



Texas Workforce Commission

Middle Skills Apprenticeship Initiative Overview

As the Texas economy continues to grow, employment demand has dramatically increased for individuals in middle-skills careers, defined as occupations that require some education beyond high school but less than a four-year degree.

The Middle Skills Apprenticeship Initiative, is a new initiative by the Texas Workforce Commission (TWC) to support the creation or expansion of registered apprenticeship programs in key industry areas identified as in high demand, including:

- automotive service technicians and mechanics;
- production machinists, assemblers, and fabricators; and
- logistics management and supply chain analysts.

TWC has set aside \$4 million to help employers secure Department of Labor registration; defray costs related to curricula development or training of apprentices (in-person, online, or hybrid); training supplies for apprentices; and instructor costs or mentor activities. This initiative will specifically benefit those employers with locations in multiple areas of the state.

Forthcoming:

- Eligibility Criteria
- Program Parameters
- Application Process

Our ApprenticeshipTexas team is available to answer any questions you have about the initiative and/or assist you in developing a registered apprenticeship program, email us at ApprenticeshipTexas@twc.texas.gov.