TEXAS WORKFORCE COMMISSION
Workforce Development Letter

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<th>ID/No:</th>
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<td>Date:</td>
<td>May 7, 2021</td>
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<td>Child Care</td>
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To:       Local Workforce Development Board Executive Directors
          Commission Executive Offices
          Integrated Service Area Managers

From:     Reagan Miller, Director, Child Care & Early Learning Division

Subject:  Texas Rising Star Four-Year Review Implementation

PURPOSE:
The purpose of this WD Letter is to provide Local Workforce Development Boards (Boards) with guidance on the implementation of revisions made to the Texas Rising Star program as a result of the four-year review.

RESCISSIONS:
WD 06-21

BACKGROUND:
The Texas Workforce Commission’s (TWC) three-member Commission (Commission) approved final rules for revisions to the Texas Rising Star program on January 5, 2021. Along with the rule changes, the Commission approved statewide protocols for implementation of the revised standards. The Commission-approved implementation protocols include a deferment of assessments and in-person visits during the time that Texas Rising Star staff members are learning about and transitioning to the revised Texas Rising Star standards.

PROCEDURES:
No Local Flexibility (NLF): This rating indicates that Boards must comply with the federal and state laws, rules, policies, and required procedures set forth in this WD Letter and have no local flexibility in determining whether and/or how to comply. All information with an NLF rating is indicated by “must” or “shall.”

Local Flexibility (LF): This rating indicates that Boards have local flexibility in determining whether and/or how to implement guidance or recommended practices set forth in this WD Letter. All information with an LF rating is indicated by “may” or “recommend.”
Implementation Date

**NLF:** Boards must be aware that the initial planned implementation date of April 1, 2021, has been delayed to ensure that Texas Rising Star assessors have sufficient time to learn about the new standards and achieve the required Texas Rising Star certification. TWC will notify Boards of the new implementation date in the near future.

Implementation of Assessments and Visits

**NLF:** Boards must require all Texas Rising Star assessors to pass the assessment trainings and attain certification for the revised Texas Rising Star certification guidelines. Assessors who have not attained their certification may not assess programs.

**NLF:** Boards must require all Texas Rising Star mentors to participate in the assessment trainings for the revised Texas Rising Star certification guidelines. Mentors will continue to work with child care programs, focusing on educating and mentoring them on the revisions.

**NLF:** Boards must defer all assessments and annual monitoring visits that are due until implementation begins.

**NLF:** Boards must extend the deadline for assessments and monitoring visits that were scheduled to occur during the deferment time frame until they can be completed.

Screening Forms

**NLF:** Boards must continue to conduct quarterly Child Care Regulation (CCR) screenings of certified Texas Rising Star programs.

**NLF:** Effective February 1, 2021, Boards must use the 2021 revised Texas Rising Star screening form when conducting quarterly screenings.

**NLF:** Boards must be aware that if a program had a star-level drop that went into place before the January 25, 2021, effective date of the rules, Boards must rescreen the program using the revised screening form.

**LF:** For programs whose certifications were revoked because of quarterly screening compliance issues, Boards may conduct quarterly screenings to determine whether it is appropriate to allow the program to reapply for certification.

**NLF:** Boards must ensure that when considering the total number of probations that a provider has incurred, only those probations that became effective on or after February 1, 2021, are counted. Additionally, any probation that TWC has expunged is not considered.

**NLF:** Boards must ensure that providers incurring a deficiency that was previously identified on the screening form as a critical deficiency and that is currently identified as a Probation A deficiency receive a Probation A impact regardless of when the deficiency
was incurred. For example, if a provider received a 746.2805 deficiency on either January 5, 2021, or March 3, 2021, it would result in a Probation A impact.

**NLF:** Boards must ensure that providers incurring a deficiency that was previously identified on the screening form as a high or medium-high risk deficiency and is currently identified as a Probation A deficiency do not receive an impact unless that deficiency was incurred on or after February 1, 2021. For example, if a provider received a 746.1203(4) deficiency on January 5, 2021, there would be no impact. However, if the provider received a deficiency on March 3, 2021, it would result in a Probation A impact.

**NLF:** Boards must ensure that the following revisions related to Texas Rising Star actions are documented in TWIST comments or Counselor Notes and the Engage Event Log:
- Extensions to certifications
- Rescheduling of assessments or monitoring visits
- Impacts of quarterly CCR screenings
- Other relevant information related to the four-year revisions and the program’s ongoing status in Texas Rising Star

**INQUIRIES:**
Send inquiries regarding this WD Letter to childcare.programassistance@twc.state.tx.us.

**ATTACHMENT:**
Revisions to WD Letter 06-21 Shown in Track Changes

**REFERENCES:**
Texas Workforce Commission Chapter 809 Child Care Services Rules
Texas Workforce Commission Texas Rising Star Certification Guidelines