

TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

Conference Agenda

Irving, Texas Day 1: July 11, 2024

- 7:30 – 8:15 a.m. Registration
- 8:15 – 8:35 a.m. Welcome & Preconference Recognitions
Joe Esparza, Commissioner, Texas Workforce Commission
• *We Hire Vets Recognitions*
Ashlee Verner, CEO, Workforce Solutions of Greater Dallas
- 8:35 – 8:45 a.m. Meet the Exhibitors
- Conference Topics: Morning Sessions – Day 1
- 8:45– 10:00 a.m. Wage and Hour Law and Other Payroll Issues (1.25 hour)
Tommy Simmons
- 10:00 – 10:15 a.m. Exhibit Hall & Networking Break
- 10:15 – 11:00 a.m. Workers' Compensation for Texas Employers (.75 hour)
Amy Rich
- 11:00 a.m. – 11:30 a.m. Ethical Issues in TWC Proceedings (.5 hour ethics)
Tommy Simmons
- 11:30 a.m. - 12:45 p.m. Lunch (on your own)
- Conference Topics: Afternoon Sessions – Day 1
- 12:45 – 1:45 p.m. Injured Employees / Recent Issues Under the NLRA (1 hour)
Bill Ashcraft
- 1:45 – 2:30 p.m. Independent Contractors (.75 hour)
Mario Hernandez
- 2:30 – 2:45 p.m. Exhibit Hall & Networking Break
- 2:45 – 3:15 p.m. TWC Update – New Issues for 2024 (.5 hour)
Tommy Simmons
- 3:15 – 4:15 p.m. Handling Unemployment Claims & Appeals (1 hour)
Elsa Ramos
- 4:15 – 4:30 p.m. Question and Answer Session (.25 hour)

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Irving, Texas Day 2: July 12, 2024

Conference Topics: Morning Sessions – Day 2

- 8:45 – 9:45 a.m. **An Introduction to Creating an Effective Policy Handbook (1 hour)**
Jikku John
- 9:45 – 10:15 a.m. **Independent Contractors: Advanced Issues (.5 hour)**
Mario Hernandez
- 10:15 – 10:30 a.m. **Exhibit Hall & Networking Break**
- 10:30 – 11:30 a.m. **2024 Employment Law Update (1 hour)**
Inez McBride
- 11:30 a.m. – 12:45 p.m. **Lunch (on your own)**

Conference Topics: Afternoon Sessions – Day 2

- 12:45 – 1:45 p.m. **Child Labor / Workplace Privacy Issues (1 hour)**
Tommy Simmons
- 1:45 – 2:15 p.m. **A Pocket-Sized Guidebook on Hiring (.5 hour)**
Jikku John
- 2:15 – 2:30 p.m. **Exhibit Hall & Networking Break**
(CPA & Non-CPA Certificates of Attendance will be available in foyer area)
- 2:30 – 3:15 p.m. **What's New in Employment Law: Accommodations and Harassment (.75 hour)**
Vianei Lopez Braun
- 3:15 – 3:45 p.m. **Advanced UI Issues: The Good, the Bad, and the Ugly (.5 hour)**
Elsa Ramos
- 3:45 – 4:00 p.m. **Speaker Panel: Question and Answer Session/Closing Remarks (.25 hour)**