

**Texas Conference for Employers
Employment Law Update
Conference Agenda
College Station, March 27, 2026**

Schedule	Description	Speakers
7:30 a.m. – 8:15 a.m.	Registration	None
8:15 a.m. – 8:30 a.m.	Welcome and Preconference Recognition	Joe Esparza, Chairman, Texas Workforce Commission and Roger Sheridan, Deputy Director, Brazos Valley Council of Governments. We Hire Vets Recognitions
8:30a.m. – 8:40 a.m.	Meet the Exhibitors	Various exhibitors
8:40 a.m. – 9:40 a.m.	An Introduction to Creating Effective Policy Handbook	Mario Hernandez
9:40 a.m. – 9:55 a.m.	Exhibit Hall and Networking Break	N/A
9:55 a.m. – 10:40 a.m.	Independent Contractors	Mario Hernandez
10:40 a.m. – 11:25 a.m.	Workers' Compensation for Texas Employers	Andrea Medina
11:25 a.m. – 12:30 p.m.	Lunch (Lunch on your own)	N/A
12:30 p.m. – 1:30 p.m.	Wage and Hour Law and Other Payroll Issues	Samantha Acuna
1:30 p.m. – 2:30 p.m.	How to Fairly and Legally Evaluate Applicants' Criminal History Information	Mike Coffey
2:30 p.m. – 2:45 p.m.	Exhibit Hall and Networking Break	N/A
2:45 p.m. – 4 p.m.	Handling Unemployment Claims and Appeals	Mario Hernandez
4 p.m. – 4:15 p.m.	Question and Answer session (CPA, MCLA, General Credit and SHRM Certificates of Attendance will be available)	Mario Hernandez and Samantha Acuna