

# TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

## Conference Agenda

**El Paso, Texas      January 24, 2025**

**7:15 – 8:00 a.m.**                      **Registration**

**8:00 – 8:15 a.m.**                      **Welcome & Preconference Recognitions**  
*Joe Esparza, Commissioner, Texas Workforce Commission*  
• **We Hire Vets Recognitions**  
*Leila H. Melendez, CEO, Workforce Solutions Borderplex*

### **Conference Topics: Morning Sessions**

**8:15– 9:25 a.m.**                      **Wage and Hour Law and Other Payroll Issues**  
*Tommy Simmons*

**9:25 – 9:40 a.m.**                      **Exhibit Hall & Networking Break**

**9:40 – 10:35 a.m.**                      **An Introduction to Creating an Effective Policy Handbook**  
*Jikku John*

**10:35 – 11:15 a.m.**                      **Independent Contractors**  
*Mario Hernandez*

**11:15 – 11:55 a.m.**                      **Workers' Compensation for Texas Employers**  
*Amy Rich*

**11:55 a.m. - 12:55 p.m.**              **Lunch (*box lunches will be provided at the conference*)**  
**(12:40 – 12:55 p.m. Question and Answer Session)**

### **Conference Topics: Afternoon Sessions**

**12:55 – 1:55 p.m.**                      **Injured Employees / Recent Issues Under the NLRA**  
*Bill Ashcraft*

**1:55 – 2:10 p.m.**                      **Exhibit Hall & Networking Break**  
*(CPA, MCLE, General Credit & SHRM Certificates of Attendance will be available)*

**2:10 – 3:10 p.m.**                      **Handling Unemployment Claims & Appeals**  
*Elsa Ramos*