

MIDDLE RIO GRANDE BOARD OVERSIGHT CAPACITY RATINGS

The Texas Workforce Commission's annual evaluation of each Board's oversight capacity. Boards are assigned a rating of Meets Standards or Below Standards for each of the following six categories.

(1) Develop, maintain, and upgrade comprehensive fiscal management systems

Meets

- ✓ Does the Board have fiscal management systems in place that include appropriate fiscal controls?
- ✓ * Does the Board, during its regularly scheduled meetings, include a quarterly review of the financial status of the Board and its service provider, for all funding sources it administers?
- ✓ Have single audits been free of Material Weaknesses?

(2) Hire, train, and retain qualified staff to carry out the Board's oversight activities

Meets

- ✓ Has the Board been certified?
- ✓ * Has the Board hired or retained qualified staff (Executive Director, Chief Financial Officer, Program Director, Contract Management Staff, Monitoring staff) to oversee contractor?

(3) Select and oversee local contractors to improve the delivery of workforce services

Meets

- ✓ Does the Board have an effective formal procurement process, and has the Board been following this process?
- ✓ Does the Board have a certified monitoring function in place to oversee contractor?
- ✓ The Board has no disallowed costs exceeding 1% of allocation (non-self-reported).
- ✓ The Board has no disallowed costs exceeding 1% which resulted in repaying funds.

(4) Oversee and improve the operations of Workforce Solutions Offices in the Board's service area

Meets

- ✓ Does the Board have certified Workforce Solutions Office(s)?
- ✓ * Can the Board provide documentation demonstrating that it has policies in place to address service improvement, such as the initiation of performance improvement or service improvement plans when performance issues are identified with the local contractor?
- ✓ * Has the Board applied its service improvement policy when necessary?

(5) Manage the contractors' performance across multiple Board programs

Meets

- ✓ Did the Board meet target on at least 80% of its contracted performance measures?
- ✓ Is the Board within 35% of target on all contracted performance measures?
- ✓ * Does the Board hold performance oversight meetings, do performance reviews, or during its regularly scheduled meetings include a review of its status on contracted performance measures at least 4 times throughout the year?

(6) Identify and resolve long-standing or severe Board oversight problems and workforce service provider performance issues

Below

- ✓ The Board did not miss target on the same performance measure two years in a row.
- ✗ The Board does not have any unresolved material weaknesses discovered through a single audit.
- ✗ The Board has not been placed on an Intent to Sanction or a Sanction.

COMMUNITY IMPACT STATEMENT

A written statement from each Board summarizing their impact on and relationship with the local community and economy. Specify how the Board's efforts demonstrate and contribute to an effective workforce system by engaging employers, helping workers find jobs, and ensuring good fiscal stewardship.

Workforce Solutions Middle Rio Grande Board provides planning and oversight for employment and training programs in the Middle Rio Grande Workforce Development Area. These programs contribute over \$8 million to the regional economy. The Board has procured a contractor, Middle Rio Grande Development Council to operate the workforce development system. Services and programs are accessible through the workforce centers located in Del Rio, Eagle Pass, Uvalde, Carrizo Springs and Crystal City. These programs provide access to occupational skills training, job search assistance, counseling and career development to the region's job seekers. The centers also provide services to employers to assist them with job postings, referral of qualified applicants, interview facilities, labor law information and assistance with employment expansion or lay-offs.

The workforce centers have served 9,374 job seekers from October 2017 to April 2018. During that time 1,385 employers received business services. Average number of children served in child care programs was 1,060.

The Board serves as a forum where business, labor, education and economic development interests can join in discussing problems and solutions which will improve the economic viability of the region and its residents.

- ✓ = Meets Standards
- X = Below Standards
- * = Board Attestation