



Texas Workforce Commission Skills for Transition Program Overview

Each year, close to 20,000 service members transition from Texas military facilities to civilian life. Currently, close to 40,000 veterans are searching for employment in Texas.

The Skills for Transition Program (STP) is a Skills initiative designed to work with military service members who are preparing to separate from service within 365 days, or who have been discharged within 365 days, and plan to remain in Texas. Up to four million dollars of the Skills Development Fund will be available to train transitioning service members. Training will target high-demand occupations identified in the Local Workforce Boards' targeted and high-demand occupations list with no cost to the service member or the military. STP will require the highest level of collaboration and coordination between military transition centers, local community colleges and the Texas Workforce system.

The Skills for Transition Program is part of the Texas Operation Welcome Home Program coordinated by the Office of the Governor, Texas Workforce Commission, Texas Veterans Commission and Texas Department of Licensing and Regulation. The goal of Texas Operation Welcome Home is to provide a clear pathway for military service members to transition to employment in Texas as they enter civilian life. STP the training component of the Program that will be implemented to assist with the transition to employment through training provided at local community colleges.



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Texas Workforce Commission Skills for Transition Program Information

PARAMETERS

Funds will be awarded to local community colleges working in partnership with the local Workforce Solutions office. Funds will be used toward:

TRAINING:

- Training programs shall be for those high-demand and in-demand occupations identified and verified by the Local Workforce Development Board.
- Short-term certificate attainment and industry recognized credentials are strongly recommended. Certificates of completion are not acceptable certificate attainments.
- Funds will be made available to pay for certification exams for participants who successfully complete training, or have acquired the knowledge and skills required through military experience. College credits can be identified through the evaluation tool available at [College Credit for Heroes](#).
- Training costs *excluded* from this program include:
 - Equipment Costs
 - Curriculum Development Costs
 - Travel Costs
- Some funds will be made available to assist with outreach and reporting efforts, as identified and requested.
- Overall training costs shall not exceed \$2,750/trainee.
- Once an individual has been deemed eligible, a voucher will be sent to the participating local community college that will work directly with the service member/veteran to enroll in eligible training.

PARTICIPANT (TRAINEE) REQUIREMENTS:

- Military service members preparing to separate from service within 365 days and plan to remain in Texas.
 - Service members must have obtained career counseling in order to determine suitability towards specific training;
 - Service members will be required to receive permission from the Commanding Officer (CO) to participate in training; and
 - Service members must be verified to receive discharge of anything but dishonorable.
- Veterans who have separated from service within 365 days, with anything but a dishonorable discharge.
- Please refer to WD Letter 25-15 for the appropriate documentation needed for enrolling transitioning service members and recently separated veterans into the program.