

The background features a large, light blue watermark of the Texas Workforce Commission logo. The logo is circular and contains the text "TEXAS WORKFORCE COMMISSION" around the perimeter. In the center, there is a five-pointed star with a smaller star inside it, and a laurel wreath surrounding the star. The text "TEXAS WORKFORCE" is at the top and "COMMISSION" is at the bottom.

**Texas Workforce  
Commission  
FY 2024 Hiring  
Practices Annual  
Report**

# A Message from the Executive Director

January 28, 2025

We are pleased to submit the Texas Workforce Commission FY24 Hiring Practices Annual Report for State Agencies in collaboration with Texas Comptroller of Public Accounts and Texas Demographic Center.

This report fulfills the reporting requirements of Texas Labor Code Sections, 21.504 (Annual Report). It provides the Legislative Budget Board and the Governor with information on the new hires for state agencies by the prescribed categories.

We hope that you find the report valuable. Please do not hesitate to contact us should you have any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Edward Serna', with a stylized flourish at the end.

Edward Serna, Executive Director  
Texas Workforce Commission

# Texas Workforce Commission Data

## Hiring Practices Annual Report

### Pursuant to Texas Labor Code 21.504

#### Statewide Agencies New Hires

The following table illustrates statewide agency new hires.

*Statewide Agency Reporting Group New Hires for September 1, 2023 – August 31, 2024*

Code	Job Category	Total Number of New Hires	Total Number of African Americans	Total Number of Hispanic Americans	Total Number of Females	Total Number of Others
A	OFFICIALS/ ADMINISTRATORS	2,622	343	345	1,563	816
C	ADMINISTRATIVE SUPPORT	11,397	1,745	3,843	8,503	1,632
M	SERVICE/MAINTENANCE	2,980	728	1,116	1,433	657
P	PROFESSIONALS	37,947	4,524	7,011	22,086	11,714
Q	PARA-PROFESSIONAL	5,298	1,845	1,581	3,281	730
R	PROTECTIVE SERVICES	11,644	5,349	2,453	6,077	2,093
S	SKILLED/CRAFT	935	76	287	71	530
T	TECHNICIANS	12,520	2,003	3,132	7,190	3,499
<b>TOTALS</b>		<b>85,343</b>	<b>16,613</b>	<b>19,768</b>	<b>50,204</b>	<b>21,671</b>

- Source Data: Comptroller Report (F48BSWRA-R6)
- Board of Law Examiners and State Bar of Texas provided data individually.