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TRANSCRIPT OF PROCEEDINGS  
BEFORE THE  
TEXAS WORKFORCE COMMISSION  
AUSTIN, TEXAS

PUBLIC MEETING )  
FOR THE TEXAS )  
WORKFORCE COMMISSION )

COMMISSION MEETING  
TUESDAY, SEPTEMBER 25TH, 2018

BE IT REMEMBERED THAT at 9:00 a.m. on  
Tuesday, the 25th day of September, 2018, the above-entitled  
matter came on for hearing at the Texas Workforce  
Commission, TWC Building, 101 East 15<sup>th</sup> Street, Room 244,  
Austin, Texas, before RUTH R. HUGHS, Chair; JULIAN  
ALVAREZ, Commissioner.

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1 35, 36, 37, 38 and 39.

2 AGENDA ITEM NO. 5

3 Discussion, Consideration and Possible Action  
4 Regarding Higher Level Appeals in Wage Claim Cases Listed on  
5 the Texas Workforce Commission Docket 32, 33, 33A, 34, 34A,  
6 35, 35A, 36, 37, 38 and 39.

7 Cases will be heard for Dockets 32, 33, 33A,  
8 34, 34A, 35, 35A, 36, 36A, 37, 38, 39.

9 AGENDA ITEM NO. 6

10 Discussion, Consideration and Possible Action  
11 Regarding Higher Level Appeals in Unemployment Compensation  
12 Cases Listed on the Texas Workforce Commission Dockets 32,  
13 33, 33A, 34, 34A, 35, 35A, 36, 36A, 37, 38 and 39.

14 Cases will be heard for Dockets 32, 33, 33A,  
15 34, 34A, 35, 35A, 36, 36A, 37, 38 and 39.

16 AGENDA ITEM NO. 7

17 CHAIR HUGHS: Okay. We are now back in  
18 session. Is there any public comment?

19 MR. TROBMAN: Yes, there is.

20 CHAIR HUGHS: Good morning. Can you please  
21 state your name for the record?

22 MS. BERKELY: Yes.

23 CHAIR HUGHS: Thank you.

24 MS. BERKELY: My name's Sheryl Berkely (ph),  
25 and I'm unemployed for today, but hopefully this afternoon

1 I'll be hired. I've been unemployed for about 27 years, and  
2 I recede -- received unemployment compensation for about  
3 maybe 5 months. But in the beginning of my receiving my  
4 unemployment compensation after I was granted it, I did not  
5 receive it, because of some back wages some 29 years ago.  
6 And I just think that if someone would have notified me  
7 before I would have known that, and it would have been paid.  
8 Versus me having to -- you know, be less in payment and now  
9 -- you know, kind of struggling a little bit for my bills  
10 and that.

11 And so -- but now I have -- I have a lot of  
12 jobs that I applied for and they have this ATS system that  
13 makes it very, very hard for unemployed to -- you know, be  
14 hired. But hopefully -- you know, after today I'll be hired  
15 with the state and that -- that'll be a wonderful thing for  
16 me. But I just wanted to come here and -- you know, say  
17 that. And I don't know that you all have any answers for  
18 me, but I did write our Texas Legislator, and she sent me a  
19 letter. But I just had the opportunity to come and -- you  
20 know, voice my opinion on that. Because I don't know  
21 whoever -- who else has ever experienced that. But I did,  
22 and it didn't feel good at all. Thank you.

23 CHAIR HUGHS: Thank you. Thank you for your  
24 comments. And if you have any questions or we can guide you  
25 on that employment I know we have Mr. Cole here today.

1 Maybe they can get you more information.

2 MS. BERKELY: Thank you.

3 CHAIR HUGHS: Thank you.

4 AGENDA ITEM NO. 8

5 CHAIR HUGHS: All right, Item 8. Discussion,  
6 Consideration and Possible Action Regarding Report to the  
7 Governor and Legislative Leadership Offices Concerning the  
8 Estimated Unemployment Trust Fund Balance Pursuant to Texas  
9 Labor Code Section 204.061, and the Estimated Employment and  
10 Training Investment Holding Fund Balance Available for  
11 Transfer Pursuant to Texas Labor Code Section 204.123.

12 MR. TOWNSEND: Good morning, Chair Hughs,  
13 Commissioner Alvarez. For the record; Randy Townsend, Chief  
14 Financial Officer.

15 This morning I'm presenting the estimate for  
16 the Unemployment Trust Fund balance for October 1st of -- of  
17 this year. Just by way of review; we began the year now 12  
18 months ago with a balance in the trust fund of 1 billion --  
19 1.1 billion. We have since collected from employers their  
20 share of unemployment assessments that total just under 2.5  
21 billion. Adding depository interest of about 30 million and  
22 then the remaining portion of the collections from the  
23 payoff of the -- from our obligation -- right after we pay  
24 off the bonds of the collection from obligation assessment  
25 of about 60 million. And then finally the estimated

1 payments that have occurred out of the trust fund just  
2 slightly over 2 billion.

3 That will leave a balance in the trust fund  
4 on September 30th of 1,680,000,000. Comparing that number,  
5 1.68 billion number, with the floor amount of 1.1 billion,  
6 that will mean our -- our trust fund is about 573 million  
7 above the floor on October 1st.

8 That -- also just wanted to point out that  
9 when you -- it -- we look at the -- kind of, the -- the low-  
10 point balance for the trust fund that we got -- we only  
11 gotten so low as 657 million this past year. So that's a --  
12 that was a -- quite an improvement from the -- a year ago  
13 where we were closer to 200 million.

14 Let me move to the Employment and  
15 Training Investment Assessment Holding Fund, 5128. After we  
16 take into account the transfers to the Skills Development  
17 Program, we will have a balance at the end of this month, or  
18 the end of fiscal year of \$170 million.

19 And then I will just share with you  
20 recent trends for the -- for the Trust Fund. And just by  
21 way of reminder -- you know, a year ago, of course, we had  
22 had the -- the Hurricane Harvey hit, and our claims were  
23 spiking. And so we had made some -- made some  
24 accommodations for the comparison of numbers, so we we're  
25 comparing as best we can apples to apples on the claims, and



1 not taking into account the spike that we saw with respect  
2 to the hurricane related claims from a year ago.

3 With that said, our weekly benefits are --  
4 are down about 19-and-a-half percent from the one-year-ago  
5 average of our weekly benefits. So we were paying 37.6  
6 million for the last six weeks and this was ending on the  
7 first part of September.

8 The initial claims were 11,396. That was  
9 almost 11 percent below the one-year-ago claims. And,  
10 again, taking into account the best we could the impact of -  
11 - of -- taking out the impact of the hurricane related  
12 claims. And then continue claims -- on the continue claims  
13 we're 118,787 and that was almost 16 percent below the one-  
14 year-ago claims on -- for continue claims. And so the trend  
15 is continually very positive as it relates to the -- the  
16 balance in the trust fund.

17 Commissioners, that concludes my comments  
18 this morning on the Unemployment Trust Fund balance for this  
19 -- for this October, so you have any questions or -- for me?

20 COMM. ALVAREZ: No questions, Madam Chair.

21 CHAIR HUGHS: Thank you, Randy. Thank you  
22 for that update.

23 AGENDA ITEM NO. 9

24 CHAIR HUGHS: Right. Item 9. Discussion and  
25 Possible Action Regarding Information to be Submitted to the

1 Legislative Budget Board Under the Strategic Fiscal Review  
2 Process, Including the Ranking of Agency Programs.

3 MR. TOWNSEND: Good morning again, Chair  
4 Hughs, and Commissioner Alvarez. Again, for the record;  
5 Randy Townsend, Chief Financial Officer.

6 Can we just give a little bit of background  
7 before we get into the rankings here? We were selected one  
8 of the -- think 11 or 12 agencies for this upcoming session  
9 to go through what is called a Strategic Fiscal Review by  
10 the Legislative Budget Board. And there's -- there's that.

11 And so as part of that process they -- they  
12 take a look at the various programs that an agency has when  
13 they're undergoing this review, and they -- they ask you --  
14 well, they work with you, I guess I should say, to agree on  
15 the programs within a particular agency for -- Texas  
16 Workforce Commission, for the most part; our strategies and  
17 programs are very similar. They're very closely aligned.

18 There are a couple examples where that is not  
19 the case. I'll point those out here in just a moment. But  
20 once you get those programs identified there's certain  
21 information that an agency, and us included, have to provide  
22 as it relates to the -- for example, things like statutory  
23 authority, the -- the people you're serving within that  
24 program, the trends on some of the performance measures.  
25 There'll be reports that you have to provide as far as

1 contracts and internal audit reports, and things along those  
2 lines. And so you're organizing this all along the line of  
3 -- of a -- of each of our programs.

4           The -- for, like I said, the most part our  
5 programs are very, very well aligned. But as a couple  
6 examples; we have two strategies for our Workforce  
7 Innovation and Opportunity Act, WIOA. We have adult  
8 dislocated one -- dislocated worker in one strategy, and we  
9 have our WIOA youth in a second strategy.

10           When you look at this particular document on  
11 our programs it makes more sense to -- to combine those two  
12 strategies into one program. And so that's what you'll --  
13 you'll see in this case.

14           It can also go the other way. We can have a  
15 strategy, like our Skills Development, that includes two  
16 programs. In that -- in that particular case we include the  
17 Skills Development Program as, of course, part of the Skills  
18 Development Strategy. But then we also have the Jobs and  
19 Education for Texas, the JET program, that moved over from  
20 the Controller's Office. And so that program, the JET  
21 program, has been separated out from the Skill Strategy and  
22 is listed as a -- as a separate program. And so just want  
23 -- you know, have that as a -- as a difference as far as  
24 between programs and strategies.

25           And the final example, just to give you kind

1 of a sense, too, of how we looked at programs differently  
2 from our strategies. I think this past year we started  
3 combining our -- what we refer to here in our agency as the  
4 children that we served and the former -- as former DFPS.

5           They're initially determined eligible by the  
6 Department of Family Protective Services for -- by a case  
7 worker out in the field. They receive the services through  
8 DFPS. Once that case is closed they're still eligible for  
9 child care under the eligibility rules of -- at the federal  
10 level, and so they continue and now they move over to our --  
11 into our program as part of the -- our strategy for that is  
12 choices of mandatory childcare. And so we have a -- the  
13 choices portion, and then we have the -- what we refer to  
14 again as the former DFPS.

15           In this particular case for program it seemed  
16 like since we have really no -- within the Workforce  
17 Commission; no responsibility for determining eligibility  
18 for making that -- that judgement call on who -- who is  
19 eligible for the childcare, we worked with the LBP and made  
20 the -- are proposing the decision that that program with --  
21 for former DFPS would better align with what we refer to as  
22 the -- as the DFPS Childcare.

23           And so that's what you'll see in this case.  
24 Now we'll still have a strategy detail for that. But those  
25 are a couple of the examples I just want to make sure that

1 you were aware of as -- as we went through this -- this part  
2 of the process here.

3           With that having been said for as far as the  
4 background; so our challenge this morning is -- or challenge  
5 is to identify from one to -- to the -- to the last program  
6 we rank in priority order how those programs align and the  
7 priority and the influence you have -- those programs have  
8 on what is our -- is our mission.

9           And so the way I approached the -- just the  
10 methodology was to take our -- we have 26 programs. One is  
11 Indirect Administration, which doesn't have to be ranked, so  
12 that one you're going to see is number 26.

13           We have -- the 25th program is the -- is the  
14 program I just mentioned, Child Care for DFPS, again the --  
15 the childcare that includes the Former DFPS. That one is  
16 probably if you compare our mission -- to our mission, which  
17 is to promote and support a workforce system that creates  
18 value and offers employers, individuals, and communities the  
19 opportunity to achieve and sustain economic prosperity. The  
20 feeling was that that, while it's important, it's critical  
21 to the safety of the children, we recognize that, but in  
22 terms of the Workforce Commission mission, or Workforce  
23 Commission what were about as far as our goals, objectives,  
24 and our mission; it seems to be not quite as aligned with --  
25 with that as far as that goes. And so that left us with 24

1 programs.

2           The approach that was -- the methodology  
3 that's -- that's laid out for you this morning is that we  
4 group those 24 programs into groupings of 6 programs, so we  
5 have 4 groupings of 6. Those are then ranked within a  
6 second level, again, with -- as it relates to the importance  
7 and the influence on our mission, the agencies' mission.  
8 Then those programs were ranked according to -- within those  
9 groupings of six, either the top higher three, or the -- the  
10 next three below that. And then once you get that break out  
11 then the priority is then to determined on the third level  
12 within each of those groupings from one to three in terms of  
13 the highest level of importance to the lesser importance as  
14 it relates again to the mission.

15           So that was all -- there was a scoring  
16 mechanism that was developed. That's all been laid out for  
17 you -- for you here. We did include the base funding  
18 request. This is a 2020-21 amount in your document there.  
19 We also included the exceptional item that was included in  
20 our appropriation request for 2021, as well. And we provide  
21 that ranking again from 1 to -- 1 to, well 25 really,  
22 because, again, the DFPS is number 25 there.

23           So with that I'll see -- if you, one, have  
24 any questions about the methodology, any concerns with that  
25 approach. If this is -- you know, is -- is acceptable as

1 far as the -- kind of the -- the weight of -- to approach  
2 the -- the rankings and if you -- you know, want to discuss  
3 any of the particular staff recommend -- recommendations  
4 this morning of groupings certainly can -- can get into that  
5 as well if that's -- that's your preference. But I'll see  
6 any questions or comments at this point.

7 CHAIR HUGHS: Thank you, Randy. I know this  
8 was a -- a laborious exercise, and not an easy one. It  
9 feels like choosing between children or something, but I  
10 will say that in terms of looking at it through the lens of  
11 what is our mission as a workforce commission it aligns with  
12 addressing those needs, so I'm supportive of it.

13 COMM. ALVAREZ: I have no questions. Thank  
14 you, Randy and Chris. I motion that we approve the  
15 Strategic Fiscal Review Program Ranking for the Texas  
16 Workforce Commission as presented by staff.

17 CHAIR HUGHS: And I second the motion. The  
18 item is approved. Thank you, Randy.

19 MR. TOWNSEND: Thank you.

20 AGENDA ITEM NO. 10

21 CHAIR HUGHS: Item 10. Discussion and  
22 Possible Action Regarding Program Year 2018 Adult Education  
23 and Literacy Grantee Performance Measures and Targets. Adam  
24 Leonard.

25 MR. LEONARD: Good morning, Chair Hughs,

1 Commissioner Alvarez. For the record; Adam Leonard,  
2 Operational Insights. Today I'm here to present to you  
3 target recommendations for the Adult Ed. grantees for  
4 program year '18. There are three sets of targets.

5 The first set has to do with participants  
6 served and the different types of programs they'd be served  
7 in. We negotiated those directly with the grantees. For  
8 measurable skills gained we took the targets that we  
9 negotiated with the federal government, with OCTAE, and  
10 basically split them out between those served in the first  
11 three-quarters of the year, and in the last quarter of the  
12 year. Those who became participants in the last quarter.  
13 What we found is -- is that because they come into the  
14 program so late in the year they have less time to achieve a  
15 gain before the end of the year, and so by setting a lower  
16 expectation for those people in that quarter we ensure that  
17 we don't have a disincentive to operate year-round programs.

18 And then, lastly, we've got our exit-based  
19 outcome measures, which are aligned with the ones that we  
20 report to the governor and the legislature, and we went with  
21 the targets that were in the Appropriation Act. I'm happy  
22 to answer any questions you may have.

23 CHAIR HUGHS: Commissioner Alvarez?

24 COMM. ALVAREZ: No questions.

25 CHAIR HUGHS: Is there a motion?



1                   COMM. ALVAREZ: Yes. Madam Chair, I move  
2 that we approve staff recommendations for the program year  
3 2018 AEO grantee performance measures and the outlined  
4 target methodologies.

5                   CHAIR HUGHS: I second the motion. The item  
6 is approved. Thank you, Adam.

7                                   AGENDA ITEM NO. 11

8                   CHAIR HUGHS: Item 11. Discussion,  
9 Consideration and Possible Action Regarding Business  
10 Enterprises of Texas Customer Satisfaction Survey and Cost  
11 Analysis Report to the Governor and the Legislative Budget  
12 Board as Provided in the General Appropriations Act for the  
13 2018-19 Biennium under Rider 39. Mike Hooks.

14                   MR. HOOKS: Good Morning, Commissioners.  
15 Good Morning, Mr. Temple. For the record; I'm Michael  
16 Hooks, with Business Enterprises of Texas.

17                   BET is tasked by Rider 39 of the General  
18 Appropriations Act regarding BET performance reporting to  
19 produce an annual report consisting of a -- a customer  
20 satisfaction survey, an analysis of value and associated  
21 cost of space occupied by BET service facilities on state  
22 properties.

23                   Rider 39 requires that the report be  
24 submitted to the Legislative Budget Board, and the Office of  
25 the Governor annually, and it's due on October 1. The

1 report conditional -- traditionally contains a cover letter  
2 addressed to the appropriate point of contact at the LBB and  
3 the Governor's Office, a customer survey consisting of a  
4 number of product and service-related questions and summary  
5 of responses, and a report containing the reported value,  
6 square footage occupied by BET, and associated costs such as  
7 maintenance, utilities, janitorial services.

8           The action requested today is that the report  
9 be approved. Mr. Temple be authorized to submit it on  
10 behalf of the Texas Workforce Commission.

11           CHAIR HUGHS: Thank you, and congratulations  
12 on your efforts to have increased responses to this and --  
13 and -- and more thorough feedback. Commissioner Alvarez?

14           COMM. ALVAREZ: I move that we approve the  
15 Business Enterprise of Texas' customer survey and cross-  
16 analysis report for 2018 as submitted by staff.

17           CHAIR HUGHS: I second the motion. The item  
18 is approved. Thank you.

19           MR. HOOKS: Thank you.

20                           AGENDA ITEM NO. 12

21           CHAIR HUGHS: Item 12. Discussion,  
22 Consideration and Possible Action Regarding Approval of  
23 Local Workforce Development Board Nominees.

24           MR. BELL: Good morning, Madam Chair,  
25 Commissioner Alvarez, Mr. Temple. Cameron Bell, Workforce

1 Development Division.

2                   Before you for consideration and approval are  
3 Workforce Development Board nominations for Workforce  
4 Solutions in Alamo, Brazos Valley, Cameron County, Tarrant  
5 County, Middle Rio Grande, North Texas, Costal Band, West-  
6 Central Texas, Rural Capital Area, and South Plains.

7                   CHAIR HUGHS: Commissioner Alvarez?

8                   COMM. ALVAREZ: I move that we approve the  
9 board nominees for Alamo, Brazos Valley, Cameron County,  
10 Tarrant County, Middle Rio Grande, North Texas, Middle Rio  
11 Grande, North Texas, Costal Band, West -- West-Central  
12 Texas, Rural Capital Area, and South Plains.

13                   CHAIR HUGHS: I second the motion, and all of  
14 these are approved. Thank you, Cameron.

15                   MR. BELL: Thank you.

16   AGENDA ITEM NO. 15

17                   CHAIR HUGHS: Okay. There's nothing for Item  
18 13, and we have nothing for Item 14. Item 15. Discussion,  
19 Consideration and Possible Action Regarding Enacted,  
20 Proposed or Considered Federal Regulations, Executive  
21 Orders, or Federal or State Enacted or Proposed Legislation.  
22 Tom McCarty, or Michael Britt.

23                   MR. BRITT: Good morning, Chair Hughs,  
24 Commissioner Alvarez. For the record; Michael Britt,  
25 Governor Relations.

1                   Last Tuesday the U.S. Senate approved a  
2 Conference Committee Report on H.R. 6 -- 6157, which is the  
3 Labor, Health and Human Services, and Education  
4 Appropriations Bill.

5                   The U.S. House is expected to take action on  
6 the Conference Report tomorrow. We will, of course, keep  
7 your offices updated as that act -- as those votes occur.

8                   Also, this Wednesday, GR will be monitoring  
9 the Texas House Select Committee on Cybersecurity, which  
10 will be holding a hearing to consider their interim charge  
11 on state agency cybersecurity and data privacy practices.  
12 This concludes my remarks. I'll be happy to answer any  
13 questions you have.

14                   CHAIR HUGHS: Thank you, Michael.

15                   MR. BRITT: Thank you.

16                   CHAIR HUGHS: Commissioner Alvarez?

17                   COMM. ALVAREZ: No questions, Madam Chair.

18                   CHAIR HUGHS: Okay.

19                   MR. BRITT: Thank you.

20                   AGENDA ITEM NO. 16

21                   CHAIR HUGHS: Item number 16. Report and  
22 Update by the Executive Director and Staff Regarding  
23 Administrative Matters, Including Internal Policies and  
24 Procedures, Customer and Board Service Issues, Status of  
25 Current or Potential Project Assignments, Organizational

1 Matters and Responsibilities of the Agency's Division.

2 Larry?

3 MR. TEMPLE: Good morning. I have Clay Cole  
4 and Glenn Neil. And I'll ask Clay Cole to come up first.  
5 He's going to give us a staff report on the new benefit  
6 levels.

7 CHAIR HUGHS: Good morning, Clay.

8 MR. COLE: Good morning, Chair Hughs,  
9 Commissioner Alvarez, Mr. Temple. For the record; Clay  
10 Cole, Deputy Director Unemployment Insurance.

11 I have a brief update relating to the changes  
12 in the weekly unemployment insurance benefit amounts that  
13 affect claimants that file new initial claims on or after  
14 October 7, 2018. This has no effect on existing claims,  
15 only new claims with an initial claim date of October 7th or  
16 later.

17 As you may recall in accordance with statute,  
18 specifically House Bill 567, every year a calculation is  
19 done by the Labor Market Information Department to determine  
20 whether there will be any change to the unemployment  
21 insurance weekly minimum and maximum benefit amounts. This  
22 year Labor Market Information has completed those  
23 calculations and determined that based on the increase in  
24 the annual average weekly wage from covered employment,  
25 which was 1,037 last year, and this year is now 1,065 there

1 will now be a resulting increase in the unemployment  
2 insurance weekly benefit amount for claimants.

3           The exact calculation is that the maximum  
4 weekly benefit amount is 47.6 percent of the average weekly  
5 wage, and the minimum is 7.6 percent of the -- of the  
6 average weekly wage. But with House Bill 2273 there's a  
7 tolerance set that the maximum weekly benefit amount  
8 increase cannot exceed \$14 in any given year, and the  
9 minimum weekly benefit amount cannot exceed \$1.

10           So taking all of this into account the actual  
11 changes will be that we will go from a weekly maximum of 494  
12 per week today, to a new weekly maximum of 500 -- \$507, and  
13 from a weekly current minimum of 67 per week to this year a  
14 new minimum of \$68 per week.

15           Again, this will not affect existing claims,  
16 only those filed beginning October 7th. This concludes my  
17 update. Any questions?

18           CHAIR HUGHS: Thank you for that update,  
19 Clay. I also want to congratulate you on your recent  
20 assignment as -- or employment as the Interim Director of  
21 UI. I guess it's not an appointment, right? It's a  
22 designation for you? But I know you're going to continue to  
23 do a great job. Thank you for taking that on.

24           MR. COLE: Thank you.

25           MR. TEMPLE: And next Glenn Neil will give us

1 an update on the VR moves and status of where we are in  
2 relocations.

3 CHAIR HUGHS: Okay. Good morning, Mr. Neil.

4 MR. NEIL: Good morning, Chair Hughs. I  
5 don't think I'm on here.

6 Chair Hugh, Commissioner Alvarez, Mr. Temple.  
7 For the record; Glenn Neil, Business Operations.

8 You'll recall that we began the VR  
9 integration in FY '17, September of 2016, and in the two  
10 years since we began -- well, let me back up. We started  
11 with 129 VR field offices that came over from DARS and 1,547  
12 FTEs that were located in the field that came over. Since  
13 that time we've co-located 40 VR offices, 9 Workforce  
14 Development areas of the 28 have been fully integrated, 22  
15 Workforce Development Boards have at least 1 integrated VR  
16 office, and we're scheduled to complete 22 additional moves  
17 in FY '19.

18 So currently we're about a third of the way  
19 through the VR integrations and we expect that number to  
20 move to a little more than 50 percent complete after fiscal  
21 '19, so there's been a -- it was a fairly slow ramp up in  
22 year one. We really accelerated in year two.

23 That acceleration continues as leases expire  
24 primarily through year three. And -- and then we start to  
25 taper off in around 2021, 2022 it'll slow a little bit. We

1 will finish, we're estimating -- of course, these are all  
2 estimates.

3 We estimate 100 percent completion by the end  
4 of FY 2025. We have leases going out that far.

5 And that's where we're at, at the moment.  
6 Are there any questions?

7 CHAIR HUGHS: Not at this time. Thank you  
8 for the update.

9 MR. NEIL: Thank you.

10 CHAIR HUGHS: Larry, are there any other  
11 updates?

12 MR. TEMPLE: No ma'am. That is all. Thank  
13 you.

14 AGENDA ITEM NO. 17

15 CHAIR HUGHS: Okay. Going to go to Item 17,  
16 Executive session. Pursuant to 17A, Government Code  
17 551.074(a)(1): The Appointment, Employment, Evaluation,  
18 Reassignment, Duties, Discipline or Dismissal of the  
19 Executive Director, Internal Auditor, Executive Staff, and  
20 other Personnel.

21 (Meeting in Executive Session at 9:31 a.m.)

22 CHAIR HUGHS: All right. Commissioner  
23 Alvarez is there a motion to adjourn?

24 COMM. ALVAREZ: Yes, Madam Chair. I move  
25 that we adjourn.



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CHAIR HUGHS: I second. We are adjourned.

Thank you.

(Proceedings concluded at 9:50:56 a.m.)

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C E R T I F I C A T E

STATE OF TEXAS )

COUNTY OF TRAVIS )

I, Kimberly C. McCright, Certified Vendor and Notary in and for the State of Texas, do hereby certify that the above-mentioned matter occurred as hereinbefore set out.

I FURTHER CERTIFY THAT the proceedings of such were reported by me or under my supervision, later reduced to typewritten form under my supervision and control and that the foregoing pages are a full, true and correct transcription of the original notes.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 1st day of October, 2018.

/s/ Kimberly C. McCright  
Kimberly C. McCright  
Certified Vendor and Notary Public

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