

NOBLE

LEADERSHIP
ACADEMY

www.nobletx.com



10 YEAR ANNIVERSARY
NOBLE



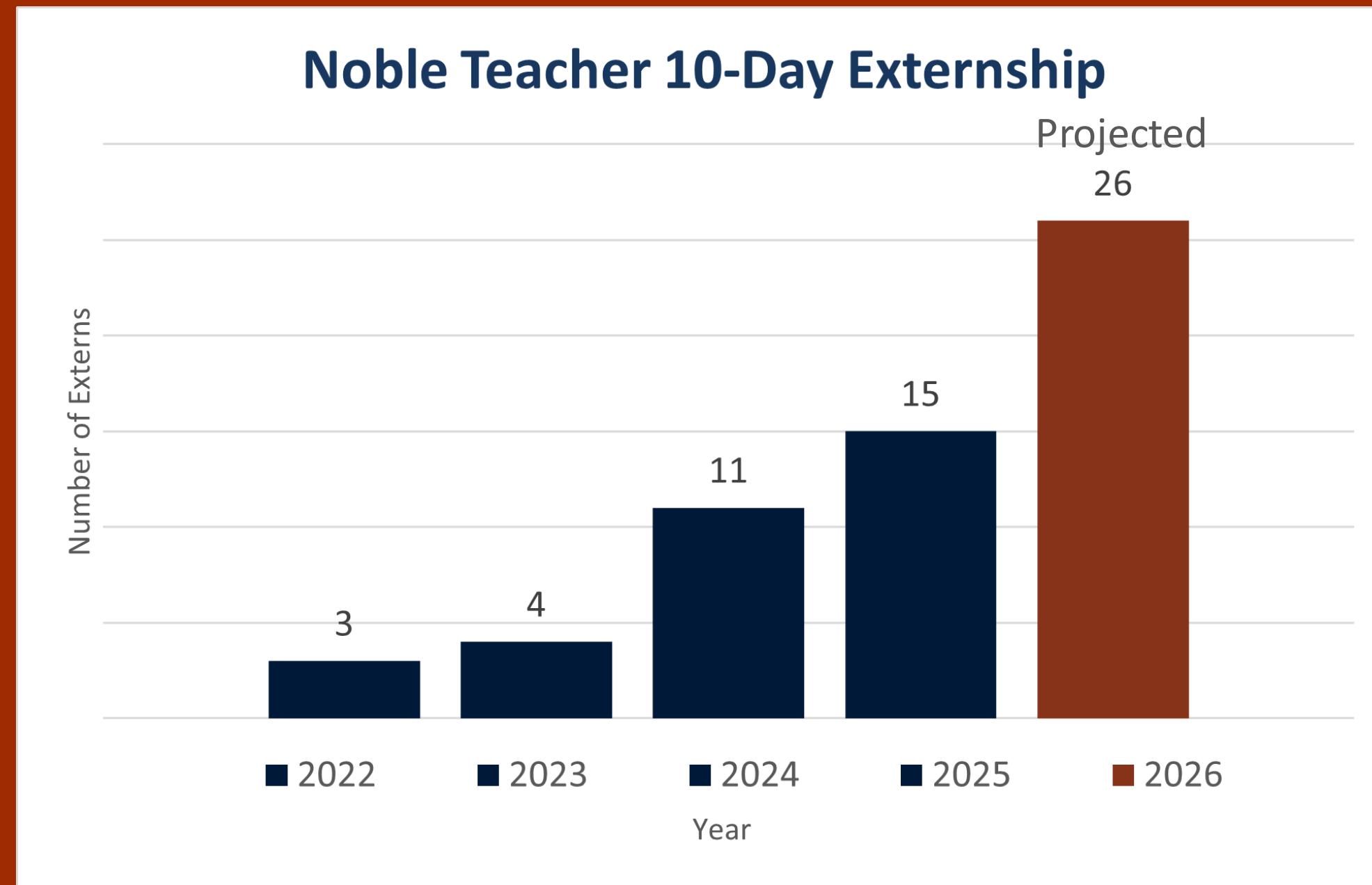
TEACHER EXTERNSHIP & INTERNSHIP PROGRAM

4 years of Externships
8 years of Internships

A proven workforce pipeline:
High School → Higher Education → Employers



NOBLE TEACHER EXTERNSHIP



PROGRAM IMPACT

THROUGH THE
YEARS

34 TEACHER EXTERNS

- directly benefiting more than **9,300** students
- **90%** reported a **significant** increase in their understanding of local economic development
- **76%** are now more likely to encourage students to pursue **local** opportunities



PROGRAM IMPACT

through the years

30 Highschool Interns

- **Paid Internship \$12/hr**
- **80%** reported now have clear post-high school plans
- **60%** were influenced by the internship to seek **local** opportunities
- **86%** reported they did not have access to a similar internship experience

36 College Interns

- **Paid internship \$25/hr**
- **86 %** reported to have significantly increased soft skills
- **100%** feel strongly prepared for the workforce
- **70%** are already employed in the construction industry
- **30%** Employed by Noble Post-Internship



TESTIMONIALS

K-12



MICHAEL

Rodriguez

TEACHER

EXTERN

UNIVERSITY



NAYLE

Cantu

COLLEGE

INTERN

ALIGNMENT WITH GOALS



TRIAGENCY



Texas Workforce Commission

Texas Higher
Education
COORDINATING BOARD

TEA
Texas Education Agency

PRIORITY 1: PATHWAY

Support efficient and flexible pathways to earning degrees, certificates, and other credentials linked to high-wage, in-demand jobs.

PRIORITY 2: SUPPORT

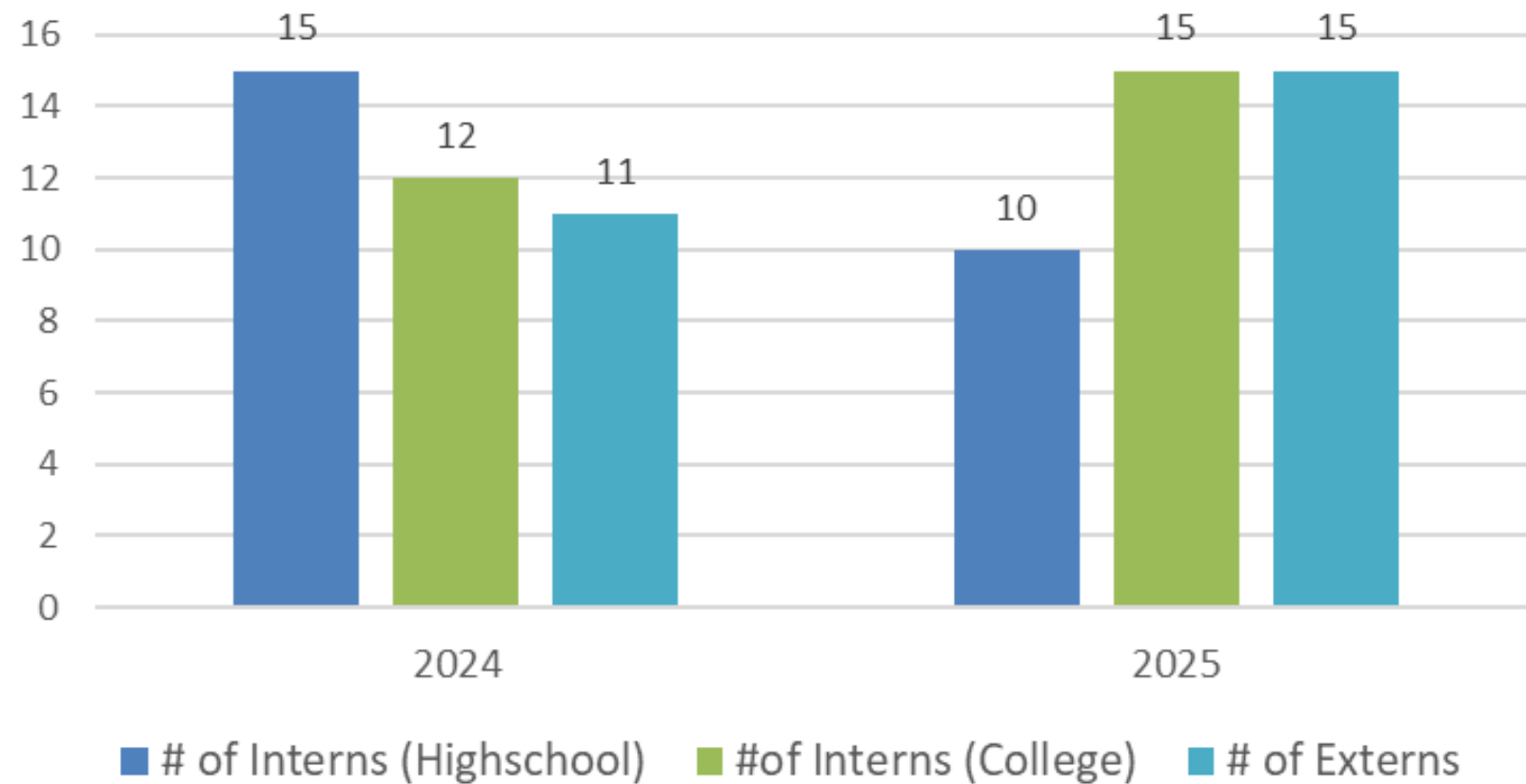
PRIORITY 3: INFRASTRUCTURE

Create a robust infrastructure for interagency collaboration around common goals, data, and processes to ensure improved student outcomes and meet employers' needs.

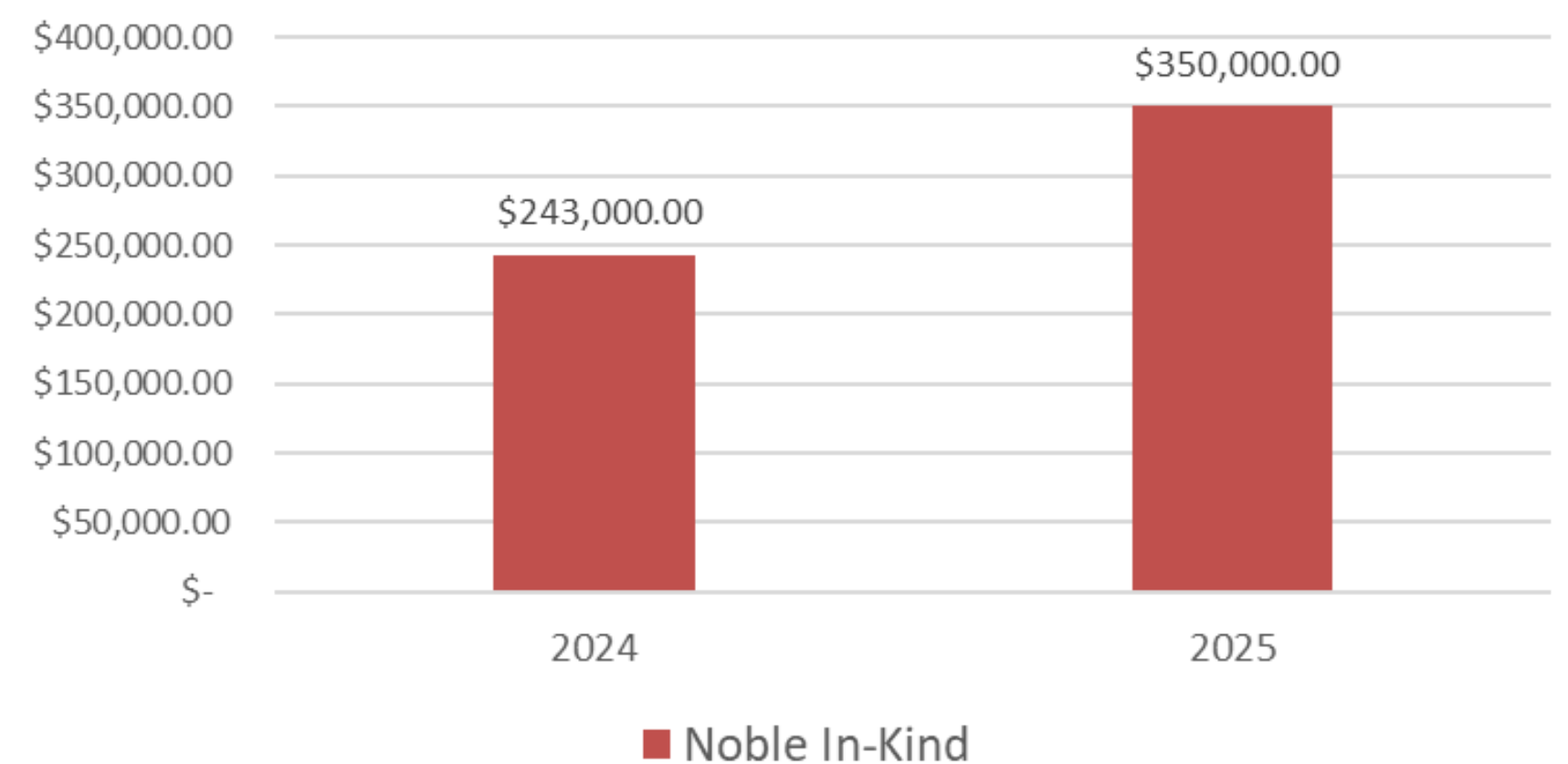


NOBLE'S INVESTMENT

Noble Summer Programs 2024 vs. 2025



Noble Programs Investment 2024 vs. 2025

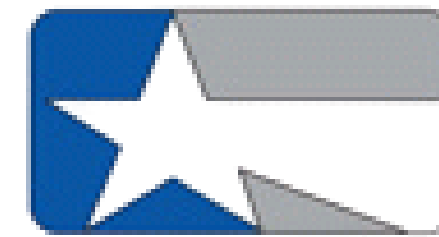


FUTURE PLAN

- Scale programs impact **STATEWIDE**



10 YEAR ANNIVERSARY
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Lone Star
National Bank



Valley Regional
Medical Center



TEXAS SOUTHMOST
COLLEGE



THANK YOU

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