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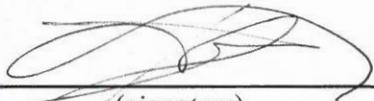
COUNTY OF HARRIS

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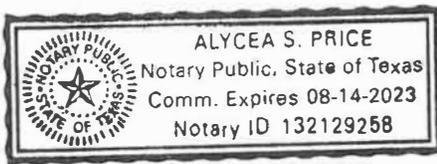
- **Texas Workforce Commission Meeting 10-29-19 (0:56:20-1:45:15)**

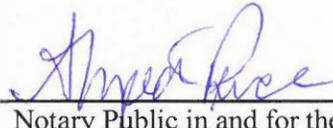
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SUBSCRIBED AND SWORN to before me on this **20th** day of **December, 2019**,





 Notary Public in and for the State of TEXAS

Print Name: **Alycea Price**

Comm. expires: **August 14, 2023**

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TWC MEETING October 29, 2019	
Chairman Daniel (0:56:20)	Alright. Let's see here... let's move into... Policy Item 8 discussion consideration possible actions regarding the acceptance of pledges for Board contracts years 2018, 2019, 2020 childcare matching funds.
Travis (0:56:44)	Good morning, Chairman Daniel, Commissioners, Mr. Serna. Travis Weaver [Phonetics] workforce development. Annually local workforce development works to submit local work pledges to secure... federal childcare funds pursuant to Commission Rule 800.73. This will be a standing commission item as boards may continue to submit match agreements through January 31 st , 2020. Today, we have two items for your consideration. First, one board, the Board of Pledge, has requested an increase to one of their BCY 2018 childcare match agreements, previously accepted by the Commission as a result of a contributor being unable to certify expenses for their original amount. Staff requests Commission acceptance of childcare pledges for donations, transfers and certifications of expense for BCY 18 in the amount of \$11,799.00 dollars.
Chairman Daniel (0:57:38)	Comments or questions?
Alvarez (0:57:40)	Nothing here, sir.
Demerson (0:57:41)	No
Chairman Daniel (0:57:45)	Do we have a motion?

Travis (0:57:46)	I move that we modify and accept childcare matching the amount of \$11,799 dollar--dollars for Board Contract year 2018.
Chairman Daniel (0:57:48)	I concur.
Travis (0:57:54)	Thank you. Second, staff requests Commission acceptance of childcare pledges for donations, transfers and certifications of expense for BCY 20 in the amount of \$2,082,919 dollars.
Chairman Daniel (0:58:10)	Any comments or questions?
Alvarez (0:58:11)	No, sir.
Demerson (0:58:12)	No
Chairman Daniel (0:58:14)	Do we have a motion?
Alvarez (0:58:15)	I move that we accept childcare matching the amount of \$2,082,919 dollars for Board Contract year 2020.
Demerson (0:58:21)	Second
Daniel (0:58:22)	I concur.
Travis (0:58:23)	Thank you
Chairman Daniel (0:58:27)	Alright, let's move to... Item 9, discussion consideration and possible action regarding a state [inaudible] policy for obtaining stakeholder and public input on the childcare program.

<p>Allison Wilson (0:58:38)</p>	<p>Good morning, [inaudible]. Allison Wilson, for the record. Childcare Early Learning Division. House Bill 680 which was passed by the 86 Texas Legislature relates powers and duties of [inaudible] and local workforce development regarding the division care. One of House Bill 680 provisions amends Chapter 302 of Texas Labor Code to add requirements to TWC policy for stakeholder input on childcare services to include methods for obtaining input from the following: Texas Education Agency, Local School Districts, Open Enrollment Charter Schools, Subsidized Childcare Providers, relevant businesses and the public. House Bill 680 specifically requires input regarding the following: improving coordination between the subsidized childcare program and pre-kindergarten programs, increasing the quality of and access to the subsidized childcare program, improving existing health and safety rules and regulations to be more efficient and/or less--less costly without reducing health and safety outcomes, and identifying burdens related to complying with existing regulations that should be mitigated, reduced or eliminated while maintaining the intent, objective and/or purpose of the underlying regulations. TWC currently gathers broad stakeholder input and public input for the childcare services program, including input on role changes, Texas Rising Star reviews and the state plan. House Bill seeks direction on implementing the outline policy regarding stakeholder and public input for childcare program. The House Bill seeks direction on developing a webpage, TWC's website, and the public and TWC's policy on stakeholder input and opportunities to provide input, and including an online submission, online submission through the webpage. I'm happy to answer the [inaudible].</p>
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Chairman Daniel (1:00:30)	Comments or questions?
Alvarez (1:00:32)	No, sir.
Demerson (1:00:33)	Not here.
Chairman Daniel (1:00:39)	Good. Do we have any motions?
Alvarez (1:00:41)	Yes, chairman. I move that we adopt the policies that provide the metho--the methods for stakeholders' and public input to childcare services as described by Staff. Pursuant to Section 2.302, Point 00435B of the Texas Labor Code. I further move for the Staff to develop a webpage on a Commission's website described in this policy.
Chairman Daniel (1:01:15)	I concur. Alright, let's see. Then we are moving to Item 10. This is discussion consideration and possible action regarding a policy concept on amendments to Title 40, Texas Administration Code, Chapter A09, childcare services rules related to childcare reimbursement raise and providers on childcare licensing corrective action.
Allison Wilson (1:01: 30)	This policy concept includes four issues for your consideration today. The first issue...
Chairman Daniel (1:01:25)	Allison, can I ask you to move that microphone down just a little bit so I can hear you better?
Allison Wilson (1:01:40)	Yeah. I don't project very well (laughs). I do when I am in the classroom, but... (laughs). The first issue is related to childcare providers placed on evaluation status by childcare licensing. Senate Bill 781, passed by the 86 Texas Legislature, amended Chapter 42 of the human resources call to

discontinue evaluation as a corrective action for childcare licensing staff to impose on a licensed childcare facility. Effective September 1st 2019, childcare licensing will either recommend the volunteer plan of action or place the facility on probation as corrective action when needed. TWC's Chapter 809, childcare services rule 80994, refers to evaluation as a corrective action imposed by childcare licensing. To align with new requirements set by Senate Bill 781, Section 80994 must be amended to remove references to evaluation as a corrective action. For this issue, Staff seeks direction on amending Chapter 809 to remove references to evaluation as a licensing corrective action. The next two issues are related to provider reimbursement rates for childcare services, the first of which is regarding minimum thresholds for childcare reimbursement rates. The childcare development Block Grant Act of 2014 required States to ensure equal access to childcare services for children participating and childcare subsidies by setting direct care reimbursement rates that are sufficient to provide comparable services to those received by families that do not receive assistance. TWC's childcare services rule 80920 authorizes [inaudible] to establish a maximum provider reimbursement rate and to ensure that the rates provide equal access to childcare. Based on rising Federal expectations of what rate levels provide equal access, the rule should be amended to know that TWC may further define equal access in accordance with actions by the administration for fam-- the administration for children and family's office of childcare. To remain in compliance with office of childcare's definition of equal access, Staff seeks direction on amending Chapter 809 to allow TWC three-member Commission to establish a minimum threshold for reimbursement rates based on the market

rate survey and to require that all said maximum reimbursements rates are above this minimum threshold. The next issue is also related to reimbursement rates, specifically rates for providers participating in the Texas Rising Star Program. On July 23rd, 2019, TWC assembled a Texas Rising Star stakeholder work group to discuss the programs' standards and guideline. This work group was established in accordance with Texas Government Code, which requires the Commission to regularly review and update the quality standards used to determine the TRS rating system. The statute mandates that the Commission consider input from interested parties regarding quality standards. Input from the work group revealed that some Texas Rising Stars providers in economically disadvantaged areas set their published rates lower than similar Texas Rising Stars providers in areas not economically disadvantaged, to ensure that rates are affordable for private payed families. Because Boards are required to pay the lower of the Board maximum rate or the providers published rate, some Texas Rising Star providers in lower income areas receive a lower reimbursement rate for providing the same high quality childcare in early learning experiences as other providers that have private payed customers who can afford higher published rates. The work group recommended amending Chapter 809 to allow Boards to pay Texas Rising Star providers at the Board's maximum daily rate, even if the providers published daily rate is lower. This change would affect only providers participating in the Texas Rising Star quality rating system. For this issue, Staff seeks direction on amending Chapter 809 rules to allow Boards to pay the maximum daily rate for all Texas Rising Star providers. Finally, the last issue is related to technical corrections to reflect childcare

	<p>licensing move from the Department of Family and Protective Services to the Health and Human Services Commission. House Bill 5 of the 85th Texas Legislature reorganized several functions within the HHSC umbrella, including the transfer of childcare licensing from DFPS to HHSC. Staff seeks direction on updating terminology around Chapter 809 to reflect the transition of childcare licensing to HHSC. And I am happy to answer any questions you have about any of these issues.</p>
<p>Chairman Daniel (1 :06 :25)</p>	<p>Comments or questions?</p>
<p>Alvarez (1 :06 :27)</p>	<p>No, sir.</p>
<p>Demerson (1 :06 :29)</p>	<p>Not here.</p>
<p>Chairman Daniel (1:06:31)</p>	<p>I have a--I have a... really a comment on what was your point to, this having to do with minimum thresholds to ensure equal access... You know, I find it interesting that the Federal Agency is really sort of using these corrected action plans for states to defect those minimum thresholds. OK, it certainly is their program, and they can establish how they want to enforce that. I do applaud the Staff for getting ahead of this issue: A, we're not on any kind of bad list and by that I mean we're on the good list, and B, I do really appreciate the forethought and thinking through how are we will stay ahead of what appears to be an escalating floor, just not a bad thing when we are talking about childcare in the way we can provide, quality childcare. I just want to remind all of us to stay ahead on this issue and, you know, continue to give this the attention...I think that today...the proposal gives us a lot of longevity, but I don't want to</p>

lose sight of that, and I particularly want us to stay on top of what the Federal Agency is doing with regard to that. If I can move my attention then to what was your third issue, which is TRS reimbursement rates. I certainly understand what we are wanting to do here and what your proposal is. I'm a little uncomfortable with the optics of paying the highest rate, because we--the childcare provider had some economic reasons to set their maximum listed rate lower than what our--our rate would be. I wish there was a better way to do it. I think it's a worthy goal. I think that when childcare providers are willing to provide the kind of quality care that we are looking for under TRS...I... I think that there should be some kind of way of compensating them for their additional resources they have put into it. My concern lies here, what the optics for the taxpayers in the sense that, that the Government here did not take the most cost-effective option. Because I worry that once these words are put into action, all people see is "Oh, they get to pick the highest way to pay this person" and in fact, they are paying them more than they are even asking of their customers. It is truly an optics issue. I don't know the best way to address that. You can pay bonuses and you can get us in some complicated kinds of formulas. I would incur...what actions we take here today. If--if--if we adopt the Staff's recommendation, I would encourage Staff to work on ways to reinforce and even highlight that this is about quality. The point we are trying to drive home is that--that children, regardless of where they come from and their state, get the highest quality childcare. Particularly when the Workforce Commission is involved through our Texas Rising Star program. So, I don't guess I actually had a question it was more a commentary on my part. But, words on paper can get easily misread, we're just simply trying to push some of this [inaudible], some

	are not even asking for that much money. This is a complicated issue; this is actually a fairly elegant solution. But the simplicity of this solution, I think, in some ways varies the complication of the issue and can be misunderstood by people who aren't paying as close attention as we all are.
Alvarez (01:10:22)	All right take [inaudible]. I'd like to meet the counselor really quick.
Chairman Daniel (01:11:15)	Any additional comments and questions for Staff?
Demerson (01:11:20)	I was gonna say, Mr. Chairman, based on Chairman's comments I'd like to address the other pair group that was established and maybe the comments that were mentioned here, that you guys stayed with this group. I kind of want to look at their feedback in regard to what was raised with these comments.
Allison Wilson (01:11:35)	Sir, we can do that. They're here today.
Demerson (01:11:39)	Yes, I know.
Alvarez (00:11:42)	I also agree with Chairman. I'm just curious, is this something that you would like to further have Staff revisit before we take action on this? I mean, we all are in favor of quality childcare services. [inaudible] I was checking with council and your office to see if there was, and I know Regan is here, this was a time sensitive issue that we need to take action on today. Then I certainly have a motion to do that, but taking that you made some really good remarks, I'd be willing to [inaudible].
Chairman Daniel (01:12:20)	I appreciate that. We should differ Staff to understand that if here's some certain kind of

	time sensitivity because I'm not aware if there is or if not. Also, do we know if there is anything, you know, of witness status, you know, taking action today.
Allison Wilson (01:12:21)	Uh, the main piece of work that's gonna follow this, 'cos it really will change ourselves, is going to be automation changes that will be required.
Chairman Daniel (01:12:31)	The other part, maybe I should ask this, can we--can we sever this, I am calling this item 3 because this was third on my list, could we sever this, and can we move on the other three items and maybe do a quick run through on this and bring it back at the earliest available day?
Allison Wilson (01:12:51)	Yes, that will work with our timeline.
Chairman Daniel (01:12:54)	OK. All right, commissioners, those are our options, I think.
Demerson (01:13:00)	Those are good actions, we are in position to sever that one item they were discussing out and then take action on the other two or three, then. I think that's a good way to move.
Chairman Daniel (01:13:15)	So, my preference, then, would be to take... action on one, and two and four, and I'm just naming these numbers based on the order they appear in the document that I'm looking at. One, two and four, I would say that since we have unanimity actually, and can move on those, and on three I'm merely rising a caution flag and I would like prosecutors to work a little bit more to understand that.
Alvarez (01:14:14)	Thank you, Chairman.

Chairman Daniel (01:14:17)	It's already in motion, [unintelligible]
Alvarez (01:14:22)	So, it's yours a motion or it's just...?
Chairman Daniel (01:14:23)	I was just... rumbling, nothing.
Alvarez (01:14:24)	Because if it's a motion I will second that.
Chairman Daniel (01:14:25)	Well, then I'll make it a motion.
Alvarez (01:14:26)	OK, so, it's one, two and four that we want to approve?
Chairman Daniel (01:14:30)	Yes. I'm going to approve those and to postpone action on three until we can get a little bit more information. That's my motion.
Alvarez (01:14:37)	I would second that.
Demerson (1:14:40)	All in favor? Unanimous?
Chairman Daniel (01:14:44)	Well, you never know! All right. You've got everything you need?
Female voice (01:14:47)	Yes.
Chairman Daniel (01:14:48)	Alright. Thank you very much.
Chairman Daniel (01:14:53)	C Dublins, out of eleven [inaudible]. Discussion, consideration and possible action regarding approval on products offered by certified community rehabilitation programs under the purchasing from people with disabilities State Use program.

Kelvin Moore (01:15:07)	Good morning, here, Commissioner.
Chairman Daniel (01:15:08)	Good morning
Kelvin Moore (01:15:11)	Miss Serna ... For the record, my name is kelvin Moore, Program Manager. Purchasing from people with disabilities, ex workforce commission. We have before you agenda item eleven, the listing of twenty-one products, price revisions and twenty new products that are being out for by community rehabilitation programs. It is stated that is for [inaudible] program. Out of price divisions for items ten, twelve, fifteen and seventeen, a postpone pending research by staff, also, all new products are being postponed pending research of added value statement to produce the new product. That's why we recommend approval of only the products, price revision being offered, except for items ten, twelve, fifteen and seventeen. Are there any questions?
Chairman Daniel (01:16:05)	Questions or comments?
Both Commissioners (01:16:06)	No, sir.
Chairman Daniel (01:16:07)	No? Then, are there any motions?
Alvarez (01:16:08)	I move that we approve the new products except for items seven through fifteen, and price revisions, except for items ten, twelve, fifteen and seventeen offered by the community, rehabilitation programs as recommended by staff.
Demerson (01:16:21)	I second.

Chairman Daniel (01:16:23)	I concur, so that makes that unanimous.
Kelvin Moore (01:16:25)	OK, thank you.
kelvin Moore (01:16:28)	For the record, Kelvin Moore, Program Manager purchasing from people with disabilities at detective's workforce commission...
Chairman Daniel (01:16:35)	Hold on. Are we moving out to item twelve, is that what we're gonna...?
kelvin Moore (01:16:37)	Yes.
Chairman Daniel (01:16:39)	Let me formulate that out, no worries. This is Item twelve: discussion, consideration and possible action regarding new certification and recertification of community rehabilitation programs for product purchasing of people with disabilities State Use Program and you are still Kelvin Moore so we're moving on.
Kelvin Moore (01:16:54)	Yes. We have before you agenda item twelve: the recertification of one community rehabilitation program, and that is the Tarrant County Association for the blind doing business as the lighthouse for the blind on forward, forward Texas. Staff has reviewed all the materials presented by the CRP. In addition, we have worked with the central [inaudible] private agency. Staff recommends approval of the CRP.
Chairman Daniel (01:17:24)	Are there any questions or comments?
Demerson (1:17:26)	No, chairman.

Alvarez (1:17:27)	Neither here.
Chairman Daniel (1:17:30)	Do we have a motion?
Alvarez (1:17:32)	I move that we approve the recertification of community rehabilitation programs as recommended by staff.
Demerson (1:17:33)	Second.
Chairman Daniel (1:17:33)	I concur, we're unanimous. Are we gonna move to item thirteen: Discussion, consideration and possible action regarding approval of services offered by certified community rehabilitation programs under the purchasing from people with disabilities State Use program.
Howard Joseph (1:17:53)	Good morning, Chair Daniel, Ms. Serna, Commissioners. For the record, my name is Howard Joseph, Program Manager purchasing from people with disabilities program. I have before you agenda item thirteen for the... approval of services in regards to services with sixteen contracts, complete and temporary authority, employing fifty-one individuals being paid above minimum wage; there are fifty-seven new and renewable contracts employing two hundred and nineteen individuals being paid above minimum wage. There were two transfer contracts employing ten individuals, all are paid above minimum wage. Staff recommends approval of all service contracts. I will be happy to answer any questions.
Howard Joseph (1:18:59)	OK, regarding the services, there were sixteen contracts with temporary authority, employing fifty-one individuals being paid [inaudible] above minimum wage. There

	<p>were fifty-seven new and renewable contracts employing two hundred nineteen individuals being paid [inaudible] or above minimum wage, and there were two transfer contracts employing ten individuals all are paid above minimum wage. Staff recommends approval of all contracts. I will be happy to answer any question you may have.</p>
<p>Chairman Daniel (1:19:34)</p>	<p>Any questions or comments?</p>
<p>Alvarez (1:19:35)</p>	<p>No, sir.</p>
<p>Chairman Daniel (1:19:36)</p>	<p>Mister Demerson?</p>
<p>Demerson (1:19:37)</p>	<p>Not here.</p>
<p>Chairman Daniel (1:19:38)</p>	<p>Do we have a motion?</p>
<p>Alvarez (1:19:39)</p>	<p>I move that we approve service contracts offered by CRP under purchasing from people with disabilities program as recommended by Staff.</p>
<p>Demerson (1:19:46)</p>	<p>Second.</p>
<p>Chairman Daniel (1:19:47)</p>	<p>I concur, so it's unanimous.</p>
<p>Howard Joseph (1:19:49)</p>	<p>Thank you.</p>
<p>Chairman Daniel (1:19:50)</p>	<p>Thank you. Ah, Commissioners, I'm advised by counsel... that on item number eleven that... the... vote that we took based on the documentation that we based our vote on, the math was incorrect, which would</p>

	invalidate our vote... if we chose to, if we wanna revisit that and have the math corrected. So, we can obviously entertain additional comments from Staff and then perhaps even if the counsel thinks we can take the motion again and revote the issue.
Ed Serna (1:20:27)	Yes. I think that would be the cleanest in order to reflect the specific requirements the judge is seeking to achieve.
Chairman Daniel: (1:20:28)	Ok. Thank you.
Kelvin Moore (1:20:39)	Just to revisit the specific, the motion should have been the products and the price revisions applied to 10, 12, 15 and 17 are being postponed pending research by Staff and all new products are being postponed by [unintelligible] its added value and for product research. The new products... all the new products are being postponed.
Alvarez (1:21:43)	So, just for the record, thank you for letting me have time out to meet the counsel. This was a change at the last minute for us. So, I go ahead and moved that we postpone the new products and price revisions except for item 10, 12, 15 and 17 offered by Community Rehabilitation Program as recommended by the Staff. Am I correct?
Kelvin Moore (1:22:02)	Yes, sir.
Alvarez (1:22:04)	Ok. But again, this was brought to our attention this morning to change that up. We are OK with it, but that's why we want to inform you...
Chairman Daniel: (1:22:12)	At this point, this is really unclear. Is this time sensitive in any way?

<p>Mr. Serna (1:22:16)</p>	<p>No, sir. I would prefer that we can postpone the agenda so that we can clear it up.</p>
<p>Chairman Daniel: (1:22:20)</p>	<p>Sorry, it's my apologies, but if we ... unless one of you get the sense, I think we should push this and bring it up at the next meeting.</p>
<p>Alvarez (1:22:27)</p>	<p>So, I'll be OK with postponing it and I appreciate that.</p>
<p>Chairman Daniel: (1:22:30)</p>	<p>Appreciate it. [unintelligible] Thank you. Gentlemen. OK. Well, our last section was on item 13. We move then to item 14 for State wide initiatives. This is discussion consideration and possible action regarding State Wide mission expanding request for observation and opportunity to temporary assistance for needy families [unintelligible] for Write 47 Foundation skills for construction pathways.</p>
<p>Jennifer (1:23:06)</p>	<p>Good morning, Chair Daniel, and Commissioners and Mr. Serna. For the record, Jen Troke for Workforce Division. I'm bringing three discussion papers forward this morning for your consideration and discussion and first it is the discussion paper titled Foundational Skills for Construction Clear Pathways based on Rider 47. Rider 47 stems from the 86 Legislative Session and requires TWC Department to have collaborative partnerships with organizations with expertise in workforce development and training and [unintelligible] state to provide industry specific employment readiness training. This initiative and the requirement for Rider 47 end focuses on foundational skills or construction clear pathways with a curriculum that provides industry basics so that participants that are ready to move to specific construction clear pathways upon completion. This initiative addresses our state's high demand for construction workers by providing a grant to an eligible entity with</p>

	accreditation from the National Senate for Construction Educational Research. Specific land entity that will provide industry specific employment readiness training, STAB 6 commission approval to publish the request for application for the Foundational Skills for Construction of pathways using the criteria of either Rider 47 or 500,000 grand award over 2 years. Are there any questions?
Chairman Daniel: (1:24:20)	Questions or comments?
Demerson: (1:24:20)	Just this quick question, Jennifer. This is based on Rider 47. Is there any state representative behind this or is it the House of the Senate [unintelligible]?
Jennifer (1:24:32)	I'm not aware of that.
Demerson (1:24:34)	Not aware. OK. That's it.
Chairman Daniel: (1:24:38)	Commissioner Alvarez?
Alvarez: (1:24:40)	No comments.
Chairman Daniel: (1:24:42)	So, the proposal here, as I read it, it pretty much conforms with Rider 47 as written and essentially will put that in action. Is that correct?
Jennifer: (1:24:51)	Yes, sir. That's correct.
Chairman Daniel: (1:24:53)	OK. If there are no comments or questions, then we have a motion on Rider 47.
Alvarez: (1:25:01)	I'll go and make a motion and all of this is based on my recent travel to East Texas and some of the other areas that I've had the

	<p>opportunity to visit. I know that we published a request for applications for Foundational Skills, for Construction career pathways programs using the criteria discussed by STAB to award 250,000 dollars in grant awards and each year for a total of 500,000 to train eligible participants and that we award bonus points for training providers in the Amelba impacted areas of Chambers, Eras, Jefferson, Liberty, Montgomery, Orange County, which have been declared federal disaster areas.</p>
Demerson (1:25:42)	I second
Chairman Daniel: (1:25:51)	I concur.
Jennifer (1:25:53)	OK. So, we'll add the bonus points to a further explanation.
Chairman Daniel: (1:25:58)	For, for-- as I understood, for the county specific declared disaster areas for hurricane Amelba.
Alvarez (1:26:05)	By the governor, yeah.
Chairman Daniel (1:26:07)	Alright.
Jennifer (1:26:08)	Excellent. Ok. Thank you. This second discussion paper I'm bringing forward for consideration is the Workforce Career and Technical Education of our special pilot program for 2020. As you know, TWC currently holds grants for seven workforce sports. The discussion paper indicates formerly 374,048 dollars in grants, but we actually have the 7 [unintelligible] bringing the total for this year to took 5,169,220 dollars, or to hire over 30 local workers and specialists and relocate them in areas of

	<p>middle and high schools to provide guidance and workforce information approximately 300,000 students through over 39 hundred workshops through over the next 2 years. TWC staff is working closely with the grantees and [unintelligible] to learn more how the program is working in each local area and we are providing technical assistance as needed. Based on [unintelligible] work and their community stakeholders, TWC is interested in issuing a second phase for workforce recruit and education by specialists, but with slightly modified parameters because the funds are largely used to hire for specialist STAB, TWC is proposing to partner with local communities and stakeholders who will be able to provide at least 50 percent match to cover the personal cost for 2 years. 2 Boards and their community stakeholders could be awarded 300,000 dollars each to have for this concept. The stakeholders that will be eligible to partner include Chambers of Commerce, Economic Development Corporations, Community Colleges, Community-based organizations or any other organization that's committed to support the dissemination of career awareness resources to youth. STAB 6 commission direction approval to develop a second workforce education [unintelligible] using 600,000 dollars and [unintelligible] funds for 2 years to include the additional parameter of match funding to the community stakeholders and award grants to two boards in 2020. Any questions I may answer?</p>
<p>Chairman Daniel (1:28:01)</p>	<p>Comments or questions?</p>
<p>Alvarez (1:28:04)</p>	<p>I have a comment. Last week, I have the opportunity to meet with employers who thought this was a really good opportunity for</p>

	them to expose young adults on the traits, so, we, we love--we love this concept.
Demerson (1:28:16)	You haven't mentioned the employers, this allows for the match, for employers to match [unintelligible] employers specifically in there. Does it involve employers?
Jennifer (1:28:28)	We did not consider employers, but we could consider employers after having this expressed.
Chairman Daniel (1:28:34)	Commissioner Alvarez?
Demerson (1:28:35)	Yes, I think so. That match... it will be an opportunity because everybody will try to leverage the funds up as we have here. 50 percent. 50 percent was around a number and was there anything behind the 50 percent?
Jennifer (1:28:51)	Out thinking was around sustainability. So, we wanted the partner to have a lot of skin in the game. So, we wanted to make sure that our board and whatever partner was choosing can feel equally compelled to keep the STAB person working long after the grant.
Demerson (1:29:07)	I've been listening and as regards the employer, this is a training where at least, everyone has an opportunity. It would work well.
Alvarez (1:29:17)	So, can we add that Jennifer?
Jennifer (1:29:19)	If you guys would like to add that in the motion, that would be something we can consider...
Alvarez (1:29:24)	Yeah

<p>Chairman Daniel (1:29:26)</p>	<p>So, I support the matching component, I support this entire concept of putting folks on the schools, I'm getting positive feedbacks from some schools. I will tell you I'm a little concerned with the timing on this. We just stood up the original 7. I wish we had more data in before we make a decision like this. And furthermore, this cuts a little bit to... our concern on how long before joining the Workforce Commission is when the government, in this case, TWC, we pace along with a good idea to put small amounts of money. If it were solely up to me, I would actually ask you to take this back and massage the elements of it, find more money for it and come back in a much bigger way. I think that adding two Workforce boards is certainly two more folks that can be doing this. I think that the program itself, the foundations are incredibly solid for me, but I am only looking at two corners with the data. I think that, at the end, we will find this was a successful pilot. I think we will want to extend that. I think all of those things would be true. But, immediately, I'm comfortable with this point coming forward with adding just two more Workforce boards, which takes us to 9, which is like 32 percent of all the boards that are out there. So, I hate to draw nuances and I don't like it when people do it to me. This is something I'm a 100 percent on board with. Actually, the timing for adding these two is pretty mature. Certainly, we are not taking a vote. People are free to agree or disagree because, I think, at this point, what I'm saying is this is something I really very much support but I think we should push, we should look for more money, and I think we should look for ways to strengthen it based on the pilot program.</p>
<p>Alvarez (1:31:27)</p>	<p>I'm gonna meet with my Chief really quick.</p>

Chairman Daniel (1:32:15)	Any additional questions or comments?
Alvarez (1:32:22)	I certainly-- I appreciate the comments you made regarding this issue. And I wish we could do all the Boards, you know? And, hmm... I'm just curious if I could ask Chris—I know this was not something that we have planned—but if I could ask Chris how much money we had in Tenant Reserve Funding, which is what pays for this.
Jennifer (1:32:45)	We have 1 point six million.
Alvarez (1:32:47)	How much?
Jennifer (1:32:49)	1 point six million.
Alvarez (1:32:51)	In Tenant reserve?
Jennifer (1:32:52)	Yes
Chris (1:32:54)	This would effectively take about 300,000 out of the current year, from that 1 point six.
Alvarez (1:33:00)	Alright, sir. I certainly appreciate your remarks Chairman. In the-- Jen, Doctor Troke (phonetics), How much longer? I mean could we put this off, if we could brief the other offices and possibly, maybe, finding out if we could use more money for this and instead of doing the 2 boards [unintelligible] functioning. I would be OK as long as it wasn't too long of a way, but I do agree with the commissioners, I mean, with the chairman's remarks. Could we put this off and how long would it take before we move this out? I know this was a discussion paper

	that I know you've been working on for some time and we do love this initiative, but I can also agree with the comments that were made by Commissioner Demerson on the employer component added to this and also maybe extending it rather than the 600,000 and see if we could find more money and having the other offices' brief on it.
Jennifer (1:34:01)	I think, I think that's a fine idea. I think that we can bring, we can complete the Q2 data and also add the Q3 data so getting through 2019 and we can bring it forward again early on 2020 if that's amenable. We can reconsider [unintelligible] dollars working with the Finance to understand if we go big, what that would look like and give you all some options.
Demerson (1:34:25)	That sounds fine.
Alvarez (1:34:27)	What do you think, chairman?
Chairman Daniel (1:34:29)	I think that's a great idea. If that's amenable to everyone. OK. So, we'll just postpone consideration of this until you are ready to bring some additional ideas and please do, in your thinking, incorporate what Commissioner Alvarez and Commissioner Demerson were suggesting with regard to employers. And I think, since we are taking a sort of another look at this, don't be afraid to be innovative as what you add there as well, particularly for all the effort.
Jennifer (1:35:02)	Absolutely. With the board we are talking constantly and figuring stuff up every day. This is all great feedback. Thank you very much.
Chairman Daniel (1:35:09)	Thank you. I think we have one more topic under 14, I believe.

<p>Jennifer (1:35:13)</p>	<p>Yes, we do. The third and final discussion paper I bring forward is Texas Career Signing Day. Texas Career Signing Day is a state wide initiative that builds on the concept of Signing Day Proclamation and provides an opportunity for TWC to recognize and celebrate high school students choosing to enter career pathways in demand sectors directly from high school. Texas Career Signing Day events will be held in communities all across Texas. They celebrate students moving up and along the pathway including entrance to the workforce and apply learning opportunities like internships or partnerships, a Career Technical Education program or a combination of all of the above. Organizations participating in Texas Career Signing Day events are those organizations that support skills development for Texas youth [unintelligible] in the workforce and targeted occupations. Organizations may include Workforce Sports, organization in high school students and local businesses. TWC is interested in encouraging organizations to host a 2020 Texas Career Signing Day event April to June [unintelligible] in November to launch the 2020 initiative. STAB 6 approval to relaunch 2020 Texas Career Signing Day initiative to be held from April to June 2020 for all interested organizations that are willing to promote and celebrate Texas high school seniors moving up [unintelligible] pathways. Any questions I might answer?</p>
<p>Alvarez (1:36:32)</p>	<p>I do have a comment, and I appreciate your working on this Doctor Trote (phonetics). I would ask if we consider moving the date range from holding the CTE Signing Day events to March and April rather than April through June. In June, students have already graduated, and most students receive</p>

	acceptance notices in March and April. I think March through April timeframe helps to avoid conflict with the end of year school activities. So, that would be my only recommendation to this.
Demerson (1:37:00)	Was there any reason why was April to June?
Jennifer (1:37:03)	One of the things that we heard last year from schools was that they needed flexibility to plan. Their calendars fill up very quickly. And they likely plan for the Spring, so we want to give them flexibility to add this into the upgoing events they may have already planned. So, are you suggesting March, April and May or just March and April?
Alvarez (1:37:25)	Yes. It's March, April and I'll be OK with March, April and May.
Jennifer (1:37:29)	OK
Chairman Daniel (1:37:32)	Let's agree on some points here. You know, I, I have a college student athlete in our family. Signing Day was huge for her and that should not be simply reserved for those that like, you know. It's like the 2 percent of women go out from high school to a college best club. It shouldn't be reserved for that group. There are, there are high schools all over the state that celebrate accomplishments just like this and I think if we can quick [unintelligible]. His point is on target in the sense that June is too late, we wanna capture some of the excitement of Senior year, we wanna capture some of that excitement and [unintelligible]. I think we should add May. That is what we choose to do. Prom is the first weekend of May. I don't think any senior's doing anything between their graduation. I hope that's not true, but I suspect that right. This is something that's

	<p>gonna happen in March and April. Let's not forget there are a number of CTE teachers that are gonna make significant Twitter and Instagram posts of this and I want that too. This is an incredible thing. CTEs hmm..—I'm gonna stop before preaching—the CTEs really present one of the best opportunities for the State to achieve not just 60, but 30, but a whole other things employers are trying to do. Everything we can do from all that I can understand about this, this, this, just costs us Staff time to organize this thing. We should be doing this, and we should be doing more and with that I would stop and give the microphone and ask if there is any motions regarding this issue.</p>
<p>Alvarez: (1:39:17)</p>	<p>Again, I wanna thank you, Jen, for all the great work you've done for and during the prior planning of this. As you know this was German Gin Wise (phonetics) continuing resolution that he won't introduce him. We were able to celebrate that last year here. With that and knowing that we approved of the relaunch of Texas Career Signing Date to be held from March to May of 2020 for all interested qualifying organization that are willing to promote and celebrate Texas High School Senior moving along a variety of careers and educational pathways.</p>
<p>Demerson: (1:39:45)</p>	<p>And with that said, I would like to add to what the Commissioner said about last year was a phenomenal and personal kickoff and what was going to be a [unintelligible] and I applaud the work you're doing and with that, I would like to second that motion.</p>
<p>Chairman: (1:39:58)</p>	<p>Thank you, commissioner. I want to [unintelligible] to what commissioner Demerson said, but also just comment this is a great program. We are unanimous on this and we look forward to seeing the results.</p>



Jen Troke (1:40:08)	Thank you. And congratulations to your daughter.
Alvarez (1:40:17)	We all have free tickets to the first home game
Chairman Daniel (1:40:19)	Which is absolutely true because Signing University doesn't charge admission to their games.
Demerson: (1:40:20)	That's right.
Alvarez (1:40:27)	OK. It's free hot dogs. (Laughter)
Chairman Daniel (1:40:29)	That's all more challenging. And, as you brought that up, let's move to item 15, gifts and donations (Laughter)
Demerson (1:40:36)	Appropriate.
Chairman Daniel (1:40:38)	Discussion consideration and possible action regarding gifts and donations of 500 dollars in modern value given to the Texas Workforce Commission in accordance with Section 302.021 of the Texas Labor Code Chapter 575 in the Texas Government.
Sarah Hernandez (1:40:50)	Good morning, chairman, commissioners and Mr. Serna. For the record, Sarah Hernandez with the Office of General Counsel. Before you hear the gifts and donations of 500 dollars or more in value given to the Texas Workforce Commission for the third quarter of the calendar year 2019 for your acknowledgement and acceptance. The last page attached 15 is a spreadsheet showing gifts and donations. Staff recommends [unintelligible] items 1 to 4. Thank you for your consideration. I'm available for questions.

Chairman Daniel (1:41:18)	Thank you, Ms. Hernandez. Commissioner Alvarez?
Alvarez (1:41:20)	I have no questions.
Chairman Daniel (1:41:21)	Commissioner Demerson?
Demerson (1:41:22)	Not here.
Chairman Daniel (1:41:23)	Are there any motions?
Demerson (1:41:25)	I move that we acknowledge and accept gifts and donations as recommended by the Staff.
Alvarez (1:41:28)	Second.
Chairman Daniel (1:41:30)	I concur.
Sarah Hernandez (1:41:31)	Thank you.
Chairman Daniel (1:41:32)	I have here no discussion involved for item 16. Item 17 is discussion consideration and possible action regarding approval of local workforce for development or nominees.
Shanta Williams (1:41:46)	Good morning, Chair Daniel
Chairman Daniel (1:41:47)	Good morning
Shanta Williams (1:41:48)	Good morning, Commissioners Alvarez and Demerson and also Mr. Serna, good morning. I'm Shanta Williams for the Workforce Development Division and I brought for your consideration today workforce for nominees and workforce

	solutions capital areas South Texas, Greater Dallas, North Texas, West central Texas, Southeast Texas and Texoma. We are calling nominee number 1 for Middle Rio Grande for more research and if there are no questions, we accept all the nominees be approved except for nominee number 1 Middle Rio.
Chairman Daniel (1:42:21)	Comments or questions?
Alvarez (1:42:22)	No, chairman.
Demerson (1:42:23)	Huh uh.
Chairman Daniel (1:42:24)	Do we have a motion?
Alvarez (1:42:25)	I move that we approve the Board's nominee for capital areas South Texas, Greater Dallas, North Texas, West central Texas, Southeast Texas and Texoma as recommended by Staff.
Demerson (1:42:39)	I second.
Chairman Daniel (1:42:40)	I concur. We are unanimous. Thank you.
Shanta Williams (1:42:42)	Thank you.
Chairman Daniel (1:42:43)	Item 18 we expect a report. Tom say he did not have anything to report. I know he was taking the weekend off. Is that right? Yeah. Item 19, Executive Director for ER (phonetics) Meeting.
Executive Director (1:43:03)	Just one quick thing. I am making minor change in vocation rehabilitation and not

	<p>because of the issue we have with the purchase—disability’s agenda item today. I’m sure you... but we are creating a new office of disability employment strategies in BR (phonetics) that will take under a single Director the business enterprise of the Texas Program and the purchasing for people with disabilities program. Both are similar programs and that their goal is to—I’d like the rest of the agency—assure employment. But this is more business related combining those two under Michael Hooks (phonetics), who is the current Manager of the BT program. And then we are gonna be back doing his positions and then having someone as a manager over the purchasing and disabilities programs, so. To give more organization and more cohesion to these two programs.</p>
Chairman Daniel (1:43:56)	Ok. Thank you very much. Ok. Anything else that needs to come before the body?
Alvarez (1:44:02)	I would like an opportunity to acknowledge a new Staffer that we have joined our Labor Office and that is Ivet Sánchez Ramírez. We all know Ivet and we are glad to have her joining us for specific responsibilities that will be program specialists. She will be working on some initiatives that are coming to the office. So, we wanna welcome her to the Office... and with that, a round of applause.
Chairman Daniel (1:44:29)	Well, Well done, [unintelligible]. Commissioner Demerson.
Demerson (1:44:33)	[unintelligible] some point remains under meeting.
Alvarez (1:44:37)	Well, look quite a conference right here.
Chairman Daniel (1:44:40)	[unintelligible]

Demerson (1:44:41)	Michael Hooks (phonetics) [unintelligible] to work with employment, with disability in that community and forming opportunities. That is a critical importance that remain after me and the importance of that relationship.
Executive Director (1:44:53)	Yes, sir.
Alvarez (1:44:54)	That was strong, yeah
	(Overlapping voices)
Chairman Daniel (1:45:00)	Do we got the night? Six? Yeah? You have six tonight?
Demerson (1:45:02)	Yes. [unintelligible]
Chairman Daniel (1:45:05)	[unintelligible] and you complete don't know what we are talking about here. So, before this gets out of hand, do we have a motion to adjourn?
Demerson (1:45:10)	I move that we adjourn.
Alvarez (1:45:11)	I second.
Chairman Daniel (1:45:12)	I concur. We adjourn.