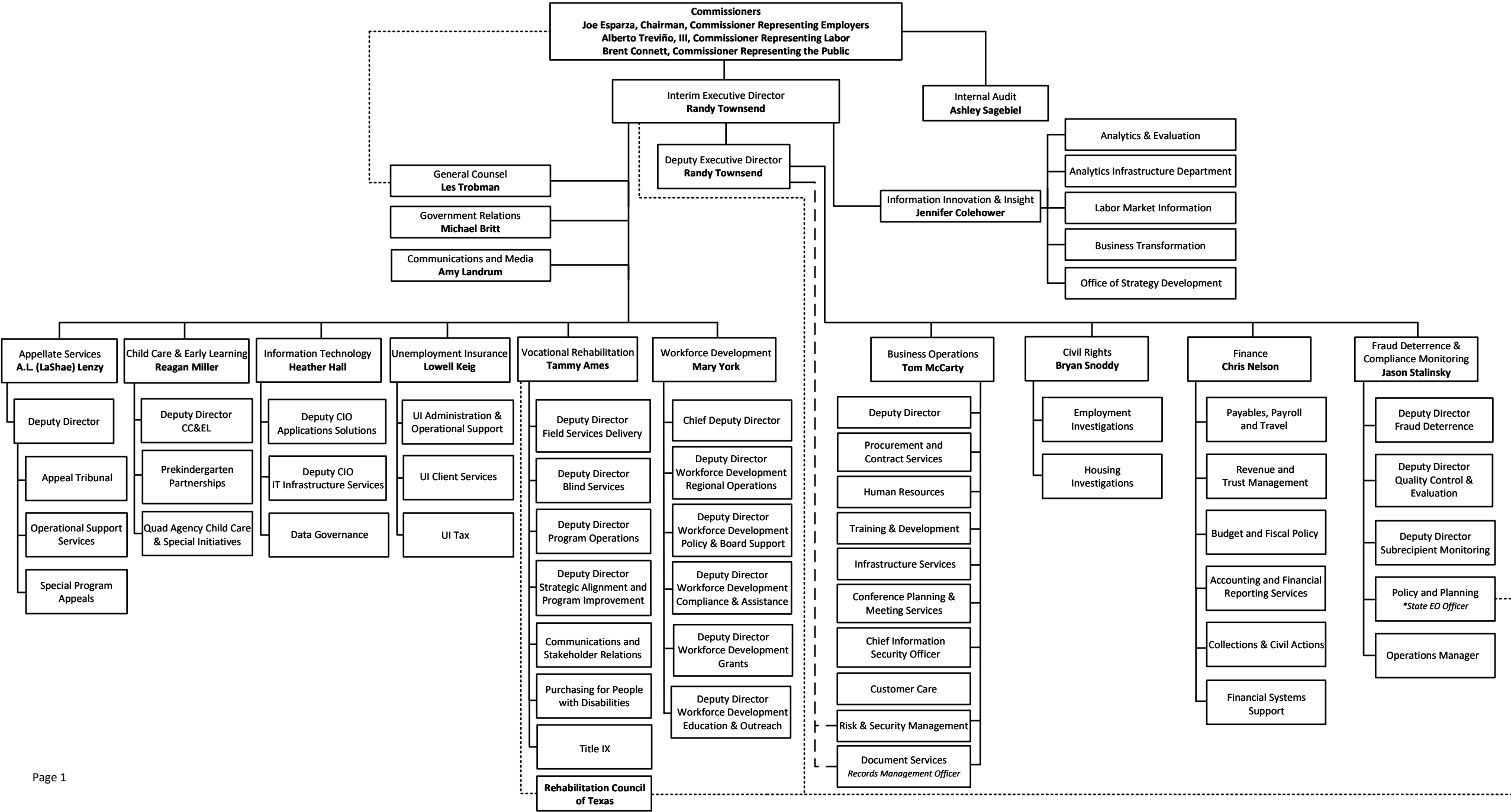


TEXAS WORKFORCE COMMISSION
December 2025

Our mission is to promote and support an effective workforce system that offers employers, individuals and communities the opportunity to achieve and sustain economic prosperity.

Accessible version available on page 2.



TEXAS WORKFORCE COMMISSION ORGANIZATIONAL CHART

December 2025

Our mission is to promote and support an effective workforce system that offers employers, individuals, and communities the opportunity to achieve and sustain economic prosperity.

- I. Commissioners – Chair, Commissioner Representing Employers, Joe Esparza; Commissioner Representing Labor, Alberto Treviño, III; Commissioner Representing the Public, Brent Connett
 - A. Internal Audit, Ashley Sagebiel
 - B. Interim Executive Director, Randy Townsend
 - i. Deputy Executive Director, Randy Townsend
 - 1. Business Operations, Tom McCarty
 - a. Deputy Director
 - b. Procurement and Contract Services
 - c. Human Resources
 - d. Training and Development
 - e. Infrastructure Services
 - f. Conference Planning and Meeting Services
 - g. Chief Information Security Officer
 - h. Risk and Security Management (also indirectly reports to the Deputy Executive Director)
 - i. Document Services, Records Management Officer (also indirectly reports to the Deputy Executive Director)
 - 2. Civil Rights, Bryan Snoddy
 - a. Employment Investigations
 - b. Housing Investigations

3. Finance, Chris Nelson
 - a. Payables, Payroll and Travel
 - b. Revenue and Trust Management
 - c. Budget and Fiscal Policy
 - d. Accounting and Financial Reporting Services
 - e. Collections and Civil Actions
 - f. Financial Systems Support
4. Fraud Deterrence and Compliance Monitoring, Jason Stalinsky
 - a. Deputy Director, Fraud Deterrence
 - b. Deputy Director, Quality Control and Evaluation
 - c. Deputy Director, Subrecipient Monitoring
 - d. Policy and Planning, *State EO Officer (also indirectly reports to the Executive Director)
 - e. Operations Manager
- ii. General Counsel, Les Trobman (also indirectly reports to the Commissioners)
- iii. Government Relations, Michael Britt
- iv. Communications and Media, Amy Landrum
- v. Information Innovation & Insight, Jennifer Colehower
 1. Analytics & Evaluation
 2. Analytics Infrastructure Department
 3. Labor Market Information
 4. Business Transformation
 5. Office of Strategy Development

- vi. Appellate Services, A.L. (LaShae) Lenzy
 - 1. Deputy Director
 - a. Appeal Tribunal
 - b. Operational Support Services
 - c. Special Program Appeals
- vii. Child Care and Early Learning, Reagan Miller
 - 1. Deputy Director, Child Care and Early Learning
 - 2. Prekindergarten Partnerships
 - 3. Quad Agency Child Care and Special Initiatives
- viii. Information Technology (IT), Heather Hall
 - 1. Deputy CIO, Applications Solutions
 - 2. Deputy CIO, IT Infrastructure Services
 - 3. Data Governance
- ix. Unemployment Insurance, Lowell Keig
 - 1. UI Administration and Operational Support
 - 2. UI Client Services
 - 3. UI Tax
- x. Vocational Rehabilitation, Tammy Ames
 - 1. Deputy Director, Field Services Delivery
 - 2. Deputy Director, Blind Services
 - 3. Deputy Director, Program Operations
 - 4. Deputy Director, Strategic Alignment and Program Improvement
 - 5. Communications and Stakeholder Relations

6. Purchasing for People with Disabilities
 7. Title IX
 8. Rehabilitation Council of Texas (also indirectly reports to the Executive Director)
- xi. Workforce Development, Mary York
1. Chief Deputy Director
 2. Deputy Director, Workforce Development Regional Operations
 3. Deputy Director, Workforce Development Policy and Board Support
 4. Deputy Director, Workforce Development Compliance and Assistance
 5. Deputy Director, Workforce Development Grants
 6. Deputy Director, Workforce Development Education and Outreach