

# TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

## Conference Agenda

**Abilene, Texas      August 8, 2025**

- 7:15 – 8:15 a.m.**                      **Registration**
- 8:15 – 8:30 a.m.**                      **Welcome & Preconference Recognitions**  
*Joe Esparza, Commissioner, Texas Workforce Commission*  
*Dr. Amelia Reeves, CEO, Workforce Solutions of West Central Texas*
- **We Hire Vets Recognitions**

**8:30 – 8:40 a.m.**                      **Meet the Exhibitors**

### **Conference Topics: Morning Sessions**

- 8:40– 9:55 a.m.**                      **Wage and Hour Law and Other Payroll Issues (1.25 hour)**  
*Tommy Simmons*
- 9:55 – 10:10 a.m.**                      **Exhibit Hall & Networking Break**
- 10:10 – 10:55 a.m.**                      **Workers' Compensation for Texas Employers (.75 hour)**  
*Andrea Medina*
- 10:55 – 11:55 a.m.**                      **Background and Criminal History Checks (1 hour)**  
*Mike Coffey*
- 11:55 a.m. - 1:10 p.m.**                      **Lunch (on your own)**  
**(12:55 – 1:10 p.m.)      Question and Answer Session at the end of the lunch break)**

### **Conference Topics: Afternoon Sessions**

- 1:10 – 2:10 p.m.**                      **An Introduction to Creating an Effective Policy Handbook (1 hour)**  
*Jikku John*
- 2:10 – 2:55 p.m.**                      **Independent Contractors (.75 hour)**  
*Mario Hernandez*
- 2:55 – 3:10 p.m.**                      **Exhibit Hall & Networking Break**
- 3:10 – 4:10 p.m.**                      **Handling Unemployment Claims & Appeals (1 hour)**  
*Elsa Ramos*

**(CPA, MCLE, General Credit & SHRM Certificates of Attendance will be available)**