JOB RETENTION

Texas Workforce Solutions-Vocational Rehabilitation Services (TWS-VRS) helps employers retain employees with disabilities.

Who is eligible?
• Employees whose performance is affected by a physical, sensory or mental impairment
• Employees whose job is in jeopardy due to physical or mental impairment
• Employees on disability-related leave who are ready to return to work
• Qualified employees who want to be promoted, but whose chances are affected by a disability

What services does TWS-VRS provide?
• Counseling and guidance
• Assessment
• Accommodation consultation
• Referral to community support systems, such as peer support and advocacy organizations

What are the benefits?
• Companies maintain valuable trained employees.
• Full or partial wages are earned, bringing the injured employee’s income closer to pre-injury wages.
• Concerns about continued employment are eliminated.
• Recovery time is shortened and loss of physical fitness due to inactivity is prevented.
• Job skills are retained, and company benefits and seniority are maintained.
• Permanent disability associated with the injury is reduced, requiring less medical care and medication.
• Employee’s lifestyle is maintained, and financial difficulties are avoided.

Partner with TWS-VRS to find solutions and resources to help employees with disabilities maintain employment!

For more information:
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