# VR Services Manual E-500: TWC-VR Acronyms List

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## Introduction

The following is a list of acronyms that may be used in the day-to-day operations and development of policies, procedures, and resources to support the Vocational Rehabilitation Program. This list will be updated periodically to remove terms that are no longer being used and to add new or missing terms and acronyms. To recommend updates to this document, VR staff should email [vrsm.support@twc.texas.gov](mailto:vrsm.support@twc.texas.gov).

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| **AAC** | Augmentative and Alternative Communication |
| **AADF** | American Association of the Deaf-Blind |
| **ABAWD** | Able-Bodied Adults Without Dependents |
| **ABE** | Adult Basic Education |
| **ACF** | Administration for Children and Families |
| **ACT** | Achieving Change for Texans |
| **ADA** | Americans with Disabilities Act |
| **ADEA** | Age Discrimination in Employment Act of 1967 |
| **AEFLA** | Adult Education and Family Literacy Act (This is the federal law.) |
| **AEL** | Adult Education and Literacy (This is TWC’s program.) |
| **AI** | Aged Individual |
| **AIS** | Automated Inquiry System |
| **AMA** | American Medical Association |
| **AMVETS** | American Veterans |
| **AoA** | Administration on Aging |
| **ARRA** | American Recovery and Reinvestment Act of 2009 |
| **ARRA/TANF/ECF** | American Recovery and Reinvestment Act of 2009/Temporary Assistance for Needy Families (TANF)/Emergency Contingency Fund (ECF) |
| **ASC** | Ambulatory Surgery Center |
| **ASE** | Adult Secondary Education |
| **ASL** | American Sign Language |
| **AST** | Administrative Staff Team |
| **AT** | Assistive Technology |
| **ATAA** | Alternative Trade Adjustment Assistance program for older workers |
| **ATS** | Assistive Technology Specialist |
| **ATSS** | Assistive Technology Support Specialist |
| **ATU** | Assistive Technology Unit |
| **BAHA** | Bone-anchored hearing aid |
| **BAPA** | Budget and Payment Application |
| **BAR** | Budget Adjustment Requests |
| **BBA** | Balanced Budget Act |
| **BBS** | Bulletin Board System |
| **BCY** | Board Contract Year (runs from Oct. 1 through Sept. 30) |
| **BES** | Basic Education Skills |
| **BEST** | Blindness Education, Screening & Treatment (HHSC program) |
| **BET** | Business Enterprises of Texas |
| **BLR** | Basic Living Requirements |
| **BLS** | Bureau of Labor Statistics (part of US Department of Labor) |
| **Boards** | Local Workforce Development Boards |
| **BPQY** | Benefits Planning Query |
| **BRC** | Business Relations Coordinator |
| **BRS** | Basic Readjustment Services |
| **BRT** | Business Relations Team |
| **BS** | Blind Services |
| **BSA** | Benefits Summary and Analysis |
| **BSC** | Blind Specialty Caseload |
| **BSD** | Blind Services Division (legacy division) |
| **BSS** | Blind Services Support |
| **BSU** | Business Services Unit |
| **BTE** | Behind the ear |
| **BTU** | Braille Transcription Unit |
| **BVI** | Blind or Visually Impaired |
| **BWO** | Blind Work Expenses |
| **CAP** | Client Assistance Program |
| **CAP** | Corrective Action Plan |
| **CART** | Communication Access Realtime Translation |
| **CASM** | Contract Administration Standards Manual |
| **CATE** | Career and Technology Education |
| **CATS** | Contract Administration Tracking System |
| **CBC** | Criminal Background Check (now referred to as Computerized Criminal History check) |
| **CbH** | Communication by Hand |
| **CBO** | community-based organization |
| **CCAA** | Child Care Attendance Automation (also Child Care Attendance Automation service or system) |
| **CCDF** | Child Care and Development Fund |
| **CCE** | Certificates of Continuing Eligibility |
| **CCH** | Computerized Criminal History |
| **CCL** | Child Care Licensing |
| **CCRC** | Child Care Resource Clearinghouse |
| **CCRC** | Criss Cole Rehabilitation Center |
| **CCS** | Caseload Carrying Staff (VR specific term) |
| **CCS** | Child care services |
| **CCSA** | Career and Community Support Analysis |
| **CCSD** | Child Care Service Delivery |
| **CDA** | child development associate |
| **CDB** | Childhood Disability Benefits |
| **CDBG** | Community Development Block Grant Act |
| **CDC** | Centers for Disease Control and Prevention |
| **CDER** | Cash Draw and Expenditure Reporting system or online cash draw system—this is a Finance system) |
| **CDR** | Career Development Resources |
| **CDR** | Counselor Desk Reference |
| **CEO** | Chief Elected Official |
| **CF** | Count fingers |
| **CFR** | Code of Federal Regulations |
| **CHAPS** | Comprehensive Human Resources and Payroll System |
| **CHIP** | Children’s Health Insurance Program |
| **Choices** | Choices, the employment and training arm of TANF, is administered by TWC. It is not called "TANF Choices." |
| **CIC** | Completely in canal |
| **CID** | Case Identification |
| **CIE** | Competitive Integrated Employment |
| **CIP** | Classification of Instructional Programs |
| **CIS** | Communities in Schools |
| **CMS** | Centers for Medicare/Medicaid Services |
| **COAS** | Community Outreach and Awareness Specialist |
| **CODTW** | Certificate of Deafness for Tuition Waiver |
| **Commission** | Texas Workforce Commission's three-member Commission [or "TWC's three-member Commission" after first use of "Texas Workforce Commission"] |
| **COMS** | Certified Orientation and Mobility Specialist |
| **COMT** | Central Office management Team |
| **CoP** | Community of Practice |
| **COS** | Contract Oversight and Support (COS) |
| **CPT** | Current Procedural Terminology |
| **CRC** | Certified Rehabilitation Counselor |
| **CRD** | Civil Rights Division |
| **CROS** | Contralateral routing of signal |
| **CRP** | Community Rehabilitation Program |
| **CRP** | Community Rehabilitation Provider |
| **CSAVR** | Council of State Administrators of Vocational Rehabilitation |
| **CSBG** | Community Services Block Grant |
| **CSI** | Caseload Statistical Information |
| **CSP** | Combined State Plan |
| **CSPD** | Comprehensive System of Personnel Development |
| **CTS** | Customer Technology Services |
| **CUC** | College and University Coordinator |
| **CWIC** | Community Work Incentive Coordinator |
| **DADS** | Texas Department of Aging and Disability Services [abolished as of 8/31/16] |
| **DARS** | Texas Department of Assistive and Rehabilitative Services [abolished as of 8/31/16] |
| **DAV** | Disabled American Veterans |
| **DBMD** | Deaf-blind with Multiple Disabilities |
| **DBS** | Division for Blind Services (legacy division) |
| **DCoE** | United States Department of Defense Center of Excellence |
| **DD** | Developmental Disability |
| **DDS** | Disability Determination Services |
| **DFPS** | Texas Department of Family and Protective Services |
| **DFSS** | Deafblind Field Support Services |
| **DHHS** | Deaf and Hard of Hearing Service (VR) |
| **DHHS** | Department of Health and Human Services |
| **DINT** | Data Integrity (TWIST term) |
| **DIR** | Department of Information Research |
| **DME** | Durable Medical Equipment |
| **DoD** | United States Department of Defense |
| **DOE** | United States Department of Energy |
| **DOL** | United States Department of Labor |
| **DOLETA** | United States Department of Labor Employment and Training Administration |
| **DOL-VETS** | United States Department of Labor Veterans’ Employment and Training Service |
| **DPN** | Disability Program Navigator |
| **DPN** | Disability Program Navigator Initiative (DOL program) |
| **DPS** | Deafblind Program Specialist |
| **DRD** | Deputy Regional Directors |
| **DRS** | deafness resource specialist |
| **DRS** | Division for Rehabilitative Services (abolished) |
| **DSHS** | Texas Department of State Health Services |
| **DSU** | Designated State Unit |
| **DSW** | Direct Service Worker |
| **DUA** | Disaster Unemployment Assistance |
| **D-U-N-S** | Data Universal Numbering System |
| **DVET** | Director, Veterans’ Employment and Training |
| **DVOP** | Disabled Veterans’ Outreach Program |
| **E&T** | Employment and Training (as in SNAP E&T) |
| **EAS** | Employment Assistance Specialist or Employment Assistance Services |
| **EBT** | Electronic Benefits Transfer (UI term) |
| **ED** | United States Department of Education |
| **ED** | United States Department of Education |
| **EDWAA** | Economic Dislocation and Worker Adjustment Assistance |
| **EEOC** | Equal Employment Opportunity Commission |
| **EFL** | educational funding levels |
| **EFT** | electronic funds transfer (child care term) |
| **EID** | Earned Income Deduction |
| **EID** | Earned Income Disregard |
| **EITC** | Earned Income Tax Credit |
| **ELC** | English Literacy and Civics grantees |
| **ELL** | English-language learners |
| **EN** | Employment Networks |
| **EOB** | Explanation of Benefits |
| **EOD** | End of Day |
| **EPS** | Employment Planning Session (TANF procedure) |
| **ES** | Employment Service (The complete name is "Wagner-Peyser Employment Service." It is a federal program that TWC administers.) |
| **ESA** | Employment Standards Administration (part of DOL) |
| **ESBI** | Employment Supports for Brain Injury |
| **ESC** | Educational Service Center |
| **ESL** | English as a Second Language |
| **ESP** | Employment Services Plan |
| **ESP** | Employment Services Provider |
| **ETA** | Employment and Training Administration (part of DOL) |
| **ETPL** | Eligible Training Providers List |
| **ETPS** | Eligible Training Provider System |
| **ETPs** | Eligible Training Providers |
| **ETS** | Employment Transition Services |
| **ETSS** | Evaluation and Technology Support Services |
| **EUC** | Emergency Unemployment Compensation |
| **FAFSA** | Free Application for Federal Student Aid |
| **FBO** | faith-based organization |
| **FCS** | Food and Consumer Service (part of USDA) |
| **FDA** | Food and Drug Administration |
| **FEIN** | Federal Employer Identification Number |
| **FEMA** | Federal Emergency Management Agency |
| **FEP** | family employment plan |
| **FERPA** | Family Educational Rights and Privacy Act |
| **FFY** | Federal Fiscal Year 2004 (FFY’04; runs from 10/1–9/30) |
| **FIA** | Freedom of Information Act |
| **FICE** | Federal Interagency Commission on Education |
| **FIFO** | First in, First out |
| **FIPS** | Federal Information Processing Standards |
| **FJD** | Functional Job Description |
| **FLSA** | Fair Labor Standards Act |
| **FMAP** | Federal Medical Assistance Percentages |
| **FMGC** | Financial Manual for Grants and Contracts |
| **FMLA** | Family and Medical Leave Act |
| **FNS** | Food and Nutrition Service (FNS) P+B172art of USDA, administers Women, Infants, and Children (WIC) |
| **FNS** | United States Department of Agriculture Food and Nutrition Service |
| **FOC** | Frequency of Contact |
| **FPG** | Federal Poverty Guidelines |
| **FPIL** | Federal Poverty Income Limit |
| **FPL** | Federal Poverty Level |
| **FPY** | Federal Performance Year 2004 (FPY’04) |
| **FSLA** | Fair Labor Standards Act |
| **FTA** | Federal Transit Administration |
| **FTE** | Full-time Equivalent |
| **FUTA** | Federal Unemployment Tax Act |
| **FY** | Fiscal Year |
| **GAO** | US Government Accountability Office |
| **GED** | General Education Development or General Education Diploma |
| **GEM** | group employment seminar |
| **GIS** | geographic information system |
| **GM** | guidance memorandum |
| **GPA** | grade point average |
| **GR** | General Revenue–state funds |
| **GS** | General Services |
| **GST** | Group Skills Training |
| **GST** | Group Skills Training |
| **HB** | House Bill |
| **HCFA** | Health Care Financing Administration |
| **HHS** | US Department of Health and Human Services |
| **HHSC** | Texas Health and Human Services Commission |
| **HIPAA** | Health Information Portability and Accountability Act |
| **HM** | Hand movement |
| **HUBs** | Historically Underutilized Businesses |
| **HUD** | US Department of Housing and Urban Development |
| **IAP** | Individualized Adjustment Plan |
| **ID** | Identification (capped, but no periods; for example, Tax ID) |
| **IDA** | Individual Development Account |
| **IDD** | Intellectual and Developmental Disabilities |
| **IDEA** | Individuals with Disabilities Education Act |
| **IEP** | Individualized Education Plan |
| **IET** | Integrated Education and Training |
| **IFSP** | Individualized Family Service Plan |
| **IHE** | Institution of Higher Education |
| **IL** | Independent Living |
| **ILC** | Independent Living Center |
| **IL-OIB** | Independent Living Services for Older Individuals Who Are Blind |
| **ILP** | Independent Living Plan |
| **ILS** | Independent Living Services |
| **ILW** | independent Living worker |
| **IPE** | Individualized Plan for Employment |
| **IPG** | Integrated Planning Guidelines (or Integrated Guidelines) |
| **IRS** | Internal Revenue Service |
| **ISAMs** | integrated service area managers |
| **ISD** | independent school district |
| **ISS** | Individual Service Strategy (for WIA Youth) |
| **IT** | information technology [Do not spell out on first use; use only the acronym] |
| **ITA** | Individual Training Account |
| **ITC** | In the canal |
| **ITE-FS** | In the ear full shell |
| **ITE-HS** | In the ear half shell |
| **JAN** | Job Accommodation Network |
| **JAR** | Joint Annual Review |
| **JARC** | Job Access and Reverse Commute |
| **JAWS** | Job Access with Speech |
| **JP** | Job Placement |
| **JRT** | Job Readiness Training |
| **JSMS** | Job Matching System (this is WorkInTexas.com on the TWC Website) |
| **JSS** | Job Specific Skills |
| **JTPA** | Job Training Partnership Act [officially expired June 2001> replaced by Workforce Investment Act (WIA)] |
| **JVSG** | Jobs for Veterans State Grants |
| **LAN** | Local Area Network |
| **LAR** | Legislative Appropriations Request |
| **LBB** | Legislative Budget Board |
| **LEA** | local education agency |
| **LEAP** | Leadership, Employability and Advocacy Project |
| **LEP** | limited English proficiency |
| **LLSIL** | Lower Living Standard Income Level |
| **LMC** | Local Medical Consultant |
| **LMCI** | Labor Market and Career Information (initial capped when referring to TWC department) |
| **LMS** | Learning Management System |
| **LOTS** | Learner Outcome Tracking System |
| **LP** | Light perception |
| **LPC** | Licensed Professional Counselor |
| **LTC** | Long-Term Care |
| **LV** | Low Vision |
| **LVERs** | Local Veterans’ Employment Representatives |
| **LWDB** | Local Workforce Development Board |
| **MAGI** | Modified Adjusted Gross Income |
| **MAPS** | Maximum Affordable Payment Schedule |
| **MCDR** | Medical Continuing Disability Review |
| **MOC** | Military Occupational Classification System |
| **MOE** | State Maintenance of Effort [correct] |
| **MOSAIC** | Monitoring, OverSight, and Internal Controls |
| **MOU** | Memorandum of understanding (singular tense) |
| **MOUs** | Memoranda of understanding (plural tense) |
| **MPR** | Monthly Performance Report (used in sanction letter) |
| **MSC** | Medical Services Coordinator |
| **MSFW** | Migrant and Seasonal Farmworker program |
| **MSG** | measurable skills gain |
| **MSSA** | Military Selective Service Act |
| **MST** | medical services technician |
| **MTA** | Metropolitan Transit Authority |
| **NAA** | National Apprenticeship Act |
| **NAFTA** | North American Free Trade Agreement > subsection: NAFTA-TAA (Transitional Adjustment Assistance) |
| **NAICS** | North American Industry Classification System |
| **NCHS** | National Center for Health Statistics |
| **NCHV** | National Coalition for Homeless Veterans |
| **NCP** | Noncustodial Parent |
| **NCP Choices** | Noncustodial Parent Choices program |
| **NCSAB** | National Training Conference for State Vocational Rehabilitation for the Blind Agencies |
| **NEG** | National Emergency Grant |
| **NIH** | National Institutes of Health |
| **NLP** | No light perception |
| **NPI** | National Provider Identifier |
| **NRPs** | needs-related payments |
| **NTACT** | National Technical Assistance Center for Transition |
| **NVTI** | National Veterans’ Training Institute |
| **O&M** | Orientation and Mobility |
| **O\*NET** | Occupational Information Network |
| **OAA** | Older Americans Act (federal) |
| **OAG** | Office of the Attorney General (subsection: OAG Child Support Division) |
| **OCTAE** | Office of Career, Technical, and Adult Education (part of US Department of Education, Adult Education and Literacy Division) |
| **OD** | Oculus Dexter: right eye |
| **ODEP** | Office of Disability Employment Policy (part of DOL) |
| **OES** | Occupational Employment Statistics |
| **OFCCP** | Office of Federal Contract Compliance Programs (part of DOL) |
| **OFS** | Office of Family Services |
| **OGC** | Office of the General Counsel (Name of TWC’s legal dept.) |
| **OIB** | Older Individuals who are Blind |
| **OJT** | On-the-Job Training |
| **OLMS** | Office of Labor-Management Standards (part of DOL) |
| **OMB** | Office of Management and Budget |
| **OPM** | Office of Personal Management |
| **ORCA** | Office of Rural Community Affairs |
| **OS** | Oculus sinister: left eye |
| **OSCT** | Outreach and Services Coordination Team |
| **OSERS** | Office of Special Education Rehabilitation Services |
| **OSHA** | Occupational Safety and Health Administration |
| **OT** | Occupational Therapy |
| **OTTANF** | One-time TANF |
| **OU** | Oculus unitas: both eyes |
| **OWCP** | Office of Workers’ Compensation Programs (part of DOL) |
| **P.O.** | Post Office [no spaces] |
| **PABI** | Post-Acute Brain Injury |
| **PABSS** | Protection and Advocacy for Beneficiaries of Social Security (Disability Rights Texas program) |
| **PAL** | Preparation for Adult Living |
| **PAR** | Performance, Analysis and Reporting Department |
| **PAS** | Personal Assistance Services |
| **PCI** | Pathways to Careers Initiative |
| **PD** | Professional Development |
| **PDF** | Do not spell out and acronym, just use “PDF” (portable document format) |
| **PES** | Post-Employment Services (previously called Post-closure Services) |
| **PETS** | Pre-ETS |
| **PGMS** | Programs |
| **PH** | Pinhole vision |
| **PIC** | Private Industry Council |
| **PIE** | Prison Industry Enhancement |
| **PII** | Personally Identifiable Information |
| **PIN** | Personal identification number |
| **PIRL** | Participant Information Record Layout |
| **PL** | Public Law |
| **PO** | purchase order |
| **POC** | Point of Contact |
| **POMS** | Programs Operational Manual System (a Social Security Administration manual) |
| **PPAG** | Professional Prep. Advisory Group |
| **PR** | Purchase Requisition |
| **PRA** | Parent Responsibility Agreement (used in rules) |
| **PRA** | Personal Reemployment Account |
| **PRA** | Personal Responsibility Agreement (TANF/Choices) |
| **PRE-ETS** | Pre-Employment Transition Services |
| **pre-K** | prekindergarten |
| **Project RIO** | Project Reintegration of Offenders |
| **PRWORA** | Personal Responsibility and Work Opportunity Reconciliation Act of 1996 |
| **PSART** | Program Specialist for Assistive and Rehab technology (PSART) |
| **PSAT** | Personal Social Adjustment Training |
| **PSRT** | Program specialist for rehabilitative technology |
| **PST** | Proprietary School Database |
| **PT** | Physical Therapy |
| **PTSD** | Post-traumatic stress disorder |
| **PY** | Program Year (for example, Program Year 2004: PY’04; –time frame varies for state and federal years) |
| **QAI** | Quality Assurance and Improvement |
| **QRIS** | Quality Rating and Improvement System |
| **QVRC** | Qualified vocational rehabilitation counselor |
| **RA** | Rehabilitation Assistant |
| **RACF** | Resource Access Control Facility |
| **RAG** | ReHabWorks Administrative Guide |
| **RBSS** | Regional Blind Services Specialist |
| **RC** | Reintegration Counselor |
| **RCA** | Refugee Cash Assistance |
| **RCT** | Rehabilitation Council of Texas |
| **RD** | Regional Director |
| **REAP** | Reserve Educational Assistance Program |
| **REAs** | Reemployment and eligibility assessments |
| **REEM** | Reemployment and Employer Engagement Measure |
| **REP** | Reemployment and Training Plan (re: TAA) |
| **RES** | Reemployment services (part of Wagner-Peyser ES; different from RRES, although there might be some crossover between RRES and RES) |
| **RESEA** | Reemployment Services and Eligibility Assessment |
| **RFI** | Request for Information |
| **RFO** | Request for Offers |
| **RFP** | Request for Proposals |
| **RFQ** | Request for Quotations |
| **RHW** | ReHabWorks |
| **RIC** | Receiver in the canal |
| **RIO** | Reintegration of Offenders (as in "Project RIO") |
| **RITE** | Receiver in the ear |
| **ROMS** | Regional Orientation and Mobility Specialist |
| **RPI** | Rapid Process Improvement |
| **RPM** | Rehabilitation Policy Manual |
| **RPS** | Regional Program Specialist |
| **RPSC** | Regional Program Specialist for Contracts |
| **RPSM** | Regional Program Support Manager |
| **RPSQA** | Regional Program Specialist for Quality Assurance (also referred to as "Q") |
| **RPSS** | Regional Program Support Specialist |
| **RREM** | Rapid Reemployment Model (called Worker Profiling and Reemployment Services by the feds) |
| **RRES** | Rapid Reemployment Services (services offered by RREM) |
| **RSA** | Rehabilitation Services Administration |
| **RTW** | Return to Work |
| **RUG** | ReHabWorks Users Guide |
| **SA** | Service Authorization |
| **SAO** | State Auditor's Office |
| **SAVERR** | Systems for Application, Verification, Eligibility, Referral and Reporting |
| **SB** | Senate Bill |
| **SBE** | State Board of Education |
| **SCSEP** | Senior Community Service Employment Program |
| **SDA** | Service Delivery Area |
| **SDEA** | Survivors’ and Dependents’ Educational Assistance Program |
| **SE** | Supported Employment (for example, SE definitions, outcome, overview, process) |
| **SEA** | Supported Employment Assessment |
| **SEAL** | Summer Earn and Learn |
| **SECC** | State Employee Charitable Campaign |
| **SED** | Support Employment Demonstration |
| **SEIE** | Student Earned Income Exclusion |
| **SESP** | Supported Employment Services Plan |
| **SFD** | Skills Development Fund |
| **SFP** | Standards for Providers |
| **SFY** | State Fiscal Year (for example, State Fiscal Year 2008 > SFY’08; runs from 9/1–8/31) |
| **SGA** | Substantial Gainful Activity |
| **SME** | Subject Matter Expert |
| **SMI** | State Median Income |
| **SMT** | Senior Management Team |
| **SMURF** | Subject Matter Utilization Resource Facilitator |
| **SNAP** | Supplemental Nutrition Assistance Program Food Stamp Program (this is a federal program administered in Texas by the Texas Health and Human Services Commission (HHSC)). SNAP benefits, SNAP allotment, SNAP recipient, SNAP E&T participant |
| **SNAP E&T** | SNAP Employment and Training |
| **SOC** | Standard Occupational Classification |
| **SOP** | Standard Operating Procedures |
| **SOW** | scope of work or statement of work |
| **SPY** | State Program Year (runs from 7/1 – 6/30) |
| **SR** | Service Record |
| **SSA** | Social Security Administration |
| **SSA/VR** | Social Security Administration Vocational Rehabilitation |
| **SSDI** | Social Security Disability Insurance |
| **SSF** | Self-Sufficiency Fund |
| **SSI** | Supplemental Security Income |
| **SSN** | Social Security Number |
| **SSPD** | Special Services for Persons with Disabilities |
| **SSYEP** | Subsidized Summer Youth Employment Program |
| **STAP** | Specialized Telecommunications Assistance Program |
| **STEM** | Science, Technology, Engineering, and Math |
| **STEP** | Senior Texans Employment Program |
| **STIP** | Statewide Transportation Improvement Plan |
| **SVR-FTPR** | State Vocational Rehabilitation–Failed timely progress review |
| **SWEAT** | Summer Work Experience in Austin TX |
| **SWMM** | Statewide Manager's Meeting |
| **TA** | Technical assistance |
| **TAA** | Trade Adjustment Assistance or Trade Adjustment Act |
| **TAAEA** | Trade Adjustment Assistance Extension Act of 2011 |
| **TAAS** | Texas Assessment of Academic Skills |
| **TAB** | Technical Assistance Bulletin |
| **TABE** | Test of Adult Basic Education |
| **TAC** | Texas Administrative Code |
| **TACCRRA** | Texas Association of Child Care Resource and Referral Agencies |
| **TAG** | Technical Assistance Guide |
| **TANF** | Temporary Assistance for Needy Families When referring to the funds, use TANF/Choices (with a slash). TANF, in Texas, is administered by the Texas Health and Human Services Commission (HHSC). Generally, we refer to TANF/Choices only when referring to funds: TANF/Choices funds. |
| **TAP** | Technical Assistance Plan |
| **TAP** | Transition Assistance Program |
| **TAWB** | Texas Association of Workforce Boards |
| **TBI** | Traumatic Brain Injury |
| **TBTW** | Texas Back to Work program (sometimes called “initiative”) |
| **TCADA** | Texas Commission on Alcohol and Drug Abuse |
| **TCC** | Texas Closed Captioning |
| **TDCJ** | Texas Department of Criminal Justice |
| **TDD** | Telecommunications Device for the Deaf |
| **TDED** | Texas Department of Economic Development |
| **TDNI** | Texas Disability Navigator Initiative (TWC’s program) |
| **TEA** | Texas Education Agency |
| **TEAMS** | Texas Educating Adults Management System |
| **TEC** | Texas Education Code |
| **TECEC** | Texas Early Childhood Education Coalition |
| **TEGL** | Training and Employment Guidance Letter |
| **TEIN** | Training and Employment Information Notice |
| **THEA** | Texas Higher Education Assessment |
| **THECB** | Texas Higher Education Coordinating Board |
| **THHSCC** | Texas Health and Human Services Coordinating Council |
| **TIERS** | Texas Integrated Eligibility Redesign System |
| **TIES** | Texas Integrated Enrollment and Services |
| **TINS** | Texas Identification Number System |
| **TJJD** | Texas Juvenile Justice Department (formerly Texas Youth Commission) |
| **TOT** | Train Our Teachers |
| **TPCS** | Training Provider Certification System |
| **TPI** | Texas Provider Identifier |
| **TPR** | Timely Progress Requirements |
| **TRA** | Texas Rehabilitation Association |
| **TRA** | Trade Readjustment Allowances (Note: Allowances, plural, is correct) Also, Additional TRA |
| **TRAIL** | Texas Records and Information Locator () |
| **TRS** | Texas Rising Star program: Texas Rising Star (TRS) provider, Texas Rising Star (TRS) certification criteria, Texas Rising Star (TRS) Certification Guidelines |
| **TSBVI** | Texas School for the Blind and Visually Impaired |
| **TSM** | Transitioning Service Member |
| **TSP** | Transitioning Service Personnel |
| **TSR!** | Texas School Ready! |
| **TSR!/KRS** | Texas School Readiness/Kindergarten Readiness System (TSR!/KRS is TEA’s program) |
| **TTW** | Ticket to Work (Program) |
| **TTY** | Text telephone or teletypewriter |
| **TUCA** | Texas Unemployment Compensation Act |
| **TVC** | Texas Veterans Commission |
| **TVLB** | Texas Veterans Land Board |
| **TVLP** | Texas Veterans Leadership Program |
| **TVRC** | Transition vocational rehabilitation counselor |
| **TWC** | Texas Workforce Commission |
| **TWIC** | Texas Workforce Investment Council |
| **TWIST** | The Workforce Information System of Texas |
| **TWS** | Texas Workforce Solutions |
| **TxDOT** | Texas Department of Transportation |
| **TXROCS** | Texas Review, Oversight, and Coaching System |
| **UC** | unemployment compensation |
| **UCFE** | Unemployment Compensation for Federal Employees |
| **UCX** | Unemployment Compensation for Ex-servicemembers |
| **UGMS** | Uniform Grant Management Standards |
| **UI** | Unemployment Insurance |
| **UNTWISE** | University of North Texas' Workplace Inclusion & Sustainable Employment |
| **UPIS** | UPIS – Unit Process Improvement Specialist |
| **US [no periods]** | United States |
| **USA** | Unit Support Assistant |
| **USA** | Unit Support Administrator |
| **USC** | Unit Support Coordinator |
| **USC** | United States Code |
| **USCA** | United States Code Annotated |
| **USDA** | United States Department of Agriculture |
| **USDOT** | United States Department of Transportation |
| **USERRA** | Uniformed Services Employment and Reemployment Rights Act |
| **VA** | United States Department of Veterans Affairs (sometimes seen as DVA. Not “Veterans Administration”) |
| **VA** | Visual acuity |
| **VAC** | Vocational adjustment coordinator |
| **VAT** | Vocational Adjustment Training |
| **VBPIA** | Veterans’ Benefits and Programs Improvement Act |
| **VDU** | Vocational Diagnostic Unit |
| **VEAP** | Veterans’ Educational Assistance Program |
| **VESL** | Vocational English as a Second Language |
| **VETS** | Veterans’ Employment and Training Service (federal level: US Department of Labor) |
| **VF** | Visual field |
| **VIN** | Vender Identification Number |
| **VITA** | Volunteer Income Tax Assistance |
| **VoIP** | Voice over Internet Protocol |
| **Vo-Tech** | Vocational-technical |
| **VPN** | Virtual private network |
| **VR** | Vocational Rehabilitation |
| **VR counselor** | Vocational rehabilitation counselor (preferred term; do not use “counselor” without VR when referring to VR counselor) |
| **VRC** | Vocational Rehabilitation Counselor (still used intermittently as an industry term |
| **VRD** | Vocational Rehabilitation Division |
| **VRM** | Vocational Rehabilitation Manager |
| **VRRS** | Veterans Resource and Referral Specialist [VRRSs are part of TVLP.] |
| **VRS** | Video Relay Service |
| **VRS** | Vocational Rehabilitation Services |
| **VRS** | Vocational Rehabilitation Supervisor |
| **VR-SFP** | Vocational Rehabilitation Standards for Providers |
| **VRSM** | Vocational Rehabilitation Services Manual |
| **VRT** | Vocational Rehabilitation Teacher |
| **VSO** | Veterans Service Organizations (for example, American Legion) |
| **VTCS** | Vernon’s Texas Civil Statutes |
| **VWIP** | Veterans’ Workforce Investment Program |
| **WARN** | Worker Adjustment and Retraining Notification Act |
| **WAT** | Work Adjustment Training |
| **WD Letter** | Workforce Development Letter |
| **WDD** | Workforce Development Division |
| **WHD** | Wage and Hour Division (part of DOL) |
| **WIA** | Workforce Investment Act [repealed and replaced in 2014 by WIOA] |
| **WIB** | Workforce Investment Board |
| **WIL** | Work Incentive Liaison |
| **WINTAC** | Workforce Innovations Technical Assistance Center |
| **WIOA** | Workforce Innovation and Opportunity Act |
| **WIP** | Work Incentive Plan |
| **WIP** | Work in Process |
| **WIPA** | Work Incentive Planning Assistance |
| **WIPA** | Work Incentives Plan and Assistance |
| **WIT** | Work in Texas |
| **WOA** | Workforce Orientation for Applicants (this term applies only to TANF Choices) |
| **WOTC** | Work Opportunity Tax Credit |
| **WoW** | World of Work |
| **WRIS** | Wage Record Interchange System |
| **WtW [obsolete]** | Welfare-to-Work (The federal Welfare-to-Work program no longer exists. TWC’s Ch. 839 WtW rules were repealed effective February 9, 2009.) |
| **WtW Tax Credit** | Welfare-to-Work Tax Credit program (this is still in existence, even though the WtW program is not.) |
| **YAG** | Youth Advisory Group |
| **Y-TAC** | Youth Technical Assistance Center |
| **YTD** | Year-to-date |
| **ZIP** | Zone Improvement Plan [ZIP code] |