

# TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

## Conference Agenda

South Padre Island, Texas    September 27, 2024

7:30 – 8:15 a.m.                      Registration

8:15 – 8:30 a.m.                      Welcome & Preconference Recognitions  
*Joe Esparza, Commissioner, Texas Workforce Commission*  
    • *We Hire Vets Recognitions*  
*Salome Perez, Chief Program Officer, Workforce Solutions Cameron*

8:30 – 8:40 a.m.                      Meet the Exhibitors

### Conference Topics: Morning Sessions

8:40 – 9:40 a.m.                      Injured Employees / Recent Issues Under the NLRA (1 hour)  
*Bill Ashcraft*

9:40 – 9:55 a.m.                      Exhibit Hall & Networking Break

9:55– 11:10 a.m.                      Wage and Hour Law and Other Payroll Issues (1.25 hour)  
*Tommy Simmons*

11:10 – 11:55 a.m.                      Workers' Compensation for Texas Employers (.75 hour)  
*Amy Rich*

11:55 a.m. - 1:00 p.m.                      Lunch (*on your own*)

### Conference Topics: Afternoon Sessions

1:00 – 2:00 p.m.                      An Introduction to Creating an Effective Policy Handbook (1 hour)  
*Jikku John*

2:00 – 2:45 p.m.                      Independent Contractors (.75 hour)  
*Mario Hernandez*

2:45 – 3:00 p.m.                      Exhibit Hall & Networking Break

3:00 – 4:00 p.m.                      Handling Unemployment Claims & Appeals (1 hour)  
*Elsa Ramos*

4:00 – 4:15 p.m.                      Question and Answer Session (.25 hour)  
(CPA, MCLE, General Credit & SHRM Certificates of Attendance will be available)