the
Vocational Rehabilitation agency received
\$1,446,266 in Federal Supported Employment
funds. State appropriated funds paid 10 percent
(\$80,348) of the total costs under the
Supported Employment program.

Business Partnerships That Work



*Disability does not
have to stand
between you
and a
qualified
employee.*





The Business Case

70,000

Working age Texans (18-64) with disabilities are actively seeking employment

33%

of hiring managers and executives reported that employees with disabilities stay in their jobs longer

490,000+

Texans age 25+ with disabilities have a bachelor's degree or higher

56%

of accommodations cost nothing, while most others have a cost of \$500 or less

Services for You!

The Texas Workforce Solutions - Vocational Rehabilitation Business Team partners with employers to create customized, no cost services designed to meet your hiring needs.

These services include:

Individualized Recruitment

Get access to pre-screen qualified candidates to save you time and money.

Disability Hiring & Retention Assistance

We connect employers with disability accommodation resources and provide consultation on hiring from a diverse pool of talent, allowing you to hire the right candidates and retain knowledgeable employees.

Disability Awareness & Education

Receive training on disability hiring and workplace inclusion tailored to your organization's needs.

Trainings to Match Your Needs

Partner to develop work-based learning opportunities, employer customized training program, and on-the-job training.

Assistive Technology Consultation

No-cost access to experts on job accommodations and leading-edge technology.

Information on Financial Incentives

We'll help you understand the business value of state and federal tax incentives for hiring people with disabilities.

FOCUS on Business

Serving people with disabilities in the workplace for over 100 years.

Let Us Help Make Inclusion a Priority



3M+

Texans have a disability



940K+

working Texans have a disability

- Expanding your diverse workforce
- Understanding workplace disability topics
- Assessing your workplace, job descriptions, recruitment and application processes to remove barriers
- Connecting with the National Employment Team
- Collaborating with your organization's Employee Resource Group