



JOB RETENTION

**Texas Workforce Solutions-Vocational Rehabilitation Services (TWS-VRS)
helps employers retain employees with disabilities.**

Who is eligible?

- Employees whose performance is affected by a physical, sensory or mental impairment
- Employees whose job is in jeopardy due to physical or mental impairment
- Employees on disability-related leave who are ready to return to work
- Qualified employees who want to be promoted, but whose chances are affected by a disability

What services does TWS-VRS provide?

- Counseling and guidance
- Assessment
- Accommodation consultation
- Referral to community support systems, such as peer support and advocacy organizations

What are the benefits?

- Companies maintain valuable trained employees.
- Full or partial wages are earned, bringing the injured employee's income closer to pre-injury wages.
- Concerns about continued employment are eliminated.
- Recovery time is shortened and loss of physical fitness due to inactivity is prevented.
- Job skills are retained, and company benefits and seniority are maintained.
- Permanent disability associated with the injury is reduced, requiring less medical care and medication.
- Employee's lifestyle is maintained, and financial difficulties are avoided.

**Partner with TWS-VRS to find solutions and resources to help employees
with disabilities maintain employment!**

For more information:

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