

TARRANT COUNTY BOARD OVERSIGHT CAPACITY RATINGS

The Texas Workforce Commission's annual evaluation of each Board's oversight capacity. Boards are assigned a rating of Meets Standards or Below Standards for each of the following six categories.

(1) Develop, maintain, and upgrade comprehensive fiscal management systems

Meets

- ✓ Does the Board have fiscal management systems in place that include appropriate fiscal controls?
- ✓ * Does the Board, during its regularly scheduled meetings, include a quarterly review of the financial status of the Board and its service provider, for all funding sources it administers?
- ✓ Have single audits been free of Material Weaknesses?

(2) Hire, train, and retain qualified staff to carry out the Board's oversight activities

Meets

- ✓ Has the Board been certified?
- ✓ * Has the Board hired or retained qualified staff (Executive Director, Chief Financial Officer, Program Director, Contract Management Staff, Monitoring staff) to oversee contractor?

(3) Select and oversee local contractors to improve the delivery of workforce services

Meets

- ✓ Does the Board have an effective formal procurement process, and has the Board been following this process?
- ✓ Does the Board have a certified monitoring function in place to oversee contractor?
- ✓ The Board has no disallowed costs exceeding 1% of allocation (non-self-reported).
- ✓ The Board has no disallowed costs exceeding 1% which resulted in repaying funds.

(4) Oversee and improve the operations of Workforce Solutions Offices in the Board's service area

Meets

- ✓ Does the Board have certified Workforce Solutions Office(s)?
- ✓ * Can the Board provide documentation demonstrating that it has policies in place to address service improvement, such as the initiation of performance improvement or service improvement plans when performance issues are identified with the local contractor?
- ✓ * Has the Board applied its service improvement policy when necessary?

(5) Manage the contractors' performance across multiple Board programs

Meets

- ✓ Did the Board meet target on at least 80% of its contracted performance measures?
- ✓ Is the Board within 35% of target on all contracted performance measures?
- ✓ * Does the Board hold performance oversight meetings, do performance reviews, or during its regularly scheduled meetings include a review of its status on contracted performance measures at least 4 times throughout the year?

(6) Identify and resolve long-standing or severe Board oversight problems and workforce service provider performance issues

Meets

- ✓ The Board did not miss target on the same performance measure two years in a row.
- ✓ The Board does not have any unresolved material weaknesses discovered through a single audit.
- ✓ The Board has not been placed on an Intent to Sanction or a Sanction.

COMMUNITY IMPACT STATEMENT

A written statement from each Board summarizing their impact on and relationship with the local community and economy. Specify how the Board's efforts demonstrate and contribute to an effective workforce system by engaging employers, helping workers find jobs, and ensuring good fiscal stewardship.

- Texas Early Learning Summit 2018

Mayor Betsy Price of Fort Worth, with the support of the Workforce Solutions for Tarrant County Board staff in child care, initiated a convening of leaders from the largest 25 cities in Texas with the purpose of advancing outcomes for our youngest Texans, children age 0-5. We know that high quality early learning programs can ensure all children start school ready to learn and prepared to succeed. Investing early in children lowers the cost of downstream interventions and helps every family put their children on a trajectory to success.

To facilitate the forward momentum of early education in our cities, the Mayor and her office is rolling up their sleeves and inviting some of our state's brightest early learning professionals to join us in Fort Worth for the Texas Early Learning Summit. The Summit which will take place April 25-26, 2018 will allow cities to share best practices and help accelerate the pace of achieving strong outcomes for young children. Teams of five will be selected from each city.

This is an exciting opportunity to move Texas forward in preparing our children for success in school and in life. Thank you for your effort as Mayor in ensuring your city is part of the exciting early childhood innovations taking place across Texas.

- Best Grant

The Board received a \$500,000 grant from TWC for the new BEST project for ex-offenders. For several years, it has been our goal to find the right project that would let us work directly with the Windham School District. Windham provides a structured education system inside the Texas Department of Criminal Justice in Texas. The mission of the Windham School District (WSD), in partnership with its stakeholders, is to provide quality educational opportunities can reduce recidivism; reduce the cost of confinement or imprisonment and increase the success of former inmates in obtaining and maintaining employment. The BEST Grant partners are still working out the logistics, but we hope to have Windham make direct referrals to the First Stop thus allowing closer coordination for those individuals earning certification and returning to Tarrant County. Windham provides industry approved credentials for over 37 industries that are in high demand throughout Texas.

- Tarrant County Alliance for Economic Independence (TCAEI)

The Board maintains a portal for community providers to disseminate labor market and career pathways information. This portal was designed for providers of employment and training services in our community and is called the Tarrant County Alliance for Economic Independence (TCAEI). TCAEI portal provides the community with links to all free DOL, TWC and other approved sites that provide assessment, career interest, career pathway, training, job search and job interviewing techniques. The portal is not open to the public, but rather created to enrich the tools of our community providers as they assist job seekers at their locations. The staff of the community provider organization that will use the portal is trained on our IT rules for use of the portal as well as how to use the tools. Our portal providers/users are approved by the Board's Workforce Delivery System committee, which has oversight of program services in Tarrant County for the Board.

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A written statement from each Board summarizing their impact on and relationship with the local community and economy. Specify how the Board's efforts demonstrate and contribute to an effective workforce system by engaging employers, helping workers find jobs, and ensuring good fiscal stewardship.

- In 2018 the Tarrant County Workforce System served:
 - 13,756 U.I. claimants were re-employed within 10 weeks
 - 58,869 job seekers
 - 7,472 employers, and
 - 41,829 job seekers found employment with our assistance.

- Among our target populations:
 - 4,162 veterans found employment
 - 346 youth were served,
 - 2,945 ex-offenders were placed in jobs;
 - 798 homeless individuals found employment, and
 - 6,525 children were served a day through our child care assistance (as if Aug 2018).

- ✓ = Meets Standards
- ✘ = Below Standards
- * = Board Attestation