2019 Texas Workforce Consolidated Report to the 86th Legislature

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(Under Senate Bill 1413)

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December 22, 2019

Report to the 86th Legislature Under Senate Bill 1413, Texas Workforce Commission Consolidated Report

Brief Overview

This report is submitted in accordance with SB 1413 by Sen. Zaffirini enacted by the 86th Texas Legislature. SB 1413 requires the Texas Workforce Commission (TWC) to submit a Supplemental Annual Report by January 1 to the Governor and Texas Legislature. The Supplemental Annual Report includes certain reports that were previously required to be submitted to the Governor and Texas Legislature separately.

TWC's 2019 Supplemental Annual Report to the Governor and Texas Legislature contains annual reporting for the following TWC programs:

- College Credit for Heroes
- Skills Development Fund
- WorksWonders: Texas Purchasing from People with Disabilities
- Trade Adjustment Assistance

We are proud of the achievements and information detailed in this consolidated report. They represent the hard work of not just the specific programs, but of the men and women who work tirelessly to provide superior workforce services.

With the support of the Governor and the Legislature, TWC will continue to offer high-quality assistance and resources for the people and employers of Texas.

Sincerely,

Chairman Bryan Daniel
Represents Public

Commissioner Julian Alvarez
Represents Labor

Commissioner Aaron Demerson
Represents Employers

College Credit for Heroes

History

Senate Bill (SB) 1736, passed by the 82nd Texas Legislature, Regular Session (2011), approved the establishment of the College Credits for Heroes (CCH) program to identify, develop, and support methods to maximize college credit awarded to veterans and military service members for their military experience, education, and training.

In 2015, further legislation changed the program's status from a demonstration program to a permanent one. SB 806, passed by the 84th Texas Legislature, Regular Session (2015), also requires the Texas Workforce Commission (TWC), in consultation with the Texas Higher Education Coordinating Board (THECB), to report annually to the legislature and the governor on program-related results, best practices, and additional measures needed.

House Bill (HB) 493, passed by the 85th Texas Legislature, Regular Session (2017), requires TWC, in consultation with THECB, to report the number of academic credit hours awarded under the program and applied toward a degree or certification program at an institution of higher education during the most recent academic year. The reporting elements listed in HB 493, which went into effect January 1, 2018, are included in this report in Appendix B.

Program Design

The CCH program seeks to maximize college credit awarded to veterans and service members for their military experience to expedite their transition into the Texas workforce. The program's goal is to eliminate obstacles to attaining licensing, certification and accreditation, and degree awards at state and national levels so that veterans transition more quickly from college classrooms to the workforce.

Since 2011, the CCH program has focused on three components: acceleration curricula, evaluations of credit, and a network of partner schools.

Acceleration Curricula

The CCH Acceleration Curricula program calls for proposals from eligible Texas colleges and universities to develop, modify, or replicate streamlined programs that translate military experience, education, and training into civilian credentials to accelerate completion of degree, certification, and licensing programs. This acceleration allows veterans and service members to more easily and quickly enter the workforce. Programs developed under the grant must:

- result in academic credit that leads to an associate degree or higher, which may include continuing education units or other similar workforce training certifications or credentials; and
- provide a pathway toward one or more high-demand occupations, other than occupations predominately found in the public sector, as confirmed by the Local Workforce Development Board in the region in which the program will be implemented.

As of this report, 18 Texas colleges and universities have been awarded 39 grants, resulting in the creation of 91 acceleration curricula courses in fields such as emergency medical services, surgical technology, respiratory therapy, health information technology, nursing, cybersecurity, information technology, firefighting, advanced manufacturing, logistics, wind engineering, and oil field technology. Additional fields will be added as four schools (CCH Phase VII grantees) complete development of 15 accelerated pathways and two acceleration curricula projects.

Examples of Acceleration Curricula, Phases I-IV

Acceleration Curricula grantees and programs resulting from the CCH Acceleration Curricula grant program include the following:

- **Temple College** (Phase I grantee) developed and implemented an accelerated program in emergency medical services for veterans and service members with military medical experience. Well-qualified veterans who received high scores on a prior learning assessment (PLA) competency exam could be awarded nearly half the credit toward their level II paramedic certification.

- **Lee College** (Phases I and II grantee) developed and implemented accelerated curricula for an associate of applied science (AAS) degree in Logistics Management, a one-semester certificate of completion in Logistics and Supply Chain Management, and a Manufacturing Skills Standards Council Certified Logistics Technician (MSSC CLT) certification. Lee College also awarded 15 scholarships for veterans in the MSSC Clinical Lab Assistants (CLA) and CLT certification programs. Additionally, the school created internship partnerships with Walmart and United Parcel Service for logistics students and signed articulation agreements with American Intercontinental University and Lamar University.

- **Lone Star College** (Phases I, II, and III grantee) developed and implemented a fast-track technician certification program that included job placement services. The college used strong oil and gas industry connections to leverage well-paying jobs for veteran students. Well-qualified veterans and service members who acquired skills and military occupational specialty training received college credits for their experience, which expedited their completion of the program.

- **Texas A&M University–San Antonio** (Phase IV grantee) created two online competency-based Bachelor of Applied Arts and Sciences (BAAS) degree programs in Health Care Services Administration and Health Care Services Informatics. Well-qualified veterans, with their core curricula already completed, could earn a BAAS in as few as 36 credit hours, as opposed to 120.

Examples of Acceleration Curricula, Phases V and VI

Texas State University – Department of Organization, Workforce, and Leadership Studies (OWLS), Accelerated Online Prior Learning Assessment

- Texas State University created the Accelerate Texas State project, which uses PLAs to measure knowledge and skills gained during military service and then uses those results to first award academic credit and then to place the veteran in the appropriate online curricula program. Veterans and service members have access to accelerated learning for employment areas that include business, business with computer information systems, criminal justice, engineering technology, health care administration, human resource development, occupational therapy, and social services. PLAs accelerate a veteran's ability to earn up to 30 hours of college credit for noncollegiate training and/or 24 hours of work-life learning, which can be applied toward a BAAS.

Project Outcomes

- Developed, refined, and planned pathways to accelerated BAAS degree programs in more than 10 different occupations

- Created a PLA course, allowing a student veteran to receive up to 30 credit hours for military experience

- Graduated 22 student veterans

Project Summary

This project funded the development of the online PLA curriculum. The curriculum is available to other CCH institutions and offers insights into the creation of the job task analysis, competency statements, verification letters, and application needed to receive PLA credits.

The grant program sought to onboard a minimum of 20 veterans by providing academic and financial support for courses offered by OWLS: OCED 4111, Independent Study in Occupational Assessment, and OCED 4360/4361, BAAS Capstone. The courses provided pathways for students to develop professional careers in Information Technology or Logistics. Financial support consisted of the following:

- For OCED 4111, a $650 scholarship was applied to the veteran student's financial aid.
- For OCED 4360/4361, an $1,800 stipend was provided to each student for completion of internship hours.

By the end of the spring 2019 semester, 25 student veterans had participated in the CCH program and received financial assistance through the scholarships and stipends described above. Twenty-two of the students graduated and are pursuing further education or have entered the workforce. The three remaining students continued in the program and anticipate graduating soon.

Tarrant County College – Northwest Campus, Accelerated Logistics and Supply Chain Management Certificate Program

Tarrant County College (TCC) Northwest Campus developed and implemented an accelerated Logistics and Supply Chain Management program for service members and veterans to earn two certificates of completion in Transportation Management and Warehouse Management. The certificates are stackable and will position participants to further their education or enter the workforce immediately upon completion of the training programs. Student veterans' and service members' progress will be accelerated by granting participants credit for their prior military experience and training by streamlining the course schedule and eliminating courses in which the student veteran has prior experience and knowledge.

Project Outcomes

- Created a replicable model of instruction that streamlines the acquisition of credits and stackable certificates for military veterans and service members to be shared with other educational institutions in the high-demand occupation for General and Operational Managers for the Logistics and Supply Chain Management industry
- Developed articulation agreements with other postsecondary institutions to create more opportunities for participants to continue their educations (for example, an articulation agreement with the University of North Texas for its BAAS in Logistical Operations)
- Developed a transfer guide for Tarleton State University's BAAS degree in Business

Project Summary

The project funded the development of an accelerated Logistics and Supply Chain Management program in which student veterans could earn two certificates of completion—Transportation Management and Warehouse Management—in two 16-week semesters. Students' military records were evaluated per TCC's PLA guidelines to identify applicable college credit, while evaluations of military records (for example, Joint Service Transcript, DD214) provided the basis for approval.

The veterans learning community model used by TCC eased the barriers to completing an education by allowing veterans to attend classes with each other and providing direct support from various campus resources. Each military veteran met with the department chair and career and technical education advisor and visited the campus Vet Success center. The direct counseling and advising approach led to greater retention and completion rates for these participants.

As of the January 2019 semester, nine veterans had earned certificates of completion in Transportation Management and Warehouse Management. An additional nine participants were actively enrolled in courses to complete the certificates, and five students were expected to complete both certificates by the end of the spring 2019 semester. Veterans completing the program have indicated that they will continue their education by completing an Associate of Applied Science (AAS) degree in Logistics and Supply Chain Management. They attribute their success to the project manager, faculty members, and the credits awarded as a result of their military experience.

Evaluations of Credit

With funding provided by TWC, Central Texas College launched www.CollegeCreditforHeroes.org in April 2012. The online portal allowed veterans and service members to request evaluations of credit to be used at colleges and universities throughout the state. From its launch in 2012 through its closure in 2019, the portal received more than 250,000 visits from more than 115,000 veteran and active-duty account holders requesting approximately 43,000 evaluations. On August 31, 2019, the portal was closed in recognition that a majority of colleges and universities have developed local evaluation and credit-award programs.[1]

In 2018, TWC began collecting data on awards of credit through the CCH program. This data collection was the result of the passage of House Bill (HB) 493, 85th Texas Legislature, Regular Session (2017), which directs TWC to include the following in its annual CCH report:

- "the number of academic or workforce education semester credit hours awarded under the program and applied toward a degree or certification program at an institution of higher education during the most recent academic year, disaggregated by the subject area for which the credit hours are awarded; and
- the number of transfer credit hours awarded under the program and applied toward a degree or certification program at an institution of higher education during the most recent academic year."

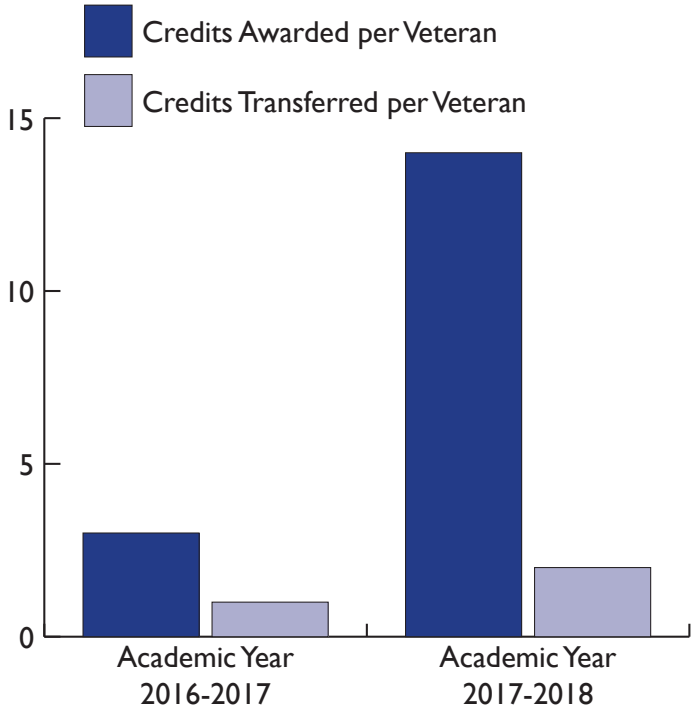
Data gathered for the 2019 report indicate that—for the 2017–2018 academic year—a veteran was awarded an average of 14.3 credit hours by the institution of his or her choice. This average represents a significant increase over the 2016–2017 academic year in which the average was 3.6 credit hours awarded per veteran. Data also indicate that the number of credits transferred per veteran increased from 1.2 to 2.9. Further detail regarding awards of credit is provided in Appendix B.

1 With the portal's closure, TWC now maintains a web-based list of participating CCH institutions and assists in connecting veterans and transitioning service members to the school(s) of their choice.

Institutions of Higher Education (IHEs) indicate that these increases are the result of the following factors:

1. Improvements in local evaluation processes through:
   a. enhanced coordination and communication among various departments within the IHE; and
   b. work with the American Council of Education (ACE) and greater reliance on ACE's Military Guide.
2. Improvements in identification, tracking, and reporting of veterans who enter an IHE through the CCH program.

Comparison of Credits per Veteran Academic Years 2016-2017 and 2017-2018



Data Sources: Veterans Affairs, 2018 HB 493 Study, and 2019 HB 493 Study

Network of CCH Partner Schools

Since the award of academic credit is contingent upon approval of the receiving Texas college or university, awareness of and participation in the CCH program is imperative. In the early years of the program, schools signed a memorandum of understanding (MOU) to review evaluations completed via the CCH portal and made a commitment to award as many college credits as possible and as applicable.[2]

As the program matured, many schools transitioned away from CCH portal evaluations and the agreements made through early MOUs and developed their own evaluation systems based on local criteria, information listed in the Joint Services Transcript (JST), or a combination of the two. The JST (provided to active service members and veterans at no cost) is an "academically accepted document approved by ACE to validate a service member's military occupational experience and training along with the corresponding ACE college credit recommendations."[3] The JST typically includes the following:

- Service member data
- Military course completions for courses that have been evaluated by ACE
- Military occupations
- College-level test scores
- Other learning experiences, including courses not evaluated by ACE
- Summary page
- An "Academic Institution Courses" page that includes degrees and certifications completed by the service member and courses completed using military tuition assistance (This final page is not included in the Army JST.)

As of 2019, the CCH program is comprised of a robust network of schools that continue to build upon services and supports provided to veterans and transitioning service members. Of the 20 institutions providing HB 493 survey data, all recognize the value of military experience and remain committed to supporting veterans as they enter and complete postsecondary education. For a list of schools participating in the CCH program (past and present), see Appendix A, CCH Partner Schools.

Lessons Learned—Phases I–VII

The work accomplished by the partner schools throughout all components of the CCH program—acceleration curricula, evaluations of credit, and a network of schools—resulted in the following findings and observations:

1. **CCH is cost-effective and expedites veterans' transitions into the civilian workforce**. Fiscal impact studies provided by partner schools through all of the phases of CCH demonstrate that veterans and service members, colleges and universities, and state and federal governments benefit from a program that recognizes the value of experience, education, and training gained by service members and awards college credit accordingly.

2. **Many institutions of higher education (IHEs) participating in the CCH program have developed local evaluation systems in which faculty and/or administrator's complete evaluations and award credit according to local criteria**. This localization is due in part to a desire to exert local control and to a requirement from the Southern Association of Colleges and Schools Commission on Colleges. The organization requires colleges to establish local processes for transferring credits earned at other colleges or credits awarded for prior learning.

3. **The majority of faculty and/or administrators at participating CCH schools prefer to complete local evaluations of military experience, education, and training**. According to CCH contacts, evaluations based on local criteria and JSTs better align to programs of study within a specific college, better

2 Beginning in September 2019, IHEs were asked to opt into the program rather than required to complete an MOU. It is hoped that the option to opt in will give IHEs greater flexibility in how each administers the CCH program and tailors the program to meet the needs of its veteran students.

3 A Joint Services Transcript FAQ can be viewed at https://jst.doded.mil/faq.html).

reflect a college's unique programs and services offered to veterans, and alleviate any unknowns when receiving evaluations and/or awards of credit from other IHEs.

4. **Each veteran student's military experience is unique and should be addressed accordingly**. In addition to localized evaluations and awards of credit for military experience, many Texas colleges and universities have established local support systems that include academic and personal support to ensure successful transitions from the military to postsecondary education and, ultimately, the workforce.

5. **Schools that award credit following competency-based interviews and/or assessments view this approach as a promising practice that warrants additional exploration**. Competency-based education allows the veteran student to receive credit for successful demonstrations of knowledge and skills and to progress through a program at his or her own pace.

6. **The CCH program creates awareness of the value of military experience and promotes sharing of best practices in working with veterans transitioning from the military to the workforce**. While a significant number of Texas colleges and universities participate in the CCH program, there is an equally significant number of IHEs that have developed local programs to support veterans. All entities—military, education, government—benefit when support strategies and best practices are shared. Going forward, CCH staff will encourage conversations among all entities, regardless of program, to ensure support and success for student veterans.

Best Practices

The CCH program identifies, develops, and supports methods to maximize college credit awarded to veterans and service members for their military experience, education, and training. The program's primary goal is the recognition of the knowledge and skills gained through military service and how they equate to college credit leading to degrees, certifications, and licenses.

Each of the best practices listed below stems from innovations, lessons learned, and the creativity of the institutions working with TWC in the CCH program. These practices exemplify how IHEs can best prepare veterans and transitioning service members to find jobs in the civilian workforce. Other Texas colleges and universities can and do replicate these practices, which fall into the areas of workforce, accreditation and certification, military-related, and education.

Workforce Best Practices

1. **Design and support programs that expedite a veteran's or transitioning service member's transition into the workforce**. Eliminate repetitive coursework that delays entry into the civilian workforce.

2. **Ensure new curricula are approved by national or state accrediting or licensing bodies and/or by internal approval at the institution developing the curricula**. Prioritize occupations with high or rapidly growing workforce demand. Maximize early outreach. Participate in the Concurrent Admission Program.

3. **Collaborate with industry contacts**. Collaboration with industry contacts helps connect veterans with potential employers. Visits to military training facilities allow industry contacts to better understand military curricula and training methods.

Accreditation and Certification Best Practices

1. **Assess military-based education**. Military education has many of the same learning objectives and outcomes as education in colleges and universities.

2. **Develop alternative pathways to meet national or state certification and accreditation standards**. Competency-based learning and testing, review of military training and skills, award of academic credit, and modular testing are examples of alternative pathways colleges use to award credit to veterans and service members. It is critical to document and reference standard practices (for example, standard operating procedures) when developing alternate pathways.

3. **Understand internal and external processes and timelines at the beginning of the project**. Developing a new degree program or pathway may require multiple approval processes within an institution. Likewise, there may be multiple approval processes to navigate outside the institution (for example, licensing and accreditation entities).

4. **Use previously developed CCH models to replicate streamlined curricula throughout the state**. Texas colleges and universities interested in replicating existing CCH curricula are encouraged to work with other CCH schools to ensure that lessons learned and best practices are shared.

Military-Related Best Practices

1. **Ask the military**. Military education leaders and officers who work daily with veterans and service members know the content of military training and education and understand how to outreach to veterans and service members.

2. **Communicate early and effectively with the military**. IHEs benefit when they know their potential population of veterans and transitioning service members. With that knowledge, colleges and universities are better able to host veteran-specific events and provide veteran-specific services.

3. **Encourage faculty to visit military training installations**. Faculty members who have questions about military education and training are encouraged to visit military installations and training centers and meet with military instructors. The CCH program staff at TWC can assist in coordinating meetings.

4. **Encourage the sharing of college curricula with the military and vice versa**. Conducting training sessions with the military helps determine the content to be shared. College faculty can meet with military faculty to compare curricula and identify areas for collaboration.

Education Best Practices

1. **Administrative and faculty buy-in and support for recognition of military experience must occur at the institutional level**. The development of degree and certification programs that allow veterans to receive college credit for military experience, education, and training requires broad support within the institution. Providing orientation to and expectations for a CCH program before participation is essential.

2. **Prior Learning Assessments (PLAs) are an effective way to assess all veterans, regardless of occupation or background**. PLAs enable veterans to demonstrate learning for which there is no standardized exam, complete degrees within shorter amounts of time, and reduce education expenses.

3. **Involve community and external groups**. Community employers, businesses, and veterans' support groups can leverage limited resources and provide valuable information on program design.

4. **Collaborate with industry contacts**. Meet regularly with industry contacts to promote awareness of the CCH program and facilitate feedback for ongoing program improvement.

5. **Make full use of Veterans Affairs (VA) work-study students**. The VA will pay for student veterans to work as faculty assistants, student advisors, peer advisors, and the like. Often, veterans are the best choice for working with other veterans.

6. **Use external resources to their full extent**. Attend military or veterans' conferences, join listservs, and seek guidance and feedback from local veterans' organizations. Use these resources to create an effective program for veterans.

7. **Assess the fiscal impact of the program and make the information available to stakeholders**. Fiscal impact assessments inform policymakers and potential funders of the program's success and give the college a deeper understanding of the benefits of the program.

8. **Retain records of all military training or occupations that are evaluated, even if no credit is recommended**. This documentation will become an invaluable resource for future evaluations.

9. **Require faculty and staff members to attend Green Zone training—that is, training on how best to teach veterans who are students**. Green Zone training creates an understanding of the military culture and improves faculty's ability to understand and address the unique needs of veteran students. ("Green Zone" is the military term for a safe place. Green Zone training helps participants understand how to serve veteran and military students.)

10. **Offer student veterans refresher training in addition to awarding course credit**. Student veterans need an opportunity to refresh the knowledge they gained in the service to perform satisfactorily on the standardized assessments used to measure competency-based learning.

Recommendations

SB 806 (Appendix D) requires TWC to report to the Texas legislature and the governor:

- "measures needed to facilitate the award of academic or workforce education credit by institutions of higher education for military experience, education, and training obtained during military service; and
- other related measures needed to facilitate the entry of trained, qualified veterans and military servicemembers into the workforce."

The following recommendations originated from final project reports submitted by colleges and universities participating in CCH:

1. Encourage Texas colleges and universities to adopt the streamlined curricula developed by CCH colleges, facilitating awards of associate degrees, workforce licenses, and certifications upon approval by THECB.

2. Establish a long-term (three to five years) CCH presence at two-year colleges. This long-term presence will help in the growth and sustainability of a CCH network by:

    a. developing programs beyond the creation of individual pathways;

    b. strengthening efforts to sustain and improve services to veterans;

    c. allowing for sharing of best practices (for example, evaluations and assessments) in supporting student veterans;

    d. creating new pathways that exceed the parameters of previous CCH grants;

    e. increasing awareness of a CCH network; and

    f. developing articulation agreements to increase transferability of credits among IHEs.

3. Encourage greater use of PLAs and other competency-based models to maximize award of credit for military experience, education, and training. PLAs and competency-based and challenge exams award credit for demonstrated experience, saving student veterans valuable time and GI Bill benefits.

4. Encourage the development of articulation agreements between community colleges and four-year educational institutions to enhance the academic progression of veterans and service members.

5. Highlight the fiscal impact of admitting veterans and service members to accelerated programs and awarding credit accordingly. Through acceleration, student veterans use fewer funds to earn degrees and certifications, greatly enhancing their chances for post-military success. Their success, in turn, ultimately benefits the growing Texas economy.

Appendix A: CCH Partner Schools

1. Alamo Community College District (San Antonio College)
2. Angelo State University
3. Austin Community College District (Eastview College)
4. Brookhaven College
5. Cedar Valley College
6. Central Texas College
7. Clarendon College
8. College of the Mainland
9. Dallas County Community College District
10. Del Mar College
11. Eastfield College
12. El Centro College
13. Galveston College
14. Grayson College
15. Houston Community College
16. Lee College
17. Lone Star College System
18. McLennan Community College
19. MediSend College of Biomedical Engineering
20. Mountain View College
21. National University, Texas locations
22. Northwood University
23. Our Lady of the Lake University
24. Parker University
25. Prairie View A&M University
26. Richland College
27. Tarleton State University
28. Tarrant County College District
29. Temple College
30. Texas A&M International University
31. Texas A&M University
32. Texas A&M University at Galveston
33. Texas A&M University Health Science Center
34. Texas A&M University–Central Texas
35. Texas A&M University–Commerce
36. Texas A&M University–Corpus Christi
37. Texas A&M University–Kingsville
38. Texas A&M University–San Antonio
39. Texas A&M University–Texarkana
40. Texas State Technical College System
41. Texas State Technical College–Harlingen
42. Texas State University
43. Texas Tech University
44. Texas Women's University
45. Vernon College
46. West Texas A&M University
47. Western Governor's University–Texas

CCH Acceleration Curricula Partner Schools

1. Alamo Community College District (San Antonio College)
2. Angelo State University
3. Austin Community College District (Eastview College)
4. College of the Mainland
5. Dallas County Community College District
6. Grayson College
7. Houston Community College
8. Lee College
9. Lone Star College System
10. San Jacinto College
11. Tarrant County College district (Northeast Campus)
12. Tarrant County College District (Northwest Campus)
13. Temple College
14. Texas A&M University–San Antonio
15. Texas State Technical College–Harlingen
16. Texas State University
17. Texas Tech University Health and Science Center

Appendix B: House Bill 493 Report, 2017–2018 Academic Year

Number of Academic or Workforce Education Semester Credit Hours Awarded

Listed below are "the number of academic or workforce education semester credit hours awarded under the program and applied toward a degree or certification program at an institution of higher education during the most recent academic year, disaggregated by the subject area for which the credit hours are awarded" (HB 493, 85th Texas Legislature, Regular Session (2017)).

Per reporting from CCH partner schools, over 25,000 semester credits were awarded for the 2017–2018 academic year. The hours reported are the result of a variety of policies and procedures established by the reporting institutions.

Subject Area	Number of semester credits awarded, disaggregated by subject area	
	2017–2018 Academic Year	2016–2017 Academic Year
Accounting and Related Services	277	3
Agriculture, General	38	12
Air Transportation	58	12
Allied Health and Medical Assisting Services	37	16
Allied Health Diagnostic, Intervention, and Treatment Professions	965	22
Applied Arts & Sciences	174	0
Applied Mathematics	0	3
Audiovisual Communications Technologies/Technicians	0	3
Biology Technician/Biotechnology Laboratory Technician	51	0
Biology/Biological Sciences	56	21
Biomedical/Medical Engineering	95	0
Business Administration, Management and Operations	2,689	894
Business Operations Support and Assistant Services	67	126

Business/Commerce, General	9	9
Business/Corporate Communications	27	33
Carpentry	4	4
Cell/Cellular Biology and Anatomical Sciences	0	6
Chemical Engineering	89	0
Clinical/Medical Laboratory Science/Research and Allied Professions	14	85
Cognitive Psychology and Psycholinguistics	0	3
Communication and Media Studies	21	6
Computer and Information Sciences	132	459
Computer and Information Systems Security	280	67
Computer Engineering Technologies/Technicians	164	303
Computer Engineering, General	111	0
Computer Programming	104	243
Computer Science	348	18
Computer Software and Media Applications	18	21
Computer Systems Networking and Telecommunications	0	30
Construction Engineering Technologies	7	17
Criminal Justice and Corrections	1,502	210
Culinary Arts and Related Services	15	24
Data Processing	9	6
Dental Support Services and Allied Professions	19	49
Design and Visual Communications	78	51
Drafting/Design Engineering Technologies/Technicians	26	14
Drama/Theatre Arts and Stagecraft	48	0
Education, General	12	11
Electives	6,046	18,557
Electrical and Power Transmission Installers	24	10
Electrical Engineering Technologies/Technicians	347	33
Electrical, Electronics and Communications Engineering	6	6
Electrical/Electronics Maintenance and Repair Technology	40	69
Electromechanical Instrumentation and Maintenance Technologies	97	104
Engineering-Related Technologies	3	2
English Language and Literature	9	0
Entrepreneurial and Small Business Operations	3	6
Environmental Control Technologies/Technicians	33	122
Exercise Science and Kinesiology	742	203
Film/Video and Photographic Arts	0	12
Finance	101	90
Fire Protection	123	123
Foods, Nutrition, and Related Services	56	51

General Sales, Merchandising and Related Marketing Operations	3	18
Geography and Cartography	15	15
Geological and Earth Sciences/Geosciences	3	4
Health and Medical Administrative Services	0	21
Health and Wellness	43	44
Health Professions and Related Clinical Sciences, Other	18	0
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician (HAC, HACR, HVAC, HVACR)	1	0
Heavy/Industrial Equipment Maintenance Technologies	0	3
History	50	21
Hospitality Administration/Management	90	93
Human Resources Management and Services	120	117
Industrial Engineering	28	29
Industrial Production Technologies/Technicians	123	0
Information Science/Studies	7	0
International Business	6	0
Journalism	56	18
Law (LL.B, J.D.)	3	0
Legal Support Services	61	61
Leisure and Recreational Activities	180	174
Liberal Arts and Sciences, General Studies and Humanities	7,161	215
Management Information Systems	67	0
Marine Transportation	0	38
Marketing	18	18
Mathematics	8	0
Mechanical Engineering Related Technologies/Technicians	332	0
Mental and Social Health Services and Allied Professions	99	83
Military Science and Operational Studies	18	40
Military Systems and Maintenance Technology	0	20
Natural Science	9	0
Peace Studies and Conflict Resolution	26	0
Pharmacology	7	0
Philosophy and Religious Studies, General	3	3
Physical Science Technologies/Technicians	10	3
Physical Sciences	0	3
Physics	0	4
Physiology, Pathology and Related Sciences	7	0
Physiology, Pathology, and Related Sciences	0	1
Practical Nursing, Vocational Nursing and Nursing Assistants	8	0
Precision Metal Working	151	167
Pre-Nursing Studies	92	0

Psychology	64	0
Public Administration	9	24
Public Health	54	0
Radio, Television, and Digital Communication	8	3
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	864	353
Religion/Religious Studies	0	3
Rhetoric and Composition	66	137
Rhetoric and Composition/Writing Studies	21	0
Romance Languages, Literatures, and Linguistics	0	6
Security Policy and Strategy	0	6
Social Work	136	29
Special Education and Teaching	189	0
Speech and Rhetorical Studies	3	0
Sustainability Studies	0	52
Teacher Education and Professional Development, Specific Levels and Methods	36	0
Teacher Education and Professional Development, Specific Subject Areas.	4	0
Vehicle Maintenance and Repair Technologies	628	343

Data Sources: HB 493 Study, 2018 and 2019

**Totals may not sum with previous reporting due to exclusion of outlier data.*

Number of Transfer Credit Hours

Listed below are "the number of transfer credit hours awarded under the program and applied toward a degree or certification program at an institution of higher education during the most recent academic year" (HB 493, 85th Texas Legislature, Regular Session (2017)).

For this report, "Transfer Credit Hours" was defined as "the number of credit hours a school receives from another IHE as the result of a student veteran transferring from one institution to another" (for example, transferring from a 2-year institution to a 4-year institution).

Per reporting from CCH partner schools, over 5,000 semester credits were transferred for the 2017–2018 academic year. The hours reported are the result of a variety of policies and procedures established by the reporting institutions.

Subject Area	Number of semester credits transferred, disaggregated by subject area	
	2017–2018 Academic Year	2016–2017 Academic Year
Accounting and Related Services	75	36
Agriculture, General	8	18
Air Transportation	6	0
Allied Health and Medical Assisting Services	33	0
Allied Health Diagnostic, Intervention, and Treatment Professions	30	0
American Sign Language (ASL)	4	4
Applied Mathematics	0	6
Army ROTC, Military Science and Operations	0	2
Art/Art Studies	6	18
Astronomy and Astrophysics	0	6
Biology Technician/Biotechnology Laboratory Technician	19	0
Biology/Biological Sciences	29	42
Business Administration, Management and Operations	233	235
Business/Corporate Communications	0	56
Cell/Cellular Biology and Anatomical Sciences	4	4
Chemical Engineering	22	0
Chemistry	12	24
Communication and Media Studies	0	51
Computer and Information Sciences	21	60
Computer and Information Systems Security	11	0
Computer Engineering, General	3	0
Computer Science	34	91
Computer Software and Media Applications	0	4
Cosmetology and Related Personal Grooming Services	25	25
Criminal Justice and Corrections	93	53
Dance, General	0	3
Data Entry/Microcomputer Applications	0	5
Design and Visual Communications	14	14
Drafting/Design Engineering Technologies/Technicians	3	1
Economics	3	12
Education, General	0	2
Electives	1610	63
Electrical and Power Transmission Installers	3	0

Electrical Engineering Technologies/Technicians	5	0
Electromechanical Instrumentation and Maintenance Technologies	22	0
Engineering, General	0	2
English Language and Literature	30	24
Environmental Control Technologies/Technicians	39	27
Environmental Science	6	6
Exercise Science and Kinesiology	47	205
Film/Video and Photographic Arts	0	6
Finance	34	0
Foods, Nutrition, and Related Services	9	9
Foreign Languages and Literatures	3	3
Geological and Earth Sciences/Geosciences	3	10
Health and Wellness	9	71
History	24	101
Human Resources Management and Services	3	0
Industrial Engineering	0	28
Industrial Production Technologies/Technicians	20	0
Journalism	2	3
Leisure and Recreational Activities	3	3
Liberal Arts and Sciences, General Studies and Humanities	2429	51
Literature	6	15
Management Information Systems	11	0
Marketing	3	27
Mathematics	13	40
Mental and Social Health Services and Allied Professions	3	0
Microbiology	4	8
Music	9	6
Pharmacology	0	3
Philosophy and Religious Studies, General	9	27
Physical Science Technologies/Technicians	3	0
Physical Sciences	0	7
Physics	0	3
Physiology, Pathology and Related Sciences	4	0
Physiology, Pathology, and Related Sciences	0	8
Political Science and Government	30	69
Precision Metal Working	6	19
Psychology	12	30
Public Relations, Advertising, and Applied Communication	0	3
Radio, Television, and Digital Communication	12	48
Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing	0	2

Rhetoric and Composition	21	114
Romance Languages, Literatures, and Linguistics	8	26
Security Policy and Strategy	21	21
Social Work	21	0
Sociology	3	12
Sustainability Studies	0	80
Vehicle Maintenance and Repair Technologies	26	0

Data Source: HB 493 Study, 2018 and 2019

**Totals may not sum with previous reporting due to exclusion of outlier data.*

Appendix C: Senate Bill 1736, 82nd Texas Legislature, Regular Session (2011)

AN ACT

relating to the establishment of the CCH program.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subchapter A, Chapter 302, Labor Code, is amended by adding Section 302.0031 to read as follows:

Sec. 302.0031. CCH PROGRAM.

(a) In this section, "institution of higher education" has the meaning assigned by Section 61.003, Education Code.

(b) The commission shall establish and administer the CCH demonstration program to identify, develop, and support methods to maximize academic or workforce education credit awarded by institutions of higher education to veterans and military servicemembers for military experience, education, and training obtained during military service in order to expedite the entry of veterans and military servicemembers into the workforce.

(c) The commission shall work cooperatively with other state agencies, including the Texas Higher Education Coordinating Board, public junior colleges, and other institutions of higher education, to accomplish the purposes of this section.

(d) The commission may award grants to state, local, or private entities that perform activities related to the purposes of this section.

(e) The commission shall administer the program using money previously appropriated to the commission or received from federal or other sources.

(f) The commission may adopt rules as necessary for the administration of this section.

(g) Not later than November 1, 2012, the commission, after consultation with the Texas Higher Education Coordinating Board, shall report to the legislature and the governor on:

(1) the results of any grants awarded under this section;

(2) the best practices for veterans and military servicemembers to achieve maximum academic or workforce education credit at institutions of higher education for military experience, education, and training obtained during military service;

(3) measures needed to facilitate the award of academic or workforce education credit by institutions of higher education for military experience, education, and training obtained during military service; and

(4) other related measures needed to facilitate the entry of trained, qualified veterans and military servicemembers into the workforce.

(h) This subsection and Subsection (g) expire January 1, 2013.

SECTION 2. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2011.

Appendix D: Senate Bill 806, 84th Texas Legislature, Regular Session (2015)

AN ACT

relating to the CCH program.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 302.0031, Labor Code, is amended by amending Subsection (b) and adding Subsection (g) to read as follows:

(b) The commission shall establish and administer the CCH [~~demonstration~~] program to identify, develop, and support methods to maximize academic or workforce education credit awarded by institutions of higher education to veterans and military servicemembers for military experience, education, and training obtained during military service in order to expedite the entry of veterans and military servicemembers into the workforce.

(g) Not later than November 1 of each year, the commission, after consultation with the Texas Higher Education Coordinating Board, shall report to the legislature and the governor on:

(1) the results of any grants awarded under this section;

(2) the best practices for veterans and military servicemembers to achieve maximum academic or workforce education credit at institutions of higher education for military experience, education, and training obtained during military service;

(3) measures needed to facilitate the award of academic or workforce education credit by institutions of higher education for military experience, education, and training obtained during military service; and

(4) other related measures needed to facilitate the entry of trained, qualified veterans and military servicemembers into the workforce.

SECTION 2. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2015.

Appendix E: House Bill 493, 85th Texas Legislature, Regular Session (2017)

AN ACT

relating to reporting requirements for the CCH program.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 302.0031(g), Labor Code, is amended to read as follows:

(g) Not later than November 1 of each year, the commission, after consultation with the Texas Higher Education Coordinating Board, shall report to the legislature and the governor on:

(1) the results of any grants awarded under this section;

(2) the best practices for veterans and military servicemembers to achieve maximum academic or workforce education credit at institutions of higher education for military experience, education, and training obtained during military service;

(3) measures needed to facilitate the award of academic or workforce education credit by institutions of higher education for military experience, education, and training obtained during military service; [~~and~~]

(4) other related measures needed to facilitate the entry of trained, qualified veterans and military servicemembers into the workforce;

(5) the number of academic or workforce education semester credit hours awarded under the program and applied toward a degree or certification program at an institution of higher education during the most recent academic year, disaggregated by the subject area for which the credit hours are awarded; and

(6) the number of transfer credit hours awarded under the program and applied toward a degree or certification program at an institution of higher education during the most recent academic year.

SECTION 2. The change in law made by this Act to Section 302.0031(g), Labor Code, applies beginning with the report due under that subsection not later than November 1, 2018.

SECTION 3. This Act takes effect January 1, 2018.

Skills Development Fund

Scope

The Skills Development Fund Annual Report provides an overview of Fiscal Year 2019 activities related to training projects across Texas.

The report highlights Texas Workforce Commission's (TWC) implementation of the Skills Development Fund in partnership with public community and technical colleges, Texas A&M Engineering Extension Service (TEEX), and Independent School Districts to meet workforce training needs for Texas businesses. The report meets the requirements set forth by the 76th Texas Legislature, Regular Session (1999).

Skills Development Fund Historical Data

In Fiscal Year (FY) 2019, TWC's skills program:

- Received 76 proposal submissions totaling $25,313,114;
- Funded 38 regular skills grant with an average award of $434,688;
- Served 72 businesses;
- supported the creation of 3,568 jobs; and
- assisted with the retraining of 9,115 current workers in existing jobs.

Employer Contribution

Business partners contribute to the success of Skills Development Fund (Skills) grants through in-kind support which included, providing trainees' wages during training, the use of training space and equipment, funding a portion of course costs as necessary, the provision of complementary courses that are not part of the Skills Development grant, and salaries for staff who are assisting with the grant. These in-kind business partner contributions totaled over $11,861,188 in FY 2019.

TWC aims to ensure the equitable distribution of SDF funds statewide to expand the state's capacity to respond to rural and urban workforce needs.

Since its inception in 1996, the skills program has helped 4,522 employers create 119,633 jobs and upgrade the skills of 266,000 incumbent workers, for a total of 385,633 workers trained. Participating workers have received career and/or advancement opportunities at the completion of training, which includes wages equal to or greater than the prevailing wage in the local area. Statewide, the average wage paid to workers trained with skills grants has increased from $10.33 an hour in FY 1996 to $25.44 an hour in FY 2019.

Business, Workforce/Economic Development and Education Partners

The Skills Development Fund program has successfully provided training opportunities in partnership with businesses, public community and technical colleges, economic development organizations and TEEX for over 20 years.

Businesses of all sizes have worked with these stakeholders to develop customized and innovative training curriculums that are replicated and shared statewide.

The 28 local workforce boards continue to play a critical role in the alignment of stakeholders and partners. Their knowledge of employer and employee needs and their ability to leverage resources serves as a key driver for successful projects.

Special Initiatives under the Skills Development Fund Program Skills for Small Business

By providing training for Texas small businesses and their employees, the Skills for Small Business (SSB) program provides more than 511,990 small businesses, in both rural and urban communities, the opportunity to respond to their operational needs by increasing the skills of their employees.

This initiative provides training opportunities through existing courses offered by the participating local public community or technical college or TEEX to businesses with fewer than 100 employees.

In FY 2019, $1,057,350 in training was approved to support small businesses throughout Texas.

Recruit Texas

Recruit Texas provides leadership and direction to, and linkage among, employers, economic developers, economic development organizations, local workforce development boards, public junior colleges, and public technical institutes to address the employers' needs for recruitment and hiring for complex or high-skilled employment positions to facilitate employers' relocation to or expansion of operations in Texas. The program provides the opportunity for Fast-Track curriculum development including customized training necessary to facilitate complex and high-skilled business operations.

Skills for Transition

The Skills for Transition program assists military service members who are preparing to separate from service within 365 days or have been discharged within 365 days with plans to remain in Texas. The program prepares military service members by translating their military skills into civilian terms, locating employment, completing short-term certification programs or obtaining the appropriate licensure or certifications to compete in the job market.

Since the program's inception, over $1,675,000 in grants to assist transitioning military personnel have been awarded.

Over 424 military personnel have received training to assist with immediate entry into the local workforce. Areas of training include:

- Occupations in Aviation, such as Aircraft Structure, Aircraft Rigging and Assembly and Assembly
- Occupations in Automotive: Automotive Body and Related Repairers, Automotive Service Technicians/Mechanics and Automotive Technology Certificate
- Occupations in the Information Technology industry, such as Network and Computer Systems Administration, Computer User Support Specialist, CompTIA- CompTIA Network+ Certificate, and Computer Support Specialist
- Occupations in Healthcare, such as Registered Nurse, Certified Nursing Assistant, Clinical Medical Assistant, Emergency Medical Technician, Pharmacy Technician, and Medical Office Medical Office Technology Specialist, Medical Laboratory Technician
- Occupations in Law Enforcement
- Occupations in Transportation: CDL-Truck Driver
- Occupations in Manufacturing, such as Electrician, Automotive Service Technician, Industry Machine Mechanic, Team Assemblers, Heavy Equipment Operator, HVAC technician, and Welder
- Occupations in Administrative and Service, such as Human Resource Specialist, Bookkeeper, Executive Secretary, Project Management Professional, and Management Analyst

Training has been provided in such areas as the Alamo and Capital regions, Borderplex, Central Texas, Gulf Coast, Tarrant County, and West Texas.

Dual Credit Program

The TWC Dual Credit grant program addresses local industry demands through expanded joint credit courses in partnership with local independent school districts and public community, state, or technical colleges.

The program gives grantees the opportunity to enhance career and technical education (CTE) dual credit programs through equipment purchases utilizing Skills Development Funds.

In FY 2019, TWC's Dual Credit Program:

- received 29 proposals totaling $4,986,579; and
- awarded 5 grants, with an average award of $187,246.

Skills Highlights for FY2019

Texas State Technical College – Harlingen

SpawGlass Contractor's, Inc. in Harlingen was awarded a SDF grant in the amount of $143,332 to train 75 employees which included 19 new and 54 incumbent workers to address construction skills gaps. Participating trainees will come from operations including: Building Services Technicians, Carpenters, Concrete Finishers, Heavy Equipment Operator, and Laborers. Employees participating in the training will receive National Center for Construction Education and Research (NCCER) and additional industry-related instruction.

SpawGlass Contractor's, Inc. will benefit from the well-qualified workforce to ensure they provide the community with the absolute best construction experience. Upon completion of training, the business partner anticipates improved safety, increased construction, welding and masonry skills.

"Skills Development Fund grants help build partnerships between great educational institutions such as TSTC-Harlingen and innovative employers like SpawGlass Contractors, Inc. These grants offer funding to train and elevate our workforce for high-skilled, high demand careers in construction -providing a multiplied economic return."

-State Senator Eddie Lucio, Jr.

"When companies relocate to Texas, they do so because they know we have the best workforce in the world. The Skills Development Fund is a vital tool in Texas' workforce toolkit and sends a great message to industry: Texas will make sure there's a workforce ready to meet your business needs."

-State Representative Eddie Lucio, III

North Central Texas College

Thirty-One Gifts, LLC in Flower Mound and Samsung HVAC America LLC in Roanoke are part of a consortium SDF grant in the amount of $553,405 to train a combined 222 employees which include 185 and 37 incumbent workers in manufacturing goods and services. Both companies require specific operational instruction for startup and ongoing operations, respectively. New Thirty-One Gifts, LLC has relocated manufacturing operations from Ohio to Texas. The new facility will produce personalized items, including scarves, pouches, pet leashes, baskets, stationery, insulated drinkware and more.

Samsung Electronics subsidiary Samsung HVAC America designs, stocks, sells and trains on Samsung HVAC systems. The team members will receive formal HVAC technical training, and support sales and technical support team training, thus impacting customer satisfaction. Upon completion of training the business partner anticipates graduated increases in production, consistent and efficient manufacturing quality; safety and positive retention standards that help attract new workers.

"There is a reason the Lone Star State is number one in capital investments, and we want to continue to drive that economic growth pattern. This Skills Development Fund grant brings together local businesses to establish important manufacturing and technical training to increase essential workforce skills needed in Texas."

-State Senator Jane Nelson

"When great employers collaborate with local higher education institutions like North Central Texas College, we not only build a stronger workforce but a better Texas. This Skills Development Fund grant provides a tremendous opportunity for area workers to further develop their skills that will lead to better jobs and a brighter, more secure future. "

-State Representative Tan Parker

Del Mar College

Bay Area Healthcare Group, LTD in Corpus Christi was awarded a SDF grant in the amount of $464,747 to train 278 employees which included 47 new and 231 incumbent workers for Nursing and other healthcare professionals. The grant will support medical services in the hospital, clinic and emergency care; women's services; cancer care; and pediatric services throughout the Coastal Bend region. Training will provide the opportunity to certify entry-level nurse assistants and registered nurses.

Upon completion of training, the business partner anticipates team members will work at their level of licensure to provide patient care; the creation of career ladders; increased ability for entry-level clinical staff to assist registered nurses with direct patient care.

"The training partnership between the Bay Area Healthcare Group, LTD and Del Mar College provides incredible pathways for the Coastal Bend workforce region. The enhanced healthcare-related skills will undoubtedly provide a pipeline to higher-quality jobs as well as economic growth across a vital area of our state."

-State Representative Todd Hunter

"I am pleased the Texas Workforce Commission has granted this Skills Development Fund grant to Del Mar College and the Bay Area Healthcare Group, LTD. These funds will train new healthcare professionals and provide training for individuals to increase skills levels and have access to higher wages. This partnership and grant, will improve access to health and greatly benefit our hard-working Coastal Bend Texans."

-State Senator Juan "Chuy" Hinojosa

Texas State Technical College – Waco

Cargill, Inc. and Eagle Systems, Inc. in Waco are part of a consortium SDF grant in the amount of $115,132 to train 58 employees which include 3 new and 55 incumbents in manufacturing and services industries. Cargill, Inc. processes nearly 27,000 turkeys daily. Electrical and industrial maintenance courses will boost Cargill team members' skills and enhance productivity for Maintenance and Refrigeration Technicians and Maintenance Workers.

Eagle Systems, Inc. provides contract security. Leadership courses will allow Eagle Systems, Inc. staff to improve personal leadership skills and respond to customer requests. Upon completion of training the business partners anticipate improved safety, quality, production and improved leadership. The training will enhance the skills of Corporate Trainers, Security Supervisors and Security Officers.

"I am very pleased with the successful results of this partnership between the Texas Workforce Commission, TSTC-Waco, Cargill Inc., and Eagle Systems Inc., and for the opportunities it affords the people of Senate District 22."

-State Senator Brian Birdwell

New Opportunities

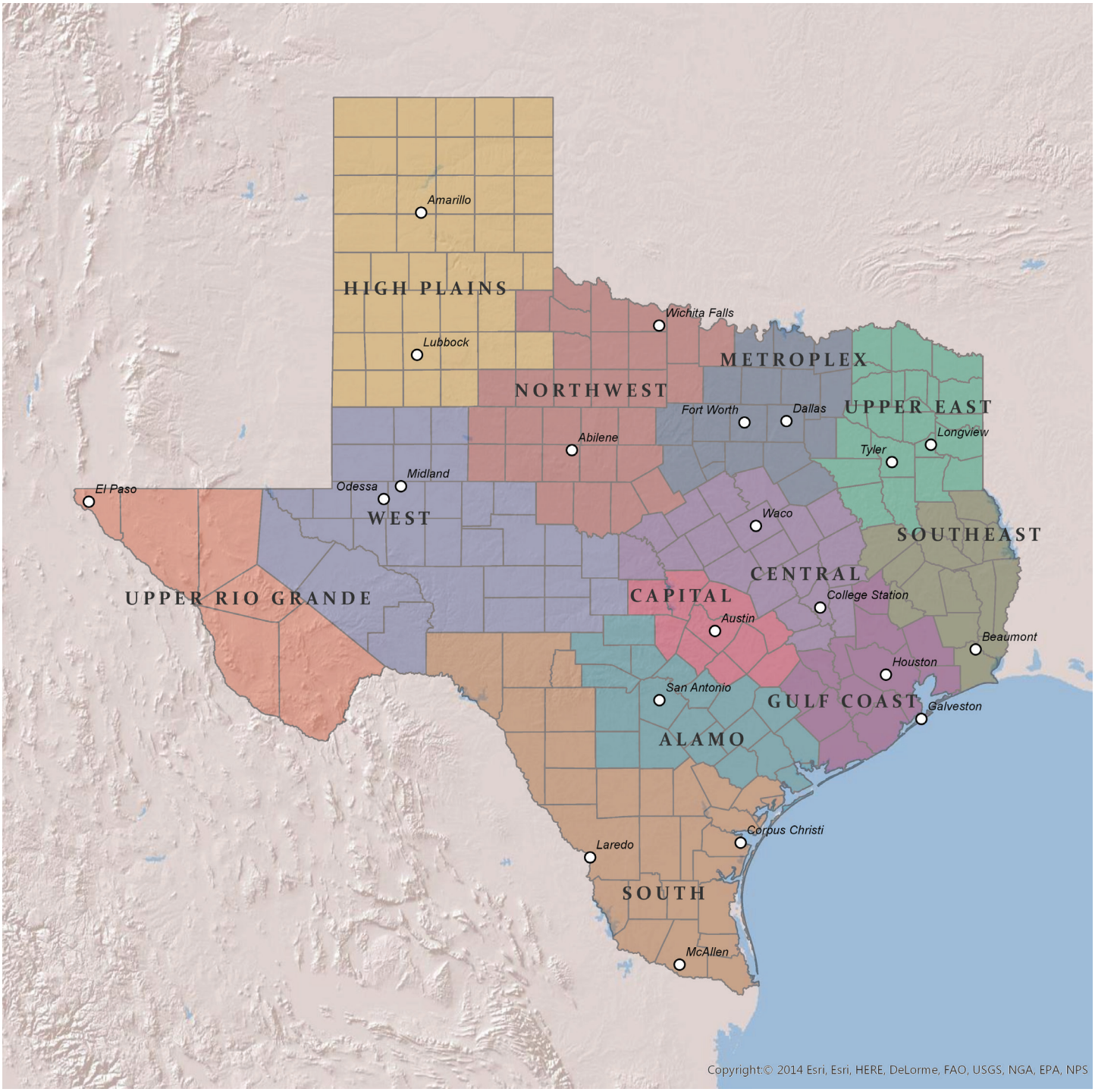
The Skills Development Fund continues to play an important role in supporting the growth of businesses across Texas. Businesses that utilize the funding to support training on advanced processes and technologies for their employees give themselves a competitive advantage. This edge allows businesses to expand capacity and pursue new opportunities.

Business expansion also presents opportunities for communities to come together and formulate strategies to address the increased demand for workforce talent. With that in mind, independent school districts, community and technical colleges along with workforce development boards and economic development entities, increasingly are utilizing various initiatives funded by the Skills Development Fund to support local capacity building.

The increased collaboration locally and statewide strengthens Texas as the place where business find the most opportunities to be successful.

Comptroller's 12 Regions of Texas

The following data satisfies the requirements set forth by the 76th Texas Legislature, Regular Session (1999), for an annual report of Skills Development Fund program statistics. The data in all tables align with the Texas Comptroller of Public Accounts (Comptroller's) 12 regions of the state.



Texas Workforce Commission

Skills Development Fund Fiscal Year 2019 Annual Report

(Texas Labor Code Section 303.006)

Table 1: Shows the total number of applications submitted and approved for funding in FY 2019 for each region of the State

Comptroller Region	Total Number of Applications Submitted	Number of Applications Approved
Alamo	5	5
Capital	0	0
Central	10	7
Gulf Coast	11	9
High Plains	7	5
Metroplex	44	38
Northwest	3	2
South	27	18
Southeast	4	2
Upper East	4	3
Upper Rio Grande	6	5
West	3	2
Statewide Total	**124**	**96**

**Three applications were withdrawn by the applicants. The applications were for projects in the Central, Gulf Coast and Metroplex regions.*

**Note: No applications were disapproved.*

Important Notes:

- Some applications were submitted by colleges that had partnered with businesses in different Comptroller regions. In these cases, the application is counted in each region, sometimes, multiple times.
- Number of applications submitted includes some applications that were not awarded during FY 2019, as well as 24 proposals submitted for dual credit funding that were not funded via a competitive RFA process.
- Skills for Small Business applications received and awarded are noted in the next table, Table 1a.

Table 1a: Shows the number of Skills for Small Business applications received and awarded per college by region.

Skills for Small Business

Comptroller Region	Number of Applications Submitted	Number of Applications Approved
Alamo	1	1
Capital	1	1
Central	4	4
Gulf Coast	4	4
High Plains	0	0
Metroplex	5	5
Northwest	2	2
South	4	4
Southeast	2	2
Upper East	2	2
Upper Rio Grande	0	0
West	0	0
Statewide Total	**25**	**25**

Important Notes:

- Skills for Small Business projects are awarded to community colleges. The above number of applications reflects grant awards to colleges and not individual applications received from small businesses.

Table 2: Shows the total amount of funding awarded in each region of the State, and the percentage those amounts represent of total dollars awarded on a statewide basis. The second and third columns show data for FY 2019 only, and the last two columns show cumulative data from FY96 (program inception) through FY 2019.

Comptroller Region	Amount Awarded by Region FY 2019	Percent of Statewide Funds Awarded FY 2019	Total Amount of Funds Awarded by Region, Cumulative Since Inception FY96-FY 2019	Percent of Total Statewide Funds Awarded, Cumulative FY96-FY 2019
Alamo	$357,041	2%	$57,622,393	13%
Capital	$21,000	0%	$19,915,963	4%
Central	$1,429,073	7%	$36,279,094	8%
Gulf Coast	$2,536,409	13%	$69,845,730	15%
High Plains	$589,864	3%	$10,651,271	2%
Metroplex	$7,073,854	37%	$127,246,987	28%
Northwest	$471,798	2%	$15,740,514	3%
South	$4,454,948	23%	$46,366,913	10%
Southeast	$735,401	4%	$12,839,486	3%
Upper East	$822,738	4%	$29,897,919	7%
Upper Rio Grande	$353,858	2%	$12,053,197	3%
West	$393,868	2%	$13,580,740	3%
Statewide Total	**$19,239,852**	**100%**	**$452,040,206**	**100%**

Important Notes:

- The above table includes all grant awards made from the Skills Development Fund to Dual Credit projects, awards for the Skills for Transition program and all Skills for Small Business dollars awarded since inception of the program, in 2010.

Table 3: Shows the percentage of total funding awarded to each region of the State, as well as each region's percentage of the:

- State's population;
- Civilian labor force;
- Number of unemployed people; and
- Number of grant applications submitted to TWC by public community and technical colleges.

Comptroller Region	*Percent of Statewide Funds Awarded FY 2019	Percent of State's Population	Percent of State's Civilian Labor Force	Percent of Statewide Unemployed	Percent of Grant Applications FY 2019	Percent of Statewide Funds Awarded FY'96-19
Alamo	2%	10%	10%	8%	4%	13%
Capital	0%	8%	9%	7%	0%	4%
Central	7%	4%	4%	4%	8%	8%
Gulf Coast	13%	25%	25%	28%	9%	15%
High Plains	3%	3%	3%	2%	6%	2%
Metroplex	37%	27%	29%	27%	35%	28%
Northwest	2%	2%	2%	2%	2%	3%
South	23%	9%	7%	11%	22%	10%
Southeast	4%	3%	2%	3%	3%	3%
Upper East	4%	4%	4%	4%	3%	7%
Upper Rio Grande	2%	3%	3%	3%	5%	3%
West	2%	2%	2%	2%	2%	3%
Statewide Total	**100%**	**100%**	**100%**	**100%**	**100%**	**100%**

**The second column shows data for FY 2019 only, and the last column shows cumulative data from FY 1996 (program inception through FY 2019).*

Sources:
Population Data from the U.S. Census Bureau. Civilian Labor Force and Unemployment data from TWC's Labor Market and Career Information Department, Local Area Unemployment Statistics (LAUS) Program

Table 4: Shows the statewide average and median weekly wage levels of individuals to be trained under new FY 2019 grants. The data include wages for current employees that will be retrained and those who will be hired into new positions.

All Trainees	Statewide Average Weekly Wage	Statewide Median Weekly Wage
New Jobs	$925	$825
Upgraded Jobs	$1,054	$951

Important Notes:

- Does not include Dual Credit or Skills for Transition projects – these are equipment only grants, no trainees attached.
- Does not include Skills for Small Business due to the unique nature of these programs.

Table 5: Shows the average and median weekly wage levels of all individuals to be trained under new FY 2019 grants. These wage levels are presented for each region of the State awarded projects.

Comptroller Region	Average Weekly Wage	Median Weekly Wage
Alamo	$888	$959
Capital	$0	$0
Central	$1,293	$1,136
Gulf Coast	$1,567	$1,424
High Plains	$823	$786
Metroplex	$987	$923
Northwest	$566	$545
South	$899	$798
Southeast	$1,774	$1,488
Upper East	$1,051	$957
Upper Rio Grande	$676	$602
West	$1,187	$1,125

Important Notes:

- Does not include Dual Credit projects – these are equipment only grants, no trainees attached.
- Does not include Skills for Small Business projects or Skills for Transition projects due to the unique nature of this program.

Table 5a: Shows the number of new jobs and the number of incumbent jobs by wage level. Wage levels are listed in five-dollar increments.

Average Wage	Total # New Jobs	Total # Retrained Jobs
$10.00 to $15.00	174	218
$15.01 to $20.00	942	1223
$20.01 to $25.00	1355	3950
$25.01 to $30.00	826	1460
$30.01 to $40.00	150	1132
$40.00+	121	1132
Total	**3568**	**9115**

Important Notes:

- Does not include Dual Credit or Skills for Transition projects due to the unique nature of these programs.
- Does not include Skills for Small Business projects due to the unique nature of the program

Table 6: Shows the total amount of funds awarded in FY 2019 to micro-employers, small employers, medium employers, and large employers, as defined by the number of employees working for each business. The data are presented for each region of the State.

Comptroller Region	Micro (<21 Employees)	Small (21-99 Employees)	Medium (100-499 Employees)	Large (500+ Employees)
Alamo	$0	$17,015	$0	$279,041.00
Capital	$12,496	$14,386	$0	$0.00
Central	$36,795	$314,029	$166,235	$515,008.00
Gulf Coast	$15,698	$215,606	$0	$2,163,283.00
High Plains	$0	$116,184	$128,544	$345,136.00
Metroplex	$31,294	$392,935	$771,902	$5,797,521.00
Northwest	$3,300	$99,054	$331,644	$0.00
South	$119,560	$332,726	$481,041	$2,811,950.00
Southeast	$0	$39,840	$0	$483,380.00
Upper East	$0	$43,171	$0	$752,388.00
Upper Rio Grande	$0	$122,025	$63,453	$93,380.00
West	$0	$0	$0	$393,868.00
Statewide Totals	**$219,142**	**$1,706,971**	**$1,942,819**	**$13,634,955**

Important Notes:

- The above table now includes Skills for Small Business awards, reflected in the Micro and Small Business Size columns.

- Dual Credit projects and Skills for Transition projects are not included in the data due to the unique nature of these projects.

Table 7: Shows the total number of individuals to be trained under new FY 2019 grants by regions of the State. The total for each region includes the number of trainees who will enter new jobs and the number of current workers to be retrained.

Comptroller Region	Total Number of Trainees
Alamo	162
Capital	0
Central	686
Gulf Coast	967
High Plains	237
Metroplex	4046
Northwest	231
South	5328
Southeast	308
Upper East	381
Upper Rio Grande	184
West	153
Statewide Total:	**12683**

Important Notes:

- Does not include Dual Credit projects; these are equipment only with no trainees attached.
- Does not include Skills for Transition projects due to the unique nature of these projects.
- Skills for Small Business trainees are listed in the table below.

Table 7a: Shows the total number of individuals requesting training through the Skills for Small Business program.

Comptroller Region	Total Number of Trainees
Alamo	14
Capital	24
Central	100
Gulf Coast	12
High Plains	0
Metroplex	4
Northwest	0
South	928
Southeast	0
Upper East	0
Upper Rio Grande	0
West	0
Statewide Totals:	**1082**

Table 8: Shows the total number of individuals to be trained under the FY 2019 program by industry classification. The total for each industry includes the number of trainees who will enter new jobs and the number of current workers to be retrained.

Industry	Total Number of Trainees
Aerospace & Defense	87
Construction	114
Healthcare & Social Assistance	5602
Information Technology	266
Manufacturing	5073
Mining	388
Retail Trade	181
Services	339
Transportation & Warehousing	88
Utilities	533
Wholesale Trade	12
Statewide Total	**12683**

Important Notes:

- Does not include Dual Credit projects, Skills for Transition projects or Skills for Small Business projects due to the unique nature of these programs.

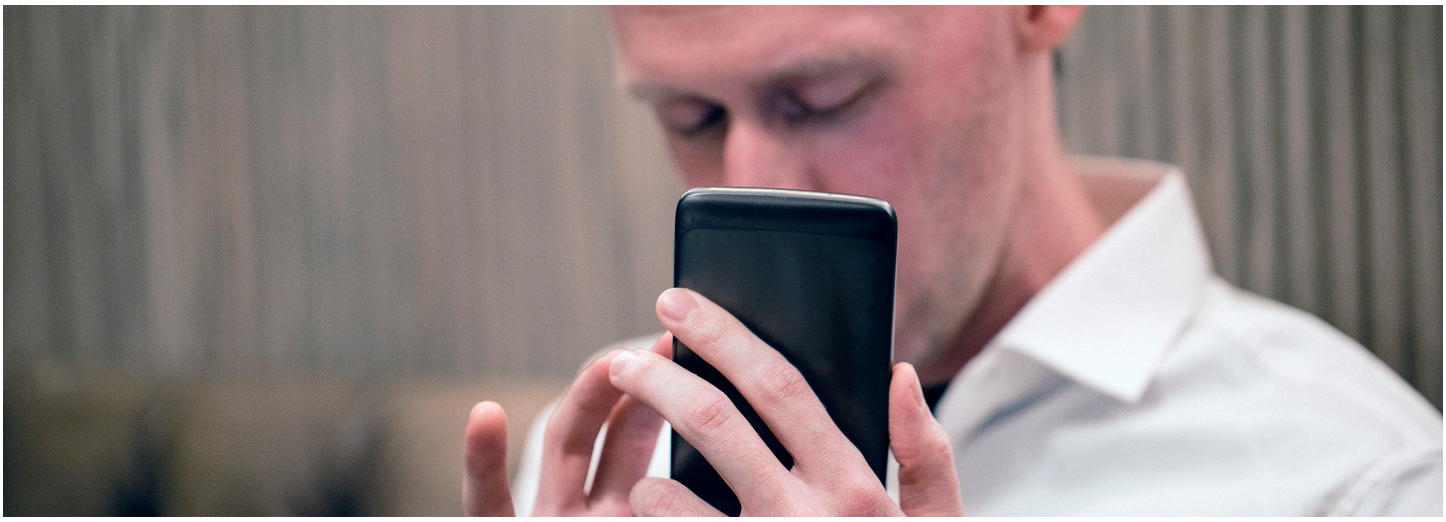
WorksWonders: Texas Purchasing from People with Disabilities Program

Overview

The Texas Purchasing from People with Disabilities program, commonly referred to as State Use Program, assists individuals with disabilities transition toward independence. Administered by TWC, its daily operations are managed by WorkQuest (formerly TIBH Industries), a central nonprofit agency. WorkQuest markets the program as WorksWonders, which provides direct benefits to these individuals by offering stable, vocational rehabilitation in their own communities. This training results in meaningful employment and fair wages which promotes self-sufficiency for employees of the program.

In 2019, nearly 6,000 Texans with disabilities were employed in 106 local nonprofit community rehabilitation programs (CRPs) that participate in the WorksWonders Program. These individuals, whose disabilities include mental health condition (1,461), intellectual disability (1,286), physical impairment (805), chemical disorder (576), learning disability (547), visual impairment (511), deaf or hard of hearing (137), brain injury (44) and varying other disabilities (437), earned a combined total of more than $48 million in wages in 2019.

Year	Texas Employed Through WorksWonders Sate Use Program:
1979	22
1984	1,072
1989	3,150
1994	5,135
1999	5,767
2004	7,102
2009	6,918
2014	6,231
2019	5,804



City	Number of CRPs
Abilene	1
Alice	1
Amarillo	1
Austin	10
Beaumont	3
Big Springs	1
Brownwood	1
Bryan	1
Canton	1
Corpus Christi	7
Crawford	1
Crystal City	1
Dallas	7
Devine	1
Dilley	1
Eagle Pass	1
Early	1
El Paso	4
Floresville	1
Fort Worth	6
Glidden	1
Houston	12
Humble	1

City	Number of CRPs
Huntsville	2
Jacksonville	1
Katy	1
Lubbock	3
Lufkin	4
Mexia	1
Midland	1
Mount Pleasant	1
Pantego	1
Pflugerville	1
Pittsburg	1
Poteet	1
Round Rock	1
San Angelo	2
San Antonio	6
Seguin	1
Sherman	2
Tyler	4
Universal City	1
Waco	2
Weslaco	1
Wharton	1
Wichita Falls	2

Made in Texas Products

Like the Lone Star State in which they live, workers in the WorksWonders program take pride in their home-based products. Many items offered for sale in the State Use program are the product of materials grown, created or assembled by WorksWonders workers.

Floor pads for sweeping, eyewear for safety and binders for keeping paper in place - they're Made in Texas.

Here are a few examples:

Product: Floor Maintenance Pads, 3M High Productivity Stripping Pads

- CRP: Beacon Lighthouse for the Blind, Wichita Falls
- Primary Purchaser: Texas Health and Human Services Commission

Product: Prescription Safety Eyewear, Single Vision Deluxe Lens

- CRP: Fort Worth Lighthouse for the Blind
- Primary Purchaser: Texas Commission on Environmental Quality

Product: 3-Ring Full Clear Overlay Vinyl Binders with inside front and back pockets

- CRP: Travis Association for the Blind, Austin
- Primary Purchaser: Texas Department of Criminal Justice

State Use Program Exceptions Reporting

There are 106 Community Rehabilitation Programs (CRPs) employing disabled workers who make products or provide services for the State Use program. State agencies are mandated to purchase products and services provided by CRPs participating in the program.

Agencies are not required to purchase State Use products or services that do not meet agency specifications for Quality, Quantity, Delivery Time or Life Cycle Cost. If a State Use product or service is purchased from another source, the agency must document which of the four exceptions to the State Use program is the reason.

Exception for Quantity. Quantity exceptions can be made when WorkQuest has a minimum order requirement that is more than is needed by the agency, or when an agency has a need for a quantity greater than WorkQuest is able to fill.

Exception for Quality. Quality exceptions can be made when a WorkQuest good or service does not meet specific performance standards.

Exception for Delivery Time. Exceptions based on delivery time may only be made after WorkQuest has been contacted and WorkQuest has confirmed its inability to meet an essential schedule or delivery date requirement.

Exception for Life Cycle Costs. Life cycle cost exceptions can be made when the purchaser determines the WorkQuest product or service is not the most cost-effective option to meet the business requirements of the agency.

The Texas Comptroller of Public Accounts provides a monthly purchasing summary, and a record of agencies reporting exceptions, not reporting, or those having no exceptions. For more information, go to the Texas Comptroller of Public Accounts: Texas Purchasing from People with Disabilities (State Use Exceptions Report). Link: http://www.txsmartbuy.com/tppd/exceptions

WorksWonders: Program Impact

Finding Meaningful Employment opportunities for individuals with disabilities and providing those individuals with the skills necessary to ensure that they can perform effectively in competitive and integrated work environments is a goal of the WorksWonders Program.

Of the 106 community rehabilitation programs (CRPs) participating in the WorksWonders Program, 95 offer vocational rehabilitation and outplacement services to their employees in an attempt to secure competitive employment that meets their strengths and capabilities. These services include but are not limited to: adaptive visual equipment training, chemical/alcohol dependency counseling, educational training, financial planning, high

school equivalency prep courses, interview coaching, job coaching, job placement services, job skills training, and supported employment services.

Placing individuals with disabilities in jobs they want as a career and are ideally suited for, through vocational rehabilitation and outplacement services, has resulted in better retention, higher productivity, more consistency, and higher overall team satisfaction. These individuals are great hires, because they thrive on routine and standardization.

Due to the influence of these services and the positive effect they have on the employees who use them, 2,945 individuals with disabilities were placed in either competitive integrated employment or non-direct labor positions within their CRP.

CRPs providing career counseling or other related services for employees with disabilities	95
CRPs not providing career counseling or other related services for employees with disabilities	11

Benefits Paid by CRPs to Individuals Employed on Sate Use Contracts				
Type of Benefit	CRPs paying Benefits to Individuals with Disabilities	# of Individuals with Disabilities Receiving Benefits*	CRPs paying Benefits to Individuals without Disabilities	# of Individuals without Disabilities Receiving Benefits*
Medical	37	593	42	210
Dental	20	299	21	127
Vision	17	250	13	75
Retirement	21	536	28	172
Paid Vacation	33	1224	40	392
Bonuses	25	963	24	290
Other	33	1429	31	285

Texans with Disabilities Employed Through the Program

July 1, 2018 – June 30, 2019

Type of Disability	Persons Employed 2018	Persons Employed 2019
Mental Health Condition	1,365	1,461
Intellectual Disability	1,192	1,286
Physical Impairment	748	805
Chemical Disorder	643	576
Learning Disability	512	547
Visual Impairment	618	511
Deaf or Hard of Hearing	169	137
Brain Injury	63	44
Other	703	437
Total Number of Texans with Disabilities Employed Through the Program	6,013	5,804
Total Number of Non-disabled Texans Employed Through the Program	1,589	1,516

Note: The category of "Other" comprises disabilities such as emotionally disturbed, emotionally disturbed with criminal offenses coming from half-way houses, dyslexic, accidental injury, poisoning, attention deficit disorder, severe diabetes, and metabolism disorder. The number employed reflects those individuals who may work part- or full-time on State Use contracts. Employees who have multiple disabilities are listed only once under their primary disability.

Wages and Benefits Paid to Texans Employed Through the Program	2018	2019
Amount of annual wages and benefits paid to Texans with disabilities*	$44,317,418	$48,994,181
Amount of annual wages and benefits paid to non-disabled Texans*	$15,101,670	$14,510,119
Total Wages Paid Through the Program	$59,419,088	$63,504,300

Total wages paid through the program increased by $4 million in 2019 over 2018. As the program grows in sales, so do wages and benefits paid to individuals with disabilities. The average hourly wage rate has increased year-over-year with CRPs paying higher wage rates to their employees. A large contracting opportunity through the General Land Office significantly increased wages for temporary employment services. Benefits data was collected separately from October

1, 2018 – June 30, 2019. The benefits paid in this time period were $3,164,191 for Texans with disabilities and $873,699 for Texans without disabilities.

The average of weekly earnings (including benefits) paid to Texans with disabilities is $13.29 per hour.

*The range of weekly earnings (including benefits) is $7.25 - $24.22 per hour. Piece rates are calculated and considered on the federal commensurate labor rate standards, which are calculated using a base rate of the federal minimum wage rate.

The average of weekly earnings (including benefits) paid to non-disabled Texans is $15.41 per hour.

The range of weekly earnings (including benefits) is $7.49 – $37.06 per hour.

Individual Outplacement / Supported Employment

July 1, 2018 – June 30, 2019

Persons with Disabilities Outplaced from CRPs - 2,747

Persons with Disabilities who previously worked on State Use Contracts Outplaced - 318

Persons with Disabilities Promoted within the CRPs* - 198

Persons with Disabilities Promoted with the CRPs who Previously Worked on State Use Contracts* - 85

*Promotions within the CRPs was collected separately from Outplacements in October 1, 2018 – June 30, 2019

Individual Outplacement is the number of State Use related individuals with disabilities that have been placed in competitive or supported employment positions in the community or within the community rehabilitation program (and who no longer work on State Use contracts). This number includes outplacements for the total facility.

Type of Disability	Persons Promoted CRP*	Persons Promoted State Use*	Persons Outplaced CRP	Persons Outplace State Use
Mental Health Condition	20%	18%	17%	27.50%
Intellectual Disability	10%	10.50%	9%	16%
Physical Impairment	17%	20%	9.50%	26.50%
Chemical Disorder	3.50%	7%	4%	6%
Learning Disability	10%	16.50%	5%	6%
Visual Impairment	14%	13%	2%	4%
Deaf or Hard of Hearing	6.50%	0%	1.50%	3%
Brain Injury	2%	2%	0.50%	1%
Other	17%	13%	51.50%	10%

The category of "Other" comprises disabilities such as emotionally disturbed, emotionally disturbed with criminal offenses coming from half-way houses, dyslexic, accidental injury, poisoning, attention deficit disorder, severe diabetes, and metabolism disorder.

Hour Range	Persons Promoted CRP*	Persons Promoted State Use*	Persons Outplaced CRP	Persons Outplace State Use
0 - 9	0%	0%	3%	8%
10 - 9	1%	0%	3%	6%
20 - 29	13%	14%	16%	9%
30 - 39	31%	9%	10%	7%
40 +	55%	77%	68%	70%

Wage Range	Persons Promoted CRP*	Persons Promoted State Use*	Persons Outplaced CRP	Persons Outplace State Use
$7.25 – 7.99/ Hour	1%	2%	12.50%	23.50%
$8.00 – 8.99/ Hour	5%	9%	17.50%	4%
$9.00 – 9.99/ Hour	16%	25%	19%	13%
$10.00 +/ Hour	78%	64%	51%	59.50%

Achieve, a Place to Grow: Cultivating Skills, Diverse Experiences for Workers with Disabilities

Achieve's tagline is "a place to grow" for good reason.

The Dallas-area nonprofit dedicated to serving adults with disabilities is a WorksWonders community rehabilitation program (CRP) whose employees – called Achievers – work on contracts facilitated by WorkQuest. A passionate staff encourages their growth, both personally and professionally.

As the executive director of Achieve, Tim Allen wears many hats, but none are more important than his role as an advocate for his Achievers.

Like the rest of his nonprofit staff, Allen knows that Achievers are capable, as long as they're provided with the proper education, training and opportunities.

"Our main mission is to position Achieve to make the biggest impact on our Achievers," Allen said. "What they learn here will help and stick with them for the rest of their lives."

Alfonso Hernandez, who has worked at the organization since 2015, is one of the Achievers who washes fleet vehicles for the Texas Department of Transportation (TxDOT) Dallas District. He says the job has helped him gain confidence.

"Working here has helped me grow," Hernandez said. "I've made new friendships, learned new skills and become more self-sufficient."

The contract secured with TxDOT in Dallas has diversified the work opportunities that Achieve could offer its employees. The chance to work outside of the warehouse is a big draw for many Achievers and being selected to wash TxDOT vehicles is an honor many Achievers work toward.

The partnership works well for TxDOT, too. Josh Cornelison, TxDOT Dallas shop coordinator, said that having Achievers onsite to wash fleet vehicles saves time and prevents traffic accidents.

"We used to have to drive back and forth to multiple car washes," Cornelison said. "Some of the locations we'd go to couldn't even accommodate our bigger trucks, but when an Achiever washes them, they get the whole thing. Everyone at TxDOT Dallas is really pleased with how the contract is working out."

In addition to the TxDOT Dallas vehicle-washing contract, Achievers assemble and pack products, such as pens, fiber optic cables, and nuts and bolts. These contracts accommodate a variety of skill sets, so each Achiever is matched with a job that's personally challenging, fulfilling and meaningful.

"We push our Achievers to do the best they can while still maintaining product quality," Allen said. "We want them to feel confident and have the proper support system while building new resume skills. We're better able to do this thanks to our partnership with WorkQuest."

Martin Becerra: Document Destruction Job Has Stability, Skill Building

A valued staff member at Austin Task, Inc. (ATI) for the past three years, Martin Becerra is often recognized for his observational skills and creative approach to problem solving.

"He has an ability to see things other people would probably just take for granted," said Jim Thomson, his supervisor. "He picks up on things no one else does and is the first to offer up a solution if a problem arises."

In 1997, ATI began offering janitorial services through WorkQuest contracts with state agencies. In 2004, the company transitioned to its current work – secure document destruction, including paper and electronic media – with its first contract with the Texas State Library and Archives Commission (TSLAC). Presently, ATI's service area stretches from Brownwood to Beaumont and south to Laredo.

At ATI, Becerra works on a confidential document security contract. His responsibilities include stacking and cleaning the carts of documents brought in daily for destruction, loading empty carts back onto the truck and operating a paper shredder. But now, Becerra is taking on a new challenge as he works toward becoming a forklift driver. He's excited about the opportunity to learn something new that will benefit him and ATI.

"I like my routine and the stability of my job," Becerra said. "But I know being able to drive a forklift would be helpful here as there are only a few others who can do it. It would be a useful skill to have."

As he works toward his goal, Becerra continues to uphold the high standards required of his work in document security. Because the documents he handles require confidentiality, Becerra had to meet additional requirements beyond those necessary for the rest of the ATI staff. Thomson says Becerra's potential for advancement at ATI is clear.

"He's very cautious, which is a good trait to have in his current job and as a forklift driver," Thomson said. "We're trying to move him into a more difficult role since he always seems to be excited by new challenges."

ATI operates as a fully self-sustaining nonprofit business that competes with for-profit businesses. However, its primary mission is to provide employment for individuals with disabilities, who comprise 75 percent of the company's production workforce.

"We make it possible for our employees to have a better standard of living," said Brian O'Connor, president and CEO of ATI.

For example, Becerra pays for his family's internet service, which they were unable to afford before. He also pays his cell phone bill and helps purchase groceries at home, while still living with his parents. He especially appreciates being able to choose his work schedule, which he was unable to do at other jobs.

In addition to being committed to empowering individuals with disabilities, ATI is also dedicated to "green" business practices. As a document security company, dealing with a lot of paper comes with the job, so ATI recycles almost 12 metric tons of paper each year.

Becerra and other ATI employees are committed to ATI's vision, which O'Connor said is his primary purpose as the organization's leader.

"People identify so much with what their job is, so I try to instill in the staff that what they are doing is important," O'Connor said. "We're making a difference."

He continued, "I believe my staff understands that what they're doing – both protecting our customer's security and helping the environment – is important and should be respected.

Wages and Hours for Employees with Disabilities

A few Texas CRPs participating in the WorksWonders Program utilize a special wages certificate issued by the U.S. Department of Labor under Section 14(c) of the Fair Labor Standards Act (29 U.S.C. 214(c)) to pay certain workers with significant disabilities at a rate below the federal minimum wage. The allowable "commensurate" wage rate involves documentation and calculations of a worker's abilities and productivity and permits the CRP-employer to pay a lower hourly wage rate approved by the Department of Labor. The process is subject to regular auditing and oversight and permits certain CRPs to offer employment to individuals who may otherwise be unemployed. These day jobs often permit the worker's parent or guardian to secure their own employment to support the family.

2019 Numbers

Total number of Texans with disabilities employed in the program making minimum wage or higher:	5,717
Total number of Texans with Disabilities Employed in the Program making less than minimum wage:	87
Hours worked on State Use contracts by individuals with disabilities employed at CPRs paying at minimum wage or higher:	3,596,345
Hours worked on State Use contracts by individuals with disabilities employed at CPRs paying less than minimum wage:	117,505

CRPs paying less than minimum wage on state use contracts	Total Contract $	Total Employees with Disabilities	Employees paid less than minimum wage	Employees without Disabilities
EXPANCO, Inc.	$581,071	17	6	7
Marian Moss Enterprises, Inc.	$1,257,854	99	2	33
VRC Industries - Austin State Supported Living Center	$306,825	74	74	0
Work Services Corporation	$2,310,589	86	5	39
TOTAL	**$4,456,339**	**276**	**87**	**79**

Senate Bill (SB) 753, 86th Texas Legislature amended Chapter 122 of the Human Resources Code to require Community Rehabilitation Programs (CRPs) that are participating in the State Use Program to pay their employees with disabilities not less than the federal minimum wage. This bill also requires the Texas Workforce Commission to assist any CRPs that pay subminimum wage to develop a transition and retention plan to increase wages to its workers with disabilities and provide information to ensure the increase wages will not affect the worker's eligibility to receive federal benefits. CRPs must meet the minimum wage requirements by Sept 1, 2022 or date determined by the State Use Program.

Community Rehabilitation Program (CRP) Contract Listing

Listed Alphabetically by City

July 1, 2018 - June 30, 2019

**Both individuals with disabilities and individuals without disabilities work on multiple contracts.*

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
1. **Abilene Goodwill Industries, Inc.** 2200 N. First St. Abilene, Texas 79603 (325) 676-7925	• Grounds Maintenance Texas Department of Public Safety	11,596	283,983	31	19
	• Janitorial Maintenance City of Abilene	1,498			
	• Janitorial Maintenance Health and Human Services Commission	64,815			
	• Janitorial Maintenance Texas Department of Public Safety	12,844			
	• Janitorial Maintenance Texas Juvenile Justice Department	12,191			
	• Janitorial Maintenance Texas Parks and Wildlife Department	861			
	• Landscape Maintenance City of Abilene	128,283			
	• Landscape Maintenance Texas State Technical College System	51,895			
2. **Upper Valley Helpsource, Inc.** 1809 Walker Drive Alice, Texas 78332 (361) 668-6818	• Right of Way Mowing Texas Department of Transportation	129,158	578,352	10	1
	• Roadside Mowing Texas Department of Transportation	449,194			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
3. **Fresh Start Of Monroe, Inc.** 6500 Canyon Drive, Suite 500 Amarillo, Texas 79109 (817) 243-9661	• Grounds Maintenance Adjutant General's Department	15,352	1,030,446	31	8
	• Janitorial Maintenance Texas Department of Transportation	62,178			
	• Janitorial Maintenance Texas Parks and Wildlife Department	9,398			
	• Janitorial/Grounds Maintenance Texas Department of Transportation	79,253			
	• Litter Pickup Texas Department of Transportation	489,863			
	• Picnic Area Maintenance Texas Department of Transportation	374,402			
4. **Austin Task, Inc.** 7305-B Burleson Road Austin, Texas 78744 (512) 389-3333	• Document Destruction Adjutant General's Department	15,548	659,298	28	5
	• Document Destruction Bell County	1,329			
	• Document Destruction Board of Plumbing Examiners	72			
	• Document Destruction Caldwell County	151			
	• Document Destruction City of Austin	2,343			
	• Document Destruction City of Lockhart	188			
	• Document Destruction City of Temple	1,867			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
4. **Austin Task, Inc.** 7305-B Burleson Road Austin, Texas 78744 (512) 389-3333 continued	• Document Destruction Commission on State Emergency Communications	320			
	• Document Destruction Comptroller of Public Accounts	10,772			
	• Document Destruction Court of Appeals – Third Court of Appeals District	100			
	• Document Destruction Court of Criminal Appeals	931			
	• Document Destruction Credit Union Department	537			
	• Document Destruction Department of Aging and Disability Services	330			
	• Document Destruction Department of Agriculture	2,258			
	• Document Destruction Department of Family and Protective Services	4,385			
	• Document Destruction Department of Information Resources	1,417			
	• Document Destruction Department of State Health Services	921			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
4. **Austin Task, Inc.** 7305-B Burleson Road Austin, Texas 78744 (512) 389-3333 continued	• Document Destruction Employees Retirement System of Texas	1,277			
	• Document Destruction Executive Council of Physical and Occupational Therapy Examiners	1,863			
	• Document Destruction General Land Office	1,655			
	• Document Destruction Gonzales County	222			
	• Document Destruction Governor – Executive	151			
	• Document Destruction Health and Human Services Commission	188,235			
	• Document Destruction Lampasas ISD	100			
	• Document Destruction Lee County	249			
	• Document Destruction Lockhart ISD	90			
	• Document Destruction Office of Consumer Credit Commissioner	40			
	• Document Destruction Office of Public Insurance Counsel	430			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
4. **Austin Task, Inc.** 7305-B Burleson Road Austin, Texas 78744 (512) 389-3333 continued	• Document Destruction Office of Public Utility Counsel	465			
	• Document Destruction Office of the Attorney General	49,941			
	• Document Destruction Public Utility Commission of Texas	325			
	• Document Destruction Railroad Commission of Texas	800			
	• Document Destruction Round Rock ISD	121			
	• Document Destruction San Saba County	601			
	• Document Destruction Secretary of State	179			
	• Document Destruction Senate	46			
	• Document Destruction State Auditor	287			
	• Document Destruction State Board of Dental Examiners	586			
	• Document Destruction State Board of Veterinary Medical Examiners	466			
	• Document Destruction State Commission on Judicial Conduct	932			
	• Document Destruction State Office of Administrative Hearings	1,370			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
4. **Austin Task, Inc.** 7305-B Burleson Road Austin, Texas 78744 (512) 389-3333 continued	• Document Destruction State Office of Risk Management	981			
	• Document Destruction State Pension Review Board	80			
	• Document Destruction State Preservation Board	213			
	• Document Destruction State Securities Board	1,133			
	• Document Destruction Teacher Retirement System of Texas	3,741			
	• Document Destruction Texas Alcoholic Beverage Commission	3,567			
	• Document Destruction Texas Animal Health Commission	326			
	• Document Destruction Texas Board of Architectural Examiners	321			
	• Document Destruction Texas Board of Chiropractic Examiners	178			
	• Document Destruction Texas Board of Nursing	1,859			
	• Document Destruction Texas Board of Professional Engineers	935			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
4. **Austin Task, Inc.** 7305-B Burleson Road Austin, Texas 78744 (512) 389-3333 continued	• Document Destruction Texas Commission on Environmental Quality	4,207			
	• Document Destruction Texas Commission on Fire Protection	430			
	• Document Destruction Texas Commission on the Arts	85			
	• Document Destruction Texas Department of Banking	1,035			
	• Document Destruction Texas Department of Housing and Community Affairs	1,214			
	• Document Destruction Texas Department of Insurance	7,491			
	• Document Destruction Texas Department of Licensing and Regulation	2,042			
	• Document Destruction Texas Department of Motor Vehicles	3,782			
	• Document Destruction Texas Department of Public Safety	3,886			
	• Document Destruction Texas Department of Transportation	16,337			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
4. **Austin Task, Inc.** 7305-B Burleson Road Austin, Texas 78744 (512) 389-3333 continued	• Document Destruction Texas Education Agency	1,611			
	• Document Destruction Texas Emergency Services Retirement System	501			
	• Document Destruction Texas Facilities Commission	544			
	• Document Destruction Texas Higher Education Coordinating Board	618			
	• Document Destruction Texas Historical Commission	573			
	• Document Destruction Texas Juvenile Justice Department	50,629			
	• Document Destruction Texas Lottery Commission	1,593			
	• Document Destruction Texas Medical Board	2,213			
	• Document Destruction Texas Parks and Wildlife Department	2,853			
	• Document Destruction Texas Public Finance Authority	107			
	• Document Destruction Texas Real Estate Commission	1,172			
	• Document Destruction Texas School for the Blind and Visually Impaired	396			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
4. **Austin Task, Inc.** 7305-B Burleson Road Austin, Texas 78744 (512) 389-3333 continued	• Document Destruction Texas School for the Deaf	175			
	• Document Destruction Texas State Board of Pharmacy	1,859			
	• Document Destruction Texas State Board of Public Accountancy	1,719			
	• Document Destruction Texas State Library and Archives Commission	9,957			
	• Document Destruction Texas State University – San Marcos	4,062			
	• Document Destruction Texas Veterans Commission	1,723			
	• Document Destruction Texas Water Development Board	504			
	• Document Destruction Texas Workforce Commission	32,546			
	• Document Destruction Travis County	2,163			
	• Document Destruction University of Texas at Austin	68,944			
	• Document Destruction University of Texas Health Science Center at San Antonio	320			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
4. **Austin Task, Inc.** 7305-B Burleson Road Austin, Texas 78744 (512) 389-3333 continued	• Document Destruction University of Texas M. D. Anderson Cancer Center	124,449			
	• Document Destruction Upper Brushy Creek Water Control	108			
	• Document Destruction Waller County	216			
5. **Easter Seals Central Texas, Inc.** 8505 Cross Park Drive, Suite 120 Austin, Texas 78754 (512) 615-6801	• Grounds Maintenance Texas Department of Transportation	162,686	3,551,014	134	18
	• Grounds Maintenance Texas Historical Commission	12,600			
	• Grounds Maintenance Texas Workforce Commission	7,192			
	• Grounds Maintenance Travis County	33,058			
	• Janitorial Maintenance City of Austin	102,417			
	• Janitorial Maintenance Credit Union Department	6,552			
	• Janitorial Maintenance Health and Human Services Commission	54,172			
	• Janitorial Maintenance Texas Department of Transportation	17,558			
	• Janitorial Maintenance Texas Historical Commission	38,699			
	• Janitorial Maintenance Texas Juvenile Justice Department	48,741			
	• Janitorial Maintenance Texas Workforce Commission	24,322			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
5. **Easter Seals Central Texas, Inc.** 8505 Cross Park Drive, Suite 120 Austin, Texas 78754 (512) 615-6801 continued	• Landscape Maintenance Adjutant General's Department	42,474			
	• Landscape Maintenance City of Austin	637,736			
	• Landscape MaintenanceCity of San Marcos	410,063			
	• Landscape Maintenance Texas Parks and Wildlife Department	29,086			
	• Landscape Maintenance Texas Workforce Commission	22,873			
	• Litter Pickup City of Kyle	38,161			
	• Litter Pickup Texas Department of Transportation	106,183			
	• Litter Pickup Travis County	34,404			
	• Tree and Brush Control Adjutant General's Department	4,265			
	• Vegetation Control City of Austin	1,138,851			
	• Vegetation Control City of San Marcos	578,921			
6. **Enterprise Professional Services, Inc.** 7710 Rialto Blvd. Austin, Texas 78735 (512) 614-6116	• Janitorial Maintenance Department of State Health Services	45,371	963,781	24	14
	• Janitorial Maintenance Office of the Attorney General	257,704			
	• Landscape Maintenance Texas Department of Public Safety	115,992			
	• Litter Pickup City of Austin	26,600			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
6. **Enterprise Professional Services, Inc.** 7710 Rialto Blvd. Austin, Texas 78735 (512) 614-6116 continued	• Tree and Brush Control Texas Department of Transportation	515,714			
	• Tree Pruning/ Trimming Texas Department of Public Safety	2,400			
7. **Goodwill Temporary Services, Inc. Goodwill - Service Contracts** 1015 Norwood Park Blvd. Austin, Texas 78753 (512) 637-7100	• Carpet Cleaning Adjutant General's Department	1,182	4,587,872	172	26
	• Data Entry Services Texas Commission on Environmental Quality	1,129			
	• Janitorial Maintenance Adjutant General's Department	808,310			
	• Janitorial Maintenance City of San Marcos	483,533			
	• Janitorial Maintenance Department of Agriculture	7,536			
	• Janitorial Maintenance Health and Human Services Commission	524,277			
	• Janitorial Maintenance Office of the Attorney General	7,720			
	• Janitorial Maintenance Texas A&M AgriLife Research	4,426			
	• Janitorial Maintenance Texas Department of Motor Vehicles	17,304			
	• Janitorial Maintenance Texas Department of Public Safety	78,255			
	• Janitorial Maintenance Texas Department of Transportation	174,680			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
7. **Goodwill Temporary Services, Inc. Goodwill - Service Contracts** 1015 Norwood Park Blvd. Austin, Texas 78753 (512) 637-7100 continued	• Janitorial Maintenance Texas Parks and Wildlife Department	248,267			
	• Mail Room Services Health and Human Services Commission	1,285,535			
	• Mail Room Services Texas Commission on Environmental Quality	13,273			
	• Mail Room Services Texas Department of Motor Vehicles	881,309			
	• Mail Room Services Texas State Board of Pharmacy	51,136			
8. **Goodwill Temporary Services, Inc.** 1015 Norwood Park Blvd. Austin, Texas 78753 (512) 637-7100	• Temporary Employment Services Adjutant General's Department	121,390	10,447,645	464	225
	• Temporary Employment Services Bond Review Board	33,473			
	• Temporary Employment Services City of Austin	179,451			
	• Temporary Employment Services Comptroller of Public Accounts	19,379			
	• Temporary Employment Services Department of Agriculture	13,329			
	• Temporary Employment Services Department of Family and Protective Services	325,491			
	• Temporary Employment Services Department of State Health Services	1,662,222			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
8. **Goodwill Temporary Services, Inc.** 1015 Norwood Park Blvd. Austin, Texas 78753 (512) 637-7100 continued	• Temporary Employment Services Employees Retirement System of Texas	4,745			
	• Temporary Employment Services Governor – Executive	35,483			
	• Temporary Employment Services Health and Human Services Commission	1,913,951			
	• Temporary Employment Services Office of Injured Employee Counsel	50,075			
	• Temporary Employment Services Office of the Attorney General	3,004,344			
	• Temporary Employment Services Railroad Commission of Texas	99,958			
	• Temporary Employment Services Teacher Retirement System of Texas	70,899			
	• Temporary Employment Services Texas Animal Health Commission	10,848			
	• Temporary Employment Services Texas Commission on Environmental Quality	1,844,295			
	• Temporary Employment Services Texas Department of Housing and Community Affairs	36,065			
	• Temporary Employment Services Texas Department of Insurance	374,895			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
8. **Goodwill Temporary Services, Inc.** 1015 Norwood Park Blvd. Austin, Texas 78753 (512) 637-7100 continued	• Temporary Employment Services Texas Department of Public Safety	42,977			
	• Temporary Employment Services Texas Department of Transportation	428,604			
	• Temporary Employment Services Texas Higher Education Coordinating Board	91,847			
	• Temporary Employment Services Texas Juvenile Justice Department	14,009			
	• Temporary Employment Services Texas Parks and Wildlife Department	2,516			
	• Temporary Employment Services Texas Real Estate Commission	67,232			
	• Temporary Employment Services Texas Workforce Commission	167			
9. **Peak Performers** St. Vincent DePaul Rehabilitation Service of Texas, Inc. 4616 Triangle Ave., Suite 405 Austin, Texas 78751 (512) 453-8833	• Temporary Employment Services Adjutant General's Department	35,932	17,227,218	433	100
	• Temporary Employment Services Board of Plumbing Examiners	196,808			
	• Temporary Employment Services Bond Review Board	11,055			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
9. **Peak Performers** St. Vincent DePaul Rehabilitation Service of Texas, Inc. 4616 Triangle Ave., Suite 405 Austin, Texas 78751 (512) 453-8833 continued	• Temporary Employment Services Cancer Prevention and Research Institute of Texas	148,639			
	• Temporary Employment Services Comptroller of Public Accounts	1,536,936			
	• Temporary Employment Services Department of Agriculture	377,009			
	• Temporary Employment Services Department of Family and Protective Services	14,519			
	• Temporary Employment Services Department of Information Resources	59,087			
	• Temporary Employment Services Department of Savings and Mortgage Lending	138,776			
	• Temporary Employment Services Department of State Health Services	1,749,772			
	• Temporary Employment Services Employees Retirement System of Texas	117,338			
	• Temporary Employment Services General Land Office	988,352			
	• Temporary Employment Services Governor – Executive	5,528			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
9. **Peak Performers** St. Vincent DePaul Rehabilitation Service of Texas, Inc. 4616 Triangle Ave., Suite 405 Austin, Texas 78751 (512) 453-8833 continued	• Temporary Employment Services Health and Human Services Commission	2,731,672			
	• Temporary Employment Services Office of Consumer Credit Commissioner	17,909			
	• Temporary Employment Services Office of Court Administration	62,630			
	• Temporary Employment Services Office of Injured Employee Counsel	4,005			
	• Temporary Employment Services Office of the Attorney General	331,998			
	• Temporary Employment Services Public Utility Commission of Texas	21,838			
	• Temporary Employment Services Railroad Commission of Texas	88,072			
	• Temporary Employment Services Secretary of State	92,290			
	• Temporary Employment Services State Office of Administrative Hearings	295,142			
	• Temporary Employment Services Teacher Retirement System of Texas	247,754			
	• Temporary Employment Services Texas Alcoholic Beverage Commission	159,678			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
9. **Peak Performers** St. Vincent DePaul Rehabilitation Service of Texas, Inc. 4616 Triangle Ave., Suite 405 Austin, Texas 78751 (512) 453-8833 continued	• Temporary Employment ServicesTexas Board of Nursing	239,230			
	• Temporary Employment Services Texas Board of Professional Engineers	14,208			
	• Temporary Employment Services Texas Board of Professional Geoscientists	15,598			
	• Temporary Employment Services Texas Commission on Environmental Quality	270,202			
	• Temporary Employment Services Texas Department of Banking	6,423			
	• Temporary Employment Services Texas Department of Insurance	95,136			
	• Temporary Employment Services Texas Department of Licensing and Regulation	54,096			
	• Temporary Employment Services Texas Department of Motor Vehicles	703,714			
	• Temporary Employment Services Texas Department of Public Safety	3,052,230			
	• Temporary Employment Services Texas Department of Transportation	1,365,793			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
9. **Peak Performers** St. Vincent DePaul Rehabilitation Service of Texas, Inc. 4616 Triangle Ave., Suite 405 Austin, Texas 78751 (512) 453-8833 continued	• Temporary Employment Services Texas Education Agency	238,375			
	• Temporary Employment Services Texas Facilities Commission	65,674			
	• Temporary Employment Services Texas Higher Education Coordinating Board	20,307			
	• Temporary Employment Services Texas Historical Commission	106,218			
	• Temporary Employment Services Texas Lottery Commission	157,346			
	• Temporary Employment Services Texas Parks and Wildlife Department	393,363			
	• Temporary Employment Services Texas Real Estate Commission	93,665			
	• Temporary Employment Services Texas State Board of Public Accountancy	22,497			
	• Temporary Employment Services Texas Treasury Safekeeping Trust Company	96,280			
	• Temporary Employment Services Texas Veterans Commission	130,172			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
9. **Peak Performers** St. Vincent DePaul Rehabilitation Service of Texas, Inc. 4616 Triangle Ave., Suite 405 Austin, Texas 78751 (512) 453-8833 continued	• Temporary Employment Services Texas Water Development Board	23,743			
	• Temporary Employment Services Texas Workforce Commission	474,947			
	• Temporary Employment Services Travis County	29,124			
	• Temporary Employment Services University of Texas at Arlington	126,138			
10. **Professional Contract Services, Inc.** 718 FM 1626 West, Building 100 Austin, Texas 78748 (512) 358-8887	• Air Filter Service Texas Department of Transportation	196,476	1,205,025	57	3
	• Janitorial Maintenance City of El Paso	800,480			
	• Janitorial Maintenance Texas Department of Transportation	208,069			
11. **Relief Enterprise of Texas, Inc.** 6448 Highway 290 East, Suite E-107 Austin, Texas 78723 (512) 467-0115	• Bat Guano Removal Texas Department of Transportation	51,602	3,308,423	210	117
	• Grounds Maintenance Texas Department of Transportation	34,410			
	• Janitorial Maintenance Health and Human Services Commission	556,156			
	• Janitorial Maintenance Office of the Attorney General	3,104			
	• Janitorial Maintenance Texas Department of Public Safety	2,742			
	• Janitorial Maintenance Texas Department of Transportation	281,908			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
11. **Relief Enterprise of Texas, Inc.** 6448 Highway 290 East, Suite E-107 Austin, Texas 78723 (512) 467-0115 continued	• Janitorial Maintenance Texas Historical Commission	22,636			
	• Janitorial Maintenance Texas Juvenile Justice Department	144,600			
	• Janitorial/Grounds Maintenance Texas Department of Transportation	9,392			
	• Landscape Maintenance Angelo State University	46,950			
	• Landscape Maintenance Texas Department of Transportation	393,307			
	• Litter Pickup City of Austin	96,691			
	• Litter Pickup Texas Department of Transportation	1,257,982			
	• Moving Maintenance Adjutant General's Department	64,395			
	• Moving Maintenance Office of the Attorney General	6,207			
	• Moving Maintenance Texas Department of Banking	1,786			
	• Moving Maintenance Texas Lottery Commission	10,487			
	• Picnic Area Maintenance Texas Department of Transportation	289,822			
	• Service Station Attendant Texas Department of Transportation	34,246			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
12. **Travis Association for the Blind** 2307 Business Center Drive Austin, Texas 78744 (512) 442-2329	• Air Freshener	230	2,502,491	72	10
	• Award Items	42,362			
	• Binders, 3 Ring Pressboard	11,066			
	• Binders, Clear Overlay	120			
	• Binders, Recycled	510,248			
	• Cleaner/Degreaser, Environmentally Safe	1,346			
	• Clipboards/ Padholders	2,078			
	• Coffee, Instant	38,661			
	• Correctpac Cleaning Products	1,551			
	• Detergent, Laundry	21,473			
	• Hand Sanitizer - Instant	602,953			
	• Hand Soap	246,186			
	• Liquid Soap/ Dispensers	622,310			
	• Portion Pac Cleaning Products	354,686			
	• Restock Fee CRP	60			
	• Sheet Lifters	20			
	• Sunscreen	47,141			
13. **VRC Industries Austin State Supported Living Center** 2203 W. 35th St., Building Austin, Texas 78703 (512) 374-6667	• Backup Horns	7,334	306,825	74	0
	• Binding, Wide Back Plastic	5,067			
	• Compact Discs	60,258			
	• Diskettes, 3.5	83			
	• Toothbrushes	234,083			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
14. **Beaumont Products & Services, Inc.** 1305 Washington Blvd. Beaumont, Texas 77705 (409) 838-2029	• Grounds Maintenance City of Beaumont	194,459	337,368	14	3
	• Janitorial Maintenance City of Beaumont	4,716			
	• Litter Pickup City of Beaumont	138,193			
15. **Opportunities for Deserving Individuals, Inc.** 5925 Phelan Blvd. Beaumont, Texas 77706 (409) 835-3547	• Grounds Maintenance Texas Department of Transportation	9,231	431,420	39	14
	• Janitorial Maintenance Health and Human Services Commission	214,177			
	• Janitorial Maintenance Texas Department of Motor Vehicles	19,642			
	• Janitorial Maintenance Texas Department of Public Safety	22,625			
	• Janitorial Maintenance Texas Department of Transportation	118,560			
	• Janitorial Maintenance Texas Juvenile Justice Department	47,185			
16. **Spindletop Center** 655 S. Eighth St. Beaumont, Texas 77701 (409) 784-5400	• Litter Pickup Sticks	1,848	73,390	9	1
	• Janitorial Maintenance Health and Human Services Commission	10,404			
	• Janitorial Maintenance Texas Department of Transportation	9,574			
	• Litter Pickup Texas Department of Transportation	51,564			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
17. **West Texas Centers for MHMR** 501 Birdwell Lane, Suite 28-F Big Spring, Texas 79720 (432) 264-2676	• Janitorial Maintenance Health and Human Services Commission	52,224	102,102	31	13
	• Janitorial Maintenance Texas Department of Transportation	12,030			
	• Picnic Area Maintenance Texas Department of Transportation	37,848			
18. **Center for Life Resources/ Janie Clements Industries** Central Texas MHMR Center 408 Mulberry St. Brownwood, Texas 76804 (325) 643-3526	• Brassieres	198,220	609,027	27	8
	• Panties	115,103			
	• Grounds Maintenance Texas Department of Transportation	7,000			
	• Janitorial Maintenance Texas Department of Transportation	208,564			
	• Janitorial Maintenance Texas Parks and Wildlife Department	732			
	• Picnic Area Maintenance Texas Department of Transportation	79,408			
19. **Junction Five-O-Five** 4410 College Main St. Bryan, Texas 77801 (979) 846-3670	• Grounds Maintenance Texas Department of Transportation	9,750	117,069	10	3
	• Picnic Area Maintenance Texas Department of Transportation	59,747			
	• Recycling Maintenance City of Bryan	47,572			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
20. **SDR & Associates, Inc.** 22281 State Highway 64 Canton, Texas 75103 (214) 405-9097	• Grounds Maintenance Adjutant General's Department	80,625	979,919	12	3
	• Grounds Maintenance Texas Department of Public Safety	9,788			
	• Grounds Maintenance Texas Department of Transportation	20,243			
	• Janitorial Maintenance Texas Department of Public Safety	5,500			
	• Litter Pickup Texas Department of Transportation	570,912			
	• Tree and Brush Control Adjutant General's Department	292,851			
21. **G & H EQUITAS Foundation** 7413 Elizondo Drive Corpus Christi, Texas 78414 (361) 549-3434	• Janitorial/Grounds Maintenance Texas Department of Transportation	37,095	37095	17	4
22. **Goodwill Industries of S. Texas, Inc.** 2961 S. Port Ave. Corpus Christi, Texas 78405 (361) 884-4068	• Document Destruction Adjutant General's Department	4,493	593,461	57	0
	• Document Destruction Comptroller of Public Accounts	1,901			
	• Document Destruction Department of Agriculture	331			
	• Document Destruction Health and Human Services Commission	81,159			
	• Document Destruction Office of the Attorney General	14,310			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
22. **Goodwill Industries of S. Texas, Inc.** 2961 S. Port Ave. Corpus Christi, Texas 78405 (361) 884-4068 continued	• Document Destruction State Office of Administrative Hearings	337			
	• Document Destruction Texas A&M University – Corpus Christi	6,442			
	• Document Destruction Texas Alcoholic Beverage Commission	565			
	• Document Destruction Texas Department of Insurance	1,836			
	• Document Destruction Texas Department of Motor Vehicles	275			
	• Document Destruction Texas Department of Public Safety	854			
	• Document Destruction Texas Department of Transportation	24			
	• Document Destruction Texas Juvenile Justice Department	4,916			
	• Document Destruction Texas Parks and Wildlife Department	1,044			
	• Document Destruction Texas Workforce Commission	6,225			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
22. **Goodwill Industries of S. Texas, Inc.** 2961 S. Port Ave. Corpus Christi, Texas 78405 (361) 884-4068 continued	• Grounds Maintenance Texas Department of Public Safety	3,461			
	• Janitorial Maintenance Health and Human Services Commission	88,673			
	• Janitorial Maintenance Texas Department of Public Safety	279,456			
	• Janitorial Maintenance Texas Department of Transportation	30,240			
	• Janitorial Maintenance Texas Juvenile Justice Department	17,957			
	• Janitorial Maintenance Texas Parks and Wildlife Department	18,824			
	• Landscape Maintenance Texas Department of Public Safety	4,326			
	• Technical Assistance Texas Department of Transportation	25,812			
23. **Goodwill Industries of S. Texas, Inc.** Goodwill Temporary Services 2961 S. Port Ave. Corpus Christi, Texas 78405 (361) 884-4068	• Temporary Employment Services Department of Family and Protective Services	14,818	1,873,641	40	12
	• Temporary Employment Services Department of State Health Services	78,543			
	• Temporary Employment Services Health and Human Services Commission	42,648			
	• Temporary Employment Services Office of Injured Employee Counsel	1,741			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
23. **Goodwill Industries of S. Texas, Inc.** Goodwill Temporary Services 2961 S. Port Ave. Corpus Christi, Texas 78405 (361) 884-4068 continued	• Temporary Employment ServicesOffice of the Attorney General	1,646,559			
	• Temporary Employment Services Texas Department of Insurance	1,698			
	• Temporary Employment Services Texas Department of Public Safety	70,933			
	• Temporary Employment Services Texas Department of Transportation	16,701			
24. **South Texas Lighthouse for the Blind** 4421 Agnes St. Corpus Christi, Texas 78405 (361) 883-6553	• Almonds	19,842	9,867,684	20	3
	• Award Items	6,648			
	• Bag, Paper	929,242			
	• Bathroom Tissue	4,742,526			
	• Biodegradable Cleaners	785,072			
	• Blood Alcohol Test Kit	292,396			
	• Cleaner, Carpet	3,509			
	• Cleaner, Disinfectant	118,026			
	• Cleaner/Degreaser, Environmentally Safe	45,600			
	• Detergent, Laundry	3,483			
	• DNA Collection Kit	208,111			
	• DVD and CD Sleeves	31,907			
	• Envelopes	112,868			
	• Floor Wax/Stripper/ Spray Buff	141,389			
	• Food Sampler	39,684			
	• Index Tabs	50,777			
	• Labels	253,403			
	• Locking Cable	18			
	• Lunch Tray	347,171			
	• Mouse Pads, Computer	7,266			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
24. **South Texas Lighthouse for the Blind** 4421 Agnes St. Corpus Christi, Texas 78405 (361) 883-6553 continued	• Odor Eliminator	50,018			
	• Padlock	178,810			
	• Restock Fee CRP	32			
	• Spray Bottle	478			
	• Toilet Bowl Cleaner	19,725			
	• Trash Can Liners	1,479,683			
25. **Nueces Center for Mental Health and Intellectual Disabilities** MHMR of Nueces County 1630 S. Brownlee Corpus Christi, Texas 78404 (361) 886-6900	• Grounds Maintenance Texas Department of Transportation	52,589	173,397	11	2
	• Litter Pickup Texas Department of Transportation	120,808			
26. **The EB Foundation** 4402 Crosstown Expressway Corpus Christi, Texas 78415 (361) 857-6633	• Janitorial Maintenance Texas Department of Transportation	159,155	682,177	37	21
	• Janitorial/Grounds Maintenance Texas Department of Transportation	161,796			
	• Landscape Maintenance Texas Parks and Wildlife Department	764			
	• Litter Pickup Texas Department of Transportation	283,026			
	• Picnic Area Maintenance Texas Department of Transportation	59,766			
	• Service Station Attendant Texas Department of Transportation	17,670			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
27. **Woods Etc.** Corpus Christi State Supported Living Center 902 Airport Road Corpus Christi, Texas 78405 (361) 883-1540	• Dustpan Set	2,315	116,888	32	0
	• Folder, Classification	3,239			
	• Shredder Oil	5,354			
	• Table, Folding Work	50,099			
	• Document Destruction Texas Parks and Wildlife Department	30			
	• Grounds Maintenance Texas Department of Public Safety	2,875			
	• Janitorial Maintenance Texas Department of Insurance	7,248			
	• Janitorial Maintenance Texas Department of Public Safety	22,781			
	• Janitorial Maintenance Texas Department of Transportation	4,686			
	• Janitorial Maintenance Texas Lottery Commission	4,152			
	• Janitorial Maintenance Texas Parks and Wildlife Department	7,716			
	• Janitorial/Grounds Maintenance Texas Department of Transportation	6,393			
28. **Bootstraps Occupation Services, Inc.** 5785 Old McGregor Crawford Road Crawford, Texas 76638 (254) 366-6256	• Litter Pickup Texas Department of Transportation	1,314,232	1,478,187	25	5
	• Picnic Area Maintenance Texas Department of Transportation	163,955			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
29. **Dimmit/Zavala County IDD Work Center** **Camino Real Community Services** 613 W. Zavala St. Crystal City, Texas 78839 (830) 876-2421	• Raisins	973,570	973,570	27	0
30. **A Lift for Life Outreach Center, Inc.** 230 Turin St. Dallas, Texas 75217 (214) 367-0600	• Grounds Maintenance Texas Department of Public Safety	7,712	1,357,761	58	7
	• Grounds Maintenance Texas Department of Transportation	37,908			
	• Janitorial Maintenance Health and Human Services Commission	74,422			
	• Janitorial Maintenance Office of the Attorney General	15,472			
	• Janitorial Maintenance Texas Department of Public Safety	140,877			
	• Janitorial Maintenance Texas Department of Transportation	20,077			
	• Janitorial Maintenance Texas Juvenile Justice Department	29,503			
	• Janitorial Maintenance Texas Workforce Commission	8,506			
	• Janitorial/Grounds Maintenance Texas Department of Transportation	82,030			
	• Litter Pickup Texas Department of Transportation	941,254			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
31. **Achieve Citizens Development Center** 880 Ambassador Row Dallas, Texas 75247 (214) 637-2911	• Janitorial Maintenance Texas Department of Transportation	55,635	59,126	8	3
	• Janitorial/Grounds Maintenance Texas Department of Transportation	3,491			
32. **Dallas Lighthouse for the Blind** 4306 Capitol Ave. Dallas, Texas 75204 (214) 420-9401	• Award Items	45,835	5,751,760	24	19
	• Binders, Award	14,417			
	• Bottled Water	191,508			
	• Clipboards	2,832			
	• Clocks, Battery	160			
	• Desk Accessories, Award Class	131			
	• Dry Erase Starter Kit	974			
	• DVD and CD Sleeves	230			
	• Erasers, Cleaners	9,801			
	• File Organizer	70,511			
	• Fish	2,292,339			
	• Hanging Wall Pocket	4,308			
	• Highlighters & Markers	217,077			
	• Mailer, Bubble	26,697			
	• Mailer, Poly Jacket	735			
	• Paperboard Mailer	32,443			
	• Picture Frames, Executive	26			
	• Protective Helmets	178,014			
	• Road Side Stand	78,044			
	• Safety Shirts and Vests	1,201,240			
	• Safety Sign	871,290			
	• Safety Trousers	37,511			
	• Toothpaste	473,686			
	• VuRyte Workstation	1,951			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
33. **Goodwill Industries of Dallas, Inc.** 3020 N. Westmorland Dallas, Texas 75212 (214) 638-2800	• Janitorial Maintenance Department of Agriculture	17,453	17,453	24	0
34. **Goodwill Industries of Dallas, Inc.** Goodwill Temporary Services 3020 N. Westmorland Dallas, Texas 75212 (214) 638-2800	• Temporary Employment Services Department of State Health Services	3,026	90,541	6	5
	• Temporary Employment Services Texas Workforce Commission	87,515			
35. **Precious Gems Services, Inc.** 7702 Los Gatos Drive Dallas, Texas 75232 (972) 224-5638	• Grounds Maintenance Adjutant General's Department	6,000	360,362	17	2
	• Janitorial/Grounds Maintenance Texas Department of Transportation	45,046			
	• Landscape Maintenance Adjutant General's Department	5,500			
	• Litter Pickup Texas Department of Transportation	276,616			
	• Mowing Maintenance Adjutant General's Department	27,200			
36. **Rising Star Resource Development** 4308 Bryan St. Dallas, Texas 75204 (972) 679-2965	• Furniture Cleaning/ ReupholsteringHealth and Human Services Commission	3,206	965,268	54	14
	• Grounds Maintenance Texas Department of Public Safety	3,800			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
36. **Rising Star Resource Development** 4308 Bryan St. Dallas, Texas 75204 (972) 679-2965 continued	• Janitorial Maintenance Health and Human Services Commission	300,877			
	• Janitorial Maintenance Texas Animal Health Commission	4,335			
	• Janitorial Maintenance Texas Department of Public Safety	96,760			
	• Janitorial Maintenance Texas Department of Transportation	519,442			
	• Janitorial Maintenance Texas Lottery Commission	8,875			
	• Janitorial Maintenance Texas Workforce Commission	25,973			
	• Moving Maintenance Texas Tech University Health Sciences Center	310			
	• Moving Maintenance Texas Workforce Commission	1,690			
37. **Rising Star Resource Development** Temporary Services 9635 Wendell Rd Dallas, Texas 75243 (972) 905-1279	• Temporary Employment Services Office of the Attorney General	1,034,095	1,050,563	30	10
	• Temporary Employment Services Texas Department of Public Safety	16,468			
38. **Tex-Spice Medina County Shelter Workshop,** 198 County Road 6702 Devine, Texas 78016 (830) 663-9248	• Headphones	3,151	1,622,251	26	0
	• Spices	1,619,100			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
39. **Frio County IDD Work Center Camino Real Community Services** 509 Martin Branch Road Dilley, Texas 78017 (830) 965-4004	• Chairs, Big and Tall Series	28,667	269,592	20	0
	• Chairs, Ergonomic	186,668			
	• Chairs, Folding	1,253			
	• Chairs, MS Office	50,570			
	• Chairs, Stack	445			
	• Stools, Laboratory	1,131			
	• Wheelchairs	858			
40. **Maverick County IDD Work Center Camino Real Community Services** 757 Rio Grande St. Eagle Pass, Texas 78852 (830) 752-1346	• Dip, Packaged	111,463	160,863	35	0
	• Motivational Art	1,446			
	• Photographic Enlargements	492			
	• Picture Frames, Aluminum	6,033			
	• Picture Frames, Hardwood	41,429			
41. **Aldersgate Enrichment Center** 5001 Highway 183/84 East Early, Texas 76802 (325) 646-5608	• Air Filters	13,847	549,117	20	5
	• Restock Fee CRP	16			
	• Grounds Maintenance Texas Department of Public Safety	845			
	• Grounds Maintenance Texas Department of Transportation	171,738			
	• Litter Pickup Texas Department of Transportation	320,382			
	• Picnic Area Maintenance Texas Department of Transportation	42,289			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
42. **Goodwill Services, Inc.** 9611 Acer Ave. El Paso, Texas 79925 (915) 778-3371	• Bus Cleaning City of El Paso	47,774	741,239	42	18
	• Document Destruction Health and Human Services Commission	21,409			
	• Document Destruction Office of the Attorney General	124			
	• Document Destruction Texas Department of Transportation	633			
	• Document Destruction Texas Parks and Wildlife Department	497			
	• Grounds Maintenance Texas Department of Public Safety	925			
	• Janitorial Maintenance Adjutant General's Department	163,982			
	• Janitorial Maintenance City of El Paso	297,772			
	• Janitorial Maintenance Health and Human Services Commission	64,681			
	• Janitorial Maintenance Texas Alcoholic Beverage Commission	10,834			
	• Janitorial Maintenance Texas Department of Public Safety	36,468			
	• Janitorial MaintenanceTexas Juvenile Justice Department	46,340			
	• Landscape Maintenance Texas Department of Transportation	49,800			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
43. **Goodwill Services, Inc.** Goodwill Temporary Services 9611 Acer Ave. El Paso, Texas 79925 (915) 778-1858	• Temporary Employment Services Health and Human Services Commission	34,439	591,101	21	8
	• Temporary Employment Services Office of the Attorney General	484,626			
	• Temporary Employment Services Texas Commission on Environmental Quality	57,580			
	• Temporary Employment Services Texas Tech University	14,456			
44. **Readyone Industries** 1414 Ability Drive El Paso, Texas 79936 (915) 858-7277	• Document Destruction City of El Paso	69,507	85,291	3	2
	• Document Destruction City of Socorro	986			
	• Document Destruction Office of the Attorney General	6,225			
	• Document Destruction Socorro ISD	6,523			
	• Document Destruction Texas Department of Insurance	837			
	• Document Destruction Texas Juvenile Justice Department	1,213			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
45. **Xceed Resources Border TM Industries, Inc.** 201 N. Clark, Suite B El Paso, Texas 79905 (915) 779-6431	• Grounds Maintenance Texas Department of Transportation	12,354	2,475,923	124	52
	• Janitorial Maintenance City of El Paso	137,707			
	• Janitorial Maintenance Texas Department of Transportation	22,268			
	• Landscape Maintenance Texas Department of Transportation	634,115			
	• Litter Pickup City of El Paso	1,017,427			
	• Litter Pickup Texas Department of Transportation	652,052			
46. **Wilson County IDD Work Center Camino Real Community Services** 1323 Third St. Floresville, Texas 78114 (830) 216-7402	• Chairs, Ergonomic	3,356	685,626	41	0
	• Chairs, MS Office	11,158			
	• Chairs, Queen Anne Wing	479			
	• Sauces	670,633			
47. **ABG Fulfillment MHMR of Tarrant County** 2716 Cullen St. Fort Worth, Texas 76107 (817) 569-4819	• Dessert, Snack	13,704	74,454	53	0
	• Sheet Protectors	60,750			
48. **Expanco, Inc.** 3005 Wichita Court Fort Worth, Texas 76140 (817) 293-9486	• Booster Cables	3,301	581,071	17	7
	• Hygiene Packs	8,489			
	• Storage Boxes	264,697			
	• Document Destruction Adjutant General's Department	26,360			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
48. **Expanco, Inc.** 3005 Wichita Court Fort Worth, Texas 76140 (817) 293-9486 continued	• Document Destruction City of Dallas	1,462			
	• Document Destruction City of Grand Prairie	12,817			
	• Document Destruction Comptroller of Public Accounts	6,970			
	• Document Destruction Department of Agriculture	521			
	• Document Destruction Health and Human Services Commission	166,978			
	• Document Destruction Office of the Attorney General	33,392			
	• Document Destruction State Office of Administrative Hearings	498			
	• Document Destruction State Securities Board	318			
	• Document Destruction Texas Alcoholic Beverage Commission	957			
	• Document Destruction Texas Animal Health Commission	144			
	• Document Destruction Texas Department of Insurance	5,614			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
48. **Expanco, Inc.** 3005 Wichita Court Fort Worth, Texas 76140 (817) 293-9486 continued	• Document Destruction Texas Department of Motor Vehicles	682			
	• Document DestructionTexas Department of Public Safety	150			
	• Document Destruction Texas Department of Transportation	4,806			
	• Document Destruction Texas Juvenile Justice Department	22,137			
	• Document Destruction Texas Parks and Wildlife Department	75			
	• Document Destruction Texas Workforce Commission	17,136			
	• Document Destruction University of Texas at Arlington	2,855			
	• Document Destruction University of Texas at Austin	712			
49. **Goodwill Industries of Fort Worth** Goodwill Temporary Services 4005 Campus Drive Fort Worth, Texas 76119 (817) 332-7866	• Temporary Employment Services Department of Agriculture	47,615	4,466,525	107	30
	• Temporary Employment Services Department of State Health Services	98,880			
	• Temporary Employment Services Health and Human Services Commission	141,068			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
49. **Goodwill Industries of Fort Worth** Goodwill Temporary Services 4005 Campus Drive Fort Worth, Texas 76119 (817) 332-7866 continued	• Temporary Employment Services Office of the Attorney General	2,366,275			
	• Temporary Employment Services Texas Commission on Environmental Quality	15,667			
	• Temporary Employment Services Texas Department of Insurance	2,878			
	• Temporary Employment Services Texas Department of Transportation	1,174,573			
	• Temporary Employment Services Texas Lottery Commission	11,261			
	• Temporary Employment Services Texas Tech University	73,493			
	• Temporary Employment Services Texas Workforce Commission	224,308			
	• Temporary Employment Services University of Texas at Arlington	310,507			
50. **Liberty Proclaimed Ministry** 5817 E. Berry Fort Worth, Texas 76119 (817) 922-8238	• Grounds Maintenance Texas Department of Transportation	162,791	2,747,958	142	41
	• Janitorial Maintenance Texas Commission on Environmental Quality	58,080			
	• Janitorial Maintenance Texas Department of Motor Vehicles	24,540			
	• Janitorial Maintenance Texas Department of Public Safety	120,577			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
50. **Liberty Proclaimed Ministry** 5817 E. Berry Fort Worth, Texas 76119 (817) 922-8238 continued	• Janitorial Maintenance Texas Department of Transportation	67,989			
	• Janitorial/Grounds Maintenance Texas Department of Transportation	201,558			
	• Litter Pickup Texas Department of Transportation	1,992,575			
	• Picnic Area Maintenance Texas Department of Transportation	119,848			
51. **Lighthouse for the Blind of Fort Worth Tarrant County Association for the Blind** 912 W. Broadway Fort Worth, Texas 76104 (817) 332-3341	• Award Items	82,271	6,797,846	20	0
	• Cable Ties	4,833			
	• Copy Paper	6,370,490			
	• Desk Accessories	1,475			
	• Drug Test Kit	245,310			
	• Flashlights	36,958			
	• Glasses, Safety	645			
	• Icemelt, Blue	295			
	• Insecticide, Herbicide, Spectricide	6,193			
	• LED Safety Lights	405			
	• Medical Supplies	3,724			
	• Mouse Trap	48			
	• Privacy Shield	7,605			
	• Restock Fee CRP	39			
	• Restraints	465			
	• Safety Baton, Traffic	1,384			
	• Shipping Tube	14			
	• Target Shooting	35,605			
	• Vaccination Kit	87			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
52. **Redirection Opportunities** 361 S. Riverdale Drive Fort Worth, Texas 76104 (817) 335-1000	• Grounds Maintenance Adjutant General's Department	11,777	11,777	16	0
53. **Woodcreek Outreach Rehabilitation Development** 3575 FM 2434 Glidden, Texas 78943 (936) 661-0405	• Grounds Maintenance Texas Department of Transportation	12,064	1,515,861	52	15
	• Janitorial MaintenanceHealth and Human Services Commission	56,924			
	• Janitorial Maintenance Texas Department of Motor Vehicles	19,178			
	• Janitorial Maintenance Texas Department of Public Safety	9,347			
	• Janitorial Maintenance Texas Department of Transportation	415,685			
	• Janitorial/Grounds Maintenance Health and Human Services Commission	58,007			
	• Landscape Maintenance City of Houston	1,763			
	• Landscape Maintenance Texas Department of Transportation	12,127			
	• Litter Pickup Texas Department of Transportation	687,692			
	• Picnic Area Maintenance Texas Department of Transportation	232,074			
	• Tree Removal Texas Department of Transportation	11,000			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
54. **Center for Recovery and Wellness Resources** 170 Heights Blvd. Houston, Texas 77007 (713) 819-0699	• Janitorial Maintenance Health and Human Services Commission	59,368	125,986	19	4
	• Janitorial Maintenance Texas Department of Public Safety	66,618			
55. **D&D Helping Others, Inc.** 4000 Telephone Road, Suite C17 Houston, Texas 77007 (713) 819-0699	• Landscape Maintenance Texas Department of Transportation	3,050	3050	4	0
56. **Goodwill Industries of Houston Goodwill Temporary Services** 1140 West Loop North Houston, Texas 77055 (281) 480-3930	• Temporary Employment Services Adjutant General's Department	18,369	2,408,336	57	75
	• Temporary Employment Services Department of Agriculture	18,789			
	• Temporary Employment Services Department of State Health Services	28,735			
	• Temporary Employment Services Health and Human Services Commission	50,435			
	• Temporary Employment Services Office of the Attorney General	2,187,973			
	• Temporary Employment Services Texas Department of Criminal Justice	89,703			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
56. **Goodwill Industries of Houston Goodwill Temporary Services** 1140 West Loop North Houston, Texas 77055 (281) 480-3930 continued	• Temporary Employment Services Texas Department of Insurance	8,566			
	• Temporary Employment Services Texas Department of Transportation	5,766			
57. **Lending Helping Hands to Others** 505 N. Sam Houston Parkway, Suite 264A Houston, Texas 77060 (281) 405-5527	• Janitorial Maintenance Health and Human Services Commission	83,833	295,511	12	2
	• Janitorial Maintenance Texas Department of Public Safety	27,552			
	• Janitorial Maintenance Texas Department of Transportation	21,717			
	• Janitorial Maintenance Texas Juvenile Justice Department	147,591			
	• Janitorial Maintenance Texas Workforce Commission	14,818			
58. **Lieutenant's House David & Ivory Ministries, Inc.** 4728 Gunter St. Houston, Texas 77020 (713) 675-3823	• Grounds Maintenance Texas Department of Public Safety	4,452	1,709,728	249	8
	• Janitorial Maintenance Health and Human Services Commission	26,964			
	• Janitorial Maintenance Texas Department of Public Safety	8,360			
	• Janitorial Maintenance Texas Department of Transportation	122,648			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
58. **Lieutenant's House David & Ivory Ministries, Inc.** 4728 Gunter St. Houston, Texas 77020 (713) 675-3823 continued	• Landscape Maintenance City of Bellaire	93,810			
	• Landscape Maintenance Texas Department of Transportation	70,980			
	• Litter Pickup Galveston County	36,125			
	• Litter Pickup Texas Department of Transportation	1,346,389			
59. **Link Labor and Construction** 10101 Fondren Rd. #265 Houston, Texas 77096 (832) 202-4447	• Graffiti Removal Texas Parks and Wildlife Department	1,880	1,403,894	26	11
	• Grounds Maintenance Texas Department of Public Safety	25,849			
	• Grounds MaintenanceTexas Juvenile Justice Department	8,565			
	• Janitorial Maintenance Adjutant General's Department	48,146			
	• Janitorial Maintenance Texas Department of Public Safety	11,400			
	• Janitorial Maintenance Texas Historical Commission	3,100			
	• Janitorial Maintenance Texas Juvenile Justice Department	14,973			
	• Janitorial Maintenance Texas Parks and Wildlife Department	18,618			
	• Janitorial Maintenance Texas Workforce Commission	6,500			
	• Landscape Maintenance Adjutant General's Department	60,040			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
59. **Link Labor and Construction** 10101 Fondren Rd. #265 Houston, Texas 77096 (832) 202-4447 continued	• Landscape Maintenance City of Houston	747,869			
	• Landscape Maintenance Health and Human Services Commission	2,890			
	• Moving Maintenance Texas Lottery Commission	5,265			
	• Pest Control Adjutant General's Department	10,650			
	• Water Meter Installation City of Houston	438,149			
60. **On Our Own Services, Inc.** 2310 McAllister Road Houston, Texas 77092 (713) 688-6892	• Grounds Maintenance City of Houston	11,778	9,263,311	249	84
	• Janitorial Maintenance Health and Human Services Commission	268,519			
	• Janitorial Maintenance Texas Department of Motor Vehicles	71,592			
	• Janitorial Maintenance Texas Juvenile Justice Department	72,795			
	• Landscape Maintenance City of Houston	826,338			
	• Landscape Maintenance Texas Department of Transportation	825,486			
	• Litter Pickup City of Houston	1,122,071			
	• Rest Area Maintenance Texas Department of Transportation	6,064,732			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
61. **Southeast Keller Corporation** 9690 Almeda Genoa Road, Suite 302 Houston, Texas 77075 (713) 640-2730	• Grounds Maintenance City of Houston	45,123	2,161,672	30	32
	• Janitorial Maintenance Adjutant General's Department	24,073			
	• Janitorial Maintenance City of Bellaire	208,419			
	• Janitorial Maintenance City of Houston	1,708,206			
	• Janitorial Maintenance Texas Department of Transportation	175,851			
62. **Southeast Vocational Alliance, Inc.** 5450 Northwest Central Drive, Suite 315 Houston, Texas 77092 (713) 996-8171	• Shipping Logistics Department of Agriculture	3,374	1,870,514	6	4
	• Shipping Logistics Department of Family and Protective Services	27,819			
	• Shipping Logistics Department of State Health Services	484,674			
	• Shipping Logistics Health and Human Services Commission	313,837			
	• Shipping Logistics Office of the Attorney General	66,281			
	• Shipping Logistics Texas Department of Motor Vehicles	551,843			
	• Shipping Logistics Texas Department of Public Safety	92,430			
	• Shipping Logistics Texas Department of Transportation	317,973			
	• Shipping Logistics Texas Facilities Commission	86			
	• Shipping Logistics Texas Lottery Commission	6,875			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
62. **Southeast Vocational Alliance, Inc.** 5450 Northwest Central Drive, Suite 315 Houston, Texas 77092 (713) 996-8171 continued	• Shipping Logistics Texas Parks and Wildlife Department	3,141			
	• Shipping Logistics Texas Workforce Commission	1,725			
	• Shipping Logistics UTMB Correctional Managed Care	456			
63. **Texas House Texas Alcoholism Foundation, Inc.** 2208 W. 34th St. Houston, Texas 77018 (713) 956-6337	• Grounds MaintenanceTexas Department of Public Safety	13,814	999,270	407	0
	• Landscape Maintenance City of Houston	547,717			
	• Landscape Maintenance Texas Department of Transportation	51,963			
	• Litter Pickup Texas Department of Transportation	385,776			
64. **The Lighthouse for the Blind of Houston** 3602 W. Dallas St. Houston, Texas 77019 (713) 527-9561	• Bar Soap	974,142	1,399,521	57	0
	• Cleaner/Degreaser, Environmentally Safe	18,083			
	• Compact Discs	176,061			
	• Disinfectant Pine Oil	24,679			
	• DVDs/Compact Discs	16,166			
	• Flash Drive	109,599			
	• Floor Wax/Stripper/ Spray Buff	25,178			
	• Glass Cleaner	1,628			
	• Restock Fee CRP	467			
	• Towels, Pre-Moistened, Hand	32,226			
	• Work Based Learning Program Texas Workforce Commission	21,292			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
65. **Xtra Spark Cleaning Services** 14101 Rio Bonito Road Suite 292 Houston, Texas 77083 (646) 508-2710	• Janitorial Maintenance Texas Department of Public Safety	26,585	33,134	5	0
	• Janitorial Maintenance Texas Historical Commission	4,650			
	• Janitorial Maintenance Texas Parks and Wildlife Department	1,899			
66. **Second Chances - Starting Over Again** 525 N. Sam Houston Parkway East Suite 172G Humble, Texas 77060 (713) 962-7167	• Furniture Cleaning/ Reupholstering Texas Parks and Wildlife Department	2,475	238,420	38	13
	• Janitorial Maintenance City of Houston	80,610			
	• Janitorial Maintenance Health and Human Services Commission	47,134			
	• Janitorial Maintenance Texas Department of Public Safety	88,566			
	• Janitorial Maintenance Texas Juvenile Justice Department	14,500			
	• Janitorial Maintenance Texas Parks and Wildlife Department	4,850			
	• Janitorial Maintenance Texas Workforce Commission	285			
67. **ODJ, Inc.** 11 Jacobs St. Huntsville, Texas 77320 (936) 296-9508	• Janitorial Maintenance Texas Department of Public Safety	7,937	12400	3	0
	• Landscape Maintenance Health and Human Services Commission	4,463			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
68. **RUCON, Inc.** 7136 Highway 75 South Huntsville, Texas 77340 (936) 439-5271	• Grounds Maintenance City of Houston	10,750	5,134,984	79	16
	• Grounds Maintenance Texas Department of Public Safety	24,066			
	• Grounds Maintenance Texas Department of Transportation	218,319			
	• Janitorial Maintenance Texas Department of Transportation	96,931			
	• Landscape Maintenance City of Houston	576,867			
	• Landscape Maintenance Texas Department of Transportation	29,598			
	• Landscape Maintenance Texas State Library and Archives Commission	16,899			
	• Litter Barrel Pickup Texas Department of Transportation	19,990			
	• Litter Pickup Stephen F. Austin State University	17,336			
	• Litter Pickup Texas Department of Transportation	3,349,189			
	• Picnic Area Maintenance Texas Department of Transportation	508,897			
	• Right of Way Mowing Texas Department of Transportation	20,385			
	• Tree Removal Adjutant General's Department	4,698			
	• Tree Removal Texas Department of Transportation	156,196			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
68. **RUCON, Inc.** 7136 Highway 75 South Huntsville, Texas 77340 (936) 439-5271 continued	• Tree Removal Texas State Library and Archives Commission	5,830			
	• Vegetation Control Adjutant General's Department	79,033			
69. **Gateway Community Partners, Inc.** 417 Southeast Loop 456 Jacksonville, Texas 75766 (903) 568-0437	• Delineator ReplacementTexas Department of Transportation	538,849	896,171	34	14
	• Edging/Trimming Maintenance Texas Department of Transportation	56,878			
	• Grounds Maintenance Texas Department of Transportation	22,126			
	• Landscape Maintenance Texas Department of Transportation	2,375			
	• Litter Pickup Texas Department of Transportation	38,064			
	• Picnic Area Maintenance Texas Department of Transportation	234,387			
	• Right of Way Mowing Texas Department of Transportation	3,492			
70. **NBT Public Services, Inc.** 19646 Summerlin Drive Katy, Texas 77449 (832) 541-8176	• Janitorial Maintenance Adjutant General's Department	70,776	76,176	5	1
	• Janitorial Maintenance Texas Department of Transportation	5,400			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
71. **Goodwill Industries of Lubbock Contract Services, Inc.** 715 28th St. Lubbock, Texas 79404 (806) 744-8419	• Document Destruction Comptroller of Public Accounts	2,736	90,451	16	3
	• Document Destruction Department of Agriculture	581			
	• Document Destruction Health and Human Services Commission	58,023			
	• Document Destruction Office of the Attorney General	3,496			
	• Document Destruction Railroad Commission of Texas	163			
	• Document Destruction State Office of Administrative Hearings	328			
	• Document Destruction Texas Department of Insurance	3,271			
	• Document Destruction Texas Department of Transportation	7,012			
	• Document Destruction Texas Juvenile Justice Department	11,197			
	• Document Destruction Texas Workforce Commission	3,644			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
72. **Marian Moss Enterprises, Inc.** 4001 Martin Luther King Jr. Blvd. Lubbock, Texas 79404 (806) 763-1856	• Clocks, Battery	32,658	1,257,854	99	33
	• Grounds Maintenance Texas A&M AgriLife Research	1,860			
	• Grounds Maintenance Texas Department of Transportation	230,464			
	• Landscape Maintenance Texas A&M AgriLife Research	6,494			
	• Landscape Maintenance Texas Department of Public Safety	5,946			
	• Litter Pickup City of Lubbock	116,721			
	• Litter Pickup Texas Department of Transportation	223,054			
	• Picnic Area Maintenance Texas Department of Transportation	526,413			
	• Roadside Maintenance Texas Department of Transportation	114,244			
73. **Star Care Specialty Health System** Lubbock Regional MHMR Center 3804 Interstate 27 Lubbock, Texas 79408 (806) 766-0310	• Clocks, Battery	11,671	99,030	22	0
	• Janitorial Maintenance Texas Tech University	2,841			
	• Litter Pickup Texas Department of Transportation	84,518			
74. **Burke Center** 2001 S. Medford Drive Lufkin, Texas 75901 (936) 275-9645	• Janitorial Maintenance Health and Human Services Commission	78,377	946,064	91	19
	• Janitorial Maintenance Texas Department of Public Safety	6,000			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
74. **Burke Center** 2001 S. Medford Drive Lufkin, Texas 75901 (936) 275-9645 continued	• Janitorial Maintenance Texas Department of Transportation	78,487			
	• Janitorial Maintenance Texas Juvenile Justice Department	9,600			
	• Janitorial Maintenance Texas Workforce Commission	5,645			
	• Litter Pickup Stephen F. Austin State University	28,207			
	• Litter Pickup Texas Department of Transportation	739,748			
75. **Goodwill Industries of Central East Texas, Inc.** 301 Hill St. Lufkin, Texas 75904 (936) 632-8838	• Janitorial MaintenanceTexas Parks and Wildlife Department	5,287	5,287	5	1
76. **Goodwill Industries of Central East Texas, Inc. Goodwill Temporary Services** 301 Hill St. Lufkin, Texas 75904 (936) 632-8838	• Temporary Employment Services Office of the Attorney General	86,655	240,996	10	1
	• Temporary Employment Services Stephen F. Austin State University	154,341			
77. **Oak Creek Day Habilitation/ Vocational Center** 1514 W. Frank St. Lufkin, Texas 75904 (936) 633-7480	• Fall Prevention Equipment	654	212,305	39	6
	• Grounds Maintenance Texas Department of Public Safety	3,798			
	• Janitorial Maintenance Texas Department of Transportation	51,231			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
77. **Oak Creek Day Habilitation/ Vocational Center** 1514 W. Frank St. Lufkin, Texas 75904 (936) 633-7480 continued	• Landscape Maintenance Texas Department of Transportation	41,522			
	• Litter Pickup City of Lufkin	9,754			
	• Litter Pickup City of Nacogdoches	58,634			
	• Picnic Area Maintenance Texas Department of Transportation	45,880			
	• Vehicle Maintenance Texas Department of Transportation	832			
78. **Cen-Tex Association for Remarkable Citizens** 104 E. Main St. Mexia, Texas 76667 (254) 562-2891	• Janitorial Maintenance Texas Department of Transportation	21,673	153,719	25	0
	• Janitorial/Grounds Maintenance Texas Department of Transportation	9,661			
	• Litter Pickup Texas Department of Transportation	109,155			
	• Picnic Area Maintenance Texas Department of Transportation	13,230			
79. **Permian Basin Community Centers for MHMR Midland Vocational Services** 401 E. Illinois Avenue, Suite 401 Midland, Texas 79701 (432) 570-3333	• Janitorial Maintenance Health and Human Services Commission	87,882	342,593	31	0
	• Janitorial Maintenance Texas Department of Motor Vehicles	10,500			
	• Janitorial Maintenance Texas Department of Transportation	59,112			
	• Janitorial Maintenance Texas Juvenile Justice Department	55,034			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
79. **Permian Basin Community Centers for MHMR Midland Vocational Services** 401 E. Illinois Avenue, Suite 401 Midland, Texas 79701 (432) 570-3333 continued	• Janitorial/Grounds Maintenance Texas Department of Transportation	33,272			
	• Landscape Maintenance Texas Department of Transportation	40,913			
	• Litter Barrel Pickup Texas Department of Transportation	11,462			
	• Picnic Area Maintenance Texas Department of Transportation	44,418			
80. **Vocational Opportunity Center of Northeast Texas, Inc.** 3501 County Road 1200 Mount Pleasant, Texas 75455 (903) 572-2929	• Delineator Replacement Texas Department of Transportation	70,675	398,729	16	0
	• Litter Pickup Texas Department of Transportation	328,054			
81. **I Am Works Association** 3630 Pioneer Parkway, Suite 114 Pantego, Texas 76013 (888) 542-1531	• Grounds Maintenance City of Ft Worth	43,160	359,505	25	6
	• Grounds Maintenance Texas Department of Public Safety	5,925			
	• Janitorial Maintenance Health and Human Services Commission	138,533			
	• Janitorial Maintenance Texas Department of Public Safety	20,286			
	• Janitorial Maintenance Texas Department of Transportation	1,090			
	• Janitorial Maintenance Texas Workforce Commission	16,746			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
81. **I Am Works Association** 3630 Pioneer Parkway, Suite 114 Pantego, Texas 76013 (888) 542-1531 continued	• Janitorial/Grounds Maintenance Texas Department of Transportation	54,516			
	• Picnic Area Maintenance Texas Department of Transportation	79,249			
82. **Reliable Facilities Service, Inc.** 19505 Vilamoura St. Pflugerville, Texas 78660 (512) 789-6457	• Janitorial Maintenance City of Austin	32,470	2,418,121	80	35
	• Janitorial Maintenance Department of State Health Services	5,129			
	• Janitorial Maintenance Health and Human Services Commission	38,000			
	• Janitorial Maintenance Texas Department of Motor Vehicles	164,477			
	• Janitorial Maintenance Texas Department of Public Safety	15,999			
	• Janitorial Maintenance Texas Department of Transportation	1,506,370			
	• Janitorial Maintenance Texas Facilities Commission	655,676			
83. **Camp County Developmentally Disabled Association, Inc.** 523 Elm St. Pittsburg, Texas 75686 (903) 956-6822	• Grounds Maintenance Texas Department of Transportation	67,118	546,465	34	0
	• Litter Pickup Texas Department of Transportation	349,723			
	• Picnic Area Maintenance Texas Department of Transportation	129,624			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
84. **Atascosa County IDD Work Center Camino Real Community Services** 510 Avenue H Poteet, Texas 78065 (210) 276-8578	• Chairs, Big and Tall Series	21,284	81,900	33	0
	• Chairs, Ergonomic	38,977			
	• Chairs, MS Office	19,862			
	• Chairs, Value Price Task	634			
	• Lumbar, Back Support	1,140			
	• Restock Fee CRP	3			
85. **Bluebonnet Trails Community MHMR Center** 1009 Georgetown St. Round Rock, Texas 78664 (512) 255-1720	• Towels, 100% Cotton Muslin	30,632	30,632	23	0
86. **West Texas Lighthouse for the Blind** 2001 Austin St. San Angelo, Texas 76903 (325) 653-4231	• Air Duster	71,127	3,268,617	64	5
	• Badges, Convention	70			
	• Badges, Personnel Clip-on Type	5,486			
	• Bags, Rock Sample	20,590			
	• Caps, Baseball	53,314			
	• Correction Stick/Tape	109,125			
	• Coveralls	372			
	• Crutches	31			
	• Desk Diaries/Day Planners	453,265			
	• Dust Mask	63,114			
	• Face Shield	448			
	• First Aid Kit	777			
	• Flagging Tape	1,370			
	• Folder, Classification	427			
	• Glasses, Safety	345,223			
	• Gloves, Drivers	7,821			
	• Gloves, Latex	16,801			
	• Gloves, Pigskin	12,867			
	• Gloves, Plastic Food Service	4,857			
	• Gloves, Vinyl	41,970			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
86. **West Texas Lighthouse for the Blind** 2001 Austin St. San Angelo, Texas 76903 (325) 653-4231 continued	• Gloves, Work	385,809			
	• Hand Trucks, Platforms, Dollys	2,399			
	• Highlighters & Markers	79,082			
	• ID Card Reel, Card Holder	11,222			
	• LED Light Bulbs	9,402			
	• Marking Flags	627			
	• Measuring Tape	2,470			
	• Neck Lanyard	21,282			
	• Nitrile Examination Gloves	130,811			
	• Note Pad/Self Stick/ Legal	179,470			
	• Nylon Laundry Bag	4,317			
	• Office Supply Kit	331			
	• Pencils, Mechanical	17,687			
	• Pens, All Types	758,896			
	• Protectors, Hearing	46,666			
	• Restock Fee CRP	35			
	• Safety Barrier Tape	2,281			
	• Scissors	53,111			
	• Self Stick Flags	47,479			
	• Soft Drink Mix	91,273			
	• Tape, Transparent	73,897			
	• Towelettes, Lens Cleaning	3,098			
	• Wastebasket	1,710			
	• Water Coolers	105,075			
	• WD-40	746			
	• Wooden Pencils	30,386			
87. **E.Q.U.I.P. Enterprises, Inc.** 5726 W. Hausman Road Suite 115A San Antonio, Texas 78249 (210) 520-4840	• Janitorial Maintenance Adjutant General's Department	73,799	5,565,198	94	36
	• Janitorial Maintenance Health and Human Services Commission	126,510			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
87. **E.Q.U.I.P. Enterprises, Inc.** 5726 W. Hausman Road Suite 115A San Antonio, Texas 78249 (210) 520-4840 continued	• Janitorial MaintenanceTexas Department of Motor Vehicles	10,622			
	• Janitorial Maintenance Texas Department of Transportation	711,435			
	• Janitorial/Grounds Maintenance Texas Department of Transportation	952,176			
	• Landscape Maintenance Texas Department of Transportation	77,246			
	• Rest Area Maintenance Texas Department of Transportation	3,613,410			
88. **Endeavors Unlimited, Inc.** 535 Bandera Road San Antonio, Texas 78228 (210) 431-6466	• Grounds Maintenance Texas Department of Public Safety	89,059	1,082,420	28	13
	• Janitorial Maintenance Adjutant General's Department	64,082			
	• Janitorial Maintenance City of Houston	2,791			
	• Janitorial Maintenance Health and Human Services Commission	345,363			
	• Janitorial Maintenance Texas A&M AgriLife Research	19,339			
	• Janitorial Maintenance Texas Department of Transportation	372,314			
	• Janitorial Maintenance Texas Juvenile Justice Department	40,728			
	• Janitorial Maintenance Texas Parks and Wildlife Department	7,220			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
88. **Endeavors Unlimited, Inc.** 535 Bandera Road San Antonio, Texas 78228 (210) 431-6466 continued	• Janitorial/Grounds Maintenance Texas Department of Transportation	58,188			
	• Landscape Maintenance Adjutant General's Department	17,000			
	• Landscape Maintenance City of Houston	910			
	• Landscape Maintenance Texas Department of Public Safety	5,625			
	• Landscape Maintenance Texas Department of Transportation	16,647			
	• Tree Removal Adjutant General's Department	43,154			
89. **Goodwill Industries of San Antonio Contract Services** 406 W. Commerce St. San Antonio, Texas 78207 (210) 599-4997	• Temporary Employment Services Department of State Health Services	1,395	70,611	7	2
	• Temporary Employment Services Health and Human Services Commission	27,982			
	• Temporary Employment Services Texas Department of Public Safety	41,234			
90. **San Antonio Lighthouse for the Blind** 2305 Roosevelt Avenue San Antonio, Texas 78210 (210) 533-5195	• Absorbent	43	278,422	105	1
	• Clam Clips and Refills	663			
	• Door Closer and Door Lock	5,115			
	• Highlighters & Markers	705			
	• Illuminator Stick Highlighter	10,172			
	• Padlock	1,123			
	• Pencils, Mechanical	98,352			
	• Pens, All Types	49,271			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
90. **San Antonio Lighthouse for the Blind** 2305 Roosevelt Avenue San Antonio, Texas 78210 (210) 533-5195 continued	• Spill Kits	8,758			
	• Work Based Learning Program Texas Workforce Commission	104,220			
91. **San Antonio State Supported Living Center** 6711 S. New Braunfels Avenue San Antonio, Texas 78223 (210) 531-5151	• Picnic Area Maintenance Texas Department of Transportation	23,566	23,566	12	6
92. **World Technical Services, Inc.** 4903 Northwest Industrial Drive San Antonio, Texas 78238 (210) 333-1514	• Grounds Maintenance Texas Department of Public Safety	14,950	5,101,649	233	98
	• Grounds Maintenance Texas Department of Transportation	29,291			
	• Janitorial Maintenance Adjutant General's Department	65,982			
	• Janitorial Maintenance Department of Agriculture	6,959			
	• Janitorial Maintenance General Land Office	4,881			
	• Janitorial Maintenance Health and Human Services Commission	1,826,686			
	• Janitorial Maintenance Texas A&M AgriLife Research	13,072			
	• Janitorial Maintenance Texas Alcoholic Beverage Commission	3,384			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
92. **World Technical Services, Inc.** 4903 Northwest Industrial Drive San Antonio, Texas 78238 (210) 333-1514 continued	• Janitorial Maintenance Texas Animal Health Commission	10,210			
	• Janitorial Maintenance Texas Commission on Environmental Quality	21,413			
	• Janitorial Maintenance Texas Department of Motor Vehicles	23,131			
	• Janitorial Maintenance Texas Department of Public Safety	227,292			
	• Janitorial Maintenance Texas Department of Transportation	1,447,033			
	• Janitorial Maintenance Texas Facilities Commission	6,830			
	• Janitorial Maintenance Texas Juvenile Justice Department	74,520			
	• Janitorial Maintenance Texas Parks and Wildlife Department	6,805			
	• Janitorial Maintenance Texas Workforce Commission	117,469			
	• Janitorial Maintenance University of Texas System	32,806			
	• Janitorial/Grounds Maintenance Texas Department of Transportation	241,784			
	• Landscape Maintenance Adjutant General's Department	697			
	• Landscape Maintenance City of Houston	0			
	• Landscape Maintenance Texas Department of Transportation	56,382			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
92. **World Technical Services, Inc.** 4903 Northwest Industrial Drive San Antonio, Texas 78238 (210) 333-1514 continued	• Litter Pickup Texas Alcoholic Beverage Commission	4,067			
	• Litter Pickup Texas Department of Transportation	765,470			
	• Mowing Maintenance Adjutant General's Department	7,766			
	• Picnic Area Maintenance Texas Department of Transportation	92,769			
93. **Daniel Pest Control and Professional Services** St. Dominic of Silos Rehabilitation Services Inc. 425 Oak Springs Drive Seguin, Texas 78155 (512) 925-4541	• Pest Control Adjutant General's Department	3,522	339,863	6	1
	• Pest Control City of Austin	118,116			
	• Pest Control Credit Union Department	798			
	• Pest Control Employees Retirement System of Texas	901			
	• Pest Control Health and Human Services Commission	16,914			
	• Pest Control Texas Department of Public Safety	25,755			
	• Pest Control Texas Department of Transportation	112,656			
	• Pest Control Texas Parks and Wildlife Department	53,994			
	• Pest Control Texas Workforce Commission	7,207			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
94. **Goodwill Industries of Northeast Texas** 2206 E. Lamar Sherman, Texas 75090 (903) 893-3145	• Debris Pickup Texas Parks and Wildlife Department	500	55,150	5	0
	• Janitorial Maintenance Health and Human Services Commission	26,404			
	• Janitorial Maintenance Texas Department of Public Safety	12,731			
	• Janitorial Maintenance Texas Parks and Wildlife Department	10,431			
	• Janitorial/Grounds Maintenance Texas Parks and Wildlife Department	2,484			
	• Mowing Maintenance Adjutant General's Department	2,600			
95. **Goodwill Industries of Northeast Texas Temporary Services** 2206 E. Lamar Sherman, Texas 75090 (903) 893-3145	• Temporary Employment Services Office of the Attorney General	173,130	177,153	4	1
	• Temporary Employment Services Texas Department of Transportation	4,023			
96. **Andrews Diversified Industries Andrews Center** 1411 S. Bennett Ave. Tyler, Texas 75701 (903) 595-0404	• Grounds Maintenance Texas Department of Transportation	39,406	410,585	33	5
	• Landscape Maintenance Texas Department of Transportation	7,125			
	• Litter Pickup Texas Department of Transportation	258,241			
	• Picnic Area MaintenanceTexas Department of Transportation	93,225			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
96. **Andrews Diversified Industries Andrews Center** 1411 S. Bennett Ave. Tyler, Texas 75701 (903) 595-0404 continued	• Right of Way Mowing Texas Department of Transportation	12,588			
97. **Goodwill Industries of East Texas, Inc. Goodwill Opportunities in Tyler** 409 W. Locust St. Tyler, Texas 75702 (903) 593-8438	• Absorbent	390	2,357,515	27	2
	• Delineator	1,903,394			
	• Highway Cable Delineators	94,427			
	• Mailbox Post	164,974			
	• Restock Fee CRP	720			
	• Towels, Decomposable	187,041			
	• Document Destruction Department of State Health Services	6,163			
	• Document Destruction Office of the Attorney General	50			
	• Document Destruction Texas Parks and Wildlife Department	356			
98. **Goodwill Industries of East Texas, Inc. Goodwill Opportunities in Tyler, Temporary Services** 409 Locust St. Tyler, Texas 75702 (903) 593-8438	• Temporary Employment Services Health and Human Services Commission	1,441	985,704	25	23
	• Temporary Employment Services Office of the Attorney General	977,187			
	• Temporary Employment Services Texas Department of Transportation	7,076			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
99. **Horizon Industries East Texas Lighthouse for the Blind** 500 N. Bois D'Arc Avenue Tyler, Texas 75702 (903) 595-3444	• Award Items Tx Dot	52,538	1,831,925	38	9
	• Badges, Convention	22,912			
	• Carbon Paper	8,372			
	• Chairmats	210,428			
	• Napkins, Dispenser Type	8,145			
	• Paper Towel Wipe	117,556			
	• Restock Fee CRP	107			
	• Restock Fee for Safety Boots	1,115			
	• Safety Shoe	1,070,120			
	• Scrub Wipes	57,075			
	• Steel Toe Rubber Boot	1,500			
	• Tech Wipe	327			
	• Towels, 3-Ply Tissue, Extra Lg	397			
	• Towels, Decomposable	71,025			
	• Towels, Disposable	57,227			
	• Towels, Interfold	152,911			
	• Towels, Paper Bath	170			
100. **Worship Anointed Ministries** 508 Pat Booker Road, PMB 386 Universal City, Texas 78184 (830) 515-9719	• Janitorial Maintenance Texas Department of Public Safety	16,096	16,096	1	0
101. **Goodwill Contract Services, Inc.** 1700 S. New Road Waco, Texas 76711 (254) 753-7337	• Grounds Maintenance Texas Department of Public Safety	8,345	454,375	26	18
	• Grounds Maintenance Texas Department of Transportation	68,754			
	• Litter Pickup Texas Department of Transportation	159,616			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
101. **Goodwill Contract Services, Inc.** 1700 S. New Road Waco, Texas 76711 (254) 753-7337 continued	• Picnic Area Maintenance Texas Department of Transportation	217,660			
102. **Heart of Texas Goodwill Industries, Inc.** 1700 S. New Road Waco, Texas 76711 (254) 753-7337	• Temporary Employment Services Department of State Health Services	3,128	388,433	20	2
	• Temporary Employment Services Office of the Attorney General	385,305			
103. **RGR Industries, Inc.** 6700 N. Mile 3-1/2 West Weslaco, Texas 78596 (956) 968-6773	• Drain Inlet Cleaning Texas Department of Transportation	150,720	3,986,996	25	6
	• Grounds Maintenance Texas Department of Transportation	15,023			
	• Guard Rail Repair Texas Department of Transportation	2,810,453			
	• Landscape Maintenance Texas Department of Transportation	147,197			
	• Litter Pickup Texas Department of Transportation	219,243			
	• Roadside Mowing Texas Department of Transportation	442,619			
	• Tree and Brush Control Texas Department of Transportation	10,000			
	• Tree Pruning/ Trimming Texas Department of Transportation	191,741			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
104. **Texana Center** 1017-1/2 Alabama Road Wharton, Texas 77488 (979) 532-5900	• Janitorial Maintenance Health and Human Services Commission	17,197	48,232	15	0
	• Janitorial MaintenanceTexas Department of Public Safety	31,035			
105. **Beacon Lighthouse, Inc.** 300 7th St. Wichita Falls, Texas 76301 (940) 767-0888	• Auxiliary Light	7,787	1,791,116	13	1
	• Baseboard Scrubber Kit	1,373			
	• Cleaner, Grille	22			
	• Floor Maintenance Pads	106,817			
	• Glass Cleaner	281			
	• Griddle Cleaning Pads	75,521			
	• LED Beacon	53,318			
	• LED Safety Lights	212			
	• Light Bars	337,076			
	• Nylon Scrubbing Pads	17,665			
	• Presser Washer Attachments	120			
	• Rakes	20,881			
	• Reflective Sheeting	252,515			
	• Replacement Pads, Baseboard	512			
	• Restock Fee CRP	30			
	• Shovels	39,468			
	• Sponge Scrubbers	2,944			
	• Spray Bottle	860			
	• Spring Rake, Heavy Duty	232			
	• Tape, Duct	15,819			
	• Tape, Filament	6,841			
	• Tile Cleaner	433			
	• Toner Cartridges	823,752			
	• Twist-N-Fill Cleaner	15,278			
	• Urinal Screen Kit	11,359			

Community Rehabilitation Program	Contract Services	$ Amount	Total Contract $ Amount	Individuals with Disabilities*	Individuals without Disabilities*
106. **Work Services Corporation** 1343 Hatton Rd Wichita Falls, Texas 76302 (817) 766-3207	• Clips, Paper & Binder	7,895	2,310,589	86	39
	• Engineering Stakes/ Wood Laths	13,404			
	• Grounds Maintenance Texas Department of Transportation	54,074			
	• Janitorial Maintenance Health and Human Services Commission	54,879			
	• Janitorial Maintenance Texas A&M AgriLife Research	9,870			
	• Janitorial Maintenance Texas Department of Motor Vehicles	18,132			
	• Janitorial Maintenance Texas Department of Transportation	89,733			
	• Janitorial Maintenance Texas Parks and Wildlife Department	2,738			
	• Janitorial/Grounds Maintenance Texas Department of Transportation	15,198			
	• Landscape Maintenance Texas Department of Public Safety	7,964			
	• Linen Folding Department of State Health Services	119,670			
	• Litter Pickup Texas Department of Transportation	176,884			
	• Picnic Area Maintenance Texas Department of Transportation	79,311			
	• Rest Area Maintenance Texas Department of Transportation	1,660,837			
TOTAL		**163,888,041**		**5804**	**1516**

State Use Fund

Overage Usage: Beyond Employment

CRPs providing products and services through the WorksWonders program and its State Use contracts are all non-profit or governmental entities whose purpose is to provide employment opportunities for individuals with disabilities. And yet products and services sold through this program not only benefit these individuals with the direct employment opportunities they create, but also fund other programs for their employees and local communities.

Here are a few examples of those additional programs and services:

Achieve, a Place to Grow

Achieve, a Place to Grow, in Dallas, used revenue from its WorksWonders contracts to expand its vocational and day habilitation programs. Its Vocational Adjustment Training Program is curriculum-based instruction for special education students preparing to transition out of high school. Certified instructors teach the classes, which include self-awareness, soft skills, job preparation and money management. Achieve's day habilitation program provides vocational training, life skills instruction, and paid work opportunities to individuals with severe disabilities. Its expanded program now provides a half-day option for individuals whose medical, behavioral, or attention challenges require additional assistance. Overall, Achieve was able to serve a total of 968 individuals in all programs agencywide and perform placement services for 189 individuals.

Oak Creek Center

Oak Creek Center, in Lufkin, provides a variety of services for persons with disabilities. Classes on cooking, art, music, reading and horticulture are funded through day habilitation services and a small part of the revenues generated by the WorksWonders Program. Although most of the state contract revenue is spent on the fulfilling the contracts themselves, any remaining money is used in Oak Creek Center's other programs providing daily life skills and educational programs and projects.

San Antonio Lighthouse

San Antonio Lighthouse for the Blind and Vision Impaired (SALBVI) has been able to establish itself as the renowned "One Stop Shop" for free blind services in Bexar County, and is using revenues from its WorksWonders contracts to expand into adjacent areas, including New Braunfels.

Beyond basic employment and job placement, SALBVI has grown to include: a low vision clinic partnering with UT Health Science Center; blind childrens' education; a high school "transition to work" program; college scholarships, technology needs assessment and training, in-home seniors' independent living skills services, and caregiver education.

TWC Desk Review Results

TWC continues its evaluation of CRPs for compliance with TWC rules and Texas laws. Begun last year, the desk reviews focus on CRPs applying for recertification. CRPs that fail to meet requirements may have their recertification delayed or revoked and be revisited the following year.

Common failures were missing documentation of participants' disabilities and plans for integrated employment, and employee consent forms not on file.

New this fiscal year was a required Person-Centered Plan for each employee. The Plan records a path toward the individual's work integration and to ensure that individual employment desires and goals are met.

Of the more than 106 CRPs in the WorksWonders program, 11 statewide have been visited, during which TWC staff reviewed a random sample of cases with survey size depending on the number of employees. CRP employee numbers ranged from six to 100. If documentation of any kind was missing, the CRP had 30 days to provide proof.

TWC staff reviewed CRPs for the following:

State Use Program Required

- An alphabetical list of direct labor employees with disabilities.
- An alphabetical list of employees with disabilities performing supervision, inspections and/or quality control and other personnel classified as indirect labor who are employed or working on State Use contracts, or placed in integrated employment.
- An alphabetical list of direct labor employees without disabilities.
- State Use files containing approved Documentation of Disabilities for each employee with disabilities.
- A plan for integrated employment and a Person-Centered Plan for individuals with a disability, effective next fiscal year.
- Direct Labor ratio.
- A copy of changes to each CRP's Articles of Incorporation and Bylaws, if they have changed since the last certification.

Department of Labor Required

- A list of all hourly paid employees who are paid less than $7.25 per hour and the corresponding documentation and justification of the wage rate.*
- Copies of the current prevailing wage rates, time studies, and corresponding piece rate sheets for all operations on which any employee is paid special minimum wage.*
- A copy of the agency's current certificate authorizing special minimum wage payment, 14c.*
- Document Health and Welfare Benefits and record indication the payment of Health and Welfare Benefits.
- Two periods of payroll records from the previous quarter.
- Maintain payroll, human resource functions, accounting, and all relevant documentation showing that the employees who produce products or perform services under the state use program are individuals with disabilities, §806.41 (e).
- Copy of current Certificate of Insurance.

* If applicable.

TWC Statement

Revenues, Expenditures and Fund Balance

Purchasing from People with Disabilities	
September 1, 2018 - August 31, 2019	**FY 2019**
ASSETS Current Assets:	
Cash in State Treasury 91,082.29	
Total Current Assets $	91,082.29
Total Assets $ 91,082.29	
LIABILITIES AND FUND BALANCES Current Liabilities: Deferred Revenues 91,082.29	
Total Current Liabilities $ 91,082.29	
Total Liabilities $	91,082.29
Fund Financial Statement-Fund Balances	
Total Fund Balances $	0.00
REVENUES: Total Fund Balance at September 1st 0.00	
Revenues from TIBH 197,765.59	
Total Revenues $	197,765.59
EXPENDITURES Salaries and Wages	136,976.18
Payroll Related Costs 54,351.03	
Professional Fees and Services 159.78	
Travel 3,572.64	
Materials and Supplies 294.85	
Communication and Utilities 365.37	
Repairs and Maintenance 334.62	
Other Operating Expenditures 1,711.12	
Total Expenditures $	197,765.59
EXCESS (DEFICIT) OF REVENUES **OVER EXPENDITURES $**	0.00

Notes:

The Financial Statement for the Purchasing from People with Disabilities Program is provided to satisfy the reporting requirement of Texas Human Resource Code, Title 8, Section 122.022.

The Purchasing from People with Disabilities program is included as part of the general fund activity of the Texas Workforce Commission. As a general fund the accompanying financial statements are accounted for using the modified accrual method basis of accounting. Under the modified accrual, revenues are recognized in the period in which they become both measurable and available to finance operations at fiscal year-end.

1 Abilene Goodwill Industries, Inc.
2200 N. First St.
Abilene, Texas 79603
(325) 676-7925

2 Upper Valley Helpsource, Inc.
1809 Walker Drive
Alice, Texas 78332
(361) 668-6818

3 Fresh Start Of Monroe, Inc.
6500 Canyon Drive, Suite 500
Amarillo, Texas 79109
(817) 243-9661

4 Austin Task, Inc.
7305-B Burleson Road
Austin, Texas 78744
(512) 389-3333

5 Easter Seals Central Texas, Inc.
8505 Cross Park Drive, Suite 120
Austin, Texas 78754
(512) 615-6801

6 Enterprise Professional Services, Inc.
7710 Rialto Blvd.
Austin, Texas 78735
(512) 614-6116

7 Goodwill Temporary Services, Inc.
Goodwill - Service Contracts
1015 Norwood Park Blvd.
Austin, Texas 78753
(512) 637-7100

8 Goodwill Temporary Services, Inc.
1015 Norwood Park Blvd.
Austin, Texas 78753
(512) 637-7100

9 Peak Performers
St. Vincent DePaul Rehabilitation Service of Texas, Inc.
4616 Triangle Ave., Suite 405
Austin, Texas 78751
(512) 453-8833

10 Professional Contract Services, Inc.
718 FM 1626 West, Building 100
Austin, Texas 78748
(512) 358-8887

11 Relief Enterprise of Texas, Inc.
6448 Highway 290 East, Suite E-107
Austin, Texas 78723
(512) 467-0115

12 Travis Association for the Blind
2307 Business Center Drive
Austin, Texas 78744
(512) 442-2329

13 VRC Industries
Austin State Supported Living Center
2203 W. 35th St., Building
Austin, Texas 78703
(512) 374-6667

14 Beaumont Products & Services, Inc.
1305 Washington Blvd.
Beaumont, Texas 77705
(409) 838-2029

15 Opportunities for Deserving Individuals, Inc.
5925 Phelan Blvd.
Beaumont, Texas 77706
(409) 835-3547

16 Spindletop Center
655 S. Eighth St.
Beaumont, Texas 77701-0500
(409) 784-5400

17 West Texas Centers for MHMR
501 Birdwell Lane, Suite 28-F
Big Spring, Texas 79720
(432) 264-2676

18 Center for Life Resources/Janie Clements Industries
Central Texas MHMR Center
408 Mulberry St.
Brownwood, Texas 76804
(325) 643-3526

19 Junction Five-O-Five
4410 College Main St.
Bryan, Texas 77801
(979) 846-3670

20 SDR & Associates, Inc.
22281 State Highway 64
Canton, Texas 75103
(214) 405-9097

21 G & H EQUITAS Foundation
7413 Elizondo Dr.
Corpus Christi, Texas 78414
(361) 549-3434

22 Goodwill Industries of South Texas, Inc.
2961 S. Port Ave.
Corpus Christi, Texas 78405-2098
(361) 884-4068

23 Goodwill Industries of South Texas, Inc.
Goodwill Temporary Services
2961 S. Port Ave.
Corpus Christi, Texas 78405
(361) 884-4068

24 South Texas Lighthouse for the Blind
4421 Agnes St.
Corpus Christi, Texas 78405
(361) 883-6553

25 Nueces Center for Mental Health and Intellectual Disabilities
MHMR of Nueces County
1630 South Browlee
Corpus Christi, Texas 78404
(361) 886-6900

26 The EB Foundation
4402 Crosstown Expressway
Corpus Christi, Texas 78415
(361) 857-6633

27 Woods Etc.
Corpus Christi State Supported Living Center
902 Airport Road
Corpus Christi, Texas 78405
(361) 883-1540

28 Bootstraps Occupation Services, Inc.
5785 Old McGrefor Crawford Road
Crawford, Texas 76638
(254) 366-6256

29 Dimmit/Zavala County IDD Work Center
Camino Real Community Services
613 W. Zavala St.
Crystal City, Texas 78839
(830) 876-2421

30 A Lift for Life Outreach Center, Inc.
230 Turin St.
Dallas, Texas 75217
(214) 367-0600

31 Achieve
Citizens Development Center
880 Ambassador Row
Dallas, Texas 75247
(214) 637-2911

32 Dallas Lighthouse for the Blind
4306 Capitol Ave.
Dallas, Texas 75204
(214) 420-9401

33 Goodwill Industries of Dallas, Inc.
3020 North Westmorland
Dallas, Texas 75212
(214) 638-2800

34 Goodwill Industries of Dallas, Inc.
Goodwill Temporary Services
3020 North Westmorland
Dallas, Texas 75212
(214) 638-2800

35 Precious Gems Services, Inc.
7702 Los Gatos Drive
Dallas, Texas 75232
(972) 224-5638

36 Rising Star Resource Development
4308 Bryan St.
Dallas, Texas 75204
(972) 679-2965

37 Rising Star Resource Development
Temporary Services
9635 Wendell Rd
Dallas, Texas 75243
(972) 905-1279

38 Tex-Spice
Medina County Shelter Workshop,
198 County Road 6702
Devine, Texas 78016
(830) 663-9248

39 Frio County IDD Work Center
Camino Real Community Services
509 Martin Branch Road
Dilley, Texas 78017
(830) 965-4004

40 Maverick County IDD Work Center
Camino Real Community Services
757 Rio Grande St.
Eagle Pass, Texas 78852
(830) 752-1346

41 Aldersgate Enrichment Center
5001 Highway 183/84 East
Early, Texas 76802
(325) 646-5608

42 Goodwill Services, Inc.
9611 Acer Ave.
El Paso, Texas 79925
(915) 778-3371

43 Goodwill Services, Inc.
Goodwill Temporary Services
9611 Acer Ave.
El Paso, Texas 79925
(915) 778-1858

44 Readyone Industries
1414 Ability Drive
El Paso, Texas 79936
(915) 858-7277

45 Xceed Resources
Border TM Industries, Inc.
201 North Clark, Suite B
El Paso, Texas 79905
(915) 779-6431

46 Wilson County IDD Work Center
Camino Real Community Services
1323 Third St.
Floresville, Texas 78114
(830) 216-7402

47 ABG Fulfillment
MHMR of Tarrant County
2716 Cullen St.
Fort Worth, Texas 76107
(817) 569-4819

48 Expanco, Inc.
3005 Wichita Court
Fort Worth, Texas 76140
(817) 293-9486

49 Goodwill Industries of Fort Worth
Goodwill Temporary Services
4005 Campus Drive
Fort Worth, Texas 76119
(817) 332-7866

50 Liberty Proclaimed Ministry
5817 East Berry
Fort Worth, Texas 76119
(817) 922-8238

51 Lighthouse for the Blind of Fort Worth
Tarrant County Association for the Blind
912 West Broadway
Fort Worth, Texas 76104
(817) 332-3341

52 Redirection Opportunities
361 South Riverdale Drive
Fort Worth, Texas 76104
(817) 335-1000

53 Woodcreek Outreach Rehabilitation Development
3575 FM 2434
Glidden, Texas 78943
(936) 661-0405

54 Center for Recovery and Wellness Resources
170 Heights Boulevard
Houston, Texas 77007
(713) 819-0699

55 D&D Helping Others, Inc.
4000 Telephone Road, Suite C17
Houston, Texas 77007
(713) 819-0699

56 Goodwill Industries of Houston
Goodwill Temporary Services
1140 West Loop North
Houston, Texas 77055
(281) 480-3930

57 Lending Helping Hands to Others
505 North Sam Houston Parkway, Suite 264A
Houston, Texas 77060
(281) 405-5527

58 Lieutenant's House
David & Ivory Ministries, Inc.
4728 Gunter St.
Houston, Texas 77020
(713) 675-3823

59 Link Labor and Construction
10101 Fondren Rd. #265
Houston, Texas 77096
(832) 202-4447

60 On Our Own Services, Inc.
2310 McAllister Road
Houston, Texas 77092
(713) 688-6892

61 Southeast Keller Corporation
9690 Almeda Genoa Road, Suite 302
Houston, Texas 77075
(713) 640-2730

62 Southeast Vocational Alliance, Inc.
5450 Northwest Central Drive,
Suite 315
Houston, Texas 77092
(713) 996-8171

63 Texas House
Texas Alcoholism Foundation, Inc.
2208 W. 34th St.
Houston, Texas 77018
(713) 956-6337

64 The Lighthouse for the Blind of Houston
3602 W. Dallas St.
Houston, Texas 77019
(713) 527-9561

65 Xtra Spark Cleaning Services
14101 Rio Bonito Road
Suite 292
Houston, Texas 77083
(646) 508-2710

66 Second Chances - Starting Over Again
525 N. Sam Houston Pkwy East
Suite 172G
Humble, Texas 77060
(713) 962-7167

67 ODJ, Inc.
11 Jacobs St.
Huntsville, Texas 77320
(936) 296-9508

68 RUCON, Inc.
7136 Highway 75 South
Huntsville, Texas 77340
(936) 439-5271

69 Gateway Community Partners, Inc.
417 Southeast Loop 456
Jacksonville, Texas 75766
(903) 568-0437

70 NBT Public Services, Inc.
19646 Summerlin Drive
Katy, Texas 77449
(832) 541-8176

71 Goodwill Industries of Lubbock Contract Services, Inc.
715 28th St.
Lubbock, Texas 79404
(806) 744-8419

72 Marian Moss Enterprises, Inc.
4001 Martin Luther King Jr. Boulevard
Lubbock, Texas 79404
(806) 763-1856

73 Star Care Specialty Health System
Lubbock Regional MHMR Center
3804 Interstate 27
Lubbock, Texas 79408
(806) 766-0310

74 Burke Center
2001 South Medford Drive
Lufkin, Texas 75901
(936) 275-9645

75 Goodwill Industries of Central East Texas, Inc.
301 Hill St.
Lufkin, Texas 75904
(936) 632-8838

76 Goodwill Industries of Central East Texas, Inc.
Goodwill Temporary Services
301 Hill St.
Lufkin, Texas 75904
(936) 632-8838

77 Oak Creek Day Habilitation/Vocational Center
1514 W. Frank St.
Lufkin, Texas 75904
(936) 633-7480

78 Cen-Tex Association for Remarkable Citizens
104 E. Main St.
Mexia, Texas 76667
(254) 562-2891

79 Permian Basin Community Centers for MHMR
Midland Vocational Services
401 E. Illinois Ave., Suite 401
Midland, Texas 79701
(432) 570-3333

80 Vocational Opportunity Center of Northeast Texas, Inc.
3501 County Road 1200
Mount Pleasant, Texas 75455
(903) 572-2929

81 I Am Works Association
3630 Pioneer Parkway, Suite 114
Pantego, Texas 76013
(888) 542-1531

82 Reliable Facilities Service, Inc.
19505 Vilamoura St.
Pflugerville, Texas 78660
(512) 789-6457

83 Camp County Developmentally Disabled Association, Inc.
523 Elm St.
Pittsburg, Texas 75686
(903) 956-6822

84 Atascosa County IDD Work Center
Camino Real Community Services
510 Avenue H
Poteet, Texas 78065
(210) 276-8578

85 Bluebonnet Trails Community MHMR Center
1009 Georgetown St.
Round Rock, Texas 78664
(512) 255-1720

86 West Texas Lighthouse for the Blind
2001 Austin St.
San Angelo, Texas 76903
(325) 653-4231

87 E.Q.U.I.P. Enterprises, Inc.
5726 West Hausman Road
Suite 115A
San Antonio, Texas 78249
(210) 520-4840

88 Endeavors Unlimited, Inc.
535 Bandera Road
San Antonio, Texas 78228
(210) 431-6466

89 Goodwill Industries of San Antonio Contract Services
406 W. Commerce St.
San Antonio, Texas 78207
(210) 599-4997

90 San Antonio Lighthouse for the Blind
2305 Roosevelt Ave.
San Antonio, Texas 78210
(210) 533-5195

91 San Antonio State Supported Living Center
6711 S. New Braunfels Ave.
San Antonio, Texas 78223
(210) 531-5151

92 World Technical Services, Inc.
4903 Northwest Industrial Drive
San Antonio, Texas 78238
(210) 333-1514

93 Daniel Pest Control and Professional Services
St. Dominic of Silos Rehabilitation Services Inc.
425 Oak Springs Drive
Seguin, Texas 78155
(512) 925-4541

94 Goodwill Industries of Northeast Texas
2206 East Lamar
Sherman, Texas 75090
(903) 893-3145

95 Goodwill Industries of Northeast Texas
Temporary Services
2206 East Lamar
Sherman, Texas 75090
(903) 893-3145

96 Andrews Diversified Industries
Andrews Center
1411 S. Bennett Ave.
Tyler, Texas 75701
(903) 595-0404

97 Goodwill Industries of East Texas, Inc.
Goodwill Opportunities in Tyler
409 W. Locust St.
Tyler, Texas 75702
(903) 593-8438

98 Goodwill Industries of East Texas, Inc.
Goodwill Opportunities in Tyler, Temporary Services
409 Locust St.
Tyler, Texas 75702
(903) 593-8438

99 Horizon Industries
East Texas Lighthouse for the Blind
500 N. Bois D'Arc Ave.
Tyler, Texas 75702
(903) 595-3444

100 Worship Anointed Ministries
508 Pat Booker Road, PMB 386
Universal City, Texas 78184
(830) 515-9719

101 Goodwill Contract Services, Inc.
1700 South New Road
Waco, Texas 76711
(254) 753-7337

102 Heart of Texas Goodwill Industries, Inc.
1700 South New Road
Waco, Texas 76711
(254) 753-7337

103 RGR Industries, Inc.
6700 North Mile 3-1/2 West
Weslaco, Texas 78596
(956) 968-6773

104 Texana Center
1017-1/2 Alabama Road
Wharton, Texas 77488
(979) 532-5900

105 Beacon Lighthouse, Inc.
300 Seventh St.
Wichita Falls, Texas 76301
(940) 767-0888

106 Work Services Corporation
1343 Hatton Rd
Wichita Falls, Texas 76302
(817) 766-3207

TRADE ADJUSTMENT ASSISTANCE

Introduction

The Trade Adjustment Assistance (TAA) program helps trade-affected workers transition into long-term suitable employment. The number of participants receiving services and benefits varies based on the specific TAA-related certification. This report describes the services and outcomes for TAA-certified workers who participated or completed training in the TAA program during SFY 2019.

TAA-certified workers covered in this report were certified under and subject to the rules of the Trade Act of 1974, the Trade Act of 2002, the Trade and Globalization Adjustment Assistance Act of 2009, the Trade Adjustment Assistance Extension Act of 2011, or the Trade Adjustment Assistance Reauthorization Act of 2015.

TAA Program Eligibility

A TAA petition identifies a specific worker group at a firm and potentially covers all individuals in that group. If a worker is laid off, a petition must be submitted within one year of the layoff for that worker to be covered and certified under a DOL-approved TAA petition.

A group of workers may be eligible for TAA if their jobs are lost or threatened due to trade-related circumstances as determined by DOL investigation. These circumstances may include:

- increased imports of articles or products;
- shift in production to or an acquisition of services or articles from any foreign country by the worker group's company;
- employer's loss of business from a customer with TAA-certified workers; or
- employer identified as trade-injured by the International Trade Commission.

After investigation, DOL determines group eligibility to apply for TAA benefits and services. Once a determination is issued by DOL, TWC contacts the employer to secure individual worker eligibility, which is predicated on separation due to lack of work (layoff). Workers are notified by TWC of their potential eligibility, at which time they may apply for services at Workforce Solutions Offices.

TAA Benefits and Services

If a worker is a member of a DOL TAA-certified group, the worker may be eligible for the following benefits and services at a Workforce Solutions Office:

Employment and Case Management Services
Skill assessments, career counseling, support services, information on training, and more.

Training
Up to 130 weeks of occupational training.

Trade Readjustment Allowances
Up to 130 weeks of wage subsidies for workers enrolled in training within 26 weeks of their trade-related layoff or the petition certification, whichever date is later.

Alternative/Reemployment Trade Adjustment Assistance
A wage subsidy, available to workers age 50 or over who are reemployed at annual wages of $50,000 or less.

Job Search Allowance
Reimbursement for costs of job search outside the worker's local commuting area.

Relocation Allowance
Reimbursement for relocation costs for a job outside the worker's local commuting area.

Health Coverage Tax Credit
Administered by the Internal Revenue Service, this program provides assistance with the payment of premiums for qualifying health insurance.

For additional information on TAA benefits and services, visit TWC's website at twc.texas.gov, click on the **TWC Agency Information** tab, select the **Program and Service Overviews** link, and then select the **Trade Adjustment Assistance** link.

TAA Service Provision and Outcomes

During SFY 2019, the Texas workforce system provided the following TAA services and outcomes:

- 2,293 workers were determined potentially TAA eligible and outreached for service provision
- 349 workers applied for TAA services or benefits
- 1,006 workers participated in TAA-supported training services. The most common training occupations supported were:
  - Heating, Air Conditioning, and Refrigeration Mechanics and Installers
  - Hairdressers, Hairstylists, and Cosmetologists
  - Computer Occupations
  - Network and Computer Systems Administrators
  - Business Operations Specialists
- 65 workers participated in vocational and remedial training programs, either integrated or conducted concurrently at the same school.

The following TAA performance results were attained in SFY 2019:

- 870 workers (72.3 percent) entered employment
- 92 percent of workers entering employment retained employment over the following three quarters.
- Workers securing employment regained 98 percent of pre-program participation wage levels, based on a six-month follow-up.
- 149 workers participated in basic skills enhancement during TAA-supported training.

The following were the most common sectors in which workers secured employment:

- Manufacturing
- Administrative and Support, Waste Management and Remediation Services
- Health Care and Social Assistance
- Wholesale and Retail Trade

TAA Overview and Petition Process

TAA is a federal program that assists US workers who have lost or may lose their jobs as a result of foreign trade. TAA seeks to provide adversely affected workers with opportunities to obtain the skills, credentials, resources, and support necessary to become reemployed. TAA services and benefits are administered by the Texas Workforce Commission (TWC) in cooperation with Texas' 28 Local Workforce Development Boards.

The first step to receiving TAA benefits and services is to file a petition online or by mail with the US Department of Labor (DOL). Petitions can be obtained online or at Workforce Solutions Offices and can be filed by:

- three or more workers in the same firm or subdivision
- the workers' employer
- a union official or other duly authorized representative of the workers
- designated TWC or Workforce Solutions Office staff

Upon receiving a petition, DOL initiates an investigation to determine whether the circumstances of the layoff meet the group eligibility criteria established by the Trade Act of 1974, as amended.

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