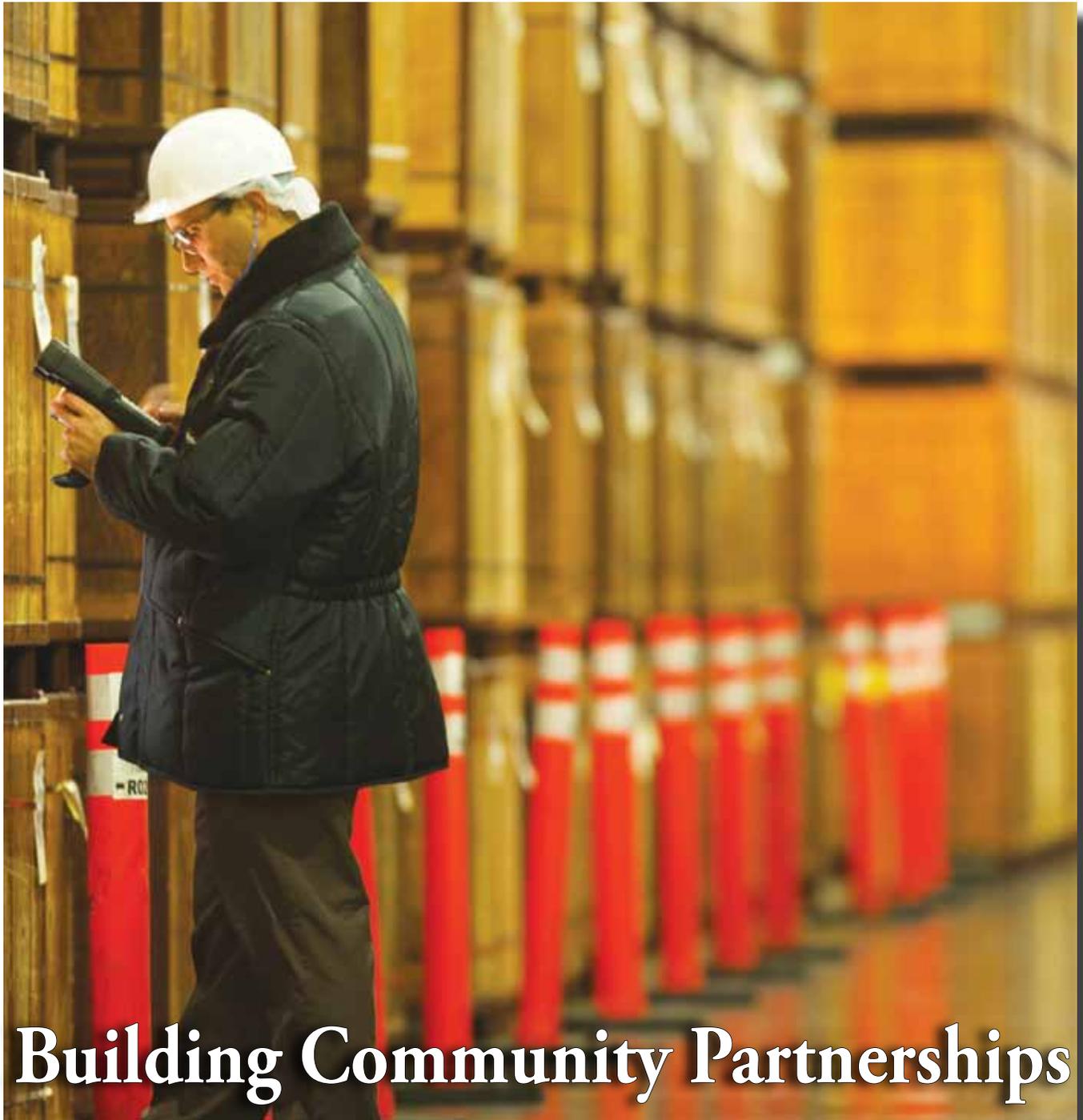


SOLUTIONS

Winter 2012

Vol. 9, No. 1



Building Community Partnerships

Texas cheese company doubles workforce, increases employee skills, and benefits local economy

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On the cover: A factory worker inventories products in a cold storage unit at the Hilmar Cheese Co. facility in Dalhart, Texas. *Photo courtesy Hilmar Cheese Co.*

Texas Workforce Commission

Tom Pauken

Chairman, Commissioner Representing Employers

Ronny Congleton

Commissioner Representing Labor

Andres Alcantar

Commissioner Representing the Public

Editor/Writer	Kate Hourin	Submissions, suggestions and address changes should be sent to: Solutions Editor Texas Workforce Commission Communications Dept. 101 E. 15th St., Room 665 Austin, TX 78778-0001 (512) 463-8199, phone (512) 463-2710, fax
Designer/Writer	Shannon Thomas	
Writer	Laura Ybarra	
Writer	Debbie Pitts	
Writer	Rachael Pierce	

Email **Solutions** staff at solutions@twc.state.tx.us

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Andres Alcantar

Commissioner

Representing the Public

Texas Workforce Solutions continues to contribute to positive economic activity across Texas. The local workforce boards are doing more with less, as they continue to build partnerships that respond to the challenges and opportunities in their communities. All partners have done a wonderful job of deploying regional collaborations that bring together multiple boards, community colleges, and other stakeholders to advance targeted industry economic growth.

Our partnerships with community and technical colleges continue to provide customized skills training to the Texas workforce – skills that meet the specific needs of employers. Texas community colleges also are demonstrating how we honor our returning military heroes by developing and deploying strategies that maximize military training and occupational experience by awarding veterans with college credit.

Through a partnership with foster youth transition centers, a priority population receives training and skills to assist them as they transition into the workforce. We continue our successful collaboration with child support courts and the Texas Attorney General's Office to increase the employment of non-custodial parents and, as a result, child support collections.

We also continue to work with industry and educational institutions to educate and inspire students about the broad array of technical and professional careers available in our growing industries. These actions sharpen our students' focus on science, technology, engineering, and math education and careers. Our industries are diverse and technology continues to transform the way they operate and define the skills needed by employers. Our workforce development strategies must align with these middle and high skilled employment opportunities.

We will continue to lead through partnerships as we move forward, and build on investments made by our partners to advance our mission. We will deploy solutions that put Texans back to work and help Texas employers succeed in the marketplace. ■

Say Cheese!

Hilmar Cheese Co. celebrates expansion with new products

By Laura Ybarra

Hilmar Cheese Co. (Hilmar) first opened its plant in Dalhart in 2007 and has since grown its local workforce from 120 employees to more than 350. Following a \$100 million expansion in 2011, the plant's maximum capacity for production increased from 500,000 pounds of cheese a day to 1 million pounds. The expansion also allowed Hilmar to grow its line of whey products, which are sold worldwide for use in products such as frozen dinners, processed cheeses, baking ingredients, infant formulas, fast food, nutrition products, and for use in confectioneries.

"Hilmar is a great employer that offers a quality compensation package to residents in a five-county area," said Staunton Whiteaker, workforce development specialist at Workforce Solutions Panhandle (Panhandle). "It is a great story of success and growth through partnership with the community."

Panhandle assisted Hilmar with its staffing needs by helping to promote job openings, assist job seekers with online applications, and screen applicants. Between January and September 2011, Panhandle helped place 97 employees with Hilmar.

"Many of the people who started with us are now supervisors and have been promoted to a variety of different jobs," said Jim McDaniel, Hilmar site director. "We are very proud of our team and their accomplishments. We are a family-oriented company with family picnics, swim nights at the community pool, and other activities that show our employees how much



This aerial shot of Hilmar Cheese Co.'s factory in Dalhart, Texas shows the facility after its \$100 million expansion earlier this year. Photo courtesy Hilmar Cheese Co.

we appreciate their hard work."

Along with competitive pay and benefits, the company offers its employees opportunities for additional training and advancement. All Hilmar employees receive essential training in safety and manufacturing practices. Additionally, employees are technically trained in each aspect of production and in the specifics of equipment operation.

A \$59,428 Texas Workforce Commission Skills Development Fund grant provided 3,372 hours of training to Hilmar employees in cheese making, forklift operation and safety, among other courses at both the plant and Frank Phillips College.

"We are pleased to work with Frank Phillips College, a valuable partner in providing professional

and skills development classes," said Denise Skidmore, director of education and public relations at Hilmar. "Along with providing us with a well-rounded workforce, these skills are transferable to other employment opportunities in the Panhandle."

Jarred Cox graduated from Dalhart High School and started with Hilmar in 2009. He has advanced to a supervisory position and is developing skills to further his career.

"This is a great company and it's probably the best thing that has ever happened to me," said Cox. "One of our core values is 'people are our most valuable resource,' and we don't just say it to look good, we mean it. This is the reason why our company is successful. I love my job." ■

Kilgore College center helps local businesses, start-ups succeed

By Rachael Pierce

Tucked in the northeast corner of Texas, Kilgore College is providing local entrepreneurs with the resources and training to successfully start and maintain their own businesses.

Kilgore's Small Business Development Center (SBDC) serves six counties locally – Gregg, Harrison, Marion, Panola, Rusk, and Upshur.

“At Kilgore, staffers provide small businesses with the practical assistance needed to survive, grow, and prosper through free business counseling, information, and low-cost business seminars,” said Brad Bunt, director of the Kilgore College SBDC.

Over the fiscal year that ended in September 2011, Kilgore's SBDC served approximately 450 clients and worked with more than 40 new businesses.

Professional chef Linda Lawless, owner of Arabella Manor just outside of Longview, has used SBDC's training and education classes to help her open her own event planning business.

“The center worked with us on building a business plan, helped critique it, and then guided us through the entire planning process,” said Lawless. “If we hadn't taken advantage of the services available, we would never have been able to succeed in our business as well as we have.”

New and existing business owners are eligible to take advantage of SBDC services. SBDC provides assistance to a wide range of clients, from retail and restaurants to wholesale and manufacturing businesses.

Free one-on-one counseling allows business owners to discuss how to apply for a loan, expand their company, find suppliers, and market their business.

A selection of low-cost workshops, seminars, and classes aims to equip entrepreneurs with the tools needed for success. Whether business owners are looking for classes on QuickBooks or online marketing, Kilgore's SBDC likely has something to offer them. One eight-week course – How to Start and Operate a Business in East Texas – demonstrates entrepreneurial tasks such as preparing a business plan and financing a business. Nearly



Business owners like Linda Lawless, owner of Arabella Manor, have access to a wide-range of services through Kilgore College's SBDC, including free one-on-one counseling and low-cost seminars. The SBDC aims to equip entrepreneurs with the tools to build and maintain successful businesses. *Photo by Justin Baker/Longview News-Journal. Reprinted with permission.*

4,000 individuals have taken this course since it began in the early 1990s.

Virgel Conner, a SBDC counselor, works with clients to guide them through the proper steps needed to start their business, from determining the legal name to developing the business plan. Helping businesses succeed is the most rewarding part for Conner.

“You drive by the building, you see them in business, and realize you played a part in getting them off the ground,” Conner said.

Bunt sees the positive impact Kilgore's SBDC has had on the local workforce.

“In tough times, the creativity of entrepreneurs just shines,” said Bunt.

Bunt said that businesses who take advantage of this assistance often have a better chance of survival because SBDC takes the guesswork out of starting a new business.

“It's a great free resource. I would suggest that anyone take advantage of it to help ensure survivability,” said Bunt. Bunt noted that SBDCs exist throughout Texas, providing assistance to business owners across the state. ■

South Plains Career Expo unlocks career, educational opportunities for students

By Shannon Thomas

Whether it be life as a ‘CSI’ investigator or the fast-paced career of a trauma doctor, Lubbock-area high school students were shown what it takes to build their future careers at the 10th annual South Plains Career Expo.

Sponsored by Workforce Solutions South Plains (South Plains), the career expo allowed nearly 4,000 students to hear from professionals in various career fields, experience aspects of various careers through interactive demonstrations, learn about educational requirements and opportunities regarding specific industries, and develop a better understanding of the career options available to them throughout the region.

“The overall goal was to expose area students to emerging occupations, and let them interact with employees in those occupations, so they can get a first-hand look at what it takes to enter these fields,” said Rocky Brown, chief operations officer for South Plains.

More than 400 booths filled the exhibit hall and included representatives from area and regional employers including the Lubbock County Sheriff’s Office, engineering firms, banking institutions such as American State Bank and Wells Fargo, and city and county representatives. Officials from educational institutions, such as South Plains College and Texas Tech University, were on hand to introduce students to their schools’ curriculums.

Popular booths included a ‘Crime Scene Investigation’ setup where students witnessed a ‘live’ crime scene while the Lubbock County Medical Examiner’s Office and South Plains



One of the highlights of the South Plains Career Expo was a mock hospital set up by the Covenant School of Nursing, which allowed students to observe life inside an emergency room. Photo courtesy Workforce Solutions South Plains

College EMS students explained how to protect a crime scene and detect evidence. A mock hospital also was set up by the Covenant School of Nursing, which allowed students to observe life inside an emergency room. Law enforcement displays included SWAT vehicles, and agriculture and technology booths offered information about specific industries and career paths.

“I don’t think our students realized just how many industries, including health care, education, retail, and military, are located in our area of the state,” said Cindy Miller, career technical education coordinator for Frenship High School. Miller said several Frenship teachers expanded on the morning expo by taking their students to visit various local

employees in Lubbock.

“Events like this are just a great opportunity for students to see that what they learn in a classroom translates to their future careers,” Miller said. “They see how math relates to engineering and architecture, or how physics relates to building airplanes.”

For New Deal High School junior Kyler Bean, the Expo helped him get a sense of what his future career goals might look like. Bean said he was impressed with the variety of careers showcased at the fair. He said he hopes to become an athletic coach.

“It really helped open my eyes to all the careers offered in this region,” said Bean, who plans to attend Texas Tech once he graduates. “I think it’s good for all students to see that.” ■

Showcasing a strong partnership

Skills Development Fund grants benefit local Texas communities, businesses, and workforce

By Debbie Pitts

As the Texas economy emerges from recession, having a ready and skilled workforce is critical for continued job growth and prosperity. With the support of the Texas Workforce Commission's (TWC) Skills Development Fund (Skills) grants, many employers and communities are able to benefit from a workforce that is equipped with in-demand knowledge and skills.

Since the program began in 1996, Skills grants have helped more than 3,800 employers create more than 86,000 jobs and upgrade the skills of approximately 180,000 incumbent workers, for a total of nearly 266,000 workers trained. Skills grants fund job training provided by local community and technical colleges in partnership with private employers. These colleges are the perfect providers for this training because they can provide customized, flexible programs that meet the needs of employers within their communities.

"Our Skills grants have been very successful in ensuring that Texas businesses have access to individuals trained in the latest technologies and best practices for their industry," said TWC Chairman Tom Pauken. "These public-private partnerships have proven to be beneficial to employers, workers, and local communities."

Paris, Texas was one community that benefited from a Skills grant awarded in March 2011 to Paris Junior College (PJC) in collaboration with Campbell Soup Co. As the company sought to expand its operations and add new product lines, it turned to PJC to deliver specialized training

on the latest technologies available in the areas of process control, power distribution, motor and system controls, programmable logic controllers, leadership, management, environmental protection, and safety.

"The symbiotic relationship between PJC and Campbell Soup provides a great model of a community working together to train and employ local Texans, stimulate local businesses, and produce a product that is enjoyed worldwide,"

said PJC President Dr. Pamela Anglin.

"Campbell Soup is a good friend

to the college, the city of Paris, and the Northeast Texas economy."

The \$467,383 Skills grant awarded to PJC was used to custom train 374 Campbell Soup employees, providing them with new skills and opportunities for career advancement.

"I can't say enough about Paris Junior College and the state of Texas for partnering with us to make Campbell's Paris facility a success," said John Decker, continuous improvement and training manager for Campbell Soup Co.

Another successful venture resulted from a recent \$202,620 Skills grant partnership between Texas State Technical College (TSTC) Marshall and Weatherford U.S. LP, which provided customized technical training for 200 workers in the areas of oil and gas, first aid, and CPR.



Pictured left to right. (1) TWC Commissioner Andres Alcantar presents a Skills grant check to PJC President Dr. Pamela Anglin and Campbell Soup Paris Plant Manager Michael Novak. Photo courtesy of PJC; (2) Campbell Soup employee, Dennis Bedford, works with a hydraulic trainer at PJC. Photo courtesy of PJC; (3) TWC Chairman Tom Pauken signs a skills grant check presented to TSTC Marshall President Randall Wooten. Photo courtesy of TSTC Marshall

Training Focus

The training was designed to also enhance the critical thinking and analytical skills of workers in order to increase worker productivity and efficiency, decrease equipment malfunctions, and prevent workplace accidents in the oil and gas industry.

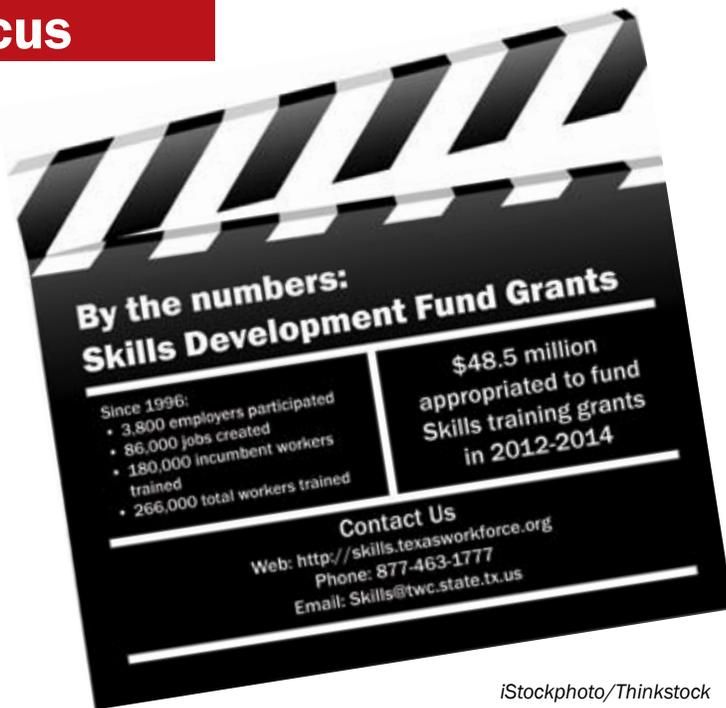
“Many of these grants equip workers trained with expertise in the latest technologies and safety improvements, which help to make for a safer and more efficient working environment for Texas workers,” said TWC Commissioner Representing Labor Ronny Congleton.

The TSTC Marshall/Weatherford Skills training program proved to be so successful that an additional \$197,846 was added to the grant to train 180 more workers.

In many cases, groups of employers will form consortiums that jointly work with the local college to develop a Skills training program that serves multiple employers across the region. These consortiums work well because employers in the same or similar industries often need workers with the same skill sets.

For example, a recent \$872,774 Skills grant was awarded to Lamar State College-Orange to train workers for four manufacturing companies in the chemical and timber industries: Firestone Polymers, Webco Tube Inc., Temple Inland Inc., and Lanxess Corp. The training provided through this grant focuses on emergency response and safety, heavy equipment operation, machine maintenance, and increased quality production. The project will allow Lamar State College-Orange to purchase equipment to be used for training workers from other businesses after completion of this project.

Firestone Polymers and Lanxess Corp. are now adding jobs at their Orange facilities and have a need for advanced skills training, so the training contract has been expanded to include additional workers. The incumbent workers trained will obtain skills needed to move into higher level positions and new workers will be able to gain skills that meet industry standards.



iStockphoto/Thinkstock

“The Skills grants deliver customized training solutions that help Texas workers and our small and large employers succeed in the marketplace,” said TWC Commissioner Representing the Public Andres Alcantar. “This program builds not only employee skills, but the capabilities of our community colleges to the benefit of employers in the community.”

The Texas Legislature has allocated \$48.5 million to fund Skills training grants over the next two years. Employers who wish to partner in a Skills grant should contact the Workforce Business Services Business Outreach and Project Development Team at TWC, who can connect them with college partners, local workforce board representatives, and economic development entities. These partners can help with project development. To contact a Skills specialist, call 877-463-1777 or email Skills@twc.state.tx.us. More information about Skills grants also is available online at <http://skills.texasworkforce.org>. ■



(4) Vernon College students receive hands-on training. *Photo courtesy of TWC staff;* (5) TWC Commissioner Ronny Congleton presents a Skills grant check to Lamar Institute of Technology and a consortium of health care providers. *Photo courtesy of Lamar Institute of Technology;* (6) TWC Chairman Tom Pauken tours Vernon College facilities following Skills grant check presentation. *Photo courtesy of TWC staff.* Film strip: iStockphoto/Thinkstock.

TSTC program gives students a Smart Start for their careers

By Rachael Pierce

Walking through the halls of a college campus for the first time and knowing which area of study fits your specific career goals can be challenging. Texas State Technical College (TSTC) designed the Smart Start program to help prospective students conquer their fears and make educated choices.

Hosted on TSTC's Abilene, Breckenridge, and Brownwood campuses, Smart Start was developed to help prospective students work through the enrollment process and find the particular educational track for their career goals.

"We're trying to get that perfect fit for the individual student," said Janyth Ussery, associate vice president of enrollment management at TSTC's Abilene campus. "Smart Start helps the local community and workforce by putting the right students in the right programs and producing the right graduates who go into the right professions."

For \$100, students can enroll in the six-week Smart Start program before enrolling at TSTC. Smart Start participants, many of whom are non-traditional students, receive a personalized approach through the program, including ways to address the challenges faced by students.

"The program's goal is to work with students on the front end, so that before students make the financial commitment, they know all of their options," said Julie Cromeens, director of marketing and communications at TSTC-Abilene.

Since its inception in fall 2010, 565 individuals have participated in the program.

Dana Cook, a fall 2010 Smart Start



TSTC's Smart Start program provides participants with career advice from counselors and faculty members to help ensure students are in the right area of study for their interests. Participants also may participate in workshops and one-on-one tutoring.

Photo by Jack Hollingsworth/Digital Vision/Thinkstock

participant, is enrolled in TSTC's Digital Signage Technology program. Cook noted he will utilize the knowledge he gains from his studies to help address the push towards all digital signage in the future.

For Cook, Smart Start helped alleviate the stress of not knowing what to do and where to start applying for school. Cook came into the Smart Start program after being laid off from a job, and subsequently turned down for other jobs due to his lack of a secondary education.

Cook came to TSTC with hesitation; he was not sure how to apply to college. Smart Start provided him with the tools he needed to start down a path to success.

"(People) have excuses about going back to school – 'I can't get in, or I can't do it, or I don't know how to do it,'" said Cook. "If you point someone to Smart Start, in six weeks they will be

better able to do it."

Smart Start participants receive career advisement from counselors, faculty, and other students to make sure they are in a program that fits their interests and goals. Workshops and one-on-one tutoring also are included in the \$100 course fee.

"Smart Start also takes students through a job skills course during their final semester, which teaches students how to build a résumé and obtain interviewing skills," said Ussery. "We also partner them with a placement coordinator to assist in finding employment."

An advocate for the program, Cook sees the benefits for other students.

"You have six weeks to talk to people and make sure you are placed in a program that is going to work for you," Cook said. "The program is designed to put people in better jobs." ■

Workforce Conference highlights partnerships

By Kate Hourin

Texas remains one of the best states in the nation for doing business, finding employment, and pursuing economic development projects due, in great part, to the partnerships formed among workforce professionals, economic development entities, educators, and employers. Many of these workforce allies came together at the 15th Annual Texas Workforce Conference – Leading Through Partnerships – held in Houston November 30-December 2.

“For Texas to remain on the cutting edge of workforce and economic development practices, it is essential we forge these partnerships,” said Texas Workforce Commission (TWC) Chairman Tom Pauken. “Together, we will ensure that Texas employers have access to the most highly skilled workforce available, and that Texas workers have the skills and support needed to prosper in this economic environment.”

More than 1,100 Texas employers, workforce professionals, and educators listened to several keynote speeches and attended conference workshops. Keynote speaker Tommy Spaulding, president of Spaulding Companies LLC, emphasized that professional and personal success can be achieved by forming deeper, more authentic relationships with customers, employees, and other key stakeholders.

NorthGate Constructors won the 2011 Workforce Solutions Employer of the Year award and also was recognized with a Local Employer of Excellence Award from Workforce Solutions Greater Dallas. A joint venture between Kiewit Texas Construction LP and Zachry Construction Corp., NorthGate Constructors leads the DFW Connector project, a \$1.2 billion effort to improve mobility and safety



TWC Commissioner Representing Labor Ronny Congleton (left), Chairman Tom Pauken (middle) and Commissioner Andres Alcantar (right) present the 2011 Texas Workforce Employer of the Year Award to NorthGate Constructors representatives Jarod Johnson, human resources manager, and his assistant, Lillian Elizondo. The company, nominated by Workforce Solutions Greater Dallas, has provided training opportunities for entry-level employees to improve their skills and increase their on-the-job responsibilities. This training has helped underserved populations gain access to long-term career opportunities. *Photo courtesy of Lloyd Wright*

through a key regional transportation corridor.

“By working with TWC and the local workforce boards, NorthGate Constructors has empowered its employees—many of whom are from underserved populations—to build long-term careers to provide for themselves and their families,” said TWC Commissioner Representing Labor Ronny Congleton. “I commend NorthGate Constructors for its commitment to its workers and the community.”

A record 19 Texas Workforce Solutions Boards won performance awards this year (see page 10 for a complete list of winners); the monetary awards will be used to develop and

enhance board service programs in 2012.

TWC Commissioner Representing the Public Andres Alcantar praised the workforce boards’ partnerships with community colleges and small businesses.

“Community college partnerships continue to give individuals in the job market a competitive edge by providing the local community with skilled workers,” said Alcantar. “Small business owners make tough decisions that enable them to grow and compete in the global marketplace.”

Next year’s conference is scheduled for November 28-30, in Grapevine, Texas at the Gaylord Texan Hotel and Convention Center. ■

Workforce News Around the State

Lee College opens veterans center as part of initiative

Lee College held the grand opening of its Veteran Student Center in November in Baytown.



The center provides a space for student veterans and active service members to receive assistance with their benefits, Department of Veterans Affairs certification, academic advice and referrals, mentoring, tutoring, financial aid, degree planning and career counseling, priority registration, admissions and transferring, and other vital resources.

Lee College received funds from the Texas Workforce Commission's College Credit for Heroes program to repurpose existing building space and

hire staff for the center. The center also hosts a computer lab and student lounge facilities that will provide meeting space for academic success workshops and Campus Veterans Student Group meetings.

As part of the College Credit for Heroes program, Lee College is developing individualized education plans for veterans and service members which will identify, develop, and support methods to maximize college credit and expedite entry into the Texas workforce using prior learning assessments and credits by examination. Lee College is developing this pilot project with the intent of creating a model that may be easily replicated at other colleges in the state.

Small Business Development Information Center opens

Workforce Solutions Middle Rio Grande now houses the new Small Business Development Information Center in Carrizo Springs, which helps area businesses connect to oil and gas companies in the Eagle Ford Shale region.



Opened in November, the center is the result of a partnership among the University of Texas-San Antonio Institute for Economic Development's Small Business Development Center (SBDC) Rural Business Program, the South-West Texas Border SBDC Network, and the Sul-Ross State University-Rio

2011 TWC Award Winners

The following awards were presented during the 15th Annual Texas Workforce Conference in Houston.

Employer and Board Awards

Employer of the Year

NorthGate Constructors – nominated by
Workforce Solutions Greater Dallas

Service to Business Award

Workforce Solutions Heart of Texas

Service to Workers

Workforce Solutions Upper Rio Grande

Service to Community

Workforce Solutions for Tarrant County

Industry Sector Outreach

Workforce Solutions Gulf Coast

Performance Incentive Awards

Claimant Reemployment

Workforce Solutions Alamo &
Workforce Solutions Lower Rio Grande Valley
Workforce Solutions Permian Basin
Workforce Solutions Southeast Texas
Workforce Solutions North Texas

Choices Participation Performance

Workforce Solutions Alamo
Workforce Solutions of the Coastal Bend
Workforce Solutions for South Texas
Workforce Solutions Golden Crescent

Lowest Percent of Child Care Expenditures on Administrative/Operations Costs

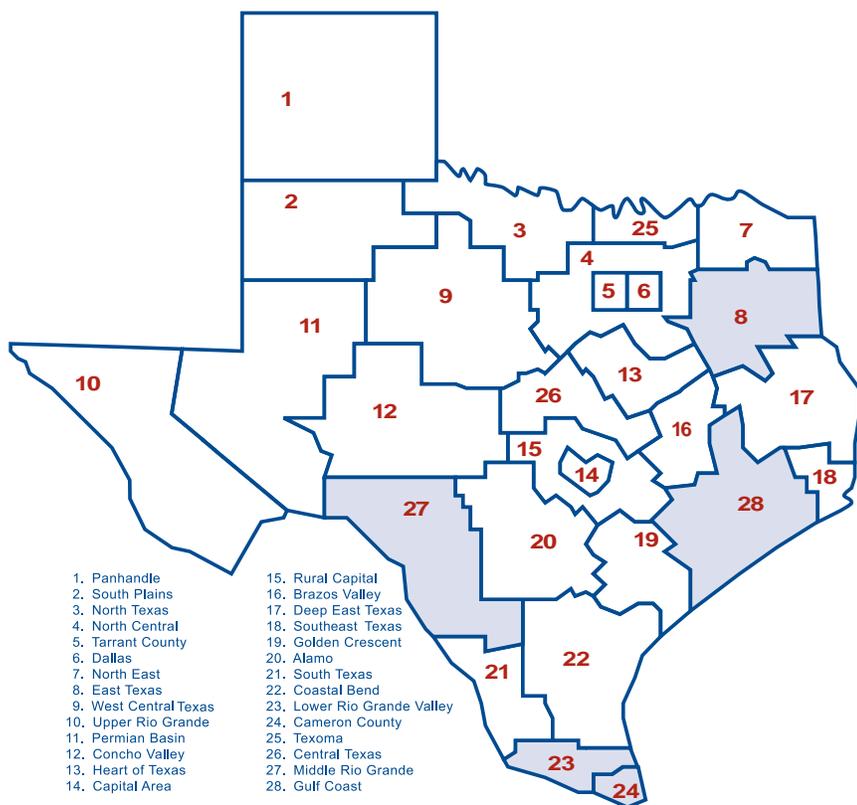
Workforce Solutions Greater Dallas
Workforce Solutions of the Coastal Bend
Workforce Solutions South Plains
Workforce Solutions Texoma

Most Improvement in Percent of Child Care Expenditures on Administrative/Operations Costs

Workforce Solutions Greater Dallas
Workforce Solutions for Central Texas
Workforce Solutions Southeast Texas
Workforce Solutions Brazos Valley

WIA Exemplary

Workforce Solutions of Central Texas
Workforce Solutions Concho Valley
Workforce Solutions Capital Area



Grande College SBDC.

Resources available at the SBDC Information Center include consulting for small businesses, workshops for area communities, and a Bid2Biz Pipeline initiative to connect oil and gas companies to area small businesses.

In addition, TWC recently hosted the Eagle Ford Symposium at Northeast Lakeview College in Universal City. The event provided information on assistance with recruiting, hiring, and training for jobs in the Eagle Ford Shale region. Workforce Solutions staff provided an overview of services to employers, including online job search engines and training grant opportunities.

Right: Scott Eychner, the Texas Workforce Commission's manager of employment services and unemployment insurance policy and WorkInTexas.com, spoke at the Tyler Chamber of Commerce Small Business Breakfast about the agency's workforce programs. *Photo courtesy of TWC staff*

Tyler Chamber of Commerce highlights TWC programs

The Texas Workforce Commission's (TWC) Scott Eychner was a keynote speaker at the recent Tyler Chamber of Commerce's 2011 Business Workshop "Sink or Swim: Surviving Employment Issues." Eychner, manager of employment services and unemployment insurance policy and WorkInTexas.com, spoke at the Small Business Breakfast on the topic "Understanding Workforce Programs and



Getting the Most for You and Your Business."

The business workshop was for East Texas employers dealing with employment-related issues including new disability rules and social media.

Approximately 130 employers and community leaders were in attendance.

Valley boards partner for regional job fair in Hidalgo

Employers and job seekers from across the Valley came together in November at the State Farm Arena in Hidalgo for a job fair – the Economic Resource & Career Fair 2011 – hosted by Workforce Solutions Lower Rio Grande Valley (Lower Rio Grande) and Workforce Solutions Cameron (Cameron).

Approximately 4,000 job seekers attended the fair. More than 100 employers from the four-county region (Hidalgo, Willacy, Starr, and Cameron) were in attendance with 3,000 job openings ranging from entry-level to management positions. Participating companies included CBS affiliate KGBT News Channel 4, T-Mobile, and Time Warner Cable.

Job seekers had access to a wide variety of resources, including access to more than 30 community and grassroots organizations. A dedicated "Heroes Corner" was reserved for veterans and comprised of specific veteran-affiliated organizations that provide resources to military members and their families in the areas of health, benefits, and education.

Both Lower Rio Grande and Cameron have received overwhelmingly positive feedback about the fair from employers, job seekers, and the community. Employers have reported filling a number of positions with applicants from the job fair.



Texas Workforce Commission
(512) 463-2222
www.texasworkforce.org

Concho Valley
(325) 653-2321
www.cvworkforce.org

Lower Rio Grande Valley
(956) 928-5000
www.wfsolutions.com

Southeast Texas
(409) 719-4750
www.setworks.org

Alamo
(210) 272-3260
www.workforcesolutionsalamo.org

Greater Dallas
(214) 290-1000
www.wfsdallas.com

Middle Rio Grande
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www.mrgwb.org

South Plains
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www.bvjobs.org

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North Central
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www.workforcesolutionsrca.com

The Texas Workforce Commission, in partnership with 28 local workforce development boards, forms Texas Workforce Solutions.



Texas Workforce Commission
101 E. 15th St., Room 665
Austin, TX 78778-0001

