

TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

Conference Agenda

Midland, Texas March 7, 2025

7:15 – 8:00 a.m.

Registration

8:00 – 8:15 a.m.

Welcome & Preconference Recognitions

Joe Esparza, Commissioner, Texas Workforce Commission
Willie Taylor, CEO, Workforce Solutions Permian Basin

- *We Hire Vets Recognitions*

8:15 – 8:25 a.m.

Meet the Exhibitors

Conference Topics: Morning Sessions

8:25– 9:40 a.m.

Wage and Hour Law and Other Payroll Issues (1.25 hour)
Tommy Simmons

9:40 – 9:55 a.m.

Exhibit Hall & Networking Break

9:55 – 10:40 a.m.

Workers' Compensation for Texas Employers (.75 hour)
Amy Rich

10:40 – 11:40 a.m.

Background and Criminal History Checks (1 hour)
Mike Coffey

11:40 a.m. - 12:55 p.m.

Lunch (*on your own*)

(12:40 – 12:55 p.m. Question and Answer Session at the end of the lunch break)

Conference Topics: Afternoon Sessions

12:55 – 1:55 p.m.

An Introduction to Creating an Effective Policy Handbook (1 hour)
Jikku John

1:55 – 2:40 p.m.

Independent Contractors (.75 hour)
Mario Hernandez

2:40 – 2:55 p.m.

Exhibit Hall & Networking Break

2:55 – 3:55 p.m.

Handling Unemployment Claims & Appeals (1 hour)
Elsa Ramos

(CPA, MCLE, General Credit & SHRM Certificates of Attendance will be available)