

# TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

## Conference Agenda

Beaumont, Texas April 19, 2024

- 7:30 – 8:15 a.m. Registration
- 8:15 – 8:30 a.m. Welcome & Preconference Recognitions  
*Joe Esparza, Commissioner, Texas Workforce Commission*
  - *We Hire Vets Recognitions**Mary Hammon, Executive Director, Workforce Solutions Southeast Texas*
- 8:30 – 8:40 a.m. Meet the Exhibitors

### Conference Topics: Morning Sessions

- 8:40 – 9:55 a.m. Wage and Hour Law and Other Payroll Issues (1.25 hour)  
*Tommy Simmons*
- 9:55 – 10:10 a.m. Exhibit Hall & Networking Break
- 10:10 – 10:55 a.m. Independent Contractors (.75 hour)  
*Mario Hernandez*
- 10:55 – 11:40 a.m. Workers' Compensation for Texas Employers (.75 hour)  
*Amy Rich*
- 11:40 a.m. - 12:45 p.m. Lunch (*on your own*)

### Conference Topics: Afternoon Sessions

- 12:45 – 1:45 p.m. An Introduction to Creating an Effective Policy Handbook (1 hour)  
*Jikku John*
- 1:45 – 2:21 p.m. Workplace Privacy Issues (.6 hour)  
*Tommy Simmons*
- 2:21 – 2:45 p.m. Child Labor Laws (.4 hour)  
*Jikku John*
- 2:45 – 3:00 p.m. Exhibit Hall & Networking Break
- 3:00 – 4:00 p.m. Handling Unemployment Claims & Appeals (1 hour)  
*Elsa Ramos*
- 4:00 – 4:15 p.m. Question and Answer Session (.25 hour)  
(CPA, MCLE, General Credit & SHRM Certificates of Attendance will be available)