Employing individuals with disabilities is cost effective.

33% of hiring managers and executives reported that employees with disabilities stay in their jobs longer. (1)

Employees with disabilities are rated by supervisors as being equally or more productive than coworkers and as achieving equal or better overall job performance. (2)

Businesses that hire employees with disabilities may be eligible for tax benefits. (3)

59% of accommodations cost nothing, while most others have a onetime cost of $500 or less. (4)

Texas has a large, educated workforce which includes individuals with disabilities.

1.6 million approximate number of working age (18–64) Texans who have one or more disabilities. (5)

85,000 Texans with disabilities of working age (18-64) are actively seeking employment. (5)

440,000+ Texans age 25+ with disabilities have a bachelor’s degree or higher. (5)

Equal Opportunity Employer/Program
Auxiliary aids and services are available upon request to individuals with disabilities.
Relay Texas: 800-735-2989 (TTY) and 711 (Voice)
WWW.TEXASWORKFORCE.ORG

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