

TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

Conference Agenda

Victoria, Texas January 9, 2026

- 7:30 – 8:15 a.m. **Registration**
- 8:15 – 8:30 a.m. **Welcome & Preconference Recognitions**
Joe Esparza, Chairman, Texas Workforce Commission
Henry Guajardo, Executive Director, Workforce Solutions Golden Crescent
- *We Hire Vets Recognitions*
- 8:30 – 8:40 a.m. **Meet the Exhibitors**

Conference Topics: Morning Sessions

- 8:40 – 9:40 a.m. **An Introduction to Creating an Effective Policy Handbook (1.0 hour)**
Mario Hernandez
- 9:40 – 9:55 a.m. **Exhibit Hall & Networking Break**
- 9:55 – 10:40 a.m. **Independent Contractors (.75 hour)**
Mario Hernandez
- 10:40 – 11:25 a.m. **Workers' Compensation for Texas Employers (.75 hour)**
Andrea Medina
- 11:25 a.m. - 12:30p.m. **Lunch (on your own)**

Conference Topics: Afternoon Sessions

- 12:30 – 1:30 p.m. **Wage and Hour Law and Other Payroll Issues (1.0 hour)**
Samantha Acuña
- 1:30 – 2:45 p.m. **Handling Unemployment Claims & Appeals (1.25 hours)**
Mario Hernandez
- 2:45 – 3:00 p.m. **Exhibit Hall & Networking Break**
- 3:00 – 4:00 p.m. **Unemployment Claims & Appeals – Advanced Topics (1.0 hour)**
Mario Hernandez
- 4:00 – 4:15 p.m. **Question and Answer Session (.25 hour)**
(CPA, MCLE, General Credit & SHRM Certificates of Attendance will be available)