

1 **Executive Summary**  
2 **Workforce Innovation and Opportunity Act Combined State Plan**  
3 **for Program Years 2020–2023**  
4 **Two-Year Plan Modification**  
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7 The Texas Workforce Commission’s (TWC) Workforce Innovation and Opportunity Act  
8 (WIOA) Combined State Plan (CSP) for Program Years 2020–2023 was submitted to the US  
9 Department of Labor and the US Department of Education on April 13, 2020, and approved on  
10 June 26, 2020. WIOA §676.145(a)(1) requires states to submit modifications to a CSP at the  
11 conclusion of the first two years of a four-year plan to “reflect changes in labor market and  
12 economic conditions or other factors affecting the implementation of the Combined State Plan.”

13 As part of the submission-and-approval process, TWC seeks public comment and input  
14 regarding the development of the proposed modification to the CSP. This plan modification  
15 covers the WIOA core programs, as well as two optional programs: the Senior Community Service  
16 Employment Program (SCSEP) and Wagner-Peyser Agricultural Outreach. The following updates  
17 are included in this plan modification:

- 18 • A general summary and economic analysis of the impact that the COVID-19 pandemic has  
19 had on TWC operations and the Texas economy
- 20 • Updated labor market information and economic and workforce analysis
- 21 • Updated information and data relating to the workforce’s educational and skill levels
- 22 • Updated TWC division and department titles and descriptions
- 23 • Updated information on the assessment and evaluation of programs and on data alignment  
24 and integration
- 25 • An enhanced and updated description of veterans’ initiatives
- 26 • Information on integration of the Trade Adjustment Assistance program
- 27 • Updated information on how the state has implemented service priority for low-income  
28 individuals
- 29 • Requests for WIOA waivers related to individual training accounts for in-school youth, local  
30 performance accountability, and the reallocation of funds
- 31 • Updates to the agricultural activity assessment and the Migrant and Seasonal Farmworker  
32 program section
- 33 • Vocational Rehabilitation program updates
- 34 • Updates to SCSEP, including the diverse ways in which grantees are working to correct  
35 inequalities in their communities
- 36 • Adult Education and Literacy (AEL) program updates, including potential rule changes  
37 impacting deobligation and reallocation methodology; civics policy changes; state  
38 leadership-funded initiatives; and updates related to the next statewide grant competition
- 39 • Updates called for in TEGl 04-21, issued on December 14, 2021, including:
  - 40 ➤ Reassessment of economic and labor market information;
  - 41 ➤ Integration of services to seamlessly and positively affect reemployment goals for  
42 workforce customers, particularly those with barriers to employment or disabilities;
  - 43 ➤ Equity in service delivery and educational programming; and,
  - 44 ➤ Enhance supportive service offerings.
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1 **Decision Point**

- 2 Staff recommends approval of the proposed modified CSP for posting for a 30-day public  
3 comment period.