

# TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

## Conference Agenda

**The Woodlands, Texas Day 1: July 10, 2025**

**7:30 – 8:15 a.m.**

**Registration**

**8:15 – 8:35 a.m.**

**Welcome & Preconference Recognitions**

*Joe Esparza, Commissioner, Texas Workforce Commission*

*Juliet Stipeche, Director, Workforce Solutions Gulf Coast*

- **We Hire Vets Recognitions**

**8:35 – 8:45 a.m.**

**Meet the Exhibitors**

**Conference Topics: Morning Sessions – Day 1**

**8:45 – 9:45 a.m.**

**Injured Employees / Recent Issues Under the NLRA (1 hour)**

*Bill Ashcraft*

**9:45 – 10:00 a.m.**

**Exhibit Hall & Networking Break**

**10:00 – 11:00 a.m.**

**Employee Harassment or Discrimination Complaint – Now What? (1 hour)**

*Natalie Lynch*

**11:00 a.m. – 12:00 p.m.**

**Top 10 Mistakes Plaintiffs' Attorneys Love (1 hour)**

*Sarah Glaser*

**12:00 p.m. - 1:15 p.m.**

**Lunch (on your own)**

**Conference Topics: Afternoon Sessions – Day 1**

**1:15– 2:30 p.m.**

**Wage and Hour Law and Other Payroll Issues (1.25 hour)**

*Tommy Simmons*

**2:30 – 3:15 p.m.**

**Independent Contractors (.75 hour)**

*Mario Hernandez*

**3:15 – 3:30 p.m.**

**Exhibit Hall & Networking Break**

**3:30 – 4:30 p.m.**

**Handling Unemployment Claims & Appeals (1 hour)**

*Elsa Ramos*

**4:30 – 4:45 p.m.**

**Question and Answer Session (.25 hour)**

# TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

## Conference Agenda

**The Woodlands, Texas Day 2: July 11, 2025**

### **Conference Topics: Morning Sessions – Day 2**

- |                                |   |
|--------------------------------|---|
| <b>8:30 – 9:30 a.m.</b>        | <b>Child Labor / Workplace Privacy Issues (1 hour)</b><br><i>Tommy Simmons</i>                |
| <b>9:30 – 10:15 a.m.</b>       | <b>Workers' Compensation for Texas Employers (.75 hour)</b><br><i>Andrea Medina</i>           |
| <b>10:15 – 10:30 a.m.</b>      | <b>Exhibit Hall &amp; Networking Break</b>  |
| <b>10:30 – 11:30 a.m.</b>      | <b>An Introduction to Creating an Effective Policy Handbook (1 hour)</b><br><i>Jikku John</i> |
| <b>11:30 a.m. – 12:45 p.m.</b> | <b>Lunch (on your own)</b>  |

### **Conference Topics: Afternoon Sessions – Day 2**

- |                          |  |
|--------------------------|--|
| <b>12:45 – 1:45 p.m.</b> | <b>Background and Criminal History Checks (1 hour)</b><br><i>Mike Coffey</i>   |
| <b>1:45 – 2:30 p.m.</b>  | <b>Ethical Issues in TWC Proceedings (.75 hour ethics)</b><br><i>Tommy Simmons</i>                                       |
| <b>2:30 – 2:45 p.m.</b>  | <b>Exhibit Hall &amp; Networking Break</b><br>(CPA & Non-CPA Certificates of Attendance will be available in foyer area) |
| <b>2:45 – 3:15 p.m.</b>  | <b>A Pocket-Sized Guidebook on Hiring (.5 hour)</b><br><i>Jikku John</i>   |
| <b>3:15 – 3:45 p.m.</b>  | <b>UI Claims: This, That, and the Other (.5 hour)</b><br><i>Elsa Ramos</i>   |
| <b>3:45 – 4:00 p.m.</b>  | <b>Speaker Panel: Question and Answer Session/Closing Remarks (.25 hour)</b>   |