

NOBLE

LEADERSHIP ACADEMY

www.nobletx.com



10
YEAR ANNIVERSARY
NOBLE



TEACHER EXTERNSHIP & INTERNSHIP PROGRAM

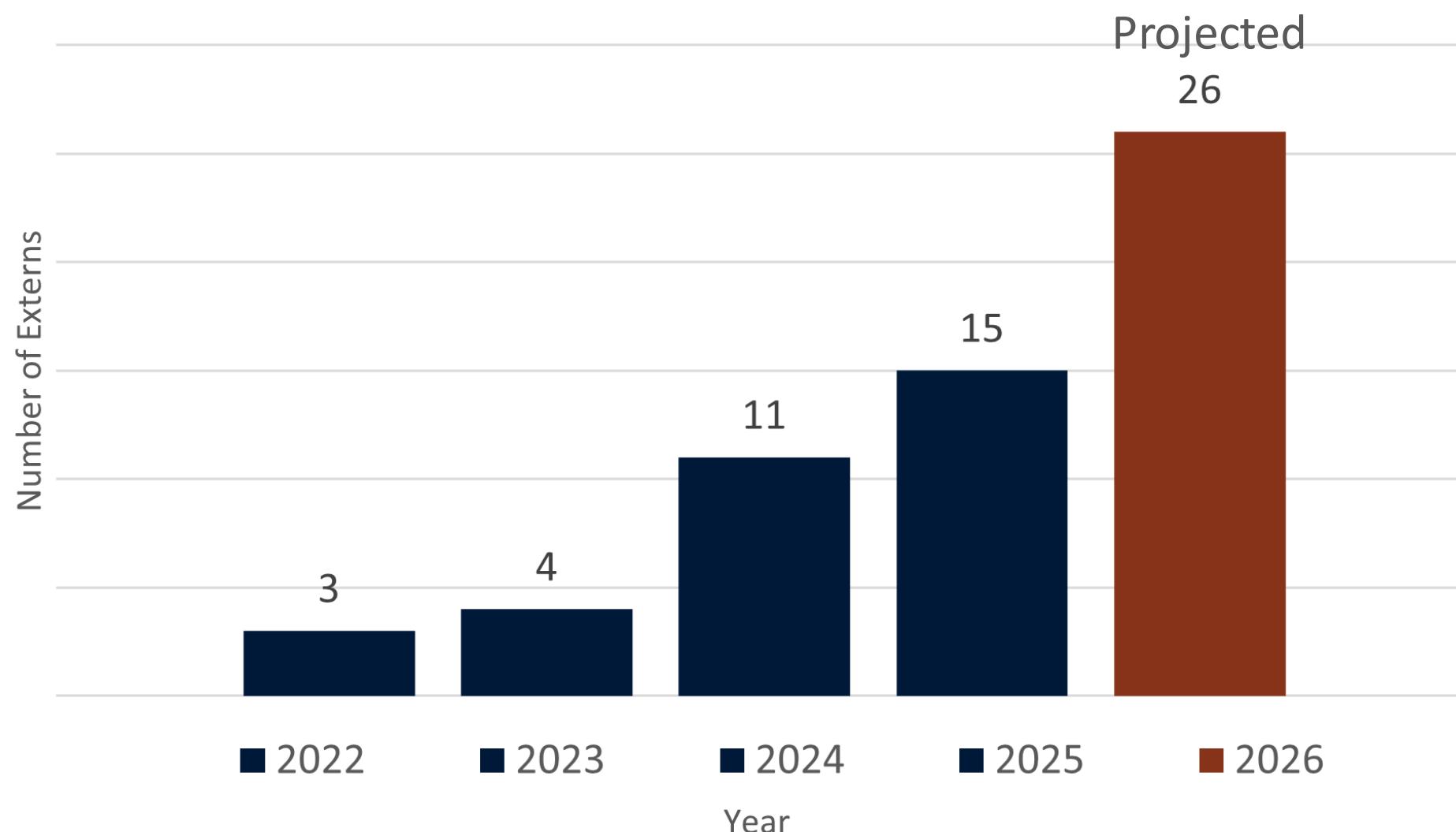
**4 years of Externships
8 years of Internships**

A proven workforce pipeline:
High School → Higher Education → Employers



NOBLE TEACHER EXTERNSHIP

Noble Teacher 10-Day Externship



PROGRAM IMPACT

THROUGH THE
YEARS

34 TEACHER EXTERNS

- directly benefiting more than **9,300** students
- **90%** reported a **significant** increase in their understanding of local economic development
- **76%** are now more likely to encourage students to pursue **local** opportunities



PROGRAM IMPACT

through the years

30 Highschool Interns

- **Paid Internship \$12/hr**
- **80%** reported now have clear post-high school plans
- **60%** were influenced by the internship to seek **local** opportunities
- **86%** reported they did not have access to a similar internship experience



36 College Interns

- **Paid internship \$25/hr**
- **86 %** reported to have significantly increased soft skills
- **100%** feel strongly prepared for the workforce
- **70%** are already employed in the construction industry
- **30%** Employed by Noble Post-Internship



TESTIMONIALS

K-12



MICHAEL
Rodriguez

TEACHER
EXTERN

UNIVERSITY



NAYLE
Cantu

COLLEGE
INTERN



ALIGNMENT WITH GOALS



PRIORITY 1: PATHWAY

Support efficient and flexible pathways to earning degrees, certificates, and other credentials linked to high-wage, in-demand jobs.

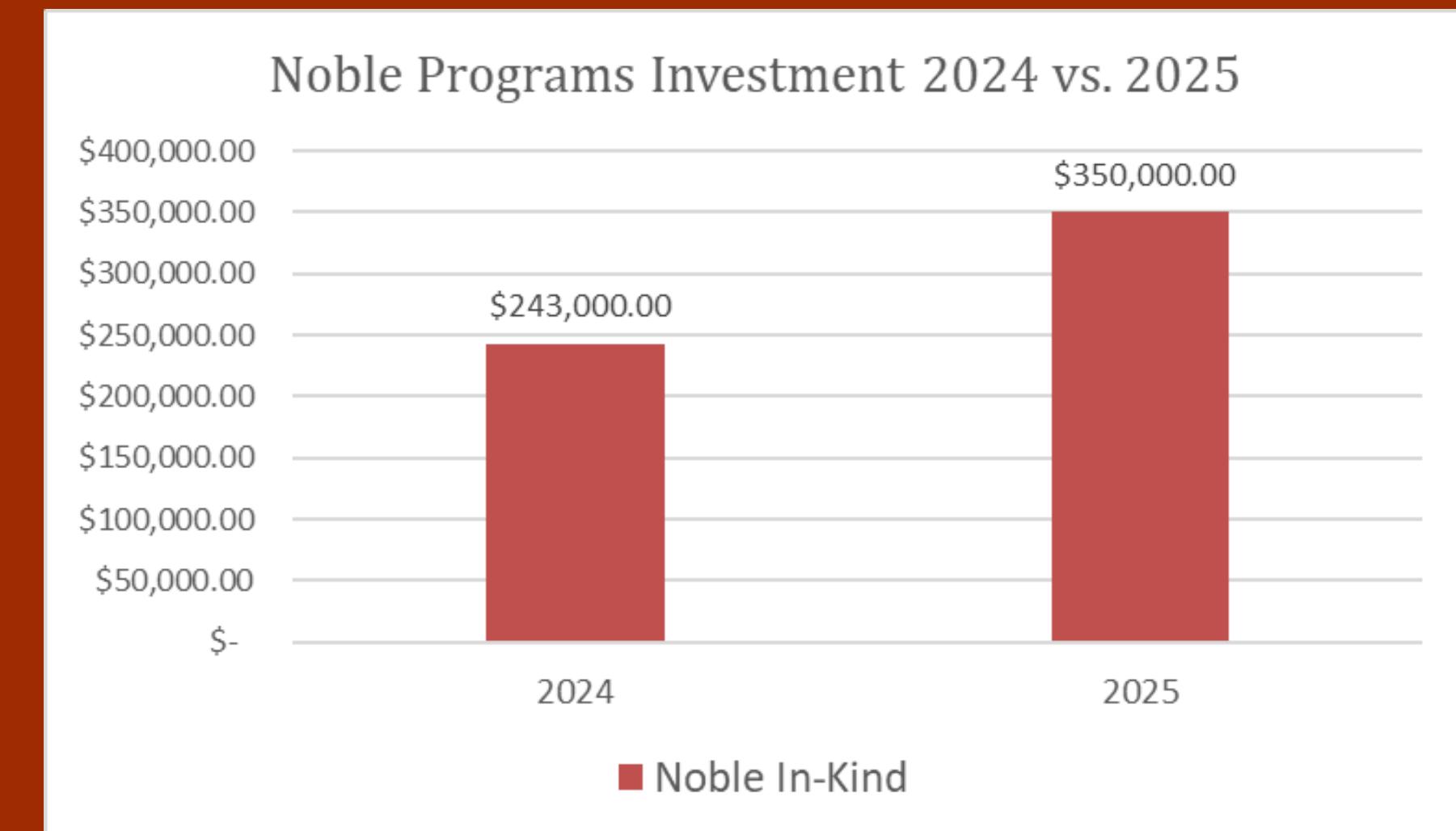
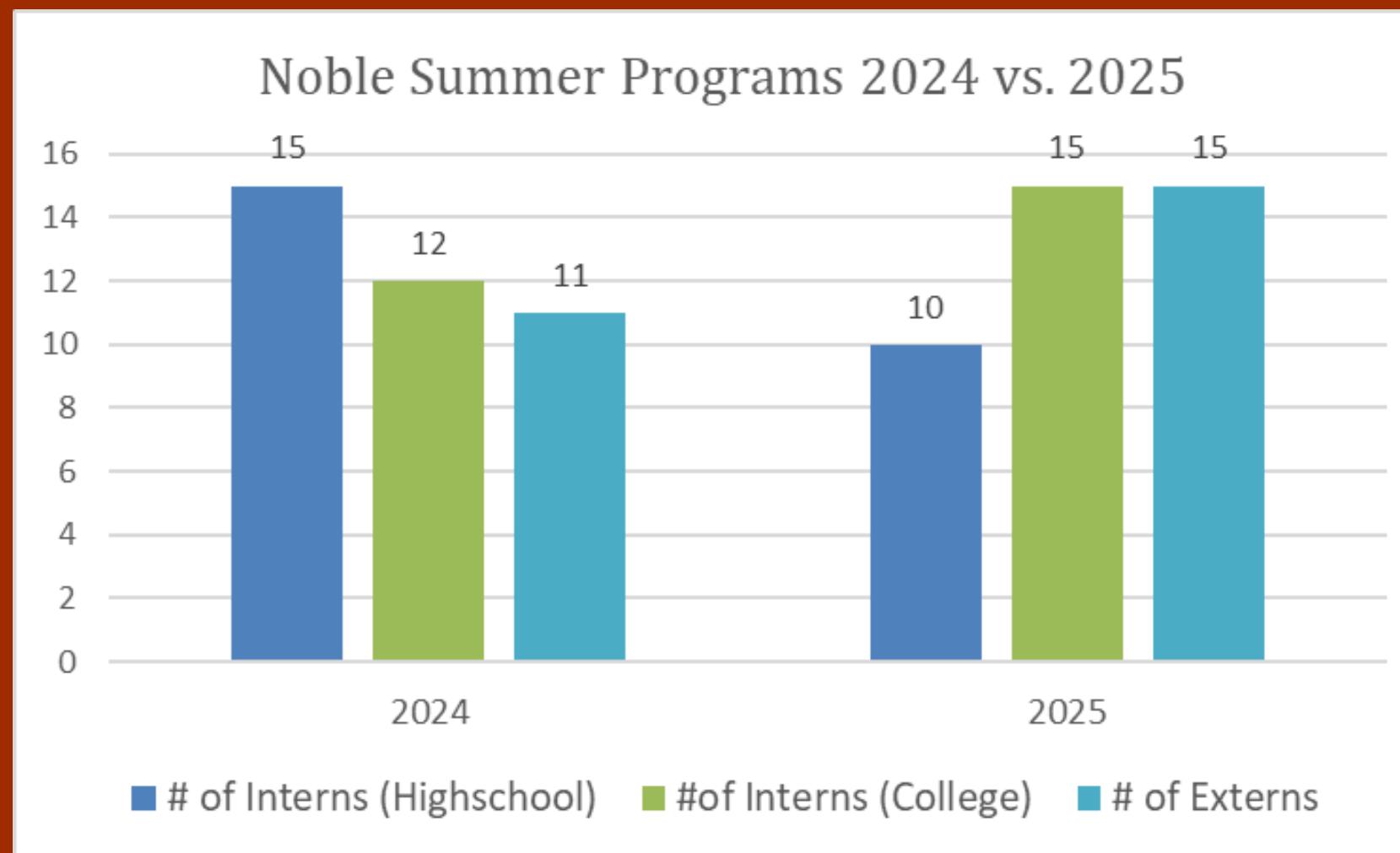
PRIORITY 2: SUPPORT

PRIORITY 3: INFRASTRUCTURE

Create a robust infrastructure for interagency collaboration around common goals, data, and processes to ensure improved student outcomes and meet employers' needs.



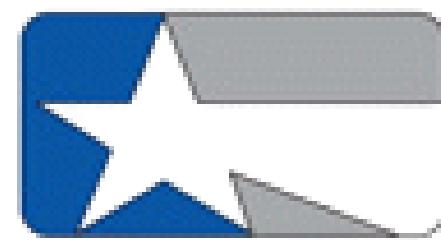
NOBLE'S INVESTMENT



FUTURE PLAN

- Scale programs impact **STATEWIDE**





Lone Star
National Bank



Valley Regional
Medical Center



TEXAS SOUTHMOST
COLLEGE



SOUTH TEXAS
COLLEGE



THANK YOU

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ACADEMY