



Texas Workforce Commission

Healthcare Apprenticeship Initiative Overview

Nursing has been a top demand job posting for the past ten years in Texas, according to the Texas Workforce Commission's (TWC) Labor Market Information group. But as the COVID-19 pandemic has highlighted, Texas, along with the rest of the country, is facing a critical shortage of registered nurses. By 2032, it is anticipated Texas will face a deficit of 57,012 registered nurses needed in our labor market.

The Statewide Healthcare Registered Apprenticeship Initiative is a new initiative by TWC to increase the number of career pathway opportunities for registered nurses (RN) and healthcare professionals in the state and establish short-term pathways to entry for healthcare professions.

TWC has set aside \$15 million to fund this special initiative that will strive to offer employers an innovative approach to hiring and training future nurses and healthcare staff by expanding opportunities for students who wish to pursue career pathways to RN certification and other healthcare fields.

Forthcoming:

- Eligibility Criteria
- Program Parameters
- Application Process

Our ApprenticeshipTexas team is available to answer any questions you have about the initiative and/or assist you in developing a Healthcare registered apprenticeship program, email us at ApprenticeshipTexas@twc.texas.gov.