



Statewide Agencies New Hires Report

Fiscal Year 2025

A Message from the Interim Executive Director

January 1, 2026

We are pleased to submit the Texas Workforce Commission's Statewide Agencies New Hires data in collaboration with the Comptroller of Public Accounts.

This report fulfills the reporting requirements of Texas Labor Code Section 21.504 (Annual Report). It provides the Governor and the Legislative Budget Board with information on the new hires for state agencies by prescribed categories.

We hope that you find this information valuable. Please do not hesitate to contact us should you have any questions.

Sincerely,

A handwritten signature in dark ink, appearing to read "Randy Townsend", with a stylized flourish at the end.

Randy Townsend
Interim Executive Director
Texas Workforce Commission



Texas Workforce Commission Data

Hiring Practices Annual Report

Pursuant to Texas Labor Code 21.504

Statewide Agencies New Hires

The following table illustrates the statewide agency new hires.

Statewide Agency Reporting Group New Hires for September 1, 2024 – August 31, 2025

Code	Job Category	Total Number of New Hires	Total Number of African Americans	Total Number of Hispanic Americans	Total Number of Females	Total Number of Others
A	Officials/Administrators	2,419	336	355	1,416	757
C	Administrative Support	10,504	1,498	3,661	7,588	1,680
M	Service/Maintenance	2,659	611	959	1,214	660
P	Professionals	33,072	4,178	6,361	19,090	10,134
Q	Para-Professional	4,612	1,702	1,349	2,831	595
R	Protective Services	9,969	4,273	2,385	4,873	1,888
S	Skilled/Craft	906	108	268	89	481
T	Technicians	10,691	1,856	2,918	6,178	2,833
	Totals	74,832	14,562	18,256	43,279	19,028

Source Data: Comptroller Report (F48BSWRA-R6), Board of Law Examiners, and State Bar of Texas.