

TEXAS CONFERENCE FOR EMPLOYERS EMPLOYMENT LAW UPDATE

Conference Agenda

Waco, Texas Day 1: August 6, 2026

7:30 – 8:15 a.m.

Registration

8:15 – 8:30 a.m.

Welcome & Preconference Recognitions

Joe Esparza, Chairman, Texas Workforce Commission

Jose Palacios, Director of Business and Industry Initiatives,

Workforce Solutions for the Heart of Texas

- *We Hire Vets Recognitions*

8:30 – 8:40 a.m.

Meet the Exhibitors

Conference Topics: Morning Sessions – Day 1

8:40 – 9:40 a.m.

An Introduction to Creating an Effective Policy Handbook (1 hour)

Jikku John

9:40 – 9:55 a.m.

Exhibit Hall & Networking Break

9:55 – 10:40 a.m.

Workers' Compensation for Texas Employers (.75 hour)

Andrea Medina

10:40 – 11:40 a.m.

Top Ten Mistakes Plaintiff Attorneys Love (1 hour)

Sarah Glaser

11:40 a.m. - 1:00 p.m.

Lunch (on your own)

Conference Topics: Afternoon Sessions – Day 1

1:00 – 2:00 p.m.

Wage and Hour Law and Other Payroll Issues (1 hour)

Samantha Acuña

2:00 – 2:45 p.m.

What Not to Say (.75 hour)

Vianei Lopez Braun

2:45 – 3:00 p.m.

Exhibit Hall & Networking Break

3:00 – 4:15 p.m.

Handling Unemployment Claims & Appeals (1.25 hour)

Mario Hernandez

4:15 – 4:30 p.m.

Question and Answer Session (.25 hour)

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Conference Agenda

Waco, Texas Day 2: August 7, 2026

Conference Topics: Morning Sessions – Day 2

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|-------------------------|--|
| 8:30 – 9:30 a.m. | Injured Employees / Recent Issues Under the NLRA (1 hour)
<i>Bill Ashcraft</i> |
| 9:30 – 10:30 a.m. | How to Fairly and Legally Evaluate Applicants' Criminal History Information (1 hour)
<i>Mike Coffey</i> |
| 10:30 – 10:45 a.m. | Exhibit Hall & Networking Break |
| 10:45 – 11:30 a.m. | Independent Contractors (.75 hour)
<i>Naomi Howze</i> |
| 11:30 a.m. – 12:45 p.m. | Lunch (on your own) |

Conference Topics: Afternoon Sessions – Day 2

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| 12:45 – 1:45 p.m. | Employment Law Overview (1 hour)
<i>Audrey Mross</i> |
| 1:45 – 2:45 p.m. | The ADA, FMLA, and Workers' Compensation: The Bermuda Triangle of Medical Laws (1 hour)
<i>Velissa Chapa</i> |
| 2:45 – 3:00 p.m. | Exhibit Hall & Networking Break |
| 3:00 – 4:00 p.m. | Handling Unemployment Claims & Appeals – Advanced Topics (1 hour)
<i>Mario Hernandez</i> |
| 4:00 – 4:15 p.m. | Question and Answer Session/Closing Remarks (.25 hour)
(CPA & Non-CPA Certificates of Attendance will be available in foyer area) |