

TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

Conference Agenda

San Angelo, Texas

September 18, 2026

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| 7:30 – 8:15 a.m. | Registration |
| 8:15 – 8:30 a.m. | Welcome & Preconference Recognitions
<i>Joe Esparza, Chairman, Texas Workforce Commission</i>
<i>Yolanda Sanchez, Executive Director, Workforce Solutions of the Concho Valley</i> <ul style="list-style-type: none">• <i>We Hire Vets Recognitions</i> |
| 8:30 – 8:40 a.m. | Meet the Exhibitors |
| Conference Topics: Morning Sessions | |
| 8:40 – 9:40 a.m. | An Introduction to Creating an Effective Policy Handbook (1.0 hour)
<i>Jikku John</i> |
| 9:40 – 9:55 a.m. | Exhibit Hall & Networking Break |
| 9:55 – 10:40 a.m. | Independent Contractors (.75 hour)
<i>Naomi Howze</i> |
| 10:40 – 11:25 a.m. | Workers' Compensation for Texas Employers (.75 hour)
<i>Andrea Medina</i> |
| 11:25 a.m. - 12:30p.m. | Lunch (on your own) |
| Conference Topics: Afternoon Sessions | |
| 12:30 – 1:30 p.m. | Wage and Hour Law and Other Payroll Issues (1.0 hour)
<i>Samantha Acuña</i> |
| 1:30 – 2:30 p.m. | Hiring Dos and Don'ts (1.0 hour)
<i>Sarah Glaser</i> |
| 2:30 – 2:45 p.m. | Exhibit Hall & Networking Break |
| 2:45 – 4:00 p.m. | Handling Unemployment Claims & Appeals (1.25 hours)
<i>Mario Hernandez</i> |
| 4:00 – 4:15 p.m. | Question and Answer Session (.25 hour)
(CPA, MCLE, General Credit & SHRM Certificates of Attendance will be available) |