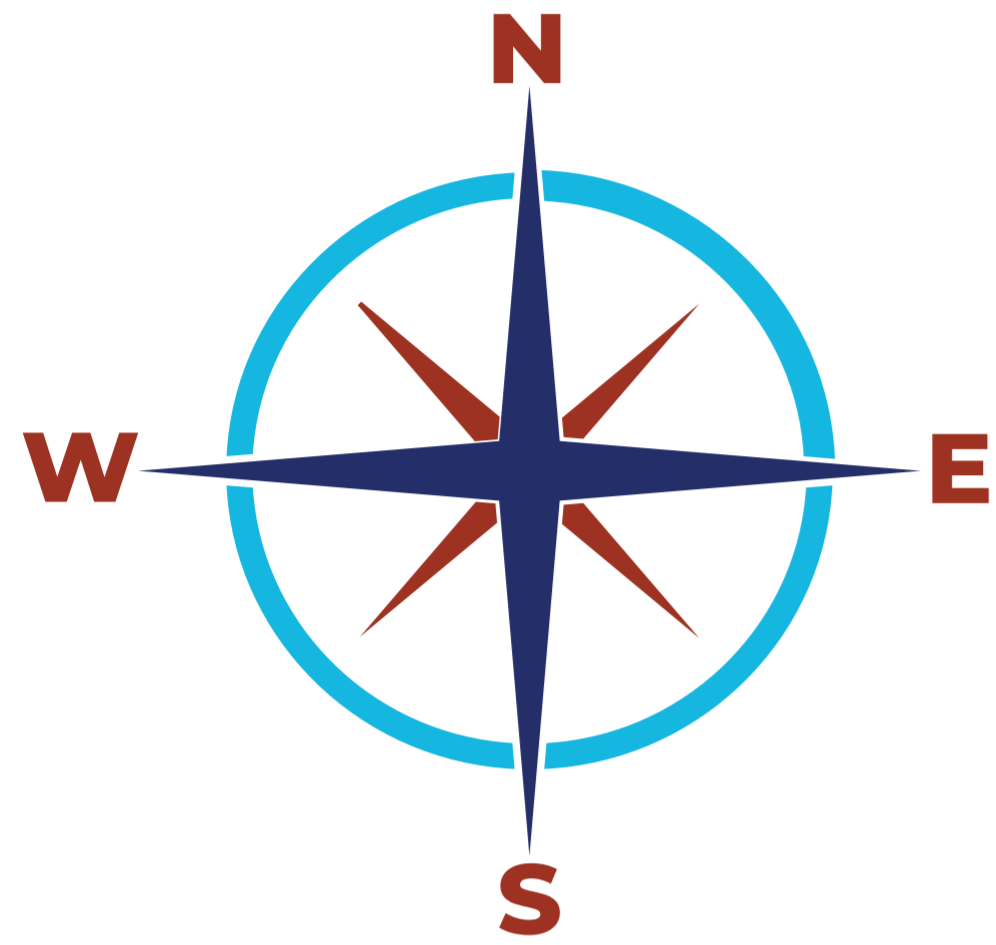
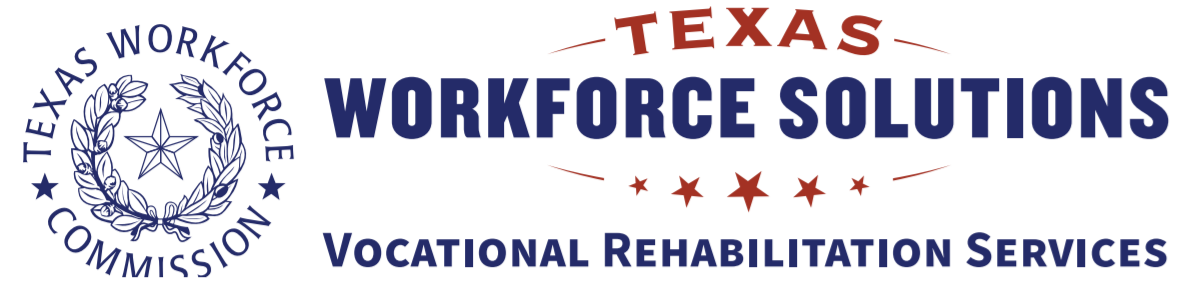


Vocational Rehabilitation Division Values

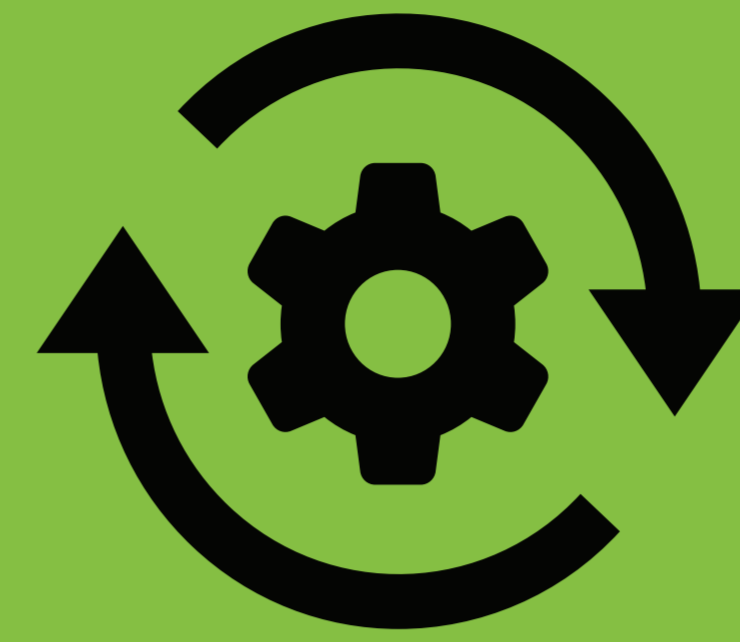


Our values guide our work together.



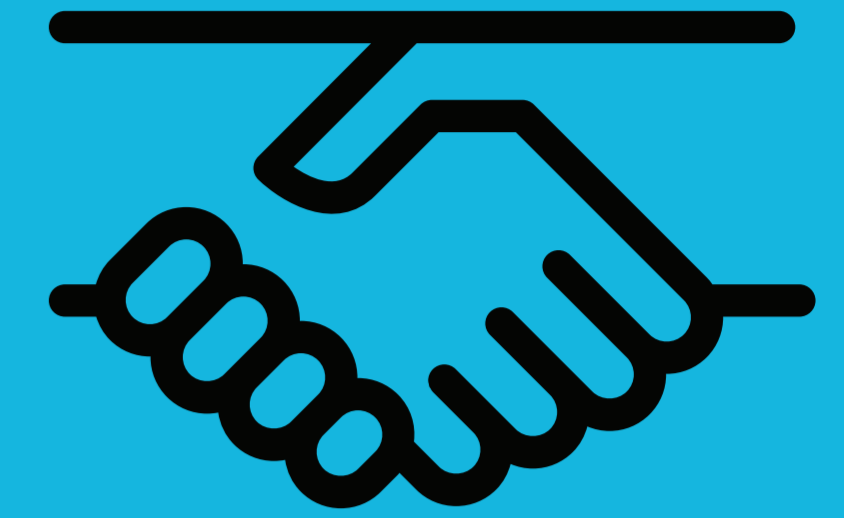
Customer First

We value keeping our customer first in our priorities and decisions, and we measure our success by the success of our customers.



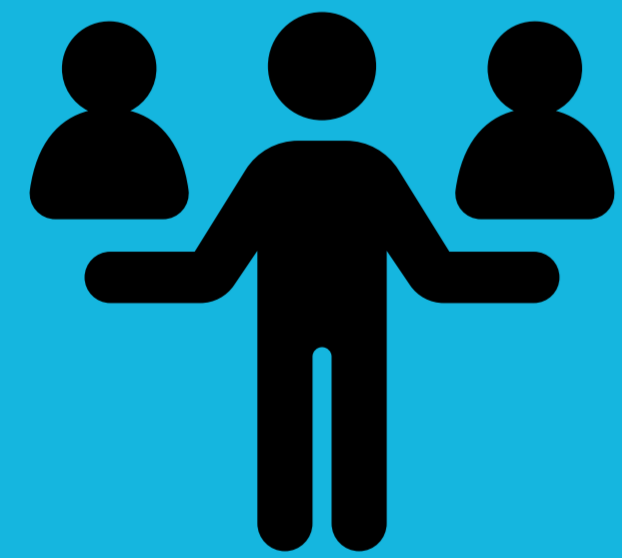
Continuously Improving

We continuously improve to achieve our shared goals and values.



Trustworthy

We are honest, responsible, ethical and accountable.



Empowered

We create a positive, productive work environment with supervision that empowers and trusts staff.



Diverse

We encourage and include diverse perspectives, backgrounds, cultures, and ideas because they enrich our lives and our work.



Collaborative

We build strong, collaborative community relationships with partner programs, schools, employers, and community organizations.



Specialized

We use specialized knowledge and services to provide targeted, quality, and timely experiences for our customers.

These activities are financed under the TWC Federal Vocational Rehabilitation grant. For the Federal fiscal year 2022 (October 1, 2021, through September 30, 2022), TWC anticipates expending \$242,743,967 in Federal Vocational Rehabilitation funds. Funds appropriated by the State pay a minimum of 21.3% of the total costs (\$65,698,117) under the Vocational Rehabilitation program. Revised June 2022.

For purposes of the Supported Employment program, the Vocational Rehabilitation agency receives 94.7 percent of its funding through a grant from the U.S. Department of Education. For the 2022 Federal fiscal year, the total amount of grant funds awarded are \$1,484,466. The remaining 5.3 percent (\$82,470) are funded by Texas State Appropriations. Revised June 2022.

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