

Texas Conference for Employers Employment Law Update

Conference Agenda

Big Spring, February 6, 2026

7:30 – 8:15 a.m.	Registration
8:15 – 8:30 a.m.	Welcome & Preconference Recognitions Joe Esparza, Chairman, Texas Workforce Commission Cherie L. Gallardo, Workforce Development Director, EO Officer, Workforce Solutions Permian Basin We Hire Vets Recognitions
8:30 – 8:40 a.m.	Meet the Exhibitors

Conference Topics: Morning Sessions

8:40 – 9:40 a.m.	An Introduction to Creating an Effective Policy Handbook (1.0 hour) Mario Hernandez
9:40 – 9:55 a.m.	Exhibit Hall & Networking Break
9:55 – 10:40 a.m.	Independent Contractors (.75 hour) Mario Hernandez
10:40 – 11:25 a.m.	Workers' Compensation for Texas Employers (.75 hour) Andrea Medina
11:25 a.m. – 12:30p.m.	Lunch (on your own)

Conference Topics: Afternoon Sessions

12:30 – 1:30 p.m.	Wage and Hour Law and Other Payroll Issues (1.0 hour) Samantha Acuña
1:30 – 2:45 p.m.	Handling Unemployment Claims & Appeals (1.25 hours) Mario Hernandez
2:45 – 3:00 p.m.	Exhibit Hall & Networking Break
3:00 – 4:00 p.m.	Unemployment Claims & Appeals – Advanced Topics (1.0 hour) Mario Hernandez
4:00 – 4:15 p.m.	Question and Answer Session (.25 hour) (CPA, MCLE, General Credit & SHRM Certificates of Attendance will be available)