

# TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

## Conference Agenda

Del Rio, Texas      September 15, 2023

- 7:30 – 8:15 a.m.      Registration
- 8:15 – 8:30 a.m.      Welcome & Preconference Recognitions  
*Aaron Demerson, Commissioner, Texas Workforce Commission*
- *We Hire Vets Recognitions*
- Elizabeth “Betty” Sifuentes, Executive Director, Workforce Solutions Middle Rio Grande*
- 8:30 – 8:40 p.m.      Meet the Exhibitors
- Conference Topics: Morning Sessions
- 8:40 – 9:40 a.m.      Child Labor / Workplace Privacy Rights (1 hour)  
*Tommy Simmons*
- 9:40 – 10:25 a.m.      Independent Contractors (.75 hour)  
*Mario Hernandez*
- 10:25 – 10:40 a.m.      Exhibit Hall & Networking Break
- 10:40 – 11:40 a.m.      An Introduction to Creating an Effective Policy Handbook (1 hour)  
*Jikku John*
- 11:40 a.m. - 1:00 p.m.      Lunch (on your own)
- Conference Topics: Afternoon Sessions
- 1:00 – 2:15 p.m.      Wage and Hour Law and Other Payroll Issues (1.25 hour)  
*Tommy Simmons*
- 2:15 – 3:00 p.m.      Workers’ Compensation for Texas Employers (.75 hour)  
*Amy Rich*
- 3:00 – 3:15 p.m.      Exhibit Hall & Networking Break
- 3:15 – 4:15 p.m.      Handling Unemployment Claims & Appeals (1 hour)  
*Elsa Ramos*
- 4:15 – 4:30 p.m.      Question and Answer Session (.25 hour)  
(CPA, MCLE, General Credit & SHRM Certificates of Attendance will be available)