

# TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

## Conference Agenda

College Station, Texas

August 25, 2023

- 7:30 – 8:15 a.m.                      Registration
- 8:15 – 8:30 a.m.                      Welcome & Preconference Recognitions  
*Aaron Demerson, Commissioner, Texas Workforce Commission*
- *We Hire Vets Recognitions*
  - *TVC Government Entity of the Year Award*
- Michael Parks, Executive Director, Workforce Solutions Brazos Valley*
- 8:30 – 8:40 p.m.                      Meet the Exhibitors

### Conference Topics: Morning Sessions

- 8:40 – 9:40 a.m.                      An Introduction to Creating an Effective Policy Handbook (1 hour)  
*Jikku John*
- 9:40 – 10:25 a.m.                      Independent Contractors (.75 hour)  
*Tommy Simmons*
- 10:25 – 10:40 a.m.                      Exhibit Hall & Networking Break
- 10:40 – 11:40 a.m.                      Do's and Don'ts of Interviewing and Hiring Legally (1 hour)  
*Sarah Glaser*
- 11:40 a.m. - 1:00 p.m.                      Lunch (on your own)

### Conference Topics: Afternoon Sessions

- 1:00 – 2:15 p.m.                      Wage and Hour Law and Other Payroll Issues (1.25 hour)  
*Tommy Simmons*
- 2:15 – 3:00 p.m.                      Workers' Compensation for Texas Employers (.75 hour)  
*Amy Rich*
- 3:00 – 3:15 p.m.                      Exhibit Hall & Networking Break
- 3:15 – 4:15 p.m.                      Handling Unemployment Claims & Appeals (1 hour)  
*Elsa Ramos*
- 4:15 – 4:30 p.m.                      Question and Answer Session (.25 hour)  
(CPA, MCLE, General Credit & SHRM Certificates of Attendance will be available)