

Texas Conference for Employers Employment Law Update

Conference Agenda

Lubbock, March 13, 2026

- 7:30 – 8:15 a.m. Registration
8:15 – 8:30 a.m. Welcome & Preconference Recognitions
Joe Esparza, Chairman, Texas Workforce Commission
Dr. Ben Alexander, CEO, Workforce Solutions South Plains
We Hire Vets Recognitions
8:30 – 8:40 a.m. Meet the Exhibitors

Conference Topics: Morning Sessions

- 8:40 – 9:40 a.m. How to Fairly and Legally Evaluate Applicants' Criminal History Information (1.0 hour)
Mike Coffey
9:40 – 9:55 a.m. Exhibit Hall & Networking Break
9:55 – 10:40 a.m. Independent Contractors (.75 hour)
Mario Hernandez
10:40 – 11:25 a.m. Workers' Compensation for Texas Employers (.75 hour)
Andrea Medina
11:25 a.m. – 12:30p.m. Lunch (Lunch will be provided)

Conference Topics: Afternoon Sessions

- 12:30 – 1:30 p.m. An Introduction to Creating an Effective Policy Handbook (1.0 hour)
Mario Hernandez
1:30 – 2:30 p.m. Wage and Hour Law and Other Payroll Issues (1.0 hour)
Samantha Acuña
2:30 – 2:45 p.m. Exhibit Hall & Networking Break
2:45 – 4:00 p.m. Handling Unemployment Claims & Appeals (1.25 hours)
Mario Hernandez
4:00 – 4:15 p.m. Question and Answer Session (.25 hour)
(CPA, MCLE, General Credit & SHRM Certificates of Attendance will be available)