

# Annual Report of Non-Financial Data

For the Year Ended August 31, 2025



**ANNUAL REPORT OF NON-FINANCIAL DATA**

**UNAUDITED**

**TEXAS WORKFORCE COMMISSION**  
**Austin, Texas**

**Year Ended August 31, 2025**



# Texas Workforce Commission

A Member of Texas Workforce Solutions

Joe Esparza, Chairman  
Commissioner Representing  
Employers

Alberto Treviño III  
Commissioner Representing  
Labor

Brent Connett  
Commissioner Representing  
the Public

Randy Townsend  
Interim Executive Director

December 19, 2025

The Honorable Greg Abbott, Governor  
The Honorable Kelly Hancock, Acting State Comptroller  
Mr. Jerry McGinty, Director, Legislative Budget Board  
Ms. Lisa R. Collier, CPA, State Auditor

Ladies and Gentlemen:

We are pleased to submit the Texas Workforce Commission's Annual Report of Non-Financial Data for the year ended August 31, 2025, in compliance with the TEX. GOV'T CODE ANN. §2101.0115 and in accordance with the instructions for completing the Annual Report of Non-Financial Data.

The accompanying report has not been audited and is independent of the agency's Annual Financial Report.

If you have any questions, please contact Chris Nelson, Chief Financial Officer, at (512) 463-1829.

Sincerely,



Randy Townsend  
Interim Executive Director

101 E. 15th Street • Austin, Texas 78778-0001 • (512) 463-2222 • [twc.texas.gov](http://twc.texas.gov)

Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities  
Relay Texas: 800-735-2989 (TTY) and 711 (Voice).





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**SCHEDULE OF SPACE OCCUPIED**

For the Fiscal Year Ended August 31, 2025

Location	Street Address	Lessor
<b>Agency-Owned Buildings:</b>		
Austin	101 E 15th St	
Austin	1117 Trinity St	
Austin	1215 Guadalupe St	
Austin	12312 N Mo Pac Expy	
Austin	1411 Brazos St	
Austin	2810 E Martin Luther King Jr Blvd	
Austin	4800 N Lamar (Criss Cole Rehabilitation Ctr.)	
Brownsville	851 Old Alice Rd	
Corpus Christi	520 N Staples St	
Corsicana	720 N Beaton St	
Fort Worth	301 W 13th St	
Garland	217 N 10th St	
McAllen	400 E Hackberry Ave	
McKinney	1713 W Louisiana St	
San Antonio	330 Dwyer Ave	
Waxahachie	1712 W 287 Business	

**Leased Space:**

Abilene	500 Chestnut St, Suite 1425	Abilene Tower LLC
Amarillo	2505 Lakeview Dr, Ste 300	Colonnade At Polo Park Venture
Arlington	110 W Randol Mill Rd, Suite 110	Randol Oaks, LTD
Arlington	1301 S Bowen Rd., Ste. 150	Bowen Road Investments, LLC
Austin	1201 San Jacinto Blvd	State Preservation Board
Austin	313 West 12th Street	Travis County
Austin	4405 Springdale Rd, Suites A, B & C	Richard Fink
Beaumont	2615 Calder St, Ste 650	Beaumont Tower Venture, LTD
Bryan	3608 East 29th Street, Suite 214	KFF Ventures
Corpus Christi	4410 Dillon Ln, Suite 44	Commerce II Business Park, LLC
Crockett	1046 S 4th St	Stanley C. Maxwell
Dallas	3650 N Buckner Blvd, Suite 102	Leverage 3650 Buckner, LP
El Paso	1359 Lomaland Suite 300	Lomaland Center, LLC
Fort Worth	3320 Phoenix Dr	Kent Perkins Capital, Inc
Fort Worth	2400 Circle Dr, Suite 200	Tarrant County
Galveston	4700 Broadway St, Ste. E100	Galveston Housing Authority
Garland	1919 S Shiloh, Suite 420	Leis O'Hana Hui Family Partnership, LTD
Gatesville	104 Lutterloh	Mary Anzalone
Houston	18333 Egret Bay Blvd, Suite 590	Fullerton Egret Bay Houston, LLC
Houston	2636 South Loop W, Suite 525	SLS-South Loop, LLC
Houston	3555 Timmons Ln, Ste. 790	Houston-Galveston Area Council
Houston	3311 Richmond Ave, Suite 175	Thomas Wertheim
Houston	2900 Woodridge, Ste. 260	SLS-Houston Properties LLC
Jacksonville	502 E Pine	Berry & Clay Properties, LLC
Laredo	709 E Calton Rd, Ste 108	JABE Ventures, LTD
Lewisville	2600 MacArthur Blvd, Ste. 101-102	SentientView Solutions, LLC

Type	Usable Square Feet	TWC FTE's	Rental per Month		Actual Annual Cost	Comments
			Cost per Square Foot	Cost per Month		
Occupied	171,399	803.3				TWC Administrative Headquarters
Occupied	101,250	448.5				TWC Administrative Offices
Occupied	10,878	36.0				TWC Administrative Offices
Occupied	9,000	0.0				UI Tax & Appeals
Occupied	68,499	453.5				TWC Administrative Offices
Occupied	32,000	10.0				Inventory storage
Occupied	95,900	107.0				Training Center
Occupied	17,244	11.0				Workforce Center
Occupied	22,616	23.0				Workforce Center
Occupied	5,280	3.0				Workforce Center
Occupied	64,470	217.0				Tele-Center
Occupied	7,546	3.0				Workforce Center
Occupied	30,546	233.0				Tele-Center
Occupied	4,410	22.0				UI Tax Office
Occupied	19,516	2.0				Tele-Center
Occupied	7,107	8.0				Workforce Center
	<u>667,661</u>	<u>2,380.3</u>				

Office	1,217	21.0	1.27	1,547.50	18,570.00	Tax / Appeals
Office	2,674	7.5	0.90	2,400.00	28,800.00	Tax
Office	5,412	55.0	1.15	6,201.25	74,415.00	Vocational Rehabilitation
Office	5,001	27.0	2.20	11,009.04	104,974.12	Vocational Rehabilitation
Parking	N/A	N/A	N/A	940.00	11,280.00	10 parking spaces
Parking	N/A	N/A	N/A	5,500.00	46,500.00	37 parking spaces
Office	43,920	21.0	1.04	45,626.91	547,522.92	Print Shop/Graphics/Records/Mail
Office	2,104	6.0	1.86	3,920.40	47,044.80	Tax / Appeals / UI Support
Office	1,225	4.0	1.63	2,000.00	24,000.00	Tax
Office	5,360	26.5	1.12	6,016.77	72,201.24	Vocational Rehabilitation
Office	1,340	3.0	0.90	1,200.00	14,400.00	Vocational Rehabilitation
Office	5,633	17.0	0.99	5,600.00	67,200.00	Vocational Rehabilitation
Office	20,500	174.0	2.17	44,509.89	534,118.68	UI Call Center
Office	5,364	22.0	1.50	8,026.55	96,206.18	Vocational Rehabilitation
Office	14,328	34.0	1.27	18,232.38	217,582.62	Vocational Rehabilitation
Office	2,301	5.0	1.68	3,876.00	46,512.00	Vocational Rehabilitation
Office	4,615	14.0	1.09	5,041.43	60,497.16	Vocational Rehabilitation
Office	1,800	3.0	2.11	3,803.66	45,643.92	Vocational Rehabilitation
Office	1,635	10.0	1.44	2,354.40	28,252.80	Vocational Rehabilitation
Office	3,597	9.0	1.54	5,534.88	66,418.56	Vocational Rehabilitation
Office	5,578	110.3	2.25	12,550.50	150,024.95	Vocational Rehabilitation
Office	5,830	17.0	2.79	16,276.09	194,612.20	Vocational Rehabilitation
Office	3,052	6.0	1.96	5,976.83	71,721.96	Vocational Rehabilitation
Office	865	3.0	1.42	1,225.34	14,584.02	Vocational Rehabilitation
Office	1,377	4.0	2.16	2,974.00	35,688.00	Tax
Office	2,814	9.0	2.58	7,267.96	85,442.82	Vocational Rehabilitation

**SCHEDULE OF SPACE OCCUPIED**

For the Fiscal Year Ended August 31, 2025

Location	Street Address	Lessor
Longview	1125 Judson Rd, Ste 133	Robledo Investments, LTD
Longview	2124 Alpine St	Jose C. Juarez
Lubbock	4611 50th St	Farrokh N. Rad dba Franz Rad
Pampa	1712 N Hobart	TABAT Properties, LTD
Pasadena	4111 Fairmont Pkwy, Suite 104-A	John O. Harris Ventures, L.P.
Plano	520 E Central Pkwy, Suite 232	Haggard Enterprises, LTD
San Angelo	4241 Southwest Blvd., Ste 105	Rosebriar Sunset Mall, L.P.
San Antonio	4801 NW Loop 410, Ste 950	MASEHO, Inc.
San Antonio	4241 Woodcock Dr, Suite A105	SERIES
Texarkana	2409 Moores Ln	Lyons Creek, LLC
Tyler	909 ESE Loop 323, Ste 640	Mesa Loan Company of Athens, LP
Tyler	3800 Paluxy Dr, Suites 320	Genecov Investments, LTD
Tyler	3800 Paluxy Dr, Suite 575	Genecov Investments, LTD

**Free Space:**

Austin	1102 S. Congress (TX School for the Deaf)	
El Paso	401 E Franklin Ave, Ste. 240	Texas Facilities Commission
San Marcos	601 University Dr. (TX State University)	
Waco	3801 Campus Drive (Waco TSTC)	

The Agency's efforts are directed toward full compliance with Texas Government Code, Title 10, Section 2165.104(c), and conformity with Rules promulgated by the Texas Facilities Commission. As of August 31, 2025, TWC staff occupied 16 Agency Owned Buildings and 39 leased facilities. Grants to Local Workforce Development Boards (Boards) support the occupancy of agency staff co-located in Board-managed Texas Workforce Centers throughout the state. Boards deliver program services in more than 166 Texas Workforce Solutions Offices.

Type	Usable Square Feet	TWC FTE's	Rental per Month		Actual Annual Cost	Comments
			Cost per Square Foot	Cost per Month		
Office	1,593	9.0	1.19	1,900.00	22,800.00	Tax
Office	4,185	20.0	1.28	5,377.11	64,525.32	Vocational Rehabilitation
Office	2,512	10.0	1.27	3,200.00	38,400.00	Tax
Office	1,215	3.0	1.83	2,227.67	26,732.04	Vocational Rehabilitation
Office	4,500	15.0	0.86	3,860.00	46,320.00	Vocational Rehabilitation
Office	5,571	19.0	1.28	7,155.27	85,750.56	Vocational Rehabilitation
Office	968	2.0	1.50	1,450.00	17,400.00	Tax
Office	9,656	162.8	2.59	25,007.87	300,094.44	UI Call Center
Office	13,043	40.0	1.50	19,564.50	234,774.00	Vocational Rehabilitation
Office	1,050	2.0	1.25	1,316.35	15,796.20	Tax
Office	1,460	5.0	1.68	2,445.77	29,349.24	Tax
Office	7,828	24.0	1.90	14,903.97	178,847.64	Vocational Rehabilitation
Office	5,091	17.0	1.61	8,196.99	98,363.88	Vocational Rehabilitation
	<u>206,214</u>	<u>937.0</u>		<u>\$ 326,217.28</u>	<u>\$ 3,863,367.27</u>	

Office	82	1.0				Vocational Rehabilitation
Office	6,551	25.0				Vocational Rehabilitation
Office	400	1.0				Vocational Rehabilitation
Office	1,092	1.0				Vocational Rehabilitation
	<u>8,125</u>	<u>28.0</u>				

**SCHEDULE OF PROFESSIONAL/CONSULTING FEES  
AND LEGAL SERVICE FEES**

For the Fiscal Year Ended August 31, 2025

Vendor Name	Type of Service Rendered	Amount
<b>PROFESSIONAL/CONSULTING FEES</b>		
TEXAS DEPT OF INFORMATION RESOURCES	Computer Svcs-SW Tech Center	\$ 47,033,255.31
SAGITEC SOLUTIONS LLC	Computer Programming Svcs	1,281,850.97
NIPUN SYSTEMS	Computer Programming Svcs	1,276,333.44
TEXAS GOVLINK INC	Computer Programming Svcs	1,055,098.61
BANSAR TECHNOLOGIES INC	Computer Programming Svcs	1,046,741.41
ALLIED CONSULTANTS	Computer Programming Svcs	1,031,504.84
WORKQUEST	Computer Programming Svcs	968,228.35
C&T INFORMATION TECHNOLOGY CONSULTING	Computer Programming Svcs	945,006.02
ELEMENTS OF ARCHITECTURE INC	Architectural/Engineering Serv	932,234.32
LOBLOLLY CONSULTING LLC	Computer Programming Svcs	811,858.38
NEOS CONSULTING GROUP LLC	Computer Programming Svcs	728,805.27
UNIVERSITY OF TEXAS AT AUSTIN	Other Professional Services	702,480.29
E-CONSULTING INC	Computer Programming Svcs	689,149.70
INNOSOUL INC	Computer Programming Svcs	570,330.50
CONVERGEONE INC	Computer Programming Svcs	523,223.00
KINDERSYSTEMS INC	Computer Programming Svcs	521,270.88
CLOUD CONSULTING SERVICES INC	Computer Programming Svcs	514,736.02
STATE AUDITOR'S OFFICE	Financial And Accounting Serv	448,848.15
RAPISOURCE LLC	Computer Programming Svcs	394,620.00
ATHOMTECH INC	Computer Programming Svcs	363,970.75
PROLIM GLOBAL CORPORATION	Computer Programming Svcs	363,492.00
C & T CONSULTING SERVICES LLP	Computer Programming Svcs	331,730.00
CONQUEST CONSULTING LLC	Computer Programming Svcs	314,145.00
TEXAS STATE UNIVERSITY-SAN MARCOS	Other Professional Services	275,063.90
ARRATI INCORPORATED	Computer Programming Svcs	261,225.00
ELEMENTS OF ARCHITECTURE INC	Consultant Services-Other	247,803.61
WESTAT INC	Other Professional Services	241,277.39
COOPER CONSULTING COMPANY	Computer Programming Svcs	231,752.50
TEXAS A&M ENGINEERING EXTENSION SERVICE	Computer Programming Svcs	223,514.00
DATAMANUSA LLC	Computer Programming Svcs	220,470.00
WORKQUEST	Other Professional Services	206,509.16
RED SALSA TECHNOLOGIES INC	Computer Programming Svcs	202,432.00
ABACUS TECHNICAL SERVICES LLC	Computer Programming Svcs	201,058.00
CHANDRA TECHNOLOGIES INC	Computer Programming Svcs	191,878.00
NATIONAL HUMAN RESOURCE GROUP INC	Computer Programming Svcs	189,622.50
SOURCEMATCH INC	Computer Programming Svcs	184,402.04
COTTEN/LANDRETH ARCHITECTS INC	Architectural/Engineering Serv	182,931.95
CONNECTTEL INC	Computer Programming Svcs	178,068.00
TEXAS HEALTH AND HUMAN SERVICES	Other Professional Services	177,186.23
GEOGRAPHIC SOLUTIONS INC	Computer Programming Svcs	165,408.00
YESLMS LLC	Educational/Training Services	150,860.00
RACHEL C ANDERSON	Other Professional Services	148,940.00
GENIUS ROAD LLC	Computer Programming Svcs	143,040.00
SKINNY CAT SOFTWARE LLC	Computer Programming Svcs	142,800.54
UNIVERSITY OF NORTH TEXAS	Other Professional Services	128,679.00
STANLEY CONSULTANTS INC	Architectural/Engineering Serv	119,076.00
PMCS SERVICES INC	Computer Programming Svcs	114,064.00
DYNAMIC COMPUTING SERVICES (DCS)	Computer Programming Svcs	111,116.72
SAN DIEGO STATE UNIVERSITY FOUNDATION	Educational/Training Services	106,839.99
ALLIANCE WORK PARTNERS	Other Professional Services	104,663.76
CGI TECHNOLOGIES AND SOLUTIONS INC	Computer Programming Svcs	91,009.56
CYNOSURE TECHNOLOGIES LLC	Computer Programming Svcs	87,657.11
PUBLIC CONSULTING GROUP	Other Professional Services	71,583.75

**SCHEDULE OF PROFESSIONAL/CONSULTING FEES  
AND LEGAL SERVICE FEES**

For the Fiscal Year Ended August 31, 2025

Vendor Name	Type of Service Rendered	Amount
<b>PROFESSIONAL/CONSULTING FEES</b>		
TEKSYSTEMS INC	Computer Programming Svcs	67,750.00
SHERRY MATTHEWS INC	Computer Programming Svcs	56,132.98
UNIVERSITY OF ARKANSAS	Educational/Training Services	54,639.00
INDOTRONIX INTERNATIONAL CORPORATION	Computer Programming Svcs	52,647.08
IBML	Data Processing Services	48,828.00
ACTIVE CYBER LLC	Computer Programming Svcs	48,375.00
LUNA DATA SOLUTIONS INC	Computer Programming Svcs	47,328.00
SHERRY MATTHEWS INC	Educational/Training Services	37,254.92
HALFF ASSOCIATES INC	Other Professional Services	36,239.74
THE UNIVERSITY OF TEXAS AT AUSTIN	Other Professional Services	35,000.00
PRESIDIO NETWORKED SOLUTIONS GROUP LLC	Computer Programming Svcs	30,647.31
RYAN MCCOLLUM	Educational/Training Services	30,100.00
MANN LAW FIRM PLLC	Hearings Officers-Preapp-Ofcs	26,647.25
LEAD STRONG INC	Educational/Training Services	22,279.00
TEXAS COMPTROLLER OF PUBLIC ACCOUNTS	Educational/Training Services	20,936.34
SOLID BORDER INC	Computer Programming Svcs	19,950.00
FAIRFAX IMAGING INC	Data Processing Services	19,600.00
CONVERGEONE INC	Educational/Training Services	19,332.50
CITIBANK N A	Educational/Training Services	19,248.86
INFOJINI INC	Computer Programming Svcs	17,248.00
THE CENTER FOR SOCIAL CAPITAL INC	Educational/Training Services	16,575.00
UNIVERSITY OF TEXAS AT AUSTIN	Educational/Training Services	15,495.00
OUTREACH STRATEGISTS LLC	Computer Programming Svcs	14,355.00
TEXAS COMPTROLLER OF PUBLIC ACCOUNTS	Data Processing Services	10,523.00
INTERNATIONAL DEVELOPMENT AND PLANNING	Educational/Training Services	9,000.00
COTTEN/LANDRETH ARCHITECTS INC	Consultant Services-Other	8,450.00
ANGELA D MCKEE	Hearings Officers-Preapp-Ofcs	7,535.00
ARTICULATE GLOBAL INC	Computer Programming Svcs	7,495.00
ENERGY ENGINEERING ASSOCIATES INC	Architectural/Engineering Serv	7,320.00
HAYLEY BROADWAY	Educational/Training Services	6,990.00
LAURA SANDERS MILLER	Educational/Training Services	6,300.00
WORKQUEST	Financial And Accounting Serv	5,428.20
JLL VALUATION & ADVISORY SERVICES LLC	Other Professional Services	5,250.00
ELIXIR TECHNOLOGIES CORPORATION	Educational/Training Services	5,150.00
MERIDIA APPRAISAL GROUP LLC	Other Professional Services	5,000.00
59 other vendors under \$5,000.00		79,171.78
<b>Total Professional/Consulting Fees</b>		\$ 68,870,067.88
<b>Legal Service Fees</b>		
DOYLE & SEELBACH PLLC	Legal Services	1,100.00
<b>Total Legal Service Fees</b>		\$ 1,100.00
<b>Total Professional/Consulting Fees and Legal Service Fees</b>		\$ 68,871,167.88
<i>Reconciliation to Annual Financial Report (AFR):</i>		
<i>Total Professional/Consulting Fees and Legal Service Fees</i>		\$ 68,871,167.88
<i>Information Technology, Computer and Other Professional Services capitalized on the AFR</i>		(12,473,259.82)
		\$ 56,397,908.06

**SCHEDULE OF ITEMIZED PURCHASES**  
For the Fiscal Year Ended August 31, 2025

<u>Vendor Name</u>	<u>PO Amount</u>	<u>Item Description</u>	<u>Justification</u>
EDVera LLC	\$79,000.00	EDVera Licenses and Application Maintenance & Support Services	<p>The TWC Workforce Development (WD) division is responsible for licensing Career Schools and Colleges (CSC) and Eligible Training Providers (ETP) in accordance with Texas Education Code 132 and Texas Administrative Code Chapter 807 for CSCs and Workforce Innovation and Opportunity Act (WIOA) §§116, 122, and 134; 20 Code of Federal Regulations (CFR) Part 680, Subparts B - D; and 20 CFR §681.550 and Texas Administrative Code Chapter 840 for the Eligible Training Provider program.</p> <p>EDvera custom built the proprietary ETP platform for TWC which contains unique workflows for local workforce board approvals.</p> <p>The CSC &amp; ETP platforms are currently maintained and powered by EDvera. They were designed exclusively for TWC by EDvera and no other entity has access to the source code to maintain or enhance this software.</p>
Fairfax Imaging, Inc.	\$25,825.89	IBML Hardware/Software Maintenance	<p>The IBML Image Trac 6400 scanner is an integrated component of TWC's data capture environment that includes a Data Entry system that operates on a Firmware Software platform. The IBML scanner and Firmware captures mission critical and time sensitive data from documents submitted by employers and claimants. Firmware is used to key data rejected by the IBML scanner Optical Character Recognition (OCR) component and remittance received in the TWC office.</p> <p>When OCR is not possible, documents are processed through the IBML scanner to provide form images from which data is keyed by Data Entry.</p> <p>Scanned and keyed data is transmitted to the mainframe where it is processed by legacy systems to update employer accounts and support Unemployment Insurance services to claimants.</p> <p>Scanners manufactured by companies other than IBML support OCR and imaging. However, the IBML scanner is tightly integrated into TWC's complex data capture environment. Using any replacement scanner other than IBML's scanner would require significant modifications to provide a seamless recovery within established recovery time frames. Therefore, hardware and software maintenance is required to keep the equipment in good repair.</p>
IBML, Inc.	\$86,153.00	IBML Disaster Recovery Services	<p>The IBML Image Trac 6400 scanner is an integrated component of TWC's data capture environment that includes a Data Entry system that operates on a Firmware Software platform. The IBML scanner and Firmware captures mission critical and time sensitive data from documents submitted by employers and claimants. Firmware is used to key data rejected by the IBML scanner Optical Character Recognition (OCR) component and remittance received in the TWC office.</p> <p>When OCR is not possible, documents are processed through the IBML scanner to provide form images from which data is keyed by Data Entry.</p> <p>Scanned and keyed data is transmitted to the mainframe where it is processed by legacy systems to update employer accounts and support Unemployment Insurance services to claimants.</p> <p>Scanners manufactured by companies other than IBML support OCR and imaging. However, the IBML scanner is tightly integrated into TWC's complex data capture environment. Using any replacement scanner other than IBML's scanner would require significant modifications to provide a seamless recovery within established recovery time frames. Therefore, TWC recommends IBML to be able to provide Disaster Recovery Services for the TWC IBML equipment.</p>
Geographic Solutions, Inc.	\$100,000.00	VOS Sapphire AI Assist	<p>TWC needs to procure AI Assist functionality which uses ChatGPT integration with TWC's Work in Texas system to further enhance the comprehensive and integrated system experience for jobseekers, employers and TWC Staff to make the job search experience less cumbersome.</p> <p>Whereas the AI Assist functionality is already embedded in the VOS Sapphire solution used for the Work in Texas system, this functionality still needs to be activated.</p> <p>No other acceptable provider was identified as the VOS Sapphire solution is proprietary to GSI and no other vendor has access to it.</p>

**SCHEDULE OF ITEMIZED PURCHASES**  
 For the Fiscal Year Ended August 31, 2025

Vendor Name	PO Amount	Item Description	Justification
Rocket Software, Inc.	\$32,337.16	Blue Zone Software Maintenance	<p>BlueZone is the TN320 emulator that TWC uses to connect to the mainframe for all TWC staff. TWC started using the BlueZone License in 2007 and in the past years, the vendor continues to provide us software maintenance for this software product. The requirement is a TN3270/TN3270E – capable terminal emulator with macro/scripting and FTP capabilities 100% compatible with existing TWC processes built around BlueZone’s capabilities.</p> <p>Rocket Software, Inc. is the only vendor to perform various maintenance responsibilities to include code corrections, product updates, and technical support. Therefore, trying to convert to a new product would not be a good option with the mainframe expected to be decommissioned in a few years.</p>
Equidox	\$49,500.00	Equidox Subscription, Annual Maintenance and Support Services	<p>TWC’s Accessibility staff reviewed WeCo Digital Accessibility Company &amp; Testing Services as well as CommonLook PDF   PDF Accessibility &amp; Compliance; however, both vendors did not meet the HTML, PDF, and EPUB output requirements. These vendors would still need to use the PDF version to correct documents, instead of the HTML version which, as mentioned earlier, is one of the most accessible forms for users who require screen readers. Equidox passed the rigorous testing and was the only solution that was accessible as a tool to remediate documents for staff that use assistive software.</p>
Audio Optical Systems of Austin	\$18,900.00	Kurzweil 1000 Licenses	<p>This software solution offers optical character recognition (OCR) of printed documents, editing, conversion to audio and text files in a comprehensive software solution that is specifically designed to be accessible to this population.</p> <p>Whereas other solutions only offer traditional machine technologies such as scanning, image processing, and text-to-speech, Kurzweil 1000 combines all these with communication and productivity tools so that OCR of printed documents, editing, conversion and audio and text files is in one comprehensive software solution.</p>

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# STATE AGENCY PROGRESS REPORT

(Source: Texas Government Code, Title 10, Subtitle D, Section 2161.124)

Agency Name: Texas Workforce Commission

Agency #: 320

Report for Fiscal Year: 2026

HUB Report Procurement Categories	FY 2024		FY 2025		FY 2026
	Agency-Specific HUB Goal <sup>1</sup>	% of Dollars Spent w/HUBs <sup>2</sup>	Agency-Specific HUB Goal <sup>1</sup>	% of Dollars Spent w/HUBs <sup>2</sup>	Agency-Specific VetHUB Goal <sup>3</sup>
Heavy construction other than building contracts	0.00%	0.00%	0.00%	0.00%	0.00%
Building construction, including general contractors and operative builders contracts	0.00%	0.00%	0.00%	0.00%	0.00%
Special trade construction contracts	32.90%	17.69%	32.90%	22.74%	8.23%
Professional services contracts	23.70%	96.78%	23.70%	89.80%	5.93%
Other services contracts	26.00%	9.00%	26.00%	22.52%	6.50%
Commodities contracts	21.10%	47.15%	21.10%	14.21%	5.28%

<sup>1</sup> For each of the procurement categories listed, enter the agency-specific HUB Goals submitted in the prior State Agency Progress Report for Fiscal Year 2025..

<sup>2</sup> For each of the procurement categories listed, enter the percentage of dollars the agency spent with HUBs as reflected in the Annual HUB Reports.

<sup>3</sup> Goals for FY 2026 should be established in line with the Veteran Heroes United in Business (VetHUB) program changes effective 12/2/25.

Prepared By: Sonya Thulin, CFM, CPO

Approved by: Sarah Noel

Printed Name: Sonya Thulin

Printed Name: Sarah Noel

Phone Number: 737-667-5606

Phone Number: 737-400-5361

**APPROPRIATION ITEM TRANSFERS\***

For the Fiscal Year Ended August 31, 2025

**ITEMS OF APPROPRIATION**

				<u>Transfers-In</u>	<u>Transfers-Out</u>	<u>Net Transfers</u>
<b>A. Goal: LOCAL WORKFORCE SOLUTIONS Strategies</b>						
<b>A.1.1</b>	13065	Local Workforce Connections Services	\$	18,707.48	\$ (76,298.51)	\$ (57,591.03)
<b>A.2.1</b>	13059	Adult Ed and Family Literacy			(17,964.54)	(17,964.54)
	57150	Adult Ed and Family Literacy		17,964.54		17,964.54
<b>A.2.2</b>	13040	Trade Affected Worker Services			(132,949.86)	(132,949.86)
	57002	Trade Affected Worker Services		100,916.49		100,916.49
	57004	Trade Affected Worker Services		729.65		729.65
	57150	Trade Affected Worker Services		23,361.72		23,361.72
<b>A.2.3</b>	13043	Senior Employment Services		30.34	(503.21)	(472.87)
<b>A.3.1</b>	13071	Local Child Care Solutions			(956,564.06)	(956,564.06)
<b>A.3.2</b>	13072	Child Care Quality Activities		780,969.01	(3,868,410.00)	(3,087,440.99)
	58150	Child Care Quality Activities		3,000,000.00		3,000,000.00
<b>Total Goal A: Local Workforce Solutions</b>			\$	<u>3,942,679.23</u>	<u>\$ (5,052,690.18)</u>	<u>\$ (1,110,010.95)</u>
<b>B. Goal: Program Accountability/Enforcement Strategies</b>						
<b>B.1.1</b>	13028	Skills Development	\$	41,220.82	\$ (5,563,396.70)	\$ (5,522,175.88)
	48001	Skills Development		145,629.05		145,629.05
	58003	Skills Development		16,989.37		16,989.37
	58011	Skills Development		1,315.60		1,315.60
	58150	Skills Development		714,462.68		714,462.68
<b>B.1.2</b>	13044	Apprenticeship		9.39	(1,092,003.79)	(1,091,994.40)
	58003	Apprenticeship		91,512.47		91,512.47
<b>B.1.3</b>	13067	Jobs Education for Texas (JET)			(71,112.41)	(71,112.41)
	58003	Jobs Education for Texas (JET)		71,112.41		71,112.41
<b>B.2.1</b>	13060	Vocational Rehabilitation		1,021,962.78	(16,870,620.24)	(15,848,657.46)
	48001	Vocational Rehabilitation		4,086,168.56	(175,059.31)	3,911,109.25
	57002	Vocational Rehabilitation		50,098.12	(100,916.49)	(50,818.37)
	57003	Vocational Rehabilitation		1,498.17		1,498.17
	57004	Vocational Rehabilitation		21,510.58	(1,035.20)	20,475.38
	57011	Vocational Rehabilitation		5,741.60		5,741.60
	57150	Vocational Rehabilitation			(3,999.01)	(3,999.01)
	58003	Vocational Rehabilitation		599,222.11		599,222.11
	58010	Vocational Rehabilitation		354,583.00		354,583.00
	58011	Vocational Rehabilitation		51,667.20		51,667.20
	58150	Vocational Rehabilitation		11,680,260.88		11,680,260.88
<b>B.2.2</b>	13061	Business Enterprises of Texas			(95,198.78)	(95,198.78)
	48001	Business Enterprises of Texas		68,982.18		68,982.18
	57150	Business Enterprises of Texas		3,999.01		3,999.01
	58003	Business Enterprises of Texas		6,210.00		6,210.00
	58011	Business Enterprises of Texas		478.40		478.40
	58150	Business Enterprises of Texas		14,452.83		14,452.83
<b>B.3.1</b>	13035	State Workforce Services			(38,996.95)	(38,996.95)
	13037	State Workforce Services		9.68	(91,612.86)	(91,603.18)
	13038	State Workforce Services		4,600,007.60	(756,190.79)	3,843,816.81
	13039	State Workforce Services		56,112.77		56,112.77

**APPROPRIATION ITEM TRANSFERS\***

For the Fiscal Year Ended August 31, 2025

**ITEMS OF APPROPRIATION**

			<u>Transfers-In</u>	<u>Transfers-Out</u>	<u>Net Transfers</u>
	13056	State Workforce Services		(3.81)	(3.81)
	13068	State Workforce Services	1,121,264.41	(10,179,771.18)	(9,058,506.77)
	48001	State Workforce Services	820,121.51		820,121.51
	57001	State Workforce Services	623.70		623.70
	57002	State Workforce Services		(51,606.69)	(51,606.69)
	57004	State Workforce Services	20,832.25	(42.83)	20,789.42
	57150	State Workforce Services	865,344.65	(4,456.28)	860,888.37
	58002	State Workforce Services	428,006.00	(3,006.00)	425,000.00
	58003	State Workforce Services	1,017,203.41	(8,000.00)	1,009,203.41
	58010	State Workforce Services	408,642.62		408,642.62
	58011	State Workforce Services	16,983.20		16,983.20
	58150	State Workforce Services	7,474,006.02		7,474,006.02
<b>B.3.2</b>	13050	Child Care Administration	1,458,719.25	(9,262,254.10)	(7,803,534.85)
	48001	Child Care Administration	337,246.23		337,246.23
	57004	Child Care Administration	7,164.63		7,164.63
	57150	Child Care Administration	1,729.44		1,729.44
	58003	Child Care Administration	792,432.50	(30,409.50)	762,023.00
	58006	Child Care Administration	5,000,000.00		5,000,000.00
	58010	Child Care Administration	126,885.00		126,885.00
	58011	Child Care Administration	4,066.40		4,066.40
	58150	Child Care Administration	2,818,324.95	(209,899.75)	2,608,425.20
<b>B.3.3</b>	13033	Labor Market and Career Information	126,248.85	(441,972.16)	(315,723.31)
	48001	Labor Market and Career Information	176,287.82		176,287.82
	58003	Labor Market and Career Information	15,870.00		15,870.00
	58011	Labor Market and Career Information	1,435.20		1,435.20
	58150	Labor Market and Career Information	248,379.14	(126,248.85)	122,130.29
<b>B.3.4</b>	13055	Subrecipient Monitoring	9,433.44	(31,226.59)	(21,793.15)
	47001	Subrecipient Monitoring		(2,781.41)	(2,781.41)
	57001	Subrecipient Monitoring		(257.18)	(257.18)
	57150	Subrecipient Monitoring		(6,394.85)	(6,394.85)
<b>B.3.5</b>	13057	Labor Law Enforcement	535,938.86	(608,672.71)	(72,733.85)
	47001	Labor Law Enforcement		(5,949.61)	(5,949.61)
	48001	Labor Law Enforcement	347,903.19		347,903.19
	57001	Labor Law Enforcement		(514.83)	(514.83)
	57003	Labor Law Enforcement		(1,947.74)	(1,947.74)
	57011	Labor Law Enforcement		(13,469.61)	(13,469.61)
	57150	Labor Law Enforcement		(20,272.01)	(20,272.01)
	58003	Labor Law Enforcement	31,050.00		31,050.00
	58011	Labor Law Enforcement	1,435.20		1,435.20
	58150	Labor Law Enforcement	228,284.34	(245,410.91)	(17,126.57)
<b>B.3.6</b>	13058	Career Schools and Colleges	49,307.73	(209,693.17)	(160,385.44)
	47001	Career Schools and Colleges		(1,420.17)	(1,420.17)
	48001	Career Schools and Colleges	91,976.24		91,976.24
	57001	Career Schools and Colleges		(171.60)	(171.60)
	57003	Career Schools and Colleges		(671.64)	(671.64)
	57011	Career Schools and Colleges		(4,832.02)	(4,832.02)
	57150	Career Schools and Colleges	78,799.23	(7,490.70)	71,308.53
	58003	Career Schools and Colleges	8,280.00		8,280.00
	58011	Career Schools and Colleges	358.80		358.80
	58150	Career Schools and Colleges	30,278.90		30,278.90
<b>B.3.7</b>	13045	Work Opportunity Tax Credit		(454,908.95)	(454,908.95)
	58011	Work Opportunity Tax Credit	358.80		358.80
	58150	Work Opportunity Tax Credit	454,550.15		454,550.15

**APPROPRIATION ITEM TRANSFERS\***

For the Fiscal Year Ended August 31, 2025

**ITEMS OF APPROPRIATION**

			<u>Transfers-In</u>	<u>Transfers-Out</u>	<u>Net Transfers</u>
<b>B.3.8</b>	13046	Foreign Labor Certification		(104,557.94)	(104,557.94)
	48001	Foreign Labor Certification	76,646.87		76,646.87
	58003	Foreign Labor Certification	6,900.00		6,900.00
	58011	Foreign Labor Certification	358.80		358.80
	58150	Foreign Labor Certification	20,652.27		20,652.27
<b>B.4.1</b>	13069	Unemployment Services	2,114,669.35	(32,892,669.72)	(30,778,000.37)
	13052	Unemployment Services	1,490,280.40	(136,386.49)	1,353,893.91
	13053	Unemployment Services	825.98	(61,929.42)	(61,103.44)
	13054	Unemployment Services	62,735.40	(392,144.19)	(329,408.79)
	47001	Unemployment Services	11,904.30		11,904.30
	48001	Unemployment Services	3,646,930.95		3,646,930.95
	57001	Unemployment Services	577.33		577.33
	57002	Unemployment Services	1,508.57		1,508.57
	57003	Unemployment Services	3,336.36	(1,236.75)	2,099.61
	57004	Unemployment Services	21,715.66	(70,874.74)	(49,159.08)
	57011	Unemployment Services	13,469.61		13,469.61
	57150	Unemployment Services	474,386.87	(1,418,168.91)	(943,782.04)
	58003	Unemployment Services	1,490,861.55	(228,883.02)	1,261,978.53
	58010	Unemployment Services	848,218.00	(176.62)	848,041.38
	58011	Unemployment Services	39,946.40		39,946.40
	58150	Unemployment Services	26,832,663.72	(1,885,609.71)	24,947,054.01
<b>B.5.1</b>	13034	Civil Rights	9,821.15	(208,419.22)	(198,598.07)
	47001	Civil Rights		(1,753.11)	(1,753.11)
	48001	Civil Rights	153,293.73		153,293.73
	57001	Civil Rights		(257.42)	(257.42)
	57003	Civil Rights		(978.40)	(978.40)
	57011	Civil Rights		(909.58)	(909.58)
	57150	Civil Rights		(4,803.70)	(4,803.70)
	58003	Civil Rights	28,951.70		28,951.70
	58011	Civil Rights	1,196.00		1,196.00
	58150	Civil Rights	24,977.79		24,977.79
<b>Total Goal B: State Workforce Development</b>			<b>\$ 86,237,818.08</b>	<b>\$ (84,203,658.32)</b>	<b>\$ 2,034,159.76</b>
<b>C. Goal: Indirect Administration Strategies</b>					
<b>C.1.1</b>	13800	Central Administration	\$ 21,059.56	\$ (715,153.13)	\$ (694,093.57)
<b>C.1.2</b>	13801	Information Resources	53.63	(75,917.22)	(75,863.59)
<b>C.1.3</b>	13802	Other Support Services	<u>47,326.98</u>	<u>(201,518.63)</u>	<u>(154,191.65)</u>
<b>Total Goal C: Indirect Administration</b>			<b>\$ 68,440.17</b>	<b>\$ (992,588.98)</b>	<b>\$ (924,148.81)</b>
<b>D. Goal: Salary Adjustments Strategies</b>					
<b>D.1.1</b>	13070	Salary Adjustments	\$	\$ (27,134,376.53)	\$ (27,134,376.53)
	13028	Salary Adjustments	205,101.61		205,101.61
	13029	Salary Adjustments	2,622.64		2,622.64
	13033	Salary Adjustments	375,935.00		375,935.00
	13034	Salary Adjustments	320,581.39		320,581.39
	13044	Salary Adjustments	106,314.89		106,314.89
	13045	Salary Adjustments	81,505.94		81,505.94
	13046	Salary Adjustments	64,720.65		64,720.65
	13050	Salary Adjustments	906,774.24		906,774.24
	13055	Salary Adjustments	338,711.21		338,711.21

**APPROPRIATION ITEM TRANSFERS\***  
 For the Fiscal Year Ended August 31, 2025

**ITEMS OF APPROPRIATION**

		<u>Transfers-In</u>	<u>Transfers-Out</u>	<u>Net Transfers</u>
13057	Salary Adjustments	100,951.40		100,951.40
13058	Salary Adjustments	82,962.33		82,962.33
13060	Salary Adjustments	6,318,237.18		6,318,237.18
13061	Salary Adjustments	128,139.44		128,139.44
13065	Salary Adjustments	2,039,574.62		2,039,574.62
13067	Salary Adjustments	42,556.99		42,556.99
13068	Salary Adjustments	2,261,828.30		2,261,828.30
13069	Salary Adjustments	10,369,706.62		10,369,706.62
13800	Salary Adjustments	2,252,320.80		2,252,320.80
13801	Salary Adjustments	363,135.52		363,135.52
13802	Salary Adjustments	772,695.76		772,695.76
		\$ 27,134,376.53	\$ (27,134,376.53)	\$ (0.00)
	<b>NET APPROPRIATION TRANSFERS</b>	<u>\$ 117,383,314.01</u>	<u>\$ (117,383,314.01)</u>	<u>\$ (0.00)</u>

\*This schedule does not include Benefit Replacement Pay, Longevity, Earned Federal Funds, Insurance, Retirement, FICA, Rider Reduction Transfers, Supplemental and Contingencies.

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**INDIRECT COST SCHEDULE**

For the Fiscal Year Ended August 31, 2025

**A. Payroll-Related Costs\***

FICA Employer Matching Contribution	\$ 21,305,206.38	
Group Health Insurance	60,337,071.73	
Retirement	27,866,015.49	
Payroll Health Insurance Contribution	2,581,136.97	
Unemployment for TWC	0.00	
Unemployment Paid on Behalf of Other Agencies	6,420,413.89	
<b>Total Payroll-Related Costs</b>	<b>\$ 118,509,844.46</b>	

State Office of Risk Management - Worker's Compensation	506,704.21	
Benefit Replacement Pay (BRP)	123,536.10	
<b>Total Workers' Compensation and BRP</b>	<b>630,240.31</b>	

**B. Indirect Costs - Not reported on operating statements** **0.00**

**C. \*Indirect Costs - Statewide Full Cost Allocation Plan**

Comptroller of Public Accounts	931,231.65	
Department Public Safety - Capitol Security	(5,646.06)	
Texas Facilities Commission	(538,048.24)	
Office of the Governor	28,878.97	
<b>Total Indirect Costs - Statewide Full Cost Allocation Plan</b>	<b>416,416.33</b>	

**TOTAL INDIRECT COSTS** **\$ 119,556,501.10**

\* Payroll-Related Costs Reconciliation to Annual Financial Report

	<i>Payroll-Related Costs per Indirect Cost Schedule</i>	<i>Amounts Reclassified to Capital Assets on the Annual Financial Report (AFR)</i>	<i>Payroll-Related Costs Reported on the AFR (Exhibit II)</i>
<i>FICA Employer Matching Contribution</i>	\$ 21,305,206.38	\$ 179,423.25	\$ 21,484,629.63
<i>Group Health Insurance</i>	60,337,071.73	288,437.57	60,625,509.30
<i>Retirement</i>	27,866,015.49	235,518.39	28,101,533.88
<i>Payroll Health Insurance Contribution</i>	2,581,136.97	21,737.35	2,602,874.32
<i>Unemployment for TWC</i>	0.00	0.00	0.00
<i>Unemployment Paid on Behalf of Other Agencies</i>	6,420,413.89	0.00	6,420,413.89
<b>Total Payroll-Related Costs</b>	<b>\$ 118,509,844.46</b>	<b>\$ 725,116.56</b>	<b>\$ 119,234,961.02</b>

\*The most current approved Statewide Cost Allocation Plan (SWCAP) was used for the indirect cost calculation. TWC will provided a revised Scheduel D upon request once the SWCAP has been approved.

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**AGENCY REPORT OF RECYCLED, REMANUFACTURED AND ENVIRONMENTALLY SENSITIVE PURCHASES**

For the Fiscal Year Ended August 31, 2025

Point of Contact: Jennifer Tram  
 Phone Number: 512-596-2852  
 E-mail Address: [jennifer.tram@twc.texas.gov](mailto:jennifer.tram@twc.texas.gov)

Category	Description	Total Expenditures
Total E1, Including 1st Choice	Recycled	\$ 8,084.53
Total E1, Including 1st Choice	Remanufactured	-
Total E1, Including 1st Choice	Environmentally Sensitive	2,206.66
Total E1, E2, and E3		\$ 10,291.19
<i>Includes Recycled 1st Choice Targeted Totals</i>		

FY 2025 1st Choice Targeted Commodities	Expenditures			% Spent on 1st Choice Products 100*[A/(A+B)]
	1st Choice Products [A]	Virgin Counterpart [B]	Total [A+B]	
Business Envelopes	\$ 27,145.59	\$ -	\$ 27,145.59	100%
Motor Oil & Lubricants	194.56	-	194.56	100%
Printing Paper, Copier Paper & Computer Paper	8,323.56	-	8,323.56	100%
Toilet Paper, Seat Covers & Paper Towels	34,970.74	-	34,970.74	100%
<b>Total 1st Choice Targeted Commodities</b>	<b>\$ 70,634.45</b>	<b>\$ -</b>	<b>\$ 70,634.45</b>	<b>100%</b>

Summary of Total Number of Justification Letters	Total Cost	Total Quality	Total Not Available	Total Other
Motor Oil & Lubricants	N/A	N/A	N/A	N/A
Toilet Paper, Seat Covers & Paper Towels	N/A	N/A	N/A	N/A
Printing Paper, Copier Paper & Computer Paper	N/A	N/A	N/A	N/A
Business Envelopes	N/A	N/A	N/A	N/A
<b>Total Number(s)</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**SCHEDULE OF STATE-OWNED OR LEASED VEHICLES USED BY STATE EMPLOYEES**

For the Fiscal Year Ended August 31, 2025

<b>Last</b>	<b>Driver Name First</b>	<b>Job Title</b>
Aguirre	Carlos	Program Specialist IV
Alcala-Gutierrez	Gabriel	Clerk III
Alonzo	Devyn	Training Specialist III
Alvarez	Joe	Clerk III
Alvarez	Josh	Inventory and Store Spec II
Antolini	Matthew	Maintenance Specialist V
Aros	Isaac	Risk Management Specialist II
Arriaga Jr	Michael	Maintenance Specialist IV
Bandera	Katherine	Vocational Rehab Counselor I
Barrera	Baldomero	Document Services Tech V
Barrow	Christopher	Inventory and Store Spec II
Beard	Joel	IT Support Spec V
Beasley	Richard	Clerk III
Behringer	Alison	Training Specialist V
Beleck	David	Program Specialist V
Bradford	Scott	Risk Management Specialist V
Britt	Mary	Program Specialist II
Brown	Michael	Administrative Assistant III
Brown	Julie	Training Specialist V
Bustamante-Morales	Victor	Program Specialist IV
Canales	Mike	Inventory and Store Spec II
Carballo	Carlos	Drafting Tech II
Castilleja	Israel	Contract Specialist I
Chavanne	Thomas	Manager III
Ciobu	Firuta	Training Specialist IV
Clarke	Todd	Training Specialist V
Cruz	Conrado	Manager III
Daugherty	Heather	Manager II
Diaz Rodriguez	Roberto	Training Specialist III
Dotson	Luisa	Training Specialist V
Dunn	Clayton	Maintenance Specialist V
Duran	Daniel	Administrative Assistant III
Fitzgerald	Miriam	Risk Management Specialist III
Fogel	Mariel	Training Specialist V
Frederick	Mandy	Program Specialist V
Gardner	Amy	Fleet Manager I
Glarakis	AnnaMaria	Vocational Rehab Counselor I
Gonzales	Jo Ann	Staff Services Officer IV
Gonzalez	Cynthia	Director II
Greely	Nancy	Manager I
Hand	Kaitlan	Training Specialist IV
Hanna	Aaron	Program Specialist IV
Haproff	Michelle	Training Specialist IV
Hatfield	Richard	Program Specialist V
Haywood	Christopher	Clerk III
Hernandez	John	Manager III
Holmes	Shameka	Administrative Assistant III
Hughes	Carly	Risk Management Specialist V
Hurtado	David	Administrative Assistant III
Jackson	Latoya	Administrative Assistant III
Jaimez	Mary	Risk Management Specialist III
Jean	Norman	Maintenance Specialist III
Johnson	Tracie	Program Specialist IV
Kachoris	Michael	HVAC Mechanic III
Keith	Shemeka	Administrative Assistant III
Kenyon	Joann	Management Analyst III
Keysear	Timothy	Training Specialist IV
King	Gerard	Manager II

**SCHEDULE OF STATE-OWNED OR LEASED VEHICLES USED BY STATE EMPLOYEES**

For the Fiscal Year Ended August 31, 2025

<b>Last</b>	<b>Driver Name First</b>	<b>Job Title</b>
Kintzer	Veronica	Risk Management Specialist II
Kovalcheck	Roger	Risk Management Specialist IV
Lewis	Robert	Manager II
Luna	Frank	Maintenance Specialist III
Melendez	Steven	Inventory and Store Spec II
Menchaca	Marisa	Training Specialist IV
Mendoza	Ada	Manager III
Meyer	John	Manager III
Meyers	Dustin	Training Specialist IV
Muzquiz	Rebecca	Manager II
Nay	James	Manager II
Nguyen	Bianca	Training Specialist IV
Noblitt	James	Training Specialist V
Odom	Crawford	Program Specialist IV
Palomo	Nicholas	Food Service Manager IV
Parker	Stacy	Training Specialist IV
Parvez	Amir	Program Specialist IV
Pewitt	John	Inventory and Store Spec IV
Pocius	Clayton	Project Manager IV
Ramirez	Robert	Inventory and Store Spec V
Ramon	Maria	Staff Services Officer III
Reyes Baerga	Jasmin	Training Specialist III
Roberts	Helena	Training Specialist V
Rocha	Celeste	Administrative Assistant III
Rodriguez	Julia	Program Specialist II
Rodriguez	Rosa	Food Service Manager III
Royder	Jody	Training Specialist IV
Salas	Carmen	Resident Specialist II
Scales	Kimhone	Program Specialist IV
Shaw	Tracey	Manager IV
Shogan	Meghan	Planner V
Simcik	Aaron	Maintenance Specialist III
Sweezy	Samantha	Program Specialist IV
Teague	Samuel	Inventory and Store Spec I
Teske	Christopher	Risk Management Specialist IV
Trevino	Miguel	Maintenance Supervisor IV
Vallejo	Gabriel	Document Services Tech III
Vargas	Henry	Inventory and Store Spec II
Vargas	Juan	HVAC Mechanic III
Vazquez	Rogelio	Electrician III
Walker	Meagan	Human Services Spec V
Weber	Wayne	Maintenance Supervisor IV
Weinrick	Timothy	Inventory and Store Spec IV
Welborn	Ronny	Training Specialist II
White	Louis	Program Specialist IV
Yarrum	Justus	Training Specialist III
Zambrano	David	Document Services Tech V
Zapata	Martin	Maintenance Specialist IV
Zea Sanchez	Aracely	Administrative Assistant III

Purpose: Daily Operational Business Needs

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**SCHEDULE OF VEHICLES PURCHASED**

For the Fiscal Year Ended August 31, 2025

<b>Make</b>	<b>Vehicles Model</b>	<b>Price</b>	<b>Type of Use</b>	<b>MPG Fuel Efficiency Rating</b>
TOYOTA	RAV4	\$ 34,240.00	Operations	41 City/38 HWY
TOYOTA	HIGHLANDER	\$ 41,181.03	Operations	36 City/35 HWY
TOYOTA	HIGHLANDER	\$ 41,181.03	Operations	36 City/35 HWY
TOYOTA	HIGHLANDER	\$ 41,181.03	Operations	36 City/35 HWY
TOYOTA	HIGHLANDER	\$ 41,181.03	Operations	36 City/35 HWY
TOYOTA	HIGHLANDER	\$ 41,181.03	Operations	36 City/35 HWY
TOYOTA	HIGHLANDER	\$ 41,181.03	Operations	36 City/35 HWY
FORD	TRANSIT 250 VAN	\$ 64,970.00	Operations	18 City/22 HWY
FORD	TRANSIT 250 VAN	\$ 58,850.00	Operations	18 City/22 HWY
FREIGHTLINER	M2106	\$ 125,609.91	Operations	15 City/20 HWY



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Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas: 800-735-2989 (TTY) and 711 (Voice).