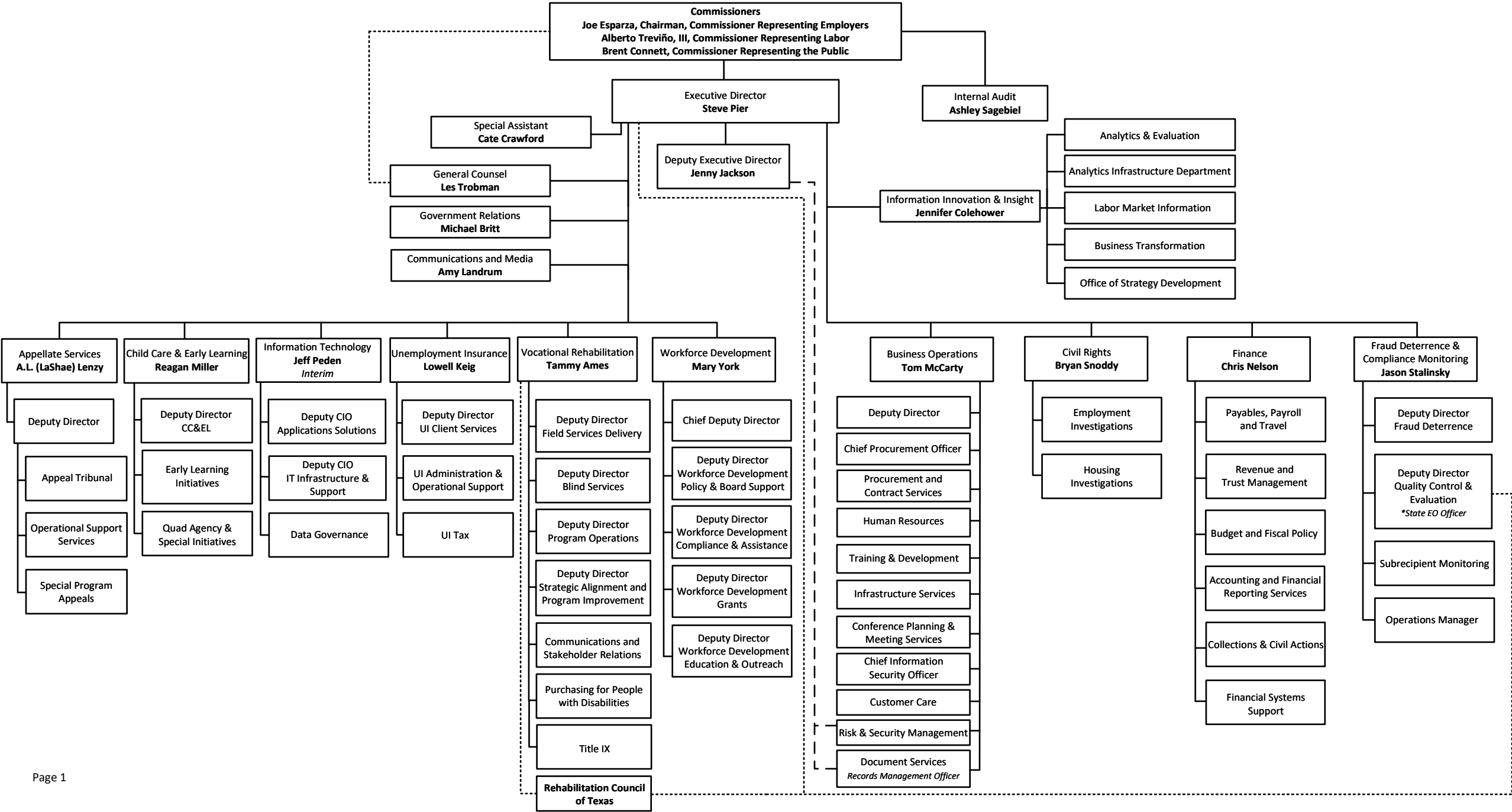


TEXAS WORKFORCE COMMISSION

October 2026

Our mission is to promote and support an effective workforce system that offers employers, individuals and communities the opportunity to achieve and sustain economic prosperity.

Accessible version available on page 2.



# TEXAS WORKFORCE COMMISSION ORGANIZATIONAL CHART

October 2026

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- I. Commissioners – Chair, Commissioner Representing Employers, Joe Esparza; Commissioner Representing Labor, Alberto Treviño, III; Commissioner Representing the Public, Brent Connett
  - A. Internal Audit, Ashley Sagebiel
  - B. Executive Director, Steve Pier
    - i. Special Assistant, Cate Crawford
    - ii. Deputy Executive Director, Jenny Jackson
    - iii. General Counsel, Les Trobman (also indirectly reports to the Commissioners)
    - iv. Government Relations, Michael Britt
    - v. Communications and Media, Amy Landrum
    - vi. Appellate Services, A.L. (LaShae) Lenzy
      - 1. Deputy Director
        - a. Appeal Tribunal
        - b. Operational Support Services
        - c. Special Program Appeals
    - vii. Child Care and Early Learning, Reagan Miller
      - 1. Deputy Director, Child Care and Early Learning
      - 2. Early Learning Initiatives
      - 3. Quad Agency and Special Initiatives
    - viii. Information Technology (IT), Interim, Jeff Peden
      - 1. Deputy CIO, Applications Solutions

2. Deputy CIO, IT Infrastructure and Support
  3. Data Governance
- ix. Unemployment Insurance, Lowell Keig
  1. Deputy Director, UI Client Services
  2. UI Administration and Operational Support
  3. UI Tax
- x. Vocational Rehabilitation, Tammy Ames
  1. Deputy Director, Field Services Delivery
  2. Deputy Director, Blind Services
  3. Deputy Director, Program Operations
  4. Deputy Director, Strategic Alignment and Program Improvement
  5. Communications and Stakeholder Relations
  6. Purchasing for People with Disabilities
  7. Title IX
  8. Rehabilitation Council of Texas (also indirectly reports to the Executive Director)
- xi. Workforce Development, Mary York
  1. Chief Deputy Director
  2. Deputy Director, Workforce Development Policy and Board Support
  3. Deputy Director, Workforce Development Compliance and Assistance
  4. Deputy Director, Workforce Development Grants
  5. Deputy Director, Workforce Development Education and Outreach
- xii. Information Innovation & Insight, Jennifer Colehower
  1. Analytics & Evaluation

2. Analytics Infrastructure Department
  3. Labor Market Information
  4. Business Transformation
  5. Office of Strategy Development
- xiii. Business Operations, Tom McCarty
1. Deputy Director
  2. Chief Procurement Officer
  3. Procurement and Contract Services
  4. Human Resources
  5. Training and Development
  6. Infrastructure Services
  7. Conference Planning and Meeting Services
  8. Chief Information Security Officer
  9. Risk and Security Management (also indirectly reports to the Deputy Executive Director)
  10. Document Services, Records Management Officer (also indirectly reports to the Deputy Executive Director)
- xiv. Civil Rights, Bryan Snoddy
1. Employment Investigations
  2. Housing Investigations
- xv. Finance, Chris Nelson
1. Payables, Payroll and Travel
  2. Revenue and Trust Management
  3. Budget and Fiscal Policy

4. Accounting and Financial Reporting Services
  5. Collections and Civil Actions
  6. Financial Systems Support
- xvi. Fraud Deterrence and Compliance Monitoring, Jason Stalinsky
1. Deputy Director, Fraud Deterrence
  2. Deputy Director, Quality Control and Evaluation, \*State EO Officer (also indirectly reports to the Executive Director)
  3. Subrecipient Monitoring
  4. Operations Manager