

ANNUAL REPORT OF NON-FINANCIAL DATA

UNAUDITED

**TEXAS WORKFORCE COMMISSION
Austin, Texas**

Year Ended August 31, 2019

December 20, 2019

The Honorable Greg Abbott, Governor
The Honorable Glenn Hegar, State Comptroller
Mr. John McGeady, Assistant Director, Legislative Budget Board
Ms. Sarah Keyton, Assistant Director, Legislative Budget Board
Ms. Lisa R. Collier, First Assistant State Auditor

Ladies and Gentlemen:

We are pleased to submit the Texas Workforce Commission's Annual Report of Non-Financial Data for the year ended August 31, 2019, in compliance with the TEX. GOV'T CODE ANN. §2101.0115 and in accordance with the instructions for completing the Annual Report of Non-Financial Data.

The accompanying report has not been audited and is considered to be independent of the agency's Annual Financial Report.

If you have any questions, please contact Chris Nelson, Chief Financial Officer, at (512) 463-1829.

Sincerely,

A handwritten signature in black ink, appearing to read 'Edward Serna', with a long horizontal flourish extending to the right.

Edward Serna
Executive Director

TABLE OF CONTENTS

	Page Number
Agency Transmittal Letter	
Schedule of Space Occupied	1
Schedule of Professional/Consulting Fees and Legal Service Fees	7
Schedule of Itemized Purchases	9
HUB Strategic Plan Progress Report	12
Appropriation Item Transfer Schedule	13
Indirect Cost Schedule	18
Schedule of Recycled, Remanufactured, and Environmentally Sensitive Purchases	20
Schedule of State-Owned or Leased Vehicles Used by State Employees	22

SCHEDULE OF SPACE OCCUPIED

For the Fiscal Year Ended August 31, 2019

Location	Street Address	Lessor
Agency-Owned Buildings:		
Amarillo	1206 W 7th Ave	
Austin	101 E 15th St	
Austin	1117 Trinity St	
Austin	1215 Guadalupe St	
Austin	12312 N Mo Pac Expy	
Austin	1411 Brazos St	
Austin	2810 E Martin Luther King Jr Blvd	
Austin	4800 N Lamar (Criss Cole Rehabilitation Ctr.)	
Brownsville	851 Old Alice Rd	
Brownwood	2202 Highway 377 S	
Corpus Christi	520 N Staples St	
Corsicana	720 N Beaton St	
Fort Worth	301 W 13th St	
Garland	217 N 10th St	
Grand Prairie	2102 W Main St	
Harlingen	601 E Harrison St	
Houston	12455 Beechnut St	
Marshall	4300 E End Blvd, S	
McAllen	400 E Hackberry Ave	
McKinney	1713 W Louisiana St	
Paris	5210 SE Loop 286	
San Antonio	330 Dwyer Ave	
Sherman	5904 Texoma Pkwy	
Waxahachie	1712 W 287 Business	

State-Owned Space:

Austin 4800 N. Lamar Blvd. (Administrative Bldg.)

Leased Space:

Abilene	500 Chesnut St, Suite 1425	Abilene Tower LLC
Alvin	2625 S Loop 25, Suite 192	Haraki, LTD
Amarillo	2505 Lakeview Dr, Ste 300	Colonnade At Polo Park Venture dba Lakeview
Amarillo	5809 S Western St, Suite 255	Sidney H. Thompson
Arlington	110 W Randol Mill Rd, Suite 110	Randol Oaks, LTD
Athens	607 E Tyler St, Suite 112	David M Daniels dba Heritage Square
Austin	1201 San Jacinto Blvd	State Preservation Board
Austin	304 W 13th St	PPOTEX, LLC
Austin	4405 Springdale Rd, Suites A, B & C	Richard Fink
Austin	9411 Parkfield, Suite 500	Summit Quail, LLP
Austin	2416-A S Lamar Blvd	Chris Petropoulos
Austin	6400 Hwy 290 East, Suite 200 (Bldg 2), and Suite 300 (Bldg 3)	We Are Blood, a domestic non-profit corporation
Beaumont	2615 Calder St, Ste 650	Beaumont Tower Venture, Ltd.
Brownwood	909 Main St	Pecan Bayou 105, LP
Bryan	3608 East 29th Street, Suite 214	KFF Ventures
Carrollton	1735 Keller Springs Rd, Suite 150	OGH Management, LLC
Cleburne	904 N Main St	Klement-Wes Partnership Limited Inc
Conroe	1151 N Loop 336 E, Suite E	1151 North Loop 336, LLC
Corpus Christi	3649 Leopard St, Ste 600	International Tower LTD
Corpus Christi	4410 Dillon Ln, Suite 44	Commerce II Business Park, LLC
Corpus Christi	410 S Padre Island Dr, Suite 103	c/o Corpus Christi Realty Management, Inc.
Crockett	1046 S 4th St	Durrill Farms, LLC
Dallas	3650 N Buckner Blvd, Suite 102	Stanley C. Maxwell
		Leverage 3650 Buckner, LP

Type	Usable Square Feet	TWC FTE's	Rental per Month		Actual Annual Cost	Comments
			Cost per Square Foot	Cost per Month		
	15,500	8				Workforce Center
	171,399	638				State Office Main
	101,250	348				State Office Trinity
	10,878	39				Civil Rights Division
	9,000	22				Tax & Appeals
	68,499	282				State Office Annex
	32,000	11				Warehouse/Supply
	92,701	111				Vocational Rehabilitation
	17,244	12				Workforce Center
	4,000	6				Workforce Center
	22,616	3				Workforce Center
	5,280	5				Workforce Center
	64,470	210				UI Call Center/Tax/Labor Law
	7,546	3				Workforce Center
	10,100	23				Appeals/UI Storage
	8,160	11				Workforce Center
	12,000	29				Tax / Subrecipient Monitoring
	8,327	6				Workforce Center
	30,546	211				UI Call Center/Tax
	4,410	20				Tax
	6,704	5				Workforce Board Occupied
	19,516	103				UI Call Center
	7,920	1				Workforce Board Occupied
	7,107	12				Workforce Center
	<u>737,173</u>	<u>2,118</u>				

Office	<u>34,688</u>	<u>137</u>				State Office North Lamar
	<u>34,688</u>	<u>137</u>				

Office	1,217	6	1.17	1,419.83	17,037.96	Tax / Appeals
Office	1,170	5	1.20	1,398.72	16,784.64	Vocational Rehabilitation
Office	2,718	8	0.85	2,300.00	27,600.00	Tax
Office	4,910	19	1.01	4,965.86	59,590.32	Vocational Rehabilitation
Office	5,412	12	1.15	6,201.25	74,415.00	Vocational Rehabilitation
Office	1,755	6	0.70	1,219.93	14,639.16	Vocational Rehabilitation
Parking	N/A	N/A	N/A	850.00	10,200.00	10 parking spaces
Parking	N/A	N/A	N/A	1,806.61	21,679.32	10 parking spaces
Office	43,920	22	0.80	35,300.00	423,600.00	Print Shop / Graphics / Records / Mail
Office	4,330	15	1.16	5,007.83	60,093.96	Vocational Rehabilitation
Office	5,338	24	1.72	9,173.91	110,086.92	Vocational Rehabilitation
Office	16,677	40	1.21	20,114.76	241,377.12	Vocational Rehabilitation
Office	2,420	8	1.62	3,914.00	46,968.00	Tax / Appeals / UI Support
Office	1,257	4	2.80	3,514.77	42,177.24	Tax
Office	1,225	5	1.47	1,800.00	21,600.00	Tax
Office	1,300	6	1.37	1,775.90	21,310.80	Vocational Rehabilitation
Office	1,450	3	1.31	1,900.00	22,800.00	Vocational Rehabilitation
Office	3,456	12	1.09	3,771.56	45,258.72	Vocational Rehabilitation
Office	4,070	10	0.97	3,950.00	47,400.00	Tax / Appeals
Office	5,360	21	1.01	5,422.43	65,069.16	Vocational Rehabilitation
Office	3,669	10	1.30	4,769.70	57,236.40	Vocational Rehabilitation
Office	1,340	3	0.71	950.00	11,400.00	Vocational Rehabilitation
Office	5,633	11	0.89	5,017.89	60,214.68	Vocational Rehabilitation

SCHEDULE OF SPACE OCCUPIED

For the Fiscal Year Ended August 31, 2019

Location	Street Address	Lessor
Leased Space:		
Dallas	1555 W Mockingbird Ln, Suite 219	MCKING Property Owner, LLC
El Paso	1359 Lomaland Suite 300	Lomaland Center, LLC
Fort Worth	3320 Phoenix Dr	RAB Properties, LLC
Fort Worth	2400 Circle Dr, Suite 200	Tarrant County
Garland	1919 S Shiloh, Suite 420	Leis O'Hana Hui Family Partnership, LTD
Houston	450 N Sam Houston Pkwy, Suite 220	Shomer VI, LTD
Houston	11811 I-10 East Freeway, Suite 250	Atrium 10 Tower, LP
Houston	18333 Egret Bay Blvd, Suite 590	Fullerton Egret Bay Houston, LLC
Houston	427 W 20th St, Suite 407	Heights Medical Tower, LTD
Houston	2636 South Loop W, Suite 525	SLS-South Loop, LLC
Houston	8866 Gulf Freeway, Suite 225	Gulf Towers Houston, LLC
Houston	3311 Richmond Ave, Suite 175	Thomas Wertheim
Houston	3721 Briarpark Dr, Suite 150	St. Sunblossom Briar Park, LLC
Huntsville	168A Colonel Etheredge Blvd	Continuum Asset Holdings, LLC
Laredo	709 E Calton Rd, Ste 108	JABE Ventures Ltd.
Lewisville	919 North Mill St	S&H Holdings, Inc
Longview	1125 Judson Rd, Ste 133	Robledo Investments
Longview	2124 Alpine St	Jose C. Juarez
Lubbock	4611 50th St	Farrokh N. Rad dba Franz Rad
Lubbock	22 Briercroft Office Park, Suite 6	Glen Robertson
McAllen	500 E. Hackberry Avenue	500 MAC LLC
McAllen	801 W Nolana Ave, Suites 115 and	McAllen Fountain View, LLP
North Richland	7921 Boulevard 26	Richland Square Investors, LLC
Pasadena	4111 Fairmont Pkwy., Ste 104-B	John O. Harris Ventures, LP
Pasadena	4111 Fairmont Pkwy, Suite 104	John O. Harris Ventures, LC
Plano	520 E Central Pkwy, Suite 232	Haggard Enterprises, LTD
Rosenberg	117 Lane Dr, Suite 44	Mellon Real Estate, Inc.
San Angelo	4241 Southwest Blvd., Ste 105	Rosebriar Sunset Mall, L.P.
San Antonio	502 E Nueva St.	Parking Systems of America
San Antonio	4801 NW Loop 410, Ste 725	MASEHO, Inc.
San Antonio	12000 Network, Bldg B, Suite 210	Network EPA, LLC
San Antonio	5309 Wurzbach Rd, Suite 102	Diamond Rock, Inc.
San Antonio	4241 Woodcock Dr, Suite A105	Brass Centerview 2012 LLC, DBA
San Antonio	10303 Nacogdoches	J. Allen Family Partners, LTD
Shenandoah	19221 Interstate 45 S, Ste 250	RP Southwood, LP
Stephenville	1306 East Washington St, Suite 200	N&S Equity, LLC
Sulphur Springs	1067 Gilmer Street, Ste B	Deborah Wright
Texarkana	2409 Moores Ln	Lyons Creek, LLC
Tomball	444 Holderrieth Blvd, Suite 3	Oakwood Square Professional Building, LP
Tyler	909 ESE Loop 323, Ste 640	Mesa Loan Company of Athens, LP
Tyler	3800 Paluxy Dr, Suites 320 & 325	Genecov Investments, LTD
Tyler	3800 Paluxy Dr, Suite 575	Genecov Investments, LTD
Victoria	4102 N Navarro St, Suite D-2	ERE, LLC c/o BAI Management
Waco	5016 Lakeland Circle, Suite B	Brooke B. Taylor dba Lakeland Square
Washington, D.C.	122 C St NW, Ste 200	Office of State-Federal Relations
Wichita Falls	1401 Holliday Street, Ste 324	Union Square Federal Credit Union
Wichita Falls	3709 Gregory St, Suite 102	Sherwood Oaks Shopping Center, LP

Type	Usable Square Feet	TWC FTE's	Rental per Month		Actual Annual Cost	Comments
			Cost per Square Foot	Cost per Month		
Office	4,250	26	1.24	5,258.67	63,104.04	Vocational Rehabilitation
Office	20,500	158	1.89	38,735.42	464,825.04	UI Call Center
Office	5,364	20	1.41	7,557.80	90,693.60	Vocational Rehabilitation
Office	14,328	29	1.06	15,163.80	181,965.60	Vocational Rehabilitation
Office	4,615	14	1.09	5,041.43	60,497.16	Vocational Rehabilitation
Office	4,101	21	1.59	6,530.84	78,370.08	Vocational Rehabilitation
Office	1,703	6	1.20	2,038.40	24,460.80	Vocational Rehabilitation
Office	1,635	7	1.44	2,354.40	28,252.80	Vocational Rehabilitation
Office	11,004	50	1.36	14,965.44	179,585.28	Vocational Rehabilitation
Office	3,597	12	1.53	5,500.00	66,000.00	Vocational Rehabilitation
Office	1,930	8	1.38	2,653.75	31,845.00	Vocational Rehabilitation
Office	5,830	15	2.24	13,053.10	156,637.20	Vocational Rehabilitation
Office	4,605	19	1.54	7,099.38	85,192.56	Vocational Rehabilitation
Office	1,337	4	1.21	1,615.54	19,386.48	Vocational Rehabilitation
Office	1,377	3	2.16	2,970.00	35,640.00	Tax
Office	2,136	6	1.24	2,642.89	31,714.68	Vocational Rehabilitation
Office	1,593	4	1.19	1,900.00	22,800.00	Tax
Office	4,185	17	1.17	4,898.28	58,779.36	Vocational Rehabilitation
Office	2,512	7	1.23	3,100.00	37,200.00	Tax
Office	5,211	21	0.89	4,629.11	55,549.32	Vocational Rehabilitation
Parking	N/A	N/A	N/A	4,050.00	48,600.00	90 Parking Spaces - UI Call Center/Tax
Office	8,881	39	1.77	15,751.73	189,020.76	Vocational Rehabilitation
Office	3,247	19	1.26	4,099.04	49,188.48	Vocational Rehabilitation
Office	2,700	9	1.85	5,002.75	60,033.00	Tax
Office	3,860	14	1.00	3,860.00	46,320.00	Vocational Rehabilitation
Office	5,571	23	1.88	10,482.77	125,793.24	Vocational Rehabilitation
Office	3,865	19	1.12	4,325.42	51,905.04	Vocational Rehabilitation
Office	968	3	1.46	1,410.00	16,920.00	Tax
Parking	N/A	N/A	N/A	4,100.00	49,200.00	40 Parking Spaces - UI Call Center
Office	7,212	32	2.25	16,201.58	194,418.96	Tax / Appeals
Office	6,547	16	1.34	8,771.13	105,253.56	Vocational Rehabilitation
Office	9,590	35	1.49	14,289.81	171,477.72	Vocational Rehabilitation
Office	11,582	24	1.45	16,745.64	200,947.68	Vocational Rehabilitation
Office	4,907	22	1.83	8,983.33	107,799.96	Vocational Rehabilitation
Office	4,163	18	1.70	7,087.50	85,050.00	Tax
Office	1,600	5	0.99	1,588.24	19,058.88	Vocational Rehabilitation
Office	1,000	4	1.33	1,330.00	15,960.00	Tax
Office	1,050	2	1.19	1,250.00	15,000.00	Tax
Office	1,180	4	1.67	1,975.00	23,700.00	Vocational Rehabilitation
Office	1,476	2	1.58	2,325.00	27,900.00	Tax
Office	7,828	24	1.28	10,026.36	120,316.32	Vocational Rehabilitation
Office	5,091	16	1.46	7,451.81	89,421.72	Vocational Rehabilitation
Office	5,125	22	1.05	5,400.07	64,800.84	Vocational Rehabilitation
Office	987	5	1.43	1,414.00	16,968.00	Tax
Office	64	1	31.25	2,000.00	24,000.00	Office State / Federal Relations
Office	1,850	5	1.02	1,890.00	22,680.00	Tax
Office	2,671	13	1.10	2,926.09	35,113.08	Vocational Rehabilitation
	<u>323,455</u>	<u>1071</u>		<u>\$438,990.47</u>	<u>\$5,267,885.64</u>	

SCHEDULE OF SPACE OCCUPIED
For the Fiscal Year Ended August 31, 2019

Location	Street Address	Lessor
Free Space:		
Austin	1102 S. Congress (TX School for the Deaf)	
San Marocs	601 University Dr. (TX State University)	
Waco	3801 Campus Drive (Waco TSTC)	

The Agency's efforts are directed toward full compliance with Texas Government Code, Title 10, Section 2165.104(c), and conformity with Rules promulgated by the Texas Facilities Commission. As of August 31, 2019, TWC staff occupied 24 Agency Owned Buildings and 70 leased facilities. Grants to Local Workforce Development Boards (Boards) support the occupancy of agency staff co-located in Board-managed Texas Workforce Centers throughout the state. Boards deliver program services in 178 Texas Workforce Solutions Offices.

Type	Usable Square Feet	TWC FTE's	Rental per Month		Actual Annual Cost	Comments
			Cost per Square Foot	Cost per Month		
Office	82	1				Vocational Rehabilitation
Office	400	2				Vocational Rehabilitation
Office	2,026	1				Vocational Rehabilitation
	<u>2,508</u>	<u>4</u>				

**SCHEDULE OF PROFESSIONAL/CONSULTING FEES
AND LEGAL SERVICE FEES**

For the Fiscal Year Ended August 31, 2019

<u>Vendor Name</u>	<u>Type of Service Rendered</u>	<u>Amount</u>
Professional/Consulting Fees		
Texas Dept of Information Resources	Computer Svcs-SW Tech Center	\$ 25,680,823.68
UNISYS Corporation	Computer Programming Svcs	1,937,180.16
Safal Partners INC	Other Professional Services	1,169,471.96
Geographic Solutions	Computer Programming Svcs	1,021,675.20
Health and Human Services Commission	Other Professional Services	950,000.00
Nipun Systems	Computer Programming Svcs	899,430.30
NF Consulting Services	Computer Programming Svcs	829,964.21
NTT Data INC	Computer Programming Svcs	800,000.00
NEOS Consulting Group LLC	Computer Programming Svcs	572,483.30
Grant Thornton LLP	Computer Programming Svcs	556,485.96
Bansar Technologies INC	Computer Programming Svcs	485,534.00
Chandra Technologies INC	Computer Programming Svcs	441,165.00
State Auditor's Office	Financial And Accounting Serv	404,763.30
C&T Consulting Services	Computer Programming Svcs	402,999.00
Allied Consultants	Computer Programming Svcs	394,161.20
Rapidsource LLC	Computer Programming Svcs	366,595.92
University of Texas at Austin	Other Professional Services	364,000.00
E-Consulting INC	Computer Programming Svcs	337,661.72
Texas GovLink INC	Computer Programming Svcs	324,821.20
IDEA Technologies LLC	Computer Programming Svcs	317,062.00
Cooper Consulting Company	Computer Programming Svcs	308,691.40
Teksystems INC	Computer Programming Svcs	276,109.00
Apex Systems INC	Computer Programming Svcs	264,163.27
Innosoul INC	Computer Programming Svcs	262,589.80
Cogent Infotech Corporation	Computer Programming Svcs	224,221.75
Athomtech INC	Computer Programming Svcs	213,618.02
RPD Systems LLC	Computer Programming Svcs	196,563.50
Elements of Architecture INC	Architectural/Engineering Serv	192,100.00
DatamanUSA LLC	Computer Programming Svcs	190,496.37
MMC Group LP	Computer Programming Svcs	186,634.80
Red Salsa Technologies INC	Computer Programming Svcs	178,560.00
Texas A&M Engineering Extension Service	Computer Programming Svcs	175,762.00
Westat INC	Other Professional Services	164,290.75
National Human Resource Group INC	Computer Programming Svcs	156,667.05
Infojini INC	Computer Programming Svcs	153,450.00
C & T Information Technology Consulting	Computer Programming Svcs	151,021.28
Indotronix International Corporation	Computer Programming Svcs	146,713.60
University of North Texas	Other Professional Services	136,015.60
Barbara A Langham & Louise Parks	Other Professional Services	121,423.50
Cloud Consulting Services INC	Computer Programming Svcs	111,000.18
Acro Service Corp	Computer Programming Svcs	108,270.00
Loblolly Consulting LLC	Computer Programming Svcs	96,665.50
Mayse & Associates INC	Architectural/Engineering Serv	86,007.50
Honesty Environmental Services INC	Architectural/Engineering Serv	77,940.00
22nd Century Staffing	Computer Programming Svcs	72,960.00
WH Engineering INC	Architectural/Engineering Serv	68,875.00
The Center for Social Capital INC	Educational/Training Services	66,800.00
Abacus Technical Services LLC	Computer Programming Svcs	66,038.00

**SCHEDULE OF PROFESSIONAL/CONSULTING FEES
AND LEGAL SERVICE FEES**

For the Fiscal Year Ended August 31, 2019

<u>Vendor Name</u>	<u>Type of Service Rendered</u>	<u>Amount</u>
Method Architecture PLLC	Architectural/Engineering Serv	63,250.00
IBML	Data Processing Services	53,128.00
Alliance Work Partners	Other Professional Services	53,075.46
Energy Engineering Associates INC	Architectural/Engineering Serv	49,150.00
KPMG LLP	Consultant Services-Other	44,000.00
PMCS Services INC	Computer Programming Svcs	20,000.00
Keppler Associates	Education/Training Services	20,000.00
CBIZ M&S Consulting Services LLC	Other Professional Services	18,456.00
Learning Tree International USA INC	Educational/Training Services	17,000.00
Esolvit INC	Computer Programming Svcs	16,920.96
The Speaker Exchange	Education/Training Services	16,500.00
Veronica Dorsey	Hearings Officer	12,269.66
Ronald L Johnson	Hearings Officer	11,600.86
Texas Engineering Extension Service	Computer Programming Svcs	10,252.19
Texas Comptroller of Public Accounts	Data Processing Services	8,109.00
Sherry R Wetsch	Hearings Officer	6,764.84
Pulse Media INC	Educational/Training Services	5,737.96
Richard N Funk	Other Professional Services	5,000.00
Texas Transportation Institute	Educational/Training Services	5,000.00
27 other vendors under \$5,000.00		<u>38,878.23</u>
Total Professional/Consulting Fees		\$ <u>43,185,019.14</u>
Legal Service Fees		
WINSTEAD PC	Legal Services	\$ <u>11,704.00</u>
Total Legal Service Fees		\$ <u>11,704.00</u>
Total Professional/Consulting Fees and Legal Service Fees		\$ <u><u>43,196,723.14</u></u>
 <i>Reconciliation to Annual Financial Report (AFR):</i>		
<i>Total Professional/Consulting Fees and Legal Service Fees</i>		\$ <u>43,196,723.14</u>
<i>Information Technology and Architectural/Engineering Services capitalized on the AFR</i>		<u>(5,208,826.02)</u>
		\$ <u><u>37,987,897.12</u></u>

SCHEDULE OF ITEMIZED PURCHASES

For the Fiscal Year Ended August 31, 2019

Vendor Name	PO Amount	Item Description	Justification
On Point Technology	\$ 98,000.00	Aware Software Maintenance	On Point Technology was awarded via competitive procurement and customized the software to meet our needs. On Point is the only provider of the customized AWARE software and its Identity Theft FraudX component. AWARE software performs enterprise wide fraud detection and prevention to detect UI Benefits theft and fraud.
IBML	\$ 85,053.00	High Speed Scanner Disaster Recovery Program	IBML scanner is tightly integrated into into TWC's complex data capture environment. Using any replacement scanner other than IBML's will require significant modifications to provide a seamless recovery within established recovery time frames. Therefore, TWC recommends IBML to be able to provide Disaster Recovery Services for the IBML equipment.
Johnson Controls Fire Protection LP	\$ 27,500.92	TWC Main Building fire alarm inspections	TWC has Simplex brand alarm systems installed throughout its facilities. National Fire Protection Association (NFPA 72) requires all inspection, testing and maintenance of fire alarm systems shall conform to the equipment manufacturer's recommendations. NFPA further states that service personnel shall be qualified and experienced in the inspection, testing and maintenance of fire alarm systems. Simplex has no Authorized Distributors other than Johnson Controls.
National Association of State Workforce Agencies	\$ 26,000.00	Membership services fee	NASWA is the national organization representing all 50 workforce agencies, D.C. and U.S. territories. It provides policy expertise, shares promising state practices and promotes state innovation and leadership in workforce development.
Appriss Inc	\$ 21,090.00	Annual subscription fee	Annual license fee that allows access to incarceration data to help TWC identify improper UI benefit payments. No other entity has access to the necessary data files of incarcerated individuals.
Johnson Controls Fire Protection LP	\$ 17,796.00	Annual fire protection services at Criss Cole Rehabilitation Center	TWC has Simplex brand alarm systems installed throughout its facilities. National Fire Protection Association (NFPA 72) requires all inspection, testing and maintenance of fire alarm systems shall conform to the equipment manufacturer's recommendations. NFPA further states that service personnel shall be qualified and experienced in the inspection, testing and maintenance of fire alarm systems. Simplex has no Authorized Distributors other than Johnson Controls.

SCHEDULE OF ITEMIZED PURCHASES

For the Fiscal Year Ended August 31, 2019

<u>Vendor Name</u>	<u>PO Amount</u>	<u>Item Description</u>	<u>Justification</u>
Johnson Controls Fire Protection LP	\$ 11,479.00	TWC Main Building office renovations. (6th floor)	TWC has Simplex brand alarm systems installed throughout its facilities. National Fire Protection Association (NFPA 72) requires all inspection, testing and maintenance of fire alarm systems shall conform to the equipment manufacturer's recommendations. NFPA further states that service personnel shall be qualified and experienced in the inspection, testing and maintenance of fire alarm systems. Simplex has no Authorized Distributors other than Johnson Controls.
Johnson Controls Fire Protection LP	\$ 10,193.00	TWC Main Building office renovations. (4th floor)	TWC has Simplex brand alarm systems installed throughout its facilities. National Fire Protection Association (NFPA 72) requires all inspection, testing and maintenance of fire alarm systems shall conform to the equipment manufacturer's recommendations. NFPA further states that service personnel shall be qualified and experienced in the inspection, testing and maintenance of fire alarm systems. Simplex has no Authorized Distributors other than Johnson Controls.
Johnson Controls Fire Protection LP	\$ 7,681.99	Main Fire Panel Monitoring	TWC has Simplex brand alarm systems installed throughout its facilities. National Fire Protection Association (NFPA 72) requires all inspection, testing and maintenance of fire alarm systems shall conform to the equipment manufacturer's recommendations. NFPA further states that service personnel shall be qualified and experienced in the inspection, testing and maintenance of fire alarm systems. Simplex has no Authorized Distributors other than Johnson Controls.
SearchBlox Software	\$ 7,500.00	SearchBlox Server License	Search engine software used on TWC's intranet. Software is proprietary to Searchblox and not available from any other source.

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Unaudited

STATE AGENCY PROGRESS REPORT

(Source: Texas Government Code, Title 10, Subtitle D, Section 2161.124)

Agency Name: Texas Workforce CommissionAgency #: 320Report for Fiscal: 2020

HUB Report Procurement Categories	Fiscal 2018		Fiscal 2019		Fiscal 2020
	Agency-Specific HUB Goal*	% of Dollars Spent w/HUBs**	Agency-Specific HUB Goal*	% of Dollars Spent w/HUBs**	Agency-Specific HUB Goal*
Heavy construction other than building contracts	11.20%	0.00%	11.20%	0.00%	11.20%
Building construction, including general contractors and operative builders contracts	21.10%	0.00%	21.10%	0.00%	21.10%
Special trade construction contracts	32.90%	24.01%	32.90%	16.94%	32.90%
Professional services contracts	23.70%	8.40%	23.70%	55.87%	23.70%
Other services contracts	26.00%	21.89%	26.00%	24.93%	26.00%
Commodities contracts	21.10%	26.44%	21.10%	31.08%	21.10%

* For each of the procurement categories listed, enter your Agency-Specific HUB Goals.

** For each of the procurement categories listed, enter the percentage of dollars the agency spent with HUBs as reflected in the Annual HUB Reports.

Prepared By: Glenn SmithPrinted Name: Glenn SmithPhone Number: (512) 463-9992Approved by: Susan DursoPrinted Name: Susan DursoPhone Number: (512) 936-3295

APPROPRIATION ITEM TRANSFERS*

For the Fiscal Year Ended August 31, 2019

ITEM OF APPROPRIATION

			Transfers-In	Transfers-Out	Net Transfers
A. Goal: Workforce Development Strategies					
A.1.1	13035	Workforce Investment Act - Adult and Dislocated	\$ 1,465,144.40	(370,374.85)	\$ 1,094,769.55
	55005	Workforce Investment Act - Adult and Dislocated	-	(655.40)	(655.40)
	55008	Workforce Investment Act - Adult and Dislocated	-	(546,525.00)	(546,525.00)
	55009	Workforce Investment Act - Adult and Dislocated	-	(2,685.00)	(2,685.00)
	55010	Workforce Investment Act - Adult and Dislocated	-	(11,785.00)	(11,785.00)
A.1.2	13036	Workforce Investment Act - Youth	-	(253,494.00)	(253,494.00)
A.1.3	13037	TANF Choices	455,552.50	(3,682,765.18)	(3,227,212.68)
	55005	TANF Choices	-	(286.94)	(286.94)
	55008	TANF Choices	-	(443,581.00)	(443,581.00)
	55009	TANF Choices	-	(2,149.00)	(2,149.00)
	55010	TANF Choices	-	(9,435.00)	(9,435.00)
A.1.4	13038	Employment and Community Services	6,854,786.42	(8,051,004.42)	(1,196,218.00)
	54008	Employment and Community Services	(31,964.00)	-	(31,964.00)
	55005	Employment and Community Services	-	(1,075.69)	(1,075.69)
	55008	Employment and Community Services	-	(4,392,171.00)	(4,392,171.00)
	55009	Employment and Community Services	-	(10,777.00)	(10,777.00)
	55010	Employment and Community Services	-	(47,306.00)	(47,306.00)
A.1.5	13039	SNAP E&T	259,444.41	(170,231.99)	89,212.42
	45001	SNAP E&T	-	(31,190.28)	(31,190.28)
	55001	SNAP E&T	-	(725.42)	(725.42)
	55002	SNAP E&T	-	(2,418.30)	(2,418.30)
	55005	SNAP E&T	4,315.48	(4,315.48)	0.00
	55008	SNAP E&T	7,500.00	(166,730.98)	(159,230.98)
	55009	SNAP E&T	-	(719.74)	(719.74)
	55010	SNAP E&T	-	(2,350.00)	(2,350.00)
	55011	SNAP E&T	-	(58,494.21)	(58,494.21)
A.1.6	13040	Trade Affected Worker Training and Assistance	1,801,554.46	-	1,801,554.46
	55005	Trade Affected Worker Training and Assistance	-	(510.32)	(510.32)
	55008	Trade Affected Worker Training and Assistance	-	(155,615.00)	(155,615.00)
	55009	Trade Affected Worker Training and Assistance	-	(754.00)	(754.00)
	55010	Trade Affected Worker Training and Assistance	-	(3,310.00)	(3,310.00)
A.1.7	13043	Senior Employment Services	12,854.48	(35,068.00)	(22,213.52)
	55010	Senior Employment Services	-	-	0.00
A.1.8	13044	Apprenticeship	225,049.72	(657,265.40)	(432,215.68)
	55008	Apprenticeship	-	-	0.00
	55009	Apprenticeship	-	-	0.00
	55010	Apprenticeship	-	-	0.00
A.1.9	13059	Adult Education and Family Literacy	247,784.76	-	247,784.76
	55005	Adult Education and Family Literacy	-	(952.76)	(952.76)

APPROPRIATION ITEM TRANSFERS*

For the Fiscal Year Ended August 31, 2019

ITEM OF APPROPRIATION

			Transfers-In	Transfers-Out	Net Transfers
	55008	Adult Education and Family Literacy	-	(3,533.00)	(3,533.00)
	55009	Adult Education and Family Literacy	-	-	0.00
A.2.1	13060	Vocational Rehabilitation	5,864,755.04	(1,522,986.09)	4,341,768.95
	45001	Vocational Rehabilitation	-	(1,220,000.00)	(1,220,000.00)
	55005	Vocational Rehabilitation	-	(55,636.26)	(55,636.26)
	55008	Vocational Rehabilitation	27,500.00	(2,749,076.27)	(2,721,576.27)
	55009	Vocational Rehabilitation	-	(15,718.00)	(15,718.00)
	55010	Vocational Rehabilitation	-	(69,486.00)	(69,486.00)
A.2.2	13061	Business Enterprises of Texas (BET)	57.28	(125,300.00)	(125,242.72)
	55005	Business Enterprises of Texas (BET)	-	(57.28)	(57.28)
A.2.3		Busn Enterprises of Tex Trust			0.00
A.3.1	13028	Skills Development	1,776,577.23	(27,950.00)	1,748,627.23
	45001	Skills Development	-	(71,000.00)	(71,000.00)
	54008	Skills Development	-	31,964.00	31,964.00
	55005	Skills Development	-	(156.40)	(156.40)
	55008	Skills Development	-	-	0.00
	55009	Skills Development	-	-	0.00
A.3.2	13029	Self Sufficiency	67,175.28	(27,429.00)	39,746.28
	55009	Self Sufficiency	-	-	0.00
	55010	Self Sufficiency	-	-	0.00
A.3.3	13033	Labor Market and Career Information	148,244.24	(18,474.00)	129,770.24
	55005	Labor Market and Career Information	-	(420.24)	(420.24)
	55008	Labor Market and Career Information	-	(147,824.00)	(147,824.00)
	55009	Labor Market and Career Information	-	-	0.00
	55010	Labor Market and Career Information	-	-	0.00
A.3.4	13045	Work Opportunity Tax Credit Certification	160.11	-	160.11
	55005	Work Opportunity Tax Credit Certification	-	(160.11)	(160.11)
	55008	Work Opportunity Tax Credit Certification	-	-	0.00
	55009	Work Opportunity Tax Credit Certification	-	-	0.00
	55010	Work Opportunity Tax Credit Certification	-	-	0.00
A.3.5	13046	Foreign Labor Certification	-	(2,652.00)	(2,652.00)
	55008	Foreign Labor Certification	-	-	0.00
	55009	Foreign Labor Certification	-	-	0.00
	55010	Foreign Labor Certification	-	-	0.00
A.4.1	13047	TANF Choices & Mandatory Child Care	30,412,535.00	(32,469,053.88)	(2,056,518.88)
A.4.2	13048	At-Risk & Transitional Child Care	32,552,003.10	(30,415,202.00)	2,136,801.10
A.4.3	13050	Child Care Administration	1,233,527.49	(363,710.07)	869,817.42
	55005	Child Care Administration	-	(752.49)	(752.49)
	55008	Child Care Administration	-	(1,202,834.00)	(1,202,834.00)

APPROPRIATION ITEM TRANSFERS*

For the Fiscal Year Ended August 31, 2019

ITEM OF APPROPRIATION

			Transfers-In	Transfers-Out	Net Transfers
	55009	Child Care Administration	-	(5,061.00)	(5,061.00)
	55010	Child Care Administration	-	(22,213.00)	(22,213.00)
A.4.4		Child Care - DFPS Families			0.00
A.5.1	13052	Unemployment Claims	14,031,643.04	(2,293,031.11)	11,738,611.93
	45001	Unemployment Claims	-	660,000.00	660,000.00
	55005	Unemployment Claims	-	(208,883.67)	(208,883.67)
	55008	Unemployment Claims	191,500.00	(8,953,151.00)	(8,761,651.00)
	55009	Unemployment Claims	-	(17,429.00)	(17,429.00)
	55010	Unemployment Claims	-	(76,504.00)	(76,504.00)
A.5.2	13053	Unemployment Appeals	1,826,475.04	(520,316.00)	1,306,159.04
	55005	Unemployment Appeals	-	(3,042.04)	(3,042.04)
	55008	Unemployment Appeals	-	(1,794,411.00)	(1,794,411.00)
	55009	Unemployment Appeals	-	(5,385.00)	(5,385.00)
	55010	Unemployment Appeals	-	(23,637.00)	(23,637.00)
A.5.3	13054	Unemployment Tax Collection	5,689,716.92	(740,000.00)	4,949,716.92
	55005	Unemployment Tax Collection	-	(4,362.92)	(4,362.92)
	55008	Unemployment Tax Collection	-	(4,364,366.00)	(4,364,366.00)
	55009	Unemployment Tax Collection	-	(14,933.00)	(14,933.00)
	55010	Unemployment Tax Collection	-	(65,547.00)	(65,547.00)
Total, Goal A: Workforce Development			\$ 105,123,892.40	\$ (108,046,442.19)	\$ (2,922,549.79)
B. Goal: Program Accountability/Enforcement Strategies					
B.1.1	13055	Subrecipient Monitoring	\$ 795,850.53	(633,864.71)	\$ 161,985.82
	55005	Subrecipient Monitoring	-	(79.31)	(79.31)
B.1.2	13056	Prgm Support, Tech Asst & Training Svcs	1,164,659.45	(151,247.05)	1,013,412.40
	55005	Prgm Support, Tech Asst & Training Svcs	-	(207.05)	(207.05)
B.1.3	13057	Labor Law Enforcement	68,252.79	(575.00)	67,677.79
	45001	Labor Law Enforcement	-	-	0.00
	55005	Labor Law Enforcement	-	(3,297.17)	(3,297.17)
	55008	Labor Law Enforcement	1,300.00	(25,000.00)	(23,700.00)
	55009	Labor Law Enforcement	-	-	0.00
	55010	Labor Law Enforcement	-	-	0.00
B.1.4	13058	Career Schools & Colleges	132,663.84	-	132,663.84
	45001	Career Schools & Colleges	-	(17,000.00)	(17,000.00)
	54008	Career Schools & Colleges	-	(20,258.13)	(20,258.13)
	55005	Career Schools & Colleges	-	(1,269.71)	(1,269.71)
	55008	Career Schools & Colleges	1,100.00	-	1,100.00
	55009	Career Schools & Colleges	-	-	0.00
	55010	Career Schools & Colleges	-	-	0.00

APPROPRIATION ITEM TRANSFERS*

For the Fiscal Year Ended August 31, 2019

ITEM OF APPROPRIATION

		Transfers-In	Transfers-Out	Net Transfers
B.2.1	13034 Civil Rights	32,098.28	(12,253.00)	19,845.28
	55005 Civil Rights	-	(346.28)	(346.28)
	55008 Civil Rights	-	-	0.00
	55009 Civil Rights	-	-	0.00
	Total, Goal B: Program Accountability/ Enforcement	<u>\$ 2,195,924.89</u>	<u>\$ (865,397.41)</u>	<u>\$ 1,330,527.48</u>
C. Goal: Indirect Administration Strategies				
C.1.1	13800 Central Administration	\$ 1,369,545.20	(2,859,088.28)	\$ (1,489,543.08)
C.1.2	13801 Information Resources	4,830,613.41	(1,144,491.75)	3,686,121.66
C.1.3	13802 Other Support Services	<u>1,011,497.46</u>	<u>(3,683,012.62)</u>	<u>(2,671,515.16)</u>
	Total, Goal C: Indirect Administration	<u>\$ 7,211,656.07</u>	<u>\$ (7,686,592.65)</u>	<u>\$ (474,936.58)</u>
D. Goal: Persons With Disabilities Strategies				
D.2.1	13063 Program Support - Vocational Rehab	\$ 1,345,943.70	\$ 0.00	\$ 1,345,943.70
D.2.2	13064 Program Support - Other	<u>721,015.19</u>	<u>0.00</u>	<u>721,015.19</u>
	Total, Goal D: Persons With Disabilities	<u>\$ 2,066,958.89</u>	<u>\$ 0.00</u>	<u>\$ 2,066,958.89</u>
	NET APPROPRIATION TRANSFERS	<u><u>\$ 116,598,432.25</u></u>	<u><u>\$ (116,598,432.25)</u></u>	<u><u>\$ (0.00)</u></u>

*This schedule does not include Benefit Replacement Pay, Longevity, Earned Federal Funds, Insurance, Retirement, FICA, Article IX Section 14.04 Disaster Related Transfers, or Rider Reduction Transfers.

*As of Appropriation Year 2018, Goal D was consolidated into Goal A and Goal C.

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INDIRECT COST SCHEDULE

For the Fiscal Year Ended August 31, 2019

A. Payroll-Related Costs*

FICA Employer Matching Contribution	\$	16,331,157.46	
Group Health Insurance		58,169,445.89	
Retirement		20,809,918.01	
Payroll Health Insurance Contribution		1,953,699.41	
Unemployment for TWC		370,070.78	
Unemployment Paid on Behalf of Other Agencies		3,254,410.83	
Total Payroll-Related Costs			\$ 100,888,702.38

State Office of Risk Management - Worker's Compensation		506,779.61	
Benefit Replacement Pay (BRP)		404,443.48	
Total Workers' Compensation and BRP			911,223.09

B. Indirect Costs - Not reported on operating statements

0.00

C. Indirect Costs - Statewide Full Cost Allocation Plan

Comptroller of Public Accounts		409,896.12	
Department Public Safety - Capitol Security		148,745.37	
Texas Facilities Commission		1,144,479.17	
Office of the Governor		11,026.40	
Total Indirect Costs - Statewide Full Cost Allocation Plan			1,714,147.06

TOTAL INDIRECT COSTS \$ **103,514,072.53**

* Payroll-Related Costs Reconciliation to Annual Financial Report

		Payroll-Related Costs per Indirect Cost Schedule	Amounts Reclassified to Capital Assets on the Annual Financial Report (AFR)	Payroll-Related Costs Reported on the AFR (Exhibit II)
FICA Employer Matching Contribution	\$	16,331,157.46	\$ 150,348.37	\$ 16,481,505.83
Group Health Insurance		58,169,445.89	317,346.92	58,486,792.81
Retirement		20,809,918.01	192,850.96	21,002,768.97
Payroll Health Insurance Contribution		1,953,699.41	18,107.91	1,971,807.32
Unemployment for TWC		370,070.78	0.00	370,070.78
Unemployment Paid on Behalf of Other Agen		3,254,410.83	0.00	3,254,410.83
Total Payroll-Related Costs	\$	100,888,702.38	\$ 678,654.16	\$ 101,567,356.54

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FY 2019 Agency Report of Recycled, Remanufactured and Environmentally Sensitive Purchases

Agency No. **320**

Agency Name: **Texas Workforce Commission**

Point of Contact: Glenn Smith

Phone Number: (512) 463-9992

E-Mail Address: glenn.smith@twc.state.tx.us

Category	Description	Total Expenditures
Total E1 Including 1st Choice	Recycled	\$ 319,122.15
Total E2 Including 1st Choice	Remanufactured	\$ -
Total E3 Including 1st Choice	Environmentally Sensitive	\$ -
Total of E1, E2 and E3 includes Recycled 1st Choice Targeted Totals		\$ 319,122.15

FY 2019 1st Choice Targeted Commodities	Expenditures			% Spent on 1st Choice Products 100 * (A/(A+B))
	1st Choice Products (A)	Virgin Counterpart (B)	Total (A+B)	
Motor Oil & Lubricants			\$ -	0%
Toilet Paper, Seat Covers & Paper Towels	\$ 96,921.46		\$ 96,921.46	100%
Printing Paper, Copier Paper & Computer Paper	222,154.69		\$ 222,154.69	100%
Business Envelopes			\$ -	0%
Plastic Trash Bags			\$ -	0%
Plastic Covered Binders	\$ 46.00		\$ 46.00	100%
Recycling Containers			\$ -	100%
Photocopiers			\$ -	0%
Total 1st Choice Targeted Commodities	\$ 319,122.15		\$ 319,122.15	100%

Summary of Total Number of Justification Letters	Total Cost	Total Quality	Total Not Available	Total Other
Motor Oil & Lubricants				
Toilet Paper, Seat Covers & Paper Towels				
Printing Paper, Copier Paper & Computer Paper				
Business Envelopes				
Plastic Trash Bags				
Plastic Covered Binders				

Total Numbers(s)	0	0	0	0
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SCHEDULE OF STATE-OWNED OR LEASED VEHICLES USED BY STATE EMPLOYEES

For the Fiscal Year Ended August 31, 2019

Last	Driver Name First	Job Title
Acosta	William	Printing Services Tech IV
Adkins	Billy	Center VR Teacher III
Aguirre	Carlos	Program Specialist II
Alvarado	Christina	Manager I
Alvarez	Joe	Administrative Assistant III
Alvarez	Julyya	Administrative Assistant III
Anderson	Justin	Administrative Assistant III
Arocho	Rafael	Maintenance Specialist IV
Arradondo	Ebbonie	Program Specialist II
Beard	Joel	Center VR Teacher I
Beasley	Richard	Vehilce Driver I
Behringer	Alison	HHS Program Coordinator I
Beleck	David	Inventory and Store Spec
Bennet	Rachel	Program Specialist IV
Birrell	Molly	HHS Program Coordinator I
Brown	Julie	HHS Program Coordinator I
Brown	Michael	Administrative Assistant III
Bullion	Christopher	Clerk III
Butler	Jonathan	Center VR Teacher I
Childress	Johnny	Manager III
Clarke	Todd	Orientation & Mobility Ins III
Clift	Sherrlynn	Program Specialist I
Cloyed, Jr.	Robert	Manager I
Conde	Ricardo	Maintenance Specialist IV
Contreras	Johnny	Maintenance Specialist III
Cruz	Conrad	Manager III
Culliver	Samuel	Maintenace Specialist IV
Daugherty	Heather	Human Service Specialist VII
DeMoss	Rosanne	Director I
Dotson	Luisa	Orientation & Mobility Ins III
Druker	Yael	HHS Program Coordinator I
Dulic	Almir	Voc Rehabilitation Teacher III
Dunn	Clayton	Maintenance Specialist V
Fogel	Mariel	Center VR Teacher I
Fox	Steven	Manager III
Frederick	Mandy	Administrative Assistant III
Fuentes	Jacque	Adminstrative Assistant III
Gardner	Mary	Adaptive Skills Instructor III
Godwin	Lisa	Planner
Gonzales	Jo Ann	Bldg Security & Budget Coord
Gonzalez	Cynthia	Program Specialist IV

SCHEDULE OF STATE-OWNED OR LEASED VEHICLES USED BY STATE EMPLOYEES

For the Fiscal Year Ended August 31, 2019

Last	Driver Name First	Job Title
Greely	Nancy	Program Specialist II
Hallowell	Jeffrey	HVAC Mechanic III
Hanna	Aaron	Program Specialist II
Haproff	Michelle	Human Services Specialist VII
Hatfield	Cody	Program Specialist IV
Hernandez	John	Program Supervisor VI
Hibbitts	Kirt	Center VR Teacher III
Hill	Thomas	Program Specialist IV
Hooks	Michael	Director I
Johnson	Tracie	Program Specialist IV
Johnson	Marvin	Voc Rehabilitation Teacher III
Johnson	Jerry	Fleet Manager I
Jones	Alvin	Custodian III
Kachoris	Michael	HVAC Mechanic III
Keith	Shameka	Resident Specilist V
Kenyon	Joann	Program Specialist II
King	Gerard	Manager I
Machado	Robert	Inventory & Store Specialist II
Mann	Raoul	Safety Officer III
Martinez	Luis	Inventory & Store Specialist II
Melgarejo	Ericka	Food Service Manager II
Mendoza	Ada	Manager I
Meyer	John	Maintenance Specialist V
Meyers	Dustin	Orientation & Mobility Ins II
Miranda	Cristina	Voc Rehabilitation Teacher III
Moore	Lisa	Human Services Specialist VI
Morales	Christopher	Inventory and Store Spec I
Mrak	Mario	Program Specialist II
Mullen	Edward	HHS Program Coordinator I
Muzquiz	Rebecca	Center VR Teacher Coodinator
Nay	James	Center VR Teacher III
Neil	Amanda	Program Specialist I
Nejad	Nick	Program Specialist IV
Nielson	Jeanne	Center VR Teacher III
Noblitt	James	Center VR Teacher II
Penington	Anne	HHS Program Coordinator I
Pewitt	John	Program Specialist I
Price	Randall	Planner IV
Ramirez	Robert	Printing Services Tech IV
Rivera	Alberto	Planner IV
Roberts	Helena	HHS Program Coordinator I

SCHEDULE OF STATE-OWNED OR LEASED VEHICLES USED BY STATE EMPLOYEES

For the Fiscal Year Ended August 31, 2019

Last	Driver Name First	Job Title
Rodgers	Chad	Voc Rehabilitation Teacher II
Rossman-Ott	Valerie	Deafblind Instructor II
Royder	Jody	Center VR Teacher III
Ruiz	Thomas	Manager III
Salinas Jr.	Florencio	Systems Support Specialist III
Sallet	Harry	Program Specialist I
Schoemer	Kathryn	Voc Rehabilitation Teacher II
Shaw	Tracey	Manager I
Shogan	Meghan	Project Manager II
Simpson	Charlotte	HHS Program Coordinator I
Sossen	Cain	Inventory and Store Spec I
Soto	Elizabeth	Trans Voc Rehab Counselor IV
Stegman	Harold	Electrician I
Swonke	Lynnette	Administrative Assistant III
Thompson	Andie	Program Specialist II
Tillery	Richard	Inventory and Store Spec I
Tu	Diane	Voc Rehab Counselor III
Vacek	Michael	Manager I
Vargas	Alexis	Career Guidance Instructor II
Vaughn	Joseph	HHS Program Coordinator I
Vega	Tina	Program Specialist II
Virjan	Aleisha	Center VR Teacher II
Weber	Wayne	Maintenance Supervisor V
Weisbrod	Terrisa	Voc Rehabilitation Teacher I
West	Christopher	Maintenance Supervisor V
Wittenberg	Leroy	Property Manager III
Works	Delicia	Administrative Assistant III
Zapata	Martin	Maintenance Specialist IV

Purpose: Daily Operational Business Needs