

TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

Conference Agenda

Mission, Texas February 21, 2025

7:30 – 8:15 a.m. Registration

8:15 – 8:30 a.m. Welcome & Preconference Recognitions
Joe Esparza, Commissioner, Texas Workforce Commission
• *We Hire Vets Recognitions*
Francisco Almaraz, CEO, Workforce Solutions Lower Rio Grande Valley

8:30 – 8:40 a.m. Meet the Exhibitors

Conference Topics: Morning Sessions

8:40 – 9:55 a.m. Wage and Hour Law and Other Payroll Issues (1.25 hour)
Tommy Simmons

9:55 – 10:10 a.m. Exhibit Hall & Networking Break

10:10 – 11:10 a.m. Employee Harassment or Discrimination Complaint – Now What? (1 hour)
Natalie Lynch

11:10 – 11:55 a.m. Workers' Compensation for Texas Employers (.75 hour)
Amy Rich

11:55 a.m. - 1:10 p.m. Lunch (*on your own*)

Conference Topics: Afternoon Sessions

1:10 – 2:10 p.m. An Introduction to Creating an Effective Policy Handbook (1 hour)
Jikku John

2:10 – 2:55 p.m. Independent Contractors (.75 hour)
Mario Hernandez

2:55 – 3:10 p.m. Exhibit Hall & Networking Break

3:10 – 4:10 p.m. Handling Unemployment Claims & Appeals (1 hour)
Elsa Ramos

4:10 – 4:25 p.m. Question and Answer Session (.25 hour)
(CPA, MCLE, General Credit & SHRM Certificates of Attendance will be available)