Legislative Appropriations Request

For Fiscal Years 2028 and 2029

Submitted to the
Office of the Governor, Budget and Policy Division,
and the Legislative Budget Board

by

Texas Workforce Commission

Commission Members	Dates of Terms
Joe Esparza	*11-07-2023 to 02-01-2027*
Alberto Treviño III	*02-03-2023 to 02-01-2029*
Brent Connett	*09-26-2025 to 02-01-2031*

Submitted August 21, 2026

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**Schedule is not applicable to the Texas Workforce Commission submission.*

Agency 32A Reimbursements to the Unemployment Compensation Benefit Account

**Schedule is not applicable to the Texas Workforce Commission submission.*

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Commissioner Representing Employers
Joe Esparza, Chairman
Term: 11-07-2023 to 02-01-2027
Hometown: Elgin

Commissioner Representing Labor
Alberto Treviño III
Term: 02-03-2023 to 02-01-2029
Hometown: Harlingen

Commissioner Representing the Public
Brent Connett
Term: 09-26-2025 to 02-01-2031
Hometown: Austin

Introduction:

The Texas Workforce Commission (TWC) operates an integrated workforce development system which supports an ever-growing economy including over 650,000 employers, 3 million small businesses, and a civilian labor force that reached an historic 15.9 million Texans in June 2026.

With an annual growth rate of 1.2 percent in June 2026, the state continues to outpace the national growth rate by 0.9 percentage points and continues its well-deserved reputation as the premier location to start and grow a business.

TWC supports the Texas economy working in partnership with a network of 28 Local Workforce Development Boards (LWDB) and over 170 local workforce centers. Working together as Texas Workforce Solutions to deliver comprehensive workforce services to businesses and individuals, the system prioritizes market-driven innovation and regional partnerships to strengthen Texas's position within the global marketplace.

As the state's population continues to grow, TWC remains committed to ensuring every Texan has the support they need to thrive. Through the promotion of innovation and specialized training and supportive services such as child care assistance, unemployment insurance, and vocational rehabilitation services —TWC is building a competitive advantage for all Texans. In an era of economic resilience, Texas continues to demonstrate that a well-trained, highly skilled workforce is the essential foundation for remaining a dominant leader in the global market.

Overview of TWC Baseline Budget Request:

In support of TWC's budget strategies, the agency is requesting an All Funds appropriated budget of $3,007,725,736 in Fiscal Year (FY) 2028 and $2,900,020,445 in FY 2029. Of that total each year, Federal Funds make up about $2.5 billion and General Revenue-Related Funds (GR-R) contribute about $316.4 million. In FY 2026, approximately 71.8% of TWC funds were awarded to local entities in the form of grants or contracts. These grants and contracts primarily fund items like workforce development, adult education, and child care. Spending for items such as Unemployment Insurance (UI) administration, Vocational Rehabilitation (VR), Jobs and Education for Texans (JET), Skills Development, and necessary capital primarily take place at the agency level.

Pursuant to the joint policy letter for the Legislative Appropriations Request (LAR), TWC reduced $19,551,610 in GR-R from its baseline request. This included $8.0 million for Employer and Community Based Organization Partnerships, $6.3 million for Skills Development, $3.7 million for Apprenticeship, $0.6 million for Lonestar Workforce Future Fund, $0.5 million for The Women's Institute for Technology Employment Training, and $0.4 million for the Business Enterprise Program Trust Fund.

TWC is requesting $166.7 million in All Funds and 92 FTEs in its 2028-29 Exceptional Items. Of this amount, there are $45.5 million in Federal Funds, $68.7 million in GR-D Fund 165 that may only be spent on UI and Labor Law program activities, $49.0 million in GR, $2.2 million in Other Funds, and $1.3 million in GR-D Identification Fee Exemption Fund. The $26.7 million in GR related to requested state matching funds will draw down $69.9 million in federal funds. $17.6 million of these funds are related to the 2026 Sunset Commission Staff Report including modernizing Interactive Voice Response (IVR) and Automatic Call Distributor (ACD), the Master Data Management (MDM) solution, and VR RehabWorks system enhancements.

For the 2026-27 biennium, the Legislature adopted $382.4 million of TWC’s $408.1 million request supporting the UI program in cybersecurity and fraud efforts, the VR program through federal matching funds, the VR Older Blind program, the Apprenticeship program to serve additional apprentices, network modernization, and more. Similarly, in the 88th Legislature, $121.8 million of TWC’s $129.9 million request was adopted to support Child Care, Skills Development, Industry Recognized Apprenticeships (TIRA) and Pre-Apprenticeships, Civils Rights, and a variety of Information Technology projects to modernize TWC’s systems. While TWC greatly appreciates these investments by the Legislature, the cost of operating programs and continuing to scale them to meet the state’s growing population TWC’s services is difficult. For the past several biennia, in order to meet increasing demands and be good stewards of taxpayer funding, TWC has prioritized spending on services to customers, this however has left TWC in a position where without investments of state funding into TWC’s programs, the agency will not be able to keep up with the growing demand for services.

Significant Changes in Policy:

There are several legislative changes in policy from the 89th Legislature, some of which may affect the FY 2028-29 budget.

HB 117 established the Governor’s Task Force on the Governance of Early Childhood Education and Care. The task force will develop and recommend standards for high quality pre-kindergarten programs and will consider methods for large-scale restructuring of early childhood program administration.

HB 322 allows for the JET program to pay costs for the acquisitions, implementation, and ongoing maintenance of technology solutions.

HB 2310 requires TWC, the Texas Education Agency (TEA), and the Health and Human Services Commission (HHSC) to develop and implement a strategic plan to improve early learning and educational opportunities for young children with disabilities or developmental delays.

HB 3260 allows the TIRA program to make partial reimbursements to grantees following the achievement of milestones set forth by TWC and expands the requirements of TWC program rules to include the recognition of apprenticeable occupations, the development of a TWC certification process, and alignment of program criteria generally consistent with federal apprenticeship standards.

HB 3698 modifies the participation requirements in the Reemployment Services and Eligibility Assessment (RESEA) program as a condition of UI eligibility. The bill provides TWC with the ability to require RESEA participation regardless of the results of the individual’s assessment if TWC determines the participation furthers program goals which include reducing UI duration through improved employment outcomes, strengthening UI program integrity, promoting alignment with the vision of the Workforce Innovation and Opportunity Act, establishing RESEA as an entry point to other workforce system partner programs, and demonstrating the effectiveness of reemployment services.

HB 3963 creates an Early Childhood Integrated Data System and Early Childhood Interagency Workgroup to oversee the development and implementation of that system. The bill establishes the workgroup to include the Department of Family and Protective Services (DFPS), the Department of State Health Services, HHSC, TEA, and TWC.

HB 4903 established the Quad-Agency Child Care Initiative and Commission to foster collaboration, coordinate policies, and review and recommend actions to streamline regulations between participating agencies that govern child care. The bill establishes the Commission chair as the chair of TWC, and appoints HHSC, DFPS, and TEA as members.

SB 1728 adds the Texas Juvenile Justice Department, juvenile boards, and juvenile probation departments as eligible recipients in the JET program.

SB 1786 directs TWC to align the JET program with other grant programs administered by TEA and the Texas Higher Education Coordinating Board. The bill directs TWC to implement Enhanced Wage Record reporting by adding elements to the UI Tax collection system for employers to report when making their quarterly tax filings with TWC including: wage, industry, occupational field, full-time and part-time status, county of primary employment, and remote work status. The bill directs TWC to conduct a biennial labor market assessment including labor market projections.

Significant Changes in the Provision of Services:

In March 2025, TWC implemented prospective payments to child care providers who are participating in the child care subsidy program. This change, made in conjunction with the rollout of a new case management system, improves cash flow to providers as compared to the previous process of paying providers for care at the end of each two-week cycle. At the time of rollout, this was done in alignment with prior federal regulations. Those regulations have since been rescinded.

In July 2026, TWC began a re-organization of the agency’s VR division. This change eliminates the outdated regional management layer and aligns the VR services areas with the 28 LWDBs. This change will improve VR services by ensuring that services are provided in the same manner in all areas of the state and provide better coordination between the TWC VR services and the employment and support services provided by each of the LWDBs.

Significant Externalities:

During the COVID-19 pandemic, TWC received $5.9 billion in one-time federal funding for the Child Care program. TWC’s goals for the funding were to serve more children with child care subsidies, stabilize the industry, improve quality, support the child care workforce, and build capacity. These funds allowed TWC to preserve balances of the Child Care and Development Block Grant (CCDBG) which were carried forward into the 2026-27 biennium to offset rising child care costs and provide services to eligible children. These balances are decreasing which will leave only the annual CCDBG allocations to provide services with no additional funding to offset the rising cost of child care. Due to this, TWC will serve fewer children each year through the Child Care program relying solely on federal and matching funding to operate the program.

During the pandemic, the UI program saw a significant increase in utilization and fraudulent attempts to gain benefits. With the ending of pandemic-era funding increases for the UI program, the agency has had to rely on pre-pandemic federal funding levels for the program while residual backlogs and continued fraud attempts have resulted in operational costs that have not returned to pre-pandemic levels.

Purpose of New Funding Requested:

1. System Modernization or Legacy System Support
TWC continues to modernize its aging infrastructure and enhance service delivery, improving the customer experience, meeting state and federal performance requirements, and reducing TWC's dependence on large numbers of hard to hire, hard to train, and hard to retain personnel. These initiatives would replace outdated legacy systems, improve data security and integrity, and increase operational efficiency. Projects include replacing the 1980s-era UI systems, creating a modern Texas Talent Marketplace to replace WorkInTexas.com, and implementing a Master Data Management solution to create a single, reliable source of customer information. TWC would leverage Artificial Intelligence to upgrade telephony systems, improve agencywide document processing and VR compliance checks, and enhance the enterprise data warehouse for better analytics. Other initiatives focus on modernizing or enhancing systems for grants management, child labor law enforcement, vocational rehabilitation, and career school licensing. Collectively, these projects aim to provide Texans with more accessible and user-friendly services while equipping TWC with the modern tools needed to fulfill its mission accurately and securely.

a. UI System Replacement for Benefits and Appeals
TWC is requesting $38.4 million in General Revenue-Dedicated (GR-D) Fund 165 which collects revenue from UI penalties and interest for violations of the Texas Unemployment Compensation Act. TWC seeks to modernize its UI Benefits and Appeals systems which currently operate on fragile, outdated legacy technology from the 1980s and 1990s. This project is critical to improve data security and enhance service delivery for Texans. A new, integrated system will increase customer access to services, align systems to eliminate duplication, and provide TWC staff with the modern tools needed to pay benefits and process appeals accurately and timely while reducing errors and improper payments. The UI System Replacement project began in the 2020-21 biennium but has been descoped to just the UI Tax module that is anticipated to be completed December 2026. This request is to fund the Benefits and Appeals modules that would be the next phase in this project.

b. Talent Marketplace (Capital)
TWC is requesting $17.7 million in Employment Services Federal Funds. TWC's current online labor exchange system, WorkInTexas.com (WIT), is built on obsolete technology and provides a poor user experience that fails to meet modern expectations. User feedback confirms the platform is difficult to navigate for both job seekers and employers. This request will replace WIT with a comprehensive, skills-based system built on a modern platform. This next-generation solution will fulfill statutory requirements under the Wagner-Peyser Act while introducing innovative AI tools for skills-based matching, career-path guidance, and verifiable credentialing.

c. UI Data Center Consolidation (DCC) (Mainframe) and Cybersecurity (Capital)
TWC is requesting $7.1 million in GR-D Fund 165. The request would cover increased costs associated with the mainframe that are not already covered through last session's Fund 165 appropriation and would support the existing UI system through the new system's implementation, if approved. The UI system serves over 700,000 claimants annually, processing nearly 800,000 UI claims, 7.0 million individual claim weeks, and dispensing over $3.0 billion in UI benefits. In addition, the request includes funding to support TWC's cybersecurity that was not included in the agency's 2028-29 base. Increasing sophistication and volume of threats, and the potential catastrophic impact of data breaches have made information, network, system, and automation security a critical IT and agency responsibility and requires TWC to be proactive in its approach to cybersecurity.

d. Modernize IVR and ACD (Capital)
TWC is requesting $3.6 million in Federal Funds and GR-D Fund 165. TWC currently operates multiple, siloed IVR technologies, which prevents the agency from connecting a customer's phone interactions with their online portal activity, degrading the customer experience and increasing dependence on overwhelmed call center

personnel. This fragmented and aging infrastructure leads to operational inefficiencies, such as increased call handle times and misrouted calls, and prevents the use of modern AI-driven capabilities. The solution will customize a cloud-based IVR with TWC specific information, connecting all divisions to a central platform with deep CRM integration. By creating a single point of entry for all customer calls, this project will improve the customer experience, increase operational efficiency, and ensure the reliability and security of TWC's critical voice communication systems. This modernization addresses Sunset findings that UI call centers have reached capacity and deflected calls. This initiative is aligned with Sunset Recommendations 4.1 and 8.9 and is anticipated to 'improve accountability for TWC's major IT investments' and track 'operational efficiency' and 'customer service metrics.'

e. Document Artificial Intelligence (AI) (Capital)
TWC is requesting $715,000 in Federal Funds and GR-D Fund 165. TWC receives a high volume of digital documents across various programs. The current validation process relies heavily on manual staff review, which is labor-intensive, time-consuming, and prone to human error. This project seeks to implement a solution to modernize this critical process. The solution will automatically classify documents, extract key data, and run authenticity checks to detect digital manipulation. This will significantly reduce manual data entry, increase the detection of fraudulent submissions, and provide immediate feedback to customers on document quality.

f. Master Data Management (Capital)
TWC is requesting $5.0 million in GR-D Fund 165 to implement an enterprise-grade MDM solution as recommended in the 2026 Sunset Commission Staff Report. TWC currently manages approximately 30 million customer records spread across multiple, disparate systems and databases. This fragmented data environment creates significant operational challenges, including data duplication, inconsistencies, and the absence of a single, reliable source of truth. The project would establish a "Golden Record" for each customer by consolidating data from various legacy and modern systems. Implementing this solution is a foundational investment that will dramatically improve data quality, enhance security, and ensure compliance with state auditing standards through robust end-to-end data history tracking.

g. Enterprise Data Warehouse (EDW) Enhancements (Capital)
TWC is requesting $5.2 million in All Funds to implement EDW enhancements. TWC currently faces challenges in leveraging its vast data resources effectively. TWC staff encounter delays with data reports due to problems in the production environment, and the lack of centralized, advanced analytics tools hinders the agency's ability to make fully informed, data-driven decisions. This project is designed to significantly improve and expand the use of data for informed decision- making across TWC by improving business data vaults, optimizing data loading processes, and integrating predictive analytics and agentic AI. By enhancing the agency's analytical capabilities, TWC can foster a more collaborative and standardized approach to data analysis, improve services, and increase operational efficiency. While the MDM initiative focuses on cleansing and unifying operational data into a single "golden record," this EDW project is distinctly focused on enhancing the agency's analytical capabilities to generate business insights from historical data. Combined, these projects represent a strategic path for all current and future data needs and how new applications interact with that data.

h. Child Labor Module Replacement (Capital) and Labor Law Maintenance for Appian Platform
TWC is requesting $1.5 million in GR-D Fund 165. The Child Labor Investigations process currently relies on a fragmented and unreliable system of outdated Microsoft Access databases, manual spreadsheets, and physical paper records. This project will modernize this critical regulatory function by developing a web-based Child Labor module on TWC's existing Appian low-code platform. TWC can streamline operations, improve data quality and reporting, enhance security, and reduce the administrative burden on staff, ultimately increasing efficiency. The funding will also support the ongoing maintenance costs for the Wage Claim/Payday portion of the Appian platform.

i. VR RehabWorks System Enhancements (Capital)
TWC is requesting $9.0 million in Federal Funds. The VR division relies on a case management ecosystem that requires significant modernization. Staff currently face

manual, labor-intensive purchasing workflows, disjointed methods of collaborating with external vendors, and a time-consuming case review process. This outdated environment hinders efficiency, strains vendor relationships, and increases the risk of non-compliance with federal and state regulations. This project proposes to modernize the VR case management lifecycle through a redesign of the purchasing module, a secure external platform for vendors to manage credentials, submit documents, and process invoices, and an AI-powered tool to automate compliance checks within case files. This project will increase staff efficiency, improve data integrity and security, mitigate audit risks, and ultimately allow VR counselors to dedicate more time to providing direct, high-quality service to their customers. This enhancement would be consistent with the 2026 Sunset Commission Staff Report recommendation to modernize and further integrate VR with the LWDBs.

j. Grants Management System (Capital)
TWC is requesting $13.0 million in cost allocated funding. TWC’s current solution for grant management is missing critical data elements including identifiers for grants, financial information, program progress tracking, technical assistance activity, performance and fiscal management, and integrated reporting. This project would be designed to manage the entire grant lifecycle from application to closeout. This solution aims to empower program administrators with the ability to manage their programs autonomously, including creating applications, defining business rules, and selecting awardees. By implementing the new system, TWC aims to streamline grant management processes, enhance transparency and financial integrity and data-driven decision making through robust reporting and analytics, and ultimately improve efficiency and effectiveness in managing grants and contracts.

k. Career Schools and Colleges (CSC) Licensing (Capital)
TWC is requesting $3.2 million in General Revenue funding. TWC currently relies on a deficient system, EDvera, to manage the licensing and oversight of CSC. As discussed in the 2026 Sunset Commission Staff Report, this system is plagued by operational inefficiencies, persistent bugs, and a lack of transparency, leading to significant manual work for staff and a frustrating experience for schools. Most importantly, it fails to meet statutory requirements under the Texas Education Code for public data reporting on school performance, penalties, and student outcomes, preventing consumers from making informed educational choices. This project seeks to replace the EDvera system with a modern, full-service CSC Licensing Portal. The solution will be configured to handle all licensing, student data reporting, and public directory functions. By providing a secure, user-friendly portal for schools and a transparent public dashboard for consumers, TWC will dramatically improve operational efficiency, enhance regulatory oversight, and uphold its commitment to protecting Texas consumers in the career education sector. With consideration to the 2026 Sunset Commission Staff Report’s recommendation to transfer the CSC program to the Texas Department of Licensing and Regulation (TDLR), TWC is coordinating with TDLR to ensure this request is consistent with TDLR’s needs.

2. Backlog Reduction
TWC requests additional Full-Time-Equivalents (FTE) and GR-D Fund 165 to eliminate the agency’s backlogs in the UI and Labor Law programs. TWC received an unprecedented number of appeals and claims during the COVID-19 pandemic and elevated levels of appeals and claims continue requiring additional staff. The most significant causes for the backlogs are (1) a loss of significant institutional knowledge during the pandemic, (2) chronic understaffing despite extensive hiring efforts, and (3) inability to retain newly hired staff long enough for them to become proficient. Significant efforts have been made within existing resources to improve retention efforts through pay rates, training, and institutional knowledge growth to simultaneously perform more complex work, mentor large numbers of new employees, and perform effective quality control in sufficient volume. Despite these efforts, TWC requests additional FTE investment to eliminate the backlogs, improve average case age, and sustain ongoing appeals/claims volume in the post-COVID environment. TWC is working to implement AI solutions within existing resources to assist in reducing the administrative burden but given the necessary human component in these decisions these additional FTEs are still needed.

a. Commission Appeals (CA) FTEs
TWC is requesting $3.9 million in GR-D Fund 165 to support 22 FTEs. TWC's CA department processes appeals when UI customers disagree with the results of the Appeal Tribunal (lower level appeals). Since the COVID-19 pandemic, TWC has experienced an increased and growing number of incoming appeals and has

accumulated a backlog of cases. The U.S. Department of Labor (DOL) requires TWC to maintain an “average case age” of 40 days or less. As of May 2026, the average case age was 266 days. The additional FTEs will allow TWC to serve employers and workers more quickly and efficiently, improving customer experience and bringing TWC into compliance with DOL performance measures.

b. Appellate Services Division (ASD) FTEs
TWC is requesting $9.3 million in GR-D Fund 165 to support 50 FTE. The UI program requires TWC provide customers with the opportunity to challenge an adverse UI determination. Since the COVID-19 pandemic, the ASD has experienced an increased and growing number of incoming appeals and has accumulated a backlog of cases. The FTEs will allow TWC to serve employers and workers more quickly and efficiently and enable the agency to address the existing backlog and the increased incoming appeals.

c. Labor Law Program FTEs
TWC is requesting $2.4 million in GR-D Fund 165 to support 15 FTEs. The Labor Law program enforces Payday law which allows employees to file wage claims for unpaid wages or compensation if they were not paid correctly. Prior to COVID-19, the agency received an average of 12,000 unpaid wage claims annually. TWC projects to receive over 18,000 claims annually by the end of FY 2026. While TWC’s staffing level of 32 FTEs for the Payday program has remained the same for over a decade, the increased number of claims since COVID-19 has created a backlog and requires additional ongoing FTEs to support the program. The FTEs will allow TWC to work the growing number of claims and address the current backlog of over 9,500 claims.

3. Additional State Match for Federal Grants
Texas continues to receive federal grant growth in the Child Care and VR programs, thus increasing the amount of state investment required to match the federal grants. For every $1 the state invests, TWC will draw $1.44 in Child Care federal matching funds. For every $1 the state invests, TWC will draw $3.69 in VR federal matching funds.

a. Child Care General Revenue for Federal Match
TWC is requesting $12.7 million in GR for Child Care to fully match the federal Child Care Mandatory and Matching Funds grant. For every $1 the state invests, TWC will draw $1.44 in federal matching funds. With the additional $6.3 million in state match dollars each year, TWC will draw $9.1 million in federal dollars each year. TWC would be able serve an additional 1,205 children in FY 2028 and 1,137 children in FY 2029 with the additional GR.

b. VR General Revenue for Federal Match
TWC is requesting $14.0 million in GR for VR to fully match projected federal VR grant growth. The federal VR grant has increased by nearly 50% since FY 2018 growing from $253.0 million to $377.0 million in FY 2026. With the additional $14.0 million in state match dollars, TWC will draw $51.7 million in federal dollars in the biennium. The funds are needed to provide services to current participants, address projected growth in participants and services, and provider rate increases.

4. Program Expansion
TWC requests to expand the Apprenticeship, Drivers Education, and UI Drug Testing programs where it is experiencing growth or demand.

a. Texas Education Code Chapter 133 Apprenticeship Training
TWC is requesting $17.8 million in GR for continued Apprenticeship Training program growth in response to tremendous employer demand of this increasingly popular workforce development tool. Participation in the Texas Education Code Chapter 133 Apprenticeship Training Program continues to grow and current funding levels have been unable to sustain employer demand. Over the past ten years, the number of apprentices trained has more than tripled, from 4,600 trained in 2015 to 14,938 in 2026.

Growing numbers of apprentices have required TWC to reduce the reimbursement rate which awardees and employers rely on to offset training costs.

b. Drivers Education Funding Program
TWC requests $1.3 million in direct appropriation of the GR-D Identification Fee Exemption Fund 5177 in its bill pattern and a new rider for the Drivers Education Funding program. Texas has a large and growing population of youth who qualify for this program due to homelessness, foster care involvement, or exposure to family violence. These youth face significant barriers to obtaining a driver’s license, which limits access to employment, education, and essential services. Current funding levels do not meet the scale of need. Since the program was established, TWC has received more application requests than funding to support. This request would improve operations to allow TWC to fund more applications and reduce the waitlist.

c. UI Drug Testing
TWC is requesting $0.9 million in GR-D Fund 165 to cover the costs of this optional UI function. Federal law gives states the option to impose drug testing. The Legislature adopted Senate Bill (SB) 21 (83-R) to establish a new requirement that certain UI claimants pass a laboratory drug test in order to be eligible for UI benefits. The major policy benefits of SB 21 are a) making sure that UI claimants are fit for duty and can begin work when an employer offers a job, and b) avoiding paying benefits (and thereby protecting the UI trust fund) if a UI claimant is not fit. Federal funds pay most UI operational costs, but the federal formula does not send any additional administrative funds to Texas to implement this function.

TEXAS WORKFORCE COMMISSION
August 2026
Our mission is to promote and support an effective workforce system that offers employers, individuals and communities the opportunity to achieve and sustain economic prosperity.

- **Commissioners**
  Joe Esparza, Chairman, Commissioner Representing Employers – 2 Direct Report FTEs
  Alberto Treviño, III, Commissioner Representing Labor – 2 Direct Report FTEs
  Brent Connett, Commissioner Representing the Public – 1 Direct Report FTE
  - Internal Audit – **Ashley Sagebiel** – 4 Direct Report FTEs
  - General Counsel – **Les Trobman** – 7 Direct Report FTEs
  - Executive Director – **Steve Pier** – 2 Direct Report FTEs
    - General Counsel – **Les Trobman** – 7 Direct Report FTEs
    - Government Relations – **Michael Britt** – 6 Direct Report FTEs
    - Communications and Media – **Amy Landrum** – 7 Direct Report FTEs
    - Information Innovation & Insight – **Jennifer Colehower** – 9 Direct Report FTEs
      - Analytics & Evaluation – **Geoffrey Miller** – 3 Direct Report FTEs
      - Analytics Infrastructure Department – **Athena Burton** – 6 Direct Report FTEs
      - Labor Market Information – **Mariana Vega** – 6 Direct Report FTEs
      - Business Transformation – **Anita Smith** – 2 Direct Report FTEs
      - Office of Strategy Development – **Jason Vaden** – 1 Direct Report FTE
    - Appellate Services – **A.L. (LaShae) Lenzy** – 2 Direct Report FTEs
      - Deputy Director – **Melissa Butler** – 4 Direct Report FTEs
        - Appeal Tribunal – **Hugh Daniel** – 4 Direct Report FTEs
        - Operational Support Services – **Chris Oakley** – 9 Direct Report FTEs
        - Special Program Appeals – ***Beth Wright*** *Interim* – 10 Direct Report FTEs
    - Child Care & Early Learning – **Reagan Miller** – 4 Direct Report FTEs
      - Deputy Director – **Allison Wilson** – CC&EL – 3 Direct Report FTEs
      - Early Learning Initiatives – **Stephanie Bonnet-Kramer** – 13 Direct Report FTEs
      - Quad Agency & Special Initiatives – **Rachelle Daniel** – 4 Direct Report FTEs
    - Information Technology – **Jeff Peden** *Interim* – 6 Direct Report FTEs
      - Deputy CIO – **Thomas Beckley** – Applications Solutions – 9 Direct Report FTEs
      - Deputy CIO – **Jeff Peden** – IT Infrastructure & Support – 5 Direct Report FTEs
      - Data Governance – **Omesh Pertob** *Interim* – 2 Direct Report FTEs
    - Unemployment Insurance – **Lowell Keig** – 6 Direct Report FTEs
      - Deputy Director – **Diana Harris** – UI Client Services – 7 Direct Report FTEs
      - UI Administration & Operational Support – **Terri Warren** – 9 Direct Report FTEs
      - UI Tax – **Sergio Lopez** – 9 Direct Report FTEs
    - Vocational Rehabilitation – **Tammy Ames** – 10 Direct Report FTEs
      - Deputy Director – **Jamie Haywood** – Field Services Delivery – 17 Direct Report FTEs
      - Deputy Director – **Juanita Baker** – Blind Services – 8 Direct Report FTEs
      - Deputy Director – **Alicia Halle** – Program Operations – 6 Direct Report FTEs
      - Deputy Director – **Elyse Luke** – Strategic Alignment and Program Improvement – 9 Direct Report FTEs
      - Communications and Stakeholder Relations – **Melinda Paninski** – 6 Direct Report FTEs
      - Purchasing for People with Disabilities – **Juan Garcia** – 2 Direct Report FTEs
    - Workforce Development – **Mary York** – 16 Direct Report FTEs
      - Chief Deputy Director – **Mahalia Baldini** – 6 Direct Report FTEs
      - Deputy Director – **Joel Mullins** – Workforce Development Policy & Board Support – 5 Direct Report FTEs
      - Deputy Director – **Michelle Kranes** – Workforce Development Compliance & Assistance – 6 Direct Report FTEs
      - Deputy Director – **Steven Sager** – Workforce Development Grants – 4 Direct Report FTEs
      - Deputy Director – **Courtney Dezendorf** – Workforce Development Education & Outreach – 6 Direct Report FTEs
    - Deputy Executive Director – **Jenny Jackson** – 16 Direct Report FTEs
      - Business Operations – **Tom McCarty** – 7 Direct Report FTEs
        - Deputy Director – **Misti Stirling** – 5 Direct Report FTEs
        - Procurement & Contract Services – **Colleen Whitney** – 12 Direct Report FTEs
        - Human Resources – **Jerry White** – 6 Direct Report FTEs
        - Training & Development – **Daniel Castronovo** – 6 Direct Report FTEs
        - Infrastructure Services – **Elizabeth Hernandez** – 7 Direct Report FTEs
        - Conference Planning & Meeting Services – **Jennifer Hart** – 7 Direct Report FTEs
        - Chief Information Security Officer – **Lance Leatherwood** – 3 Direct Report FTEs
        - Customer Care – **Shunta Williams** – 3 Direct Report FTEs
        - Risk & Security Management – **Gena Garcia** – 3 Direct Report FTEs
        - Document Services – **Elida Arriaga** – *Records Management Officer* – 3 Direct Report FTEs
      - Civil Rights – **Bryan Snoddy** – 7 Direct Report FTEs
        - Employment Investigations – **Robert Gonzalez** – 7 Direct Report FTEs
        - Housing Investigations – **Patrick Williams** – 4 Direct Report FTEs
      - Finance – **Chris Nelson** – 8 Direct Report FTEs
        - Payables, Payroll and Travel – **Donda Mendez** – 6 Direct Report FTEs
        - Revenue and Trust Management – **Daniel Fierro** – 2 Direct Report FTEs
        - Budget and Fiscal Policy – **Caitlin Pearson** – 5 Direct Report FTEs
        - Accounting and Financial Reporting Services – **Tim Urbanovsky** – 4 Direct Report FTEs
        - Collections & Civil Actions – **Angelo Ferrazzano** – 5 Direct Report FTEs
        - Financial Systems Support – 6 Direct Report FTEs
      - Fraud Deterrence & Compliance Monitoring – **Jason Stalinsky** – 7 Direct Report FTEs
        - Deputy Director – **Elsa G. Ramos** – Fraud Deterrence – 5 Direct Report FTEs
        - Deputy Director – **Jon Pokorney** – Quality Control & Evaluation and Policy & Planning – **State EO Officer* – 10 Direct Report FTEs
        - Deputy Director – **Mary Millan** – Subrecipient Monitoring – 8 Direct Report FTEs
        - Operations Manager – **Jennifer Concannon Hall** – 2 Direct Report FTEs

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CERTIFICATE

Agency Name Texas Workforce Commission

This is to certify that the information contained in the agency Legislative Appropriations Request filed with the Legislative Budget Board (LBB) and the Office of the Governor, Budget and Policy Division, is accurate to the best of my knowledge and that the electronic submission to the LBB via the Automated Budget and Evaluation System of Texas (ABEST) and the PDF file submitted via the LBB Document Submission application are identical.

Additionally, should it become likely at any time that unexpended balances will accrue for any account, the LBB and the Office of the Governor will be notified in writing in accordance with Senate Bill 1, Article IX, Section 7.01, Eighty-ninth Legislature, Regular Session, 2025.

Chief Executive Office or Presiding Judge

Signature

Steve Pier
Printed Name

Executive Director
Title

August 18, 2026
Date

Board or Commission Chair

Signature

Joe Esparza
Printed Name

Chairman
Title

August 18, 2026
Date

Chief Financial Officer

Signature

Chris Nelson
Printed Name

Chief Financial Officer
Title

August 18, 2026
Date

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320 Texas Workforce Commission

Appropriation Years: 2028-29

	GENERAL REVENUE FUNDS		GR DEDICATED		FEDERAL FUNDS		OTHER FUNDS		ALL FUNDS		EXCEPTIONAL ITEM FUNDS
	2026-27	2028-29	2026-27	2028-29	2026-27	2028-29	2026-27	2028-29	2026-27	2028-29	2028-29
Goal: 1. Local Workforce Solutions											
1.1.1. Local Workforce Connection Services	27,703,803	27,609,696			471,871,908	474,080,609	18,319,216	19,442,422	517,894,927	521,132,727	
1.1.2. Local Youth Workforce Services					146,358,224	141,148,834			146,358,224	141,148,834	
1.2.1. Adult Education And Family Literacy	19,017,120	19,017,120			147,249,029	142,710,784			166,266,149	161,727,904	
1.2.2. Trade Affected Worker Services					140,000				140,000		
1.2.3. Senior Employment Services					8,605,775	8,131,251			8,605,775	8,131,251	
1.3.1. Local Child Care Solutions	175,617,916	175,617,916			2,599,611,384	2,486,044,626	404,000	404,000	2,775,633,300	2,662,066,542	12,673,422
1.3.2. Child Care Quality Activities					517,793,170	393,291,554			517,793,170	393,291,554	
1.3.3. Child Care For Dfps Families							137,605,119	142,087,884	137,605,119	142,087,884	
Total, Goal	**222,338,839**	**222,244,732**			**3,891,629,490**	**3,645,407,658**	**156,328,335**	**161,934,306**	**4,270,296,664**	**4,029,586,696**	**12,673,422**
Goal: 2. State Workforce Development											
2.1.1. Skills Development	62,445,680	57,446,348	5,000,000	4,381,585					67,445,680	61,827,933	507,000
2.1.2. Apprenticeship	44,521,896	40,938,986			8,530,443	5,501,898	11,068,477	10,070,000	64,120,816	56,510,884	18,520,671
2.1.3. Jobs Education For Texas (Jet)	30,879,647	30,885,939							30,879,647	30,885,939	
2.1.4. Self Sufficiency					4,913,196	4,914,678			4,913,196	4,914,678	
2.2.1. Vocational Rehabilitation	191,693,769	189,376,689			751,814,735	789,163,269	1,164,245	1,174,694	944,672,749	979,714,652	24,599,091
2.2.2. Business Enterprises Of Texas (Bet)			1,608,424	1,200,000	15,093,301	15,906,025	1,006,914	1,006,914	17,708,639	18,112,939	
2.3.1. State Workforce Services	19,113,625	10,658,827	544,716	543,007	235,335,236	195,014,713	10,466,259	9,381,181	265,459,836	215,597,728	27,322,566
2.3.2. Child Care Administration	12,378	12,378			49,160,887	48,278,205	282,000	160,000	49,455,265	48,450,583	6,590,256
2.3.3. Labor Market And Career Information	5,449,283	3,155,536			9,675,490	8,480,936			15,124,773	11,636,472	4,172,236
2.3.4. Subrecipient Monitoring	744,730	790,832			6,205,809	6,214,565	70,560	70,688	7,021,099	7,076,085	
2.3.5. Labor Law Enforcement	27,222	27,222	8,956,453	8,969,103					8,983,675	8,996,325	3,575,699
2.3.6. Career Schools And Colleges	2,602,648	2,488,385							2,602,648	2,488,385	3,218,532
2.3.7. Work Opportunity Tax Credit	111,996	111,996			2,218,570	1,670,172			2,330,566	1,782,168	
2.3.8. Foreign Labor Certification	129,758	129,758			1,604,831	1,561,246			1,734,589	1,691,004	
2.4.1. Unemployment Services	21,267,856	21,264,092	22,189,659	19,574,083	288,195,585	287,434,610	1,354,584	1,105,170	333,007,684	329,377,955	63,330,360
2.5.1. Civil Rights	4,034,851	4,370,300			5,125,774	4,519,746	100,000	100,000	9,260,625	8,990,046	
Total, Goal	**383,035,339**	**361,657,288**	**38,299,252**	**34,667,778**	**1,377,873,857**	**1,368,660,063**	**25,513,039**	**23,068,647**	**1,824,721,487**	**1,788,053,776**	**151,836,411**

320 Texas Workforce Commission

Appropriation Years: 2028-29

	GENERAL REVENUE FUNDS		GR DEDICATED		FEDERAL FUNDS		OTHER FUNDS		ALL FUNDS		EXCEPTIONAL ITEM FUNDS
	2026-27	2028-29	2026-27	2028-29	2026-27	2028-29	2026-27	2028-29	2026-27	2028-29	2028-29
Goal: 3. Indirect Administration											
3.1.1. Central Administration	8,728,934	9,102,554	862,892	847,430	47,665,528	46,559,553	217,980	201,519	57,475,334	56,711,056	2,172,488
3.1.2. Information Resources	836,921	830,913	97,670	55,244	9,162,587	11,468,476	13,392	11,848	10,110,570	12,366,481	
3.1.3. Other Support Services	3,017,939	3,252,255	322,826	318,965	18,119,104	17,317,789	141,980	139,165	21,601,849	21,028,174	
Total, Goal	**12,583,794**	**13,185,722**	**1,283,388**	**1,221,639**	**74,947,219**	**75,345,818**	**373,352**	**352,532**	**89,187,753**	**90,105,711**	**2,172,488**
Total, Agency	**617,957,972**	**597,087,742**	**39,582,640**	**35,889,417**	**5,344,450,566**	**5,089,413,539**	**182,214,726**	**185,355,485**	**6,184,205,904**	**5,907,746,183**	**166,682,321**
Total FTEs									**5,080.5**	**5,049.0**	**92.0**

320 Texas Workforce Commission

Goal / *Objective* / STRATEGY	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
1 Local Workforce Solutions					
1 *Local Workforce Services*					
1 **LOCAL WORKFORCE CONNECTION SERVICES**	256,525,559	259,137,220	258,757,707	260,505,783	260,626,944
2 **LOCAL YOUTH WORKFORCE SERVICES**	73,179,112	73,179,112	73,179,112	70,574,417	70,574,417
2 *Local Education and Reskilling Services*					
1 **ADULT EDUCATION AND FAMILY LITERACY**	82,036,325	83,463,401	82,802,748	80,863,952	80,863,952
2 **TRADE AFFECTED WORKER SERVICES**	58,992	140,000	0	0	0
3 **SENIOR EMPLOYMENT SERVICES**	4,276,346	4,303,033	4,302,742	4,065,772	4,065,479
3 *Local Child Care Services*					
1 **LOCAL CHILD CARE SOLUTIONS**	1,371,559,340	1,413,011,199	1,362,622,101	1,378,735,366	1,283,331,176
2 **CHILD CARE QUALITY ACTIVITIES**	174,512,128	297,905,757	219,887,413	199,566,091	193,725,463
3 **CHILD CARE FOR DFPS FAMILIES**	57,280,178	66,561,177	71,043,942	71,043,942	71,043,942
TOTAL, GOAL 1	**$2,019,427,980**	**$2,197,700,899**	**$2,072,595,765**	**$2,065,355,323**	**$1,964,231,373**

320 Texas Workforce Commission

Goal / *Objective* / STRATEGY	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
2 State Workforce Development					
1 *State Workforce Education and Workforce Training Services*					
1 SKILLS DEVELOPMENT	34,428,705	34,820,837	32,624,843	31,641,343	30,186,590
2 APPRENTICESHIP	14,858,122	34,210,105	29,910,711	29,310,324	27,200,560
3 JOBS EDUCATION FOR TEXAS (JET)	14,842,452	15,438,282	15,441,365	15,443,154	15,442,785
4 SELF SUFFICIENCY	1,014,198	2,455,893	2,457,303	2,457,310	2,457,368
2 *Rehabilitation Services for Persons with Disabilities*					
1 VOCATIONAL REHABILITATION	369,775,552	462,176,103	482,496,646	484,988,151	494,726,501
2 BUSINESS ENTERPRISES OF TEXAS (BET)	4,605,198	8,491,076	9,217,563	8,988,043	9,124,896
3 *State Workforce Support and Accountability*					
1 STATE WORKFORCE SERVICES	97,782,592	157,279,799	108,180,037	110,171,026	105,426,702
2 CHILD CARE ADMINISTRATION	24,043,332	25,263,151	24,192,114	25,432,388	23,018,195
3 LABOR MARKET AND CAREER INFORMATION	4,021,946	8,001,938	7,122,835	6,000,567	5,635,905

320 Texas Workforce Commission

Goal / *Objective* / STRATEGY	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
4 SUBRECIPIENT MONITORING	3,508,933	3,537,600	3,483,499	3,536,541	3,539,544
5 LABOR LAW ENFORCEMENT	5,286,500	4,573,847	4,409,828	4,498,961	4,497,364
6 CAREER SCHOOLS AND COLLEGES	1,197,490	1,370,825	1,231,823	1,244,415	1,243,970
7 WORK OPPORTUNITY TAX CREDIT	1,177,132	1,250,869	1,079,697	908,298	873,870
8 FOREIGN LABOR CERTIFICATION	869,730	848,514	886,075	842,756	848,248
4 *Unemployment Services*					
1 UNEMPLOYMENT SERVICES	162,642,361	154,996,113	178,011,571	167,446,940	161,931,015
5 *Civil Rights*					
1 CIVIL RIGHTS	4,039,354	4,615,769	4,644,856	4,536,801	4,453,245
TOTAL, GOAL 2	**$744,093,597**	**$919,330,721**	**$905,390,766**	**$897,447,018**	**$890,606,758**
3 Indirect Administration					
1 *Indirect Administration*					
1 CENTRAL ADMINISTRATION	25,876,234	28,906,578	28,568,756	28,317,983	28,393,073

320 Texas Workforce Commission

Goal / *Objective* / STRATEGY	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
2 INFORMATION RESOURCES	3,536,568	4,940,812	5,169,758	6,103,543	6,262,938
3 OTHER SUPPORT SERVICES	9,809,364	11,097,781	10,504,068	10,501,870	10,526,304
TOTAL, GOAL 3	**$39,222,166**	**$44,945,171**	**$44,242,582**	**$44,923,396**	**$45,182,315**
TOTAL, AGENCY STRATEGY REQUEST	**$2,802,743,743**	**$3,161,976,791**	**$3,022,229,113**	**$3,007,725,737**	**$2,900,020,446**
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST*				**$0**	**$0**
GRAND TOTAL, AGENCY REQUEST	**$2,802,743,743**	**$3,161,976,791**	**$3,022,229,113**	**$3,007,725,737**	**$2,900,020,446**

320 Texas Workforce Commission

Goal / *Objective* / STRATEGY	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
METHOD OF FINANCING:					
General Revenue Funds:					
1 General Revenue Fund	83,297,954	102,167,263	96,196,283	89,660,085	87,833,231
759 GR MOE for TANF	36,574,493	8,829,352	8,829,352	8,829,352	8,829,352
8006 GR Match for Child Care Dev Fund	77,563,817	60,063,817	60,063,817	60,063,817	60,063,817
8007 GR for Vocational Rehabilitation	88,414,519	95,129,865	99,568,615	97,349,240	97,349,240
8013 Career Schools and Colleges	1,316,097	1,402,339	1,389,637	1,395,988	1,395,988
8014 GR Match for SNAP Admin	4,523,645	4,505,115	4,505,115	4,505,115	4,505,115
8147 GR Match for Adult Education	9,908,560	9,908,560	9,908,560	9,908,560	9,908,560
8153 GR MOE for Child Care Dev Fund	0	27,745,141	27,745,141	27,745,141	27,745,141
SUBTOTAL	**$301,599,085**	**$309,751,452**	**$308,206,520**	**$299,457,298**	**$297,630,444**
General Revenue Dedicated Funds:					
165 Unempl Comp Sp Adm Acct	5,728,527	17,874,202	13,766,648	15,141,793	13,832,673
492 Business Ent Prog Acct	400,000	400,000	400,000	400,000	400,000
5043 Busin Ent Pgm Trust Funds	256,593	404,212	404,212	200,000	200,000
5128 Employment/Trng Investment Assmnt	386,230	386,230	386,230	386,230	386,230
5177 Identification Fee Exemption	248,685	280,453	280,453	280,453	280,453
5198 LONE STAR WORKFORCE OF FUTURE	2,557,759	2,500,000	2,500,000	2,190,793	2,190,792
SUBTOTAL	**$9,577,794**	**$21,845,097**	**$17,737,543**	**$18,599,269**	**$17,290,148**
Federal Funds:					
325 Coronavirus Relief Fund	5,003,868	980,527	0	0	0
5026 Workforce Commission Federal Acct	2,412,336,099	2,739,772,534	2,603,697,505	2,597,013,308	2,492,400,231

320 Texas Workforce Commission

Goal / *Objective* / STRATEGY	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
SUBTOTAL	**$2,417,339,967**	**$2,740,753,061**	**$2,603,697,505**	**$2,597,013,308**	**$2,492,400,231**
Other Funds:					
191 Texas Broadband Infra Fund	0	5,000,000	5,000,000	5,000,000	5,000,000
493 Blind Endowment Fund	7,960	22,682	22,682	22,682	22,682
666 Appropriated Receipts	1,464,504	2,769,093	2,000,877	1,989,193	2,016,138
777 Interagency Contracts	72,329,643	81,164,284	84,892,864	84,972,865	84,989,681
8052 Subrogation Receipts	20,089	167,665	167,665	167,665	167,665
8084 Appropriated Receipts for VR	404,701	503,457	503,457	503,457	503,457
SUBTOTAL	**$74,226,897**	**$89,627,181**	**$92,587,545**	**$92,655,862**	**$92,699,623**
TOTAL, METHOD OF FINANCING	**$2,802,743,743**	**$3,161,976,791**	**$3,022,229,113**	**$3,007,725,737**	**$2,900,020,446**

*Rider appropriations for the historical years are included in the strategy amounts.

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE					
1 General Revenue Fund					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$97,459,915	$94,429,195	$0	$0
Regular Appropriations from MOF Table (2024-25 GAA)	$91,120,397	$0	$0	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$89,660,085	$87,833,231
RIDER APPROPRIATION					
Art IX, Sec 13.10, Earned Federal Funds (2026-27 GAA)	$0	$1,862,238	$0	$0	$0
Comments: TWC sent the notification letter April 16, 2026. The funds will be spent in support of the Vocational Rehabilitation program and Labor Law programs.					
Art IX, Sec 13.10, Earned Federal Funds (2024-25 GAA)	$2,803,501	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029

GENERAL REVENUE

Comments: Notification dated July 9, 2025 for collections of $2,803,501.48 for FY25 above the GAA. The funds were spent in support of the Vocational Rehabilitation program.

Art IX, Sec 13.10, Earned Federal Funds (2024-25 GAA)	$131,359	$0	$0	$0	$0

Comments: Unexpended EFF balance carried forward from FY24 to FY25.

Art. IX, Sec 18.66, Contingency for SB 1786 (2026-2027 GAA)	$0	$2,283,088	$1,268,576	$0	$0

Comments: Art. IX contingency appropriation provided to implement the provisions of SB 1786 relating to enhanced wage filings.

Art IX, Sec 17.16, Appropriation for a Salary Increase for General State Employees (2024-25 GAA)	$(3,307,929)	$0	$0	$0	$0

Comments: For FY 2025, TWC MOF swapped these funds with $241,264 in M0165, $152,139 in M0325, $3,441,745 in M5026, $34,320 in M0666, and $48,641 in M0777.

TRANSFERS

Section 203.021, Labor Code, Unemployment Compensation Fund	$(68,000,000)	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE					
Comments: Appropriation authority received in HB 500, 89th Legislative Session. Transfer from Clearing Account to Trust Fund. Shows BT15 expended in USAS.					
Art IX, Sec. 14.01, Appropriation Transfers (2024-2025 GAA)	$(30,793,540)	$0	$0	$0	$0
Comments: Appropriation authority received in HB 500, 89th Legislative Session, Section 7.05, Vocational Rehabilitation. Transfer to M8007.					
Art IX, Sec 14.03, Capital Budget (2024-2025 GAA)	$(12,702)	$0	$0	$0	$0
Comments: Appropriation authority received in HB 500, 89th Legislative Session, Section 10.65, Network Modernization. Transfer to M8013.					
Art IX, Sec 17.16, Appropriation for a Salary Increase for General State Employees (2024-25 GAA)	$(2,845,018)	$0	$0	$0	$0
Comments: In FY 2025, TWC transferred these funds with $92,399 in M8013, $40,466 in M8014, and $2,712,154 in M8007.					
Art IX, Sec 17.15 (89R), Appropriation for a Salary Increase for Licensed Attorneys (2026-27 GAA)	$0	$498,512	$498,512	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE					
Comments: Appropriation authority received in 89th Legislative Session, Art IX, Sec 17.15, Salary Increase for Licensed Attorneys in Certain Positions.					
SUPPLEMENTAL, SPECIAL OR EMERGENCY APPROPRIATIONS					
HB 500, Section 7.04, (89R), Unemployment Compensation Fund	$68,000,000	$0	$0	$0	$0
Comments: Appropriation authority received in HB 500, 89th Legislative Session.					
HB 500, Section 7.05, (89R), Vocational Rehabilitation	$30,793,540	$0	$0	$0	$0
Comments: Appropriation authority received in HB 500, 89th Legislative Session.					
HB 500, Section 10.65, (89R), Network Modernization	$76,212	$0	$0	$0	$0
Comments: Appropriation authority received in HB 500, 89th Legislative Session.					
LAPSED APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$(27,031,178)	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029

GENERAL REVENUE

Comments: TWC lapsed 2024-25 balances in Skills Development ($9,067,496), Apprenticeship ($17,703,954), and Jobs and Education for Texans (JET) ($240,382) programs.

For Skills, during the 88th Legislative Session, additional funds and FTEs were added to the program to expand coverage and training opportunities. The first year of the additional funding was focused on creating a statewide regional team to serve constituents and increase program awareness. The lapsed balance reflects that increased appropriation from the first year of the biennium. The increased appropriation for 2025 was fully awarded.

For Apprenticeship Texas Industry Recognized Apprenticeship (TIRA), employers have been hesitant to participate under the reimbursement requirements of the program. The 89th Legislature passed HB 3260 to address these concerns and the agency expects to see an increase in program activity during the 2026-2027 biennium.

For JET, a grantee opted not to move forward with their award and funds could not awarded to another applicant prior to the end of FY 2025.

Changes from 26OB include additional capital lapses from 58001 $13.93 and 58150 $19,331.97 totaling $19,345.90.

UNEXPENDED BALANCES AUTHORITY

	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
Art IX, Sec 14.03(i), Capital Budget UB (2024-25 GAA)	$394,770	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE					
Comments: The majority of the capital budget is front-loaded in the first year of the biennium, TWC UBs any unused capital funding from FY 2024 to FY 2025 to complete projects in the second year of the biennium. A breakdown of the capital UB by appropriation is provided below: - 48001: $105,782.80 - 58001: $13.93 - 58003: $64,673.90-updated by.04 correction from 2026 IOB - 58011: $20,098.17 - 58150: $204,201.52					
HB 500, Section 10.65, (89R), Network Modernization - UB	$(63,510)	$63,510	$0	$0	$0
Comments: TWC anticipates spending the funds in FY 2026.					
Art VII, Rider 8 Unexpended Balance Appropriation: Skills Development and Jobs and Education for Texans (JET)	$11,520,568	$0	$0	$0	$0
Comments: $11,506,690 attributable to Skills Development and $13,878 to JET.					
Art VII, Rider 9 Unexpended Balances Appropriation: Industry Recognized Apprenticeship Programs and Pre-Apprenticeship Career Pathways	$10,511,484	$0	$0	$0	$0
TOTAL, General Revenue Fund	**$83,297,954**	**$102,167,263**	**$96,196,283**	**$89,660,085**	**$87,833,231**

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE					
759 GR MOE for Temporary Assistance for Needy Families Account No. 759					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$36,574,493	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$8,829,352	$8,829,352	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$8,829,352	$8,829,352
TOTAL, GR MOE for Temporary Assistance for Needy Families Account No. 759	**$36,574,493**	**$8,829,352**	**$8,829,352**	**$8,829,352**	**$8,829,352**
8006 GR Match for Child Care Development Fund					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$77,563,817	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$60,063,817	$60,063,817	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE					
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$60,063,817	$60,063,817
TOTAL, GR Match for Child Care Development Fund	**$77,563,817**	**$60,063,817**	**$60,063,817**	**$60,063,817**	**$60,063,817**
8007 GR for Vocational Rehabilitation					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$54,908,825	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$95,129,865	$99,568,615	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$97,349,240	$97,349,240
TRANSFERS					
Art IX, Sec 17.16, Appropriation for a Salary Increase for General State Employees (2024-25 GAA)	$2,712,154	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE					
Comments: Transfer from M0001. TWC anticipates to stay within the appropriated totals.					
HB 500, Section 7.05, (89R), Vocational Rehabilitation	$30,793,540	$0	$0	$0	$0
Comments: Appropriation authority received in HB 500, 89th Legislative Session, Section 7.05, Vocational Rehabilitation. Transfer from M0001.					
TOTAL, GR for Vocational Rehabilitation	**$88,414,519**	**$95,129,865**	**$99,568,615**	**$97,349,240**	**$97,349,240**
8013 Career Schools and Colleges					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$1,194,668	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$1,389,637	$1,389,637	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$1,395,988	$1,395,988
TRANSFERS					

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE					
Art IX, Sec 17.16, Appropriation for a Salary Increase for General State Employees (2024-25 GAA)	$92,399	$0	$0	$0	$0
Comments: Transfer from M0001.					
Art IX, Sec 14.03, Capital Budget (2024-2025 GAA)	$12,702	$0	$0	$0	$0
Comments: Appropriation authority received in HB 500, 89th Legislative Session, Section 10.65, Network Modernization. Transfer from M0001.					
LAPSED APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$(61)	$0	$0	$0	$0
Comments: Lapsed 13058 $56.76 and 58001 $3.98					
UNEXPENDED BALANCES AUTHORITY					
Art IX, Sec 14.03(i), Capital Budget UB (2024-25 GAA)	$29,091	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE					
Comments: The majority of the capital budget is front-loaded in the first year of the biennium, TWC UBs any unused capital funding from FY 2024 to FY 2025 to complete projects in the second year of the biennium. A breakdown of the capital UB by appropriation is provided below: - 48001: $10,245.82 - 58001: $3.98 - 58003: $6,210.00 - 58011: $5,742.33 - 58150: $6,888.60					
HB 500, Section 10.65, (89R), Network Modernization - UB	$(12,702)	$12,702	$0	$0	$0
Comments: TWC anticipates spending the funds in FY 2026.					
TOTAL, Career Schools and Colleges	**$1,316,097**	**$1,402,339**	**$1,389,637**	**$1,395,988**	**$1,395,988**
8014 GR Match for SNAP Administration Account No. 8014					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$4,479,265	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$4,505,115	$4,505,115	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE					
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$4,505,115	$4,505,115
TRANSFERS					
Art IX, Sec 17.16, Appropriation for a Salary Increase for General State Employees (2024-25 GAA)	$40,466	$0	$0	$0	$0
Comments: Transfer from M0001.					
UNEXPENDED BALANCES AUTHORITY					
Art IX, Sec 14.03(i), Capital Budget UB (2024-25 GAA)	$3,914	$0	$0	$0	$0
Comments: The majority of the capital budget is front-loaded in the first year of the biennium, TWC UBs any unused capital funding from FY 2024 to FY 2025 to complete projects in the second year of the biennium. A breakdown of the capital UB by appropriation is provided below: - 58003: $2,670.60 - 58150: $1,243.23					
TOTAL, GR Match for SNAP Administration Account No. 8014	**$4,523,645**	**$4,505,115**	**$4,505,115**	**$4,505,115**	**$4,505,115**

8147 GR Match for Adult Education

REGULAR APPROPRIATIONS

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE					
Regular Appropriations from MOF Table (2024-25 GAA)	$9,908,560	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$9,908,560	$9,908,560	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$9,908,560	$9,908,560
TOTAL, GR Match for Adult Education	**$9,908,560**	**$9,908,560**	**$9,908,560**	**$9,908,560**	**$9,908,560**
8153 GR MOE for Child Care Development Fund					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$27,745,141	$27,745,141	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$27,745,141	$27,745,141
TOTAL, GR MOE for Child Care Development Fund	**$0**	**$27,745,141**	**$27,745,141**	**$27,745,141**	**$27,745,141**

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
TOTAL, ALL GENERAL REVENUE	**$301,599,085**	**$309,751,452**	**$308,206,520**	**$299,457,298**	**$297,630,444**

GENERAL REVENUE FUND - DEDICATED

165 GR Dedicated - Unemployment Compensation Special Administration Account No. 165

REGULAR APPROPRIATIONS

	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
Regular Appropriations from MOF Table (2024-25 GAA)	$4,785,336	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$10,527,773	$10,620,291	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$15,141,793	$13,832,673

RIDER APPROPRIATION

	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
Art IX, Sec 17.16, Appropriation for a Salary Increase for General State Employees (2024-25 GAA)	$241,264	$0	$0	$0	$0

Comments: MOF swap with M0001.

SUPPLEMENTAL, SPECIAL OR EMERGENCY APPROPRIATIONS

HB 500, Section 10.62, (89R), UI Fraud Detection and Deterrence - UB

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE FUND - DEDICATED					
	$3,264,540	$0	$0	$0	$0
Comments: Appropriation authority received in HB 500, 89th Legislative Session.					
HB 500, Section 10.63, (89R), UI Cybersecurity	$3,162,408	$0	$0	$0	$0
Comments: Appropriation authority received in HB 500, 89th Legislative Session.					
HB 500, Section 10.64, (89R), UI State Information Data Exchange System (SIDES)	$2,613,576	$0	$0	$0	$0
Comments: Appropriation authority received in HB 500, 89th Legislative Session.					
HB 500, Section 10.65, (89R), Network Modernization	$1,452,262	$0	$0	$0	$0
Comments: Appropriation authority received in HB 500, 89th Legislative Session.					
UNEXPENDED BALANCES AUTHORITY					
Art IX, Sec 14.03(i), Capital Budget UB (2024-25 GAA)	$701,927	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029

GENERAL REVENUE FUND - DEDICATED

Comments: The majority of the capital budget is front-loaded in the first year of the biennium, TWC UBs any unused capital funding from FY 2024 to FY 2025 to complete projects in the second year of the biennium. A breakdown of the capital UB by appropriation is provided below:
- 48001: $36,164.53
- 58001: $11.94
- 58003: $649,958.86
- 58011: $15,791.42

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
HB 500, Section 10.62, (89R), UI Fraud Detection and Deterrence - UB	$(3,264,540)	$3,264,540	$0	$0	$0

Comments: TWC anticipates spending $1,740,805 FY 2026 appropriation 39062.

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
HB 500, Section 10.63, (89R), UI Cybersecurity - UB	$(3,162,408)	$3,162,408	$0	$0	$0

Comments: TWC anticipates spending $1,539,786 in FY 2026 appropriation 39063.

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
HB 500, Section 10.64, (89R), UI State Information Data Exchange System (SIDES) - UB	$(2,613,576)	$2,613,576	$0	$0	$0

Comments: TWC anticipates spending the funds in FY 2026 appropriation 39064.

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE FUND - DEDICATED					
HB 500, Section 10.65, (89R), Network Modernization - UB	$(1,452,262)	$1,452,262	$0	$0	$0
Comments: TWC anticipates spending the funds in FY 2026 appropriation 39065.					
HB 500, Section 10.62, (89R), UI Fraud Detection and Deterrence - UB	$0	$(1,523,735)	$1,523,735	$0	$0
Comments: TWC anticipates spending $1,523,735 in FY 2027 appropriation 39062.					
HB 500, Section 10.63, (89R), UI Cybersecurity - UB	$0	$(1,622,622)	$1,622,622	$0	$0
Comments: TWC anticipates spending $1,622,622 in FY 2027 appropriation 39063.					
TOTAL, GR Dedicated - Unemployment Compensation Special Administration Account No. 165	**$5,728,527**	**$17,874,202**	**$13,766,648**	**$15,141,793**	**$13,832,673**
492 GR Dedicated - Business Enterprise Program Account No. 492					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$400,000	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE FUND - DEDICATED					
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$400,000	$400,000	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$400,000	$400,000
TOTAL, GR Dedicated - Business Enterprise Program Account No. 492	**$400,000**	**$400,000**	**$400,000**	**$400,000**	**$400,000**
5043 GR Dedicated - Business Enterprise Program Trust Fund					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$404,212	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$404,212	$404,212	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$200,000	$200,000
LAPSED APPROPRIATIONS					

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE FUND - DEDICATED					
Anticipated Lapsed Appropriations	$(147,619)	$0	$0	$0	$0

Comments: Pursuant to the Randolph-Sheppard Act and Labor Code Sec. 355.016, the BET Trust Fund is established to issue retirement and benefit payments for legally-blind licensed managers in the BET program. Texas Workforce Commission Rider 36, 88th Legislature, disallows the use of these funds for any other purpose. As the total of all payments was less than the initial appropriation in AY 2025, the difference in authority was lapsed.

	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
TOTAL, GR Dedicated - Business Enterprise Program Trust Fund	**$256,593**	**$404,212**	**$404,212**	**$200,000**	**$200,000**

5128 GR Dedicated - Employment and Training Investment Assessment Holding Account No. 5128

REGULAR APPROPRIATIONS

	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
Regular Appropriations from MOF Table (2024-25 GAA)	$386,230	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$386,230	$386,230	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$386,230	$386,230

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE FUND - DEDICATED					
TOTAL, GR Dedicated - Employment and Training Investment Assessment Holding Account No. 5128	**$386,230**	**$386,230**	**$386,230**	**$386,230**	**$386,230**
5177 GR Dedicated - Identification Fee Exemption Fund No. 5177					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$280,453	$280,453	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$280,453	$280,453
TRANSFERS					
Art. V, DPS Rider 47, Youth Foster Driver License Program (2024-25 GAA)	$280,453	$0	$0	$0	$0

Comments: Pursuant to the Department of Public Safety (DPS) Rider 47, DPS transfers to TWC $280,453 each year from the Identification Fee Exemption Fund 5177 to support the Youth Foster Driver License Program. The program was established in the 87th Legislature by Senate Bill 2054, enacting Transportation Code, Section 521.168 and modifications to Section 521.4265.

Art. V, DPS Rider 47, Youth Foster Driver License Program (2026-27 GAA)	$0	$280,453	$280,453	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE FUND - DEDICATED					
Comments: Pursuant to the DPS Rider 47, DPS transfers to TWC up to $940,000 subject to available fund balance. However, the DPS MOF section lists $280,453. To date, this is the amount that has been transferred to TWC.					
LAPSED APPROPRIATIONS					
Anticipated Lapsed Appropriations	$(31,768)	$(280,453)	$(280,453)	$0	$0
Comments: In 2025, TWC fully spent the $280,453 appropriation. However, $31,768 is reflected as a lapse due to the benefits portion. DPS transfers $280,453 to appropriation 28047 and TWC is required to transfer cash from appropriation 28047 to the benefit appropriations, resulting in a budgetary lapse in appropriation 28047 to reconcile budget with cash available. For 2026, TWC anticipates lapsing the $280,453 appropriated in the agency's bill pattern as duplicative unless otherwise directed as well as $35,557 for anticipated benefits. However, the benefits lapse has been removed in order to reflect the full appropriation required to operate the program in the base.					
TOTAL, GR Dedicated - Identification Fee Exemption Fund No. 5177	**$248,685**	**$280,453**	**$280,453**	**$280,453**	**$280,453**
5198 GR Dedicated - Lone Star Workforce of the Future Fund Account No. 5198					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$2,500,000	$2,500,000	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)					

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE FUND - DEDICATED					
	$0	$0	$0	$2,190,793	$2,190,792
RIDER APPROPRIATION					
Art. IX, Sec 18.18, Contingency for HB 1755 (2024-25 GAA)	$2,500,000	$0	$0	$0	$0
Comments: Art. IX contingency appropriation provided to implement the provisions of HB 1755 relating to the creation of the Lone Star Workforce of the Future Fund.					
LAPSED APPROPRIATIONS					
Anticipated Lapsed Appropriations	$(1,442,241)	$0	$0	$0	$0
Comments: This program was authorized in the 88th Legislative Session. Following rulemaking, an advisory board was named, and the program was launched. This took much of the first year, with applications primarily received in the second year of the biennium. This led to a lower amount awarded over the two-year period. The 2025 lapse amount increased by $547,351 from 2026 OB as the BY25 closed.					
UNEXPENDED BALANCES AUTHORITY					
Art IX, Sec 14.05, UB Authority within the Same Biennium (2024-25 GAA)	$1,500,000	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE FUND - DEDICATED					
Comments: TWC RTE letter submitted September 17, 2024 for approval to UB funds. LBB approval received May 20, 2025. TWC UB'd the anticipated amount that could be awarded in the next fiscal year and lapsed the remainder in the current year.					
TOTAL, GR Dedicated - Lone Star Workforce of the Future Fund Account No. 5198	**$2,557,759**	**$2,500,000**	**$2,500,000**	**$2,190,793**	**$2,190,792**
TOTAL, ALL GENERAL REVENUE FUND - DEDICATED	**$9,577,794**	**$21,845,097**	**$17,737,543**	**$18,599,269**	**$17,290,148**
TOTAL, GR & GR-DEDICATED FUNDS	**$311,176,879**	**$331,596,549**	**$325,944,063**	**$318,056,567**	**$314,920,592**
FEDERAL FUNDS					
325 Coronavirus Relief Fund					
RIDER APPROPRIATION					
Art VII, Rider 3, Appropriation: Federal Funds (2024-25 GAA)	$4,770,283	$0	$0	$0	$0
Comments: Additional funding received above the GAA in approp 13069 for the UI ARPA Equity and Integrity grants.The $676,921.25 difference from 26OB is net total from reversing an increase and adding 07/24/25 CARES PUA award 17.225.					
Art VII, Rider 3, Appropriation: Federal Funds (2026-27GAA)	$0	$1,268,356	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029

FEDERAL FUNDS

Comments: Additional funding received above the GAA in approp 13069 for the UI PUA grant 17.225 UIPL 17-24.

Art IX, Sec 17.16, Appropriation for a Salary Increase for General State Employees (2024-25 GAA)	$152,139	$0	$0	$0	$0

Comments: MOF swap with M0001.

LAPSED APPROPRIATIONS

Anticipated Lapsed Appropriations	$(223,268)	$(395,329)	$0	$0	$0

Comments: TWC anticipates to lapse these amounts. A breakdown of the lapses by Approp is below:
2025
- 13069: $2,761
- 13800: $149,253
- 13801: $11,785
- 13802: $59,469

2026
- 13069: $392,311
- 13800: $1,813
- 13801: $340
- 13802: $865

UNEXPENDED BALANCES AUTHORITY

Art VII, Rider 6 Reappropriation of Fed & Local Funds - 2024 to 2025 (2024-25 GAA)

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
FEDERAL FUNDS					
	$412,214	$0	$0	$0	$0
Comments: A breakdown of the UB by Approp is below: - 13069: $76,062 - 13800: $230,674 - 13801: $16,406 - 13802: $89,072					
Art VII, Rider 6 Reappropriation of Fed & Local Funds - 2025 to 2026 (2026-27 GAA)	$(107,500)	$107,500	$0	$0	$0
Comments: A breakdown of the UB by Approp is below: - 13069: $100,000 - 13800: $5,000 - 13801: $500 - 13802: $2,000					
TOTAL, Coronavirus Relief Fund	**$5,003,868**	**$980,527**	**$0**	**$0**	**$0**
5026 Workforce Commission Federal Account No. 5026					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$2,273,057,004	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$2,581,506,266	$2,671,521,859	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
FEDERAL FUNDS					
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$2,597,013,308	$2,492,400,231
RIDER APPROPRIATION					
Art IX, Sec 13.01, Federal Funds/Block Grants(2024-25 GAA)	$21,451,955	$0	$0	$0	$0

Comments: Changes from 26OB are due to point in time reporting and projections:
Additional funding anticipated to receive above the GAA:
2025
- 13036: $10,371,983
- 13045: $204,317
- 13050: $9,163,794
- 13061: $1,711,901

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
Art IX, Sec 13.01, Federal Funds/Block Grants(2026-27 GAA)	$0	$21,733,808	$14,475,895	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
FEDERAL FUNDS					

Comments: Additional funding anticipated to receive above the GAA:
2026
- 13034: $417,071
- 13045: $547,309
- 13050: $1,527,967
- 13060: $469,963
- 13068: $6,315,792
- 13069: $3,088,661
- 13072: $9,329,685
- 13800: $29,888
- 13801: $3,736
- 13802: $3,736

2027
- 13072: $3,779,244
- 13069: $10,696,651

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
Art IX, Sec 17.16, Appropriation for a Salary Increase for General State Employees (2024-25 GAA)	$3,441,745	$0	$0	$0	$0

Comments: MOF swap with M0001.

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
Art IX, Sec 14.03, Capital Budget (2024-2025 GAA)	$123,820	$0	$0	$0	$0

Comments: Appropriation authority received in SB 30, 88th Legislative Session. Supplemental Vehicles.TWC purchased all vehicles in 2024, except for one additional vehicle in 2025 related to SB 30, Section 9.02(a)(23), Motor Vehicle Purchases (88R).

SUPPLEMENTAL, SPECIAL OR EMERGENCY APPROPRIATIONS

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
FEDERAL FUNDS					
HB 500, Section 10.65, (89R), Network Modernization	$2,705,526	$0	$0	$0	$0
Comments: Appropriation authority received in HB 500, 89th Legislative Session.					
LAPSED APPROPRIATIONS					
Anticipated Lapsed Appropriations	$(108,973,973)	$(64,293,372)	$(94,529,324)	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029

FEDERAL FUNDS

Comments: A breakdown of anticipated lapses by Approp is below:
2025
- 13029: $1,462,464
- 13033: $1,400,976
- 13034: $408,905
- 13040: $17,127,613
- 13043: $127,125
- 13044: $4,244,799
- 13046: $20,945
- 13055: $379,491
- 13059: $633,261
- 13060: $25,319,830
- 13065: $3,822,292
- 13068: $26,071,587
- 13069: $4,666,409
- 13071: $8,926,741
- 13072: $11,119,852
- 13800: $1,681,766
- 13801: $1,175,286
- 13802: $384,631

2026
- 13029: $3,078
- 13033: $25,446
- 13036: $8,747,059
- 13040: $23,900
- 13043: $1
- 13044: $1,860,906
- 13046: $87,163
- 13050: $918,632
- 13055: $434,511
- 13060: $184,615
- 13065: $16,523,692
- 13068: $14,426,375
- 13069: $7,928,588
- 13071: $7,386,024

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029

FEDERAL FUNDS

- 13072: $5,283,191
- 13800: $217,913
- 13801: $218,538
- 13802: $23,740

2027
- 13036: $8,747,329
- 13050: $446
- 13065: $11,757,553
- 13068: $6,991,845
- 13800: $96
- 13071: $67,032,055

	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
Anticipated Capital Lapsed Appropriations	$(20,626,889)	$(1,074,419)	$0	$0	$0

Comments: A breakdown of anticipated lapses by Capital Approp is below:
2025
- 48001: $1,794,953
- 58001: $965
- 58002: $3,353,818
- 58003: $4,436,635
- 58004: $109,224
- 58006: $7,193,632
- 58010: $1,482,661
- 58011: $1,161,519
- 58150: $1,093,482

2026
-59010: $324,628
-59011: $749,791

UNEXPENDED BALANCES AUTHORITY

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029

FEDERAL FUNDS

Art IX, Sec 14.03(i), Capital Budget UB (2024-25 GAA)	$24,819,324	$0	$0	$0	$0

Comments: The majority of the capital budget is front-loaded in the first year of the biennium, TWC UBs any unused capital funding from FY 2024 to FY 2025 to complete projects in the second year of the biennium. A breakdown of the capital UB by appropriation is provided below:
- 48001: $1,914,425
- 58001: $965
- 58002: $4,926,067
- 58003: $4,059,439
- 58004: $1,345,325
- 58006: $3,777,291
- 58010: $690,603
- 58011: $1,393,952
- 58150: $6,711,257

HB 500, Section 10.65, (89R), Network Modernization - UB	$(2,705,526)	$2,705,526	$0	$0	$0

Comments: TWC anticipates spending the funds in FY 2026 in appropriation 39065.

Art VII, Rider 6 Reappropriation of Fed & Local Funds - 2024 to 2025 (2024-25 GAA)	$406,080,073	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029

FEDERAL FUNDS

Comments: A breakdown of the UB by Approp is below:
- 13033: $267,384
- 13034: $542,567
- 13036: $386,700
- 13044: $6,346,226
- 13046: $7,995
- 13050: $2,169,243
- 13055: $310,989
- 13059: $3,358,094
- 13060: $20,780,414
- 13061: $316,623
- 13065: $2,489,654
- 13068: $56,866,461
- 13069: $17,755,388
- 13071: $144,075,939
- 13072: $148,587,422
- 13800: $519,182
- 13801: $582,024
- 13802: $717,768

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
Art VII, Rider 6 Reappropriation of Fed & Local Funds - 2025 to 2026 (2026-27 GAA)	$(83,795,603)	$83,795,603	$0	$0	$0

Comments: A breakdown of the UB by Approp is below:
- 13040: $163,900
- 13059: $2,938,003
- 13060: $20,517,485
- 13061: $316,623
- 13068: $42,828,945
- 13069: $17,030,647

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
FEDERAL FUNDS					
Art VII, Rider 46, Unexpended Balances Appropriation: Acquisition of Information Resource Technology (2024-2025 GAA)	$24,386,840	$0	$0	$0	$0
Comments: TWC UB'd the following amounts from FY2024 to FY2025: - 28046, UI System Replacement: $24,386,840					
Art VII, Rider 45, Unexpended Balances Appropriation: Acquisition of Information Resource Technology and Legacy Modernization (2026-2027 GAA)	$(2,918,739)	$2,918,739	$0	$0	$0
Comments: TWC UB'd the following amounts from FY2025 to FY2026: - 29045, UI System Replacement: $1,426,000 - 59002, WF Solutions AEL Teams Repl $111,739 - 59006, Child Care Application: $1,381,000					
Art IX, Sec 13.09 TANF, SSBG, and Child Care Development Block Grant UB - 2025 to 2026 (2026-27 GAA)	$(124,709,458)	$124,709,458	$0	$0	$0
Comments: TWC received approval up to $150 million December 8, 2025. A breakdown of the UB by Approp is below: - 13050: $775,789 - 13071: $7,386,024 - 13072: $116,547,645					
Art VII, Rider 6 Reappropriation of Fed & Local Funds - 2026 to 2027 (2026-27 GAA)	$0	$(12,229,075)	$12,229,075	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING		Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
FEDERAL FUNDS						
	Comments: A breakdown of the UB by Approp is below: - 13069: $12,229,075					
TOTAL,	**Workforce Commission Federal Account No. 5026**	**$2,412,336,099**	**$2,739,772,534**	**$2,603,697,505**	**$2,597,013,308**	**$2,492,400,231**
TOTAL, ALL	**FEDERAL FUNDS**	**$2,417,339,967**	**$2,740,753,061**	**$2,603,697,505**	**$2,597,013,308**	**$2,492,400,231**
OTHER FUNDS						
191	Texas Broadband Infrastructure Fund No. 0191					
	REGULAR APPROPRIATIONS					
	Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$5,000,000	$5,000,000
	RIDER APPROPRIATION					
	Art. IX, Sec 18.23, Contingency for HB 3260 (2026-2027 GAA)	$0	$5,000,000	$5,000,000	$0	$0
	Comments: Art. IX contingency appropriation provided to implement the provisions of HB 3260 relating to the IAC for the Texas Industry-Recognized Apprenticeship Program. This is under M0191 per Comptroller request.					
TOTAL,	**Texas Broadband Infrastructure Fund No. 0191**	**$0**	**$5,000,000**	**$5,000,000**	**$5,000,000**	**$5,000,000**

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
OTHER FUNDS					
493 Blind Endowment Fund Account No. 493					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$22,682	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$22,682	$22,682	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$22,682	$22,682
LAPSED APPROPRIATIONS					
Lapsed Appropriations	$(14,722)	$0	$0	$0	$0

Comments: The Blind Endowment Fund was established to receive gifts and grants for the purpose of providing direct client services to blind individuals. Donations to this fund are spent on client services. The lapse represents lapse of authority only.

	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
TOTAL, Blind Endowment Fund Account No. 493	**$7,960**	**$22,682**	**$22,682**	**$22,682**	**$22,682**

666 Appropriated Receipts

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
OTHER FUNDS					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$1,218,570	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$1,986,579	$1,501,036	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$1,989,193	$2,016,138
RIDER APPROPRIATION					
Art IX, Sec 17.16, Appropriation for a Salary Increase for General State Employees (2024-25 GAA)	$34,320	$0	$0	$0	$0

Comments: MOF swap with M0001. TWC stayed within the appropriated totals. Amount is different from 26OB due to final recon.

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
TRANSFERS					
Art IX, Sec 8.02, Reimbursements and Payments (2024-2025 GAA)	$858,434	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029

OTHER FUNDS

Comments: These increases reflect additional revenue received over the amount assumed in the GAA. A breakdown of the increases in appropriated receipts by receipt type is provided below:
2025:
Bill & Melinda Gates Fdn $148,757
White Cane Day $13,438
SB7 Investigative Fee $265
Third Party Reimbursements $424,803
Apprenticeship Annual Conf $176,305
Child Care Conf-Program Income $69,866
CCIP Local Match Initiative $25,000

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
Art IX, Sec 8.02, Reimbursements and Payments (2026-2027 GAA)	$0	$955,255	$938,544	$0	$0

Comments: These increases reflect additional revenue received over the amount assumed in the GAA. A breakdown of the increases in appropriated receipts by receipt type is provided below:
2026
White Cane Day $21,550
Apprenticeship Annual Conference $33,476
Grace Re Entry Conference $7,417
Wage Records Contracts $865,407
Purchasing From People w/Disab $27,405
2027
White Cane Day $32,000
Apprenticeship Annual Conference $35,000
Grace Re Entry Conference $10,000
Purchasing From People w/Disab $659,544
CCDF Local Match Initiative $202,000

LAPSED APPROPRIATIONS

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
OTHER FUNDS					
Lapsed Appropriations	$(646,820)	$(172,741)	$(438,703)	$0	$0

Comments: A breakdown of the projected lapses in appropriated receipts by receipt type is provided below:
2025
Fee for Service Reimbursed -$135,756
Civil Rights-Appropriated Rec. -$1,000
Purchasing From People w/Disab -$298,886
Advisory Committee for PPD -$9,178
CCDF Local Initiative Local Ma -$202,000
2026
Fee for Service Reimbursed -$171,824
Civil Rights-Appropriated Rec. -$917
2027
Fees for Service Reimbursed $168,657
Civil Rights Appropriated Rec $917
Wage Records Contracts $78,129
Advisory Committee for PPD $19,000
Child Care Conference $172,000

	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
TOTAL, Appropriated Receipts	**$1,464,504**	**$2,769,093**	**$2,000,877**	**$1,989,193**	**$2,016,138**

777 Interagency Contracts
REGULAR APPROPRIATIONS

	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
Regular Appropriations from MOF Table (2024-25 GAA)	$79,468,714	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
OTHER FUNDS					
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$83,564,077	$88,058,324	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$84,972,865	$84,989,681
RIDER APPROPRIATION					
Art IX, Sec 17.16, Appropriation for a Salary Increase for General State Employees (2024-25 GAA)	$48,641	$0	$0	$0	$0

Comments: MOF swap with M0001.

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
TRANSFERS					
Art IX, Sec 8.02, Reimbursements and Payments (2024-2025 GAA)	$2,088,380	$0	$0	$0	$0

Comments: A breakdown of the increases in IACs by contract type is provided below:
2025
-TVC IAC: $1,997,756
-LVER IAC: $7,914
-TWC Print Shop: $29,489
-Civil Rights: $53,221

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
OTHER FUNDS					
Art IX, Sec 8.02, Reimbursements and Payments (2026-2027 GAA)	$0	$576,516	$655,000	$0	$0

Comments: A breakdown of the increases in IACs by contract type is provided below:
2026
-TWIC Follow-Up Study: $4,516
- Healthcare Appren DSHS 89R R36: $500,000
-Early Childhood Workgroup: $72,000
2027
-TWC Print Shop: $5,000
-Healthcare Appren DSHS 89R R36: $500,000
-Early Childhood Workgroup: $150,000

	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
LAPSED APPROPRIATIONS					
Lapsed Appropriations	$(9,354,519)	$(2,976,309)	$(3,820,460)	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
OTHER FUNDS					

Comments: A breakdown of anticipated lapses in IACs by contract type is provided below:
2025
-JET CTE IAC w/TEA: $396,590
-TWIC - IAC - Gov Bud: $6,354
-CDR- TEA Hotline: $1,009
-SNAP: $4,595,226
-Child Care Services for DFPS: $4,042,779
-IAC for GED Testing: $312,561
2026
-TVC IAC: $1,889,867
-LVER - IAC: $23,317
-TWIC - IAC - Gov Bud: $50,000
-SNAP: $727,348
-Foster Youth Driver Education: $285,777
2027
-TVC IAC: $2,389,868
-LVER IAC: $23,317
-TWIC IAC-Gov Bud: $50,000
-SNAP: $1,071,463
-Foster Youth Driver Education: $285,812

UNEXPENDED BALANCES AUTHORITY

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
Art IX, Sec 14.03(i), Capital Budget UB (2024-2025 GAA)	$78,427	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
OTHER FUNDS					

Comments: The majority of the capital budget is front-loaded in the first year of the biennium, TWC UBs any unused capital funding from FY 2024 to FY 2025 to complete projects in the second year of the biennium. A breakdown of the capital UB by appropriation is provided below:
- 58002: $61,800.93
- 58003: $3,222.86 Reduced by .04 update from 2026 IOB
- 58004: $8,393.08
- 58010: $4,308.47
- 58150: $702.04

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
TOTAL, Interagency Contracts	**$72,329,643**	**$81,164,284**	**$84,892,864**	**$84,972,865**	**$84,989,681**
8052 Subrogation Receipts Account No. 8052					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$167,665	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$167,665	$167,665	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$167,665	$167,665
LAPSED APPROPRIATIONS					

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
OTHER FUNDS					
Lapsed Appropriations	$(147,576)	$0	$0	$0	$0
Comments: TWC anticipates to spend only the amount of actual revenue collections.					
TOTAL, Subrogation Receipts Account No. 8052	**$20,089**	**$167,665**	**$167,665**	**$167,665**	**$167,665**
8084 Appropriated Receipts for VR					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$503,457	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$503,457	$503,457	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$503,457	$503,457
LAPSED APPROPRIATIONS					
Lapsed Appropriations	$(98,756)	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING		Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
OTHER FUNDS						
	Comments: TWC anticipates to spend only the amount of actual revenue collections.					
TOTAL,	**Appropriated Receipts for VR**	**$404,701**	**$503,457**	**$503,457**	**$503,457**	**$503,457**
TOTAL, ALL	**OTHER FUNDS**	**$74,226,897**	**$89,627,181**	**$92,587,545**	**$92,655,862**	**$92,699,623**
GRAND TOTAL		**$2,802,743,743**	**$3,161,976,791**	**$3,022,229,113**	**$3,007,725,737**	**$2,900,020,446**

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
FULL-TIME-EQUIVALENT POSITIONS					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	4,916.5	0.0	0.0	0.0	0.0
Regular Appropriations from MOF Table (2026-27 GAA)	0.0	5,066.0	5,066.0	0.0	0.0
Regular Appropriations from MOF Table (2028-29 LAR)	0.0	0.0	0.0	5,049.0	5,049.0
RIDER APPROPRIATION					
Art IX, Sec 6.10(g), 100% Federally Funded FTEs (2024-25 GAA) **Comments:** Reemployment Services and Eligibility Assessment (RESEA) Grant	14.0	0.0	0.0	0.0	0.0
Art. IX, Sec. 6.10(g), 100% Federally Funded FTEs (2024-2025 GAA) **Comments:** Preschool Development Grant Birth through Five Grant (PDG B-5)	2.0	0.0	0.0	0.0	0.0
Art IX, Sec 6.10(g), 100% Federally Funded FTEs (2024-25 GAA) **Comments:** Disability Innovation Fund (DIF) Grant	1.0	0.0	0.0	0.0	0.0
Art. IX, Sec 18.66, Contingency for SB 1786 (2026-2027 GAA) **Comments:** Art. IX contingency appropriation provided to implement the provisions of SB 1786 relating to enhanced wage filings.	0.0	19.0	14.5	0.0	0.0

Agency code: **320** Agency name: **Texas Workforce Commission**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
UNAUTHORIZED NUMBER OVER (BELOW) CAP					
UNAUTHORIZED NUMBER OVER (BELOW) CAP:	(255.0)	(469.6)	0.0	0.0	0.0
TOTAL, ADJUSTED FTES	**4,678.5**	**4,615.4**	**5,080.5**	**5,049.0**	**5,049.0**
NUMBER OF 100% FEDERALLY FUNDED FTEs	**3,431.2**	**3,145.5**	**4,073.7**	**3,973.3**	**3,973.3**

320 Texas Workforce Commission

OBJECT OF EXPENSE	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
1001 SALARIES AND WAGES	$282,304,559	$299,711,199	$311,006,514	$312,475,897	$312,537,201
1002 OTHER PERSONNEL COSTS	$14,855,506	$12,204,122	$6,683,216	$6,283,072	$6,283,072
2001 PROFESSIONAL FEES AND SERVICES	$80,856,176	$81,072,453	$80,123,776	$55,737,571	$56,823,864
2002 FUELS AND LUBRICANTS	$29,278	$50,611	$59,451	$60,200	$60,419
2003 CONSUMABLE SUPPLIES	$461,145	$845,680	$815,476	$846,025	$857,579
2004 UTILITIES	$3,653,735	$9,364,888	$3,966,500	$3,998,323	$4,065,087
2005 TRAVEL	$3,478,409	$5,619,535	$5,568,189	$5,573,712	$5,660,828
2006 RENT - BUILDING	$5,343,360	$4,343,755	$5,122,025	$5,238,329	$5,386,012
2007 RENT - MACHINE AND OTHER	$2,010,411	$2,233,837	$2,235,358	$2,282,980	$2,262,782
2009 OTHER OPERATING EXPENSE	$91,489,201	$204,213,826	$145,924,809	$163,904,526	$144,254,876
3001 CLIENT SERVICES	$204,216,730	$269,356,780	$306,881,472	$302,572,896	$318,583,939
4000 GRANTS	$2,097,435,060	$2,270,294,527	$2,153,145,946	$2,148,197,915	$2,042,584,632
5000 CAPITAL EXPENDITURES	$16,610,173	$2,665,578	$696,381	$554,291	$660,155
OOE Total (Excluding Riders)	**$2,802,743,743**	**$3,161,976,791**	**$3,022,229,113**	**$3,007,725,737**	**$2,900,020,446**
OOE Total (Riders)					
Grand Total	**$2,802,743,743**	**$3,161,976,791**	**$3,022,229,113**	**$3,007,725,737**	**$2,900,020,446**

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320 Texas Workforce Commission

Goal/ *Objective* / **Outcome**			**Exp 2025**	**Est 2026**	**Bud 2027**	**BL 2028**	**BL 2029**
1 Local Workforce Solutions							
1 Local Workforce Services							
KEY	**1**	**Employers Served**	88,734.00	105,000.00	105,000.00	105,000.00	105,000.00
KEY	**2**	**Participants Served - C&T**	296,788.00	310,000.00	310,000.00	310,000.00	310,000.00
	3	**% Employed/Enrolled 2nd Qtr Post Exit - C&T**	62.00%	62.00%	62.00%	62.00%	62.00%
KEY	**4**	**% Employed/Enrolled 2nd-4th Qtrs Post Exit - C&T**	84.00%	75.00%	75.00%	75.00%	75.00%
KEY	**5**	**Credential Rate - C&T**	68.00%	70.00%	70.00%	70.00%	70.00%
KEY	**6**	**Average Choices Participation**	16.00%	20.00%	20.00%	20.00%	20.00%
2 Local Education and Reskilling Services							
	1	**% Employed/Enrolled 2nd Qtr Post Exit - AEL**	58.00%	62.00%	66.00%	69.00%	73.00%
KEY	**2**	**% Employed/Enrolled 2nd-4th Qtrs Post Exit - AEL**	86.00%	86.00%	86.00%	86.00%	86.00%
KEY	**3**	**Credential Rate - AEL**	46.00%	47.00%	49.00%	51.00%	53.00%

320 Texas Workforce Commission

Goal/ *Objective* / **Outcome**		**Exp 2025**	**Est 2026**	**Bud 2027**	**BL 2028**	**BL 2029**
	2 State Workforce Development					
	2 Rehabilitation Services for Persons with Disabilities					
	1 % Employed/Enrolled 2nd Qtr Post Exit - VR	61.00%	60.00%	60.00%	60.00%	60.00%
KEY	**2 % Employed/Enrolled 2nd-4th Qtrs Post Exit - VR**	89.00%	89.00%	89.00%	89.00%	89.00%
KEY	**3 Credential Rate - VR**	65.00%	65.00%	65.00%	51.00%	51.00%
	4 Average Earnings Per Business Enterprises of Texas Consumer Employed	130,619.00	133,248.00	136,072.00	138,897.00	141,721.00
	4 Unemployment Services					
KEY	**1 Percent of Unemployment Insurance Claimants Paid Timely**	95.00%	94.00%	94.00%	93.00%	93.00%
KEY	**2 % of Unemployment Ins Appeals Decisions Issued Timely**	38.00%	34.00%	34.00%	34.00%	34.00%
	3 Percent of Wage and Tax Reports Timely Secured	93.00%	92.00%	92.00%	92.00%	92.00%
	5 Civil Rights					
	1 Percent of Employment and Housing Complaints Resolved Timely	100.00%	99.00%	99.00%	99.00%	99.00%

DATE: **8/21/2026**
TIME : **8:15:54AM**

Agency code: **320** Agency name: **Texas Workforce Commission**

Priority	Item	2028 GR and GR/GR Dedicated	2028 All Funds	2028 FTEs	2029 GR and GR Dedicated	2029 All Funds	2029 FTEs	Biennium GR and GR Dedicated	Biennium All Funds
1	System Modernization or Legacy Supp	$49,705,997	$95,235,284		$7,049,101	$9,176,899		$56,755,098	$104,412,183
2	Backlog Reduction	$8,213,851	$8,213,851	87.0	$7,433,722	$7,433,722	87.0	$15,647,573	$15,647,573
3	Additional Federal Match	$11,704,666	$11,704,666		$14,948,737	$14,948,737		$26,653,403	$26,653,403
4	Program Expansion	$9,980,989	$9,980,989	5.0	$9,988,173	$9,988,173	5.0	$19,969,162	$19,969,162
Total, Exceptional Items Request		**$79,605,503**	**$125,134,790**	**92.0**	**$39,419,733**	**$41,547,531**	**92.0**	**$119,025,236**	**$166,682,321**

Method of Financing	2028 GR and GR/GR Dedicated	2028 All Funds	2028 FTEs	2029 GR and GR Dedicated	2029 All Funds	2029 FTEs	Biennium GR and GR Dedicated	Biennium All Funds
General Revenue	$25,127,074	$25,127,074		$23,916,521	$23,916,521		$49,043,595	$49,043,595
General Revenue - Dedicated	54,478,429	54,478,429		15,503,212	15,503,212		69,981,641	69,981,641
Federal Funds		43,345,843			2,127,798			45,473,641
Other Funds		2,183,444			0			2,183,444
	$79,605,503	**$125,134,790**		**$39,419,733**	**$41,547,531**		**$119,025,236**	**$166,682,321**
Full Time Equivalent Positions			**92.0**			**92.0**		
Number of 100% Federally Funded FTEs			**0.0**			**0.0**		

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Agency code: **320** Agency name: **Texas Workforce Commission**

Goal/*Objective*/**STRATEGY**	**Base 2028**	**Base 2029**	**Exceptional 2028**	**Exceptional 2029**	**Total Request 2028**	**Total Request 2029**
1 Local Workforce Solutions						
1 *Local Workforce Services*						
1 LOCAL WORKFORCE CONNECTION SERVICES	$260,505,783	$260,626,944	$0	$0	$260,505,783	$260,626,944
2 LOCAL YOUTH WORKFORCE SERVICES	70,574,417	70,574,417	0	0	70,574,417	70,574,417
2 *Local Education and Reskilling Services*						
1 ADULT EDUCATION AND FAMILY LITERACY	80,863,952	80,863,952	0	0	80,863,952	80,863,952
2 TRADE AFFECTED WORKER SERVICES	0	0	0	0	0	0
3 SENIOR EMPLOYMENT SERVICES	4,065,772	4,065,479	0	0	4,065,772	4,065,479
3 *Local Child Care Services*						
1 LOCAL CHILD CARE SOLUTIONS	1,378,735,366	1,283,331,176	6,336,711	6,336,711	1,385,072,077	1,289,667,887
2 CHILD CARE QUALITY ACTIVITIES	199,566,091	193,725,463	0	0	199,566,091	193,725,463
3 CHILD CARE FOR DFPS FAMILIES	71,043,942	71,043,942	0	0	71,043,942	71,043,942
TOTAL, GOAL 1	**$2,065,355,323**	**$1,964,231,373**	**$6,336,711**	**$6,336,711**	**$2,071,692,034**	**$1,970,568,084**

Agency code: **320** Agency name: **Texas Workforce Commission**

Goal/*Objective*/**STRATEGY**	**Base 2028**	**Base 2029**	**Exceptional 2028**	**Exceptional 2029**	**Total Request 2028**	**Total Request 2029**
2 State Workforce Development						
1 *State Workforce Education and Workforce Training Services*						
1 SKILLS DEVELOPMENT	$31,641,343	$30,186,590	$507,000	$0	$32,148,343	$30,186,590
2 APPRENTICESHIP	29,310,324	27,200,560	9,637,335	8,883,336	38,947,659	36,083,896
3 JOBS EDUCATION FOR TEXAS (JET)	15,443,154	15,442,785	0	0	15,443,154	15,442,785
4 SELF SUFFICIENCY	2,457,310	2,457,368	0	0	2,457,310	2,457,368
2 *Rehabilitation Services for Persons with Disabilities*						
1 VOCATIONAL REHABILITATION	484,988,151	494,726,501	15,909,164	8,689,927	500,897,315	503,416,428
2 BUSINESS ENTERPRISES OF TEXAS (BET)	8,988,043	9,124,896	0	0	8,988,043	9,124,896
3 *State Workforce Support and Accountability*						
1 STATE WORKFORCE SERVICES	110,171,026	105,426,702	24,691,023	2,631,543	134,862,049	108,058,245
2 CHILD CARE ADMINISTRATION	25,432,388	23,018,195	6,512,355	77,901	31,944,743	23,096,096
3 LABOR MARKET AND CAREER INFORMATION	6,000,567	5,635,905	4,172,236	0	10,172,803	5,635,905
4 SUBRECIPIENT MONITORING	3,536,541	3,539,544	0	0	3,536,541	3,539,544
5 LABOR LAW ENFORCEMENT	4,498,961	4,497,364	2,105,102	1,470,597	6,604,063	5,967,961
6 CAREER SCHOOLS AND COLLEGES	1,244,415	1,243,970	3,134,084	84,448	4,378,499	1,328,418
7 WORK OPPORTUNITY TAX CREDIT	908,298	873,870	0	0	908,298	873,870
8 FOREIGN LABOR CERTIFICATION	842,756	848,248	0	0	842,756	848,248
4 *Unemployment Services*						
1 UNEMPLOYMENT SERVICES	167,446,940	161,931,015	51,043,536	12,286,824	218,490,476	174,217,839
5 *Civil Rights*						
1 CIVIL RIGHTS	4,536,801	4,453,245	0	0	4,536,801	4,453,245
TOTAL, GOAL 2	**$897,447,018**	**$890,606,758**	**$117,711,835**	**$34,124,576**	**$1,015,158,853**	**$924,731,334**

Agency code: **320** Agency name: **Texas Workforce Commission**

Goal/*Objective*/**STRATEGY**	**Base 2028**	**Base 2029**	**Exceptional 2028**	**Exceptional 2029**	**Total Request 2028**	**Total Request 2029**
3 Indirect Administration						
1 *Indirect Administration*						
1 CENTRAL ADMINISTRATION	$28,317,983	$28,393,073	$1,086,244	$1,086,244	$29,404,227	$29,479,317
2 INFORMATION RESOURCES	6,103,543	6,262,938	0	0	6,103,543	6,262,938
3 OTHER SUPPORT SERVICES	10,501,870	10,526,304	0	0	10,501,870	10,526,304
TOTAL, GOAL 3	**$44,923,396**	**$45,182,315**	**$1,086,244**	**$1,086,244**	**$46,009,640**	**$46,268,559**
TOTAL, AGENCY STRATEGY REQUEST	**$3,007,725,737**	**$2,900,020,446**	**$125,134,790**	**$41,547,531**	**$3,132,860,527**	**$2,941,567,977**
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST						
GRAND TOTAL, AGENCY REQUEST	**$3,007,725,737**	**$2,900,020,446**	**$125,134,790**	**$41,547,531**	**$3,132,860,527**	**$2,941,567,977**

Agency code: **320** Agency name: **Texas Workforce Commission**

Goal/*Objective*/**STRATEGY**		**Base 2028**	**Base 2029**	**Exceptional 2028**	**Exceptional 2029**	**Total Request 2028**	**Total Request 2029**
General Revenue Funds:							
1	General Revenue Fund	$89,660,085	$87,833,231	$13,278,419	$8,967,784	$102,938,504	$96,801,015
759	GR MOE for TANF	8,829,352	8,829,352	0	0	8,829,352	8,829,352
8006	GR Match for Child Care Dev Fund	60,063,817	60,063,817	6,336,711	6,336,711	66,400,528	66,400,528
8007	GR for Vocational Rehabilitation	97,349,240	97,349,240	5,367,955	8,612,026	102,717,195	105,961,266
8013	Career Schools and Colleges	1,395,988	1,395,988	0	0	1,395,988	1,395,988
8014	GR Match for SNAP Admin	4,505,115	4,505,115	143,989	0	4,649,104	4,505,115
8147	GR Match for Adult Education	9,908,560	9,908,560	0	0	9,908,560	9,908,560
8153	GR MOE for Child Care Dev Fund	27,745,141	27,745,141	0	0	27,745,141	27,745,141
		$299,457,298	**$297,630,444**	**$25,127,074**	**$23,916,521**	**$324,584,372**	**$321,546,965**
General Revenue Dedicated Funds:							
165	Unempl Comp Sp Adm Acct	15,141,793	13,832,673	53,818,882	14,843,665	68,960,675	28,676,338
492	Business Ent Prog Acct	400,000	400,000	0	0	400,000	400,000
5043	Busin Ent Pgm Trust Funds	200,000	200,000	0	0	200,000	200,000
5128	Employment/Trng Investment Assmnt	386,230	386,230	0	0	386,230	386,230
5177	Identification Fee Exemption	280,453	280,453	659,547	659,547	940,000	940,000
5198	LONE STAR WORKFORCE OF FUTURE	2,190,793	2,190,792	0	0	2,190,793	2,190,792
		$18,599,269	**$17,290,148**	**$54,478,429**	**$15,503,212**	**$73,077,698**	**$32,793,360**
Federal Funds:							
325	Coronavirus Relief Fund	0	0	0	0	0	0
5026	Workforce Commission Federal Acct	2,597,013,308	2,492,400,231	43,345,843	2,127,798	2,640,359,151	2,494,528,029
		$2,597,013,308	**$2,492,400,231**	**$43,345,843**	**$2,127,798**	**$2,640,359,151**	**$2,494,528,029**

Agency code: **320** Agency name: **Texas Workforce Commission**

Goal/*Objective*/**STRATEGY**	**Base 2028**	**Base 2029**	**Exceptional 2028**	**Exceptional 2029**	**Total Request 2028**	**Total Request 2029**
Other Funds:						
191 Texas Broadband Infra Fund	$5,000,000	$5,000,000	$0	$0	$5,000,000	$5,000,000
493 Blind Endowment Fund	22,682	22,682	0	0	22,682	22,682
666 Appropriated Receipts	1,989,193	2,016,138	2,039,455	0	4,028,648	2,016,138
777 Interagency Contracts	84,972,865	84,989,681	143,989	0	85,116,854	84,989,681
8052 Subrogation Receipts	167,665	167,665	0	0	167,665	167,665
8084 Appropriated Receipts for VR	503,457	503,457	0	0	503,457	503,457
	$92,655,862	**$92,699,623**	**$2,183,444**	**$0**	**$94,839,306**	**$92,699,623**
TOTAL, METHOD OF FINANCING	**$3,007,725,737**	**$2,900,020,446**	**$125,134,790**	**$41,547,531**	**$3,132,860,527**	**$2,941,567,977**
FULL TIME EQUIVALENT POSITIONS	**5,049.0**	**5,049.0**	**92.0**	**92.0**	**5,141.0**	**5,141.0**

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Agency code: **320** Agency name: **Texas Workforce Commission**

Goal/ *Objective* / **Outcome**		BL 2028	BL 2029	Excp 2028	Excp 2029	Total Request 2028	Total Request 2029
1	Local Workforce Solutions						
1	*Local Workforce Services*						
KEY	**1 Employers Served**	105,000.00	105,000.00			105,000.00	105,000.00
KEY	**2 Participants Served - C&T**	310,000.00	310,000.00			310,000.00	310,000.00
	3 % Employed/Enrolled 2nd Qtr Post Exit - C&T	62.00%	62.00%			62.00%	62.00%
KEY	**4 % Employed/Enrolled 2nd-4th Qtrs Post Exit - C&T**	75.00%	75.00%			75.00%	75.00%
KEY	**5 Credential Rate - C&T**	70.00%	70.00%			70.00%	70.00%
KEY	**6 Average Choices Participation**	20.00%	20.00%			20.00%	20.00%
2	*Local Education and Reskilling Services*						
	1 % Employed/Enrolled 2nd Qtr Post Exit - AEL	69.00%	73.00%			69.00%	73.00%
KEY	**2 % Employed/Enrolled 2nd-4th Qtrs Post Exit - AEL**	86.00%	86.00%			86.00%	86.00%

Agency code: **320** Agency name: **Texas Workforce Commission**

Goal/ *Objective* / **Outcome**		**BL 2028**	**BL 2029**	**Excp 2028**	**Excp 2029**	**Total Request 2028**	**Total Request 2029**
KEY	**3 Credential Rate - AEL**						
		51.00%	53.00%			51.00%	53.00%
2	State Workforce Development						
2	*Rehabilitation Services for Persons with Disabilities*						
	1 % Employed/Enrolled 2nd Qtr Post Exit - VR						
		60.00%	60.00%			60.00%	60.00%
KEY	**2 % Employed/Enrolled 2nd-4th Qtrs Post Exit - VR**						
		89.00%	89.00%			89.00%	89.00%
KEY	**3 Credential Rate - VR**						
		51.00%	51.00%			51.00%	51.00%
	4 Average Earnings Per Business Enterprises of Texas Consumer Employed						
		138,897.00	141,721.00			138,897.00	141,721.00
4	*Unemployment Services*						
KEY	**1 Percent of Unemployment Insurance Claimants Paid Timely**						
		93.00%	93.00%			93.00%	93.00%
KEY	**2 % of Unemployment Ins Appeals Decisions Issued Timely**						
		34.00%	34.00%			34.00%	34.00%
	3 Percent of Wage and Tax Reports Timely Secured						
		92.00%	92.00%			92.00%	92.00%

Agency code: **320** Agency name: **Texas Workforce Commission**

Goal/ *Objective* / **Outcome**	**BL 2028**	**BL 2029**	**Excp 2028**	**Excp 2029**	**Total Request 2028**	**Total Request 2029**
5 *Civil Rights*						
1 Percent of Employment and Housing Complaints Resolved Timely						
	99.00%	99.00%			99.00%	99.00%

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320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions

OBJECTIVE: 1 Local Workforce Services

STRATEGY: 1 Local Workforce Connection Services

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY	1 Participants Served - Local Workforce Connection Services	106,382.00	103,083.00	100,626.00	96,227.00	92,938.00
Efficiency Measures:						
KEY	1 Avg Cost Per Participant Served - Local Workforce Connection Services	2,532.00	2,258.00	2,345.00	2,433.00	2,520.00
Objects of Expense:						
1001	SALARIES AND WAGES	$16,988,516	$19,122,248	$14,656,017	$14,697,047	$14,697,047
1002	OTHER PERSONNEL COSTS	$601,504	$745,020	$343,797	$397,800	$397,800
2001	PROFESSIONAL FEES AND SERVICES	$1,274	$0	$1,600	$0	$0
2003	CONSUMABLE SUPPLIES	$2	$0	$0	$0	$0
2004	UTILITIES	$25	$0	$51,315	$18,778	$19,717
2005	TRAVEL	$77	$0	$0	$0	$0
2006	RENT - BUILDING	$839	$2,653	$3,188	$3,283	$3,382
2009	OTHER OPERATING EXPENSE	$164,487	$220,122	$175,178	$161,977	$162,035
4000	GRANTS	$238,768,835	$239,047,177	$243,526,612	$245,226,898	$245,346,963
TOTAL, OBJECT OF EXPENSE		**$256,525,559**	**$259,137,220**	**$258,757,707**	**$260,505,783**	**$260,626,944**

Method of Financing:

320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions

OBJECTIVE: 1 Local Workforce Services

STRATEGY: 1 Local Workforce Connection Services

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
1	General Revenue Fund	$1,960,700	$1,487,732	$1,393,625	$1,393,625	$1,393,625
759	GR MOE for TANF	$8,829,352	$8,829,352	$8,829,352	$8,829,352	$8,829,352
8014	GR Match for SNAP Admin	$3,938,182	$3,581,871	$3,581,871	$3,581,871	$3,581,871
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$14,728,234**	**$13,898,955**	**$13,804,848**	**$13,804,848**	**$13,804,848**
Method of Financing:						
5026	Workforce Commission Federal Acct					
	17.207.000 Employment Service	$20,332,046	$20,137,999	$21,881,059	$22,111,949	$22,112,836
	17.225.000 Unemployment Insurance	$25,034,849	$17,915,940	$16,580,000	$26,853,533	$26,853,533
	17.258.000 Workforce Investment Act-Adult	$75,239,144	$69,471,495	$68,687,081	$65,835,254	$65,835,254
	17.278.000 WIA Dislocated Worker FormulaGrants	$61,964,363	$57,336,988	$57,452,275	$51,988,987	$51,988,987
	93.558.000 Temp AssistNeedy Families	$50,208,491	$71,076,292	$71,332,779	$70,190,001	$70,310,275
CFDA Subtotal, Fund 5026		$232,778,893	$235,938,714	$235,933,194	$236,979,724	$237,100,885
SUBTOTAL, MOF (FEDERAL FUNDS)		**$232,778,893**	**$235,938,714**	**$235,933,194**	**$236,979,724**	**$237,100,885**
Method of Financing:						
777	Interagency Contracts	$9,018,432	$9,299,551	$9,019,665	$9,721,211	$9,721,211
SUBTOTAL, MOF (OTHER FUNDS)		**$9,018,432**	**$9,299,551**	**$9,019,665**	**$9,721,211**	**$9,721,211**

320 Texas Workforce Commission

GOAL:	1	Local Workforce Solutions			
OBJECTIVE:	1	Local Workforce Services	Service Categories:		
STRATEGY:	1	Local Workforce Connection Services	Service: 14	Income: A.2	Age: B.3

CODE DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)				**$260,505,783**	**$260,626,944**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)	**$256,525,559**	**$259,137,220**	**$258,757,707**	**$260,505,783**	**$260,626,944**
FULL TIME EQUIVALENT POSITIONS:	**388.8**	**333.9**	**439.0**	**439.0**	**439.0**

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions

OBJECTIVE: 1 Local Workforce Services

STRATEGY: 1 Local Workforce Connection Services

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation:
WIOA: Section 302.021 & 302.062,Texas Labor Code (TLC);40 TAC Chapters 801, 840 & 842 and Section 800.63; Workforce Innovation and Opportunity Act (WIOA) P.L. 113-128; 29 U.S. Code, Sec. 3101 et seq.;20 C.F.R. Part 652 et seq.
TANF: Chapters 31 and 34,Texas Human Resources Code; 40 TAC Chapter 811; Deficit Reduction Act of 2005,P.L. 109-171;42 U.S.C. Section 601 et seq.; 45 C.F.R. Parts 260-265, 270 and 283
ES: Section 302.021 & Chapter 307, TLC; WIOA P.L. 113-128; Wagner-Peyser Act as amended (29 U.S.C. Section 49 et seq.)
SNAP: Sec. 302.021, TLC; 40 TAC Chapter 813; Food Stamp Act of 1977, 7 U.S.C. Chapter 51; Balanced Budget Act of 1997, Title I, 7 U.S.C. Section 2015; the Farm Security and Rural Investment Act of 2002, P.L. 107-171; Food, Conservation and Energy Act of 2008, P.L. 110-246; 7 C.F.R. Parts 271-283 and 3016; Agriculture Improvement Act of 2018
RESEA: Social Security Act, Section 306 [42 U.S.C. 506]

The WIOA Adult, WIOA Dislocated Worker, WIOA Rapid Response, TANF Choices, Employment Services, Supplemental Nutrition Assistance Program Employment & Training, and Reemployment Services and Eligibility Assessment Grants services provided by the 28 local workforce development boards through the Texas Workforce Solutions, a local and statewide network comprised of the agency, and their contracted service providers and community partners. Texas Workforce Solutions provide workforce development services that help workers find and keep good jobs and help employers hire the skilled workers they need to grow their businesses.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Statewide and local economic and labor market conditions, employer demand for skilled and trained employees, availability of a trained and skilled workforce, availability of education and training services providers and programs, and individual barriers to employment are all factors impacting the populations served and the demand for services throughout the state and within each of the Texas workforce system's 28 local workforce development areas. As a federal funds-only strategy, increasing demands on the federal budget could create pressure on appropriation levels for this program. As a result of current economic conditions, the workforce system could see an increase in the need for services while funding levels may be challenged.

320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions
OBJECTIVE: 1 Local Workforce Services
STRATEGY: 1 Local Workforce Connection Services

Service Categories:
Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$517,894,927	$521,132,727	$3,237,800	$2,208,700	FF- Increase in Employment Services allocations in the 2028-29 biennium.
			$(94,107)	GRF - A temporary utilization of GR for SNAP contracts not needed in the 2028-29 biennium.
			$1,123,207	Other - Increase in SNAP allocation estimate in the 2028-29 biennium.
			$3,237,800	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL:	1	Local Workforce Solutions				
OBJECTIVE:	1	Local Workforce Services	Service Categories:			
STRATEGY:	2	Local Youth Workforce Services	Service: 14	Income: A.2	Age: B.3	

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Objects of Expense:						
4000	GRANTS	$73,179,112	$73,179,112	$73,179,112	$70,574,417	$70,574,417
TOTAL, OBJECT OF EXPENSE		**$73,179,112**	**$73,179,112**	**$73,179,112**	**$70,574,417**	**$70,574,417**
Method of Financing:						
5026	Workforce Commission Federal Acct					
	17.259.000 Wrkfce Invest.ActYouth	$73,179,112	$73,179,112	$73,179,112	$70,574,417	$70,574,417
CFDA Subtotal, Fund	5026	$73,179,112	$73,179,112	$73,179,112	$70,574,417	$70,574,417
SUBTOTAL, MOF (FEDERAL FUNDS)		**$73,179,112**	**$73,179,112**	**$73,179,112**	**$70,574,417**	**$70,574,417**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$70,574,417**	**$70,574,417**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$73,179,112**	**$73,179,112**	**$73,179,112**	**$70,574,417**	**$70,574,417**

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL:	1	Local Workforce Solutions				
OBJECTIVE:	1	Local Workforce Services	Service Categories:			
STRATEGY:	2	Local Youth Workforce Services	Service: 14	Income: A.2	Age: B.3	

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: Section 302.021 & 302.062, Texas Labor Code; 40 TAC Chapters 801 and Section 800.63; Workforce Innovation and Opportunity Act, P.L. 113-128; 29 U.S. Code, Sec. 3101 et seq.; 29 U.S. Code, Sec. 3161 et seq.; 20 C.F.R. Part 652 et seq.

Strategy A.1.2 provides Workforce Innovation and Opportunity Act (WIOA) funding specifically for youth workforce investment activities. The WIOA of 2014 enacted a comprehensive youth employment program for serving eligible youth, ages 14-24, who face barriers to education, training, and employment.
Funds for youth services are allocated to states and local areas based on a formula. The WIOA Youth Program focuses primarily on out-of-school youth, requiring local areas to expend a minimum of 75 percent of WIOA youth funds on them. The program includes 14 program elements that are required to be made available to youth participants. WIOA prioritizes work experience through a 20 percent minimum expenditure rate for the work experience program element.
This strategy exclusively includes WIOA program allocations for Youth Activities to workforce development areas throughout Texas. Program activities for contracting with workforce boards, supporting the program with client tracking and workforce assistance information technology systems, monitoring and reporting of program performance, and satisfying statutory planning requirements are funded through Strategy A.1.1.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Statewide and local economic and labor market conditions, employer demand for skilled and trained employees, availability of a trained and skilled workforce, availability of education and training services providers and programs, and individual barriers to employment are all factors impacting the populations served and the demand for services throughout the state and within each of the Texas workforce system's 28 local workforce development areas. As federal funds provide the funding for this strategy, increasing demands on the federal budget could create pressure to reduce the funding available for this program. As a result of current economic conditions, the workforce system could see an increase in the need for services while appropriation levels may be challenged.

320 Texas Workforce Commission

GOAL:	1	Local Workforce Solutions				
OBJECTIVE:	1	Local Workforce Services	Service Categories:			
STRATEGY:	2	Local Youth Workforce Services	Service: 14	Income: A.2	Age: B.3	

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$146,358,224	$141,148,834	$(5,209,390)	$(5,209,390)	FF - Projected decrease in WIOA federal funds used to serve WIOA youth participants in the 2028-29 biennium.
			$(5,209,390)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions

OBJECTIVE: 2 Local Education and Reskilling Services

STRATEGY: 1 Adult Education and Family Literacy

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY 1	Participants Served - AEL	64,961.00	57,567.00	54,520.00	50,933.00	48,814.00
Efficiency Measures:						
1	Average Cost Per Participant Served - AEL	1,430.00	1,450.00	1,519.00	1,588.00	1,657.00
Objects of Expense:						
4000	GRANTS	$82,036,325	$83,463,401	$82,802,748	$80,863,952	$80,863,952
TOTAL, OBJECT OF EXPENSE		**$82,036,325**	**$83,463,401**	**$82,802,748**	**$80,863,952**	**$80,863,952**
Method of Financing:						
8147	GR Match for Adult Education	$9,508,560	$9,508,560	$9,508,560	$9,508,560	$9,508,560
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$9,508,560**	**$9,508,560**	**$9,508,560**	**$9,508,560**	**$9,508,560**
Method of Financing:						
5026	Workforce Commission Federal Acct					
	84.002.000 Adult Education_State Gra	$66,755,719	$68,154,841	$67,494,188	$65,555,392	$65,555,392
	93.558.000 Temp AssistNeedy Families	$5,772,046	$5,800,000	$5,800,000	$5,800,000	$5,800,000
CFDA Subtotal, Fund	5026	$72,527,765	$73,954,841	$73,294,188	$71,355,392	$71,355,392
SUBTOTAL, MOF (FEDERAL FUNDS)		**$72,527,765**	**$73,954,841**	**$73,294,188**	**$71,355,392**	**$71,355,392**

320 Texas Workforce Commission

GOAL:	1	Local Workforce Solutions			
OBJECTIVE:	2	Local Education and Reskilling Services	Service Categories:		
STRATEGY:	1	Adult Education and Family Literacy	Service: 14	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$80,863,952**	**$80,863,952**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$82,036,325**	**$83,463,401**	**$82,802,748**	**$80,863,952**	**$80,863,952**

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

Citation: Chapter 315, Texas Labor Code; 40 TAC Chapter 800, Sections 800.68 and 800.78-800.80, and Chapter 805; Workforce Innovation and Opportunity Act, P.L. 113-128, Title II, Adult Education and Family Literacy Act

Senate Bill 307, enacted by the 83rd Texas Legislature, Regular Session (2013), added Chapter 315, Texas Labor Code, which transferred adult education and literacy (AEL) programs from the Texas Education Agency to the Texas Workforce Commission (TWC). TWC subsequently developed and adopted rules (adding 40 TAC Sections 800.68 and 800.78-800.80) relating to the allocation of AEL funds and program rules (40 TAC Chapter 805).

The AEL program provides services to low-skilled adult individuals, including English Language Learners, with or without a high school diploma who are not enrolled in school. AEL services include financial literacy, digital literacy, workplace literacy services, family literacy, English literacy, integrated English literacy and civics education programs. AEL supports Texas' growing economy by preparing low-skilled employed, unemployed, and underemployed individuals for gainful employment through basic skills and technical training instruction. AEL funds include a federal formula AEFLA grant, state matching General Revenue Funds, and a portion of the state’s federal Temporary Assistance for Needy Families funds appropriated by the Texas Legislature. Funds are provided as allocations to local workforce development boards and contracted to service providers through competitive procurement.

320 Texas Workforce Commission

GOAL:	1	Local Workforce Solutions		
OBJECTIVE:	2	Local Education and Reskilling Services	Service Categories:	
STRATEGY:	1	Adult Education and Family Literacy	Service: 14	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

The AEL program is further directed in Rider 29, Adult Education, Rider 30, Statewide Strategic Plan for Adult Basic Education, Rider 43, Adult Literacy Report, and Rider 46, Federal and State Funds Digital Inclusion.

HB 1247, 87th Texas Legislature, Regular Session (2021) requires that TWC, along with its Tri-Agency partners, TEA and THECB, develop a statewide work-based learning strategic framework.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$166,266,149	$161,727,904	$(4,538,245)	$(4,538,245)	FF - Projected decrease in AEL federal funds used to serve participants in the 2028-29 biennium.
			$(4,538,245)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions

OBJECTIVE: 2 Local Education and Reskilling Services

STRATEGY: 2 Trade Affected Worker Services

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Objects of Expense:					
4000 GRANTS	$58,992	$140,000	$0	$0	$0
TOTAL, OBJECT OF EXPENSE	**$58,992**	**$140,000**	**$0**	**$0**	**$0**
Method of Financing:					
5026 Workforce Commission Federal Acct					
17.245.000 Trade Adj Assist - Wrkrs	$58,992	$140,000	$0	$0	$0
CFDA Subtotal, Fund 5026	$58,992	$140,000	$0	$0	$0
SUBTOTAL, MOF (FEDERAL FUNDS)	**$58,992**	**$140,000**	**$0**	**$0**	**$0**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)				**$0**	**$0**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)	**$58,992**	**$140,000**	**$0**	**$0**	**$0**

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL:	1	Local Workforce Solutions		
OBJECTIVE:	2	Local Education and Reskilling Services	Service Categories:	
STRATEGY:	2	Trade Affected Worker Services	Service: 14	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: Section 302.021, Texas Labor Code; 40 TAC Chapter 849; Trade Act of 1974, Title II, 19 U.S.C. Sections 2271-2321; The Trade Adjustment Assistance Reauthorization Act of 2015, P.L. 114-27; 19 U.S.C. Section 3301 et seq.; 20 C.F.R. 618.

TWC distributes Trade Adjustment Assistance (TAA) funding to local workforce development boards for training, job search, and relocation assistance to individuals who lose their manufacturing jobs due to foreign imports or production shifts to certain foreign countries. Participants in this program may also receive weekly Trade Readjustment Allowances after they exhaust their unemployment benefits while participating in TAA approved training.

State level services are reflected in the new B.3.1 State Workforce Services strategy.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

The TAA program was terminated in 2022 and is currently in the phase-out process outlined by the Department of Labor. The continuation of this program is dependent on reauthorization by the federal legislature. While in the phase-out process, TWC is required to continue outreach to eligible workers. These continued operations are subject to other allowable federal funding availability.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$140,000	$0	$(140,000)	$(140,000)	FF - Projected decrease in TAA federal funds as part of the phase out process for the 2028-29 biennium.
			$(140,000)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions

OBJECTIVE: 2 Local Education and Reskilling Services

STRATEGY: 3 Senior Employment Services

Service Categories:

Service: 14 Income: A.1 Age: B.2

CODE DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Objects of Expense:					
4000 GRANTS	$4,276,346	$4,303,033	$4,302,742	$4,065,772	$4,065,479
TOTAL, OBJECT OF EXPENSE	**$4,276,346**	**$4,303,033**	**$4,302,742**	**$4,065,772**	**$4,065,479**
Method of Financing:					
5026 Workforce Commission Federal Acct					
17.235.000 Sr Community Svc Empl Prg	$4,276,346	$4,303,033	$4,302,742	$4,065,772	$4,065,479
CFDA Subtotal, Fund 5026	$4,276,346	$4,303,033	$4,302,742	$4,065,772	$4,065,479
SUBTOTAL, MOF (FEDERAL FUNDS)	**$4,276,346**	**$4,303,033**	**$4,302,742**	**$4,065,772**	**$4,065,479**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)				**$4,065,772**	**$4,065,479**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)	**$4,276,346**	**$4,303,033**	**$4,302,742**	**$4,065,772**	**$4,065,479**

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL:	1	Local Workforce Solutions		
OBJECTIVE:	2	Local Education and Reskilling Services	Service Categories:	
STRATEGY:	3	Senior Employment Services	Service: 14	Income: A.1	Age: B.2

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: Section 101A.101, Human Resources Code; Older Americans Act of 1965, 42 U.S.C. Section 3001; 20 C.F.R. Part 641.

The Senior Community Service Employment Program (SCSEP) funds public employment for economically disadvantaged job seekers aged 55 and older to increase individual economic self-sufficiency. Older workers are employed in public service positions or in community projects providing recreation, beautification, conservation, or restoration services. Positions are with state, local, and regional governments, school districts, or certain tax-exempt non-profit corporations. The program offers senior Texans with limited income an opportunity to earn supplemental money, which can have a significant impact on their standard of living.

General Revenue Funds are appropriated for this program as matching funds equal to at least 10 percent of the grant for administrative activities (i.e., federal program regulations provide that no more than 90 percent of the total cost of administrative activities carried out under the SCSEP grant will be included in the federal grant, and therefore that there will be a non-federal share/matching requirement). The majority of this match is met through certified in-kind donations. These state level administrative services are reflected in the B.3.1 State Workforce Services strategy.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

As federal funds provide the majority of the funds for this strategy, increasing demands on the federal budget could create pressure on appropriations levels for this program.

320 Texas Workforce Commission

GOAL:	1	Local Workforce Solutions			
OBJECTIVE:	2	Local Education and Reskilling Services	Service Categories:		
STRATEGY:	3	Senior Employment Services	Service: 14	Income: A.1	Age: B.2

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$8,605,775	$8,131,251	$(474,524)	$(474,524)	FF - Projected decrease in federal funds in the 2028-29 biennium.
			$(474,524)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions

OBJECTIVE: 3 Local Child Care Services

STRATEGY: 1 Local Child Care Solutions

Service Categories:

Service: 28 Income: A.1 Age: B.1

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY 1	Avg # of Children Served/Day by Locally Administered Child Care	148,924.00	135,730.00	132,689.00	114,314.00	100,416.00
Efficiency Measures:						
KEY 1	Avg Cost Per Child Per Month for Locally Administered Child Care	714.00	812.00	902.00	1,005.00	1,065.00
Objects of Expense:						
4000	GRANTS	$1,371,559,340	$1,413,011,199	$1,362,622,101	$1,378,735,366	$1,283,331,176
TOTAL, OBJECT OF EXPENSE		**$1,371,559,340**	**$1,413,011,199**	**$1,362,622,101**	**$1,378,735,366**	**$1,283,331,176**
Method of Financing:						
759	GR MOE for TANF	$27,745,141	$0	$0	$0	$0
8006	GR Match for Child Care Dev Fund	$77,563,817	$60,063,817	$60,063,817	$60,063,817	$60,063,817
8153	GR MOE for Child Care Dev Fund	$0	$27,745,141	$27,745,141	$27,745,141	$27,745,141
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$105,308,958**	**$87,808,958**	**$87,808,958**	**$87,808,958**	**$87,808,958**
Method of Financing:						
5026	Workforce Commission Federal Acct 93.558.575 TANFtoCCDF Discretionary	$0	$50,000,000	$50,000,000	$50,000,000	$50,000,000

320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions
OBJECTIVE: 3 Local Child Care Services
STRATEGY: 1 Local Child Care Solutions

Service Categories:
Service: 28 Income: A.1 Age: B.1

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
93.575.000	ChildCareDevFnd Blk Grant	$980,722,509	$985,004,279	$939,083,270	$955,196,535	$859,792,345
93.596.000	CC Mand & Match of CCDF	$283,527,873	$287,995,962	$283,527,873	$283,527,873	$283,527,873
93.667.000	Social Svcs Block Grants	$2,000,000	$2,000,000	$2,000,000	$2,000,000	$2,000,000
CFDA Subtotal, Fund 5026		$1,266,250,382	$1,325,000,241	$1,274,611,143	$1,290,724,408	$1,195,320,218
SUBTOTAL, MOF (FEDERAL FUNDS)		**$1,266,250,382**	**$1,325,000,241**	**$1,274,611,143**	**$1,290,724,408**	**$1,195,320,218**
Method of Financing:						
666	Appropriated Receipts	$0	$202,000	$202,000	$202,000	$202,000
SUBTOTAL, MOF (OTHER FUNDS)		**$0**	**$202,000**	**$202,000**	**$202,000**	**$202,000**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$1,378,735,366**	**$1,283,331,176**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$1,371,559,340**	**$1,413,011,199**	**$1,362,622,101**	**$1,378,735,366**	**$1,283,331,176**

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL:	1 Local Workforce Solutions			
OBJECTIVE:	3 Local Child Care Services	Service Categories:		
STRATEGY:	1 Local Child Care Solutions	Service: 28	Income: A.1	Age: B.1

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: Sections 302.021 and 302.004-006, Texas Labor Code; Chapter 44 and Section 31.0035, Texas Human Resources Code; Sections 2308.315-318, Texas Government Code; 40 TAC Chapter 809; Child Care and Development Block Grant Act (CCDBG) of 2014; 42 U.S. Code, Sec. 601 et seq. & Sec. 9858 et seq.; 45 CFR Part 98.

The Local Child Care Solutions strategy provides subsidized care for children of eligible low-income parents. It also supports the children of parents who must participate in the Temporary Assistance for Needy Families (TANF) Choices and Supplemental Nutrition Assistance Program (SNAP) Employment & Training (E&T) programs. These TANF Choices and SNAP E&T parents must be provided with child care, if they need it in order to participate in their required Choices or SNAP E&T work activities. This strategy also includes children formerly receiving protective care. These child care services promote long-term self-sufficiency by enabling parents to work or attend workforce training or education activities.

This strategy includes only the estimated amount of funds allocated to workforce development areas for qualified direct child care services. Program support activities (and associated TWC staff/FTEs) for contracts with workforce boards to provide child care, program support with client tracking and assistance IT systems, monitoring and reporting program performance, and other child care support and activity required by federal regulations are included in Strategy B.3.2, Child Care Administration.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions

OBJECTIVE: 3 Local Child Care Services

STRATEGY: 1 Local Child Care Solutions

Service Categories:

Service: 28 Income: A.1 Age: B.1

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Children of parents participating in TANF Choices, SNAP E&T, and children formerly receiving protective services as authorized by Department of Family and Protective Services (DFPS) receive child care as needed regardless of the family income. The estimated number of Choices participants is related to the TANF caseload reported by the Texas Health and Human Services Commission. Similarly, the number of former DFPS children receiving child care services is related to caseload totals reported by DFPS. Child care services are provided to these mandatory child care populations without a family co-payment. As a result, and because children of parents participating in Choices and SNAP E&T are younger than other children in subsidized child care, the cost for mandatory child care is higher than child care services for other low-income families, who are required to have a co-payment.

The need for affordable child care continues to be a factor in the state. The demand for subsidized child care surpasses the state's ability to provide such services. Strong employment will continue to drive the need for affordable child care across the state. This strategy is largely dependent on the level of Child Care and Development Fund (CCDF) federal funding available to TWC. Growth in federal funds provide TWC the opportunity to provide more Low Income child care, and increase the number of children served per day.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$2,775,633,300	$2,662,066,542	$(113,566,758)	$(113,566,758)	FF - Projected decrease in federal funds used to serve Child Care participants in the 2028-29 biennium.
			$(113,566,758)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions
OBJECTIVE: 3 Local Child Care Services — Service Categories:
STRATEGY: 2 Child Care Quality Activities — Service: 28 Income: A.1 Age: B.1

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Objects of Expense:						
2001	PROFESSIONAL FEES AND SERVICES	$500,000	$640,000	$500,000	$500,000	$500,000
2003	CONSUMABLE SUPPLIES	$33,104	$0	$0	$0	$0
2006	RENT - BUILDING	$1,457,343	$0	$0	$0	$0
2007	RENT - MACHINE AND OTHER	$587,256	$150,000	$150,000	$175,000	$150,000
2009	OTHER OPERATING EXPENSE	$13,470,662	$90,482,903	$47,070,822	$32,070,822	$33,070,822
3001	CLIENT SERVICES	$3,450,000	$7,500,000	$7,500,000	$7,500,000	$7,500,000
4000	GRANTS	$155,013,763	$199,132,854	$164,666,591	$159,320,269	$152,504,641
TOTAL, OBJECT OF EXPENSE		**$174,512,128**	**$297,905,757**	**$219,887,413**	**$199,566,091**	**$193,725,463**
Method of Financing:						
5026	Workforce Commission Federal Acct					
	93.434.000 ESSA Preschool Development Grants	$17,293,198	$4,435,265	$0	$0	$0
	93.489.000 Child Care Disaster Relief	$0	$3,227,071	$3,779,244	$0	$0
	93.575.000 ChildCareDevFnd Blk Grant	$157,193,930	$290,243,421	$216,108,169	$199,566,091	$193,725,463
CFDA Subtotal, Fund	5026	$174,487,128	$297,905,757	$219,887,413	$199,566,091	$193,725,463
SUBTOTAL, MOF (FEDERAL FUNDS)		**$174,487,128**	**$297,905,757**	**$219,887,413**	**$199,566,091**	**$193,725,463**

Method of Financing:

320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions
OBJECTIVE: 3 Local Child Care Services
STRATEGY: 2 Child Care Quality Activities

Service Categories:
Service: 28 Income: A.1 Age: B.1

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
666	Appropriated Receipts	$25,000	$0	$0	$0	$0
SUBTOTAL, MOF (OTHER FUNDS)		**$25,000**	**$0**	**$0**	**$0**	**$0**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$199,566,091**	**$193,725,463**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$174,512,128**	**$297,905,757**	**$219,887,413**	**$199,566,091**	**$193,725,463**

FULL TIME EQUIVALENT POSITIONS:

STRATEGY DESCRIPTION AND JUSTIFICATION:

Citation: Sections 302.021 and 302.004-006, Texas Labor Code; Chapter 44 and Section 31.0035, Texas Human Resources Code; Sections 2308.315-318, Texas Government Code; 40 TAC Chapter 809; Child Care and Development Block Grant (CCDBG) Act of 2014; 42 U.S. Code, Sec. 601 et seq. & Sec. 9858 et seq.; 45 CFR Part 98.

The Child Care Quality Activities strategy is intended to enhance the quality of child care services in Texas. Child Care and Development Fund (CCDF) regulations require states to spend at least 12 percent of the funds on quality improvement activities. Child care quality activities include support for Texas Rising Star mentors and assessors, professional development of the child care workforce, improving the supply and quality of child care programs for infants and toddlers, and other allowable CCDF quality improvement activities.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions

OBJECTIVE: 3 Local Child Care Services

STRATEGY: 2 Child Care Quality Activities

Service Categories:

Service: 28 Income: A.1 Age: B.1

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

This strategy is largely dependent on the level of CCDF Discretionary federal funding available to TWC. Growth in federal funds provide TWC the opportunity to fund additional quality improvement activities.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$517,793,170	$393,291,554	$(124,501,616)	$(124,501,616)	FF - Projected decrease in federal funds used to serve Child Care participants in the 2028-29 biennium.
			$(124,501,616)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 1 Local Workforce Solutions
OBJECTIVE: 3 Local Child Care Services
STRATEGY: 3 Child Care for DFPS Families

Service Categories:
Service: 28 Income: A.1 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Objects of Expense:						
4000	GRANTS	$57,280,178	$66,561,177	$71,043,942	$71,043,942	$71,043,942
TOTAL, OBJECT OF EXPENSE		**$57,280,178**	**$66,561,177**	**$71,043,942**	**$71,043,942**	**$71,043,942**
Method of Financing:						
777	Interagency Contracts	$57,280,178	$66,561,177	$71,043,942	$71,043,942	$71,043,942
SUBTOTAL, MOF (OTHER FUNDS)		**$57,280,178**	**$66,561,177**	**$71,043,942**	**$71,043,942**	**$71,043,942**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$71,043,942**	**$71,043,942**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$57,280,178**	**$66,561,177**	**$71,043,942**	**$71,043,942**	**$71,043,942**
FULL TIME EQUIVALENT POSITIONS:						

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL:	1	Local Workforce Solutions		
OBJECTIVE:	3	Local Child Care Services	Service Categories:	
STRATEGY:	3	Child Care for DFPS Families	Service: 28	Income: A.1	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: Sections 302.021 and 302.004-006, Texas Labor Code; Chapter 44 and Section 31.0035, Texas Human Resources Code; Section 2308.315-318, Texas Government Code; 40 TAC Chapter 809; Child Care and Development Block Grant (CCDBG) Act of 2014; 42 U.S. Code, Sec. 601 et seq. & Sec. 9858 et seq.; 45 CFR Part 98.

The Texas Legislature appropriated the Texas Department of Family and Protective Services (DFPS CCDF funding in order to pay for child care for children in DFPS protective services or foster care. DFPS in turn contracts with TWC, to utilize the Child Care Services service delivery system to arrange for child care and pay child care providers, for children whom DFPS has authorized to receive child care.

DFPS children funded with CCDF must be authorized for a 12-month eligibility period, as required by CCDF. If DFPS-funded child care is terminated prior to the end of the 12-month-period, TWC becomes responsible for paying for the remaining months of child care, through Strategy 1.3.1.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

This strategy is dependent on the level of funding available to DFPS to purchase child care and increases in reported cases of child neglect or abuse which lead to eligibility for protective services and children being placed in foster care.

320 Texas Workforce Commission

GOAL:	1	Local Workforce Solutions			
OBJECTIVE:	3	Local Child Care Services	Service Categories:		
STRATEGY:	3	Child Care for DFPS Families	Service: 28	Income: A.1	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$137,605,119	$142,087,884	$4,482,765	$4,482,765	Other - Increase to align with the Department of Family and Protective Services prior biennium bill pattern for child care services.
			$4,482,765	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 1 State Workforce Education and Workforce Training Services

STRATEGY: 1 Skills Development

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY 1	Contracted Number of Skills Development Trainees	9,938.00	14,193.00	14,356.00	12,464.00	12,735.00
Efficiency Measures:						
1	Contracted Average Cost Per Skills Development Trainee	1,776.00	1,839.00	1,876.00	1,912.00	1,949.00
Objects of Expense:						
1001	SALARIES AND WAGES	$2,018,825	$2,189,257	$2,090,450	$2,089,050	$2,089,050
1002	OTHER PERSONNEL COSTS	$99,153	$40,163	$30,454	$30,228	$30,228
2001	PROFESSIONAL FEES AND SERVICES	$1,058,306	$919,366	$363,113	$324,174	$344,896
2002	FUELS AND LUBRICANTS	$2,192	$3,333	$3,692	$3,693	$3,694
2003	CONSUMABLE SUPPLIES	$930	$3,661	$3,641	$3,446	$3,654
2004	UTILITIES	$35,670	$56,573	$17,954	$17,281	$17,619
2005	TRAVEL	$68,968	$112,495	$114,667	$115,287	$116,789
2006	RENT - BUILDING	$6,260	$18,596	$7,359	$8,308	$9,258
2007	RENT - MACHINE AND OTHER	$8,675	$9,172	$10,007	$7,479	$7,479
2009	OTHER OPERATING EXPENSE	$284,644	$494,814	$372,420	$637,213	$555,159
4000	GRANTS	$30,845,082	$30,973,407	$29,611,086	$28,377,002	$27,008,764
5000	CAPITAL EXPENDITURES	$0	$0	$0	$28,182	$0

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 1 State Workforce Education and Workforce Training Services — Service Categories:

STRATEGY: 1 Skills Development — Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, OBJECT OF EXPENSE		**$34,428,705**	**$34,820,837**	**$32,624,843**	**$31,641,343**	**$30,186,590**
Method of Financing:						
1	General Revenue Fund	$31,870,946	$32,320,837	$30,124,843	$29,450,550	$27,995,798
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$31,870,946**	**$32,320,837**	**$30,124,843**	**$29,450,550**	**$27,995,798**
Method of Financing:						
5198	LONE STAR WORKFORCE OF FUTURE	$2,557,759	$2,500,000	$2,500,000	$2,190,793	$2,190,792
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$2,557,759**	**$2,500,000**	**$2,500,000**	**$2,190,793**	**$2,190,792**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$31,641,343**	**$30,186,590**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$34,428,705**	**$34,820,837**	**$32,624,843**	**$31,641,343**	**$30,186,590**
FULL TIME EQUIVALENT POSITIONS:		**26.8**	**24.4**	**28.9**	**28.7**	**28.7**

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 1 State Workforce Education and Workforce Training Services

STRATEGY: 1 Skills Development

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: Chapter 303, Texas Labor Code; 40 TAC Chapter 803 & 810; Chapter 134A, Texas Education Code..

The Skills Development program awards grants to public community and technical colleges, local Workforce Development Boards, the Texas Engineering Extension Service, and the Texas A&M Engineering Experiment Station to provide customized job training programs for businesses or a consortium of businesses that want to increase the skills level and wages of the Texas workforce.

House Bill 1755, enacted by the 88th Texas Legislature, Regular Session (2023), established the Lone Star Workforce of the Future Fund program administered by TWC and an Advisory Board to assist TWC in administering this program. This program provides grants to eligible public junior colleges, public technical institutes, or nonprofit organizations to increase the supply of qualified workers for entry-level to mid-level jobs in high demand occupations, and strengthen the state's economy by enhancing business competitiveness and recruitment.

Expenditures of grant funds in this strategy occur consistent with the contracted performance-based payment schedule.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

320 Texas Workforce Commission

GOAL: 2 State Workforce Development
OBJECTIVE: 1 State Workforce Education and Workforce Training Services
STRATEGY: 1 Skills Development

Service Categories:
Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

As General Revenue and General Revenue-Dedicated Funds provide the funding for this strategy, increasing demands on the state budget could create pressure on appropriation levels for these programs.

The Skills Development program is a key resource supporting TWC's dedication to preparing the highly skilled workforce that Texas employers need to compete successfully in the global marketplace. The Skills Development program has been instrumental in the creation of new high-skilled, high- wage jobs for Texas, and upgrading the skills of the current workforce.

Amounts appropriated in Strategies 2.1.1, Skills Development, and 2.1.3, Jobs and Education for Texans (JET), may be transferred between these strategies without limitation, as may be necessary to ensure services are provided to as many eligible participants as possible.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$67,445,680	$61,827,933	$(5,617,747)	$(4,999,331)	GRF - A decrease in Skills grants to meet the 3% base reduction requirement.
			$(618,416)	GRD - A decrease in the Lone Star Workforce Future Fund 5198 to meet the 3% base reduction requirement.
			$(5,617,747)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 1 State Workforce Education and Workforce Training Services

STRATEGY: 2 Apprenticeship

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY 1	Participants Served - Apprenticeship	12,395.00	16,522.00	20,819.00	10,608.00	10,608.00
Objects of Expense:						
1001	SALARIES AND WAGES	$787,253	$1,010,252	$1,060,779	$1,039,219	$1,039,219
1002	OTHER PERSONNEL COSTS	$38,667	$21,503	$15,425	$15,427	$15,427
2001	PROFESSIONAL FEES AND SERVICES	$92,209	$31,779	$1,031	$3,554	$3,685
2002	FUELS AND LUBRICANTS	$89	$135	$150	$150	$150
2003	CONSUMABLE SUPPLIES	$90	$1,079	$1,986	$2,502	$3,002
2004	UTILITIES	$490	$0	$7	$3,007	$3,007
2005	TRAVEL	$32,541	$39,443	$52,211	$62,908	$63,811
2006	RENT - BUILDING	$0	$114	$146,346	$172,535	$172,570
2007	RENT - MACHINE AND OTHER	$2,839	$102	$2,082	$2,556	$3,048
2009	OTHER OPERATING EXPENSE	$594,819	$458,724	$313,828	$404,794	$444,124
4000	GRANTS	$13,309,125	$32,646,974	$28,316,866	$27,602,517	$25,452,517
5000	CAPITAL EXPENDITURES	$0	$0	$0	$1,155	$0
TOTAL, OBJECT OF EXPENSE		**$14,858,122**	**$34,210,105**	**$29,910,711**	**$29,310,324**	**$27,200,560**

Method of Financing:

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 1 State Workforce Education and Workforce Training Services

Service Categories:

STRATEGY: 2 Apprenticeship

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
1	General Revenue Fund	$11,112,455	$22,242,865	$22,279,031	$20,471,776	$20,467,210
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$11,112,455**	**$22,242,865**	**$22,279,031**	**$20,471,776**	**$20,467,210**
Method of Financing:						
5026	Workforce Commission Federal Acct					
17.278.000	WIA Dislocated Worker FormulaGrants	$1,151,454	$1,000,000	$1,000,000	$0	$0
17.285.000	Apprenticeship USA Grants	$2,267,908	$5,283,763	$946,680	$3,803,548	$1,698,350
93.558.000	Temp AssistNeedy Families	$150,000	$150,000	$150,000	$0	$0
CFDA Subtotal, Fund	5026	$3,569,362	$6,433,763	$2,096,680	$3,803,548	$1,698,350
SUBTOTAL, MOF (FEDERAL FUNDS)		**$3,569,362**	**$6,433,763**	**$2,096,680**	**$3,803,548**	**$1,698,350**
Method of Financing:						
191	Texas Broadband Infra Fund	$0	$5,000,000	$5,000,000	$5,000,000	$5,000,000
666	Appropriated Receipts	$176,305	$33,477	$35,000	$35,000	$35,000
777	Interagency Contracts	$0	$500,000	$500,000	$0	$0
SUBTOTAL, MOF (OTHER FUNDS)		**$176,305**	**$5,533,477**	**$5,535,000**	**$5,035,000**	**$5,035,000**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 1 State Workforce Education and Workforce Training Services

STRATEGY: 2 Apprenticeship

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$29,310,324**	**$27,200,560**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$14,858,122**	**$34,210,105**	**$29,910,711**	**$29,310,324**	**$27,200,560**
FULL TIME EQUIVALENT POSITIONS:		**10.1**	**12.7**	**14.2**	**14.1**	**14.1**

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 1 State Workforce Education and Workforce Training Services

Service Categories:

STRATEGY: 2 Apprenticeship

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: Section 302.021 and Subchapter I, Texas Labor Code; Chapter 133, Texas Education Code; 40 TAC Chapter 837, 838 and 839; National Apprenticeship Act of 1937, 29 U.S.C. Chapter 4C; 29 C.F.R. Part 29 and 30.

TWC grants funds to support apprenticeship training programs that help employers build their current and future talent by combining specialized, on-the-job training with classroom instruction. TWC helps employers use available federal and state funding to design and build new apprenticeship programs as well as expand existing programs that result in attainment of industry credentials and higher wages. Additionally, TWC supports the coordination of state apprenticeship efforts and data gathering through the Report on Available Apprenticeships (Texas Labor Code, Subchapter A, Subsection 302.0191), Apprenticeship and Internship Opportunities for People with Disabilities inventory, and coordination with TEA and THECB on Apprenticeship and Work-Based Learning Funding.

General Revenue (GR) Programs:
Pre-Apprenticeship Career Pathways Texas Education Code, Chapter 133 and 40 TAC Chapter 837)
Transitioning Veterans to Apprenticeship (SB 337 (87R), Texas Labor Code, Subchapter A, Section 302.00341 and 40 TAC Chapter 839)
Texas Industry-Recognized Apprenticeship (HB 2784 (88R), Texas Labor Code, Subchapter I, Section 302.251 and 40 TAC Chapter 838)
Federal Funds Programs: State Apprenticeship Expansion (National Apprenticeship Act, 29 CFR Parts 29 and 30)
GR and Federal Funds: Apprenticeship Training Program (Texas Education Code, Chapter 133 and 40 TAC Chapter 837)

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

The Apprenticeship Training Program (ATP) was historically GR-funded but is experiencing substantial growth. TWC has been supplementing it with other funds, primarily Federal Funds, to maintain the contact hour rate paid to instructors. Using other funding is not sustainable because of fluctuations in availability.

320 Texas Workforce Commission

GOAL:	2	State Workforce Development			
OBJECTIVE:	1	State Workforce Education and Workforce Training Services	Service Categories:		
STRATEGY:	2	Apprenticeship	Service: 14	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$64,120,816	$56,510,884	$(7,609,932)	$(3,028,545)	FF - Reduction in regular appropriations due to one-time apprenticeship initiatives.
			$132,526	GRF - Projected salary increase for Apprenticeship general revenue funded FTE.
			$(3,715,436)	GRF - A decrease in Apprenticeship grants to meet the 3% base reduction requirement.
			$1,523	Other - A projected increase to align with current trends.
			$(1,000,000)	Other - One-time amount in prior biennium for DSHS rider 36 for apprenticeship programs.
			$(7,609,932)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 1 State Workforce Education and Workforce Training Services

STRATEGY: 3 Jobs Education for Texas (JET)

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY 1	# of Jobs Education for Texas (Jet) Trainees or Students	6,718.00	7,068.00	6,821.00	6,821.00	6,821.00
Objects of Expense:						
1001	SALARIES AND WAGES	$426,090	$423,842	$392,483	$392,483	$392,483
1002	OTHER PERSONNEL COSTS	$24,839	$10,555	$6,217	$6,177	$6,177
2001	PROFESSIONAL FEES AND SERVICES	$705	$2,472	$1,170	$1,174	$1,178
2002	FUELS AND LUBRICANTS	$0	$108	$120	$120	$120
2003	CONSUMABLE SUPPLIES	$9	$193	$413	$417	$417
2004	UTILITIES	$680	$20	$30	$30	$30
2005	TRAVEL	$1,477	$11,357	$10,725	$11,332	$11,702
2006	RENT - BUILDING	$0	$28	$8	$9	$11
2007	RENT - MACHINE AND OTHER	$0	$30	$61	$30	$30
2009	OTHER OPERATING EXPENSE	$8,304	$14,091	$10,138	$10,458	$10,637
4000	GRANTS	$14,380,348	$14,975,586	$15,020,000	$15,020,000	$15,020,000
5000	CAPITAL EXPENDITURES	$0	$0	$0	$924	$0
TOTAL, OBJECT OF EXPENSE		**$14,842,452**	**$15,438,282**	**$15,441,365**	**$15,443,154**	**$15,442,785**

Method of Financing:

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 1 State Workforce Education and Workforce Training Services

STRATEGY: 3 Jobs Education for Texas (JET)

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
1	General Revenue Fund	$14,842,452	$15,438,282	$15,441,365	$15,443,154	$15,442,785
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$14,842,452**	**$15,438,282**	**$15,441,365**	**$15,443,154**	**$15,442,785**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$15,443,154**	**$15,442,785**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$14,842,452**	**$15,438,282**	**$15,441,365**	**$15,443,154**	**$15,442,785**
FULL TIME EQUIVALENT POSITIONS:		**6.2**	**4.7**	**5.4**	**5.7**	**5.7**

STRATEGY DESCRIPTION AND JUSTIFICATION:

Citation: Chapter 134, Texas Education Code; 40 TAC Chapter 804.

The Jobs and Education for Texans (JET) program awards funds to public junior, state or technical colleges, colleges, public technical institutes, public state colleges, open-enrollment charter schools, Windham School District, and independent school districts for the purchase and installation of equipment necessary for the development of career and technical education (CTE) courses or programs that lead to a license, certificate, or post-secondary degree in a high demand occupation.

Expenditures of grant funds in this strategy occur consistent with the contracted performance-based payment schedule.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

320 Texas Workforce Commission

GOAL:	2	State Workforce Development		
OBJECTIVE:	1	State Workforce Education and Workforce Training Services	Service Categories:	
STRATEGY:	3	Jobs Education for Texas (JET)	Service: 14	Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

As General Revenue Funds provide the funding for this strategy, increasing demands on the state budget could create pressure on appropriation levels for this program.

Amounts appropriated in Strategies 2.1.1, Skills Development, and 2.1.3, Jobs and Education for Texans (JET), may be transferred between these strategies without limitation, as may be necessary to ensure services are provided to as many eligible participants as possible.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$30,879,647	$30,885,939	$6,292	$6,292	GRF - Increase in regular appropriations due to reallocations consistent with the federally-approved cost allocation plan.
			$6,292	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development
OBJECTIVE: 1 State Workforce Education and Workforce Training Services
STRATEGY: 4 Self Sufficiency

Service Categories:
Service: 14 Income: A.1 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY 1	Contracted Number of Self-Sufficiency Trainees	434.00	903.00	872.00	843.00	816.00
Efficiency Measures:						
1	Contracted Average Cost Per Self-Sufficiency Trainee	3,020.00	2,690.00	2,786.00	2,881.00	2,977.00
Objects of Expense:						
1001	SALARIES AND WAGES	$90,219	$25,584	$27,286	$27,286	$27,286
1002	OTHER PERSONNEL COSTS	$5,523	$629	$421	$418	$418
2001	PROFESSIONAL FEES AND SERVICES	$77	$203	$100	$100	$100
2003	CONSUMABLE SUPPLIES	$0	$16	$40	$33	$33
2004	UTILITIES	$0	$1	$0	$0	$0
2005	TRAVEL	$180	$400	$419	$421	$461
2006	RENT - BUILDING	$0	$0	$2	$2	$2
2009	OTHER OPERATING EXPENSE	$1,117	$715	$690	$705	$723
4000	GRANTS	$917,082	$2,428,345	$2,428,345	$2,428,345	$2,428,345
TOTAL, OBJECT OF EXPENSE		**$1,014,198**	**$2,455,893**	**$2,457,303**	**$2,457,310**	**$2,457,368**

Method of Financing:
5026 Workforce Commission Federal Acct

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 1 State Workforce Education and Workforce Training Services

STRATEGY: 4 Self Sufficiency

Service Categories:

Service: 14 Income: A.1 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
93.558.000	Temp AssistNeedy Families	$1,014,198	$2,455,893	$2,457,303	$2,457,310	$2,457,368
CFDA Subtotal, Fund	5026	$1,014,198	$2,455,893	$2,457,303	$2,457,310	$2,457,368
SUBTOTAL, MOF (FEDERAL FUNDS)		**$1,014,198**	**$2,455,893**	**$2,457,303**	**$2,457,310**	**$2,457,368**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$2,457,310**	**$2,457,368**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$1,014,198**	**$2,455,893**	**$2,457,303**	**$2,457,310**	**$2,457,368**
FULL TIME EQUIVALENT POSITIONS:		**1.2**	**1.8**	**0.3**	**0.4**	**0.4**

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 1 State Workforce Education and Workforce Training Services

STRATEGY: 4 Self Sufficiency

Service Categories:

Service: 14 Income: A.1 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: Section 302.021 and 309 Texas Labor Code; Chapters 31 and 34, Texas Human Resources Code; 40 TAC Chapter 811; Deficit Reduction Act of 2005, P. L. 109-171; 42 U.S.C. Section 601 et seq.; 45 C.F.R. Parts 260-265, 270 and 283; 40 TAC Chapter 835.

The Self-Sufficiency program assists businesses by designing, financing, and implementing customized job training programs for the creation of new jobs (or the retraining of current jobs) for Temporary Assistance for Needy Families and/or Supplemental Nutrition Assistance Program recipients, resulting in a job that allows them to become and remain independent of financial assistance.

TWC contracts with public community colleges, public technical colleges, eligible private non-profit organizations, including community-based organizations, and the Texas Engineering Extension Service to respond to industry/business and workforce training needs and create incentives for these entities to develop customized training projects.

Expenditures of grant funds in this strategy occur consistent with the contracted performance-based payment schedule.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

As Federal Funds provide the funding for this strategy, increasing demands on the federal budget could create pressure on appropriation levels for this program.

The Self- Sufficiency program is a key element supporting TWC's objective of preparing the highly skilled workforce that Texas employers need to compete successfully in the global marketplace of the 21st Century.

320 Texas Workforce Commission

GOAL:	2	State Workforce Development				
OBJECTIVE:	1	State Workforce Education and Workforce Training Services	Service Categories:			
STRATEGY:	4	Self Sufficiency	Service: 14	Income: A.1	Age: B.3	

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$4,913,196	$4,914,678	$1,482	$1,482	FF - Projected salary increase for Self Sufficiency federal funded FTE.
			$1,482	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 2 Rehabilitation Services for Persons with Disabilities

STRATEGY: 1 Vocational Rehabilitation

Service Categories:

Service: 27 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY 1	Participants Served - VR	71,691.00	82,074.00	76,126.00	79,477.00	78,491.00
Efficiency Measures:						
KEY 1	Average Cost Per Participant Served - VR	4,169.00	4,724.00	4,995.00	5,265.00	5,535.00
Objects of Expense:						
1001	SALARIES AND WAGES	$109,157,268	$115,929,841	$114,734,610	$114,095,526	$114,095,526
1002	OTHER PERSONNEL COSTS	$6,810,097	$4,399,205	$1,980,053	$1,941,304	$1,941,304
2001	PROFESSIONAL FEES AND SERVICES	$12,576,825	$18,534,906	$17,278,702	$11,502,884	$11,877,436
2002	FUELS AND LUBRICANTS	$5,783	$14,773	$14,949	$15,468	$15,469
2003	CONSUMABLE SUPPLIES	$164,072	$298,709	$254,342	$270,611	$271,129
2004	UTILITIES	$1,461,243	$4,063,662	$1,114,873	$1,139,398	$1,163,118
2005	TRAVEL	$2,284,380	$3,077,494	$2,931,836	$2,922,982	$2,965,659
2006	RENT - BUILDING	$2,007,304	$2,416,505	$3,552,976	$3,655,378	$3,765,311
2007	RENT - MACHINE AND OTHER	$739,905	$1,014,985	$957,749	$1,051,653	$1,051,920
2009	OTHER OPERATING EXPENSE	$26,175,714	$42,356,580	$32,112,421	$44,912,155	$38,108,815
3001	CLIENT SERVICES	$200,510,137	$261,452,568	$298,977,260	$294,872,896	$310,883,939
4000	GRANTS	$7,759,004	$8,586,875	$8,586,875	$8,586,875	$8,586,875
5000	CAPITAL EXPENDITURES	$123,820	$30,000	$0	$21,021	$0

320 Texas Workforce Commission

GOAL: 2 State Workforce Development
OBJECTIVE: 2 Rehabilitation Services for Persons with Disabilities
STRATEGY: 1 Vocational Rehabilitation

Service Categories:
Service: 27 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, OBJECT OF EXPENSE		**$369,775,552**	**$462,176,103**	**$482,496,646**	**$484,988,151**	**$494,726,501**
Method of Financing:						
1	General Revenue Fund	$2,808,073	$2,377,238	$515,000	$515,000	$515,000
8007	GR for Vocational Rehabilitation	$87,321,235	$92,370,274	$96,431,257	$94,173,003	$94,173,686
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$90,129,308**	**$94,747,512**	**$96,946,257**	**$94,688,003**	**$94,688,686**
Method of Financing:						
5026	Workforce Commission Federal Acct					
	84.126.000 Rehabilitation Services_V	$275,529,376	$363,615,445	$382,128,166	$386,283,967	$396,053,420
	84.177.000 REHABILITATION SERVICES I	$2,104,964	$1,642,690	$1,275,949	$1,865,369	$1,817,951
	84.187.000 Supported Employment Serv	$1,517,329	$1,531,266	$1,547,979	$1,563,465	$1,579,097
	84.421.000 Disability Innovation Fund	$92,549	$62,292	$10,948	$0	$0
CFDA Subtotal, Fund 5026		$279,244,218	$366,851,693	$384,963,042	$389,712,801	$399,450,468
SUBTOTAL, MOF (FEDERAL FUNDS)		**$279,244,218**	**$366,851,693**	**$384,963,042**	**$389,712,801**	**$399,450,468**
Method of Financing:						
493	Blind Endowment Fund	$7,960	$22,682	$22,682	$22,682	$22,682
666	Appropriated Receipts	$373,977	$386,551	$397,000	$397,000	$397,000

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 2 Rehabilitation Services for Persons with Disabilities

STRATEGY: 1 Vocational Rehabilitation

Service Categories:

Service: 27 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
8052	Subrogation Receipts	$20,089	$167,665	$167,665	$167,665	$167,665
SUBTOTAL, MOF (OTHER FUNDS)		**$402,026**	**$576,898**	**$587,347**	**$587,347**	**$587,347**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$484,988,151**	**$494,726,501**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$369,775,552**	**$462,176,103**	**$482,496,646**	**$484,988,151**	**$494,726,501**
FULL TIME EQUIVALENT POSITIONS:		**1,763.1**	**1,755.9**	**1,837.6**	**1,803.7**	**1,803.7**

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL:	2	State Workforce Development			
OBJECTIVE:	2	Rehabilitation Services for Persons with Disabilities	Service Categories:		
STRATEGY:	1	Vocational Rehabilitation	Service: 27	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: Title 4, Subtitle C, Chapter 351 and 352, Texas Labor Code; Rehabilitation Act of 1973, as amended (29 U.S.C. 701 et seq.); 34 CFR Part 361

The Vocational Rehabilitation (VR) program serves Texans with disabilities based on their strengths, resources, priorities, concerns, abilities, capabilities, interests, and informed choice, so that they may prepare for and engage in competitive integrated employment and achieve economic self-sufficiency. VR assists eligible participants to prepare for, obtain, retain or advance in employment. VR counselors provide a wide array of services to both students and adults with all types of disabilities. VR partners with businesses to help workers with disabilities keep their jobs by providing training, assistive technology, or other services needed by the individual. VR counselors work with schools across the state to provide pre-employment transition services to help students with disabilities prepare for the transition to postsecondary education and employment. The Criss Cole Rehabilitation Center is a residential training facility that assists VR participants to develop essential blindness skills needed to achieve their employment and independent living goals.

The Independent Living Services for Older Individuals Who Are Blind (OIB) program is also part of this strategy. OIB serves individuals aged 55+ who have a significant visual impairment that limits their ability to function independently in the home or community. The purpose of OIB services is to enable participants to live more independently.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

As the population and the workforce of Texas continues to grow, the number of people with disabilities needing VR services has also increased, as has the cost of VR services. Federal funds provide the majority of funding for the VR program, and the VR grant to Texas continues to increase. The program's ability to draw those funds down is dependent on the General Revenue provided by the state to meet the related federal matching and maintenance of effort requirements. Additional General Revenue will assist the VR program to serve as many Texans with disabilities as possible in obtaining, maintaining, or advancing in employment by maximizing all available state and federal funding available to Texas.

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 2 Rehabilitation Services for Persons with Disabilities

STRATEGY: 1 Vocational Rehabilitation

Service Categories:

Service: 27 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS Base Spending (Est 2026 + Bud 2027)	 Baseline Request (BL 2028 + BL 2029)	BIENNIAL CHANGE	EXPLANATION OF BIENNIAL CHANGE $ Amount	 Explanation(s) of Amount (must specify MOFs and FTEs)
$944,672,749	$979,714,652	$35,041,903	$37,348,534	FF - Increase in client services to align with current available matching funds.
			$(1,310,004)	GRF - A decrease in EFF to meet the 3% base reduction requirement.
			$(1,007,076)	GRF - A decrease for EFF projections not included in the 2028-29 biennium along with a decrease to Older Blind GRF available for non match.
			$10,449	Other - Projected increase to align with current trends in Other Funds.
			$35,041,903	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 2 Rehabilitation Services for Persons with Disabilities

Service Categories:

STRATEGY: 2 Business Enterprises of Texas (BET)

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY	1 Number of Indiv. Employed by BET Businesses (Managers and Employees)	1,667.00	1,800.00	1,821.00	1,843.00	1,864.00
	2 Number of Businesses Operated by Blind Managers	117.00	115.00	115.00	116.00	116.00
Explanatory/Input Measures:						
KEY	1 # of Blind & Disabled Individuals Employed by BET Facility Managers	140.00	151.00	147.00	147.00	147.00
Objects of Expense:						
1001	SALARIES AND WAGES	$1,122,600	$1,218,842	$1,152,911	$1,346,312	$1,346,312
1002	OTHER PERSONNEL COSTS	$61,202	$40,707	$18,519	$21,170	$21,170
2001	PROFESSIONAL FEES AND SERVICES	$34,732	$514,067	$118,749	$359,682	$376,422
2002	FUELS AND LUBRICANTS	$4,521	$10,018	$14,012	$14,012	$14,012
2003	CONSUMABLE SUPPLIES	$1,582	$3,205	$3,946	$4,473	$4,631
2004	UTILITIES	$20,409	$51,627	$21,185	$22,911	$23,634
2005	TRAVEL	$45,707	$76,128	$60,941	$64,799	$66,943
2006	RENT - BUILDING	$45,752	$37,460	$41,120	$44,771	$46,744
2007	RENT - MACHINE AND OTHER	$11,725	$17,657	$17,783	$19,932	$20,195
2009	OTHER OPERATING EXPENSE	$3,000,375	$3,481,575	$6,667,804	$6,566,690	$6,344,678

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 2 Rehabilitation Services for Persons with Disabilities

STRATEGY: 2 Business Enterprises of Texas (BET)

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
3001	CLIENT SERVICES	$256,593	$404,212	$404,212	$200,000	$200,000
5000	CAPITAL EXPENDITURES	$0	$2,635,578	$696,381	$323,291	$660,155
TOTAL, OBJECT OF EXPENSE		**$4,605,198**	**$8,491,076**	**$9,217,563**	**$8,988,043**	**$9,124,896**
Method of Financing:						
492	Business Ent Prog Acct	$400,000	$400,000	$400,000	$400,000	$400,000
5043	Busin Ent Pgm Trust Funds	$256,593	$404,212	$404,212	$200,000	$200,000
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$656,593**	**$804,212**	**$804,212**	**$600,000**	**$600,000**
Method of Financing:						
5026	Workforce Commission Federal Acct					
	84.126.000 Rehabilitation Services_V	$3,543,904	$7,183,407	$7,909,894	$7,884,586	$8,021,439
CFDA Subtotal, Fund 5026		$3,543,904	$7,183,407	$7,909,894	$7,884,586	$8,021,439
SUBTOTAL, MOF (FEDERAL FUNDS)		**$3,543,904**	**$7,183,407**	**$7,909,894**	**$7,884,586**	**$8,021,439**
Method of Financing:						
8084	Appropriated Receipts for VR	$404,701	$503,457	$503,457	$503,457	$503,457
SUBTOTAL, MOF (OTHER FUNDS)		**$404,701**	**$503,457**	**$503,457**	**$503,457**	**$503,457**

320 Texas Workforce Commission

GOAL:	2	State Workforce Development				
OBJECTIVE:	2	Rehabilitation Services for Persons with Disabilities	Service Categories:			
STRATEGY:	2	Business Enterprises of Texas (BET)	Service: 14	Income: A.2	Age: B.3	

CODE DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)				**$8,988,043**	**$9,124,896**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)	**$4,605,198**	**$8,491,076**	**$9,217,563**	**$8,988,043**	**$9,124,896**
FULL TIME EQUIVALENT POSITIONS:	**15.9**	**17.8**	**18.2**	**18.5**	**18.5**

STRATEGY DESCRIPTION AND JUSTIFICATION:

Citation: Title 4, Subtitle C, Chapter 355, Texas Labor Code; United States Code, Title 20, Chapter 6A, Sec. 107, Randolph-Sheppard Act

The Business Enterprises of Texas (BET) program offers training and employment for Texans who are legally blind to manage food service and vending businesses in state and federal facilities, including military bases like Lackland Air Force Base and Fort Sam Houston in San Antonio, Fort Bliss in El Paso, and Naval Air Station in Corpus Christi. BET partners with VR counselors to recruit suitable VR participants, who receive training from NABM-Chicago Lighthouse at the Criss Cole Rehabilitation Center (CCRC). After completing training, participants are accepted into BET, where they are trained, licensed, and assigned to a vending or food service role. Following a 12-month initial assignment, BET managers can apply for positions at other BET facilities. The program fosters independence and self-sufficiency by promoting entrepreneurship among individuals who are blind. Managers operate as sole proprietors, depending on business profits for income. Host agencies provide facilities, while TWC oversees the program, supports managers, and maintains equipment. Managers pay a 5% set-aside fee of net earnings to TWC and may use VR funds for program-related costs.

The program also establishes and maintains a retirement and benefit plan for legally blind licensed managers as authorized in Title 4, Subtitle C, Chapter 355, Texas Labor Code and as defined in United States Code, Title 20, Chapter 6A, Sec. 107, Randolph-Sheppard Act, as amended.

320 Texas Workforce Commission

GOAL:	2	State Workforce Development		
OBJECTIVE:	2	Rehabilitation Services for Persons with Disabilities	Service Categories:	
STRATEGY:	2	Business Enterprises of Texas (BET)	Service: 14	Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

BET operates over 100 food service facilities across Texas, including cafeterias, snack bars, micro markets, and vending machines, employing around 1,800 Texans. These facilities generate earnings for blind or visually impaired BET managers and contribute additional sales tax revenue for Texas. The BET Trust Fund, a General Revenue-Dedicated fund, supports annual payments for Retirement, Health Insurance, Vacation Pay, and Sick Leave (RHIVS) to eligible BET managers. This fund is financed by revenues from vending machines on federal property that are maintained by contractors procured by TWC. This revenue source will soon be phased out. The Rehabilitation Services Administration (RSA) is the federal oversight agency for the BET program. RSA issued guidance to States that BET programs may not maintain facilities managed by third-party vendors instead of a BET manager. TWC will align these facilities with nearby BET-managed locations, redirecting revenue to BET managers, but set-aside fees alone will not cover the resulting reduction in the trust fund.

The BET program also needs more revenue to replace aging equipment, update food service models, and equip new facilities, such as those expanding within the Capitol complex area. With VR funding constraints due to participant growth and rising service costs, additional General Revenue would fully match federal grants, increasing BET program funding for equipment. Set-aside fees and vending revenue from state properties will also support equipment needs. Additional capital authority is necessary for these equipment purchases.

320 Texas Workforce Commission

GOAL:	2	State Workforce Development				
OBJECTIVE:	2	Rehabilitation Services for Persons with Disabilities	Service Categories:			
STRATEGY:	2	Business Enterprises of Texas (BET)	Service: 14	Income: A.2	Age: B.3	

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$17,708,639	$18,112,939	$404,300	$812,724	FF - Projected increase for purchased equipment and facility upgrades.
			$(408,424)	GRD - A decrease in the Business Enterprise Program Trust Fund 5043 to meet the 3% base reduction requirement.
			$404,300	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 1 State Workforce Services

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY 1	# Statewide Initiative Participants to Be Served	21,011.00	26,463.00	25,032.00	34,631.00	27,035.00
Efficiency Measures:						
1	Avg Cost Per Statewide Initiative Participant to Be Served	3,803.00	3,207.00	2,523.00	1,744.00	1,757.00
Objects of Expense:						
1001	SALARIES AND WAGES	$19,135,533	$25,526,149	$24,873,825	$25,126,189	$25,126,189
1002	OTHER PERSONNEL COSTS	$941,179	$609,833	$373,522	$371,270	$371,270
2001	PROFESSIONAL FEES AND SERVICES	$14,372,053	$11,602,057	$11,247,783	$9,029,098	$9,463,814
2002	FUELS AND LUBRICANTS	$4,576	$6,978	$7,736	$7,743	$7,743
2003	CONSUMABLE SUPPLIES	$11,799	$86,659	$61,593	$62,943	$64,328
2004	UTILITIES	$180,739	$421,189	$148,400	$154,244	$156,926
2005	TRAVEL	$306,269	$841,007	$832,376	$838,461	$852,479
2006	RENT - BUILDING	$112,420	$107,314	$149,136	$114,597	$120,187
2007	RENT - MACHINE AND OTHER	$100,472	$125,560	$129,473	$127,139	$129,320
2009	OTHER OPERATING EXPENSE	$14,618,560	$17,721,126	$14,491,855	$17,992,065	$12,839,918
4000	GRANTS	$47,998,992	$100,231,927	$55,864,338	$56,289,527	$56,294,528
5000	CAPITAL EXPENDITURES	$0	$0	$0	$57,750	$0

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

Service Categories:

STRATEGY: 1 State Workforce Services

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, OBJECT OF EXPENSE		**$97,782,592**	**$157,279,799**	**$108,180,037**	**$110,171,026**	**$105,426,702**
Method of Financing:						
1	General Revenue Fund	$6,441,079	$8,376,107	$8,277,757	$4,110,074	$4,085,775
8007	GR for Vocational Rehabilitation	$0	$8,182	$0	$0	$0
8013	Career Schools and Colleges	$0	$405	$0	$0	$0
8014	GR Match for SNAP Admin	$507,609	$828,952	$822,222	$831,518	$831,460
8147	GR Match for Adult Education	$400,000	$400,000	$400,000	$400,000	$400,000
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$7,348,688**	**$9,613,646**	**$9,499,979**	**$5,341,592**	**$5,317,235**
Method of Financing:						
165	Unempl Comp Sp Adm Acct	$0	$1,555	$0	$0	$0
5177	Identification Fee Exemption	$240,328	$271,455	$271,706	$271,502	$271,505
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$240,328**	**$273,010**	**$271,706**	**$271,502**	**$271,505**
Method of Financing:						
5026	Workforce Commission Federal Acct					
	14.401.000 Fair Housing Assistance P	$0	$459	$0	$0	$0
	17.002.000 Labor Force Statistics	$0	$1,003	$0	$0	$0

320 Texas Workforce Commission

GOAL:	2	State Workforce Development		
OBJECTIVE:	3	State Workforce Support and Accountability	Service Categories:	
STRATEGY:	1	State Workforce Services	Service: 14	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
17.207.000	Employment Service	$24,021,749	$28,533,289	$26,453,812	$27,915,490	$23,444,904
17.225.000	Unemployment Insurance	$1,075,174	$1,387,216	$1,689,334	$1,337,426	$1,337,426
17.235.000	Sr Community Svc Empl Prg	$20,669	$67,476	$67,921	$68,124	$68,399
17.245.000	Trade Adj Assist - Wrkrs	$232,312	$0	$0	$0	$0
17.258.000	Workforce Investment Act-Adult	$11,026,051	$34,578,121	$12,180,761	$22,129,233	$22,129,233
17.259.000	Wrkfce Invest.ActYouth	$9,682,417	$11,080,328	$12,829,846	$12,935,861	$12,939,733
17.270.000	Reintegration of Ex-Offenders	$34,932	$25,861	$24,968	$25,074	$25,146
17.271.000	Work Opportunity Tax Credit Program	$0	$292	$0	$0	$0
17.273.000	Temp Labor Cert for Foreign Workers	$0	$280	$0	$0	$0
17.277.000	WIA National Emergency Grants	$44,022	$0	$0	$0	$0
17.278.000	WIA Dislocated Worker FormulaGrants	$7,384,420	$27,349,268	$6,562,638	$803,722	$799,465
17.280.000	WIA Dislocated Worker Ntl Reserve	$0	$5,072,870	$0	$0	$0
17.285.000	Apprenticeship USA Grants	$0	$192	$0	$0	$0
30.002.000	Employment Discriminatio	$0	$280	$0	$0	$0
84.002.000	Adult Education_State Gra	$9,525,903	$11,098,406	$12,065,420	$12,638,512	$12,669,854
84.126.000	Rehabilitation Services_V	$0	$84,242	$0	$0	$0
84.177.000	REHABILITATION SERVICES I	$0	$425	$0	$0	$0
84.421.000	Disability Innovation Fund	$0	$19	$0	$0	$0
93.434.000	ESSA Preschool Development Grants	$0	$17	$0	$0	$0
93.558.000	Temp AssistNeedy Families	$20,520,435	$22,324,176	$21,617,428	$21,768,099	$21,466,318
93.575.000	ChildCareDevFnd Blk Grant	$37,487	$13,970	$224,918	$267,707	$244,987

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 1 State Workforce Services

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
CFDA Subtotal, Fund	5026	$83,605,571	$141,618,190	$93,717,046	$99,889,248	$95,125,465
SUBTOTAL, MOF (FEDERAL FUNDS)		**$83,605,571**	**$141,618,190**	**$93,717,046**	**$99,889,248**	**$95,125,465**
Method of Financing:						
666	Appropriated Receipts	$728,563	$1,216,752	$693,070	$682,698	$709,753
777	Interagency Contracts	$5,859,442	$4,558,201	$3,998,236	$3,985,986	$4,002,744
SUBTOTAL, MOF (OTHER FUNDS)		**$6,588,005**	**$5,774,953**	**$4,691,306**	**$4,668,684**	**$4,712,497**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$110,171,026**	**$105,426,702**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$97,782,592**	**$157,279,799**	**$108,180,037**	**$110,171,026**	**$105,426,702**
FULL TIME EQUIVALENT POSITIONS:		**266.1**	**277.1**	**331.8**	**323.3**	**323.3**

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL:	2	State Workforce Development		
OBJECTIVE:	3	State Workforce Support and Accountability	Service Categories:	
STRATEGY:	1	State Workforce Services	Service: 14	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: Section 302.002, Texas Labor Code (TLC); 40 TAC Chapter 800.

This strategy provides states services including, statewide special initiatives and projects, along with program support activities (and associated TWC staff/FTEs) for contracts with workforce boards, program support with client tracking and information technology systems, monitoring and reporting program performance, and other administrative activity required by federal regulations.

TWC implements workforce training and services policies and programs consistent with recommendations from the Texas Workforce Investment Council and provides technical assistance and support to local workforce development boards and one-stop career centers. Support is also provided for training and professional development services for agency staff, local workforce development boards, and the staff of those boards and their contractors.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

As Federal Funds provide the majority of the funds for this strategy, increasing demands on the federal budget could create pressure on appropriations levels for most programs for which technical assistance is provided.

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 1 State Workforce Services

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$265,459,836	$215,597,728	$(49,862,108)	$(40,320,521)	FF - Reduction in federal funded one-time statewide initiatives primarily due to a decrease in WIOA federal funds and a decrease in capital related projects.
			$(1,711)	GRD - Decrease to align with the Identification Fee Exemption Fund appropriation.
			$(8,500,000)	GRF - A decrease in grants for Rider 25 Women's Institute for Technology Employment Training and Rider 49 Employer & Community Based Organization Partnerships to meet 3% base reduction requirement.
			$45,202	GRF - Projected salary increase for general revenue funded FTE.
			$(517,371)	Other - One-time amount in prior biennium for IKEA donation funds that is not anticipated to continue into the subsequent biennium.
			$(567,707)	Other - Decrease for IAC ending.

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 1 State Workforce Services

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

$(49,862,108) **Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 2 Child Care Administration

Service Categories:

Service: 30 Income: A.1 Age: B.1

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Objects of Expense:						
1001	SALARIES AND WAGES	$8,599,075	$9,941,014	$10,770,488	$10,648,325	$10,648,325
1002	OTHER PERSONNEL COSTS	$322,478	$242,170	$149,994	$146,371	$146,371
2001	PROFESSIONAL FEES AND SERVICES	$8,728,942	$7,819,195	$5,823,061	$5,242,358	$3,433,367
2002	FUELS AND LUBRICANTS	$218	$392	$442	$445	$446
2003	CONSUMABLE SUPPLIES	$3,125	$14,772	$14,459	$14,523	$14,861
2004	UTILITIES	$89,616	$213,144	$76,161	$78,374	$79,551
2005	TRAVEL	$95,223	$216,226	$219,835	$216,402	$218,498
2006	RENT - BUILDING	$15,698	$8,581	$5,417	$6,175	$6,969
2007	RENT - MACHINE AND OTHER	$23,467	$49,314	$46,680	$40,528	$40,982
2009	OTHER OPERATING EXPENSE	$6,165,490	$6,758,343	$7,085,577	$9,036,346	$8,428,825
5000	CAPITAL EXPENDITURES	$0	$0	$0	$2,541	$0
TOTAL, OBJECT OF EXPENSE		**$24,043,332**	**$25,263,151**	**$24,192,114**	**$25,432,388**	**$23,018,195**
Method of Financing:						
1	General Revenue Fund	$0	$6,189	$6,189	$6,189	$6,189
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$0**	**$6,189**	**$6,189**	**$6,189**	**$6,189**

320 Texas Workforce Commission

GOAL:	2	State Workforce Development	
OBJECTIVE:	3	State Workforce Support and Accountability	Service Categories:
STRATEGY:	2	Child Care Administration	Service: 30 Income: A.1 Age: B.1

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Method of Financing:						
5026	Workforce Commission Federal Acct					
	93.434.000 ESSA Preschool Development Grants	$2,007,315	$81,939	$0	$0	$0
	93.575.000 ChildCareDevFnd Blk Grant	$21,966,151	$25,073,023	$24,005,925	$25,346,199	$22,932,006
CFDA Subtotal, Fund	5026	$23,973,466	$25,154,962	$24,005,925	$25,346,199	$22,932,006
SUBTOTAL, MOF (FEDERAL FUNDS)		**$23,973,466**	**$25,154,962**	**$24,005,925**	**$25,346,199**	**$22,932,006**
Method of Financing:						
666	Appropriated Receipts	$69,866	$30,000	$30,000	$30,000	$30,000
777	Interagency Contracts	$0	$72,000	$150,000	$50,000	$50,000
SUBTOTAL, MOF (OTHER FUNDS)		**$69,866**	**$102,000**	**$180,000**	**$80,000**	**$80,000**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$25,432,388**	**$23,018,195**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$24,043,332**	**$25,263,151**	**$24,192,114**	**$25,432,388**	**$23,018,195**
FULL TIME EQUIVALENT POSITIONS:		**115.6**	**117.6**	**123.1**	**130.9**	**130.9**

320 Texas Workforce Commission

GOAL:	2	State Workforce Development			
OBJECTIVE:	3	State Workforce Support and Accountability	Service Categories:		
STRATEGY:	2	Child Care Administration	Service: 30	Income: A.1	Age: B.1

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

STRATEGY DESCRIPTION AND JUSTIFICATION:

Citation: Section 302.021 and 302.004-006, Texas Labor Code; Chapter 44 and Section 31.0035, Texas Human Resources Code; Sections 2308.315-318, Texas Government Code; 40 TAC Chapter 809; Child Care and Development Block Grant (CCDBG) Act of 2014; 42 U.S. Code, Sec. 601 et seq. & Sec. 9858 et seq.; 45 CFR Part 98.

Strategy 2.3.2 contains a wide range of technical assistance and support functions for the delivery of local child care services and quality child care activities, such as the preparation of the Child Care and Development Fund (CCDF) State Plan for Texas, and planning, developing and designing the CCDF program services. This strategy includes TWC staff (FTEs) for the Child Care & Early Learning Division. It also includes staff within other Divisions of the agency and at the Local Workforce Development Boards who assist in the administration, planning, and monitoring of child care services.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

This strategy is dependent on the level of CCDF Discretionary federal funding available to TWC.

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 2 Child Care Administration

Service Categories:

Service: 30 Income: A.1 Age: B.1

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$49,455,265	$48,450,583	$(1,004,682)	$(882,682)	FF - One-time amount in prior biennium for a division project that is not anticipated to continue into the subsequent biennium.
			$(122,000)	Other - Projected decrease to align with current trends in Other Funds.
			$(1,004,682)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 3 Labor Market and Career Information

Service Categories:
Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Objects of Expense:						
1001	SALARIES AND WAGES	$3,105,706	$3,483,569	$4,508,767	$4,352,973	$4,352,973
1002	OTHER PERSONNEL COSTS	$209,194	$113,949	$74,058	$72,867	$72,867
2001	PROFESSIONAL FEES AND SERVICES	$227,227	$233,132	$302,978	$203,463	$248,279
2002	FUELS AND LUBRICANTS	$1,026	$1,590	$1,776	$1,778	$1,778
2003	CONSUMABLE SUPPLIES	$1,303	$17,880	$17,269	$17,358	$17,369
2004	UTILITIES	$39,291	$95,092	$35,060	$35,798	$36,508
2005	TRAVEL	$63,606	$73,330	$79,010	$83,622	$83,633
2006	RENT - BUILDING	$0	$215	$304	$335	$335
2007	RENT - MACHINE AND OTHER	$6,715	$20,074	$20,595	$20,181	$20,181
2009	OTHER OPERATING EXPENSE	$367,878	$3,963,107	$2,083,018	$1,199,025	$801,982
5000	CAPITAL EXPENDITURES	$0	$0	$0	$13,167	$0
TOTAL, OBJECT OF EXPENSE		**$4,021,946**	**$8,001,938**	**$7,122,835**	**$6,000,567**	**$5,635,905**
Method of Financing:						
1	General Revenue Fund	$311,167	$3,611,887	$1,837,396	$1,736,469	$1,419,067
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$311,167**	**$3,611,887**	**$1,837,396**	**$1,736,469**	**$1,419,067**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 3 Labor Market and Career Information

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Method of Financing:						
5026	Workforce Commission Federal Acct					
	17.002.000 Labor Force Statistics	$2,502,086	$2,855,020	$2,838,526	$2,780,548	$2,756,398
	17.207.000 Employment Service	$1,208,693	$1,535,031	$1,614,413	$1,483,550	$1,460,440
	17.261.000 Empl Pilots/Demos/ Research Proj	$0	$0	$0	$0	$0
	93.575.000 ChildCareDevFnd Blk Grant	$0	$0	$832,500	$0	$0
CFDA Subtotal, Fund	5026	$3,710,779	$4,390,051	$5,285,439	$4,264,098	$4,216,838
SUBTOTAL, MOF (FEDERAL FUNDS)		**$3,710,779**	**$4,390,051**	**$5,285,439**	**$4,264,098**	**$4,216,838**
Method of Financing:						
666	Appropriated Receipts	$0	$0	$0	$0	$0
SUBTOTAL, MOF (OTHER FUNDS)		**$0**	**$0**	**$0**	**$0**	**$0**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$6,000,567**	**$5,635,905**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$4,021,946**	**$8,001,938**	**$7,122,835**	**$6,000,567**	**$5,635,905**
FULL TIME EQUIVALENT POSITIONS:		**47.7**	**48.2**	**71.3**	**68.2**	**68.2**

320 Texas Workforce Commission

GOAL:	2	State Workforce Development		
OBJECTIVE:	3	State Workforce Support and Accountability	Service Categories:	
STRATEGY:	3	Labor Market and Career Information	Service: 14	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

STRATEGY DESCRIPTION AND JUSTIFICATION:

Citation: Section 302.002, Texas Labor Code; 29 U.S.C. Section 49 et seq.; 29 U.S.C. Sections 1, 2, 2b, 5, 8; 20 C.F.R Part 652

Labor Market and Career Information (LMCI) collects, estimates, analyzes, and interprets statistical data to describe the dynamics of the economy and regional labor markets and the effect of economic developments on employment trends. Reports are routinely made available on the Texas Workforce Commission's home page and some publications are made available for purchase.

Data collected under contract with the U.S. Bureau of Labor Statistics provides the state with official local area unemployment and labor force data, and industry employment and payroll earnings figures. These data are used as primary measures of economic activity by the Texas Comptroller of Public Accounts, the Federal Reserve Bank, and others that monitor the Texas economy.

The data are used in planning and administering local workforce service delivery, the Unemployment Insurance program, and wage determinations used in the Prison Industry Employment program, Foreign Labor Certification, and the administration of HB 1200 (77R), and underpinning economic development efforts such as the Governor's industry clusters.

In addition to primary economic data, LMCI includes the collection of student and workforce program customer follow-up information as required under SB 281 (78R). Career information software, job search publications, and career information Hotline services address the needs of job seekers and meets federal requirements for career and occupational information.

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 3 Labor Market and Career Information

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Effective workforce development decisions require an in-depth understanding of labor market dynamics. In turn, this drives a need for more and better structured labor market information.

As federal funds provide the majority of the funds for this strategy, increasing demands on the federal budget could create pressure on appropriation levels for this program. This, in turn, would create a resources challenge for needed information infrastructure.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$15,124,773	$11,636,472	$(3,488,301)	$(1,194,555)	FF - Capital budget project decrease due to reduction in Operations Infrastructure and other major capital projects and a correction to a child care related project moved to the child care strategy.
			$(2,293,746)	GRF - Change in capital budget project costs from prior biennium (due largely to a reduction in Operations Infrastructure and other major capital projects).
			$(3,488,301)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 4 Subrecipient Monitoring

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY 1	No. of Monitoring Reviews of Boards or Contractors	134.00	130.00	130.00	130.00	130.00
Objects of Expense:						
1001	SALARIES AND WAGES	$3,307,981	$3,309,551	$3,268,126	$3,311,861	$3,311,861
1002	OTHER PERSONNEL COSTS	$110,297	$101,279	$50,727	$50,412	$50,412
2001	PROFESSIONAL FEES AND SERVICES	$357	$2,231	$3,544	$3,371	$3,980
2002	FUELS AND LUBRICANTS	$303	$459	$510	$510	$510
2003	CONSUMABLE SUPPLIES	$401	$1,282	$4,976	$5,230	$5,497
2004	UTILITIES	$4,880	$751	$753	$794	$837
2005	TRAVEL	$37,352	$60,378	$78,789	$82,729	$86,865
2007	RENT - MACHINE AND OTHER	$0	$128	$258	$128	$128
2009	OTHER OPERATING EXPENSE	$47,362	$61,541	$75,816	$77,579	$79,454
5000	CAPITAL EXPENDITURES	$0	$0	$0	$3,927	$0
TOTAL, OBJECT OF EXPENSE		**$3,508,933**	**$3,537,600**	**$3,483,499**	**$3,536,541**	**$3,539,544**
Method of Financing:						
1	General Revenue Fund	$359,812	$360,066	$314,094	$359,735	$360,409
8014	GR Match for SNAP Admin	$28,831	$35,338	$35,232	$35,309	$35,379

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 4 Subrecipient Monitoring

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$388,643**	**$395,404**	**$349,326**	**$395,044**	**$395,788**
Method of Financing:						
5026	Workforce Commission Federal Acct					
17.207.000	Employment Service	$215,544	$220,913	$220,298	$219,224	$219,687
17.225.000	Unemployment Insurance	$104,168	$113,085	$112,814	$112,979	$113,201
17.235.000	Sr Community Svc Empl Prg	$10,877	$10,605	$10,543	$10,593	$10,614
17.245.000	Trade Adj Assist - Wrkrs	$7,254	$0	$0	$0	$0
17.259.000	Wrkfce Invest.ActYouth	$755,675	$757,103	$755,238	$758,012	$757,875
17.278.000	WIA Dislocated Worker FormulaGrants	$32,325	$147	$0	$0	$0
84.002.000	Adult Education_State Gra	$115,886	$99,019	$98,712	$98,866	$99,061
93.558.000	Temp AssistNeedy Families	$396,249	$399,389	$398,352	$398,962	$399,748
93.575.000	ChildCareDevFnd Blk Grant	$1,448,338	$1,506,607	$1,502,984	$1,507,552	$1,508,191
CFDA Subtotal, Fund	5026	$3,086,316	$3,106,868	$3,098,941	$3,106,188	$3,108,377
SUBTOTAL, MOF (FEDERAL FUNDS)		**$3,086,316**	**$3,106,868**	**$3,098,941**	**$3,106,188**	**$3,108,377**
Method of Financing:						
777	Interagency Contracts	$33,974	$35,328	$35,232	$35,309	$35,379
SUBTOTAL, MOF (OTHER FUNDS)		**$33,974**	**$35,328**	**$35,232**	**$35,309**	**$35,379**

320 Texas Workforce Commission

GOAL:	2	State Workforce Development				
OBJECTIVE:	3	State Workforce Support and Accountability		Service Categories:		
STRATEGY:	4	Subrecipient Monitoring		Service: 14	Income: A.2	Age: B.3

CODE DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)				**$3,536,541**	**$3,539,544**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)	**$3,508,933**	**$3,537,600**	**$3,483,499**	**$3,536,541**	**$3,539,544**
FULL TIME EQUIVALENT POSITIONS:	**43.6**	**42.0**	**46.0**	**44.0**	**44.0**

STRATEGY DESCRIPTION AND JUSTIFICATION:

Citation: Section 302.002, Texas Labor Code; 40 TAC Chapter 800, Subchapters H and I.

TWC reviews the financial and programmatic operations of local workforce development boards and contract service providers in order to assure fiscal accountability and program effectiveness. Site reviews, desk reviews, risk assessment, and trend analysis procedures are regularly performed.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

As Federal Funds provide the majority of the funds for this strategy, increasing demands on the federal budget could create pressure on appropriations levels for most programs for which subrecipient monitoring is provided.

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 4 Subrecipient Monitoring

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS Base Spending (Est 2026 + Bud 2027)	 Baseline Request (BL 2028 + BL 2029)	BIENNIAL CHANGE	EXPLANATION OF BIENNIAL CHANGE $ Amount	 Explanation(s) of Amount (must specify MOFs and FTEs)
$7,021,099	$7,076,085	$54,986	$8,756	FF - Projected operating increase to align with increase in the Fraud Deterrence & Compliance Monitoring Division.
			$46,102	GRF - Projected salary increase and FTE for GRF funded FTE primarily in the Fraud Deterrence & Compliance Monitoring Division.
			$128	Other - Increase in regular appropriations due to reallocations consistent with the federally-approved cost allocation plan.
			$54,986	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

Service Categories:

STRATEGY: 5 Labor Law Enforcement

Service: 17 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY 1	No. of On-Site Inspections Completed for TX Child Labor Law Compliance	2,412.00	2,387.00	2,373.00	2,359.00	2,345.00
2	Number of Payday Law Decisions Issued	12,929.00	12,966.00	13,181.00	13,397.00	13,612.00
Objects of Expense:						
1001	SALARIES AND WAGES	$3,206,256	$2,894,608	$2,693,767	$3,254,702	$3,286,308
1002	OTHER PERSONNEL COSTS	$113,259	$122,651	$70,977	$64,280	$64,280
2001	PROFESSIONAL FEES AND SERVICES	$968,033	$267,218	$233,301	$29,668	$80,135
2002	FUELS AND LUBRICANTS	$317	$526	$570	$573	$574
2003	CONSUMABLE SUPPLIES	$4,592	$8,604	$10,710	$9,322	$9,612
2004	UTILITIES	$85,464	$166,597	$75,151	$76,210	$77,422
2005	TRAVEL	$43,597	$61,968	$86,034	$89,831	$94,269
2006	RENT - BUILDING	$0	$437	$612	$626	$640
2007	RENT - MACHINE AND OTHER	$13,698	$25,359	$25,206	$18,712	$18,712
2009	OTHER OPERATING EXPENSE	$851,284	$1,025,879	$1,213,500	$951,341	$865,412
5000	CAPITAL EXPENDITURES	$0	$0	$0	$3,696	$0
TOTAL, OBJECT OF EXPENSE		**$5,286,500**	**$4,573,847**	**$4,409,828**	**$4,498,961**	**$4,497,364**

Method of Financing:

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 5 Labor Law Enforcement

Service Categories:

Service: 17 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
1	General Revenue Fund	$129,288	$13,611	$13,611	$13,611	$13,611
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$129,288**	**$13,611**	**$13,611**	**$13,611**	**$13,611**
Method of Financing:						
165	Unempl Comp Sp Adm Acct	$5,157,212	$4,560,236	$4,396,217	$4,485,350	$4,483,753
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$5,157,212**	**$4,560,236**	**$4,396,217**	**$4,485,350**	**$4,483,753**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$4,498,961**	**$4,497,364**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$5,286,500**	**$4,573,847**	**$4,409,828**	**$4,498,961**	**$4,497,364**
FULL TIME EQUIVALENT POSITIONS:		**57.4**	**57.2**	**62.7**	**62.9**	**62.9**

STRATEGY DESCRIPTION AND JUSTIFICATION:

Citation: Chapters 51 and 61, Texas Labor Code; 40 TAC Chapters 817 and 821.

TWC provides employers and employees with information to ensure compliance with the Texas Pay Day Law and Texas Child Labor Law. The program assists claimants in recovering wages due in a timely manner. Claimants and employers may request a hearing to contest a preliminary wage determination order issued by TWC. To ensure that children are not employed in an occupation or a manner that is detrimental to their safety, health, or well-being, TWC investigates reports of possible violations and may assess penalties if violations are determined.

320 Texas Workforce Commission

GOAL:	2	State Workforce Development			
OBJECTIVE:	3	State Workforce Support and Accountability	Service Categories:		
STRATEGY:	5	Labor Law Enforcement	Service: 17	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

A downward economic trend could result in more employers filing for protection under federal bankruptcy laws. This could result in an increase in the number of incidents in which an employer could not meet payroll obligations, resulting in more wage claims being filed.

Factual disputes and situations in which employers are not willing or able to pay employees will continue to exist, resulting in the need for wage claim dispute resolution.

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$8,983,675	$8,996,325	$12,650	$12,650	GRD - Projected salary increase and FTE for GRD funded FTE primarily in the Fraud Deterrence & Compliance Monitoring and Appellate Services Divisions.
			$12,650	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development
OBJECTIVE: 3 State Workforce Support and Accountability
STRATEGY: 6 Career Schools and Colleges

Service Categories:
Service: 17 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
KEY 1	Number of Licensed Career Schools and Colleges	766.00	812.00	861.00	912.00	967.00
Objects of Expense:						
1001	SALARIES AND WAGES	$826,243	$1,013,615	$930,495	$983,493	$1,013,191
1002	OTHER PERSONNEL COSTS	$50,377	$30,897	$18,587	$17,956	$17,956
2001	PROFESSIONAL FEES AND SERVICES	$58,318	$18,867	$15,278	$6,765	$16,841
2002	FUELS AND LUBRICANTS	$184	$294	$314	$314	$314
2003	CONSUMABLE SUPPLIES	$517	$2,052	$1,726	$1,781	$1,803
2004	UTILITIES	$14,343	$36,227	$8,398	$9,576	$9,739
2005	TRAVEL	$28,379	$17,781	$19,795	$18,996	$19,043
2006	RENT - BUILDING	$1,967	$2,285	$1,774	$1,827	$1,882
2007	RENT - MACHINE AND OTHER	$5,564	$6,817	$6,762	$6,690	$6,690
2009	OTHER OPERATING EXPENSE	$185,141	$195,780	$192,258	$159,808	$121,612
4000	GRANTS	$26,457	$46,210	$36,436	$34,899	$34,899
5000	CAPITAL EXPENDITURES	$0	$0	$0	$2,310	$0
TOTAL, OBJECT OF EXPENSE		**$1,197,490**	**$1,370,825**	**$1,231,823**	**$1,244,415**	**$1,243,970**

Method of Financing:

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 6 Career Schools and Colleges

Service Categories:

Service: 17 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
1	General Revenue Fund	$563	$113,512	$1,846	$1,846	$1,846
8013	Career Schools and Colleges	$1,196,927	$1,257,313	$1,229,977	$1,242,569	$1,242,124
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$1,197,490**	**$1,370,825**	**$1,231,823**	**$1,244,415**	**$1,243,970**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$1,244,415**	**$1,243,970**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$1,197,490**	**$1,370,825**	**$1,231,823**	**$1,244,415**	**$1,243,970**
FULL TIME EQUIVALENT POSITIONS:		**12.8**	**14.1**	**15.6**	**16.3**	**16.3**

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL:	2	State Workforce Development		
OBJECTIVE:	3	State Workforce Support and Accountability	Service Categories:	
STRATEGY:	6	Career Schools and Colleges	Service: 17	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: Section 302.021, Texas Labor Code; Chapter 132, Texas Education Code; 40 TAC Chapter 807.

This program licenses and regulates private career schools and colleges, pursuant to Chapter 132, Texas Education Code, to ensure the highest level of quality in program offerings for all students and provides consumer protection for students and private school owners. Critical functions include:

- Licensing only those career schools in compliance with legal requirements
- Reviewing and approving programs of instruction
- Reviewing the qualifications of and approving key staff at career schools
- Conducting on-site visits
- Monitoring student outcomes
- Investigating unlicensed schools
- Investigating student complaints
- Developing evidence and testifying at adverse action proceedings, including cease and desist hearings
- Providing training and customer service
- Providing technical assistance to institutions and employers
- Administering the Tuition Trust Account to protect student tuitions

Fees on private career schools and colleges are assessed and collected and cover the costs of administering Chapter 132, Texas Education Code.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

The Career Schools and Colleges regulatory program is funded by the fees collected from the regulated institutions. The amount appropriated to the General Revenue fund is further directed by Rider 27, Contingent Revenue Career Schools and Colleges Regulation.

320 Texas Workforce Commission

GOAL:	2	State Workforce Development	
OBJECTIVE:	3	State Workforce Support and Accountability	Service Categories:
STRATEGY:	6	Career Schools and Colleges	Service: 17 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$2,602,648	$2,488,385	$(114,263)	$(114,263)	GRF - Excess EEF used in prior biennium for Career Schools GRF shortfall.
			$(114,263)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 7 Work Opportunity Tax Credit

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Objects of Expense:						
1001	SALARIES AND WAGES	$651,852	$615,798	$618,555	$618,381	$618,381
1002	OTHER PERSONNEL COSTS	$32,770	$34,307	$12,338	$12,259	$12,259
2001	PROFESSIONAL FEES AND SERVICES	$461,678	$518,459	$365,514	$3,646	$10,938
2002	FUELS AND LUBRICANTS	$267	$406	$456	$456	$456
2003	CONSUMABLE SUPPLIES	$6	$600	$3,486	$638	$690
2004	UTILITIES	$5,375	$3,776	$5,187	$5,253	$5,316
2005	TRAVEL	$1,259	$4,573	$5,615	$6,666	$7,716
2006	RENT - BUILDING	$0	$72	$882	$998	$1,198
2007	RENT - MACHINE AND OTHER	$561	$833	$746	$633	$633
2009	OTHER OPERATING EXPENSE	$23,364	$72,045	$66,918	$255,903	$216,283
5000	CAPITAL EXPENDITURES	$0	$0	$0	$3,465	$0
TOTAL, OBJECT OF EXPENSE		**$1,177,132**	**$1,250,869**	**$1,079,697**	**$908,298**	**$873,870**
Method of Financing:						
1	General Revenue Fund	$73,686	$55,998	$55,998	$55,998	$55,998
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$73,686**	**$55,998**	**$55,998**	**$55,998**	**$55,998**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 7 Work Opportunity Tax Credit

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Method of Financing:						
5026	Workforce Commission Federal Acct					
	17.271.000 Work Opportunity Tax Credit Program	$1,103,446	$1,194,871	$1,023,699	$852,300	$817,872
CFDA Subtotal, Fund 5026		$1,103,446	$1,194,871	$1,023,699	$852,300	$817,872
SUBTOTAL, MOF (FEDERAL FUNDS)		**$1,103,446**	**$1,194,871**	**$1,023,699**	**$852,300**	**$817,872**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$908,298**	**$873,870**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$1,177,132**	**$1,250,869**	**$1,079,697**	**$908,298**	**$873,870**
FULL TIME EQUIVALENT POSITIONS:		**11.6**	**10.9**	**11.1**	**11.3**	**11.3**

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL:	2	State Workforce Development	
OBJECTIVE:	3	State Workforce Support and Accountability	Service Categories:
STRATEGY:	7	Work Opportunity Tax Credit	Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: Sections 301.067 and 301.0671, Texas Labor Code; 26 U.S.C. Section 51.

The Work Opportunity Tax Credit (WOTC) was designed to appeal to private, for-profit employers to promote the hiring of individuals from identified target groups by reducing federal tax liability. Employers may qualify if they hire from various targeted groups:

o Long-term Temporary Assistance for Needy Families (TANF) recipients/family members
o Other TANF recipients
o Veterans receiving Supplemental Nutrition Assistance Program assistance; disabled veterans with service-connected disability
o Supplemental Nutrition Assistance Program recipients aged 18-39
o Ex-Felons
o Vocational Rehabilitation Agency Referrals
o Designated Community Residents (DCR) residing in an Empowerment Zone (EZ), or in a Rural Renewal County (RRC)
o 16-17-year-old summer youth in an EZ
o Supplemental Security Income Recipients
o Unemployed veterans

TWC processes requests for WOTC certifications received directly from employers or their representatives and issues certifications to employers after a WOTC-eligible individual is hired.

TWC distributes information and educational materials on the federal earned income tax credit.

320 Texas Workforce Commission

GOAL:	2	State Workforce Development		
OBJECTIVE:	3	State Workforce Support and Accountability	Service Categories:	
STRATEGY:	7	Work Opportunity Tax Credit	Service: 14	Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Additionally, the state provides a TANF state refund for employers that hire TANF recipients and pay a portion of the individual's major medical insurance coverage. TWC processes requests for TANF state refunds in coordination with the Texas Comptroller of Public Accounts.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

As Federal Funds provide the funding for this strategy, increasing demands on the federal budget could create pressure on the appropriation level for this program. The Consolidated Appropriations Act, 2021 authorized the extension of the WOTC until the end of 2025.

The Work Opportunity Tax Credit (WOTC) is a federal program, and its current authorization is set to expire on December 31, 2025. Historically, Congress has reauthorized the program in the past; however, there is no official confirmation yet regarding reauthorization status.

The Texas WOTC Unit will continue to ACCEPT and PROCESS all IRS Form 8850/ETA Form 9061 applications beyond 2025. However, all applications will reflect a "HIATUS" status pending program reauthorization. Once the DOL reauthorization TEGL is received, the WOTC Unit will begin the release of final determinations, including denials and certifications.

320 Texas Workforce Commission

GOAL:	2	State Workforce Development			
OBJECTIVE:	3	State Workforce Support and Accountability	Service Categories:		
STRATEGY:	7	Work Opportunity Tax Credit	Service: 14	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$2,330,566	$1,782,168	$(548,398)	$(548,398)	FF - Projected decrease in federal funded DCS costs from prior biennium.
			$(548,398)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 8 Foreign Labor Certification

Service Categories:

Service: 17 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Objects of Expense:						
1001	SALARIES AND WAGES	$592,745	$652,791	$664,731	$659,259	$659,259
1002	OTHER PERSONNEL COSTS	$19,926	$20,543	$11,006	$10,898	$10,898
2001	PROFESSIONAL FEES AND SERVICES	$38,388	$10,777	$81,947	$501	$501
2002	FUELS AND LUBRICANTS	$130	$208	$210	$210	$210
2003	CONSUMABLE SUPPLIES	$427	$951	$761	$838	$889
2004	UTILITIES	$12,222	$11,564	$204	$213	$222
2005	TRAVEL	$73,321	$43,741	$65,197	$71,844	$78,498
2006	RENT - BUILDING	$537	$1,277	$16,806	$16,837	$16,869
2007	RENT - MACHINE AND OTHER	$2,879	$187	$106	$53	$53
2009	OTHER OPERATING EXPENSE	$117,727	$81,806	$24,085	$60,352	$60,715
4000	GRANTS	$11,428	$24,669	$21,022	$20,134	$20,134
5000	CAPITAL EXPENDITURES	$0	$0	$0	$1,617	$0
TOTAL, OBJECT OF EXPENSE		**$869,730**	**$848,514**	**$886,075**	**$842,756**	**$848,248**
Method of Financing:						
1	General Revenue Fund	$61,417	$64,879	$64,879	$64,879	$64,879
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$61,417**	**$64,879**	**$64,879**	**$64,879**	**$64,879**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 8 Foreign Labor Certification

Service Categories:

Service: 17 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Method of Financing:						
5026	Workforce Commission Federal Acct					
	17.273.000 Temp Labor Cert for Foreign Workers	$808,313	$783,635	$821,196	$777,877	$783,369
CFDA Subtotal, Fund 5026		$808,313	$783,635	$821,196	$777,877	$783,369
SUBTOTAL, MOF (FEDERAL FUNDS)		**$808,313**	**$783,635**	**$821,196**	**$777,877**	**$783,369**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$842,756**	**$848,248**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$869,730**	**$848,514**	**$886,075**	**$842,756**	**$848,248**
FULL TIME EQUIVALENT POSITIONS:		**9.7**	**10.1**	**11.0**	**10.6**	**10.6**

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL:	2	State Workforce Development			
OBJECTIVE:	3	State Workforce Support and Accountability	Service Categories:		
STRATEGY:	8	Foreign Labor Certification	Service: 17	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: 8 U.S.C. Chapter 1101 et seq.; Immigration and Nationality Act, 29 U.S.C. Section 49 et seq, 20 C.F.R. Part 655

The Foreign Labor Certification (FLC) program is a federally funded program contracted through the U.S. Department of Labor (DOL). TWC enters a contract with DOL each year, as described in an annual Statement of Work, for the processing of H-2B Temporary Non-Agricultural Applications, H-2A Temporary Agricultural Applications, and Prevailing Wage Requests.

The FLC program assists employers by supplementing the available skilled workforce. It is also designed to protect jobs of American workers and to assure that the wages and working conditions of U.S. workers will not be adversely affected by the temporary admission of foreign nonagricultural workers. An employer must hire a U.S. worker if that worker meets the minimum qualifications.

TWC has the responsibility of assisting employers in filing their applications for labor certification, coordinating recruitment efforts, and assisting DOL in the gathering of information needed to certify or deny applications for foreign labor.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

As Federal Funds provide the funding for this strategy, increasing demands on the federal budget could create pressure on the appropriations level for this program.

DOL issued Training and Employment Guidance Letter 11-07 in December 2007 requiring State Workforce Agencies to conduct employment eligibility verification on all H-2A job posting referrals.

320 Texas Workforce Commission

GOAL:	2	State Workforce Development		
OBJECTIVE:	3	State Workforce Support and Accountability	Service Categories:	
STRATEGY:	8	Foreign Labor Certification	Service: 17	Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$1,734,589	$1,691,004	$(43,585)	$(43,585)	FF - Projected decrease in federal funded DCS costs from prior biennium.
			$(43,585)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 4 Unemployment Services

STRATEGY: 1 Unemployment Services

Service Categories:

Service: 30 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Efficiency Measures:						
KEY 1	Average Time on Hold for UI Customers (Minutes)	11.00	13.00	14.00	14.00	15.00
Explanatory/Input Measures:						
1	Number of Initial Unemployment Insurance Claims Filed	844,669.00	826,346.00	826,346.00	826,346.00	826,346.00
Objects of Expense:						
1001	SALARIES AND WAGES	$76,925,516	$72,882,126	$88,036,217	$89,321,719	$89,321,719
1002	OTHER PERSONNEL COSTS	$2,818,275	$3,106,234	$1,649,538	$1,621,423	$1,621,423
2001	PROFESSIONAL FEES AND SERVICES	$41,149,222	$39,247,660	$42,850,417	$27,713,575	$29,539,507
2002	FUELS AND LUBRICANTS	$8,006	$8,834	$11,652	$11,864	$12,079
2003	CONSUMABLE SUPPLIES	$96,381	$221,845	$239,184	$246,786	$254,391
2004	UTILITIES	$1,525,724	$4,007,345	$2,271,421	$2,290,189	$2,322,234
2005	TRAVEL	$135,682	$510,559	$578,522	$580,695	$587,273
2006	RENT - BUILDING	$1,191,207	$1,222,446	$1,141,633	$1,158,898	$1,186,904
2007	RENT - MACHINE AND OTHER	$300,611	$571,957	$576,281	$490,214	$491,116
2009	OTHER OPERATING EXPENSE	$21,990,733	$31,674,526	$29,539,576	$43,933,815	$36,586,369
4000	GRANTS	$14,651	$1,542,581	$11,117,130	$8,000	$8,000
5000	CAPITAL EXPENDITURES	$16,486,353	$0	$0	$69,762	$0

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 4 Unemployment Services

STRATEGY: 1 Unemployment Services

Service Categories:

Service: 30 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, OBJECT OF EXPENSE		**$162,642,361**	**$154,996,113**	**$178,011,571**	**$167,446,940**	**$161,931,015**
Method of Financing:						
1	General Revenue Fund	$8,947,931	$10,623,341	$10,644,515	$10,632,046	$10,632,046
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$8,947,931**	**$10,623,341**	**$10,644,515**	**$10,632,046**	**$10,632,046**
Method of Financing:						
165	Unempl Comp Sp Adm Acct	$45,140	$12,736,972	$8,680,227	$10,055,371	$8,746,252
5128	Employment/Trng Investment Assmnt	$386,230	$386,230	$386,230	$386,230	$386,230
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$431,370**	**$13,123,202**	**$9,066,457**	**$10,441,601**	**$9,132,482**
Method of Financing:						
325	Coronavirus Relief Fund					
17.225.119	COV19 Unemployment Insurance	$4,884,857	$976,044	$0	$0	$0
CFDA Subtotal, Fund	325	$4,884,857	$976,044	$0	$0	$0
5026	Workforce Commission Federal Acct					
17.225.000	Unemployment Insurance	$148,313,939	$129,471,430	$157,748,111	$145,820,662	$141,613,948
CFDA Subtotal, Fund	5026	$148,313,939	$129,471,430	$157,748,111	$145,820,662	$141,613,948

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 4 Unemployment Services

STRATEGY: 1 Unemployment Services

Service Categories:

Service: 30 Income: A.2 Age: B.3

CODE DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
SUBTOTAL, MOF (FEDERAL FUNDS)	**$153,198,796**	**$130,447,474**	**$157,748,111**	**$145,820,662**	**$141,613,948**
Method of Financing:					
666 Appropriated Receipts	$64,264	$802,096	$552,488	$552,631	$552,539
SUBTOTAL, MOF (OTHER FUNDS)	**$64,264**	**$802,096**	**$552,488**	**$552,631**	**$552,539**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)				**$167,446,940**	**$161,931,015**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)	**$162,642,361**	**$154,996,113**	**$178,011,571**	**$167,446,940**	**$161,931,015**
FULL TIME EQUIVALENT POSITIONS:	**1,462.6**	**1,426.2**	**1,575.7**	**1,572.3**	**1,572.3**

STRATEGY DESCRIPTION AND JUSTIFICATION:

320 Texas Workforce Commission

GOAL:	2	State Workforce Development		
OBJECTIVE:	4	Unemployment Services	Service Categories:	
STRATEGY:	1	Unemployment Services	Service: 30	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

Citation: Chapters 201-215, Texas Labor Code; 40 TAC Chapter 815; Social Security Act, 42 U.S.C. Sections 501-504, 1101-1109; Trade Act of 1974, 19 U.S.C. Section 2311; Federal Unemployment Tax Act, 26 U.S.C. Section 3301 et seq., Section 3404 note; Federal Employees and Ex-Service Members, 5 U.S.C. Sections 8501 and 8521; Robert T. Stafford Disaster Relief and Emergency Assistance Act, 42 U.S.C. Section 5171.

This strategy consolidates unemployment services. TWC assists employers in complying with Texas Unemployment Compensation Act (TUCA) provisions and is responsible for collecting the Texas unemployment insurance tax. TWC conducts audits of employer records to ensure proper reporting of wages and payment of unemployment taxes and refunds overpaid tax amounts. Field tax and auditing staff, sophisticated information technology systems support, revenue processing, and staff support are required.

TWC administers the appeals for Unemployment Insurance (UI) benefit entitlement and potential employer tax liability as well as appellate review of decisions involving entitlement to unemployment insurance for individuals and “chargebacks” to an employer's tax account. Extensive staff, information technology, and program support are required.

The UI program replaces a portion of lost wages for eligible unemployed workers and promotes economic stability by preserving buying power in communities experiencing economic downturns. TWC provides UI claims services to employers and unemployed workers.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

As Federal Funds provide the majority of funding for this strategy, increasing demands on the federal budget could create pressure on appropriations levels for this program. The strength or weakness of the economy could affect the number of individuals filing claims.

320 Texas Workforce Commission

GOAL: 2 State Workforce Development
OBJECTIVE: 4 Unemployment Services
STRATEGY: 1 Unemployment Services

Service Categories:
Service: 30 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$333,007,684	$329,377,955	$(3,629,729)	$(760,975)	FF - Prior biennium one-time COVID federal funds not in 2028-29 biennium.
			$(2,615,576)	GRD - One-time supplemental allocation amount in prior biennium for GRD funded UI capital projects.
			$(3,763)	GRF - Reduction in regular appropriations due to reallocations consistent with the federally-approved cost allocation plan.
			$(249,415)	Other - Projected decrease to align with current trends in Other Funds.
			$(3,629,729)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 5 Civil Rights

STRATEGY: 1 Civil Rights

Service Categories:

Service: 17 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Output Measures:						
1	Number of Individuals Receiving EEO Training	14,016.00	18,963.00	19,882.00	20,801.00	21,720.00
2	Number of Personnel Policies Approved by CRD	28.00	29.00	26.00	29.00	30.00
3	# of Employment/Housing Complaints Resolved	2,148.00	1,525.00	1,525.00	1,525.00	1,525.00
Efficiency Measures:						
1	Avg Cost Employment/Housing Complaint Resolved	1,854.00	1,888.00	1,917.00	1,947.00	1,977.00
Objects of Expense:						
1001	SALARIES AND WAGES	$3,331,555	$3,438,769	$3,451,801	$3,450,200	$3,450,200
1002	OTHER PERSONNEL COSTS	$88,337	$103,390	$55,016	$54,812	$54,812
2001	PROFESSIONAL FEES AND SERVICES	$135,273	$177,910	$210,102	$178,581	$221,836
2002	FUELS AND LUBRICANTS	$1,666	$2,557	$2,862	$2,864	$2,864
2003	CONSUMABLE SUPPLIES	$2,852	$6,776	$6,795	$6,995	$6,996
2004	UTILITIES	$33,944	$93,900	$39,174	$42,987	$43,760
2005	TRAVEL	$62,619	$80,421	$50,493	$50,499	$50,500
2006	RENT - BUILDING	$3,168	$1,239	$3,675	$3,675	$3,675
2007	RENT - MACHINE AND OTHER	$6,574	$20,169	$21,090	$25,202	$25,202
2009	OTHER OPERATING EXPENSE	$373,366	$690,638	$803,848	$699,503	$593,400
5000	CAPITAL EXPENDITURES	$0	$0	$0	$21,483	$0

320 Texas Workforce Commission

GOAL: 2 State Workforce Development

OBJECTIVE: 5 Civil Rights

STRATEGY: 1 Civil Rights

Service Categories:

Service: 17 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, OBJECT OF EXPENSE		**$4,039,354**	**$4,615,769**	**$4,644,856**	**$4,536,801**	**$4,453,245**
Method of Financing:						
1	General Revenue Fund	$2,272,103	$2,028,342	$2,006,509	$2,199,431	$2,170,869
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$2,272,103**	**$2,028,342**	**$2,006,509**	**$2,199,431**	**$2,170,869**
Method of Financing:						
5026	Workforce Commission Federal Acct					
	14.401.000 Fair Housing Assistance P	$1,240,001	$1,639,784	$1,471,722	$1,560,637	$1,540,237
	30.002.000 Employment Discriminatio	$473,964	$897,643	$1,116,625	$726,733	$692,139
CFDA Subtotal, Fund 5026		$1,713,965	$2,537,427	$2,588,347	$2,287,370	$2,232,376
SUBTOTAL, MOF (FEDERAL FUNDS)		**$1,713,965**	**$2,537,427**	**$2,588,347**	**$2,287,370**	**$2,232,376**
Method of Financing:						
777	Interagency Contracts	$53,286	$50,000	$50,000	$50,000	$50,000
SUBTOTAL, MOF (OTHER FUNDS)		**$53,286**	**$50,000**	**$50,000**	**$50,000**	**$50,000**

320 Texas Workforce Commission

GOAL:	2	State Workforce Development			
OBJECTIVE:	5	Civil Rights	Service Categories:		
STRATEGY:	1	Civil Rights	Service: 17	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$4,536,801**	**$4,453,245**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$4,039,354**	**$4,615,769**	**$4,644,856**	**$4,536,801**	**$4,453,245**
FULL TIME EQUIVALENT POSITIONS:		**52.0**	**51.5**	**50.8**	**51.3**	**51.3**

STRATEGY DESCRIPTION AND JUSTIFICATION:

Citation: Chapter 21. and Section 301, Subchapter I., Texas Labor Code;; Chapter 301, Texas Property Code; 40 TAC Chapter 819.

The Civil Rights Division (CRD) enforces the Title VII of the Civil Rights Act of 1964 (Title VII), Americans with Disabilities (ADA),and the Texas Fair Housing Act (TFHA). Title VII and ADA prohibits employment discrimination based on race, color, religion, sex, age, national origin, disability, and retaliation. TFHA prohibits housing discrimination, include discrimination related to physical disability and familial status. CRD investigates complaints, reviews personnel policies and procedural systems of state agencies and institutions of higher education, reviews initial firefighter testing, reports statistics, and conducts training.

As of September 1, 2015, the duties and authority of the Texas Commission on Human Rights were transferred to the Texas Workforce Commission.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

This strategy is largely dependent on the federal funding available to TWC and is allocated based on federal reimbursement for employment and housing case closures. General Revenue is also used to fund these programs, increasing demands on the state and federal budget could create pressure on appropriations levels for this program.

320 Texas Workforce Commission

GOAL:	2	State Workforce Development				
OBJECTIVE:	5	Civil Rights	Service Categories:			
STRATEGY:	1	Civil Rights	Service: 17	Income: A.2	Age: B.3	

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS: Base Spending (Est 2026 + Bud 2027)	STRATEGY BIENNIAL TOTAL - ALL FUNDS: Baseline Request (BL 2028 + BL 2029)	BIENNIAL CHANGE	EXPLANATION OF BIENNIAL CHANGE: $ Amount	EXPLANATION OF BIENNIAL CHANGE: Explanation(s) of Amount (must specify MOFs and FTEs)
$9,260,625	$8,990,046	$(270,579)	$(606,028)	FF - Reduction in regular appropriations due to reallocations consistent with the federally-approved cost allocation plan.
			$335,449	GRF - Increase in regular appropriations due to reallocations consistent with the federally-approved cost allocation plan.
			$(270,579)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 3 Indirect Administration

OBJECTIVE: 1 Indirect Administration

STRATEGY: 1 Central Administration

Service Categories:

Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Objects of Expense:						
1001	SALARIES AND WAGES	$21,373,072	$23,244,695	$24,019,652	$24,194,802	$24,194,802
1002	OTHER PERSONNEL COSTS	$2,004,171	$2,096,452	$1,636,236	$1,265,337	$1,265,337
2001	PROFESSIONAL FEES AND SERVICES	$232,205	$231,381	$357,385	$348,682	$350,219
2003	CONSUMABLE SUPPLIES	$57,325	$57,733	$69,786	$70,785	$71,433
2004	UTILITIES	$44,268	$2,041	$1,272	$1,327	$1,397
2005	TRAVEL	$162,510	$286,878	$291,545	$272,715	$272,322
2006	RENT - BUILDING	$5,055	$1,000	$976	$851	$851
2007	RENT - MACHINE AND OTHER	$245	$731	$210	$210	$210
2009	OTHER OPERATING EXPENSE	$1,997,383	$2,985,667	$2,191,694	$2,163,274	$2,236,502
TOTAL, OBJECT OF EXPENSE		**$25,876,234**	**$28,906,578**	**$28,568,756**	**$28,317,983**	**$28,393,073**
Method of Financing:						
1	General Revenue Fund	$1,448,581	$2,119,616	$2,197,052	$2,217,379	$2,219,117
8007	GR for Vocational Rehabilitation	$515,226	$1,898,747	$2,212,348	$2,185,808	$2,189,835
8013	Career Schools and Colleges	$82,732	$104,066	$111,377	$106,213	$106,481
8014	GR Match for SNAP Admin	$32,800	$39,455	$46,273	$38,825	$38,896

320 Texas Workforce Commission

GOAL: 3 Indirect Administration
OBJECTIVE: 1 Indirect Administration
STRATEGY: 1 Central Administration

Service Categories:
Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$2,079,339**	**$4,161,884**	**$4,567,050**	**$4,548,225**	**$4,554,329**
Method of Financing:						
165	Unempl Comp Sp Adm Acct	$366,060	$398,898	$451,927	$417,013	$418,086
5177	Identification Fee Exemption	$5,956	$6,022	$6,045	$6,160	$6,171
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$372,016**	**$404,920**	**$457,972**	**$423,173**	**$424,257**
Method of Financing:						
325	Coronavirus Relief Fund					
	17.225.119 COV19 Unemployment Insurance	$83,941	$3,188	$0	$0	$0
CFDA Subtotal, Fund	325	$83,941	$3,188	$0	$0	$0
5026	Workforce Commission Federal Acct					
	14.401.000 Fair Housing Assistance P	$89,625	$113,388	$114,911	$115,565	$115,912
	17.002.000 Labor Force Statistics	$201,114	$231,524	$240,150	$236,128	$236,794
	17.207.000 Employment Service	$560,839	$1,071,355	$837,131	$985,479	$989,181
	17.225.000 Unemployment Insurance	$8,916,055	$9,632,309	$9,752,507	$9,345,758	$9,372,633
	17.235.000 Sr Community Svc Empl Prg	$2,473	$5,733	$5,857	$5,880	$5,891
	17.245.000 Trade Adj Assist - Wrkrs	$3,336	$0	$0	$0	$0
	17.259.000 Wrkfce Invest.ActYouth	$519,701	$605,120	$607,459	$612,665	$614,237
	17.270.000 Reintegration of Ex-Offenders	$2,615	$1,867	$1,967	$1,910	$1,913

320 Texas Workforce Commission

GOAL: 3 Indirect Administration

OBJECTIVE: 1 Indirect Administration

STRATEGY: 1 Central Administration

Service Categories:

Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
17.271.000	Work Opportunity Tax Credit Program	$69,326	$69,442	$69,063	$63,261	$63,389
17.273.000	Temp Labor Cert for Foreign Workers	$58,059	$58,979	$64,318	$59,609	$59,729
17.277.000	WIA National Emergency Grants	$3,681	$0	$97	$0	$0
17.278.000	WIA Dislocated Worker FormulaGrants	$32,420	$18,065	$20,890	$19,957	$19,994
17.280.000	WIA Dislocated Worker Ntl Reserve	$0	$9,340	$192	$0	$0
17.285.000	Apprenticeship USA Grants	$35,505	$44,499	$52,599	$49,585	$49,676
30.002.000	Employment Discriminatio	$38,908	$59,879	$57,966	$58,973	$59,091
84.002.000	Adult Education_State Gra	$228,736	$198,753	$193,663	$193,443	$193,964
84.126.000	Rehabilitation Services_V	$11,240,037	$10,642,751	$9,968,677	$9,976,019	$10,005,122
84.177.000	REHABILITATION SERVICES I	$109,482	$112,165	$107,495	$140,394	$140,869
84.421.000	Disability Innovation Fund	$5,264	$4,516	$157	$0	$0
93.434.000	ESSA Preschool Development Grants	$13,841	$4,010	$0	$0	$0
93.558.000	Temp AssistNeedy Families	$264,646	$406,667	$332,438	$377,957	$379,259
93.575.000	ChildCareDevFnd Blk Grant	$887,994	$938,364	$1,006,077	$1,003,335	$1,005,981
CFDA Subtotal, Fund	5026	$23,283,657	$24,228,726	$23,433,614	$23,245,918	$23,313,635
SUBTOTAL, MOF (FEDERAL FUNDS)		**$23,367,598**	**$24,231,914**	**$23,433,614**	**$23,245,918**	**$23,313,635**

Method of Financing:

		Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
666	Appropriated Receipts	$18,844	$65,679	$63,847	$61,842	$61,956
777	Interagency Contracts	$38,437	$42,181	$46,273	$38,825	$38,896

320 Texas Workforce Commission

GOAL:	3	Indirect Administration			
OBJECTIVE:	1	Indirect Administration	Service Categories:		
STRATEGY:	1	Central Administration	Service: 09	Income: A.2	Age: B.3

CODE DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
SUBTOTAL, MOF (OTHER FUNDS)	**$57,281**	**$107,860**	**$110,120**	**$100,667**	**$100,852**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)				**$28,317,983**	**$28,393,073**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)	**$25,876,234**	**$28,906,578**	**$28,568,756**	**$28,317,983**	**$28,393,073**
FULL TIME EQUIVALENT POSITIONS:	**251.9**	**258.4**	**280.8**	**285.6**	**285.6**

STRATEGY DESCRIPTION AND JUSTIFICATION:

This strategy provides administrative support to the direct program areas of the agency in a manner consistent with the cost allocation plan and methodology approved by the U.S. Department of Labor.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

320 Texas Workforce Commission

GOAL: 3 Indirect Administration

OBJECTIVE: 1 Indirect Administration

STRATEGY: 1 Central Administration

Service Categories:

Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$57,475,334	$56,711,056	$(764,278)	$(1,105,975)	FF - Projected salary related decrease for federal funded FTE. Projected decrease in federal funded cost allocation plan from prior biennium.
			$(15,462)	GRD - Projected salary related decrease for general revenue dedicated funded FTE.
			$373,619	GRF - Projected salary increase for general revenue funded FTE.
			$(16,460)	Other - Reduction in regular appropriations due to reallocations consistent with the federally-approved cost allocation plan.
			$(764,278)	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 3 Indirect Administration
OBJECTIVE: 1 Indirect Administration
STRATEGY: 2 Information Resources

Service Categories:
Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Objects of Expense:						
1001	SALARIES AND WAGES	$2,901,727	$3,970,315	$4,272,637	$4,084,346	$4,084,346
1002	OTHER PERSONNEL COSTS	$76,729	$90,324	$52,800	$49,978	$49,978
2001	PROFESSIONAL FEES AND SERVICES	$143,234	$38,947	$43,470	$51,365	$43,136
2003	CONSUMABLE SUPPLIES	$321	$552	$597	$556	$556
2004	UTILITIES	$6,683	$0	$0	$0	$0
2005	TRAVEL	$3,928	$7,149	$5,931	$5,904	$6,232
2006	RENT - BUILDING	$298	$1	$1	$1	$1
2007	RENT - MACHINE AND OTHER	$6,008	$2,210	$2,210	$2,431	$2,674
2009	OTHER OPERATING EXPENSE	$397,640	$831,314	$792,112	$1,908,962	$2,076,015
TOTAL, OBJECT OF EXPENSE		**$3,536,568**	**$4,940,812**	**$5,169,758**	**$6,103,543**	**$6,262,938**
Method of Financing:						
1	General Revenue Fund	$146,231	$269,472	$316,828	$277,606	$278,123
8007	GR for Vocational Rehabilitation	$32,788	$111,283	$120,589	$128,617	$128,617
8013	Career Schools and Colleges	$4,501	$5,936	$7,219	$6,653	$6,727
8014	GR Match for SNAP Admin	$1,644	$2,312	$3,282	$2,285	$2,285

320 Texas Workforce Commission

GOAL: 3 Indirect Administration
OBJECTIVE: 1 Indirect Administration
STRATEGY: 2 Information Resources

Service Categories:
Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$185,164**	**$389,003**	**$447,918**	**$415,161**	**$415,752**
Method of Financing:						
165	Unempl Comp Sp Adm Acct	$18,156	$27,114	$69,851	$27,100	$27,420
5177	Identification Fee Exemption	$313	$353	$352	$362	$362
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$18,469**	**$27,467**	**$70,203**	**$27,462**	**$27,782**
Method of Financing:						
325	Coronavirus Relief Fund					
	17.225.119 COV19 Unemployment Insurance	$4,536	$160	$0	$0	$0
CFDA Subtotal, Fund 325		$4,536	$160	$0	$0	$0
5026	Workforce Commission Federal Acct					
	14.401.000 Fair Housing Assistance P	$4,304	$7,114	$28,540	$7,777	$7,900
	17.002.000 Labor Force Statistics	$9,728	$14,087	$15,649	$15,552	$15,749
	17.207.000 Employment Service	$260,813	$312,379	$293,697	$407,772	$421,071
	17.225.000 Unemployment Insurance	$1,246,432	$1,559,600	$1,623,262	$1,985,553	$2,041,121
	17.235.000 Sr Community Svc Empl Prg	$118	$336	$336	$346	$346
	17.245.000 Trade Adj Assist - Wrkrs	$148	$0	$0	$0	$0
	17.259.000 Wrkfce Invest.ActYouth	$25,291	$110,365	$111,889	$138,006	$141,584
	17.270.000 Reintegration of Ex-Offenders	$138	$109	$109	$112	$112

320 Texas Workforce Commission

GOAL: 3 Indirect Administration

OBJECTIVE: 1 Indirect Administration

STRATEGY: 2 Information Resources

Service Categories:

Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
17.271.000	Work Opportunity Tax Credit Program	$3,338	$4,470	$4,518	$3,712	$3,712
17.273.000	Temp Labor Cert for Foreign Workers	$2,800	$3,438	$4,153	$3,492	$3,492
17.277.000	WIA National Emergency Grants	$199	$0	$0	$0	$0
17.278.000	WIA Dislocated Worker FormulaGrants	$1,358	$1,059	$1,391	$1,174	$1,174
17.285.000	Apprenticeship USA Grants	$1,830	$2,608	$3,268	$2,918	$2,918
30.002.000	Employment Discriminatio	$1,878	$3,494	$3,345	$3,457	$3,457
84.002.000	Adult Education_State Gra	$11,267	$12,205	$33,503	$12,784	$12,957
84.126.000	Rehabilitation Services_V	$1,602,564	$2,199,946	$2,192,423	$2,707,132	$2,782,685
84.177.000	REHABILITATION SERVICES I	$5,464	$6,937	$27,953	$10,224	$10,445
84.421.000	Disability Innovation Fund	$280	$265	$0	$0	$0
93.434.000	ESSA Preschool Development Grants	$706	$235	$0	$0	$0
93.558.000	Temp AssistNeedy Families	$12,623	$99,460	$114,599	$125,508	$129,258
93.575.000	ChildCareDevFnd Blk Grant	$134,130	$179,742	$185,943	$229,478	$235,498
CFDA Subtotal, Fund	5026	$3,325,409	$4,517,849	$4,644,578	$5,654,997	$5,813,479
SUBTOTAL, MOF (FEDERAL FUNDS)		**$3,329,945**	**$4,518,009**	**$4,644,578**	**$5,654,997**	**$5,813,479**
Method of Financing:						
666	Appropriated Receipts	$987	$3,859	$3,778	$3,639	$3,640
777	Interagency Contracts	$2,003	$2,474	$3,281	$2,284	$2,285
SUBTOTAL, MOF (OTHER FUNDS)		**$2,990**	**$6,333**	**$7,059**	**$5,923**	**$5,925**

320 Texas Workforce Commission

GOAL: 3 Indirect Administration
OBJECTIVE: 1 Indirect Administration
STRATEGY: 2 Information Resources

Service Categories:
Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$6,103,543**	**$6,262,938**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$3,536,568**	**$4,940,812**	**$5,169,758**	**$6,103,543**	**$6,262,938**
FULL TIME EQUIVALENT POSITIONS:		**29.2**	**33.7**	**39.8**	**40.7**	**40.7**

STRATEGY DESCRIPTION AND JUSTIFICATION:

This strategy provides administrative support to the direct program areas of the agency in a manner consistent with the cost allocation plan and methodology approved by the U.S. Department of Labor.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

320 Texas Workforce Commission

GOAL: 3 Indirect Administration
OBJECTIVE: 1 Indirect Administration
STRATEGY: 2 Information Resources

Service Categories:
Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS Base Spending (Est 2026 + Bud 2027)	 Baseline Request (BL 2028 + BL 2029)	BIENNIAL CHANGE	EXPLANATION OF BIENNIAL CHANGE $ Amount	 Explanation(s) of Amount (must specify MOFs and FTEs)
$10,110,570	$12,366,481	$2,255,911	$2,305,890	FF - Increase in regular appropriations due to reallocations consistent with the federally-approved cost allocation plan.
			$(42,425)	GRD - Projected salary related decrease for general revenue dedicated funded FTE.
			$(6,009)	GRF - Projected salary decrease for general revenue funded FTE.
			$(1,545)	Other - Reduction in regular appropriations due to reallocations consistent with the federally-approved cost allocation plan.
			$2,255,911	**Total of Explanation of Biennial Change**

320 Texas Workforce Commission

GOAL: 3 Indirect Administration

OBJECTIVE: 1 Indirect Administration

STRATEGY: 3 Other Support Services

Service Categories:

Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Objects of Expense:						
1001	SALARIES AND WAGES	$7,756,527	$8,818,333	$8,782,917	$8,782,724	$8,782,724
1002	OTHER PERSONNEL COSTS	$427,529	$274,311	$133,531	$132,685	$132,685
2001	PROFESSIONAL FEES AND SERVICES	$77,118	$261,826	$324,531	$234,930	$307,594
2003	CONSUMABLE SUPPLIES	$82,307	$119,111	$119,766	$126,788	$126,288
2004	UTILITIES	$92,669	$141,379	$99,955	$101,953	$104,050
2005	TRAVEL	$31,334	$98,207	$84,248	$77,619	$78,135
2006	RENT - BUILDING	$495,512	$523,532	$49,810	$49,223	$49,223
2007	RENT - MACHINE AND OTHER	$193,217	$218,552	$268,059	$294,209	$294,209
2009	OTHER OPERATING EXPENSE	$653,151	$642,530	$641,251	$701,739	$651,396
TOTAL, OBJECT OF EXPENSE		**$9,809,364**	**$11,097,781**	**$10,504,068**	**$10,501,870**	**$10,526,304**
Method of Financing:						
1	General Revenue Fund	$511,470	$657,289	$705,745	$710,717	$710,884
8007	GR for Vocational Rehabilitation	$545,270	$741,379	$804,421	$861,812	$857,102
8013	Career Schools and Colleges	$31,937	$34,619	$41,064	$40,553	$40,656
8014	GR Match for SNAP Admin	$14,579	$17,187	$16,235	$15,307	$15,224

320 Texas Workforce Commission

GOAL: 3 Indirect Administration

OBJECTIVE: 1 Indirect Administration

STRATEGY: 3 Other Support Services

Service Categories:

Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
SUBTOTAL, MOF (GENERAL REVENUE FUNDS)		**$1,103,256**	**$1,450,474**	**$1,567,465**	**$1,628,389**	**$1,623,866**
Method of Financing:						
165	Unempl Comp Sp Adm Acct	$141,959	$149,427	$168,426	$156,959	$157,162
5177	Identification Fee Exemption	$2,088	$2,623	$2,350	$2,429	$2,415
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$144,047**	**$152,050**	**$170,776**	**$159,388**	**$159,577**
Method of Financing:						
325	Coronavirus Relief Fund					
	17.225.119 COV19 Unemployment Insurance	$30,534	$1,135	$0	$0	$0
CFDA Subtotal, Fund	325	$30,534	$1,135	$0	$0	$0
5026	Workforce Commission Federal Acct					
	14.401.000 Fair Housing Assistance P	$33,056	$44,154	$42,133	$43,236	$43,390
	17.002.000 Labor Force Statistics	$76,996	$95,348	$88,306	$90,087	$90,047
	17.207.000 Employment Service	$223,048	$372,538	$315,097	$338,725	$338,642
	17.225.000 Unemployment Insurance	$3,383,603	$3,873,476	$3,619,562	$3,538,089	$3,545,060
	17.235.000 Sr Community Svc Empl Prg	$798	$2,497	$2,240	$2,318	$2,306
	17.245.000 Trade Adj Assist - Wrkrs	$877	$0	$0	$0	$0
	17.259.000 Wrkfce Invest.ActYouth	$197,368	$238,351	$225,042	$230,740	$231,273
	17.270.000 Reintegration of Ex-Offenders	$938	$813	$727	$753	$749

320 Texas Workforce Commission

GOAL: 3 Indirect Administration

OBJECTIVE: 1 Indirect Administration

STRATEGY: 3 Other Support Services

Service Categories:

Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
17.271.000	Work Opportunity Tax Credit Program	$26,858	$28,035	$25,475	$25,712	$25,802
17.273.000	Temp Labor Cert for Foreign Workers	$20,956	$26,236	$23,980	$23,778	$23,637
17.277.000	WIA National Emergency Grants	$1,278	$0	$0	$0	$0
17.278.000	WIA Dislocated Worker FormulaGrants	$14,828	$7,868	$7,205	$7,869	$7,826
17.285.000	Apprenticeship USA Grants	$12,863	$19,384	$19,346	$19,550	$19,443
30.002.000	Employment Discriminatio	$14,878	$26,561	$22,634	$23,493	$23,355
84.002.000	Adult Education_State Gra	$86,569	$78,957	$70,754	$72,554	$72,810
84.126.000	Rehabilitation Services_V	$3,896,865	$4,052,096	$3,697,723	$3,669,531	$3,689,866
84.177.000	REHABILITATION SERVICES I	$39,515	$43,717	$39,121	$50,847	$50,982
84.421.000	Disability Innovation Fund	$1,857	$1,968	$0	$0	$0
93.434.000	ESSA Preschool Development Grants	$4,954	$1,748	$0	$0	$0
93.558.000	Temp AssistNeedy Families	$101,279	$141,632	$123,774	$130,845	$130,962
93.575.000	ChildCareDevFnd Blk Grant	$341,554	$366,692	$372,779	$376,275	$377,237
CFDA Subtotal, Fund	5026	$8,480,938	$9,422,071	$8,695,898	$8,644,402	$8,673,387
SUBTOTAL, MOF (FEDERAL FUNDS)		**$8,511,472**	**$9,423,206**	**$8,695,898**	**$8,644,402**	**$8,673,387**
Method of Financing:						
666	Appropriated Receipts	$6,698	$28,679	$23,694	$24,383	$24,250
777	Interagency Contracts	$43,891	$43,372	$46,235	$45,308	$45,224
SUBTOTAL, MOF (OTHER FUNDS)		**$50,589**	**$72,051**	**$69,929**	**$69,691**	**$69,474**

320 Texas Workforce Commission

GOAL: 3 Indirect Administration

OBJECTIVE: 1 Indirect Administration

STRATEGY: 3 Other Support Services

Service Categories:

Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$10,501,870**	**$10,526,304**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$9,809,364**	**$11,097,781**	**$10,504,068**	**$10,501,870**	**$10,526,304**
FULL TIME EQUIVALENT POSITIONS:		**106.2**	**117.2**	**117.2**	**121.5**	**121.5**

STRATEGY DESCRIPTION AND JUSTIFICATION:

This strategy provides administrative support to the direct program areas of the agency in a manner consistent with the cost allocation plan and methodology approved by the U.S. Department of Labor.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

320 Texas Workforce Commission

GOAL:	3	Indirect Administration		
OBJECTIVE:	1	Indirect Administration	Service Categories:	
STRATEGY:	3	Other Support Services	Service: 09	Income: A.2	Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$21,601,849	$21,028,174	$(573,675)	$(801,319)	FF - Reduction in regular appropriations due to reallocations consistent with the federally-approved cost allocation plan.
			$(3,862)	GRD - Projected salary decrease for general revenue dedicated funded FTE.
			$234,318	GRF - Projected salary increase for general revenue funded FTE.
			$(2,812)	Other - Reduction in regular appropriations due to reallocations consistent with the federally-approved cost allocation plan.
			$(573,675)	**Total of Explanation of Biennial Change**

SUMMARY TOTALS:

OBJECTS OF EXPENSE:	**$2,802,743,743**	**$3,161,976,791**	**$3,022,229,113**	**$3,007,725,737**	**$2,900,020,446**
METHODS OF FINANCE (INCLUDING RIDERS):				**$3,007,725,737**	**$2,900,020,446**
METHODS OF FINANCE (EXCLUDING RIDERS):	**$2,802,743,743**	**$3,161,976,791**	**$3,022,229,113**	**$3,007,725,737**	**$2,900,020,446**
FULL TIME EQUIVALENT POSITIONS:	**4,678.5**	**4,615.4**	**5,080.5**	**5,049.0**	**5,049.0**

3.B. Rider Revisions and Additions Request

Agency Code:	Agency Name:	Prepared By:	Date:	Request Level:
320	**Texas Workforce Commission**	Chris Nelson		Base

Current Rider Number	Page Number in 2026-27 GAA	Proposed Rider Language
3	VII-35	**Appropriation: Federal Funds.** All moneys granted to Texas by the federal government for the administration of the Texas Unemployment Compensation Act or which are now on deposit to the credit of any funds maintained by the Comptroller of Public Accounts for the Texas Workforce Commission (TWC), and any moneys received for the credit of such funds are appropriated for the purposes authorized by the provisions of the Texas Unemployment Compensation Act and for the purposes for which such moneys were granted. TWC shall notify the Legislative Budget Board and Governor of any funds and associated staffing received above the amounts appropriated above for the biennium. *No revision.*

4	VII-35	**Section 903, Social Security Act Funds.** a. Subject to federal law, out of amounts credited to Texas' account in the Federal Unemployment Trust Fund under Section 903 of the Social Security Act, there is included in the appropriation $5,000,000 in fiscal year ~~2026~~2028 and $5,000,000 in fiscal year ~~2027~~2029 for withdrawal and use by the Texas Workforce Commission (TWC) for the administration of the Texas Unemployment Compensation Act and its Public Employment Offices and telecenters. Funds may be used to provide necessary office facilities and automated equipment, to include the purchase of land and construction of buildings, and the construction of improvements on property owned by TWC, including the cost of repairs and alterations to such property and the purchase of computers and related peripheral equipment. b. No part of any amounts based on an initial transfer from the federal government that occurred prior to fiscal year 2000 or after fiscal year 2002, appropriated out of amounts credited to Texas' account in the Federal Unemployment Trust Fund under Section 903 of the Social Security Act, shall be expended after the close of the period covered by this Act and any unused portion of such amounts shall, at such close, revert to Texas' said account in the Federal Unemployment Trust Fund. The amount obligated pursuant to this Act shall not exceed at any time the amount by which (a) the aggregate of the amounts transferred to the account of this state pursuant to Section 903 of the Social Security Act exceeds (b) the aggregate of the amounts obligated for administration and paid out for benefits and required by law to be charged against the amounts transferred to the account of this State. c. Should federal requirements concerning amounts made available under Section 903 of the Social Security Act change after passage of this Act, the appropriation made in this rider shall be subject to such conditions and limitations as required by the changed federal law. *Dates updated.*
5	VII-35	**Payment of Unemployment Benefits - State Agencies.** It is the intent of the Legislature that the Texas Workforce Commission charge the Comptroller of Public Accounts only for unemployment benefits paid based on wages earned from agencies appropriated funds under the General Appropriations Act, and that agencies outside the General Appropriations Act be maintained as individual reimbursing employers. For the purposes of this rider, "agency" includes a state agency as defined under Government Code, Section 2151.002, which includes an institution of higher education (except a public junior college) as defined under Education Code, Section 61.003. *No revision.*

3.B. Rider Revisions and Additions Request
(continued)

6	VII-35	**Reappropriation of Federal and Local Funds.** All funds received by the Texas Workforce Commission from counties, cities, federal agencies, and from any other local source during the ~~2026-27~~2028-29 biennium, and all balances from such sources as of August 31, 2025, are appropriated for the biennium ending August 31, ~~2027~~2029, for the purpose of carrying out the provisions of this Act. Earned federal funds are not considered to be federal funds for the purpose of this section. *Dates updated.*
7	VII-35	**Unexpended Balances Appropriation: Child Care Funds.** It is the intent of the Legislature that any additional federal funds received as a result of current efforts to obtain child care funds, be used for child care. Except as otherwise provided, all unexpended and unobligated balances in the area of child care remaining from appropriations for the first year of the biennium to the Texas Workforce Commission (TWC) are appropriated to TWC for the purpose of drawing down all available federal funds for child care. TWC may transfer unexpended and unobligated balances of General Revenue Fund appropriations to Strategy A.3.1, Local Child Care Solutions, in order to match available federal child care funds, which are appropriated to TWC. TWC is subject to the requirements of Article IX, Section 13.01, Federal Funds/Block Grants, for federal child care funds matched with available amounts from the General Revenue Fund, and TWC shall notify the Legislative Budget Board (LBB) and the Governor in a timely manner of additional amounts from the General Revenue Fund proposed to be used as match and the federal child care funds matched in each year of the ~~2026-27~~2028-29 biennium, prior to drawing down the additional federal funds. The TWC proposal for use of additional General Revenue Fund amounts shall be considered approved if not disapproved by the LBB or the Governor before: a. the 30th business day after the date the staff of the LBB concludes its review of the findings of fact and forwards those findings of fact along with the conclusions or comments of the LBB staff to the Chair of the House Appropriations Committee, Chair of the Senate Finance Committee, Speaker of the House, and Lieutenant Governor; and b. the 30th business day after receipt of the proposal by the Governor. *Dates updated.*

8	VII-36	**Unexpended Balances Appropriation: Skills Development and Jobs and Education for Texans (JET).** Any unobligated and unexpended balances of General Revenue Fund and GR-Dedicated Lone Star Workforce of the Future Account No. 5198 appropriations made to the Texas Workforce Commission (TWC) in Strategies B.1.1, Skills Development, and B.1.3, Jobs and Education for Texans (JET), as of August 31, ~~2026~~2028, are appropriated for the same purposes for the fiscal year beginning September 1, ~~2026~~2028. Additionally, notwithstanding the limitations of Article IX, Section 14.01 of the Act, amounts appropriated to TWC above in Strategies B.1.1, Skills Development, and B.1.3, Jobs and Education for Texans (JET), may be transferred between these strategies without limitation, as may be necessary to ensure services are provided to as many eligible participants as possible. Transfers between these strategies require written notification to be provided to the Legislative Budget Board (LBB) and Governor and shall be considered approved unless the LBB issues a written disapproval within 30 business days of the date on which the staff of the LBB concludes its review of the request and forwards its review to the Chair of the House Appropriations Committee, the Chair of the Senate Finance Committee, the Speaker of the House, and the Lieutenant Governor. *Dates updated.*
9	VII-36	**Unexpended Balances Appropriation: Industry Recognized Apprenticeship Programs and Pre-Apprenticeship Career Pathways.** Any unexpended balances in appropriations made to Strategy B.1.2, Apprenticeship, for the Industry Recognized Apprenticeships and the Pre- Apprenticeship Career Pathways programs remaining as of August 31, ~~2026~~2028, are appropriated to the Texas Workforce Commission for the fiscal year beginning September 1, ~~2026~~2028 for the same purpose. *Dates updated.*
10	VII-36	**Maximization of Child Care and Development Funds.** It is the intent of the Legislature that the Texas Workforce Commission (TWC) cooperate with cities, non-profit organizations, the Texas Education Agency, and local school districts to obtain local match necessary to maximize federal funds for child care. In order to maximize the availability of state matching funds for federal child care funds and to encourage local child care planning and match participation, TWC shall use donated purchase agreements and other funding mechanisms, to the extent allowed by federal law and regulations. *No revision.*

11	VII-36	**Earned Income Tax Credit Assistance.** Out of funds appropriated above, the Texas Workforce Commission and local workforce development boards shall assist recipients of Temporary Assistance for Needy Families who become employed, and other low-income workers who may qualify for the credit under federal income and other requirements, to apply for the federal Earned Income Tax Credit. *No revision.*
12	VII-36	**Employment and Child Care Programs in Rural Areas.** It is the intent of the Legislature that the Texas Workforce Commission and local workforce development boards cost-effectively continue to expand the availability of employment and child care programs into rural areas. *No revision.*
13	VII-37	**Job Training Courses.** It is the intent of the Legislature that the primary objective of job training courses offered by the Texas Workforce Commission and local workforce development boards is to prepare individuals for high-skill, high-wage jobs with health benefits that result in long-term employability. Whenever possible, strategies should focus on incorporating industry sectors and/or regional industry clusters in order to promote high-quality jobs. While English as a Second Language may provide additional benefit to trainees, it may not be substituted for job training classes. *No revision.*
14	VII-37	**Formal Measures Report.** The Texas Workforce Commission shall submit an annual report to the Legislative Budget Board (LBB) and the Governor on agency performance on Formal Measures prescribed by the Texas Workforce Investment Council. The report shall be submitted with the agency's 4th quarterly performance report and must be accompanied by supporting documentation as specified by the LBB and the Governor. *No revision.*
15	VII-37	**Budget and Performance Report.** The Texas Workforce Commission shall submit a quarterly report to the Legislative Budget Board and the Governor on budgeted, expended, and encumbered funds by strategy (and substrategy as appropriate) along with full-time equivalent positions and method of finance information. The report shall also include program performance information for performance measures included in this Act. *No revision.*

16	VII-37	**Skills Development and Self-Sufficiency Fund Report.** The Texas Workforce Commission shall submit a quarterly report to the Legislative Budget Board (LBB) and the Governor on contracts executed by the commission, expenditures, program participants, and closed contracts for each Skills Development Fund and Self-Sufficiency Fund contract. Each report shall be accompanied by supporting documentation as specified by the LBB and the Governor. *No revision.*
17	VII-37	**Contracts for Purchase of Client Services.** No funds appropriated to the Texas Workforce Commission may be utilized for contracts for the purchase of program-related client services unless: a. such contracts include clearly defined goals, outputs, and measurable outcomes which directly relate to program objectives; b. such contracts include clearly defined sanctions or penalties for noncompliance with contract terms and conditions; c. such contracts specify the accounting, reporting, and auditing requirements applicable to funds received under the contract; d. the agency has implemented a formal program using a risk assessment methodology to monitor compliance with financial and performance requirements under the contract, including a determination of whether performance objectives have been achieved; and e. the agency has implemented a formal program to obtain and evaluate program costs information to ensure that all costs, including administrative costs, are reasonable to achieve program objectives. *No revision.*
18	VII-37	**Work-at-Home Employees.** The Texas Workforce Commission may grant compensatory time to authorized employees for overtime work performed at the employee's personal residence and for work performed at the employee's personal residence on state or national holidays. Work performed under this authority shall be approved in advance by the Executive Director and must be verified by appropriate records, which may include audiotapes, computer and telephone logs, and the time tracking and leave accounting system. Compensatory time is only granted when corresponding work is assigned. *No revision.*

19	VII-37	**Cash Flow Contingency for Texas Workforce Civil Rights Division.** a. Contingent upon the receipt of federal funds allocated under the annual fixed cost performance based contracts and special projects with the U.S. Equal Employment Opportunity Commission and the U.S. Department of Housing and Urban Development, and upon the submission of monthly reports on all funds transfers and performance on all key measures to the Legislative Budget Board (LBB), Governor, and Comptroller of Public Accounts (CPA), the Texas Workforce Commission (TWC) may temporarily utilize additional amounts from the General Revenue Fund, pending the receipt of federal reimbursement, in an amount not to exceed 75 percent of the amount as specified in the notification letter of federal award to be received in each year of the biennium. The General Revenue amounts utilized above the General Revenue Fund method of finance must be repaid upon receipt of federal reimbursement and shall be utilized only for the purpose of temporary cash flow needs. These transfers and repayments shall be credited to the fiscal year being reimbursed and shall be in accordance with procedures established by the CPA. All transfers of the method of finance shall be reported by the TWC Civil Rights Division to the LBB. b. TWC Civil Rights Division may temporarily utilize additional amounts from the General Revenue Funds pending reimbursement through interagency contracts in an amount not to exceed 50 percent of the estimated interagency contract receipts to be received each year of the biennium to be adjusted by actual contract amounts. The General Revenue Fund amounts utilized above the General Revenue method of finance must be repaid upon receipt of interagency contract reimbursement and shall be utilized only for the purpose of temporary cash flow needs. These transfers and repayments shall be in accordance with procedures established by the CPA. Any contract balance at the end of the first fiscal year of the biennium is appropriated to the second fiscal year of the biennium. *No revision.*
20	VII-38	**Limitation on Texas Fair Housing Act Investigations or Prosecutions.** No funds appropriated by this Act may be used to investigate or prosecute under the Texas Fair Housing Act any otherwise lawful activity, engaged in by one or more persons, that is engaged solely for the purpose of preventing action by a government official or court of competent jurisdiction. *No revision.*

21	VII-38	**Child Care Benefit Costs Paid with Federal Funds.** The Texas Workforce Commission shall pay all benefit costs to the Employees Retirement System related to full-time equivalents (FTE) for salaries in Strategy B.3.2, Child Care Administration, with Federal Funds. No funds shall be paid for salaries in Strategies A.3.1, Local Child Care Solutions, A.3.2, Child Care Quality Activities, or A.3.3, Child Care for DFPS Families. *No revision.*
22	VII-38	**Local Matching Funds.** Child Care Matching Federal Funds appropriated above are based upon an estimated local match of $41,353,026 in fiscal year ~~2026~~2028 and $41,353,026 in fiscal year ~~2027~~2029. *Dates updated.*
23	VII-38	**Employment and Training Investment Assessment Reimbursement.** Amounts appropriated above in Strategy B.4.1, Unemployment Services, include an estimated amount of $386,230 in fiscal year ~~2026~~2028 and $386,230 in fiscal year ~~2027~~2029 in GR-Dedicated Employment and Training Investment Holding Account No. 5128 for the purpose of reimbursing the Federal Government for collection costs associated with the Employment and Training Investment Assessment in compliance with the collection cost methodology approved by the U.S. Department of Labor. *Dates updated.*
24	VII-38	**Professional Development Partnerships for Early Childhood Education.** Out of federal Child Care Development Funds (CCDF) appropriated above, the Texas Workforce Commission shall transfer via interagency contract $500,000 in fiscal year ~~2026~~2028 and $500,000 in fiscal year ~~2027~~2029 to the Texas Education Agency to fund the management of early childhood education partnerships projects, including the award of stipends, facilitate increased participation in professional development by early childhood education professionals, and encourage those professionals to seek additional education. *Dates updated.*

25	VII-38	~~**The Women's Institute for Technology Employment Training.** Out of funds appropriated above in Strategy B.3.1, State Workforce Services, the Texas Workforce Commission shall allocate $250,000 in fiscal year 2026 and $250,000 in fiscal year 2027 to the Women's Institute for Technology Employment Training to support comprehensive program with statewide activity funds to develop curriculum, courses, and programs to prepare single women with children who are economically disadvantaged or on state or federal assistance, for entry-level jobs and careers in Texas manufacturing and technology based industries.~~ *Deleting this rider as a part of the 3% reduction required by the joint policy letter of the LAR instructions.*
26	VII-38	**School Readiness Models.** Out of federal funds appropriated to the Texas Workforce Commission (TWC) in Strategy A.3.2, Child Care Quality Activities, TWC shall match the amounts available from the General Revenue Fund for the Early Childhood School Readiness Programs funded in the bill pattern of the Texas Education Agency (TEA), as referenced in TEA Rider 40, Early Childhood School Readiness Program, to provide for each year of the ~~2026-27~~2028-29 state fiscal biennium a total amount equal to the greater of $11,700,000, or the maximum amount allowable under the approved match rate for the purpose of providing funds to child care providers participating in integrated school readiness models developed by the State Center for Early Childhood Development at the University of Texas Health Science Center at Houston. If General Revenue Fund amounts are not available and notwithstanding other GAA requirements, out of federal funds appropriated to TWC in Strategy A.3.2, Child Care Quality Activities, TWC shall provide for each year of the ~~2026-27~~2028-29 state fiscal biennium the maximum amount allowable under federal guidelines, and not less than $11,700,000 in each year, for the purpose of providing funds to child care providers participating in the integrated school readiness models developed by the State Center for Early Childhood Development at the University of Texas Health Science Center at Houston. Not later than December 1 of each even-numbered year, the State Center for Early Childhood Development shall report to the Legislative Budget Board and the Governor the detailed use of all state funds expended by the center for early childhood education services. *Dates updated.*

27	VII-39	**Contingent Revenue Career Schools and Colleges Regulation.** a. In addition to the amounts appropriated above to the Texas Workforce Commission (TWC) in Strategy B.3.6, Career Schools and Colleges, TWC is appropriated any additional revenues (estimated to be $0) generated through the regulation of career schools and colleges and deposited to the credit of the General Revenue Fund (Object Code 3509) in excess of $1,701,000 in fiscal year ~~2026~~2028 and $1,701,000 in fiscal year ~~2027~~2029 contained in the Comptroller of Public Accounts Biennial Revenue Estimate. Additional amounts appropriated each fiscal year from any additional revenues may not exceed $208,000. These funds shall be used for enhancing the regulation of career schools and colleges. b. No increase in appropriated amounts in excess of $1,701,000 in fiscal year ~~2026~~2028 and $1,701,000 in fiscal year ~~2027~~2029 shall occur for any year in which TWC has approved an increase in the annual renewal fee rate. *Dates updated.*
28	VII-39	**Professional Development for Early Childhood Education.** Out of federal Child Care Development Funds (CCDF) appropriated above, the Texas Workforce Commission shall dedicate $1,500,000 in the ~~2026-27~~2028-29 biennium for programs that encourage increased participation in continuing professional development for early childhood professionals. Funding may be used to fund teacher training programs, programs that lead to a national credential in early childhood education, or work-study programs in child care. Funding may also be used for pilot programs that utilize tools for individualized instruction coupled with professional development components that support ongoing learning for teachers. *Dates updated.*

29	VII-39	**Adult Education.** Priority shall be given to adult literacy programs and may be given to adult literacy programs that include training in financial literacy, digital literacy, and occupational foundation skills in the expenditure of adult education funds appropriated above. It is the intent of the Legislature that, in providing educational programs, the administering agency or agencies shall provide appropriate training to recipients of Temporary Assistance for Needy Families (TANF) in accordance with the Personal Responsibility and Work Opportunity Reconciliation Act of 1996. Out of the Federal TANF funds appropriated above in Strategy A.2.1, Adult Education and Family Literacy, $5,800,000 in fiscal year ~~2026~~2028 and $5,800,000 in fiscal year ~~2027~~2029 shall be directed for services for adults who are eligible for TANF. Families that include a child living at home are deemed eligible for TANF-funded adult education services if a family member receives any of the following forms of assistance: Supplemental Nutrition Assistance Program, Medicaid, Children's Health Insurance Program, Child Care and Development Fund, or Free or Reduced Price Child Nutrition Program meals. TWC shall coordinate with the Higher Education Coordinating Board in efforts to develop and implement an action plan to align Adult Basic Education and post-secondary education and in the provision of data necessary to analyze performance outcomes. Any unexpended balances as of August 31, ~~2026~~2028, are appropriated to fiscal year ~~2027~~2029 for the same purpose. *Dates updated.*
30	VII-39	**Statewide Strategic Plan for Adult Basic Education.** Out of the funds appropriated above in Strategy B.3.1, State Workforce Services, the Texas Workforce Commission (TWC), in consultation with the Texas Workforce Investment Council (TWIC), shall develop a comprehensive statewide strategic plan, including goals and objectives, to address the projected future demand for adult education in Texas, gaps in the adult education system, improved efficiency of coordinated activities between state agencies, increased education and work-related outcomes for adult education students, and the types of programs and instruction necessary to help prepare adults for 21st century work and life. TWC shall report on the implementation and annual progress of this plan to TWIC, the Governor, and the Legislative Budget Board in December of every even numbered year. *No revision.*

31	VII-40	**Reimbursement of Advisory Committee Members.** Pursuant to Government Code, Section 2110.004, reimbursement of expenses for advisory committee members, out of funds appropriated above, not to exceed the amounts stated below per fiscal year, is limited to the following advisory committees: Rehabilitation Council of Texas $58,350 Elected Committee of Managers $22,000 Purchasing From People with Disabilities Advisory Committee $11,000 Industry-Based Certification Advisory Council $7,200 ~~Texas Early Learning Council $15,000~~ To the maximum extent possible, the Texas Workforce Commission shall encourage the use of videoconferencing and teleconferencing and shall schedule meetings and locations to facilitate the travel of participants so that they may return the same day and reduce the need to reimburse members for overnight stays. *The federal funding used for the Texas Early Learning Council has terminated and the advisory board will not continue operating.*

32	VII-40	**Notification of Vocational Rehabilitation Federal Funds Distribution.** (a) The Texas Workforce Commission (TWC) shall notify the Legislative Budget Board and the Governor at least 30 calendar days prior to: (1) requesting additional federal funding for the Vocational Rehabilitation program; or (2) any intent to redirect General Revenue Funds for funding for the Vocational Rehabilitation program. (b) The request and notification required by Subsection (a) of this rider shall include: (1) the purpose for the additional federal funding; (2) the original purpose and item of appropriation for which the General Revenue Funds were appropriated; (3) the effect on measures and/or full-time-equivalent positions for all affected strategies; and (4) the effect on future maintenance of effort and match requirements. (c) (1) The Texas Workforce Commission may not increase the state's maintenance of effort (MOE) requirement for Vocational Rehabilitation by more than $5.0 million without prior written approval of the Legislative Budget Board and the Governor. To request approval, the agency shall submit a written request to the Legislative Budget Board and the Governor that includes the following information: (A) A detailed explanation of the need to increase the state's MOE requirement; and (B) The impact that the increase will have on future MOE requirements. (2) The request shall be considered approved unless the Legislative Budget Board issues a written disapproval within 30 business days of the date on which the staff of the Legislative Budget Board concludes its review of the request and forwards its review to the Chair of the House Appropriations Committee, the Chair of the Senate Finance Committee, the Speaker of the House, and the Lieutenant Governor. (d) No federal funds may be drawn and expended by utilizing as matching funds any General Revenue Funds appropriated for the subsequent state fiscal year. ~~(e) Notwithstanding the above, out of the General Revenue Funds appropriated above in Strategy B.2.1, Vocational Rehabilitation, $30,793,540 may be used to draw down all available federal funds from the~~

		~~federal year 2025 award.~~ *Section (e) is no longer needed.*
33	VII-41	**Vocational Rehabilitation Reporting Requirements.** a. **Federal Reports**. The Texas Workforce Commission (TWC) shall submit the following information to the Legislative Budget Board (LBB) and the Governor no later than the date the respective report is submitted to the federal government: (1) Notification of proposed State Plan amendments or waivers for Vocational Rehabilitation (CFDA 84.126). State Plan amendments and waiver submissions shall also be provided to the Senate Health and Human Services, House Human Services, and House Public Health committees. (2) A copy of each report or petition submitted to the federal government relating to Vocational Rehabilitation (CFDA 84.126). (3) Any other federal reports requested by the LBB or the Governor. b. **Federal Issues**. TWC shall notify the LBB and the Governor on a timely basis about emerging issues that could result in the loss of more than $1 million in federal revenue assumed in this Act. *No revision.*

34	VII-41	**Vocational Rehabilitation Maintenance of Effort and Matching Funds Reporting Requirement.** The Texas Workforce Commission (TWC) shall report quarterly to the Legislative Budget Board (LBB) and the Governor on state funds used for match and maintenance of effort (MOE) for federal Vocational Rehabilitation (CFDA 84.126). Each report shall detail funds for the current fiscal year and at least the two previous fiscal years. The reports shall specify: a. State funds within and outside the department's budget used for match and MOE. This includes expenditures at the Health and Human Services Commission. b. Federal Funds within and outside the department's budget matched by state funds identified in the previous section. The reports shall be prepared in a format specified by the LBB. *No revision.*
35	VII-41	**Appropriation: GR-Dedicated Business Enterprise Program Trust Fund Account No. 5043.** Amounts above in Strategy B.2.2, Business Enterprises of Texas, are appropriated to the Texas Workforce Commission (TWC) for the purpose of establishing and maintaining a retirement and benefits plan for blind or visually impaired vendors as defined in the federal Randolph-Sheppard Act (20 USC, Section 107). Any amounts in addition to the amount identified in Strategy B.2.2, Business Enterprises of Texas, necessary to make retirement and benefits payments in conformity with the Randolph-Sheppard Act (20 USC, Section 107) and Labor Code, Section 355.016, are appropriated to TWC. None of the funds appropriated in GR-Dedicated Business Enterprise Program Trust Fund Account No. 5043, or through this rider may be transferred to any other strategy. TWC shall report quarterly on deposits into and expenditures out of the GR-Dedicated Business Enterprise Program Trust Fund Account No. 5043, including identification of the purpose for the expenditure, to the Legislative Budget Board, the Governor, and the Comptroller of Public Accounts. *No revision.*
36	VII-41	**Appropriation: Subrogation Receipts.** Included in amounts appropriated above in Strategy B.2.1, Vocational Rehabilitation, are subrogation collections received during the ~~2026-27~~2028-29 biennium from vocational rehabilitation cases. Subrogation receipts collected above the amounts appropriated in each year are appropriated to the agency for client services in the program from which the subrogation collections were generated (estimated to be $0). *Dates updated.*

37	VII-41	**Performance Reporting for the Business Enterprises of Texas Program.** The Texas Workforce Commission shall submit an annual report by October 1 to the Legislative Budget Board (LBB) and the Governor on: a. The results of the survey distributed to state host agencies on satisfaction of operational conditions such as pricing requirements, hours of operations, menu items, and product lines; and b. The total cost incurred by each state host agency for the operation of Business Enterprises of Texas cafeterias, snack bars, and convenience stores. Reported costs should include the value of the space used, maintenance costs, utility costs, janitorial costs and the method of finance for each cost. An outline of the methodology that was used to determine the final estimate should also be included in the report. The report shall be prepared in a format specified by the LBB and the Governor. *No revision.*
38	VII-42	**Blind Endowment Trust Fund Reporting.** Out of funds appropriated above, the Texas Workforce Commission shall submit an annual report by October 1 to the Legislative Budget Board (LBB) and the Governor that identifies donations to the Blind Endowment Fund No. 493 (Other Funds). The report shall include the intended purpose of each donation if specified by the donor, actual expenditures and uses, and remaining balances. The report shall be prepared in a format specified by the LBB and the Governor. *No revision.*

39	VII-42	**Language Interpreter Services.** In order to compensate employees of the Texas Workforce Commission (TWC) for assuming the duty of providing interpreter services to consumers whose primary language is not English, TWC, upon written authorization of the commission, may, from funds appropriated above, increase the salary of classified employees by an amount equal to a one step increase, or 3.25 percent, so long as the resulting salary rate does not exceed the rate designated as the maximum rate for the applicable salary group. This increase shall be granted only for the regular provision of interpreter services above and beyond the regular duties of the position, and shall be removed when these services are, for whatever reason, no longer provided by the employee or when they are no longer needed by the facility. Salary increases provided for this purpose are not merit increases and shall not affect an employee's eligibility to receive a merit increase. This authorization also includes employees who provide interpreter services in American Sign Language. *No revision.*
40	VII-42	**Health and Human Services Commission Partnership.** Out of funds appropriated above in Strategy B.2.1, Vocational Rehabilitation, $8,586,875 in fiscal year ~~2026~~2028 and $8,586,875 in fiscal year ~~2027~~2029 may be used by the Texas Workforce Commission only for the purpose of payment to the Health and Human Services Commission for an interagency agreement made for the purpose of funding independent living services for people with disabilities authorized under the Rehabilitation Act of 1973 (29 U.S.C. Section 796 et seq.). *Dates updated.*
41	VII-42	~~**Rapid Response Workforce Development Services.** Out of amounts appropriated above to the Texas Workforce Commission (TWC) in Strategy B.1.1, Skills Development, up to $5,000,000 each fiscal year from the General Revenue Fund may be used to provide grants to public junior colleges and public technical colleges to develop customized training programs specific to business needs, training equipment that leads to certification and employment, fast track curriculum development, instructor certification, and rapid response workforce development support for growing or recruiting businesses to a rural or urban community.~~ *Delete rider. The authority to use the Skills Development Fund in this way is codified in statute.*

42	VII-42	**Department of Family and Protective Services (DFPS) Child Care Reporting Requirement.** The Texas Workforce Commission shall submit a monthly report to the Legislative Budget Board (LBB) and DFPS on budgeted and actual expenditures as well as budgeted and actual caseload totals for the children in the DFPS state care program. The report shall be submitted in a format prescribed by the LBB and accompanied by supporting documentation as specified by the LBB. *No revision.*
43	VII-42	**Adult Literacy Report.** Out of funds appropriated above, as a part of the report required and in addition to the outcomes specified under Labor Code, Section 315.002(c), the Texas Workforce Commission shall analyze and report to the Legislature on December 1 of each even-numbered year on adult literacy activities and performance measures for the Adult Education and Family Literacy program. The report shall identify the types of literacy programs conducted by providers and the measurable outcomes on literacy performed by the program. The report must be accompanied by supporting documentation as specified by the Legislative Budget Board. *No revision.*

44	VII-42	**Skilled Workforce Development and Training Program.** Out of funds appropriated above in Strategy B.1.1, Skills Development, the Texas Workforce Commission shall expend $250,000 in fiscal year ~~2026~~2028 and $250,000 in fiscal year ~~2027~~2029 to form collaborative partnerships with organizations that: a. are exempt from federal income taxation; b. are composed of individuals or groups of individuals who have expertise in workforce development and training; c. are located in and serve urban centers in this state; d. are training sponsors accredited by the National Center for Construction Education and Research; e. provide industry-specific employment readiness training; f. provide a basic introduction to industry skills with curricula consisting of industry-specific modules that cover various trade skills topics, including basic safety and Occupational Safety and Health Administration (OSHA) compliance, industry- or trade-specific math training, industry- or trade-specific tools training, basic communication skills, and basic employability skills; g. target minority groups in underserved communities; and h. have proven experience in administering training programs described by this rider through contracting with state agencies or political subdivisions. *Dates updated.*
45	VII-43	**Unexpended Balances Appropriation: Acquisition of Information Resource Technology and Legacy Modernization.** Any unobligated and unexpended balances of capital budget remaining as of August 31, ~~2025~~2027, that were appropriated to the Texas Workforce Commission for the ~~2024- 25~~2026-27 biennium for the Unemployment Insurance Improvements, Workforce Solutions Improvements, Operations Infrastructure, and Child Care Application projects (estimated to be $0) are appropriated for the next fiscal biennium beginning September 1, ~~2025~~2027, for the same purpose. *Dates updated.*

46	VII-43	**Federal and State Funds for Digital Inclusion.** Texas Workforce Commission (TWC) shall ensure that digital skill building is an explicitly permitted use of existing workforce development grant programs and TWC shall utilize federal funds to provide digital skill building, device access, and digital support for workers in workforce development programs. *No revision.*
47	VII-43	**Unemployment Insurance Claimant Data for Targeted Digital Skill Building.** Out of funds appropriated for Strategy B.4.1, Unemployment Services, the Texas Workforce Commission (TWC) shall collect and report unemployment insurance claim counts by type: internet, phone, and other. Claims count data by type shall be disaggregated by age, education, race/ethnicity, sex, and the occupations of individuals requesting benefits by region. The data shall be used to target individuals for digital skills training or retraining and the data shall be reported publicly on the TWC website. *No revision.*

48	VII-43	**Apprenticeship and Internship Opportunities for People with Disabilities.** Out of funds appropriated above in Strategies B.1.2, Apprenticeship, and B.2.1, Vocational Rehabilitation, the Texas Workforce Commission shall conduct an inventory of all current apprenticeship and internship opportunities for people with disabilities. The inventory should include: (a) The number and type of apprenticeship opportunities currently available; (b) The number and type of intern opportunities currently available; (c) The length of program; (d) The age ranges of the participants; (e) Whether the employer is a public or private entity; (f) The geographic distribution of the programs; (g) How the programs are funded; (h) How the opportunities are publicized; (i) The number of individuals with disabilities that obtained full time employment as a result of the intern or apprentice program. The inventory shall be made available to the Rehabilitation Council of Texas and the Texas Legislature by October 1 of every even-numbered year. *No revision.*

49	VII-44	~~**Employer and Community Based Organization Partnerships.** Out of amounts appropriated above to the Texas Workforce Commission (TWC) in Strategy B.3.1, State Workforce Services, $4,000,000 in fiscal year 2026 and $4,000,000 in fiscal year 2027 from the General Revenue Fund shall be used to implement a program with community based organizations in partnership with employers to move Texans off of public benefits and into the workforce. This program will target residents without housing and employment and move them into permanent employment. In selecting a community based organization, TWC shall consider:~~ ~~(a) the number of persons served by a qualifying entity in the program year must be no fewer than 700 unique individuals;~~ ~~(b) the number of persons served by a qualifying entity who have obtained regular employment at or above 125 percent of federal poverty income guidelines must be no fewer than 50 percent of the total number of individuals returned to the workforce; and~~ ~~(c) the number of employers who will commit to hiring individuals upon exit of the program must be no fewer than 100 employers.~~ ~~In implementing this provision, the TWC may use other requirements deemed appropriate and necessary.~~ *Deleting this rider as a part of the 3% reduction required by the joint policy letter of the LAR instructions.*

50	VII-44	**Cross Agency Coordination on Apprenticeship and Work-Based Learning Funding.** Out of funds appropriated above, the Texas Workforce Commission (TWC) shall work with the Texas Education Agency (TEA) and the Texas Higher Education Coordinating Board (THECB) to identify available funding sources that may be coordinated and streamlined to increase the availability and accessibility of apprenticeships and work-based learning programs. (a) Available funding sources may include, but are not limited to: (1) Strengthening Career and Technical Education for the 21st Century Act (2) Workforce Innovation and Opportunity Act (3) Every Student Succeeds Act (4) Adult Education and Family Literacy Act (5) Registered Apprenticeship Expansion Grants (6) Skills Development Fund (7) Jobs and Education for Texans (8) Self-Sufficiency Fund (b) TWC in coordination with TEA and THECB shall report the following to the Legislative Budget Board, Senate Finance Committee, House Appropriations Committee, and the Office of the Governor, and shall post the report on the Commission's website, no later than August 31, ~~2026~~2028: (1) The number and types of apprenticeships and work-based learning programs available in Texas, including the numbers by which these programs increased compared to the previous fiscal year. (2) The number and types of apprenticeships and work-based learning programs in Texas that are currently supported by more than one available funding source in the list established in (b)(3) of this section. (3) A list of available funding sources identified that may support apprenticeships and work-based learning programs. (4) agency and cross-agency grant-making policies and practices that may be amended to allow coordination of multiple available funding sources that support work-based learning

		programs, including: (A) Streamlining separate accountability and reporting requirements across different grant programs and available funding sources to eliminate duplicative oversight for grant recipients. (B) Awarding a combined grant that is funded by multiple available funding sources in accordance with state and federal requirements to minimize the number of different grant programs through which eligible applicants must apply. (C) Using a common application process in accordance with state and federal requirements for grant awards that are funded by multiple available funding sources to simplify the process for applicants who are eligible and interested in applying for different grant programs. (D) Recommendations that allow for further coordination of state and federal funding sources. (5) The progress on implementation of agency and cross-agency grant-making policies and practices that lead to an increase in the number and availability of apprenticeship and work-based learning opportunities. (c) It is the intent of the Legislature TWC shall work with TEA and THECB to implement agency and cross-agency policies and practices identified in the report in subsection (b). For any policies and practices agencies are unable to implement, TWC shall include the rationales detailing the agency barriers, and recommendations to address those barriers, in the report required by subsection (b). *No revision.*
51	VII-45	**Expansion of Senior Keys to Independence Program (SKIP).** Amounts appropriated above in Strategy B.2.1, Vocational Rehabilitation, include $500,000 in fiscal year ~~2026~~2028 and $500,000 in fiscal year ~~2027~~2029 in General Revenue Funds that may be used by the Texas Workforce Commission for expansion of the SKIP program to other cities throughout the state. These funds may cover the cost of the program, the aids kits that each customer takes homes, travel costs, lodging expenses, and other support services. *Dates updated.*

52	VII-45	**Emergency Medical Response Service Staffing Program.** (a) Amounts appropriated above in Strategy B.1.1, Skills Development, include $2,500,000 in fiscal year ~~2026~~2028 in General Revenue Funds for the purpose of providing funding for emergency medical response service staffing. (b) Of amounts appropriated in each fiscal year under Subsection (a) of this section, Texas Workforce Commission must use at least $2,500,000 to provide grants to EMS employers or state-certified EMS training providers for the purposes of providing scholarships for EMTBasic, EMT-Advanced, and Paramedic students. (c) It is the intent of the legislature that, consistent with state law, the Texas Workforce Commission prioritize funding appropriated under Subsection (a) of this section for rural and underserved areas. (d) Any unexpended balances in appropriations made to Strategy B.1.1, Skills Development, for the Emergency Medical Response Service Staffing Program remaining as of August 31, ~~2026~~2028, are appropriated to the Texas Workforce Commission for the fiscal year beginning September 1, ~~2026~~2028, for the same purpose. *Dates updated.*
53	VII-45	**Appropriation: GR-Dedicated Business Enterprise Program Account No. 492.** Amounts appropriated above out of Business Enterprise Program Account No. 492 are estimated revenues and receipts from an assessment of net proceeds from each vending facility in the program, in accordance with the Randolph-Sheppard Act at 34 C.F.R. § 395.1(s). The Texas Workforce Commission is appropriated any additional revenues (estimated to be $0) for the purpose of maintenance and replacement of equipment and other allowable program expenditures. *No revision.*

54	VII-45	**Enhanced Workforce Data System.** Amounts appropriated above in B.3.3., Labor Market and Career Information include $317,593~~$1,053,512~~ in fiscal year ~~2026~~2028 ~~and $518,816 in fiscal year 2027~~ in General Revenue Funds for the purpose of implementation of recommendations pursuant to Texas Workforce Commission's Rider 52, Additional Workforce Data Report, 2024-25 General Appropriations Act, Eighty-eighth Legislature, Regular Session, the Texas Workforce Commission shall make necessary upgrades to the state unemployment insurance data system and associated information technology and staffing costs to allow for enhanced reporting of employment and earnings data as part of routine wage filings required by the Texas Unemployment Compensation Act. *Amounts updated.*
701	VII-__	**GR-Dedicated Lone Star Workforce of the Future Fund Account No. 5198.** On September 1, 2027, the Comptroller of Public Accounts shall transfer from the General Revenue Fund into the Lone Star Workforce of the Future Fund $2,190,793. On September 1, 2028, the Comptroller of Public Accounts shall transfer from the General Revenue Fund into the Lone Star Workforce of the Future Fund $2,190,792. *This rider is necessary to direct the Comptroller of Public Accounts to transfer funds (cash) from the General Revenue Fund to the Lone Star Workforce of the Future Fund. 2024-25 General Appropriations Act, Sec. 18.18, Contingency for House Bill 1755, included this transfer for the 2024-25 biennium. However, there was no rider added to TWC's bill pattern for 2026-27, thus TWC received no new cash for the 2026-27 biennium.*
702	VII-__	**Appropriation: Identification Fee Exemption Fund No. 5177.** Amounts appropriated above out of Identification Fee Exemption Fund No. 5177 are estimated revenues and receipts from grants and donations made to the Department of Public Safety for the purposes of the Texas Transportation Code, Section 521.4265. The Texas Workforce Commission is appropriated any additional revenues (estimated to be $0) for the purpose of the Driver Education Funding Program. *TWC is requesting estimated appropriation authority from the Identification Fee Exemption Fund No 5177. TWC is requesting this rider to receive any amounts in addition to the estimated appropriation amounts to expend fund balances and revenue generated each year dependent on program demand. This request relates to TWC's exceptional item request for the Drivers Education Funding Program.*

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: System Modernization or Legacy System Support
Item Priority: 1
IT Component: Yes
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies:

02-01-01	Skills Development
02-01-02	Apprenticeship
02-02-01	Vocational Rehabilitation
02-03-01	State Workforce Services
02-03-02	Child Care Administration
02-03-03	Labor Market and Career Information
02-03-05	Labor Law Enforcement
02-03-06	Career Schools and Colleges
02-04-01	Unemployment Services

OBJECTS OF EXPENSE:

CODE	DESCRIPTION	Excp 2028	Excp 2029
2001	PROFESSIONAL FEES AND SERVICES	93,802,861	8,670,210
2009	OTHER OPERATING EXPENSE	1,432,423	506,689
	TOTAL, OBJECT OF EXPENSE	**$95,235,284**	**$9,176,899**

METHOD OF FINANCING:

CODE	DESCRIPTION	Excp 2028	Excp 2029
1	General Revenue Fund	4,395,084	84,448
165	Unempl Comp Sp Adm Acct	45,166,924	6,964,653
666	Appropriated Receipts	2,039,455	0
777	Interagency Contracts	143,989	0
5026	Workforce Commission Federal Acct		
17.207.000	Employment Service	17,916,742	1,894,096
17.225.000	Unemployment Insurance	416,000	0
17.235.000	Sr Community Svc Empl Prg	39,000	0
17.259.000	Wrkfce Invest.ActYouth	3,279,211	31,160
84.002.000	Adult Education_State Gra	370,995	0
84.126.000	Rehabilitation Services_V	10,541,209	77,901
93.558.000	Temp AssistNeedy Families	2,137,550	46,740
93.575.000	ChildCareDevFnd Blk Grant	6,512,355	77,901

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029
8014	GR Match for SNAP Admin	143,989	0
	TOTAL, METHOD OF FINANCING	**$95,235,284**	**$9,176,899**

DESCRIPTION / JUSTIFICATION:

TWC's first priority is to continue to modernize its aging infrastructure and enhance service delivery, improving the customer experience, meeting state and federal performance requirements, and reducing TWC's dependence on large numbers of hard to hire, hard to train, and hard to retain personnel. These initiatives would replace outdated legacy systems, improve data security and integrity, and increase operational efficiency. Projects include replacing the 1980s-era UI systems, creating a modern Texas Talent Marketplace to replace WorkInTexas.com, and implementing a Master Data Management solution to create a single, reliable source of customer information. TWC would leverage Artificial Intelligence to upgrade telephony systems, improve agencywide document processing and VR compliance checks, and enhance the enterprise data warehouse for better analytics. Other initiatives focus on modernizing or enhancing systems for grants management, child labor law enforcement, vocational rehabilitation, and career school licensing. Collectively, these projects aim to provide Texans with more accessible and user-friendly services while equipping TWC with the modern tools needed to fulfill its mission accurately and securely.

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

OUTCOMES:

OUTPUTS:

ALTERNATIVE ANALYSIS

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	**DESCRIPTION**	**Excp 2028**	**Excp 2029**

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$6,002,903	$7,457,700	$99,843,420	$14,710,769	$21,903,504	$21,903,504	$21,903,504	93,725,304

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$16,765,436	$16,369,634	$16,765,436
OUT-YEAR GR ONLY COSTS FOR ITEM:			
1 General Revenue Fund	$782,356	$782,356	$782,356
TOTAL OUT-YEAR GR ONLY:	$782,356	$782,356	$782,356

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 0.00%

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: Backlog Reduction
Item Priority: 2
IT Component: No
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: No
Includes Funding for the Following Strategy or Strategies:
02-03-05 Labor Law Enforcement
02-04-01 Unemployment Services
03-01-01 Central Administration

OBJECTS OF EXPENSE:

CODE	DESCRIPTION	Excp 2028	Excp 2029
1001	SALARIES AND WAGES	6,985,216	6,985,216
1002	OTHER PERSONNEL COSTS	29,790	29,790
2003	CONSUMABLE SUPPLIES	10,440	10,440
2004	UTILITIES	100,050	100,050
2006	RENT - BUILDING	200,100	200,100
2009	OTHER OPERATING EXPENSE	888,255	108,126
	TOTAL, OBJECT OF EXPENSE	**$8,213,851**	**$7,433,722**

METHOD OF FINANCING:

CODE	DESCRIPTION	Excp 2028	Excp 2029
165	Unempl Comp Sp Adm Acct	8,213,851	7,433,722
	TOTAL, METHOD OF FINANCING	**$8,213,851**	**$7,433,722**
	FULL-TIME EQUIVALENT POSITIONS (FTE):	87.00	87.00

DESCRIPTION / JUSTIFICATION:

TWC's second priority is a request for additional Full-Time-Equivalents (FTE) and GR-D Fund 165 to eliminate the agency's backlogs in the UI and Labor Law programs. TWC received an unprecedented number of appeals and claims during the COVID-19 pandemic and elevated levels of appeals and claims continue requiring additional staff. The most significant causes for the backlogs are (1) a loss of significant institutional knowledge during the pandemic, (2) chronic understaffing despite extensive hiring efforts, and (3) inability to retain newly hired staff long enough for them to become proficient. Significant efforts have been made within existing resources to improve retention efforts through pay rates, training, and institutional knowledge growth to simultaneously perform more complex work, mentor large numbers of new employees, and perform effective quality control in sufficient volume. Despite these efforts, TWC requests additional FTE investment to eliminate the backlogs, improve average case age, and sustain ongoing appeals/claims volume in the post-COVID environment. TWC is working to implement AI solutions within existing resources to assist in reducing the administrative burden but given the necessary human component in these decisions these additional FTEs are still needed.

EXTERNAL/INTERNAL FACTORS:

N/A

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

PCLS TRACKING KEY:

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$7,433,722	$7,433,722	$5,572,616

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: Additional Federal Match
Item Priority: 3
IT Component: No
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies: 01-03-01 Local Child Care Solutions
02-02-01 Vocational Rehabilitation

OBJECTS OF EXPENSE:

		Excp 2028	Excp 2029
3001	CLIENT SERVICES	5,367,955	8,612,026
4000	GRANTS	6,336,711	6,336,711
	TOTAL, OBJECT OF EXPENSE	**$11,704,666**	**$14,948,737**

METHOD OF FINANCING:

		Excp 2028	Excp 2029
8006	GR Match for Child Care Dev Fund	6,336,711	6,336,711
8007	GR for Vocational Rehabilitation	5,367,955	8,612,026
	TOTAL, METHOD OF FINANCING	**$11,704,666**	**$14,948,737**

DESCRIPTION / JUSTIFICATION:

Texas continues to receive federal grant growth in the Child Care and VR programs, thus increasing the amount of state investment required to match the federal grants. TWC's third priority requests additional state match required to fully match the growth in the federal Child Care Mandatory and Matching Funds grant and the VR grant . For every $1 the state invests, TWC will draw $1.44 in Child Care federal matching funds. For every $1 the state invests, TWC will draw $3.69 in VR federal matching funds.

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	**DESCRIPTION**	**Excp 2028**	**Excp 2029**

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

		2030	**2031**	**2032**
OUT-YEAR ALL FUNDS:		$14,948,737	$14,948,737	$14,948,737
OUT-YEAR GR ONLY COSTS FOR ITEM:				
8006	GR Match for Child Care Dev Fund	$6,336,711	$6,336,711	$6,336,711
8007	GR for Vocational Rehabilitation	$8,612,026	$8,612,026	$8,612,026
	TOTAL OUT-YEAR GR ONLY:	$14,948,737	$14,948,737	$14,948,737

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 0.00%

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: Program Expansion
Item Priority: 4
IT Component: No
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies:
02-01-02 Apprenticeship
02-03-01 State Workforce Services
02-04-01 Unemployment Services
03-01-01 Central Administration

OBJECTS OF EXPENSE:

CODE	DESCRIPTION	Excp 2028	Excp 2029
1001	SALARIES AND WAGES	324,287	324,287
1002	OTHER PERSONNEL COSTS	1,326	1,326
2001	PROFESSIONAL FEES AND SERVICES	30,608	33,104
2003	CONSUMABLE SUPPLIES	600	600
2004	UTILITIES	5,750	5,750
2006	RENT - BUILDING	11,500	11,500
2009	OTHER OPERATING EXPENSE	723,583	728,270
4000	GRANTS	8,883,335	8,883,336
	TOTAL, OBJECT OF EXPENSE	**$9,980,989**	**$9,988,173**

METHOD OF FINANCING:

CODE	DESCRIPTION	Excp 2028	Excp 2029
1	General Revenue Fund	8,883,335	8,883,336
165	Unempl Comp Sp Adm Acct	438,107	445,290
5177	Identification Fee Exemption	659,547	659,547
	TOTAL, METHOD OF FINANCING	**$9,980,989**	**$9,988,173**

	Excp 2028	Excp 2029
FULL-TIME EQUIVALENT POSITIONS (FTE):	5.00	5.00

DESCRIPTION / JUSTIFICATION:

TWC's fourth priority is to expand the Apprenticeship, Drivers Education, and UI Drug Testing programs where it is experiencing significant growth or demand.

EXTERNAL/INTERNAL FACTORS:

N/A

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	**DESCRIPTION**	**Excp 2028**	**Excp 2029**

PCLS TRACKING KEY:

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	**2031**	**2032**
OUT-YEAR ALL FUNDS:	$10,277,268	$10,287,766	$10,287,766
OUT-YEAR GR ONLY COSTS FOR ITEM:			
1 General Revenue Fund	$8,883,336	$8,883,336	$8,883,336
TOTAL OUT-YEAR GR ONLY:	$8,883,336	$8,883,336	$8,883,336

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 0.00%

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Agency code: **320** Agency name: **Texas Workforce Commission**

Code	Description	Excp 2028	Excp 2029
Item Name:	System Modernization or Legacy System Support		
Allocation to Strategy:	2-1-1 Skills Development		
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	507,000	0
TOTAL, OBJECT OF EXPENSE		**$507,000**	**$0**
METHOD OF FINANCING:			
1	General Revenue Fund	507,000	0
TOTAL, METHOD OF FINANCING		**$507,000**	**$0**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code	Description	Excp 2028	Excp 2029
Item Name:	System Modernization or Legacy System Support		
Allocation to Strategy:	2-1-2 Apprenticeship		
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	754,000	0
TOTAL, OBJECT OF EXPENSE		**$754,000**	**$0**
METHOD OF FINANCING:			
1	General Revenue Fund	754,000	0
TOTAL, METHOD OF FINANCING		**$754,000**	**$0**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code Description			Excp 2028	Excp 2029
Item Name:	System Modernization or Legacy System Support			
Allocation to Strategy:	2-2-1	Vocational Rehabilitation		
OBJECTS OF EXPENSE:				
	2001	PROFESSIONAL FEES AND SERVICES	10,541,209	77,901
TOTAL, OBJECT OF EXPENSE			**$10,541,209**	**$77,901**
METHOD OF FINANCING:				
	5026	Workforce Commission Federal Acct		
	84.126.000	Rehabilitation Services_V	10,541,209	77,901
TOTAL, METHOD OF FINANCING			**$10,541,209**	**$77,901**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code Description		Excp 2028	Excp 2029
Item Name:	System Modernization or Legacy System Support		
Allocation to Strategy:	2-3-1 State Workforce Services		
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	24,031,476	1,971,996
TOTAL, OBJECT OF EXPENSE		**$24,031,476**	**$1,971,996**
METHOD OF FINANCING:			
777	Interagency Contracts	143,989	0
5026	Workforce Commission Federal Acct		
17.207.000	Employment Service	17,916,742	1,894,096
5026	Workforce Commission Federal Acct		
17.235.000	Sr Community Svc Empl Prg	39,000	0
5026	Workforce Commission Federal Acct		
17.259.000	Wrkfce Invest.ActYouth	3,279,211	31,160
5026	Workforce Commission Federal Acct		
84.002.000	Adult Education_State Gra	370,995	0
5026	Workforce Commission Federal Acct		
93.558.000	Temp AssistNeedy Families	2,137,550	46,740
8014	GR Match for SNAP Admin	143,989	0
TOTAL, METHOD OF FINANCING		**$24,031,476**	**$1,971,996**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code Description		Excp 2028	Excp 2029
Item Name:	System Modernization or Legacy System Support		
Allocation to Strategy:	2-3-2 Child Care Administration		
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	6,512,355	77,901
TOTAL, OBJECT OF EXPENSE		**$6,512,355**	**$77,901**
METHOD OF FINANCING:			
5026	Workforce Commission Federal Acct		
93.575.000	ChildCareDevFnd Blk Grant	6,512,355	77,901
TOTAL, METHOD OF FINANCING		**$6,512,355**	**$77,901**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code	Description	Excp 2028	Excp 2029
Item Name:	System Modernization or Legacy System Support		
Allocation to Strategy:	2-3-3 Labor Market and Career Information		
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	4,172,236	0
TOTAL, OBJECT OF EXPENSE		**$4,172,236**	**$0**
METHOD OF FINANCING:			
666	Appropriated Receipts	2,039,455	0
TOTAL, METHOD OF FINANCING		**$2,039,455**	**$0**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code Description		Excp 2028	Excp 2029
Item Name:	System Modernization or Legacy System Support		
Allocation to Strategy:	2-3-5 Labor Law Enforcement		
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	500,000	0
2009	OTHER OPERATING EXPENSE	506,689	506,689
TOTAL, OBJECT OF EXPENSE		**$1,006,689**	**$506,689**
METHOD OF FINANCING:			
165	Unempl Comp Sp Adm Acct	1,006,689	506,689
TOTAL, METHOD OF FINANCING		**$1,006,689**	**$506,689**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code Description		Excp 2028	Excp 2029
Item Name:	System Modernization or Legacy System Support		
Allocation to Strategy:	2-3-6 Career Schools and Colleges		
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	3,134,084	84,448
TOTAL, OBJECT OF EXPENSE		**$3,134,084**	**$84,448**
METHOD OF FINANCING:			
1	General Revenue Fund	3,134,084	84,448
TOTAL, METHOD OF FINANCING		**$3,134,084**	**$84,448**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code Description		Excp 2028	Excp 2029
Item Name:	System Modernization or Legacy System Support		
Allocation to Strategy:	2-4-1 Unemployment Services		
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	43,650,501	6,457,964
2009	OTHER OPERATING EXPENSE	925,734	0
TOTAL, OBJECT OF EXPENSE		**$44,576,235**	**$6,457,964**
METHOD OF FINANCING:			
165	Unempl Comp Sp Adm Acct	44,160,235	6,457,964
5026	Workforce Commission Federal Acct		
17.225.000	Unemployment Insurance	416,000	0
TOTAL, METHOD OF FINANCING		**$44,576,235**	**$6,457,964**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code Description		Excp 2028	Excp 2029
Item Name:	Backlog Reduction		
Allocation to Strategy:	2-3-5 Labor Law Enforcement		
OUTPUT MEASURES:			
2	Number of Payday Law Decisions Issued	7,000.00	7,000.00
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	888,658	888,658
1002	OTHER PERSONNEL COSTS	4,443	4,443
2003	CONSUMABLE SUPPLIES	1,800	1,800
2004	UTILITIES	17,250	17,250
2006	RENT - BUILDING	34,500	34,500
2009	OTHER OPERATING EXPENSE	151,762	17,257
TOTAL, OBJECT OF EXPENSE		**$1,098,413**	**$963,908**
METHOD OF FINANCING:			
165	Unempl Comp Sp Adm Acct	1,098,413	963,908
TOTAL, METHOD OF FINANCING		**$1,098,413**	**$963,908**
FULL-TIME EQUIVALENT POSITIONS (FTE):		15.0	15.0

Agency code: **320** Agency name: **Texas Workforce Commission**

Code	Description	Excp 2028	Excp 2029
Item Name:	Backlog Reduction		
Allocation to Strategy:	2-4-1 Unemployment Services		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	5,069,349	5,069,349
1002	OTHER PERSONNEL COSTS	25,347	25,347
2003	CONSUMABLE SUPPLIES	8,640	8,640
2004	UTILITIES	82,800	82,800
2006	RENT - BUILDING	165,600	165,600
2009	OTHER OPERATING EXPENSE	736,493	90,869
TOTAL, OBJECT OF EXPENSE		**$6,088,229**	**$5,442,605**
METHOD OF FINANCING:			
165	Unempl Comp Sp Adm Acct	6,088,229	5,442,605
TOTAL, METHOD OF FINANCING		**$6,088,229**	**$5,442,605**
FULL-TIME EQUIVALENT POSITIONS (FTE):		72.0	72.0

Agency code: **320** Agency name: **Texas Workforce Commission**

Code Description	Excp 2028	Excp 2029
Item Name: Backlog Reduction		
Allocation to Strategy: 3-1-1 Central Administration		
OBJECTS OF EXPENSE:		
1001 SALARIES AND WAGES	1,027,209	1,027,209
TOTAL, OBJECT OF EXPENSE	**$1,027,209**	**$1,027,209**
METHOD OF FINANCING:		
165 Unempl Comp Sp Adm Acct	1,027,209	1,027,209
TOTAL, METHOD OF FINANCING	**$1,027,209**	**$1,027,209**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code Description	Excp 2028	Excp 2029
Item Name: Additional Federal Match		
Allocation to Strategy: 1-3-1 Local Child Care Solutions		
OUTPUT MEASURES:		
1 Avg # of Children Served/Day by Locally Administered Child Care	1,205.00	1,137.00
OBJECTS OF EXPENSE:		
4000 GRANTS	6,336,711	6,336,711
TOTAL, OBJECT OF EXPENSE	**$6,336,711**	**$6,336,711**
METHOD OF FINANCING:		
8006 GR Match for Child Care Dev Fund	6,336,711	6,336,711
TOTAL, METHOD OF FINANCING	**$6,336,711**	**$6,336,711**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code Description	Excp 2028	Excp 2029
Item Name: Additional Federal Match		
Allocation to Strategy: 2-2-1 Vocational Rehabilitation		
OUTPUT MEASURES:		
1 Participants Served - VR	1,020.00	1,556.00
OBJECTS OF EXPENSE:		
3001 CLIENT SERVICES	5,367,955	8,612,026
TOTAL, OBJECT OF EXPENSE	**$5,367,955**	**$8,612,026**
METHOD OF FINANCING:		
8007 GR for Vocational Rehabilitation	5,367,955	8,612,026
TOTAL, METHOD OF FINANCING	**$5,367,955**	**$8,612,026**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code Description	Excp 2028	Excp 2029
Item Name: Program Expansion		
Allocation to Strategy: 2-1-2 Apprenticeship		
OUTPUT MEASURES:		
1 Participants Served - Apprenticeship	11,743.00	11,743.00
OBJECTS OF EXPENSE:		
4000 GRANTS	8,883,335	8,883,336
TOTAL, OBJECT OF EXPENSE	**$8,883,335**	**$8,883,336**
METHOD OF FINANCING:		
1 General Revenue Fund	8,883,335	8,883,336
TOTAL, METHOD OF FINANCING	**$8,883,335**	**$8,883,336**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code Description	Excp 2028	Excp 2029
Item Name: Program Expansion		
Allocation to Strategy: 2-3-1 State Workforce Services		
OBJECTS OF EXPENSE:		
2009 OTHER OPERATING EXPENSE	659,547	659,547
TOTAL, OBJECT OF EXPENSE	**$659,547**	**$659,547**
METHOD OF FINANCING:		
5177 Identification Fee Exemption	659,547	659,547
TOTAL, METHOD OF FINANCING	**$659,547**	**$659,547**

Agency code: **320** Agency name: **Texas Workforce Commission**

Code	Description	Excp 2028	Excp 2029
Item Name:	Program Expansion		
Allocation to Strategy:	2-4-1 Unemployment Services		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	265,252	265,252
1002	OTHER PERSONNEL COSTS	1,326	1,326
2001	PROFESSIONAL FEES AND SERVICES	30,608	33,104
2003	CONSUMABLE SUPPLIES	600	600
2004	UTILITIES	5,750	5,750
2006	RENT - BUILDING	11,500	11,500
2009	OTHER OPERATING EXPENSE	64,036	68,723
TOTAL, OBJECT OF EXPENSE		**$379,072**	**$386,255**
METHOD OF FINANCING:			
165	Unempl Comp Sp Adm Acct	379,072	386,255
TOTAL, METHOD OF FINANCING		**$379,072**	**$386,255**
FULL-TIME EQUIVALENT POSITIONS (FTE):		5.0	5.0

Agency code: **320** Agency name: **Texas Workforce Commission**

Code Description		Excp 2028	Excp 2029
Item Name:	Program Expansion		
Allocation to Strategy:	3-1-1 Central Administration		
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	59,035	59,035
TOTAL, OBJECT OF EXPENSE		**$59,035**	**$59,035**
METHOD OF FINANCING:			
165	Unempl Comp Sp Adm Acct	59,035	59,035
TOTAL, METHOD OF FINANCING		**$59,035**	**$59,035**

Agency Code: **320** Agency name: **Texas Workforce Commission**

GOAL: 1 Local Workforce Solutions
OBJECTIVE: 3 Local Child Care Services
STRATEGY: 1 Local Child Care Solutions

Service Categories:
Service: 28 Income: A.1 Age: B.1

CODE	DESCRIPTION	Excp 2028	Excp 2029
OUTPUT MEASURES:			
1	Avg # of Children Served/Day by Locally Administered Child Care	1,205.00	1,137.00
OBJECTS OF EXPENSE:			
4000	GRANTS	6,336,711	6,336,711
	Total, Objects of Expense	**$6,336,711**	**$6,336,711**
METHOD OF FINANCING:			
8006	GR Match for Child Care Dev Fund	6,336,711	6,336,711
	Total, Method of Finance	**$6,336,711**	**$6,336,711**

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

Additional Federal Match

Agency Code: **320** Agency name: **Texas Workforce Commission**

GOAL: 2 State Workforce Development
OBJECTIVE: 1 State Workforce Education and Workforce Training Services
STRATEGY: 1 Skills Development

Service Categories:
Service: 14 Income: A.2 Age: B.3

CODE DESCRIPTION	Excp 2028	Excp 2029
OBJECTS OF EXPENSE:		
2001 PROFESSIONAL FEES AND SERVICES	507,000	0
Total, Objects of Expense	**$507,000**	**$0**
METHOD OF FINANCING:		
1 General Revenue Fund	507,000	0
Total, Method of Finance	**$507,000**	**$0**

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

System Modernization or Legacy System Support

Agency Code: **320** Agency name: **Texas Workforce Commission**

GOAL: 2 State Workforce Development

OBJECTIVE: 1 State Workforce Education and Workforce Training Services

STRATEGY: 2 Apprenticeship

Service Categories:

Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Excp 2028	Excp 2029
OUTPUT MEASURES:			
1	Participants Served - Apprenticeship	11,743.00	11,743.00
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	754,000	0
4000	GRANTS	8,883,335	8,883,336
	Total, Objects of Expense	**$9,637,335**	**$8,883,336**
METHOD OF FINANCING:			
1	General Revenue Fund	9,637,335	8,883,336
	Total, Method of Finance	**$9,637,335**	**$8,883,336**

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

System Modernization or Legacy System Support

Program Expansion

Agency Code: **320** Agency name: **Texas Workforce Commission**

GOAL: 2 State Workforce Development
OBJECTIVE: 2 Rehabilitation Services for Persons with Disabilities
STRATEGY: 1 Vocational Rehabilitation

Service Categories:
Service: 27 Income: A.2 Age: B.3

CODE DESCRIPTION	Excp 2028	Excp 2029
OUTPUT MEASURES:		
1 Participants Served - VR	1,020.00	1,556.00
OBJECTS OF EXPENSE:		
2001 PROFESSIONAL FEES AND SERVICES	10,541,209	77,901
3001 CLIENT SERVICES	5,367,955	8,612,026
Total, Objects of Expense	**$15,909,164**	**$8,689,927**
METHOD OF FINANCING:		
5026 Workforce Commission Federal Acct		
84.126.000 Rehabilitation Services_V	10,541,209	77,901
8007 GR for Vocational Rehabilitation	5,367,955	8,612,026
Total, Method of Finance	**$15,909,164**	**$8,689,927**

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

System Modernization or Legacy System Support

Additional Federal Match

Agency Code: **320** Agency name: **Texas Workforce Commission**

GOAL: 2 State Workforce Development

OBJECTIVE: 3 State Workforce Support and Accountability

STRATEGY: 1 State Workforce Services

Service Categories:
Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Excp 2028	Excp 2029
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	24,031,476	1,971,996
2009	OTHER OPERATING EXPENSE	659,547	659,547
	Total, Objects of Expense	**$24,691,023**	**$2,631,543**
METHOD OF FINANCING:			
777	Interagency Contracts	143,989	0
5026	Workforce Commission Federal Acct		
	17.207.000 Employment Service	17,916,742	1,894,096
5026	Workforce Commission Federal Acct		
	17.235.000 Sr Community Svc Empl Prg	39,000	0
5026	Workforce Commission Federal Acct		
	17.259.000 Wrkfce Invest.ActYouth	3,279,211	31,160
5026	Workforce Commission Federal Acct		
	84.002.000 Adult Education_State Gra	370,995	0
5026	Workforce Commission Federal Acct		
	93.558.000 Temp AssistNeedy Families	2,137,550	46,740
5177	Identification Fee Exemption	659,547	659,547
8014	GR Match for SNAP Admin	143,989	0
	Total, Method of Finance	**$24,691,023**	**$2,631,543**

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

System Modernization or Legacy System Support

Program Expansion

Agency Code: **320** Agency name: **Texas Workforce Commission**

GOAL: 2 State Workforce Development
OBJECTIVE: 3 State Workforce Support and Accountability
STRATEGY: 2 Child Care Administration

Service Categories:
Service: 30 Income: A.1 Age: B.1

CODE	DESCRIPTION	Excp 2028	Excp 2029
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	6,512,355	77,901
	Total, Objects of Expense	**$6,512,355**	**$77,901**
METHOD OF FINANCING:			
5026	Workforce Commission Federal Acct		
	93.575.000 ChildCareDevFnd Blk Grant	6,512,355	77,901
	Total, Method of Finance	**$6,512,355**	**$77,901**

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

System Modernization or Legacy System Support

Agency Code: **320** Agency name: **Texas Workforce Commission**

GOAL: 2 State Workforce Development
OBJECTIVE: 3 State Workforce Support and Accountability
STRATEGY: 3 Labor Market and Career Information

Service Categories:
Service: 14 Income: A.2 Age: B.3

CODE	DESCRIPTION	Excp 2028	Excp 2029
	OBJECTS OF EXPENSE:		
2001	PROFESSIONAL FEES AND SERVICES	4,172,236	0
	Total, Objects of Expense	**$4,172,236**	**$0**
	METHOD OF FINANCING:		
666	Appropriated Receipts	2,039,455	0
5026	Workforce Commission Federal Acct		
	17.261.000 Empl Pilots/Demos/ Research Proj	2,132,781	0
	Total, Method of Finance	**$4,172,236**	**$0**

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

System Modernization or Legacy System Support

Agency Code: **320** Agency name: **Texas Workforce Commission**

GOAL: 2 State Workforce Development
OBJECTIVE: 3 State Workforce Support and Accountability
STRATEGY: 5 Labor Law Enforcement

Service Categories:
Service: 17 Income: A.2 Age: B.3

CODE	DESCRIPTION	Excp 2028	Excp 2029
OUTPUT MEASURES:			
2	Number of Payday Law Decisions Issued	7,000.00	7,000.00
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	888,658	888,658
1002	OTHER PERSONNEL COSTS	4,443	4,443
2001	PROFESSIONAL FEES AND SERVICES	500,000	0
2003	CONSUMABLE SUPPLIES	1,800	1,800
2004	UTILITIES	17,250	17,250
2006	RENT - BUILDING	34,500	34,500
2009	OTHER OPERATING EXPENSE	658,451	523,946
	Total, Objects of Expense	**$2,105,102**	**$1,470,597**
METHOD OF FINANCING:			
165	Unempl Comp Sp Adm Acct	2,105,102	1,470,597
	Total, Method of Finance	**$2,105,102**	**$1,470,597**
FULL-TIME EQUIVALENT POSITIONS (FTE):		15.0	15.0

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

System Modernization or Legacy System Support

Backlog Reduction

Agency Code: **320** Agency name: **Texas Workforce Commission**

GOAL: 2 State Workforce Development
OBJECTIVE: 3 State Workforce Support and Accountability
STRATEGY: 6 Career Schools and Colleges

Service Categories:
Service: 17 Income: A.2 Age: B.3

CODE	DESCRIPTION	Excp 2028	Excp 2029
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	3,134,084	84,448
	Total, Objects of Expense	**$3,134,084**	**$84,448**
METHOD OF FINANCING:			
1	General Revenue Fund	3,134,084	84,448
	Total, Method of Finance	**$3,134,084**	**$84,448**

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

System Modernization or Legacy System Support

Agency Code: **320** Agency name: **Texas Workforce Commission**

GOAL: 2 State Workforce Development
OBJECTIVE: 4 Unemployment Services
STRATEGY: 1 Unemployment Services

Service Categories:
Service: 30 Income: A.2 Age: B.3

CODE	DESCRIPTION	Excp 2028	Excp 2029
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	5,334,601	5,334,601
1002	OTHER PERSONNEL COSTS	26,673	26,673
2001	PROFESSIONAL FEES AND SERVICES	43,681,109	6,491,068
2003	CONSUMABLE SUPPLIES	9,240	9,240
2004	UTILITIES	88,550	88,550
2006	RENT - BUILDING	177,100	177,100
2009	OTHER OPERATING EXPENSE	1,726,263	159,592
	Total, Objects of Expense	**$51,043,536**	**$12,286,824**
METHOD OF FINANCING:			
165	Unempl Comp Sp Adm Acct	50,627,536	12,286,824
5026	Workforce Commission Federal Acct		
	17.225.000 Unemployment Insurance	416,000	0
	Total, Method of Finance	**$51,043,536**	**$12,286,824**
FULL-TIME EQUIVALENT POSITIONS (FTE):		77.0	77.0

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

System Modernization or Legacy System Support

Backlog Reduction

Program Expansion

Agency Code: **320** Agency name: **Texas Workforce Commission**

GOAL: 3 Indirect Administration
OBJECTIVE: 1 Indirect Administration
STRATEGY: 1 Central Administration

Service Categories:
Service: 09 Income: A.2 Age: B.3

CODE	DESCRIPTION	Excp 2028	Excp 2029
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	1,086,244	1,086,244
	Total, Objects of Expense	**$1,086,244**	**$1,086,244**
METHOD OF FINANCING:			
165	Unempl Comp Sp Adm Acct	1,086,244	1,086,244
	Total, Method of Finance	**$1,086,244**	**$1,086,244**

EXCEPTIONAL ITEM(S) INCLUDED IN STRATEGY:

Backlog Reduction

Program Expansion

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Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION		Excp 2028	Excp 2029

Item Name: System Modernization or Legacy System Support
Item Priority: 1
IT Component: Yes
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies:

02-01-01	Skills Development
02-01-02	Apprenticeship
02-02-01	Vocational Rehabilitation
02-03-01	State Workforce Services
02-03-02	Child Care Administration
02-03-03	Labor Market and Career Information
02-03-05	Labor Law Enforcement
02-03-06	Career Schools and Colleges
02-04-01	Unemployment Services

OBJECTS OF EXPENSE:

			Excp 2028	Excp 2029
2001	PROFESSIONAL FEES AND SERVICES		93,802,861	8,670,210
2009	OTHER OPERATING EXPENSE		1,432,423	506,689
	TOTAL, OBJECT OF EXPENSE		**$95,235,284**	**$9,176,899**

METHOD OF FINANCING:

			Excp 2028	Excp 2029
1	General Revenue Fund		4,395,084	84,448
165	Unempl Comp Sp Adm Acct		45,166,924	6,964,653
666	Appropriated Receipts		2,039,455	0
777	Interagency Contracts		143,989	0
5026	Workforce Commission Federal Acct			
	17.207.000	Employment Service	17,916,742	1,894,096
	17.225.000	Unemployment Insurance	416,000	0
	17.235.000	Sr Community Svc Empl Prg	39,000	0
	17.259.000	Wrkfce Invest.ActYouth	3,279,211	31,160
	84.002.000	Adult Education_State Gra	370,995	0
	84.126.000	Rehabilitation Services_V	10,541,209	77,901
	93.558.000	Temp AssistNeedy Families	2,137,550	46,740
	93.575.000	ChildCareDevFnd Blk Grant	6,512,355	77,901
8014	GR Match for SNAP Admin		143,989	0

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029
	TOTAL, METHOD OF FINANCING	**$95,235,284**	**$9,176,899**

DESCRIPTION / JUSTIFICATION:

TWC's first priority is to continue to modernize its aging infrastructure and enhance service delivery, improving the customer experience, meeting state and federal performance requirements, and reducing TWC's dependence on large numbers of hard to hire, hard to train, and hard to retain personnel. These initiatives would replace outdated legacy systems, improve data security and integrity, and increase operational efficiency. Projects include replacing the 1980s-era UI systems, creating a modern Texas Talent Marketplace to replace WorkInTexas.com, and implementing a Master Data Management solution to create a single, reliable source of customer information. TWC would leverage Artificial Intelligence to upgrade telephony systems, improve agencywide document processing and VR compliance checks, and enhance the enterprise data warehouse for better analytics. Other initiatives focus on modernizing or enhancing systems for grants management, child labor law enforcement, vocational rehabilitation, and career school licensing. Collectively, these projects aim to provide Texans with more accessible and user-friendly services while equipping TWC with the modern tools needed to fulfill its mission accurately and securely.

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

OUTCOMES:

OUTPUTS:

ALTERNATIVE ANALYSIS

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$6,002,903	$7,457,700	$99,843,420	$14,710,769	$21,903,504	$21,903,504	$21,903,504	$193,725,304

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$16,765,436	$16,369,634	$16,765,436
OUT-YEAR GR ONLY COSTS FOR ITEM:			
1 General Revenue Fund	$782,356	$782,356	$782,356
TOTAL OUT-YEAR GR ONLY:	$782,356	$782,356	$782,356

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 0.00%

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: System Modernization or Legacy System Support
Sub Request Name: UI System Replacement for Benefits and Appeals
Sub Request Priority: (a)
IT Component: Yes
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies: 02-04-01 Unemployment Services

OBJECTS OF EXPENSE:

		Excp 2028	Excp 2029
2001	PROFESSIONAL FEES AND SERVICES	35,758,082	2,665,867
	TOTAL, OBJECT OF EXPENSE	**$35,758,082**	**$2,665,867**

METHOD OF FINANCING:

		Excp 2028	Excp 2029
165	Unempl Comp Sp Adm Acct	35,758,082	2,665,867
	TOTAL, METHOD OF FINANCING	**$35,758,082**	**$2,665,867**

DESCRIPTION / JUSTIFICATION:

The Texas Workforce Commission (TWC) seeks to modernize its Unemployment Insurance (UI) Benefits and UI Appeals systems, which currently operate on fragile, outdated legacy technology from the 1980s and 1990s. These legacy systems are difficult to enhance, offer minimal self-service, are not customer-centric, and have led to high call volumes and process inefficiencies across both benefits processing and the administrative appeals process. Furthermore, they lack the technical agility to adapt to shifting workforce demands and do not meet modern accessibility or real-time data-matching requirements mandated by federal and state regulations.

This project is critical to replace the legacy technology for both UI Benefits and Appeals, improve data security, and enhance service delivery for Texans. A new, integrated system will increase customer access to services, align systems to eliminate duplication, and provide TWC staff with the modern tools needed to pay benefits and process appeals accurately and timely while reducing errors and improper payments. This investment ensures TWC can effectively support its mission, maintain regulatory compliance, and serve the citizens of Texas through the entire UI lifecycle.

The UI System Replacement project began in the 2020-21 biennium but has been descoped to just the UI Tax module that is anticipated to be completed December 2026. This request is to fund the Benefits and Appeals modules that would be the next phase in this project.

EXTERNAL/INTERNAL FACTORS:

Due to constraints on the UI federal grant, TWC is seeking Fund 165 general revenue-dedicated funding collected from UI penalties and interest for violations of the Texas Unemployment Compensation Act.

PCLS TRACKING KEY:

PCLS 90R 320 1971780

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

Software services utilized by TWC's Unemployment Insurance Benefits and Appeals areas.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

New project to start in FY28.

OUTCOMES:

Modernize and Simplify the Claimant and Employer Experience:
* Increase claimant self-service transactions for benefits and appeals by 50%.
* Increase positive claimant and employer satisfaction scores by 25%.

Streamline and Automate Claims and Appeals Processing:
* Reduce the average time to process initial claims and appeal decisions by 20%.
* Reduce manual interventions by staff by 30%.

Reduce Improper Payments and Fraud:
* Lower the UI benefit overpayment rate.
* Increase the detection, prevention, and recovery of fraudulent cases.

Improve Call Center Efficiency:
* Decrease average call handle time by 10%.
* Decrease total call volume by 25% due to improved online self-service options for benefits and appeals inquiries.

OUTPUTS:

* Unified SaaS/COTS Solution: A commercially available, customizable software solution (SaaS/COTS) covering the full operational scope of both UI Benefits and UI Appeals.
* Integrated Workflow Engine: A unified workflow and case management system for seamlessly routing, managing, and monitoring benefits claims and appeals cases.
* Enhanced Customer Portal: Mobile-optimized, self-service options enabling claimants and employers to file claims, submit appeals, upload evidence, and track statuses online.
* System Automation: Automated rules-engines for claims filing, eligibility determinations, appeals scheduling, and payment control.
* Staff Dashboards: Customizable dashboards and robust data-access tools for TWC staff across all departments.
* Scalable Architecture: A highly secure, cloud-based platform designed to scale dynamically with economic fluctuations.

TYPE OF PROJECT

Legacy Application

ALTERNATIVE ANALYSIS

If the project does not receive funding, the alternative solution is the "Status Quo." As described in the document, this means the TWC would be required to continue supporting the existing legacy applications for both UI Benefits and UI Appeals. The document explicitly states that these systems "do not contain necessary or sufficient functionality to properly support UI operations. Risks of Postponing: System failure, regulatory non-compliance, increased security vulnerabilities, degraded customer service, increased operational costs, and loss of knowledge as resources leave or retire.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$35,758,082	$2,665,867	$5,500,000	$5,500,000	$5,500,000	$54,923,949

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Ongoing M&O for the system.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$5,500,000	$5,500,000	$5,500,000

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

* Software Procurement (SaaS/COTS) with Implementation services: A major contract established through competitive procurement for a Commercial-Off-the-Shelf or Software-as-a-Service solution and implementation from a vendor qualified in comprehensive UI systems.
* Security & Independent Verification: Dedicated agreements for third-party penetration testing, comprehensive risk assessments, and Independent Verification and Validation (IV&V) services.
* IT Staff Augmentation (Potentially): If specialized expertise is needed beyond current TWC staff capacity, contracts for IT Staff Augmentation Contractors (ITSAC) may be used for development.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: System Modernization or Legacy System Support
Sub Request Name: Talent Marketplace
Sub Request Priority: (b)
IT Component: Yes
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies: 02-03-01 State Workforce Services

OBJECTS OF EXPENSE:

CODE	DESCRIPTION	Excp 2028	Excp 2029
2001	PROFESSIONAL FEES AND SERVICES	15,874,224	1,777,245
	TOTAL, OBJECT OF EXPENSE	**$15,874,224**	**$1,777,245**

METHOD OF FINANCING:

CODE	DESCRIPTION	Excp 2028	Excp 2029
5026	Workforce Commission Federal Acct		
17.207.000	Employment Service	15,874,224	1,777,245
	TOTAL, METHOD OF FINANCING	**$15,874,224**	**$1,777,245**

DESCRIPTION / JUSTIFICATION:

The Texas Workforce Commission's (TWC) current online labor exchange system, WorkInTexas.com (WIT), is built on obsolete technology and provides a poor user experience that fails to meet modern expectations. User feedback confirms the platform is difficult to navigate for both job seekers and employers, limiting its effectiveness and failing to meet the needs of a modern workforce.

This project justifies the replacement of WIT with the Texas Talent Marketplace, a comprehensive, skills-based ecosystem built on a modern SaaS/COTS platform. This next-generation solution will fulfill statutory requirements under the Wagner-Peyser Act while introducing innovative tools for skills-based matching, career-path guidance, and verifiable credentialing through Learning and Employment Records (LERs). By creating an intuitive, user-friendly marketplace, TWC will provide clear career pathways for Texans, deliver a highly reliable talent pipeline for employers, and reduce the internal maintenance burden by leveraging a secure, vendor-managed solution. This investment is critical to building a more resilient and responsive labor market for the future of the Texas economy.

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

PCLS 90R 320 1971781

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

Software services utilized by TWC's Workforce Development Division and Local Workforce Boards.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?
NEW
STATUS:
New project to start in FY28.
OUTCOMES:
The successful implementation of the Texas Talent Marketplace will achieve the following measurable outcomes:
* Enable precise, skills-based matching: Increase successful job match rates and reduce the time-to-fill for employers by using a common, competency-based language for both job seekers and businesses.
* Streamline hiring and verification: Reduce time-to-hire and increase employer satisfaction by providing trusted, verifiable Learning and Employment Records (LERs) that save employers time and money.
* Provide data-driven career and upskilling pathways: Increase user engagement with the Career Pathway Tool and track referrals to Texas training providers, giving individuals clear, actionable roadmaps for career advancement.
* Procure a sustainable and modern solution: Ensure the platform is available 24/7 with 99.95% scheduled uptime and meets state security standards (TX-RAMP), reducing the maintenance burden on TWC.
OUTPUTS:
The primary output will be an integrated suite of digital tools that form the Texas Talent Marketplace. The key deliverables are:
* The Labor Exchange Portal: A modern, dynamic system for job seekers and employers to connect, facilitate matches, and meet state UI work-test requirements.
* The Credential Registry: A central, verified database of credentials, skills, licenses, and degrees from educational institutions and employers.
* A Learning and Employment Record (LER)/Credential Wallet: A secure, portable digital wallet for individuals to own, manage, and share their verified skills and work history with employers.
* The Career Pathway Tool: An intelligent guidance system that provides personalized, data-driven roadmaps for career advancement by analyzing an individual's skills and identifying gaps.
TYPE OF PROJECT
Legacy Application
ALTERNATIVE ANALYSIS
If this project does not receive funding, the alternative is the "Status Quo." This is not considered a viable long-term option. TWC would be forced to continue using the current WorkInTexas.com system, which utilizes obsolete technology, is difficult and costly to maintain, provides a poor user experience, and fails to meet the modern needs of Texas job seekers and employers.

The project is designed to be scalable. The recommended approach is to procure a modern SaaS or COTS solution. These cloud-based platforms are inherently designed to be scalable, allowing the system to handle fluctuations in user traffic and data volume without significant new infrastructure investment. The vendor manages the underlying infrastructure, ensuring the system can grow and adapt to future demands.
ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$15,874,224	$1,777,245	$3,000,000	$3,000,000	$3,000,000	$26,651,469

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Ongoing M&O for the system.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$3,000,000	$3,000,000	$3,000,000

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

* Software Procurement (SaaS/COTS) with Implementation services: A major contract established through competitive procurement for a Commercial-Off-the-Shelf or Software-as-a-Service solution and implementation from a vendor qualified in comprehensive UI systems.
* Security & Independent Verification: Dedicated agreements for third-party penetration testing, comprehensive risk assessments, and Independent Verification and Validation (IV&V) services.
* IT Staff Augmentation (Potentially): If specialized expertise is needed beyond current TWC staff capacity, contracts for IT Staff Augmentation Contractors (ITSAC) may be used for development.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: System Modernization or Legacy System Support
Sub Request Name: UI Data Center Consolidation (DCC) (Mainframe) and Cybersecurity
Sub Request Priority: (c)
IT Component: Yes
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies: 02-04-01 Unemployment Services

OBJECTS OF EXPENSE:

CODE	DESCRIPTION	Excp 2028	Excp 2029
2001	PROFESSIONAL FEES AND SERVICES	2,833,712	3,363,644
2009	OTHER OPERATING EXPENSE	925,734	0
	TOTAL, OBJECT OF EXPENSE	**$3,759,446**	**$3,363,644**

METHOD OF FINANCING:

CODE	DESCRIPTION	Excp 2028	Excp 2029
165	Unempl Comp Sp Adm Acct	3,759,446	3,363,644
	TOTAL, METHOD OF FINANCING	**$3,759,446**	**$3,363,644**

DESCRIPTION / JUSTIFICATION:

The DCC mainframe hosts the TWC Unemployment Insurance (UI) benefits and appeals systems. The request would cover increased costs associated with the mainframe that are not already covered through last session's Fund 165 appropriation and would support the existing UI system through the new system's implementation, if approved. The UI system serves over 700,000 claimants annually, processing nearly 800,000 UI claims, 7.0 million individual claim weeks, and dispensing over $3.0 billion in UI benefits. The system supports the UI program by offering staff-assisted and self-service claims taking, continued claim week submissions (payment requests), claim and payment status, and account management. For employers, it provides them methods for responding to unemployment claims and account management. Internally, it serves as a case management system that supports staff with the initial job separation investigation and ongoing eligibility reviews and investigations. It also supports the lower and higher-level appeals processes.

The request also includes funding to support TWC's cybersecurity that was not included in the agency's 2028-29 base. The funding would support projects to ensure that sensitive and confidential customer information and related cyber assets are not breached or compromised. Increasing sophistication and volume of threats, and the potential catastrophic impact of data breaches have made information, network, system, and automation security a critical IT and agency responsibility and requires TWC to be proactive in its approach to cybersecurity.

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

PCLS 90R 320 1971471

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

Mainframe computing hosted through DIR's DSTS program.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

CURRENT

STATUS:

Currently operating. System will continue in FY28-29.

OUTCOMES:

Continue to serve Unemployment Insurance (UI) claimants and support employer UI accounts.

OUTPUTS:

800,000+ claims. $3.0 Billion in claimant benefits.
670,000+ employer accounts. 63.7M wage records annually.

TYPE OF PROJECT

Data Center / Shared Technology Services

ALTERNATIVE ANALYSIS

TWC’s DCS Mainframe efforts are essential functions in the post-COVID environment. If Fund 165 funding is not received for this item, TWC would be required to assess all UI grant funded activities and reduce other essential activities in order to fund these items within the existing UI grant award.

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$6,002,903	$7,457,700	$8,367,582	$8,897,514	$8,897,514	$8,897,514	$8,897,514	$57,418,241

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

TWC's contract with the Department of Information Resources (DIR) for Data Center Shared Technology Services (DSTS).

CODE	DESCRIPTION	Excp 2028	Excp 2029

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$3,759,446	$3,363,644	$3,759,446

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

TWC's contract with the Department of Information Resources (DIR) for Datacenter Shared Technology Services (DSTS).

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: System Modernization or Legacy System Support
Sub Request Name: Modernize Interactive Voice Response (IVR) and Automatic Call Distributor (ACD)
Sub Request Priority: (d)
IT Component: Yes
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies:

02-02-01	Vocational Rehabilitation
02-03-01	State Workforce Services
02-03-02	Child Care Administration
02-04-01	Unemployment Services

OBJECTS OF EXPENSE:

CODE	DESCRIPTION	Excp 2028	Excp 2029
2001	PROFESSIONAL FEES AND SERVICES	2,801,394	779,006
	TOTAL, OBJECT OF EXPENSE	**$2,801,394**	**$779,006**

METHOD OF FINANCING:

CODE		DESCRIPTION	Excp 2028	Excp 2029
165		Unempl Comp Sp Adm Acct	1,540,767	428,453
5026		Workforce Commission Federal Acct		
	17.207.000	Employment Service	420,209	116,851
	17.259.000	Wrkfce Invest.ActYouth	112,056	31,160
	84.126.000	Rehabilitation Services_V	280,139	77,901
	93.558.000	Temp AssistNeedy Families	168,084	46,740
	93.575.000	ChildCareDevFnd Blk Grant	280,139	77,901
		TOTAL, METHOD OF FINANCING	**$2,801,394**	**$779,006**

DESCRIPTION / JUSTIFICATION:

The Texas Workforce Commission (TWC) currently operates multiple, siloed Interactive Voice Response (IVR) technologies, which prevents the agency from connecting a customer's phone interactions with their online portal activity, degrading the customer experience and increasing dependence on overwhelmed call center personnel. The existing Automatic Call Distributor (ACD) hardware is also becoming obsolete, posing a direct threat to the operational continuity of the agency's phone systems. This fragmented and aging infrastructure leads to operational inefficiencies, such as increased call handle times and misrouted calls, and prevents the use of modern AI-driven capabilities.

This project will modernize the agency's telephony infrastructure by implementing a single, cloud-based IVR and upgrading the ACD hardware. The proposed solution will customize a cloud-based IVR with TWC specific information, connecting all divisions to a central platform with deep CRM integration. This will create a unified data layer, provide screen pop capabilities that give agents immediate context for calls, and leverage AI to improve call routing and self-service. By creating a single point of entry for all customer calls, this project will improve the customer experience, increase operational efficiency, and ensure the reliability and security of TWC's critical voice communication systems.

This modernization addresses Sunset findings that UI call centers have reached capacity and deflected calls. This initiative is aligned with Sunset Recommendations 4.1 and 8.9 and is anticipated to 'improve accountability for TWC’s major IT investments' and track 'operational efficiency' and 'customer service metrics.'

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

PCLS 90R 320 1971779

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

This project will implement a modernized agency-wide telephony infrastructure by implementing a single, cloud-based IVR and upgrading the ACD hardware.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

New project to start in FY28.

OUTCOMES:

The successful implementation of the modernized IVR/ACD system will achieve the following measurable outcomes within six months of implementation:

1. Improve Customer Experience:
  *An increase in the Call Deflection Rate, showing more calls are resolved within the IVR without agent assistance.
  *An increase in Customer Satisfaction (CSAT) scores from post-call surveys.
2. Increase Operational Efficiency:
  *A reduction in Average Handle Time (AHT) per call.
  *A reduction in the Misrouted Call Rate between queues.
3. Ensure System Reliability & Security:
  *Maintain 99.9% system uptime for all IVR/ACD services.
  *Ensure 100% of ACD hardware is within the vendor support lifecycle.

OUTPUTS:

The primary output of this project will be a single, agency-wide, cloud-based IVR/ACD platform. Key deliverables include:
* Cloud-based IVR customization and professional services.
* An updated, agency-level call handling and routing architecture.
* Integration with all TWC divisions.
* Screen Pop capability to provide agents with caller context.
* A unified data layer to track the end-to-end customer journey.
* Authenticated, transactional self-service options for callers.
* An upgraded and supported ACD hardware infrastructure.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

TYPE OF PROJECT

Other Service Delivery Functions

ALTERNATIVE ANALYSIS

If this project does not receive funding, the alternative is to "Take No Action." According to the proposal, this is not a recommended alternative. The consequences would be severe: the ACD hardware will become obsolete and end-of-life, which will eventually "prevent the phone system from operating." TWC would have to continue using its multiple, siloed IVR systems, leading to a poor customer experience, an inability to track call data across the agency, and persistent operational inefficiencies with no reduction in call workload or handle times.

The project is designed to be scalable. A key deliverable listed in the project scope is a "Unified scalable experience across all communication touchpoints." By consolidating multiple siloed IVRs into a single, cloud-based solution for the entire agency, the architecture is inherently designed to be scalable to handle call volume for all divisions and to be adapted for future needs.

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$2,801,394	$779,006	$951,734	$951,734	$951,734	$6,435,602

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Ongoing M&O for system.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$951,734	$951,734	$951,734

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

CONTRACT DESCRIPTION :

IT Staff Augmentation Contractors (ITSAC): The project plan specifies using contractors for key roles such as Business Analysts, Developers, and a Systems Tester. Professional Services: The scope explicitly includes "Cloud based IVR customization professional services" and "Integration with other TWC division and agents through professional services."

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: System Modernization or Legacy System Support
Sub Request Name: Document Artificial Intelligence (AI)
Sub Request Priority: (e)
IT Component: Yes
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies:
02-02-01 Vocational Rehabilitation
02-03-01 State Workforce Services
02-03-02 Child Care Administration
02-04-01 Unemployment Services

OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	715,000	0
	TOTAL, OBJECT OF EXPENSE	**$715,000**	**$0**
METHOD OF FINANCING:			
165	Unempl Comp Sp Adm Acct	250,250	0
5026	Workforce Commission Federal Acct		
17.207.000	Employment Service	64,350	0
17.259.000	Wrkfce Invest.ActYouth	14,300	0
84.126.000	Rehabilitation Services_V	107,250	0
93.558.000	Temp AssistNeedy Families	28,600	0
93.575.000	ChildCareDevFnd Blk Grant	250,250	0
	TOTAL, METHOD OF FINANCING	**$715,000**	**$0**

DESCRIPTION / JUSTIFICATION:

The Texas Workforce Commission (TWC) receives a high volume of digital documents across various programs. The current validation process relies heavily on manual staff review, which is labor-intensive, time-consuming, and prone to human error. This manual approach struggles to keep pace with the increasing volume of submissions and the growing sophistication of fraudulent documents, such as altered pay stubs or fake identification, which are becoming harder to detect visually. This inefficiency leads to longer cycle times for customers and exposes the agency to significant program integrity risks.

This project seeks to implement an in-house Document AI solution to modernize this critical process. By developing an API integration layer between TWC's existing systems and a low-cost, cloud-based AI engine (like Google Gemini), the agency can automate document processing. The solution will automatically classify documents, extract key data, and run authenticity checks to detect digital manipulation. This will significantly reduce manual data entry, increase the detection of fraudulent submissions, and provide immediate feedback to customers on document quality. This project is a crucial step to enhance program integrity, improve efficiency, and deliver faster, more reliable services to Texans.

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

PCLS 90R 320 1971779

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

Implement an AI tool for document management utilizing Google Gemini.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

New project to start in FY28.

OUTCOMES:

The successful implementation of the Document AI solution will achieve the following measurable outcomes:
* Increase Detection of Fraudulent Documents: A measurable increase in the fraud detection rate compared to manual baselines, with a high accuracy rate for positive flags, validated within 3 months post-implementation.
* Increase Staff Efficiency and Improve Customer Experience: A significant reduction in the document rejection rate due to quality issues and a decrease in the cycle time from application to approval, measured within 6 months post-implementation.

OUTPUTS:

The primary output will be a fully integrated Document AI solution. The key deliverables include:
* An API Integration Layer: Development of an API connecting TWC's target business applications (e.g., UI Benefits System, TX3C) to a cloud-based AI service like Google Gemini.
* Automated Document Processing Models: Implementation of AI models to automatically ingest, classify, and extract key data (e.g., names, dates, SSNs, income amounts) from customer-uploaded documents.
* Fraud Detection and Authenticity Checks: Deployment of automated algorithms to analyze documents for digital manipulation and cross-reference data to flag potential fraud.
* Real-Time Customer Feedback Mechanism: Creation of a system to notify customers immediately if a submitted document is rejected due to quality issues (e.g., blurred, cut-off).
* A Scalable Architecture: A foundational Document AI framework that can be expanded and adopted by other TWC divisions in the future.

TYPE OF PROJECT

Other Service Delivery Functions

ALTERNATIVE ANALYSIS

If this project does not receive funding, the alternative is to "Take No Action." This means TWC will continue to rely on its current manual document review process. The consequences would be significant:
* Continued Inefficiency: Staff will continue to spend excessive labor hours on manual data entry and validation.
* Increased Fraud Risk: The agency will remain highly susceptible to increasingly sophisticated fraudulent documents that are difficult to detect visually.
* Poor Customer Experience: Customers will continue to face long wait times for application approvals and will not receive immediate feedback on the quality of their

document submissions, leading to higher rejection rates.
* Stagnation: TWC will miss a critical opportunity to modernize its operations and will be unable to expand these automated capabilities to other divisions.

The project is designed to be scalable. A core part of the project scope is the "Expansion of the scalable Document AI architecture to make it available for adoption by other TWC divisions." By building an in-house integration layer with a flexible, cloud-based AI service, TWC is creating a foundational platform that can be easily extended to other programs and document types across the agency without needing to procure entirely new systems.

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$715,000	$0	$295,117	$295,117	$295,117	$1,600,351

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Ongoing M&O for the system.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$295,117	$295,117	$295,117

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

This project will likely involve the following types of contracts:
* Cloud Service Provider Agreement: A pay-as-you-go contract with a cloud provider (e.g., Google) for the use of their AI/machine learning services (like Google Gemini/Document AI), minimizing expensive, fixed licensing costs.
* IT Staff Augmentation (Potentially): If specialized expertise is needed beyond current TWC staff capacity, contracts for IT Staff Augmentation Contractors (ITSAC) may

CODE	DESCRIPTION	Excp 2028	Excp 2029

be used for development.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: System Modernization or Legacy System Support
Sub Request Name: Master Data Management
Sub Request Priority: (f)
IT Component: Yes
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies:

02-02-01	Vocational Rehabilitation
02-03-01	State Workforce Services
02-03-02	Child Care Administration
02-04-01	Unemployment Services

OBJECTS OF EXPENSE:

CODE	DESCRIPTION	Excp 2028	Excp 2029
2001	PROFESSIONAL FEES AND SERVICES	5,000,000	0
	TOTAL, OBJECT OF EXPENSE	**$5,000,000**	**$0**

METHOD OF FINANCING:

CODE	DESCRIPTION	Excp 2028	Excp 2029
165	Unempl Comp Sp Adm Acct	2,455,000	0
5026	Workforce Commission Federal Acct		
17.207.000	Employment Service	635,000	0
17.259.000	Wrkfce Invest.ActYouth	185,000	0
84.126.000	Rehabilitation Services_V	1,025,000	0
93.558.000	Temp AssistNeedy Families	300,000	0
93.575.000	ChildCareDevFnd Blk Grant	400,000	0
	TOTAL, METHOD OF FINANCING	**$5,000,000**	**$0**

DESCRIPTION / JUSTIFICATION:

The Texas Workforce Commission (TWC) currently manages approximately 30 million customer records spread across multiple, disparate systems and databases. This fragmented data environment creates significant operational challenges, including data duplication, inconsistencies, and the absence of a single, reliable source of truth. Without a unified view of its customers, the agency's ability to operate efficiently, report accurately, and deliver seamless services is compromised.

This project seeks to procure and implement an enterprise-grade Master Data Management (MDM) solution to address this core data integrity issue. The primary goal is to establish a "Golden Record" for each customer by consolidating data from various legacy and modern systems. Implementing an MDM solution is a foundational investment that will dramatically improve data quality, enhance security, and ensure compliance with state auditing standards through robust end-to-end data history tracking. This will provide a trusted data backbone, enabling better decision-making, increasing operational efficiency, and creating a platform for future data-driven initiatives to better serve the people of Texas.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

PCLS 90R 320 1971779

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

Implement a master data management platform.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

New project to start in FY28.

OUTCOMES:

The successful implementation of the MDM solution will result in the following key outcomes:
* Establish a Single Source of Truth: A unified, reliable "Golden Record" for all 30 million customer records, eliminating data silos.
* Improved Data Quality and Accuracy: A significant reduction in duplicate and conflicting customer information across all connected systems.
* Enhanced Data Governance and Stewardship: Empowered data stewards with the tools and workflows needed to manage and maintain data quality effectively.
* Increased Operational Efficiency: Reduced need for manual data reconciliation and correction, freeing up staff for higher-value activities.
* Strengthened Compliance and Auditing: Full data lineage and audit trails to meet state compliance and reporting requirements.

OUTPUTS:

The primary output of this project will be a fully implemented, enterprise-grade MDM platform. Key deliverables include:
* A Configured MDM Solution: A cloud-based MDM tool procured and configured for TWC's environment.
* The "Golden Record" Database: The creation and maintenance of a master record for approximately 30 million customers.
* Data Integration Connections: Established data ingestion pipelines from the Enterprise Data Warehouse and other legacy databases.
* Data Stewardship Interface: A user-friendly interface for data stewards to manually resolve data conflicts and manage records.
* Automated Matching and Cleansing Rules: Implementation of both probabilistic and deterministic matching rules to identify and merge duplicate records automatically.

TYPE OF PROJECT

Other Service Delivery Functions

ALTERNATIVE ANALYSIS

If this project does not receive funding, the alternative solution is the Status Quo. This means TWC will continue to operate with its current fragmented and siloed data environment. The agency would have to rely on inefficient, manual processes to reconcile data inconsistencies across its 30 million customer records. This carries significant risks, including poor data quality, inaccurate reporting, operational inefficiencies, and an inability to gain a holistic view of its customers, which hinders effective service delivery.

The project is designed to be scalable. A key requirement explicitly mentioned in the Statement of Work is that "the solution must be scalable and capable of processing and maintaining 30 million customer records with high performance and data security, with the possibility of additional MDM data domains in the future." The project's approach of procuring a modern, cloud-based solution is inherently designed for scalability to accommodate future growth in data volume and complexity.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$5,000,000	$0	$500,000	$500,000	$500,000	$6,500,000

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Ongoing M&O for the system.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$500,000	$500,000	$500,000

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

* Software Procurement (SaaS): A multi-year subscription contract for a cloud-based MDM solution, licensed based on the number of users (e.g., 100) and the volume of records (30 million).
* Implementation & Professional Services: A contract for professional services from the vendor or a third-party integrator to handle the initial configuration, data migration, system integration, and staff training.
* Pilot/Proof of Concept (POC): A potential smaller, initial contract to conduct a 60-day real-data pilot to validate the solution's effectiveness before committing to a full-scale implementation.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION		Excp 2028	Excp 2029
	Item Name:	System Modernization or Legacy System Support		
	Sub Request Name:	Enterprise Data Warehouse (EDW) Enhancements		
	Sub Request Priority:	(g)		
	IT Component:	Yes		
	Anticipated Out-year Costs:	Yes		
	Involve Contracts > $50,000:	Yes		
	Includes Funding for the Following Strategy or Strategies:	02-02-01 Vocational Rehabilitation		
		02-03-01 State Workforce Services		
		02-03-02 Child Care Administration		
		02-03-03 Labor Market and Career Information		
		02-04-01 Unemployment Services		
OBJECTS OF EXPENSE:				
2001	PROFESSIONAL FEES AND SERVICES		5,171,456	0
	TOTAL, OBJECT OF EXPENSE		**$5,171,456**	**$0**
METHOD OF FINANCING:				
165	Unempl Comp Sp Adm Acct		396,690	0
666	Appropriated Receipts		2,039,455	0
777	Interagency Contracts		13,989	0
5026	Workforce Commission Federal Acct			
17.207.000	Employment Service		51,959	0
17.259.000	Wrkfce Invest.ActYouth		185,855	0
17.261.000	Empl Pilots/Demos/ Research Proj		2,132,781	0
84.002.000	Adult Education_State Gra		6,995	0
84.126.000	Rehabilitation Services_V		113,911	0
93.558.000	Temp AssistNeedy Families		171,866	0
93.575.000	ChildCareDevFnd Blk Grant		43,966	0
8014	GR Match for SNAP Admin		13,989	0
	TOTAL, METHOD OF FINANCING		**$5,171,456**	**$0**

DESCRIPTION / JUSTIFICATION:

The Texas Workforce Commission (TWC) currently faces challenges in leveraging its vast data resources effectively. TWC staff encounter delays with data reports due to problems in the production environment, and the lack of centralized, advanced analytics tools hinders the agency's ability to make fully informed, data-driven decisions. To address this, the Enterprise Data Warehouse (EDW) Enhancements project is designed to significantly improve and expand the use of data for informed decision-making across the agency.

This project will enhance the EDW by improving business data vaults, optimizing data loading (ELT) processes, and integrating predictive analytics and agentic AI. The core of this initiative is to establish a centralized platform for data scientists and analysts, providing them with enterprise-supported open-source tools like Python. It also includes implementing a statistical software solution (like Minitab) to support business transformation and process improvement projects. By enhancing the agency's analytical capabilities, TWC can foster a more collaborative and standardized approach to data analysis, improve services, and increase operational efficiency.

While the Master Data Management initiative focuses on cleansing and unifying operational data into a single "golden record," this EDW project is distinctly focused on enhancing the agency's analytical capabilities to generate business insights from historical data. Combined, these projects represent a strategic path for all current and future data needs and how new applications interact with that data.

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

PCLS 90R 320 1971781

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

Implementing a statistical software solution (like Minitab) to support business transformation and process improvement projects.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

New project to start in FY28.

OUTCOMES:

The successful implementation of EDW Enhancements will achieve the following measurable outcomes within six months of implementation:

1. Improve data accessibility for analytics:
 *A reduction in the time required to access and prepare data for analysis.
 *An increase in the number of users accessing the centralized analytics platform.
2. Enhance predictive analytics capabilities:
 *An increase in the number of predictive models deployed.
 *A measurable improvement in the accuracy and impact of predictive models on business outcomes.
3. Increase efficiency of data professionals:
 *A reduction in the time required to develop and deploy new data solutions.
 *An increase in user satisfaction scores from data analysts and scientists.
4. Accelerate process improvement projects:
 *An increase in the number of rapid process improvement (RPI) projects initiated and completed.
 *Measurable improvements in process efficiency and quality control.

OUTPUTS:

The primary output of this project will be a significantly enhanced Enterprise Data Warehouse and analytics platform. Key deliverables include:

CODE	DESCRIPTION	Excp 2028	Excp 2029

1. Enhanced Business Data Vaults: Improved data structure and content for accuracy and consistency.
2. Optimized ELT Processes: More efficient and reliable data pipelines.
3. A Centralized Advanced Analytics Platform: A standardized, secure platform for data scientists and analysts across TWC, including access to open-source tools like Python.
4. A Statistical Software Solution: Implementation of a tool like Minitab or EngineRoom to support Lean Six Sigma methodologies.
5. Integration of Predictive Analytics and Agentic AI: New capabilities for proactive, data-driven strategies and automated data quality checks.Describe the program or system related performance objective and the measures that will gauge the project's success.

TYPE OF PROJECT

Enterprise Management / Architecture / Performance

ALTERNATIVE ANALYSIS

If this project does not receive funding, the alternative is to "Take No Action." According to the proposal, this is not a recommended solution. The consequences would be that TWC staff will continue to encounter delays with data reports due to ongoing problems in the production environment. They will have to schedule work with limited time and a higher risk of interference. Ultimately, this will result in less data being available to the public due to TWC staffing constraints. The agency would miss the opportunity to enhance its analytical capabilities, improve operational efficiency, and make more proactive, data-driven decisions.

The project is designed to be scalable. By creating a centralized platform for data scientists and analysts and optimizing the underlying data infrastructure (data vaults and ELT processes), the project establishes a foundation that can be expanded. This centralized model allows for the easy addition of new users, data sources, and analytical tools in the future without having to build new, siloed systems. The use of modern, scalable technologies like predictive analytics and AI further ensures that the platform can adapt to the growing analytical needs of the agency.

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$5,171,456	$0	$150,000	$150,000	$150,000	$5,621,456

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Ongoing M&O for the system.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$150,000	$150,000	$150,000

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

IT Staff Augmentation Contractors (ITSAC): The project staffing plan explicitly includes contractors for the roles of Analyst and ETL Developer.

Software Licensing/Purchase: The project involves purchasing or licensing a statistical software solution (e.g., Minitab) and potentially other analytics tools.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: System Modernization or Legacy System Support
Sub Request Name: Child Labor Module Replacement and Labor Law Maintenance for Appian Platform
Sub Request Priority: (h)
IT Component: Yes
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies: 02-03-05 Labor Law Enforcement

OBJECTS OF EXPENSE:

Code	Description	Excp 2028	Excp 2029
2001	PROFESSIONAL FEES AND SERVICES	500,000	0
2009	OTHER OPERATING EXPENSE	506,689	506,689
	TOTAL, OBJECT OF EXPENSE	**$1,006,689**	**$506,689**

METHOD OF FINANCING:

Code	Description	Excp 2028	Excp 2029
165	Unempl Comp Sp Adm Acct	1,006,689	506,689
	TOTAL, METHOD OF FINANCING	**$1,006,689**	**$506,689**

DESCRIPTION / JUSTIFICATION:

The Texas Workforce Commission's (TWC) Child Labor Investigations process currently relies on a fragmented and unreliable system of outdated Microsoft Access databases, manual spreadsheets, and physical paper records. This lack of a unified, automated system creates highly manual processes for case intake, investigations, and reporting, leading to operational delays, the potential for errors, and challenges in ensuring consistent compliance with child labor laws. The current environment makes it difficult to track repeat offenders and provides no centralized, accessible view of case information, posing a risk to the effective enforcement of child labor protections.

This project will modernize this critical regulatory function by developing a web-based Child Labor module on TWC's existing Appian low-code platform. This approach will replace the outdated legacy systems and integrate seamlessly with the existing Wage Claim and Payday modules. By creating a centralized and digitized system for all case-related information, TWC can streamline operations, improve data quality and reporting, enhance security, and reduce the administrative burden on staff, ultimately increasing efficiency. This modernization is essential to provide investigators with the tools they need to protect Texas's most vulnerable citizens and ensure TWC can effectively carry out its statutory mandate.

The funding will also support the ongoing maintenance costs for the Wage Claim/Payday portion of the Appian platform.

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

PCLS 90R 320 1971779

CODE	DESCRIPTION	Excp 2028	Excp 2029

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

Modernize this critical regulatory function by developing a web-based Child Labor module on TWC’s existing Appian low-code platform.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

New project to start in FY28.

OUTCOMES:

The successful implementation of the Child Labor Module will achieve the following measurable outcomes:

* Improve efficiency of Child Labor Investigations: Reduce the average case processing time by 20% (measured 6 months post-implementation).
* Digitize records and reduce paper usage: Achieve 95% digital storage for all new case documents (measured 3 months post-implementation).
* Improve data quality and reporting capabilities: Reduce data entry errors by 50% and enable the generation of compliance reports in under one hour (measured 6 months post-implementation).
* Enhance System Accessibility: Provide secure remote access to case files for all authorized investigators (measured immediately upon implementation).

OUTPUTS:

The primary output of this project will be a new, web-based Child Labor module built on TWC's existing Appian platform. Key deliverables include:

* Replacement of all legacy Child Labor functions from MS Access and manual processes into the new Appian module.
* A new Child Labor-specific dashboard for supervisors and investigators.
* New screens and workflows for Child Labor case intake and investigations.
* Integration with existing Appian platform modules for Appeals, Collections, and Payments, adapted for Child Labor workflows.
* Functionality for the automated generation of numerous child labor-specific letters.
* Integration with Neubus/NeuDocs for document management and an interface with TWC's financial system (WRAPS) for penalty management.
* Hosting of the module on DIR Shared Technology Services (DSTS) public cloud servers.

TYPE OF PROJECT

Legacy Application

ALTERNATIVE ANALYSIS

If this project does not receive funding, the alternative is to "Take No Action." According to the proposal, this is not a recommended solution. The consequences would be:

* Continued reliance on unsupported and unreliable legacy systems (MS Access, manual spreadsheets), which carry high operational costs and risks.
* The inability to achieve cost reductions, process efficiencies, or integrated reporting for the Child Labor program.
* A sustained burden of manual workload on Child Labor staff, leading to delays and fragmented records that could be lost or damaged.
* An inability to properly track repeat offenders, which allows employers to continue their practices without oversight and erodes public faith in the government's ability to protect vulnerable citizens.

The project is designed to be scalable. By building the Child Labor module on TWC's strategic Appian low-code platform, the solution leverages a modern, enterprise-grade foundation. This architecture allows for future enhancements and adaptations far more easily than the previous disparate systems. The module's integration with the existing Wage Claim and Payday modules creates a unified Wage and Hour Modernization and Migration (WHMM) system, which can be scaled to include other related functions or adapt to future legislative changes with greater agility and lower long-term cost.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$1,006,689	$506,689	$609,669	$609,669	$609,669	$3,342,385

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Ongoing M&O for the system.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$609,669	$609,669	$609,669

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

IT Staff Augmentation Contractors (ITSAC): The project staffing plan explicitly identifies the need to hire Appian Developers as contractors.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: System Modernization or Legacy System Support
Sub Request Name: VR RehabWorks Enhancements
Sub Request Priority: (i)
IT Component: Yes
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies: 02-02-01 Vocational Rehabilitation

		Excp 2028	Excp 2029
OBJECTS OF EXPENSE:			
2001	PROFESSIONAL FEES AND SERVICES	9,014,909	0
	TOTAL, OBJECT OF EXPENSE	**$9,014,909**	**$0**
METHOD OF FINANCING:			
5026	Workforce Commission Federal Acct		
84.126.000	Rehabilitation Services_V	9,014,909	0
	TOTAL, METHOD OF FINANCING	**$9,014,909**	**$0**

DESCRIPTION / JUSTIFICATION:

The Texas Workforce Commission's (TWC) Vocational Rehabilitation (VR) division relies on a case management ecosystem that requires significant modernization. Staff currently face manual, labor-intensive purchasing workflows, disjointed methods of collaborating with external vendors, and a time-consuming case review process. This outdated environment hinders efficiency, strains vendor relationships, and increases the risk of non-compliance with federal and state regulations. Without a holistic enhancement, VR counselors have less time for direct customer service, potentially impacting the quality of vocational outcomes for Texans with disabilities.

This project proposes a comprehensive initiative to modernize the VR case management lifecycle through three core pillars:
1. It will redesign the purchasing module within ReHabWorks to streamline service authorizations and improve financial forecasting. $3.1 million
2. It will procure a secure external platform for vendors to manage credentials, submit documents, and process invoices. $5.3 million
3. It will integrate an AI-powered tool to automate compliance checks within case files. $0.6 million

This project will increase staff efficiency, improve data integrity and security, mitigate audit risks, and ultimately allow VR counselors to dedicate more time to providing direct, high-quality service to their customers.

This enhancement would be consistent with the 2026 Sunset Commission Staff Report recommendation to modernize and further integrate VR with the LWDBs.

EXTERNAL/INTERNAL FACTORS:

Factors to consider that may impact the successful development and implementation of the project: staff capacity – contractors may need to be brought on to fill in the gaps. Level of accessibility of the application/digital platform - must be fully accessible to individuals with disabilities and conform to WCAG 2.1 AA standards or higher to ensure that vendors or staff with disabilities can navigate the system seamlessly. Project requires strict alignment with the Texas Comptroller’s State of Texas Procurement and Contract Management Guide and federal Uniform Guidance (2 CFR 200) to maintain compliance. The AI tool and external portal must feature robust security measures to prevent unauthorized data exposure.

PCLS TRACKING KEY:

PCLS 90R 320 1971781

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

Redesign the purchasing module within ReHabWorks to streamline service authorizations and improve financial forecasting.
Procure a secure external platform for vendors to manage credentials, submit documents, and process invoices.
Develop an AI-powered tool to automate compliance checks within case files.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

New project to start in FY28.

OUTCOMES:

The successful implementation of the VR Case Management Enhancements will achieve the following measurable outcomes:
* Increase Purchasing Process Efficiency: A reduction in the average time to process and approve purchasing authorizations (measured 6 months post-implementation).
* Ensure Regulatory Compliance in Purchasing: A reduction in compliance-related errors or audit findings related to procurement (measured 6 months post-implementation).
* Improve Vendor Platform Efficiency: Reduce the average time to process vendor invoices and credential updates by 30% (measured 6 months post-implementation).
* Streamline Vendor Collaboration: Achieve 90% adoption of the new online portal by active VR providers (measured 12 months post-implementation).
* Increase AI Review Staff Efficiency: A decrease in the average hours spent per case review by Quality Assurance staff (measured 6 months post-implementation).
* Enhance AI Review Compliance Accuracy: An increase in the percentage of cases identified by AI as compliant that pass subsequent audits without error (measured 3 months post-implementation).

OUTPUTS:

The primary outputs of this project are three integrated components that modernize the VR case management ecosystem:
* Purchasing Module Redesign: A completely re-engineered purchasing, service authorization, and budget projection module within the ReHabWorks (RHW) system.
* External Vendor Platform: A secure, web-based portal for VR providers that enables self-service for credential management, secure document submission, and automated invoice validation and processing.
* AI-Powered Case Review Tool: An AI and Natural Language Processing (NLP) "Case Review Assistant" integrated into the TxROCS environment to automatically scan case data and flag potential compliance issues against a defined set of rules.

TYPE OF PROJECT

Legacy Application

ALTERNATIVE ANALYSIS

If this project does not receive funding, the alternative is to "Take No Action." According to the proposal, this is not a recommended solution. The consequences of taking no action would be:
* Continued reliance on inefficient, manual processes, leading to increased operational costs and staff frustration.
* Increased risk of non-compliance with federal and state regulations, potentially resulting in audit findings, financial penalties, or loss of funding.

* Delayed provision of services to VR customers.
* VR counselors will continue to have less time for direct customer interaction.

The project is designed to be scalable. While the project is composed of three distinct pillars, they are designed as a "holistic enhancement" to the VR case management lifecycle. The creation of a centralized vendor platform, the implementation of a flexible AI review engine, and the modernization of the core purchasing module create a more robust and adaptable ecosystem. This modular but integrated design allows for future enhancements to be added more easily than in the current environment. For example, the AI engine could be expanded to review other aspects of case management, and the vendor portal could be scaled to include additional provider types or services.

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$9,014,909	$0	$330,000	$330,000	$330,000	$10,004,909

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Ongoing costs related to the system enhancement.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$330,000	$330,000	$330,000

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

IT Staff Augmentation Contractors (ITSAC): The project staffing plan explicitly identifies the need for contractors for roles such as Business Analysts, a Change Management Project Manager, Cloud Architects, and Test Engineers.

CODE	DESCRIPTION	Excp 2028	Excp 2029

Procurement of Services: The project scope includes "Procure development and implementation of a secure external collaboration platform for VR vendors," which indicates a contract with a vendor to build and deliver this component.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: System Modernization or Legacy System Support
Sub Request Name: Grant Management System
Sub Request Priority: (j)
IT Component: Yes
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies:

02-01-01	Skills Development
02-01-02	Apprenticeship
02-03-01	State Workforce Services
02-03-02	Child Care Administration
02-04-01	Unemployment Services

OBJECTS OF EXPENSE:

CODE	DESCRIPTION	Excp 2028	Excp 2029
2001	PROFESSIONAL FEES AND SERVICES	13,000,000	0
	TOTAL, OBJECT OF EXPENSE	**$13,000,000**	**$0**

METHOD OF FINANCING:

CODE	DESCRIPTION	Excp 2028	Excp 2029
1	General Revenue Fund	1,261,000	0
777	Interagency Contracts	130,000	0
5026	Workforce Commission Federal Acct		
17.207.000	Employment Service	871,000	0
17.225.000	Unemployment Insurance	416,000	0
17.235.000	Sr Community Svc Empl Prg	39,000	0
17.259.000	Wrkfce Invest.ActYouth	2,782,000	0
84.002.000	Adult Education_State Gra	364,000	0
93.558.000	Temp AssistNeedy Families	1,469,000	0
93.575.000	ChildCareDevFnd Blk Grant	5,538,000	0
8014	GR Match for SNAP Admin	130,000	0
	TOTAL, METHOD OF FINANCING	**$13,000,000**	**$0**

DESCRIPTION / JUSTIFICATION:

TWC requires a comprehensive and flexible grants management system. TWC's current solution for grant management is not designed for this purpose and is missing critical data elements including identifiers for grants, financial information, program progress tracking, technical assistance activity, performance and fiscal management, and integrated reporting. As a result, FTEs are having to perform significant workarounds and manual processes to procure, develop, manage, and close grants. The number of grants awarded by TWC is increasing annually, and inefficient processes cannot keep up with demand at current FTE staffing levels. Additionally, a lack of a complete grant cycle, central data system allows errors in data entry and tracking that increase potential risk and liability for the agency.

The proposed project approach utilizes a configurable system designed to manage the entire grant lifecycle from application to closeout. This solution aims to empower program administrators with the ability to manage their programs autonomously, including creating applications, defining business rules, and selecting awardees. Configurability allows it to adapt to the unique needs of hundreds of grant programs while maintaining a centralized system. This centralized approach also enables seamless integration with existing systems such as CAPPS. By implementing the new system, TWC aims to streamline grant management processes, enhance transparency and financial integrity and data-driven decision making through robust reporting and analytics, and ultimately improve efficiency and effectiveness in managing grants and contracts.

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

PCLS 90R 320 1971781

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

The proposed project approach will utilize a configurable system, designed to manage the entire grant lifecycle from application to closeout. The configurability allows it to adapt to the unique needs of hundreds of grant programs while maintaining a centralized system. This centralized approach also enables seamless integration with existing systems such as CAPPS.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

New project to start in FY28.

OUTCOMES:

Create a single system of record for all grant information: Centralized database implementation completion and Number of grants successfully migrated to the new system
Improve reporting capabilities measured by Number of new reports generated automatically and user satisfaction rating of new reporting tools.

OUTPUTS:

Increase data quality by eliminating manual processes measured by Percentage reduction in data entry errors and Number of automated processes implemented.
Improve FTE efficiency measured by Percentage reduction in time spent on manual tasks and Increase in productive hours for FTEs.
Mitigate liability measured by Number of compliance issues identified and resolved and reduction in legal incidents or claims.

TYPE OF PROJECT

Legacy Application

ALTERNATIVE ANALYSIS

Alternative is to do nothing: Continued higher risk of data inconsistencies from incorrect input or missed input increasing liability. Manual reporting and dashboards will still be required. Manual tracking and follow up on report due dates.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$13,000,000	$0	$887,114	$887,114	$887,114	$15,661,342

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Ongoing M&O for the system.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$887,114	$887,114	$887,114

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

This project will use IT staff augmentation contractors and purchase of software and services through DIR.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: System Modernization or Legacy System Support
Sub Request Name: Career Schools and Colleges (CSC) Licensing
Sub Request Priority: (k)
IT Component: Yes
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies: 02-03-06 Career Schools and Colleges

OBJECTS OF EXPENSE:

CODE	DESCRIPTION	Excp 2028	Excp 2029
2001	PROFESSIONAL FEES AND SERVICES	3,134,084	84,448
	TOTAL, OBJECT OF EXPENSE	**$3,134,084**	**$84,448**

METHOD OF FINANCING:

CODE	DESCRIPTION	Excp 2028	Excp 2029
1	General Revenue Fund	3,134,084	84,448
	TOTAL, METHOD OF FINANCING	**$3,134,084**	**$84,448**

DESCRIPTION / JUSTIFICATION:

The Texas Workforce Commission (TWC) currently relies on a deficient system, EDvera, to manage the licensing and oversight of Career Schools and Colleges (CSC). As discussed in the 2026 Sunset Commission Staff Report, this system is plagued by operational inefficiencies, persistent bugs, and a lack of transparency, leading to significant manual work for staff and a frustrating experience for schools. Most importantly, it fails to meet statutory requirements under the Texas Education Code for public data reporting on school performance, penalties, and student outcomes, preventing consumers from making informed educational choices.

This project seeks to replace the failing EDvera system with a modern, full-service CSC Licensing Portal. The proposed solution is a modifiable off-the-shelf software (MOTS) platform that will be configured to handle all licensing, student data reporting, and public directory functions in a single, unified system. This will eliminate reliance on legacy systems, automate manual processes, and ensure compliance with state law. By providing a secure, user-friendly portal for schools and a transparent public dashboard for consumers, TWC will dramatically improve operational efficiency, enhance regulatory oversight, and uphold its commitment to protecting Texas consumers in the career education sector.

With consideration to the 2026 Sunset Commission Staff Report's recommendation to transfer the CSC program to the Texas Department of Licensing and Regulation (TDLR), TWC is coordinating with TDLR to ensure this request is consistent with TDLR's needs.

EXTERNAL/INTERNAL FACTORS:

If the program is transferred to the Texas Department of Licensing and Regulation (TDLR) in the 90th Legislature, this item would not be needed for TWC.

PCLS TRACKING KEY:

PCLS 90R 320 1971781

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

DESCRIPTION OF IT COMPONENT INCLUDED IN EXCEPTIONAL ITEM:

Implement a software licensing portal to replace the current CSC system.

IS THIS IT COMPONENT RELATED TO A NEW OR CURRENT PROJECT?

NEW

STATUS:

New project to start in FY28.

OUTCOMES:

The successful implementation of the CSC Licensing Portal will achieve the following measurable outcomes:
* Reduce Manual Work and Improve Staff Efficiency: Decrease staff hours spent on bug tracking, manual reporting, and data entry by a target of 75%.
* Improve User Experience for Schools: Increase user satisfaction scores from post-interaction surveys by a target of 20%.
* Ensure Statutory Compliance: Achieve 100% compliance with data collection and publication mandates immediately upon deployment.
* Automate Data Reporting: Reduce the time required for schools to submit data by a target of 50% and for TWC to process it by a target of 75%.
* Enhance Consumer Transparency: Achieve a target of 10,000 public views of school outcome and penalty data on the new portal within the first six months.

OUTPUTS:

The primary output will be a comprehensive, web-based licensing portal with the following key features:
* Online Application & Renewal Workflow: A fully digital process for schools to manage licensing applications and renewals.
* Secure Document and Data Submission: Secure, validated web forms for schools to submit required documentation and mandated student data (enrollment, completion, placement).
* Public-Facing Searchable Dashboard: A portal for consumers to view school licensing status, performance metrics, and any history of complaints or penalties.
* Internal Case Management Module: A tool for TWC staff to track the lifecycle of applications, complaints, and disciplinary actions with automated workflows.
* Integration with TWC Systems: Seamless integration with Texas.gov for payments and the TWC Enterprise Data Warehouse (EDW) for data publication.
* Data Migration: A complete migration of necessary data from the legacy EDvera system.

TYPE OF PROJECT

Legacy Application

ALTERNATIVE ANALYSIS

If this project does not receive funding, the alternative is to "Take No Action." This is not a viable option. TWC would be forced to continue using the failing EDvera system, which would perpetuate numerous issues:
* Continued Statutory Non-Compliance: The agency would remain unable to meet legal requirements for data transparency.
* Operational Inefficiency: Staff would continue to waste significant time on manual workarounds, bug tracking, and data entry.
* Poor Customer Service: Schools would remain frustrated with the inefficient system, and the public would lack the necessary information to make informed decisions.
* Reputational Risk: TWC's reputation would be at risk for failing to provide essential public information and effective regulatory services.

The project is designed to be scalable. While the initial focus is on replacing the CSC licensing functionality, the selection of a modifiable, modern platform creates a foundation that could be adapted for other TWC licensing or regulatory functions in the future. By building a flexible architecture with modules for case management, public reporting, and data collection, the core components of the portal could be leveraged for other programs, providing long-term value and scalability for the agency.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

ESTIMATED IT COST

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$3,134,084	$84,448	$782,356	$782,356	$782,356	$5,565,600

SCALABILITY

2026	2027	2028	2029	2030	2031	2032	Total Over Life of Project
$0	$0	$0	$0	$0	$0	$0	$0

FTE

2026	2027	2028	2029	2030	2031	2032
0.0	0.0	0.0	0.0	0.0	0.0	0.0

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Ongoing M&O for the system.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$782,356	$782,356	$782,356
TOTALOUT-YEAR GR ONLY COSTS FOR ITEM:	$782,356	$782,356	$782,356

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

* Software Procurement (SaaS/COTS) with Implementation services: A major contract established through competitive procurement for a Commercial-Off-the-Shelf or Software-as-a-Service solution and implementation from a vendor qualified in comprehensive UI systems.
* Security & Independent Verification: Dedicated agreements for third-party penetration testing, comprehensive risk assessments, and Independent Verification and Validation (IV&V) services.
* IT Staff Augmentation (Potentially): If specialized expertise is needed beyond current TWC staff capacity, contracts for IT Staff Augmentation Contractors (ITSAC) may be used for development.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: Backlog Reduction
Item Priority: 2
IT Component: No
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: No
Includes Funding for the Following Strategy or Strategies:
02-03-05 Labor Law Enforcement
02-04-01 Unemployment Services
03-01-01 Central Administration

OBJECTS OF EXPENSE:

CODE	DESCRIPTION	Excp 2028	Excp 2029
1001	SALARIES AND WAGES	6,985,216	6,985,216
1002	OTHER PERSONNEL COSTS	29,790	29,790
2003	CONSUMABLE SUPPLIES	10,440	10,440
2004	UTILITIES	100,050	100,050
2006	RENT - BUILDING	200,100	200,100
2009	OTHER OPERATING EXPENSE	888,255	108,126
	TOTAL, OBJECT OF EXPENSE	**$8,213,851**	**$7,433,722**

METHOD OF FINANCING:

CODE	DESCRIPTION	Excp 2028	Excp 2029
165	Unempl Comp Sp Adm Acct	8,213,851	7,433,722
	TOTAL, METHOD OF FINANCING	**$8,213,851**	**$7,433,722**
	FULL-TIME EQUIVALENT POSITIONS (FTE):	87.00	87.00

DESCRIPTION / JUSTIFICATION:

TWC's second priority is a request for additional Full-Time-Equivalents (FTE) and GR-D Fund 165 to eliminate the agency's backlogs in the UI and Labor Law programs. TWC received an unprecedented number of appeals and claims during the COVID-19 pandemic and elevated levels of appeals and claims continue requiring additional staff. The most significant causes for the backlogs are (1) a loss of significant institutional knowledge during the pandemic, (2) chronic understaffing despite extensive hiring efforts, and (3) inability to retain newly hired staff long enough for them to become proficient. Significant efforts have been made within existing resources to improve retention efforts through pay rates, training, and institutional knowledge growth to simultaneously perform more complex work, mentor large numbers of new employees, and perform effective quality control in sufficient volume. Despite these efforts, TWC requests additional FTE investment to eliminate the backlogs, improve average case age, and sustain ongoing appeals/claims volume in the post-COVID environment. TWC is working to implement AI solutions within existing resources to assist in reducing the administrative burden but given the necessary human component in these decisions these additional FTEs are still needed.

EXTERNAL/INTERNAL FACTORS:

N/A

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

PCLS TRACKING KEY:

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$7,433,722	$7,433,722	$5,572,616

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	**DESCRIPTION**	**Excp 2028**	**Excp 2029**

Item Name: Backlog Reduction
Sub Request Name: Commission Appeals FTEs
Sub Request Priority: (a)
IT Component: No
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: No
Includes Funding for the Following Strategy or Strategies: 02-04-01 Unemployment Services
03-01-01 Central Administration

OBJECTS OF EXPENSE:

		Excp 2028	Excp 2029
1001	SALARIES AND WAGES	1,747,967	1,747,967
1002	OTHER PERSONNEL COSTS	7,441	7,441
2003	CONSUMABLE SUPPLIES	2,640	2,640
2004	UTILITIES	25,300	25,300
2006	RENT - BUILDING	50,600	50,600
2009	OTHER OPERATING EXPENSE	224,432	27,158
	TOTAL, OBJECT OF EXPENSE	**$2,058,380**	**$1,861,106**

METHOD OF FINANCING:

		Excp 2028	Excp 2029
165	Unempl Comp Sp Adm Acct	2,058,380	1,861,106
	TOTAL, METHOD OF FINANCING	**$2,058,380**	**$1,861,106**
	FULL-TIME EQUIVALENT POSITIONS (FTE):	22.00	22.00

DESCRIPTION / JUSTIFICATION:

The Texas Workforce Commission's Commission Appeals (CA) department processes appeals when Unemployment Insurance (UI) customers disagree with the results of the Appeal Tribunal (lower level appeals). The Commission will rule on cases after reviewing the Appeal Tribunal decision and listening to the recorded hearing. Since the COVID-19 pandemic, TWC has experienced an increased and growing number of incoming appeals and has accumulated a backlog of cases. CA currently has an inventory of over 13,000 cases. A high, normal amount of inventory pre-COVID was approximately 4,000 cases. The U.S. Department of Labor (DOL) requires CA to maintain an average case age of 40 days or less. As of May 2026, the average case age was 266 days.

To address the backlog, CA is requesting a total biennium appropriation of $3,919,486 ($2,058,380 in FY28 and $1,861,106 in FY29) to fund 22 new positions. This consists of 14 Reviewing Attorneys, 2 Attorneys (Supervisors), and 6 Administrative Assistants. The additional FTEs will allow TWC to serve employers and workers more quickly and efficiently, improving customer experience and bringing TWC into compliance with DOL performance measures, and enable the agency to address the existing backlog and the increased incoming appeals.

TWC is working to implement AI solutions within existing resources to assist in reducing the administrative burden but given the necessary human component in these

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

decisions these additional FTEs are still needed.

Due to constraints on the UI federal grant, TWC is seeking Fund 165 general revenue-dedicated funding collected from UI penalties and interest for violations of the Texas Unemployment Compensation Act.

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

The FTEs are needed through 2031-31 to work down the backlog.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$1,861,106	$1,861,106	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: Backlog Reduction
Sub Request Name: Appellate Services Division FTEs
Sub Request Priority: (b)
IT Component: No
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: No
Includes Funding for the Following Strategy or Strategies: 02-04-01 Unemployment Services
03-01-01 Central Administration

CODE	DESCRIPTION	Excp 2028	Excp 2029
OBJECTS OF EXPENSE:			
1001	SALARIES AND WAGES	4,171,486	4,171,486
1002	OTHER PERSONNEL COSTS	17,906	17,906
2003	CONSUMABLE SUPPLIES	6,000	6,000
2004	UTILITIES	57,500	57,500
2006	RENT - BUILDING	115,000	115,000
2009	OTHER OPERATING EXPENSE	512,061	63,711
	TOTAL, OBJECT OF EXPENSE	**$4,879,953**	**$4,431,603**
METHOD OF FINANCING:			
165	Unempl Comp Sp Adm Acct	4,879,953	4,431,603
	TOTAL, METHOD OF FINANCING	**$4,879,953**	**$4,431,603**
FULL-TIME EQUIVALENT POSITIONS (FTE):		50.00	50.00

DESCRIPTION / JUSTIFICATION:

The Unemployment Insurance (UI) program requires Texas Workforce Commission (TWC) provide customers with the opportunity to challenge an adverse UI determination. Claimants can challenge a determination on entitlement to benefits. Employers with appeal rights can challenge a determination on entitlement of benefits and chargeback of benefits to their account. Since the COVID-19 pandemic, the Appellate Services Division (ASD) has experienced an increased and growing number of incoming appeals and has accumulated a backlog of cases. TWC has increasingly utilized temporary contractors to address the additional appeals.

To better serve our customers and increase customer satisfaction for both employers and workers, Appellate Services Division (ASD) is requesting a total biennium appropriation of $9,311,556 ($4,879,953 in FY28 and $4,431,603 in FY29) to fund 50 new merit staff positions. This consists of 42 Hearings Officers, 2 Attorneys (Supervisors), and 6 Administrative Assistants (3 Notice Writers, 2 Assistants, and 1 Receptionist). The FTEs will allow TWC to serve employers and workers more quickly and efficiently and enable the agency to address the existing backlog and the increased incoming appeals. The request for additional FTEs will replace the agency's reliance on contract labor. Utilizing full-time merit staff will be less costly for the state and more fiscally responsible long term.

TWC is working to implement AI solutions within existing resources to assist in reducing the administrative burden but given the necessary human component in these

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE **DESCRIPTION** **Excp 2028** **Excp 2029**

decisions these additional FTEs are still needed.

Due to constraints on the UI federal grant, TWC is seeking Fund 165 general revenue-dedicated funding collected from UI penalties and interest for violations of the Texas Unemployment Compensation Act.

EXTERNAL/INTERNAL FACTORS:

External Factor: ASD faces high sustained case volume because of an increasing number of incoming appeals from customers. Internal Factors: (1) Structural Workload Deficit--Without this funding, ASD does not have the capacity to timely serve customers and process the increased number of appeals. (2) Financial Limitations--Using contracted staff is too expensive to maintain. Utilizing merit staff FTE's is a substantial cost saver for the State. (3) Staff Burnout and Retention--Operating without optimal staffing leads to unmanageable workloads. Funding this request will reduce Staff burnout and reduce turnover.

PCLS TRACKING KEY:

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

This is a transition to a permanent workforce solution, designed for long term institutional stability and will prevent the recurrence of excessive case backlogs.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$4,431,603	$4,431,603	$4,431,603

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: Backlog Reduction
Sub Request Name: Labor Law Program FTEs
Sub Request Priority: (c)
IT Component: No
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: No
Includes Funding for the Following Strategy or Strategies: 02-03-05 Labor Law Enforcement
03-01-01 Central Administration

OBJECTS OF EXPENSE:

CODE	DESCRIPTION	Excp 2028	Excp 2029
1001	SALARIES AND WAGES	1,065,763	1,065,763
1002	OTHER PERSONNEL COSTS	4,443	4,443
2003	CONSUMABLE SUPPLIES	1,800	1,800
2004	UTILITIES	17,250	17,250
2006	RENT - BUILDING	34,500	34,500
2009	OTHER OPERATING EXPENSE	151,762	17,257
	TOTAL, OBJECT OF EXPENSE	**$1,275,518**	**$1,141,013**

METHOD OF FINANCING:

CODE	DESCRIPTION	Excp 2028	Excp 2029
165	Unempl Comp Sp Adm Acct	1,275,518	1,141,013
	TOTAL, METHOD OF FINANCING	**$1,275,518**	**$1,141,013**
	FULL-TIME EQUIVALENT POSITIONS (FTE):	15.00	15.00

DESCRIPTION / JUSTIFICATION:

The Labor Law program includes the Texas Payday law, Child Labor law, and the Minimum Wage law. The Payday law allows employees to file wage claims for unpaid wages or compensation if they were not paid correctly.

Prior to COVID-19, the agency received an average of 12,131 unpaid wage claims annually. Since the pandemic, that number has risen steadily to an average of 15,338. Current trends suggest that the agency will receive over 18,000 claims annually by the end of fiscal year 2026. While TWC’s staffing level of 32 FTEs for the Payday program has remained the same for over a decade, the increased number of claims since COVID-19 has created a backlog and requires additional ongoing FTEs to support the program.

Labor Law is currently staffed to complete 12,000 claims, however, because the claims continue to grow each year and the program has a backlog of over 9,500 claims, the program needs additional staff to reduce the backlog and continue to work the claims received each year. With the current staffing, a wage claim filed today would not be reviewed by a Claims Examiner (CE) until 10 to 12 months from now. The funding increase is necessary to accommodate the growth in cases and maintain service quality.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	**DESCRIPTION**	**Excp 2028**	**Excp 2029**

TWC is working to implement AI solutions within existing resources to assist in reducing the administrative burden but given the necessary human component in these decisions these additional FTEs are still needed.

EXTERNAL/INTERNAL FACTORS:

External:
Texas has experienced significant job and population growth in recent years. Claims received for the past four years show an increase each year.
- o FY22 - 11,650
- o FY23 -14,155
- o FY24 - 15,104
- o FY25 - 15,571
- o FY26 (Sept – June) - 15,285 (average 1,530 a month)

Internal:
Currently Wage and Hour is staffed to complete 12,000 wage claims. If any staff are out for any period of time, this will reduce the number of claims that can be completed. In addition to staff leave, Wage and Hour has historically hired at the lower level of the classification series. It is difficult to hire and retain new Claims Examiners due to the low pay.

PCLS TRACKING KEY:

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

With continued funding (funding for 15 additional FTEs for Wage and Hour), the department could continue to make determinations on the backlogged claims, in addition to the claims received annually.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	**2031**	**2032**
OUT-YEAR ALL FUNDS:	$1,141,013	$1,141,013	$1,141,013

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: Additional Federal Match
Item Priority: 3
IT Component: No
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies: 01-03-01 Local Child Care Solutions
02-02-01 Vocational Rehabilitation

OBJECTS OF EXPENSE:

Code	Description	Excp 2028	Excp 2029
3001	CLIENT SERVICES	5,367,955	8,612,026
4000	GRANTS	6,336,711	6,336,711
	TOTAL, OBJECT OF EXPENSE	**$11,704,666**	**$14,948,737**

METHOD OF FINANCING:

Code	Description	Excp 2028	Excp 2029
8006	GR Match for Child Care Dev Fund	6,336,711	6,336,711
8007	GR for Vocational Rehabilitation	5,367,955	8,612,026
	TOTAL, METHOD OF FINANCING	**$11,704,666**	**$14,948,737**

DESCRIPTION / JUSTIFICATION:

Texas continues to receive federal grant growth in the Child Care and VR programs, thus increasing the amount of state investment required to match the federal grants. TWC's third priority requests additional state match required to fully match the growth in the federal Child Care Mandatory and Matching Funds grant and the VR grant . For every $1 the state invests, TWC will draw $1.44 in Child Care federal matching funds. For every $1 the state invests, TWC will draw $3.69 in VR federal matching funds.

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$14,948,737	$14,948,737	$14,948,737

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION			Excp 2028	Excp 2029
OUT-YEAR GR ONLY COSTS FOR ITEM:					
8006	GR Match for Child Care Dev Fund	$6,336,711	$6,336,711	$6,336,711	
8007	GR for Vocational Rehabilitation	$8,612,026	$8,612,026	$8,612,026	
	TOTAL OUT-YEAR GR ONLY:	$14,948,737	$14,948,737	$14,948,737	

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 0.00%

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: Additional Federal Match
Sub Request Name: Child Care Matching Funds
Sub Request Priority: (a)
IT Component: No
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies: 01-03-01 Local Child Care Solutions

OBJECTS OF EXPENSE:

		Excp 2028	Excp 2029
4000	GRANTS	6,336,711	6,336,711
	TOTAL, OBJECT OF EXPENSE	**$6,336,711**	**$6,336,711**

METHOD OF FINANCING:

		Excp 2028	Excp 2029
8006	GR Match for Child Care Dev Fund	6,336,711	6,336,711
	TOTAL, METHOD OF FINANCING	**$6,336,711**	**$6,336,711**

DESCRIPTION / JUSTIFICATION:

TWC requests state funding to match the Child Care Mandatory and Matching Funds Grant (ALN 93.596). Federal regulations require that Child Care matching funds be matched at the published Federal Medical Assistance percentage rate (FMAP). For every $1 the state invests, TWC will draw $1.44 in federal matching funds. Each year in 2028-29, the grant award is estimated to total $228,195,459 requiring a $158,576,505.41 state match based on the FY 2028 preliminary FMAP rate of 59% for Texas. TWC meets this match each year through state General Revenue, local matching funds, and Texas Education Agency allowable Pre-K and school readiness expenditures. With the additional $6,336,711 in state match dollars each year, TWC will draw $9,118,682 in federal dollars each year. TWC would be able serve an additional 1,205 children in FY 2028 and 1,137 children in FY 2029. If the request is not approved, TWC will not fully match the federal grant.

EXTERNAL/INTERNAL FACTORS:

The federal to state match ratio is the Federal Medical Assistance Percentage (FMAP). The request is based on the FY 2028 preliminary FMAP of 59% for Texas and is subject to change for 2028 and 2029. In accordance with federal regulations and Title 40, Texas Administrative Code (TAC), Part 20, Chapter 809 Child Care Services §809.17(a)(1)–(2), TWC encourages Local Workforce Development Boards (Boards) to secure and submit local matching funds to TWC in order to receive a portion of CCDF funding. Boards submit annual local match pledges from private and public entities to secure federal child care funds and to maximize resources for child care needs in their communities.

PCLS TRACKING KEY:

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

TWC would require ongoing funding to fully match the grant each year.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$6,336,711	$6,336,711	$6,336,711
TOTALOUT-YEAR GR ONLY COSTS FOR ITEM:	$6,336,711	$6,336,711	$6,336,711

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

All funds would be added to the Local Workforce Development Boards' Child Care contracts.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: Additional Federal Match
Sub Request Name: Vocational Rehabilitation General Revenue for Federal Match
Sub Request Priority: (b)
IT Component: No
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: No
Includes Funding for the Following Strategy or Strategies: 02-02-01 Vocational Rehabilitation

		Excp 2028	Excp 2029
OBJECTS OF EXPENSE:			
3001	CLIENT SERVICES	5,367,955	8,612,026
	TOTAL, OBJECT OF EXPENSE	**$5,367,955**	**$8,612,026**
METHOD OF FINANCING:			
8007	GR for Vocational Rehabilitation	5,367,955	8,612,026
	TOTAL, METHOD OF FINANCING	**$5,367,955**	**$8,612,026**

DESCRIPTION / JUSTIFICATION:

Texas experiences federal Vocational Rehabilitation (VR) grant growth each year. The federal VR grant has increased by nearly 50% since FY18 growing from $253M to $377M in FY26. Current general revenue to TWC does not project to fully match the growth in the federal VR grant. To meet participant needs, VR requests more GR to fully match the projected federal grant growth. With the additional $14.0 million in state match dollars, TWC will draw $51.7 million in federal dollars in the biennium. This increase in GR matching funds is needed to continue services to current participants and to address projected growth in both participants and in the number of services needed by each participant. Rate increases are also necessary to retain service providers and recruit additional providers for specialized services and for participants in rural areas.

EXTERNAL/INTERNAL FACTORS:

As the population of Texas continues to grow, the number of people with disabilities needing VR services has also increased, as has the cost of VR services. Federal funds provide the majority of funding for the VR program, and the VR grant to Texas has increased significantly in recent years. The program's ability to draw those funds down has been limited by the appropriated General Revenue, which is used to meet the federal matching and maintenance of effort requirements. Prior to FY 2023, the VR program was able to provide all VR services needed by program participants due to the availability of significant carryover balances from the immediate pre-pandemic and pandemic years; however, beginning in late FY 2022, the increase in demand for services by current participants, the increase in cost of services, and the overall increase in applicants for services have created greater demand for VR services that is projected to increase each year. The VR program will not be able to provide all services needed by participants or continue to serve increasing numbers of participants without additional General Revenue to fully match the federal VR grant to Texas. Additional General Revenue will assist the VR program to serve as many Texans with disabilities as possible by maximizing all available state and federal funding available to Texas.

PCLS TRACKING KEY:

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Ongoing GR matching funds would be required to fully match the VR federal grant each year.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$8,612,026	$8,612,026	$8,612,026
TOTALOUT-YEAR GR ONLY COSTS FOR ITEM:	$8,612,026	$8,612,026	$8,612,026

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: Program Expansion
Item Priority: 4
IT Component: No
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies:

02-01-02	Apprenticeship
02-03-01	State Workforce Services
02-04-01	Unemployment Services
03-01-01	Central Administration

OBJECTS OF EXPENSE:

Code	Description	Excp 2028	Excp 2029
1001	SALARIES AND WAGES	324,287	324,287
1002	OTHER PERSONNEL COSTS	1,326	1,326
2001	PROFESSIONAL FEES AND SERVICES	30,608	33,104
2003	CONSUMABLE SUPPLIES	600	600
2004	UTILITIES	5,750	5,750
2006	RENT - BUILDING	11,500	11,500
2009	OTHER OPERATING EXPENSE	723,583	728,270
4000	GRANTS	8,883,335	8,883,336
	TOTAL, OBJECT OF EXPENSE	**$9,980,989**	**$9,988,173**

METHOD OF FINANCING:

Code	Description	Excp 2028	Excp 2029
1	General Revenue Fund	8,883,335	8,883,336
165	Unempl Comp Sp Adm Acct	438,107	445,290
5177	Identification Fee Exemption	659,547	659,547
	TOTAL, METHOD OF FINANCING	**$9,980,989**	**$9,988,173**
	FULL-TIME EQUIVALENT POSITIONS (FTE):	5.00	5.00

DESCRIPTION / JUSTIFICATION:

TWC’s fourth priority is to expand the Apprenticeship, Drivers Education, and UI Drug Testing programs where it is experiencing significant growth or demand.

EXTERNAL/INTERNAL FACTORS:

N/A

PCLS TRACKING KEY:

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	**DESCRIPTION**	**Excp 2028**	**Excp 2029**

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	**2031**	**2032**
OUT-YEAR ALL FUNDS:	$10,277,268	$10,287,766	$10,287,766
OUT-YEAR GR ONLY COSTS FOR ITEM:			
1 General Revenue Fund	$8,883,336	$8,883,336	$8,883,336
TOTAL OUT-YEAR GR ONLY:	$8,883,336	$8,883,336	$8,883,336

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 0.00%

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: Program Expansion
Sub Request Name: Texas Education Code Chapter 133 Apprenticeship Training
Sub Request Priority: (a)
IT Component: No
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: Yes
Includes Funding for the Following Strategy or Strategies: 02-01-02 Apprenticeship

OBJECTS OF EXPENSE:

		Excp 2028	Excp 2029
4000	GRANTS	8,883,335	8,883,336
	TOTAL, OBJECT OF EXPENSE	**$8,883,335**	**$8,883,336**

METHOD OF FINANCING:

		Excp 2028	Excp 2029
1	General Revenue Fund	8,883,335	8,883,336
	TOTAL, METHOD OF FINANCING	**$8,883,335**	**$8,883,336**

DESCRIPTION / JUSTIFICATION:

Participation in the Texas Education Code Chapter 133 Apprenticeship Training Program continues to grow and current funding levels have been unable to sustain tremendous employer demand of this increasingly popular workforce development tool. Over the past ten years of the program, the number of apprentices trained has more than tripled, from approximately 4,600 trained in 2015 to 14,938 in 2026. Growing numbers of apprentices have required TWC to reduce the reimbursement rate (contact hour rate) which awardees and employers rely on to offset training costs. The additional $21.5 million GR requested will allow the program to continue to grow in response to employer demand.

EXTERNAL/INTERNAL FACTORS:

An external factor is Chapter 133 awardees' and employers' reliance on a $4 CHR to offset training costs. For example, if the CHR decreases, awardees report they will need to increase training costs and pass the increased costs on to employers. Another factor is prior recommendations transmitted to TWC, which include a contact hour rate not exceed $4.25 per hour. This recommendation stems from feedback from business and apprenticeship representatives. An internal factor is the agency's need to increase state funding to this program, thereby decreasing the amount of federal funds used to supplement the program.

PCLS TRACKING KEY:

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

TWC would require ongoing funding to continue level of apprentices served.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$8,883,336	$8,883,336	$8,883,336
TOTALOUT-YEAR GR ONLY COSTS FOR ITEM:	$8,883,336	$8,883,336	$8,883,336

APPROXIMATE PERCENTAGE OF EXCEPTIONAL ITEM : 100.00%

CONTRACT DESCRIPTION :

TEC Chapter 133 Apprenticeship Training Program grant contracts. Contracts can vary from $6,000 to $600,000. Each contract reflects the number of apprentices and number of instructional hours provided to each apprentice per program.

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029
	Item Name: Program Expansion		
	Sub Request Name: Driver Education Funding Program		
	Sub Request Priority: (b)		
	IT Component: No		
	Anticipated Out-year Costs: Yes		
	Involve Contracts > $50,000: No		
	Includes Funding for the Following Strategy or Strategies: 02-03-01 State Workforce Services		
OBJECTS OF EXPENSE:			
2009	OTHER OPERATING EXPENSE	659,547	659,547
	TOTAL, OBJECT OF EXPENSE	**$659,547**	**$659,547**
METHOD OF FINANCING:			
5177	Identification Fee Exemption	659,547	659,547
	TOTAL, METHOD OF FINANCING	**$659,547**	**$659,547**

DESCRIPTION / JUSTIFICATION:

TWC requests direct appropriation of the GR-D Identification Fee Exemption Fund 5177 in its bill pattern and new corresponding rider for the Drivers Education Funding program. There is an existing $280,453 each year in TWC's base request, thus TWC requests $659,547 each year through this exceptional item, for a total requested budget of $940,000 each year. The new rider would allow for an estimated appropriation based on application requests, revenue collections, and sufficient fund balances.

Texas has a large and growing population of youth who qualify for the Driver Education Funding Program due to homelessness, foster care involvement, or exposure to family violence. These youth face significant barriers to obtaining a driver’s license, which limits access to employment, education, and essential services. Current funding levels do not meet the scale of need.

Since the program was established in the 87th Legislature, TWC has received more application requests than funding to support. Current funding is typically fully obligated by the first quarter of the fiscal year. Residual funds may become available in the event of non-attendance. The reduction in waitlist volume (72 in FY26 vs. 201 in FY25) is a direct result of closing the application process once the obligation threshold is met.

The approval of this request would reduce administrative burden and improve program operations in the following ways: 1) allow TWC to fund more applications and reduce the waitlist; 2) TWC will have access to the full appropriation on 9/1 each year and can increase appropriations as allowed through the rider; 3) remove duplicative Fund 5177 appropriations; and 4) allow for benefits to be appropriated separately from and in addition to the requested amount.

EXTERNAL/INTERNAL FACTORS:

The Foster Youth Drivers Education program was established in the 87th Legislature by Senate Bill 2054, enacting Transportation Code, Section 521.168, Payment of Fees for Certain Foster and Homeless Children and Youth, and modifications to Section 521.4265, Identification Fee Exemption Account. In the 2026-27 Biennial Revenue Estimate (BRE), the GR-D Identification Fee Exemption Fund 5177 estimated fund balance for Fiscal Year 2025 was $4,753,000. The estimated revenue collections each year is $749,000.

Other allowable statutory uses for Fund 5177 include deposits to the Texas Mobility Fund to cover the waived fees for personal identification certificates/issuance of driver's licenses for certain populations under Transportation Code, Section 521.1015, 521.1016, or 521.1811. The Department of Public Safety's 2026-27 Legislative Appropriations Request reported estimated costs for this purpose totaling $13,002 each year.

Pursuant to the DPS Rider 47, DPS may transfer up to $940,000 to TWC subject to available fund balance. However, the DPS MOF section lists $280,453. To date, this is the amount that has been transferred to TWC. In alignment with the approval of TWC's exceptional item request, the appropriation would be removed from Department of Public Safety's bill pattern and deletion of the associated Rider 47 (2026-27 GAA).

PCLS TRACKING KEY:

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

TWC would require ongoing funding to continue level of youth served.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	2031	2032
OUT-YEAR ALL FUNDS:	$940,000	$940,000	$940,000

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE	DESCRIPTION	Excp 2028	Excp 2029

Item Name: Program Expansion
Sub Request Name: Unemployment Insurance Drug Testing
Sub Request Priority: (c)
IT Component: No
Anticipated Out-year Costs: Yes
Involve Contracts > $50,000: No
Includes Funding for the Following Strategy or Strategies: 02-04-01 Unemployment Services
03-01-01 Central Administration

OBJECTS OF EXPENSE:

CODE	DESCRIPTION	Excp 2028	Excp 2029
1001	SALARIES AND WAGES	324,287	324,287
1002	OTHER PERSONNEL COSTS	1,326	1,326
2001	PROFESSIONAL FEES AND SERVICES	30,608	33,104
2003	CONSUMABLE SUPPLIES	600	600
2004	UTILITIES	5,750	5,750
2006	RENT - BUILDING	11,500	11,500
2009	OTHER OPERATING EXPENSE	64,036	68,723
	TOTAL, OBJECT OF EXPENSE	**$438,107**	**$445,290**

METHOD OF FINANCING:

CODE	DESCRIPTION	Excp 2028	Excp 2029
165	Unempl Comp Sp Adm Acct	438,107	445,290
	TOTAL, METHOD OF FINANCING	**$438,107**	**$445,290**
	FULL-TIME EQUIVALENT POSITIONS (FTE):	5.00	5.00

DESCRIPTION / JUSTIFICATION:

Federal law gives states the option to impose drug testing (42 USC §503(l)). The Legislature adopted Senate Bill (SB) 21 (83-R) to establish a new requirement that certain UI claimants pass a laboratory drug test in order to be eligible for UI benefits (codified at Texas Labor Code §§207.021(b-1) and 207.026). The major policy benefits of SB 21 are a) making sure that UI claimants are fit for duty and can begin work when an employer offers a job, and b) avoiding paying benefits (and thereby protecting the UI trust fund) if a UI claimant is not fit. Federal funds pay most UI operational costs, but the federal formula does not send any additional administrative funds to Texas to implement this function. The agency is requesting GR-D Fund 165 to cover the costs of this optional UI function.

EXTERNAL/INTERNAL FACTORS:

Lab tests.
To minimize the unit cost of each urine test, TWC will procure a standard, commercially available drug screening panel used by private employers. If the specifications align, the agency will use the Smart Buy vendor used by TDCJ and DFPS.

CODE	**DESCRIPTION**	**Excp 2028**	**Excp 2029**

Technology system replacement.
Long term, TWC needs an automated process to handle this function. It is not cost effective to code this in the legacy system. Launch of the new UI Benefits software is still more than 36 months in the future. Rather than wait for system replacement, the agency is creating a manual method to begin now.

Labor costs.
Although a manual method can be launched quickly, it generates significant additional staff costs.

Covered population.
There is ambiguity around defining covered populations (and therefore about the volume of claimants included). 20 CFR §620.3. At the start up, the agency is focusing on the largest, best defined categories, including occupations that carry a firearm, aircraft operations, bus and truck drivers, certain pipeline operator jobs and merchant marine jobs.

PCLS TRACKING KEY:

DESCRIPTION OF ANTICIPATED OUT-YEAR COSTS :

Laboratory testing and labor costs, both start up and ongoing.

ESTIMATED ANTICIPATED OUT-YEAR COSTS FOR ITEM:

	2030	**2031**	**2032**
OUT-YEAR ALL FUNDS:	$453,932	$464,430	$464,430

Agency code: **320** Agency name: **Texas Workforce Commission**

CODE DESCRIPTION **Excp 2028** **Excp 2029**

Sub Request Out-Year GR Only Amounts Summary with MOF

Item Priority/Name		**GR MOF Code/Name**		**2030**	**2031**	**2032**
1 System Modernization or Legacy System Support						
(k)	Career School and College Licensing	1	General Revenue Fund	$782,356	$782,356	$782,356
			Total GR Only, Item 1 System Modernization or Legacy System Support:	$782,356	$782,356	$782,356
3 Additional Federal Match						
(a)	Child Care Matching Funds	8006	GR Match for Child Care Dev Fund	$6,336,711	$6,336,711	$6,336,711
(b)	Vocational Rehab Matching Funds	8007	GR for Vocational Rehabilitation	$8,612,026	$8,612,026	$8,612,026
			Total GR Only, Item 3 Additional Federal Match:	$14,948,737	$14,948,737	$14,948,737
4 Program Expansion						
(a)	Apprenticeship Training	1	General Revenue Fund	$8,883,336	$8,883,336	$8,883,336
			Total GR Only, Item 4 Program Expansion:	$8,883,336	$8,883,336	$8,883,336

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Agency code: **320** Agency name: **Texas Workforce Commission**

Category Code / Category Name *Project Sequence/Project Id/ Name* OOE / TOF / MOF CODE	Est 2026	Bud 2027	BL 2028	BL 2029
5003 Repair or Rehabilitation of Buildings and Facilities				
1/1 Repair or Rehab of Buildings and Facilities				
OBJECTS OF EXPENSE				
Capital				
General 2001 PROFESSIONAL FEES AND SERVICES	$1,000,000	$175,000	$1,625,000	$1,318,200
General 2009 OTHER OPERATING EXPENSE	$11,730,458	$11,670,483	$3,423,443	$3,877,519
Capital Subtotal OOE, Project 1	$12,730,458	$11,845,483	$5,048,443	$5,195,719
Subtotal OOE, Project 1	**$12,730,458**	**$11,845,483**	**$5,048,443**	**$5,195,719**
TYPE OF FINANCING				
Capital				
General CA 1 General Revenue Fund	$127,579	$427,892	$24,000	$82,282
General CA 165 Unempl Comp Sp Adm Acct	$230,587	$458,126	$29,800	$78,796
General CA 666 Appropriated Receipts	$15,947	$32,402	$2,400	$8,228
General CA 5026 Workforce Commission Federal Acct	$12,319,134	$10,851,459	$4,986,643	$5,007,214
General CA 8013 Career Schools and Colleges	$37,211	$75,604	$5,600	$19,199
Capital Subtotal TOF, Project 1	$12,730,458	$11,845,483	$5,048,443	$5,195,719
Subtotal TOF, Project 1	**$12,730,458**	**$11,845,483**	**$5,048,443**	**$5,195,719**
Capital Subtotal, Category 5003	$12,730,458	$11,845,483	$5,048,443	$5,195,719
Informational Subtotal, Category 5003				
Total, Category 5003	**$12,730,458**	**$11,845,483**	**$5,048,443**	**$5,195,719**
5005 Acquisition of Information Resource Technologies				
2/2 PC Lease				

Agency code: **320** Agency name: **Texas Workforce Commission**

Category Code / Category Name *Project Sequence/Project Id/ Name* OOE / TOF / MOF CODE		Est 2026	Bud 2027	BL 2028	BL 2029
	OBJECTS OF EXPENSE				
	Capital				
General	2009 OTHER OPERATING EXPENSE	$4,185,150	$0	$6,698,000	$0
	Capital Subtotal OOE, Project 2	$4,185,150	$0	$6,698,000	$0
	Subtotal OOE, Project 2	**$4,185,150**	**$0**	**$6,698,000**	**$0**
	TYPE OF FINANCING				
	Capital				
General	CA 1 General Revenue Fund	$54,407	$0	$154,054	$0
General	CA 165 Unempl Comp Sp Adm Acct	$54,407	$0	$87,074	$0
General	CA 5026 Workforce Commission Federal Acct	$4,063,781	$0	$6,430,080	$0
General	CA 8013 Career Schools and Colleges	$12,555	$0	$26,792	$0
	Capital Subtotal TOF, Project 2	$4,185,150	$0	$6,698,000	$0
	Subtotal TOF, Project 2	**$4,185,150**	**$0**	**$6,698,000**	**$0**
	5/5 LAN/WAN Area Upgrade & Replacement				
	OBJECTS OF EXPENSE				
	Capital				
General	2009 OTHER OPERATING EXPENSE	$4,800,000	$0	$4,800,000	$0
	Capital Subtotal OOE, Project 5	$4,800,000	$0	$4,800,000	$0
	Subtotal OOE, Project 5	**$4,800,000**	**$0**	**$4,800,000**	**$0**
	TYPE OF FINANCING				
	Capital				
General	CA 5026 Workforce Commission Federal Acct	$4,800,000	$0	$4,800,000	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

Category Code / Category Name *Project Sequence/Project Id/ Name* OOE / TOF / MOF CODE	Est 2026	Bud 2027	BL 2028	BL 2029
Capital Subtotal TOF, Project 5	$4,800,000	$0	$4,800,000	$0
Subtotal TOF, Project 5	**$4,800,000**	**$0**	**$4,800,000**	**$0**
Capital Subtotal, Category 5005	$8,985,150	$0	$11,498,000	$0
Informational Subtotal, Category 5005				
Total, Category 5005	**$8,985,150**	**$0**	**$11,498,000**	**$0**
7000 Data Center/Shared Technology Services				
9/9 Data Center Consolidation				
OBJECTS OF EXPENSE				
Capital				
General 2001 PROFESSIONAL FEES AND SERVICES	$50,012,615	$51,283,433	$35,923,359	$38,210,945
Capital Subtotal OOE, Project 9	$50,012,615	$51,283,433	$35,923,359	$38,210,945
Subtotal OOE, Project 9	**$50,012,615**	**$51,283,433**	**$35,923,359**	**$38,210,945**
TYPE OF FINANCING				
Capital				
General CA 1 General Revenue Fund	$394,707	$70,226	$14,486	$35,692
General CA 165 Unempl Comp Sp Adm Acct	$5,647,849	$5,733,934	$5,728,912	$6,308,289
General CA 777 Interagency Contracts	$64,250	$45,568	$31,663	$31,510
General CA 5026 Workforce Commission Federal Acct	$43,831,651	$45,378,477	$30,113,735	$31,795,782
General CA 8013 Career Schools and Colleges	$9,908	$9,660	$2,900	$8,162
General CA 8014 GR Match for SNAP Admin	$64,250	$45,568	$31,663	$31,510
Capital Subtotal TOF, Project 9	$50,012,615	$51,283,433	$35,923,359	$38,210,945
Subtotal TOF, Project 9	**$50,012,615**	**$51,283,433**	**$35,923,359**	**$38,210,945**

Agency code: **320** Agency name: **Texas Workforce Commission**

Category Code / Category Name *Project Sequence/Project Id/ Name* OOE / TOF / MOF CODE	Est 2026	Bud 2027	BL 2028	BL 2029
Capital Subtotal, Category 7000	$50,012,615	$51,283,433	$35,923,359	$38,210,945
Informational Subtotal, Category 7000				
Total, Category 7000	**$50,012,615**	**$51,283,433**	**$35,923,359**	**$38,210,945**
8000 Centralized Accounting and Payroll/Personnel System (CAPPS)				
7/7 Enterprise Resource Planning				
OBJECTS OF EXPENSE				
Capital				
General 2001 PROFESSIONAL FEES AND SERVICES	$2,499,442	$1,489,442	$963,905	$984,261
Capital Subtotal OOE, Project 7	$2,499,442	$1,489,442	$963,905	$984,261
Subtotal OOE, Project 7	**$2,499,442**	**$1,489,442**	**$963,905**	**$984,261**
TYPE OF FINANCING				
Capital				
General CA 5026 Workforce Commission Federal Acct	$2,499,442	$1,489,442	$963,905	$984,261
Capital Subtotal TOF, Project 7	$2,499,442	$1,489,442	$963,905	$984,261
Subtotal TOF, Project 7	**$2,499,442**	**$1,489,442**	**$963,905**	**$984,261**
Capital Subtotal, Category 8000	$2,499,442	$1,489,442	$963,905	$984,261
Informational Subtotal, Category 8000				
Total, Category 8000	**$2,499,442**	**$1,489,442**	**$963,905**	**$984,261**
9000 Cybersecurity				
8/8 Cybersecurity				
OBJECTS OF EXPENSE				

Agency code: **320** Agency name: **Texas Workforce Commission**

Category Code / Category Name *Project Sequence/Project Id/ Name* OOE / TOF / MOF CODE	Est 2026	Bud 2027	BL 2028	BL 2029
Capital				
General 2001 PROFESSIONAL FEES AND SERVICES	$330,380	$1,246,010	$0	$0
General 2009 OTHER OPERATING EXPENSE	$3,767,619	$1,173,247	$6,044,918	$2,628,870
Capital Subtotal OOE, Project 8	$4,097,999	$2,419,257	$6,044,918	$2,628,870
Subtotal OOE, Project 8	**$4,097,999**	**$2,419,257**	**$6,044,918**	**$2,628,870**
TYPE OF FINANCING				
Capital				
General CA 1 General Revenue Fund	$45,211	$19,945	$90,705	$38,956
General CA 165 Unempl Comp Sp Adm Acct	$1,584,997	$1,636,701	$1,391,965	$871,709
General CA 5026 Workforce Commission Federal Acct	$2,456,488	$759,091	$4,540,454	$1,709,392
General CA 8013 Career Schools and Colleges	$11,303	$3,520	$21,794	$8,813
Capital Subtotal TOF, Project 8	$4,097,999	$2,419,257	$6,044,918	$2,628,870
Subtotal TOF, Project 8	**$4,097,999**	**$2,419,257**	**$6,044,918**	**$2,628,870**
Capital Subtotal, Category 9000	$4,097,999	$2,419,257	$6,044,918	$2,628,870
Informational Subtotal, Category 9000				
Total, Category 9000	**$4,097,999**	**$2,419,257**	**$6,044,918**	**$2,628,870**
9500 Legacy Modernization				
3/3 Workforce Solutions Improvements				
OBJECTS OF EXPENSE				
Capital				
General 2001 PROFESSIONAL FEES AND SERVICES	$111,739	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

Category Code / Category Name *Project Sequence/Project Id/ Name* OOE / TOF / MOF CODE	Est 2026	Bud 2027	BL 2028	BL 2029
Capital Subtotal OOE, Project 3	$111,739	$0	$0	$0
Subtotal OOE, Project 3	**$111,739**	**$0**	**$0**	**$0**
TYPE OF FINANCING				
Capital				
General CA 1 General Revenue Fund	$0	$0	$0	$0
General CA 165 Unempl Comp Sp Adm Acct	$0	$0	$0	$0
General CA 666 Appropriated Receipts	$0	$0	$0	$0
General CA 777 Interagency Contracts	$0	$0	$0	$0
General CA 5026 Workforce Commission Federal Acct	$111,739	$0	$0	$0
General CA 8014 GR Match for SNAP Admin	$0	$0	$0	$0
Capital Subtotal TOF, Project 3	$111,739	$0	$0	$0
Subtotal TOF, Project 3	**$111,739**	**$0**	**$0**	**$0**
4/4 Operations Infrastructure				
OBJECTS OF EXPENSE				
Capital				
General 2001 PROFESSIONAL FEES AND SERVICES	$0	$0	$0	$0
General 2009 OTHER OPERATING EXPENSE	$5,287,512	$518,816	$4,549,593	$0
Capital Subtotal OOE, Project 4	$5,287,512	$518,816	$4,549,593	$0
Subtotal OOE, Project 4	**$5,287,512**	**$518,816**	**$4,549,593**	**$0**
TYPE OF FINANCING				
Capital				
General CA 1 General Revenue Fund	$1,117,022	$518,816	$368,401	$0
General CA 165 Unempl Comp Sp Adm Acct	$1,452,262	$0	$1,407,922	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

Category Code / Category Name *Project Sequence/Project Id/ Name* OOE / TOF / MOF CODE	Est 2026	Bud 2027	BL 2028	BL 2029
General CA 5026 Workforce Commission Federal Acct	$2,705,526	$0	$2,760,568	$0
General CA 8013 Career Schools and Colleges	$12,702	$0	$12,702	$0
Capital Subtotal TOF, Project 4	$5,287,512	$518,816	$4,549,593	$0
Subtotal TOF, Project 4	**$5,287,512**	**$518,816**	**$4,549,593**	**$0**
6/6 UI IT Improvement Project				
OBJECTS OF EXPENSE				
Capital				
General 2001 PROFESSIONAL FEES AND SERVICES	$1,072,165	$0	$0	$0
General 2009 OTHER OPERATING EXPENSE	$2,613,576	$0	$0	$0
Capital Subtotal OOE, Project 6	$3,685,741	$0	$0	$0
Subtotal OOE, Project 6	**$3,685,741**	**$0**	**$0**	**$0**
TYPE OF FINANCING				
Capital				
General CA 165 Unempl Comp Sp Adm Acct	$2,613,576	$0	$0	$0
General CA 5026 Workforce Commission Federal Acct	$1,072,165	$0	$0	$0
Capital Subtotal TOF, Project 6	$3,685,741	$0	$0	$0
Subtotal TOF, Project 6	**$3,685,741**	**$0**	**$0**	**$0**
Capital Subtotal, Category 9500	$9,084,992	$518,816	$4,549,593	$0
Informational Subtotal, Category 9500				
Total, Category 9500	**$9,084,992**	**$518,816**	**$4,549,593**	**$0**

Agency code: **320** Agency name: **Texas Workforce Commission**

Category Code / Category Name *Project Sequence/Project Id/ Name* OOE / TOF / MOF CODE	Est 2026	Bud 2027	BL 2028	BL 2029
AGENCY TOTAL -CAPITAL	**$87,410,656**	**$67,556,431**	**$64,028,218**	**$47,019,795**
AGENCY TOTAL -INFORMATIONAL				
AGENCY TOTAL	**$87,410,656**	**$67,556,431**	**$64,028,218**	**$47,019,795**
METHOD OF FINANCING:				
Capital				
General 1 General Revenue Fund	$1,738,926	$1,036,879	$651,646	$156,930
General 165 Unempl Comp Sp Adm Acct	$11,583,678	$7,828,761	$8,645,673	$7,258,794
General 666 Appropriated Receipts	$15,947	$32,402	$2,400	$8,228
General 777 Interagency Contracts	$64,250	$45,568	$31,663	$31,510
General 5026 Workforce Commission Federal Acct	$73,859,926	$58,478,469	$54,595,385	$39,496,649
General 8013 Career Schools and Colleges	$83,679	$88,784	$69,788	$36,174
General 8014 GR Match for SNAP Admin	$64,250	$45,568	$31,663	$31,510
Total, Method of Financing-Capital	$87,410,656	$67,556,431	$64,028,218	$47,019,795
Total, Method of Financing	**$87,410,656**	**$67,556,431**	**$64,028,218**	**$47,019,795**
TYPE OF FINANCING:				
Capital				
General CA CURRENT APPROPRIATIONS	$87,410,656	$67,556,431	$64,028,218	$47,019,795
Total, Type of Financing-Capital	$87,410,656	$67,556,431	$64,028,218	$47,019,795
Total,Type of Financing	**$87,410,656**	**$67,556,431**	**$64,028,218**	**$47,019,795**

Agency Code:	**320**	Agency name:	**Texas Workforce Commission**
Category Number:	**5003**	Category Name:	**REPAIR OR REHABILITATION**
Project number:	**1**	Project Name:	**Repair or Rehab of Bldg & Facility**

PROJECT DESCRIPTION

General Information

Routine repairs and rehabilitation are needed to maintain TWC-owned property in safe, operating condition, prevent deterioration, maximize functionality, and protect real property values. Postponement of project will impair TWC and Workforce Development Boards' abilities to meet service delivery goals. This project supports all TWC agency goals and objectives.

PLCS Tracking Key	N/A
Number of Units / Average Unit Cost	N/A
Estimated Completion Date	08/31/2029

Additional Capital Expenditure Amounts Required	**2030**	**2031**
	0	0

Type of Financing	CA CURRENT APPROPRIATIONS
Projected Useful Life	$0
Estimated/Actual Project Cost	$0
Length of Financing/ Lease Period	NA

ESTIMATED/ACTUAL DEBT OBLIGATION PAYMENTS

2028	2029	2030	2031	Total over project life
0	0	0	0	0

REVENUE GENERATION / COST SAVINGS

REVENUE_COST_FLAG	MOF_CODE	AVERAGE_AMOUNT

Explanation: Postponement of the projects will impair TWC and Workforce Development Boards' abilities to meet service delivery needs.

Project Location: Statewide

Beneficiaries: TWC, Workforce Development Boards, Service Providers

Frequency of Use and External Factors Affecting Use:

Used daily by TWC and Workforce Development Board staff, UI Call Centers, Workforce centers, tax offices, and Criss Cole Rehabilitation Center.

Agency Code:	**320**	Agency name:	**Texas Workforce Commission**
Category Number:	**5005**	Category Name:	**ACQUISITN INFO RES TECH.**
Project number:	**2**	Project Name:	**PC Lease**

PROJECT DESCRIPTION

General Information

The PC Lease project is our agency 6-year PC Refresh project. This on-going project supports TWC's leased PC and laptop platform requirements to refresh TWC's PCs, laptops, and tablets.

PLCS Tracking Key N/A

Number of Units / Average Unit Cost na

Estimated Completion Date 8/31/2029

Additional Capital Expenditure Amounts Required	**2030**	**2031**
	0	0

Type of Financing CA CURRENT APPROPRIATIONS

Projected Useful Life NA

Estimated/Actual Project Cost $0

Length of Financing/ Lease Period NA

ESTIMATED/ACTUAL DEBT OBLIGATION PAYMENTS

2028	**2029**	**2030**	**2031**	**Total over project life**
0	0	0	0	0

REVENUE GENERATION / COST SAVINGS

REVENUE_COST_FLAG	MOF_CODE	AVERAGE_AMOUNT
R	1	0.00

Explanation: Our current 6-year PC lease is scheduled to conclude in 2027. TWC will lease new equipment for the refresh and distribute across the agency.

Project Location: Statewide

Beneficiaries: TWC, Workforce Development Boards, Service Providers

Frequency of Use and External Factors Affecting Use:

Used daily by TWC and Workforce Development Board staff, UI Call Centers, Workforce centers, tax offices, and Criss Cole Rehabilitation Center.

Agency Code:	**320**	Agency name:	**Texas Workforce Commission**
Category Number:	**9500**	Category Name:	**Legacy Modernization**
Project number:	**3**	Project Name:	**Workforce Solutions Improvements**

PROJECT DESCRIPTION

General Information

The Workforce Solutions Improvements project includes the AEL Teams Replacement project: TWC administers Title II of WIOA through grants and contracts with a wide variety of organizations. These organizations provide AEL services and promote an increased opportunity for adult learners to transition to postsecondary education, training, or employment. The Texas AEL system serves approximately 100,000 students through a network of 34 grant recipients, their 220 associated service providers, and 2500 local staff members. This project would include the implementation of the replacement system including the implementation of all required system-to-system interfaces and migration of data from the legacy TEAMS system to the new replacement solution.

PLCS Tracking Key	320 1971781
Number of Units / Average Unit Cost	N/A
Estimated Completion Date	8/31/2029

Additional Capital Expenditure Amounts Required	**2030**	**2031**
	0	0

Type of Financing	CA	CURRENT APPROPRIATIONS
Projected Useful Life	0	
Estimated/Actual Project Cost	$0	
Length of Financing/ Lease Period	0	

ESTIMATED/ACTUAL DEBT OBLIGATION PAYMENTS

2028	**2029**	**2030**	**2031**	**Total over project life**
0	0	0	0	0

REVENUE GENERATION / COST SAVINGS

REVENUE_COST_FLAG	**MOF_CODE**	**AVERAGE_AMOUNT**
R	1	0.00

Explanation: The system will upgrade an aging system and effectively track data on drastically different course structures.

Project Location: Statewide

Beneficiaries: TWC employees, students, grant recipients, local staff

Frequency of Use and External Factors Affecting Use:

Daily

Agency Code:	**320**	Agency name:	**Texas Workforce Commission**
Category Number:	**9500**	Category Name:	**Legacy Modernization**
Project number:	**4**	Project Name:	**Operations Infrastructure**

PROJECT DESCRIPTION

General Information

The Operations Infrastructure projects include the Enhanced Wage Records and Network Modernization projects.

PLCS Tracking Key	320 1971779
Number of Units / Average Unit Cost	N/A
Estimated Completion Date	8/31/2027

Additional Capital Expenditure Amounts Required	**2030**	**2031**
	0	0

Type of Financing	CA CURRENT APPROPRIATIONS
Projected Useful Life	0
Estimated/Actual Project Cost	$0
Length of Financing/ Lease Period	0

ESTIMATED/ACTUAL DEBT OBLIGATION PAYMENTS

2028	**2029**	**2030**	**2031**	**Total over project life**
0	0	0	0	0

REVENUE GENERATION / COST SAVINGS

REVENUE_COST_FLAG	MOF_CODE	AVERAGE_AMOUNT
R	1	0.00

Explanation: 1)Enhanced Wage Records: This project is initiated to comply with Senate Bill 1786 (SB1786), which mandates the Texas Workforce Commission (TWC) to enhance employer wage reporting to support regional labor demand analysis.
2)Network Modernization: This project will address findings of a third-party network assessment. It is critical that TWC strengthen its information security posture by addressing the tactical and strategic network issues outlined in the report.

Project Location: Statewide

Beneficiaries: State Office, TWC staff

Frequency of Use and External Factors Affecting Use:

Daily

Agency Code:	**320**	Agency name:	**Texas Workforce Commission**
Category Number:	**5005**	Category Name:	**ACQUISITN INFO RES TECH.**
Project number:	**5**	Project Name:	**LAN/WAN Area Upgrade & Replacement**

PROJECT DESCRIPTION

General Information

TWC currently provides WAN connectivity to more than 200 offices, including TWC offices, Workforce Development Boards (WDB), and Unemployment Tele-Centers and Unemployment Tax offices. TWC provides Data Center connectivity for TWC users. TWC must also keep abreast of current technology to detect threats and vulnerabilities as the environment changes. Planned improvements include: 1) Installing Enterprise Distribution Layer Switches. 2) Upgrading/replacing Network Security appliances. 3) Decommissioning of duplicated Transition network hardware. 4) Improving Network tools, monitoring and reporting for LAN and WAN. 5) Replacing end of life equipment (e.g., cabling, racks, Wi-Fi, routers, and switches). 6) Adding redundancy to critical network infrastructure.

PLCS Tracking Key	N/A
Number of Units / Average Unit Cost	N/A
Estimated Completion Date	8/31/2027

Additional Capital Expenditure Amounts Required	**2030**	**2031**
	0	0

Type of Financing	CA	CURRENT APPROPRIATIONS
Projected Useful Life	0	
Estimated/Actual Project Cost	$0	
Length of Financing/ Lease Period	0	

ESTIMATED/ACTUAL DEBT OBLIGATION PAYMENTS

2028	**2029**	**2030**	**2031**	**Total over project life**
0	0	0	0	0

REVENUE GENERATION / COST SAVINGS

REVENUE_COST_FLAG	**MOF_CODE**	**AVERAGE_AMOUNT**
R	1	0.00

Explanation: This equipment is needed to maintain current LAN/WAN configuration, as well as provide growth to meet the new and increasing demands put on providing and receiving services within a distributed environment.

Project Location: Statewide

Beneficiaries: TWC and Workforce Development Board staff, employers and job seekers

Frequency of Use and External Factors Affecting Use:

TWC and Workforce Development Board staff, employers and job seekers

Agency Code:	**320**	Agency name:	**Texas Workforce Commission**
Category Number:	**9500**	Category Name:	**Legacy Modernization**
Project number:	**6**	Project Name:	**UI IT Improvement Project**

PROJECT DESCRIPTION

General Information

The Unemployment Insurance Improvements in FY26-27 include the new Texas Unemployement Insurance Tax system and the UI SIDES project.

PLCS Tracking Key	320 1971780
Number of Units / Average Unit Cost	N/A
Estimated Completion Date	8/31/2027

Additional Capital Expenditure Amounts Required	**2030**	**2031**
	0	0

Type of Financing	CA	CURRENT APPROPRIATIONS
Projected Useful Life	0	
Estimated/Actual Project Cost	$0	
Length of Financing/ Lease Period	0	

ESTIMATED/ACTUAL DEBT OBLIGATION PAYMENTS

2028	**2029**	**2030**	**2031**	**Total over project life**
0	0	0	0	0

REVENUE GENERATION / COST SAVINGS

REVENUE_COST_FLAG	MOF_CODE	AVERAGE_AMOUNT
R	1	0.00

Explanation: The Unemployment Insurance Tax and UI SIDES projects are needed in support of the strategic plan for TWC's Unemployment Insurance IT systems and processes.

Project Location: Austin

Beneficiaries: TWC UI staff and UI claimants

Frequency of Use and External Factors Affecting Use:

System used daily by TWC staff, employers, and unemployment benefit claimants.

Agency Code:	**320**	Agency name:	**Texas Workforce Commission**
Category Number:	**8000**	Category Name:	**CAPPS Statewide ERP System**
Project number:	**7**	Project Name:	**Enterprise Resource Planning**

PROJECT DESCRIPTION

General Information

The project contains our PeopleSoft maintenance that TWC pays through the statewide license held by the Comptroller of Public Accounts.

PLCS Tracking Key	N/A
Number of Units / Average Unit Cost	N/A
Estimated Completion Date	8/31/2029

Additional Capital Expenditure Amounts Required	**2030**	**2031**
	0	0

Type of Financing	CA CURRENT APPROPRIATIONS
Projected Useful Life	0
Estimated/Actual Project Cost	$0
Length of Financing/ Lease Period	0

ESTIMATED/ACTUAL DEBT OBLIGATION PAYMENTS

2028	2029	2030	2031	Total over project life
0	0	0	0	0

REVENUE GENERATION / COST SAVINGS

REVENUE_COST_FLAG	MOF_CODE	AVERAGE_AMOUNT
R	1	0.00

Explanation: 1. It is necessary to keep the PS HRMS at the current vendor version to ensure this mission critical application remains supportable.
2. ERP: Necessary to continue support and maintenance of a mission critical PeopleSoft Financial system for TWC.
3. Taleo Replacement: Peoplesoft's current recruiting module solution will transition from Taleo to Oracle Cloud Recruiter by 2027. TWC plans to implement and license a replacement Recruiting module in FY26-27.

Project Location: Austin

Beneficiaries: TWC Finance and Business Operations staff

Frequency of Use and External Factors Affecting Use:

Used daily by TWC staff.

Agency Code:	**320**	Agency name:	**Texas Workforce Commission**
Category Number:	**9000**	Category Name:	**Cybersecurity**
Project number:	**8**	Project Name:	**Cybersecurity**

PROJECT DESCRIPTION

General Information

Information systems security is a critical responsibility for the Texas Workforce Commission (TWC). TWC holds in trust some of most sensitive and confidential information of the citizens it serves and is responsible for ensuring that this information and related cyber assets are not breached or compromised. This information includes those related to tax information, investigations data and numerous sources of personally identifying information (PII). Also, new automation projects within TWC are looking to deploy systems in cloud environments in addition to existing systems within the traditional data centers. Such hybrid environments require consistent monitoring of access to networks, systems and data, as well as monitoring for potential and actual threats, malicious activity and intrusions. Increasing sophistication and volume of threats, and the potential catastrophic impact of data breaches have made information, network, system, and automation security a critical IT and agency responsibility and requires TWC to be proactive in its approach to cybersecurity.

PLCS Tracking Key	320 1971471
Number of Units / Average Unit Cost	N/A
Estimated Completion Date	08/31/2027

Additional Capital Expenditure Amounts Required	**2030**	**2031**
	0	0

Type of Financing	CA CURRENT APPROPRIATIONS
Projected Useful Life	N/A
Estimated/Actual Project Cost	$0
Length of Financing/ Lease Period	N/A

ESTIMATED/ACTUAL DEBT OBLIGATION PAYMENTS

2028	**2029**	**2030**	**2031**	**Total over project life**
0	0	0	0	0

REVENUE GENERATION / COST SAVINGS

REVENUE_COST_FLAG	**MOF_CODE**	**AVERAGE_AMOUNT**

Explanation: TWC's Cybersecurity project focuses on modernizing the agency's security to defend against sophisticated cyber threats. Key goals include using Artificial Intelligence for real-time threat detection, adopting a Zero Trust framework to verify all access requests, and increasing security testing. The project also focuses on securing web applications and implementing strict user access controls to protect sensitive data and ensure the reliability of critical agency systems.

Project Location: Austin

Beneficiaries: TWC and Workforce Development Board Staff, employers, and job seekers

Frequency of Use and External Factors Affecting Use:

Used 24 x 7. External factors affecting use are external threats

Agency Code:	**320**	Agency name:	**Texas Workforce Commission**
Category Number:	**7000**	Category Name:	**Data Center/Shared Technology Svcs**
Project number:	**9**	Project Name:	**Data Center Consolidation**

PROJECT DESCRIPTION

General Information

Texas Government Code, Chapter 2054, establishes a framework for efficient and secure data management within state agencies.
A key component of this framework is the utilization of data center services provided by the Department of Information Resources (DIR).
Section 2054.052 mandates that state agencies leverage DIR's data center services unless a specific exemption is granted. This requirement is rooted in the pursuit of cost-effectiveness, standardization across state agencies, and enhanced security for sensitive data.

PLCS Tracking Key	N/A
Number of Units / Average Unit Cost	n/a
Estimated Completion Date	8/31/2029

Additional Capital Expenditure Amounts Required	**2030**	**2031**
	0	0

Type of Financing	CA	CURRENT APPROPRIATIONS
Projected Useful Life	0	
Estimated/Actual Project Cost	$0	
Length of Financing/ Lease Period	0	

ESTIMATED/ACTUAL DEBT OBLIGATION PAYMENTS

2028	**2029**	**2030**	**2031**	**Total over project life**
0	0	0	0	0

REVENUE GENERATION / COST SAVINGS

REVENUE_COST_FLAG	**MOF_CODE**	**AVERAGE_AMOUNT**
R	1	0.00

Explanation: Texas Government Code 2054.375, Subchapter L. Statewide Technology Centers requires DIR to manage a statewide data center consolidation and identify agencies for participation.

Project Location: Austin, San Angelo

Beneficiaries: TWC and Workforce Development Board staff, employers and job seekers.

Frequency of Use and External Factors Affecting Use:

Used 24 x 7. External factors affecting use are changes in the economy, changes in unemployment laws and external threats.

Agency Code: **320** Agency: **Texas Workforce Commission**

COMPARISON TO STATEWIDE HUB PROCUREMENT GOALS

A. Fiscal Year - HUB Expenditure Information

Statewide HUB Goals	Procurement Category	HUB Expenditures FY 2024 % Goal	% Actual	Diff	Actual $	Total Expenditures FY 2024	HUB Expenditures FY 2025 % Goal	% Actual	Diff	Actual $	Total Expenditures FY 2025
11.2%	Heavy Construction	11.2 %	0.0%	-11.2%	$0	$0	11.2 %	0.0%	-11.2%	$0	$0
21.1%	Building Construction	21.1 %	0.0%	-21.1%	$0	$0	21.1 %	0.0%	-21.1%	$0	$0
32.9%	Special Trade	32.9 %	17.6%	-15.3%	$2,092,537	$11,879,532	32.9 %	22.0%	-10.9%	$1,129,836	$5,135,923
23.7%	Professional Services	23.7 %	82.4%	58.7%	$169,553	$205,804	23.7 %	89.8%	66.1%	$1,093,695	$1,217,920
26.0%	Other Services	26.0 %	9.3%	-16.7%	$18,764,600	$200,767,703	26.0 %	27.2%	1.2%	$15,019,379	$55,188,997
21.1%	Commodities	21.1 %	44.9%	23.8%	$5,426,442	$12,083,998	21.1 %	14.9%	-6.2%	$844,786	$5,684,852
	Total Expenditures		**11.8%**		**$26,453,132**	**$224,937,037**		**26.9%**		**$18,087,696**	**$67,227,692**

B. Assessment of Attainment of HUB Procurement Goals

Attainment:

The agency attained and exceeded two of the applicable agency HUB procurement goals in fiscal years 2024 and 2025. The agency exceeded the goal for Professional Services in 2024 and 2025 as well as attained and/or exceeded for Commodities 2024 and Other Services in 2025.

Applicability:

* Heavy Construction and Building Construction: These categories were not applicable to TWC operations in either FY24 or FY25 as TWC did not have any purchases related to these categories.

Factors Affecting Attainment:

Special Trade Construction: In FY 2024, the agency's HUB expenditures reached 17.61% (15.29% below the goal) due to a lower volume of special trade projects. However, in FY 2025, TWC saw a 4.39% increase from the previous year. This growth was driven by a higher volume of projects by time-sensitive funding that required utilization in FY 2025.

Professional Services: In FY 2024 and 2025, TWC exceeded the established goals by 58.69% and 66.10%, respectively.

Other Services: In FY 2024, performance was at 9.35%, which fell below the goal by 16.65% due to a majority of contract awards made to master contract vendors including SPD and DIR, conference registrations, as well as Child Care contracts awarded to vendors offering niche services which were not offered by HUBs. Performance recovered and exceeded the goal in FY 2025 as the volume of awarded contracts doubled from the previous year.

Commodities: In FY 2024, TWC exceeded the commodities goal by 23.81%. In FY 2025, TWC was 6.24% below the goal. While commodity spending rose in FY 2024 to support the return to office, most of these purchases were made via SPD, which are largely held by non-HUBs.

C. Good-Faith Efforts to Increase HUB Participation

Outreach Efforts and Mentor-Protégé Programs:

Between fiscal years 2024 and 2025, TWC executed the following good faith efforts:

Vendor Engagement & Education
Statewide Events: Exhibited at 23 forums statewide and participated in 4 spot bid fairs.
Direct Consultations: Conducted 72 one-on-one vendor interactions and educational conferences.
Continuous Learning: Provided ongoing briefings to the vendor community on bid opportunities, successful VetHUB Subcontracting Plan (SP) submissions, and guidance on navigating good faith effort requirements.

Internal Policy & Process Enhancements
Spot Purchase Policy: Implemented an internal policy requiring purchasers to actively seek quotes from HUBs and prioritize awards to them for spot purchases under $10,000.
HSP Pre-Reviews: Standardized the practice of offering pre-bid HSP reviews to vendors to prevent disqualifications due to administrative errors.
Inter-Agency Collaboration: Served on the Statewide HUB Discussion Work Group to stay aligned on policy updates and emerging best practices.
Internal training: Provided training and continued aid to staff in navigating and finding small businesses on TX SmartBuy, CMBL, and DIR to tailor the need to individual projects.

HUB Program Staffing:

TWC's Vendor Outreach Program Staff includes two (2) FTEs total, one at the level of Purchaser IV and one Contract Administrator I. This staff dedicate 100% of their time and efforts to increasing VetHUB and other vendor participation within the agency. The Vendor Outreach Program Staff responsibilities include, but are not limited to reporting, reviewing solicitations for subcontracting opportunities, providing pre-bid review of the Subcontracting Plans (SP), participating in and hosting VetHUB events for networking and Spot Bid opportunities, and collaborating on implementing effective outreach efforts to increase VetHUB purchasing in targeted procurement categories.

Current and Future Good-Faith Efforts:

Moving forward, TWC is committed to the following initiatives:

Strategic Alignment: TWC's Strategic Plan addresses the commitment to VetHUB participation by increasing opportunities to small businesses and VetHUBs through communication of TWC's unique business needs, educating and developing vendors' abilities to meet the needs of the state, assessing the agency's performance in meeting VetHUB goals, and identifying areas for improvement.
Proactive Review: Review upcoming projects anticipated to exceed $90,000 to determine VetHUB subcontracting opportunities.
Vendor Education: Participate in pre-bid and post-award conferences to educate proposers and awarded vendors about VetHUB Subcontracting Plan (SP) and Progress Assessment Report requirements.
SP Support: Offer pre-bid subcontracting plan (SP) reviews to proposers, by request, for solicitations with an subcontracting requirement.
Constructive Feedback: Educate vendors on the process and benefits of debriefings for unsuccessful submissions.
Targeted Outreach: Focus outreach on vendor services in areas where TWC has not met goals.

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CFDA/ALN NUMBER/ STRATEGY	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
14.401.000 Fair Housing Assistance P					
2 - 3 - 1 STATE WORKFORCE SERVICES	0	459	0	0	0
2 - 5 - 1 CIVIL RIGHTS	1,240,001	1,639,784	1,471,722	1,560,637	1,540,237
3 - 1 - 1 CENTRAL ADMINISTRATION	89,625	113,388	114,911	115,565	115,912
3 - 1 - 2 INFORMATION RESOURCES	4,304	7,114	28,540	7,777	7,900
3 - 1 - 3 OTHER SUPPORT SERVICES	33,056	44,154	42,133	43,236	43,390
TOTAL, ALL STRATEGIES	**$1,366,986**	**$1,804,899**	**$1,657,306**	**$1,727,215**	**$1,707,439**
ADDL FED FNDS FOR EMPL BENEFITS	275,340	492,504	518,041	515,399	515,399
TOTAL, FEDERAL FUNDS	**$1,642,326**	**$2,297,403**	**$2,175,347**	**$2,242,614**	**$2,222,838**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.002.000 Labor Force Statistics					
2 - 3 - 1 STATE WORKFORCE SERVICES	0	1,003	0	0	0
2 - 3 - 3 LABOR MARKET AND CAREER INFORMAT	2,502,086	2,855,020	2,838,526	2,780,548	2,756,398
3 - 1 - 1 CENTRAL ADMINISTRATION	201,114	231,524	240,150	236,128	236,794
3 - 1 - 2 INFORMATION RESOURCES	9,728	14,087	15,649	15,552	15,749
3 - 1 - 3 OTHER SUPPORT SERVICES	76,996	95,348	88,306	90,087	90,047
TOTAL, ALL STRATEGIES	**$2,789,924**	**$3,196,982**	**$3,182,631**	**$3,122,315**	**$3,098,988**
ADDL FED FNDS FOR EMPL BENEFITS	962,535	1,038,187	1,052,034	1,052,590	1,052,590
TOTAL, FEDERAL FUNDS	**$3,752,459**	**$4,235,169**	**$4,234,665**	**$4,174,905**	**$4,151,578**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.207.000 Employment Service					
1 - 1 - 1 LOCAL WORKFORCE CONNECTION SERVI	20,332,046	20,137,999	21,881,059	22,111,949	22,112,836
2 - 3 - 1 STATE WORKFORCE SERVICES	24,021,749	28,533,289	26,453,812	27,915,490	23,444,904
2 - 3 - 3 LABOR MARKET AND CAREER INFORMAT	1,208,693	1,535,031	1,614,413	1,483,550	1,460,440
2 - 3 - 4 SUBRECIPIENT MONITORING	215,544	220,913	220,298	219,224	219,687
3 - 1 - 1 CENTRAL ADMINISTRATION	560,839	1,071,355	837,131	985,479	989,181

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CFDA/ALN NUMBER/ STRATEGY	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
3 - 1 - 2 INFORMATION RESOURCES	260,813	312,379	293,697	407,772	421,071
3 - 1 - 3 OTHER SUPPORT SERVICES	223,048	372,538	315,097	338,725	338,642
TOTAL, ALL STRATEGIES	**$46,822,732**	**$52,183,504**	**$51,615,507**	**$53,462,189**	**$48,986,761**
ADDL FED FNDS FOR EMPL BENEFITS	9,229,232	11,034,221	9,540,996	10,050,993	10,050,993
TOTAL, FEDERAL FUNDS	**$56,051,964**	**$63,217,725**	**$61,156,503**	**$63,513,182**	**$59,037,754**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.225.000 Unemployment Insurance					
1 - 1 - 1 LOCAL WORKFORCE CONNECTION SERVI	25,034,849	17,915,940	16,580,000	26,853,533	26,853,533
2 - 3 - 1 STATE WORKFORCE SERVICES	1,075,174	1,387,216	1,689,334	1,337,426	1,337,426
2 - 3 - 4 SUBRECIPIENT MONITORING	104,168	113,085	112,814	112,979	113,201
2 - 4 - 1 UNEMPLOYMENT SERVICES	148,313,939	129,471,430	157,748,111	145,820,662	141,613,948
3 - 1 - 1 CENTRAL ADMINISTRATION	8,916,055	9,632,309	9,752,507	9,345,758	9,372,633
3 - 1 - 2 INFORMATION RESOURCES	1,246,432	1,559,600	1,623,262	1,985,553	2,041,121
3 - 1 - 3 OTHER SUPPORT SERVICES	3,383,603	3,873,476	3,619,562	3,538,089	3,545,060
TOTAL, ALL STRATEGIES	**$188,074,220**	**$163,953,056**	**$191,125,590**	**$188,994,000**	**$184,876,922**
ADDL FED FNDS FOR EMPL BENEFITS	35,171,972	35,387,939	39,935,693	40,711,060	40,711,060
TOTAL, FEDERAL FUNDS	**$223,246,192**	**$199,340,995**	**$231,061,283**	**$229,705,060**	**$225,587,982**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.225.119 COV19 Unemployment Insurance					
2 - 4 - 1 UNEMPLOYMENT SERVICES	4,884,857	976,044	0	0	0
3 - 1 - 1 CENTRAL ADMINISTRATION	83,941	3,188	0	0	0
3 - 1 - 2 INFORMATION RESOURCES	4,536	160	0	0	0
3 - 1 - 3 OTHER SUPPORT SERVICES	30,534	1,135	0	0	0

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CFDA/ALN NUMBER/ STRATEGY		Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
	TOTAL, ALL STRATEGIES	**$5,003,868**	**$980,527**	**$0**	**$0**	**$0**
	ADDL FED FNDS FOR EMPL BENEFITS	748,414	0	0	0	0
	TOTAL, FEDERAL FUNDS	**$5,752,282**	**$980,527**	**$0**	**$0**	**$0**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.235.000	Sr Community Svc Empl Prg					
1 - 2 - 3	SENIOR EMPLOYMENT SERVICES	4,276,346	4,303,033	4,302,742	4,065,772	4,065,479
2 - 3 - 1	STATE WORKFORCE SERVICES	20,669	67,476	67,921	68,124	68,399
2 - 3 - 4	SUBRECIPIENT MONITORING	10,877	10,605	10,543	10,593	10,614
3 - 1 - 1	CENTRAL ADMINISTRATION	2,473	5,733	5,857	5,880	5,891
3 - 1 - 2	INFORMATION RESOURCES	118	336	336	346	346
3 - 1 - 3	OTHER SUPPORT SERVICES	798	2,497	2,240	2,318	2,306
	TOTAL, ALL STRATEGIES	**$4,311,281**	**$4,389,680**	**$4,389,639**	**$4,153,033**	**$4,153,035**
	ADDL FED FNDS FOR EMPL BENEFITS	9,152	27,852	28,200	28,308	28,308
	TOTAL, FEDERAL FUNDS	**$4,320,433**	**$4,417,532**	**$4,417,839**	**$4,181,341**	**$4,181,343**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.245.000	Trade Adj Assist - Wrkrs					
1 - 2 - 2	TRADE AFFECTED WORKER SERVICES	58,992	140,000	0	0	0
2 - 3 - 1	STATE WORKFORCE SERVICES	232,312	0	0	0	0
2 - 3 - 4	SUBRECIPIENT MONITORING	7,254	0	0	0	0
3 - 1 - 1	CENTRAL ADMINISTRATION	3,336	0	0	0	0
3 - 1 - 2	INFORMATION RESOURCES	148	0	0	0	0
3 - 1 - 3	OTHER SUPPORT SERVICES	877	0	0	0	0

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CFDA/ALN NUMBER/ STRATEGY		Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
	TOTAL, ALL STRATEGIES	**$302,919**	**$140,000**	**$0**	**$0**	**$0**
	ADDL FED FNDS FOR EMPL BENEFITS	58,061	0	0	0	0
	TOTAL, FEDERAL FUNDS	**$360,980**	**$140,000**	**$0**	**$0**	**$0**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.258.000	Workforce Investment Act-Adult					
1 - 1 - 1	LOCAL WORKFORCE CONNECTION SERVI	75,239,144	69,471,495	68,687,081	65,835,254	65,835,254
2 - 3 - 1	STATE WORKFORCE SERVICES	11,026,051	34,578,121	12,180,761	22,129,233	22,129,233
	TOTAL, ALL STRATEGIES	**$86,265,195**	**$104,049,616**	**$80,867,842**	**$87,964,487**	**$87,964,487**
	ADDL FED FNDS FOR EMPL BENEFITS	3,192	0	0	0	0
	TOTAL, FEDERAL FUNDS	**$86,268,387**	**$104,049,616**	**$80,867,842**	**$87,964,487**	**$87,964,487**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.259.000	Wrkfce Invest.ActYouth					
1 - 1 - 2	LOCAL YOUTH WORKFORCE SERVICES	73,179,112	73,179,112	73,179,112	70,574,417	70,574,417
2 - 3 - 1	STATE WORKFORCE SERVICES	9,682,417	11,080,328	12,829,846	12,935,861	12,939,733
2 - 3 - 4	SUBRECIPIENT MONITORING	755,675	757,103	755,238	758,012	757,875
3 - 1 - 1	CENTRAL ADMINISTRATION	519,701	605,120	607,459	612,665	614,237
3 - 1 - 2	INFORMATION RESOURCES	25,291	110,365	111,889	138,006	141,584
3 - 1 - 3	OTHER SUPPORT SERVICES	197,368	238,351	225,042	230,740	231,273
	TOTAL, ALL STRATEGIES	**$84,359,564**	**$85,970,379**	**$87,708,586**	**$85,249,701**	**$85,259,119**
	ADDL FED FNDS FOR EMPL BENEFITS	2,195,904	2,603,981	2,689,537	2,693,118	2,693,118
	TOTAL, FEDERAL FUNDS	**$86,555,468**	**$88,574,360**	**$90,398,123**	**$87,942,819**	**$87,952,237**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.261.000	Empl Pilots/Demos/ Research Proj					
2 - 3 - 3	LABOR MARKET AND CAREER INFORMAT	0	0	0	0	0

CFDA/ALN NUMBER/ STRATEGY		Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
	TOTAL, ALL STRATEGIES	**$0**	**$0**	**$0**	**$0**	**$0**
	ADDL FED FNDS FOR EMPL BENEFITS	0	0	0	0	0
	TOTAL, FEDERAL FUNDS	**$0**	**$0**	**$0**	**$0**	**$0**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.270.000	Reintegration of Ex-Offenders					
2 - 3 - 1	STATE WORKFORCE SERVICES	34,932	25,861	24,968	25,074	25,146
3 - 1 - 1	CENTRAL ADMINISTRATION	2,615	1,867	1,967	1,910	1,913
3 - 1 - 2	INFORMATION RESOURCES	138	109	109	112	112
3 - 1 - 3	OTHER SUPPORT SERVICES	938	813	727	753	749
	TOTAL, ALL STRATEGIES	**$38,623**	**$28,650**	**$27,771**	**$27,849**	**$27,920**
	ADDL FED FNDS FOR EMPL BENEFITS	12,072	9,205	9,162	9,180	9,180
	TOTAL, FEDERAL FUNDS	**$50,695**	**$37,855**	**$36,933**	**$37,029**	**$37,100**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.271.000	Work Opportunity Tax Credit Program					
2 - 3 - 1	STATE WORKFORCE SERVICES	0	292	0	0	0
2 - 3 - 7	WORK OPPORTUNITY TAX CREDIT	1,103,446	1,194,871	1,023,699	852,300	817,872
3 - 1 - 1	CENTRAL ADMINISTRATION	69,326	69,442	69,063	63,261	63,389
3 - 1 - 2	INFORMATION RESOURCES	3,338	4,470	4,518	3,712	3,712
3 - 1 - 3	OTHER SUPPORT SERVICES	26,858	28,035	25,475	25,712	25,802
	TOTAL, ALL STRATEGIES	**$1,202,968**	**$1,297,110**	**$1,122,755**	**$944,985**	**$910,775**
	ADDL FED FNDS FOR EMPL BENEFITS	289,225	282,386	277,106	278,089	278,089
	TOTAL, FEDERAL FUNDS	**$1,492,193**	**$1,579,496**	**$1,399,861**	**$1,223,074**	**$1,188,864**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.273.000	Temp Labor Cert for Foreign Workers					
2 - 3 - 1	STATE WORKFORCE SERVICES	0	280	0	0	0
2 - 3 - 8	FOREIGN LABOR CERTIFICATION	808,313	783,635	821,196	777,877	783,369

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CFDA/ALN NUMBER/ STRATEGY	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
3 - 1 - 1 CENTRAL ADMINISTRATION	58,059	58,979	64,318	59,609	59,729
3 - 1 - 2 INFORMATION RESOURCES	2,800	3,438	4,153	3,492	3,492
3 - 1 - 3 OTHER SUPPORT SERVICES	20,956	26,236	23,980	23,778	23,637
TOTAL, ALL STRATEGIES	**$890,128**	**$872,568**	**$913,647**	**$864,756**	**$870,227**
ADDL FED FNDS FOR EMPL BENEFITS	245,973	269,816	269,848	270,575	270,575
TOTAL, FEDERAL FUNDS	**$1,136,101**	**$1,142,384**	**$1,183,495**	**$1,135,331**	**$1,140,802**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.277.000 WIA National Emergency Grants					
2 - 3 - 1 STATE WORKFORCE SERVICES	44,022	0	0	0	0
3 - 1 - 1 CENTRAL ADMINISTRATION	3,681	0	97	0	0
3 - 1 - 2 INFORMATION RESOURCES	199	0	0	0	0
3 - 1 - 3 OTHER SUPPORT SERVICES	1,278	0	0	0	0
TOTAL, ALL STRATEGIES	**$49,180**	**$0**	**$97**	**$0**	**$0**
ADDL FED FNDS FOR EMPL BENEFITS	13,587	0	25	0	0
TOTAL, FEDERAL FUNDS	**$62,767**	**$0**	**$122**	**$0**	**$0**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.278.000 WIA Dislocated Worker FormulaGrants					
1 - 1 - 1 LOCAL WORKFORCE CONNECTION SERVI	61,964,363	57,336,988	57,452,275	51,988,987	51,988,987
2 - 1 - 2 APPRENTICESHIP	1,151,454	1,000,000	1,000,000	0	0
2 - 3 - 1 STATE WORKFORCE SERVICES	7,384,420	27,349,268	6,562,638	803,722	799,465
2 - 3 - 4 SUBRECIPIENT MONITORING	32,325	147	0	0	0
3 - 1 - 1 CENTRAL ADMINISTRATION	32,420	18,065	20,890	19,957	19,994
3 - 1 - 2 INFORMATION RESOURCES	1,358	1,059	1,391	1,174	1,174
3 - 1 - 3 OTHER SUPPORT SERVICES	14,828	7,868	7,205	7,869	7,826

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CFDA/ALN NUMBER/ STRATEGY	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
TOTAL, ALL STRATEGIES	**$70,581,168**	**$85,713,395**	**$65,044,399**	**$52,821,709**	**$52,817,446**
ADDL FED FNDS FOR EMPL BENEFITS	165,402	77,575	76,332	80,339	80,339
TOTAL, FEDERAL FUNDS	**$70,746,570**	**$85,790,970**	**$65,120,731**	**$52,902,048**	**$52,897,785**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.280.000 WIA Dislocated Worker Ntl Reserve					
2 - 3 - 1 STATE WORKFORCE SERVICES	0	5,072,870	0	0	0
3 - 1 - 1 CENTRAL ADMINISTRATION	0	9,340	192	0	0
TOTAL, ALL STRATEGIES	**$0**	**$5,082,210**	**$192**	**$0**	**$0**
ADDL FED FNDS FOR EMPL BENEFITS	0	17,788	51	0	0
TOTAL, FEDERAL FUNDS	**$0**	**$5,099,998**	**$243**	**$0**	**$0**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
17.285.000 Apprenticeship USA Grants					
2 - 1 - 2 APPRENTICESHIP	2,267,908	5,283,763	946,680	3,803,548	1,698,350
2 - 3 - 1 STATE WORKFORCE SERVICES	0	192	0	0	0
3 - 1 - 1 CENTRAL ADMINISTRATION	35,505	44,499	52,599	49,585	49,676
3 - 1 - 2 INFORMATION RESOURCES	1,830	2,608	3,268	2,918	2,918
3 - 1 - 3 OTHER SUPPORT SERVICES	12,863	19,384	19,346	19,550	19,443
TOTAL, ALL STRATEGIES	**$2,318,106**	**$5,350,446**	**$1,021,893**	**$3,875,601**	**$1,770,387**
ADDL FED FNDS FOR EMPL BENEFITS	163,458	190,747	228,496	227,528	227,528
TOTAL, FEDERAL FUNDS	**$2,481,564**	**$5,541,193**	**$1,250,389**	**$4,103,129**	**$1,997,915**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
30.002.000 Employment Discriminatio					
2 - 3 - 1 STATE WORKFORCE SERVICES	0	280	0	0	0
2 - 5 - 1 CIVIL RIGHTS	473,964	897,643	1,116,625	726,733	692,139
3 - 1 - 1 CENTRAL ADMINISTRATION	38,908	59,879	57,966	58,973	59,091
3 - 1 - 2 INFORMATION RESOURCES	1,878	3,494	3,345	3,457	3,457

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CFDA/ALN NUMBER/ STRATEGY	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
3 - 1 - 3 OTHER SUPPORT SERVICES	14,878	26,561	22,634	23,493	23,355
TOTAL, ALL STRATEGIES	**$529,628**	**$987,857**	**$1,200,570**	**$812,656**	**$778,042**
ADDL FED FNDS FOR EMPL BENEFITS	235,882	290,517	281,908	283,553	283,553
TOTAL, FEDERAL FUNDS	**$765,510**	**$1,278,374**	**$1,482,478**	**$1,096,209**	**$1,061,595**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
84.002.000 Adult Education_State Gra					
1 - 2 - 1 ADULT EDUCATION AND FAMILY LITERA(	66,755,719	68,154,841	67,494,188	65,555,392	65,555,392
2 - 3 - 1 STATE WORKFORCE SERVICES	9,525,903	11,098,406	12,065,420	12,638,512	12,669,854
2 - 3 - 4 SUBRECIPIENT MONITORING	115,886	99,019	98,712	98,866	99,061
3 - 1 - 1 CENTRAL ADMINISTRATION	228,736	198,753	193,663	193,443	193,964
3 - 1 - 2 INFORMATION RESOURCES	11,267	12,205	33,503	12,784	12,957
3 - 1 - 3 OTHER SUPPORT SERVICES	86,569	78,957	70,754	72,554	72,810
TOTAL, ALL STRATEGIES	**$76,724,080**	**$79,642,181**	**$79,956,240**	**$78,571,551**	**$78,604,038**
ADDL FED FNDS FOR EMPL BENEFITS	796,698	836,813	800,534	799,316	799,316
TOTAL, FEDERAL FUNDS	**$77,520,778**	**$80,478,994**	**$80,756,774**	**$79,370,867**	**$79,403,354**
ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
84.126.000 Rehabilitation Services_V					
2 - 2 - 1 VOCATIONAL REHABILITATION	275,529,376	363,615,445	382,128,166	386,283,967	396,053,420
2 - 2 - 2 BUSINESS ENTERPRISES OF TEXAS (BET)	3,543,904	7,183,407	7,909,894	7,884,586	8,021,439
2 - 3 - 1 STATE WORKFORCE SERVICES	0	84,242	0	0	0
3 - 1 - 1 CENTRAL ADMINISTRATION	11,240,037	10,642,751	9,968,677	9,976,019	10,005,122
3 - 1 - 2 INFORMATION RESOURCES	1,602,564	2,199,946	2,192,423	2,707,132	2,782,685
3 - 1 - 3 OTHER SUPPORT SERVICES	3,896,865	4,052,096	3,697,723	3,669,531	3,689,866

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CFDA/ALN NUMBER/ STRATEGY		Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
	TOTAL, ALL STRATEGIES	**$295,812,746**	**$387,777,887**	**$405,896,883**	**$410,521,235**	**$420,552,532**
	ADDL FED FNDS FOR EMPL BENEFITS	37,658,324	40,929,198	40,231,497	39,023,160	39,023,160
	TOTAL, FEDERAL FUNDS	**$333,471,070**	**$428,707,085**	**$446,128,380**	**$449,544,395**	**$459,575,692**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
84.177.000	REHABILITATION SERVICES I					
2 - 2 - 1	VOCATIONAL REHABILITATION	2,104,964	1,642,690	1,275,949	1,865,369	1,817,951
2 - 3 - 1	STATE WORKFORCE SERVICES	0	425	0	0	0
3 - 1 - 1	CENTRAL ADMINISTRATION	109,482	112,165	107,495	140,394	140,869
3 - 1 - 2	INFORMATION RESOURCES	5,464	6,937	27,953	10,224	10,445
3 - 1 - 3	OTHER SUPPORT SERVICES	39,515	43,717	39,121	50,847	50,982
	TOTAL, ALL STRATEGIES	**$2,259,425**	**$1,805,934**	**$1,450,518**	**$2,066,834**	**$2,020,247**
	ADDL FED FNDS FOR EMPL BENEFITS	411,452	436,236	434,104	521,678	521,678
	TOTAL, FEDERAL FUNDS	**$2,670,877**	**$2,242,170**	**$1,884,622**	**$2,588,512**	**$2,541,925**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
84.187.000	Supported Employment Serv					
2 - 2 - 1	VOCATIONAL REHABILITATION	1,517,329	1,531,266	1,547,979	1,563,465	1,579,097
	TOTAL, ALL STRATEGIES	**$1,517,329**	**$1,531,266**	**$1,547,979**	**$1,563,465**	**$1,579,097**
	ADDL FED FNDS FOR EMPL BENEFITS	0	0	0	0	0
	TOTAL, FEDERAL FUNDS	**$1,517,329**	**$1,531,266**	**$1,547,979**	**$1,563,465**	**$1,579,097**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
84.421.000	Disability Innovation Fund					
2 - 2 - 1	VOCATIONAL REHABILITATION	92,549	62,292	10,948	0	0
2 - 3 - 1	STATE WORKFORCE SERVICES	0	19	0	0	0
3 - 1 - 1	CENTRAL ADMINISTRATION	5,264	4,516	157	0	0
3 - 1 - 2	INFORMATION RESOURCES	280	265	0	0	0
3 - 1 - 3	OTHER SUPPORT SERVICES	1,857	1,968	0	0	0

320 Texas Workforce Commission

CFDA/ALN NUMBER/ STRATEGY		Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
	TOTAL, ALL STRATEGIES	**$99,950**	**$69,060**	**$11,105**	**$0**	**$0**
	ADDL FED FNDS FOR EMPL BENEFITS	28,709	19,837	41	0	0
	TOTAL, FEDERAL FUNDS	**$128,659**	**$88,897**	**$11,146**	**$0**	**$0**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
93.434.000	ESSA Preschool Development Grants					
1 - 3 - 2	CHILD CARE QUALITY ACTIVITIES	17,293,198	4,435,265	0	0	0
2 - 3 - 1	STATE WORKFORCE SERVICES	0	17	0	0	0
2 - 3 - 2	CHILD CARE ADMINISTRATION	2,007,315	81,939	0	0	0
3 - 1 - 1	CENTRAL ADMINISTRATION	13,841	4,010	0	0	0
3 - 1 - 2	INFORMATION RESOURCES	706	235	0	0	0
3 - 1 - 3	OTHER SUPPORT SERVICES	4,954	1,748	0	0	0
	TOTAL, ALL STRATEGIES	**$19,320,014**	**$4,523,214**	**$0**	**$0**	**$0**
	ADDL FED FNDS FOR EMPL BENEFITS	53,402	20,140	0	0	0
	TOTAL, FEDERAL FUNDS	**$19,373,416**	**$4,543,354**	**$0**	**$0**	**$0**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
93.489.000	Child Care Disaster Relief					
1 - 3 - 2	CHILD CARE QUALITY ACTIVITIES	0	3,227,071	3,779,244	0	0
	TOTAL, ALL STRATEGIES	**$0**	**$3,227,071**	**$3,779,244**	**$0**	**$0**
	ADDL FED FNDS FOR EMPL BENEFITS	0	0	0	0	0
	TOTAL, FEDERAL FUNDS	**$0**	**$3,227,071**	**$3,779,244**	**$0**	**$0**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
93.558.000	Temp AssistNeedy Families					
1 - 1 - 1	LOCAL WORKFORCE CONNECTION SERVI	50,208,491	71,076,292	71,332,779	70,190,001	70,310,275
1 - 2 - 1	ADULT EDUCATION AND FAMILY LITERA(	5,772,046	5,800,000	5,800,000	5,800,000	5,800,000
2 - 1 - 2	APPRENTICESHIP	150,000	150,000	150,000	0	0
2 - 1 - 4	SELF SUFFICIENCY	1,014,198	2,455,893	2,457,303	2,457,310	2,457,368

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CFDA/ALN NUMBER/ STRATEGY		Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
2 - 3 - 1	STATE WORKFORCE SERVICES	20,520,435	22,324,176	21,617,428	21,768,099	21,466,318
2 - 3 - 4	SUBRECIPIENT MONITORING	396,249	399,389	398,352	398,962	399,748
3 - 1 - 1	CENTRAL ADMINISTRATION	264,646	406,667	332,438	377,957	379,259
3 - 1 - 2	INFORMATION RESOURCES	12,623	99,460	114,599	125,508	129,258
3 - 1 - 3	OTHER SUPPORT SERVICES	101,279	141,632	123,774	130,845	130,962
	TOTAL, ALL STRATEGIES	**$78,439,967**	**$102,853,509**	**$102,326,673**	**$101,248,682**	**$101,073,188**
	ADDL FED FNDS FOR EMPL BENEFITS	2,948,842	3,201,193	2,892,453	3,009,024	3,009,024
	TOTAL, FEDERAL FUNDS	**$81,388,809**	**$106,054,702**	**$105,219,126**	**$104,257,706**	**$104,082,212**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
93.558.575	TANFtoCCDF Discretionary					
1 - 3 - 1	LOCAL CHILD CARE SOLUTIONS	0	50,000,000	50,000,000	50,000,000	50,000,000
	TOTAL, ALL STRATEGIES	**$0**	**$50,000,000**	**$50,000,000**	**$50,000,000**	**$50,000,000**
	ADDL FED FNDS FOR EMPL BENEFITS	0	0	0	0	0
	TOTAL, FEDERAL FUNDS	**$0**	**$50,000,000**	**$50,000,000**	**$50,000,000**	**$50,000,000**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
93.575.000	ChildCareDevFnd Blk Grant					
1 - 3 - 1	LOCAL CHILD CARE SOLUTIONS	980,722,509	985,004,279	939,083,270	955,196,535	859,792,345
1 - 3 - 2	CHILD CARE QUALITY ACTIVITIES	157,193,930	290,243,421	216,108,169	199,566,091	193,725,463
2 - 3 - 1	STATE WORKFORCE SERVICES	37,487	13,970	224,918	267,707	244,987
2 - 3 - 2	CHILD CARE ADMINISTRATION	21,966,151	25,073,023	24,005,925	25,346,199	22,932,006
2 - 3 - 3	LABOR MARKET AND CAREER INFORMAT	0	0	832,500	0	0
2 - 3 - 4	SUBRECIPIENT MONITORING	1,448,338	1,506,607	1,502,984	1,507,552	1,508,191
3 - 1 - 1	CENTRAL ADMINISTRATION	887,994	938,364	1,006,077	1,003,335	1,005,981
3 - 1 - 2	INFORMATION RESOURCES	134,130	179,742	185,943	229,478	235,498
3 - 1 - 3	OTHER SUPPORT SERVICES	341,554	366,692	372,779	376,275	377,237

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CFDA/ALN NUMBER/ STRATEGY		Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
	TOTAL, ALL STRATEGIES	**$1,162,732,093**	**$1,303,326,098**	**$1,183,322,565**	**$1,183,493,172**	**$1,079,821,708**
	ADDL FED FNDS FOR EMPL BENEFITS	3,702,417	4,050,389	4,392,813	4,371,021	4,371,021
	TOTAL, FEDERAL FUNDS	**$1,166,434,510**	**$1,307,376,487**	**$1,187,715,378**	**$1,187,864,193**	**$1,084,192,729**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
93.596.000	CC Mand & Match of CCDF					
1 - 3 - 1	LOCAL CHILD CARE SOLUTIONS	283,527,873	287,995,962	283,527,873	283,527,873	283,527,873
	TOTAL, ALL STRATEGIES	**$283,527,873**	**$287,995,962**	**$283,527,873**	**$283,527,873**	**$283,527,873**
	ADDL FED FNDS FOR EMPL BENEFITS	0	0	0	0	0
	TOTAL, FEDERAL FUNDS	**$283,527,873**	**$287,995,962**	**$283,527,873**	**$283,527,873**	**$283,527,873**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**
93.667.000	Social Svcs Block Grants					
1 - 3 - 1	LOCAL CHILD CARE SOLUTIONS	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
	TOTAL, ALL STRATEGIES	**$2,000,000**	**$2,000,000**	**$2,000,000**	**$2,000,000**	**$2,000,000**
	ADDL FED FNDS FOR EMPL BENEFITS	0	0	0	0	0
	TOTAL, FEDERAL FUNDS	**$2,000,000**	**$2,000,000**	**$2,000,000**	**$2,000,000**	**$2,000,000**
	ADDL GR FOR EMPL BENEFITS	**$0**	**$0**	**$0**	**$0**	**$0**

320 Texas Workforce Commission

SUMMARY LISTING OF FEDERAL PROGRAM AMOUNTS

CFDA/ALN NUMBER	STRATEGY	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
14.401.000	Fair Housing Assistance P	1,366,986	1,804,899	1,657,306	1,727,215	1,707,439
17.002.000	Labor Force Statistics	2,789,924	3,196,982	3,182,631	3,122,315	3,098,988
17.207.000	Employment Service	46,822,732	52,183,504	51,615,507	53,462,189	48,986,761
17.225.000	Unemployment Insurance	188,074,220	163,953,056	191,125,590	188,994,000	184,876,922
17.225.119	COV19 Unemployment Insurance	5,003,868	980,527	0	0	0
17.235.000	Sr Community Svc Empl Prg	4,311,281	4,389,680	4,389,639	4,153,033	4,153,035
17.245.000	Trade Adj Assist - Wrkrs	302,919	140,000	0	0	0
17.258.000	Workforce Investment Act-Adult	86,265,195	104,049,616	80,867,842	87,964,487	87,964,487
17.259.000	Wrkfce Invest.ActYouth	84,359,564	85,970,379	87,708,586	85,249,701	85,259,119
17.261.000	Empl Pilots/Demos/ Research Proj	0	0	0	0	0
17.270.000	Reintegration of Ex-Offenders	38,623	28,650	27,771	27,849	27,920
17.271.000	Work Opportunity Tax Credit Program	1,202,968	1,297,110	1,122,755	944,985	910,775
17.273.000	Temp Labor Cert for Foreign Workers	890,128	872,568	913,647	864,756	870,227
17.277.000	WIA National Emergency Grants	49,180	0	97	0	0
17.278.000	WIA Dislocated Worker FormulaGrants	70,581,168	85,713,395	65,044,399	52,821,709	52,817,446
17.280.000	WIA Dislocated Worker Ntl Reserve	0	5,082,210	192	0	0
17.285.000	Apprenticeship USA Grants	2,318,106	5,350,446	1,021,893	3,875,601	1,770,387

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CFDA/ALN NUMBER/ STRATEGY		Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
30.002.000	Employment Discriminatio	529,628	987,857	1,200,570	812,656	778,042
84.002.000	Adult Education_State Gra	76,724,080	79,642,181	79,956,240	78,571,551	78,604,038
84.126.000	Rehabilitation Services_V	295,812,746	387,777,887	405,896,883	410,521,235	420,552,532
84.177.000	REHABILITATION SERVICES I	2,259,425	1,805,934	1,450,518	2,066,834	2,020,247
84.187.000	Supported Employment Serv	1,517,329	1,531,266	1,547,979	1,563,465	1,579,097
84.421.000	Disability Innovation Fund	99,950	69,060	11,105	0	0
93.434.000	ESSA Preschool Development Grants	19,320,014	4,523,214	0	0	0
93.489.000	Child Care Disaster Relief	0	3,227,071	3,779,244	0	0
93.558.000	Temp AssistNeedy Families	78,439,967	102,853,509	102,326,673	101,248,682	101,073,188
93.558.575	TANFtoCCDF Discretionary	0	50,000,000	50,000,000	50,000,000	50,000,000
93.575.000	ChildCareDevFnd Blk Grant	1,162,732,093	1,303,326,098	1,183,322,565	1,183,493,172	1,079,821,708
93.596.000	CC Mand & Match of CCDF	283,527,873	287,995,962	283,527,873	283,527,873	283,527,873
93.667.000	Social Svcs Block Grants	2,000,000	2,000,000	2,000,000	2,000,000	2,000,000
TOTAL, ALL STRATEGIES		$2,417,339,967	$2,740,753,061	$2,603,697,505	$2,597,013,308	$2,492,400,231
TOTAL , ADDL FED FUNDS FOR EMPL BENEFITS		95,379,245	101,216,524	103,658,871	103,924,931	103,924,931
TOTAL, FEDERAL FUNDS		**$2,512,719,212**	**$2,841,969,585**	**$2,707,356,376**	**$2,700,938,239**	**$2,596,325,162**
TOTAL, ADDL GR FOR EMPL BENEFITS		**$0**	**$0**	**$0**	**$0**	**$0**

320 Texas Workforce Commission

CFDA/ALN NUMBER/ STRATEGY		Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

SUMMARY OF SPECIAL CONCERNS/ISSUES

759	GR MOE for TANF	**$36,574,493**	**$8,829,352**	**$8,829,352**	**$8,829,352**	**$8,829,352**
8006	GR Match for Child Care Dev Fund	**$77,563,817**	**$60,063,817**	**$60,063,817**	**$60,063,817**	**$60,063,817**
8007	GR for Vocational Rehabilitation	**$88,414,519**	**$95,129,865**	**$99,568,615**	**$97,349,240**	**$97,349,240**
8014	GR Match for SNAP Admin	**$4,523,645**	**$4,505,115**	**$4,505,115**	**$4,505,115**	**$4,505,115**

Assumptions and Methodology:

In general, FY 2028-29 federal funding levels for all programs are estimated based on current available information.

SSA-VR Reimbursements: The Social Security Administration may provide reimbursements to state vocational rehabilitation (VR) agencies for the cost of the service that they provide to individuals receiving Social Security Disability Insurance (SSDI) benefits or Supplemental Security Income (SSI) payments based on disability or blindness if certain conditions are met. Amounts included for subsequent years are estimates only and are subject to be influenced by various economic conditions and situations affected by federal regulations and policies.

Potential Loss:

All federally funded programs are subject to reauthorization on a schedule determined by Congress, as well as appropriations considerations and actions that occur each year. During the reauthorization period, Congress may consider the elimination of programs, consolidation of programs and the funding levels for continuing programs.

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Agency code: **320** Agency name: **Texas Workforce Commission**

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
CFDA/ALN 17.207.000 Employment Service										
2020	$2,908,537	$2,908,537	$0	$0	$0	$0	$0	$0	$2,908,537	$0
2021	$14,631,732	$14,271,276	$360,456	$0	$0	$0	$0	$0	$14,631,732	$0
2022	$58,721,027	$39,034,300	$19,390,141	$296,586	$0	$0	$0	$0	$58,721,027	$0
2023	$60,090,919	$2,197,282	$38,526,987	$13,952,378	$5,414,272	$0	$0	$0	$60,090,919	$0
2024	$60,797,263	$0	$1,992,101	$35,728,109	$12,166,399	$10,910,654	$0	$0	$60,797,263	$0
2025	$61,085,563	$0	$0	$6,074,891	$35,003,075	$11,999,999	$8,007,598	$0	$61,085,563	$0
2026	$60,318,368	$0	$0	$0	$10,633,979	$25,000,000	$24,684,389	$0	$60,318,368	$0
2027	$60,301,978	$0	$0	$0	$0	$13,245,850	$47,056,128	$0	$60,301,978	$0
2028	$60,301,978	$0	$0	$0	$0	$0	$1,681,808	$58,620,170	$60,301,978	$0
2029	$60,301,978	$0	$0	$0	$0	$0	$0	$2,311,681	$2,311,681	$57,990,297
Total	**$499,459,343**	**$58,411,395**	**$60,269,685**	**$56,051,964**	**$63,217,725**	**$61,156,503**	**$81,429,923**	**$60,931,851**	**$441,469,046**	**$57,990,297**

Empl. Benefit Payment	$10,046,994	$10,918,363	$9,229,232	$11,034,221	$9,540,996	$10,050,993	$10,050,993	$70,871,792

Agency code: **320** Agency name: **Texas Workforce Commission**

CFDA/ALN 17.225.000 Unemployment Insurance

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
2020	$1,291,679	$1,291,679	$0	$0	$0	$0	$0	$0	$1,291,679	$0
2021	$78,233,400	$58,374,799	$19,858,601	$0	$0	$0	$0	$0	$78,233,400	$0
2022	$95,572,045	$68,784,343	$26,755,699	$32,003	$0	$0	$0	$0	$95,572,045	$0
2023	$193,101,074	$55,748,501	$71,263,660	$64,283,633	$1,805,280	$0	$0	$0	$193,101,074	$0
2024	$201,100,859	$6,000	$71,872,286	$84,231,611	$44,990,962	$0	$0	$0	$201,100,859	$0
2025	$191,972,801	$0	$0	$74,698,945	$117,273,856	$0	$0	$0	$191,972,801	$0
2026	$193,321,926	$0	$0	$0	$35,270,897	$158,051,029	$0	$0	$193,321,926	$0
2027	$197,256,226	$0	$0	$0	$0	$73,010,254	$124,245,972	$0	$197,256,226	$0
2028	$199,967,049	$0	$0	$0	$0	$0	$105,875,088	$94,091,961	$199,967,049	$0
2029	$202,677,872	$0	$0	$0	$0	$0	$0	$131,496,020	$131,496,020	$71,181,852
Total	**$1,554,494,931**	**$184,205,322**	**$189,750,246**	**$223,246,192**	**$199,340,995**	**$231,061,283**	**$230,121,060**	**$225,587,981**	**$1,483,313,079**	**$71,181,852**

Empl. Benefit Payment	$34,552,587	$34,810,684	$35,171,972	$35,387,939	$39,935,693	$40,711,060	$40,711,060	$261,280,995

Agency code: **320** Agency name: **Texas Workforce Commission**

CFDA/ALN 17.258.000 Workforce Investment Act-Adult

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
2020	$2,571,012	$2,571,012	$0	$0	$0	$0	$0	$0	$2,571,012	$0
2021	$8,810,399	$6,207,202	$2,603,197	$0	$0	$0	$0	$0	$8,810,399	$0
2022	$56,812,357	$48,591,268	$4,717,573	$3,503,516	$0	$0	$0	$0	$56,812,357	$0
2023	$86,292,576	$16,971,566	$61,104,840	$6,316,524	$1,899,646	$0	$0	$0	$86,292,576	$0
2024	$90,806,962	$0	$17,851,890	$63,401,659	$8,087,104	$1,466,309	$0	$0	$90,806,962	$0
2025	$81,731,170	$0	$0	$13,046,688	$64,988,554	$100,000	$3,595,928	$0	$81,731,170	$0
2026	$77,453,240	$0	$0	$0	$29,074,312	$10,000,000	$38,378,928	$0	$77,453,240	$0
2027	$77,453,240	$0	$0	$0	$0	$69,301,533	$8,151,707	$0	$77,453,240	$0
2028	$77,453,240	$0	$0	$0	$0	$0	$37,837,924	$39,615,316	$77,453,240	$0
2029	$77,453,240	$0	$0	$0	$0	$0	$0	$48,349,171	$48,349,171	$29,104,069
Total	**$636,837,436**	**$74,341,048**	**$86,277,500**	**$86,268,387**	**$104,049,616**	**$80,867,842**	**$87,964,487**	**$87,964,487**	**$607,733,367**	**$29,104,069**

Empl. Benefit Payment	$23,236	$202,163	$3,192	$0	$0	$0	$0	$228,591	

Agency code: **320** Agency name: **Texas Workforce Commission**

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
CFDA/ALN 17.259.000 Wrkfce Invest.ActYouth										
2020	$3,231,764	$3,231,764	$0	$0	$0	$0	$0	$0	$3,231,764	$0
2021	$8,713,268	$3,157,620	$5,555,648	$0	$0	$0	$0	$0	$8,713,268	$0
2022	$11,073,878	$2,544,159	$4,049,907	$4,479,812	$0	$0	$0	$0	$11,073,878	$0
2023	$92,113,257	$78,011,852	$2,924,092	$4,666,888	$6,510,425	$0	$0	$0	$92,113,257	$0
2024	$97,081,430	$0	$83,015,182	$3,951,403	$6,265,896	$3,848,949	$0	$0	$97,081,430	$0
2025	$86,406,360	$0	$0	$73,457,365	$2,819,720	$4,732,158	$5,397,117	$0	$86,406,360	$0
2026	$83,292,219	$0	$0	$0	$72,978,319	$3,589,125	$6,724,775	$0	$83,292,219	$0
2027	$83,292,219	$0	$0	$0	$0	$78,227,891	$5,064,328	$0	$83,292,219	$0
2028	$83,292,219	$0	$0	$0	$0	$0	$74,035,812	$9,256,407	$83,292,219	$0
2029	$83,292,219	$0	$0	$0	$0	$0	$0	$78,726,991	$78,726,991	$4,565,228
Total	**$631,788,833**	**$86,945,395**	**$95,544,829**	**$86,555,468**	**$88,574,360**	**$90,398,123**	**$91,222,032**	**$87,983,398**	**$627,223,605**	**$4,565,228**

Empl. Benefit Payment	$1,528,753	$1,927,943	$2,195,904	$2,603,981	$2,689,537	$2,693,118	$2,693,118	$16,332,354

Agency code: **320** Agency name: **Texas Workforce Commission**

CFDA/ALN 17.277.000 WIA National Emergency Grants

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
2020	$549,744	$549,744	$0	$0	$0	$0	$0	$0	$549,744	$0
2021	$4,550,184	$4,539,186	$10,998	$0	$0	$0	$0	$0	$4,550,184	$0
2022	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
2023	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
2024	$5,138,774	$0	$4,770,903	$62,767	$0	$122	$0	$0	$4,833,792	$304,982
2025	$890,121	$0	$0	$0	$0	$0	$0	$0	$0	$890,121
2026	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
2027	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
2028	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
2029	$0	$0	$0	$0	$0	$0	$0	$0	$0	$0
Total	**$11,128,823**	**$5,088,930**	**$4,781,901**	**$62,767**	**$0**	**$122**	**$0**	**$0**	**$9,933,720**	**$1,195,103**

	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total
Empl. Benefit Payment	$34,548	$4,022	$13,587	$0	$25	$0	$0	$52,182

Agency code: **320** Agency name: **Texas Workforce Commission**

CFDA/ALN 17.278.000 WIA Dislocated Worker FormulaGrants

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
2020	$5,848,988	$5,848,988	$0	$0	$0	$0	$0	$0	$5,848,988	$0
2021	$11,098,949	$6,895,176	$4,203,773	$0	$0	$0	$0	$0	$11,098,949	$0
2022	$68,117,585	$54,337,094	$10,385,667	$3,394,824	$0	$0	$0	$0	$68,117,585	$0
2023	$76,447,629	$15,525,401	$50,702,043	$8,001,199	$2,218,986	$0	$0	$0	$76,447,629	$0
2024	$74,893,847	$0	$15,287,860	$47,729,808	$1,370,111	$10,506,068	$0	$0	$74,893,847	$0
2025	$67,392,496	$0	$0	$11,620,739	$51,538,041	$1,258,101	$2,975,615	$0	$67,392,496	$0
2026	$60,810,349	$0	$0	$0	$30,663,832	$4,851,156	$23,458,152	$1,837,209	$60,810,349	$0
2027	$60,810,349	$0	$0	$0	$0	$48,505,406	$8,123,852	$4,181,091	$60,810,349	$0
2028	$60,810,349	$0	$0	$0	$0	$0	$18,344,429	$42,465,920	$60,810,349	$0
2029	$60,810,349	$0	$0	$0	$0	$0	$0	$4,413,565	$4,413,565	$56,396,784
Total	**$547,040,890**	**$82,606,659**	**$80,579,343**	**$70,746,570**	**$85,790,970**	**$65,120,731**	**$52,902,048**	**$52,897,785**	**$490,644,106**	**$56,396,784**

	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total
Empl. Benefit Payment	$488,236	$59,451	$165,402	$77,575	$76,332	$80,339	$80,339	$1,027,674

Agency code: **320** Agency name: **Texas Workforce Commission**

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
CFDA/ALN 17.280.000 WIA Dislocated Worker Ntl Reserve										
2025	$5,399,992	$0	$0	$0	$5,099,998	$243	$0	$0	$5,100,241	$299,751
Total	**$5,399,992**	**$0**	**$0**	**$0**	**$5,099,998**	**$243**	**$0**	**$0**	**$5,100,241**	**$299,751**
Empl. Benefit Payment		$0	$0	$0	$17,788	$51	$0	$0	$17,839	

Agency code: **320** Agency name: **Texas Workforce Commission**

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
CFDA/ALN 17.285.000 Apprenticeship USA Grants										
2019	$375,396	$375,396	$0	$0	$0	$0	$0	$0	$375,396	$0
2020	$2,572,221	$165,877	$2,406,344	$0	$0	$0	$0	$0	$2,572,221	$0
2021	$5,064,225	$1,186,421	$2,032,536	$1,663,987	$181,281	$0	$0	$0	$5,064,225	$0
2022	$2,898,433	$1,728,008	$221,144	$305,314	$643,967	$0	$0	$0	$2,898,433	$0
2023	$457,118	$1,698	$15,444	$439,976	$0	$0	$0	$0	$457,118	$0
2024	$6,000,000	$0	$391	$70,278	$4,679,849	$1,249,482	$0	$0	$6,000,000	$0
2025	$2,817,802	$0	$0	$2,009	$36,096	$907	$2,778,790	$0	$2,817,802	$0
2026	$6,333,256	$0	$0	$0	$0	$0	$1,324,338	$1,997,915	$3,322,253	$3,011,003
Total	**$26,518,451**	**$3,457,400**	**$4,675,859**	**$2,481,564**	**$5,541,193**	**$1,250,389**	**$4,103,128**	**$1,997,915**	**$23,507,448**	**$3,011,003**

Empl. Benefit Payment	$129,974	$84,787	$163,458	$190,747	$228,496	$227,528	$227,528	$1,252,518

Agency code: **320** Agency name: **Texas Workforce Commission**

CFDA/ALN 84.002.000 Adult Education_State Gra

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
2020	$15,182	$15,182	$0	$0	$0	$0	$0	$0	$15,182	$0
2021	$2,815,035	$2,746,043	$68,992	$0	$0	$0	$0	$0	$2,815,035	$0
2022	$15,000,285	$11,638,327	$3,361,888	$70	$0	$0	$0	$0	$15,000,285	$0
2023	$78,217,704	$58,581,715	$15,533,968	$4,082,868	$19,153	$0	$0	$0	$78,217,704	$0
2024	$77,725,342	$0	$63,318,371	$9,531,213	$4,875,758	$0	$0	$0	$77,725,342	$0
2025	$78,307,243	$0	$0	$63,861,184	$14,446,059	$0	$0	$0	$78,307,243	$0
2026	$78,118,271	$0	$0	$45,443	$61,138,024	$16,934,804	$0	$0	$78,118,271	$0
2027	$78,118,271	$0	$0	$0	$0	$63,821,970	$14,296,301	$0	$78,118,271	$0
2028	$78,118,271	$0	$0	$0	$0	$0	$65,445,562	$12,672,709	$78,118,271	$0
2029	$78,118,271	$0	$0	$0	$0	$0	$0	$66,730,646	$66,730,646	$11,387,625
Total	**$564,553,875**	**$72,981,267**	**$82,283,219**	**$77,520,778**	**$80,478,994**	**$80,756,774**	**$79,741,863**	**$79,403,355**	**$553,166,250**	**$11,387,625**

Empl. Benefit Payment	$600,484	$676,665	$796,698	$836,813	$800,534	$799,316	$799,316	$5,309,826

MAINTENANCE OF EFFORT REQUIREMENTS

The MOE is 90% of two fiscal years prior.

SFY 2023	SFY 2024	SFY 2025	SFY 2026	SFY 2027	SFY 2028	SFY 2029
20,910,917	21,397,823	21,945,341	23,465,300	23,317,603	23,492,173	23,492,173

Agency code: **320** Agency name: **Texas Workforce Commission**

FEDERAL MATCH REQUIREMENTS

The federal match is 25%.

SFY 2023	SFY 2024	SFY 2025	SFY 2026	SFY 2027	SFY 2028	SFY 2029
24,383,712	26,072,555	25,908,447	26,102,414	26,102,414	26,102,414	26,102,414

Agency code: **320** Agency name: **Texas Workforce Commission**

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
CFDA/ALN 84.126.000 Rehabilitation Services_V										
2022	$162,317,464	$162,317,464	$0	$0	$0	$0	$0	$0	$162,317,464	$0
2023	$272,572,922	$175,957,627	$96,614,025	$1,270	$0	$0	$0	$0	$272,572,922	$0
2024	$367,950,586	$17,377	$251,669,115	$116,264,094	$0	$0	$0	$0	$367,950,586	$0
2025	$396,503,629	$0	$14,748	$217,205,706	$179,283,175	$0	$0	$0	$396,503,629	$0
2026	$405,834,749	$0	$0	$0	$249,423,910	$156,410,839	$0	$0	$405,834,749	$0
2027	$404,906,391	$0	$0	$0	$0	$289,717,541	$115,188,850	$0	$404,906,391	$0
2028	$416,543,583	$0	$0	$0	$0	$0	$344,896,755	$71,646,828	$416,543,583	$0
2029	$428,529,891	$0	$0	$0	$0	$0	$0	$388,006,765	$388,006,765	$40,523,126
Total	**$2,855,159,215**	**$338,292,468**	**$348,297,888**	**$333,471,070**	**$428,707,085**	**$446,128,380**	**$460,085,605**	**$459,653,593**	**$2,814,636,089**	**$40,523,126**

	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total
Empl. Benefit Payment	$33,340,815	$34,787,493	$37,658,324	$40,929,198	$40,231,497	$39,023,160	$39,023,160	$264,993,647

MAINTENANCE OF EFFORT REQUIREMENTS

The MOE is two fiscal years prior.

SFY 2023	SFY 2024	SFY 2025	SFY 2026	SFY 2027	SFY 2028	SFY 2029
65,301,45	265,698,177	67,752,201	94,936,307	101,780,570	104,306,019	104,551,391

Agency code: **320** Agency name: **Texas Workforce Commission**

FEDERAL MATCH REQUIREMENTS

The match is 21.3%. TWC was awarded federal reallotment funds in FY 2024 totaling $30,482,239 and FY 2025 totaling $25,140,482 above the original federal appropriation amount. FY 2026 assumes the 2026 federal appropriation plus the receipt of reallotment funds. FY 2027-29 assumes the 2026 federal appropriation plus 3% grant growth.

SFY 2023	SFY 2024	SFY 2025	SFY 2026	SFY 2027	SFY 2028	SFY 2029
67,752,201	94,936,307	101,780,570	104,306,019	104,551,391	108,135,683	111,379,754

Agency code: **320** Agency name: **Texas Workforce Commission**

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
CFDA/ALN 84.421.000 Disability Innovation Fund										
2023	$13,571,599	$4,693,424	$8,246,946	$128,659	$88,897	$11,146	$0	$0	$13,169,072	$402,527
Total	**$13,571,599**	**$4,693,424**	**$8,246,946**	**$128,659**	**$88,897**	**$11,146**	**$0**	**$0**	**$13,169,072**	**$402,527**
Empl. Benefit Payment		$11,519	$37,931	$28,709	$19,837	$41	$0	$0	$98,037	

Agency code: **320** Agency name: **Texas Workforce Commission**

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
CFDA/ALN 93.434.000 ESSA Preschool Development Grants										
2023	$11,131,063	$11,074,410	$56,653	$0	$0	$0	$0	$0	$11,131,063	$0
2024	$12,591,521	$0	$12,530,454	$61,067	$0	$0	$0	$0	$12,591,521	$0
2025	$23,888,415	$0	$32,712	$19,312,349	$4,543,354	$0	$0	$0	$23,888,415	$0
Total	**$47,610,999**	**$11,074,410**	**$12,619,819**	**$19,373,416**	**$4,543,354**	**$0**	**$0**	**$0**	**$47,610,999**	**$0**

Empl. Benefit Payment	$14,483	$46,144	$53,402	$20,140	$0	$0	$0	$134,169

Agency code: **320** Agency name: **Texas Workforce Commission**

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
CFDA/ALN 93.489.000 Child Care Disaster Relief										
2026	$7,006,315	$0	$0	$0	$3,227,071	$3,779,244	$0	$0	$7,006,315	$0
Total	**$7,006,315**	**$0**	**$0**	**$0**	**$3,227,071**	**$3,779,244**	**$0**	**$0**	**$7,006,315**	**$0**

Empl. Benefit Payment	$0	$0	$0	$0	$0	$0	$0	$0

Agency code: **320** Agency name: **Texas Workforce Commission**

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
CFDA/ALN 93.558.000 Temp AssistNeedy Families										
2022	$191,685	$191,685	$0	$0	$0	$0	$0	$0	$191,685	$0
2023	$84,582,796	$84,582,796	$0	$0	$0	$0	$0	$0	$84,582,796	$0
2024	$89,871,289	$0	$89,871,289	$0	$0	$0	$0	$0	$89,871,289	$0
2025	$81,388,809	$0	$0	$81,388,809	$0	$0	$0	$0	$81,388,809	$0
2026	$106,054,702	$0	$0	$0	$106,054,702	$0	$0	$0	$106,054,702	$0
2027	$105,219,126	$0	$0	$0	$0	$105,219,126	$0	$0	$105,219,126	$0
2028	$106,395,255	$0	$0	$0	$0	$0	$106,395,255	$0	$106,395,255	$0
2029	$104,128,951	$0	$0	$0	$0	$0	$0	$104,128,951	$104,128,951	$0
Total	**$677,832,613**	**$84,774,481**	**$89,871,289**	**$81,388,809**	**$106,054,702**	**$105,219,126**	**$106,395,255**	**$104,128,951**	**$677,832,613**	**$0**
Empl. Benefit Payment		$1,514,760	$1,706,441	$2,948,842	$3,201,193	$2,892,453	$3,009,024	$3,009,024	$18,281,737	

MAINTENANCE OF EFFORT REQUIREMENTS

As TWC is one of several agencies receiving TANF, the agency only contributes a portion of the required MOE.

SFY 2025	SFY 2026	SFY 2027	SFY 2028	SFY 2029
8,829,352	8,829,352	8,829,352	8,829,352	8,829,352

Agency code: **320** Agency name: **Texas Workforce Commission**

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
CFDA/ALN 93.558.575 TANFtoCCDF Discretionary										
2026	$50,000,000	$0	$0	$0	$50,000,000	$0	$0	$0	$50,000,000	$0
2027	$50,000,000	$0	$0	$0	$0	$50,000,000	$0	$0	$50,000,000	$0
2028	$50,000,000	$0	$0	$0	$0	$0	$50,000,000	$0	$50,000,000	$0
2029	$50,000,000	$0	$0	$0	$0	$0	$0	$50,000,000	$50,000,000	$0
Total	**$200,000,000**	**$0**	**$0**	**$0**	**$50,000,000**	**$50,000,000**	**$50,000,000**	**$50,000,000**	**$200,000,000**	**$0**
Empl. Benefit Payment		$0	$0	$0	$0	$0	$0	$0	$0	

Agency code: **320** Agency name: **Texas Workforce Commission**

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
CFDA/ALN 93.575.000 ChildCareDevFnd Blk Grant										
2021	$9,830	$9,830	$0	$0	$0	$0	$0	$0	$9,830	$0
2022	$496,075,301	$423,296,947	$72,778,354	$0	$0	$0	$0	$0	$496,075,301	$0
2023	$815,381,339	$85,937,130	$148,397,951	$581,046,258	$0	$0	$0	$0	$815,381,339	$0
2024	$952,960,797	$0	$113,878,752	$524,078,588	$315,003,457	$0	$0	$0	$952,960,797	$0
2025	$1,015,451,113	$0	$0	$61,309,664	$954,141,449	$0	$0	$0	$1,015,451,113	$0
2026	$995,926,000	$0	$0	$0	$38,231,581	$957,694,419	$0	$0	$995,926,000	$0
2027	$1,015,844,520	$0	$0	$0	$0	$230,020,959	$785,823,561	$0	$1,015,844,520	$0
2028	$1,036,161,410	$0	$0	$0	$0	$0	$408,552,986	$627,608,424	$1,036,161,410	$0
2029	$1,056,884,639	$0	$0	$0	$0	$0	$0	$456,662,206	$456,662,206	$600,222,433
Total	**$7,384,694,949**	**$509,243,907**	**$335,055,057**	**$1,166,434,510**	**$1,307,376,487**	**$1,187,715,378**	**$1,194,376,547**	**$1,084,270,630**	**$6,784,472,516**	**$600,222,433**

Empl. Benefit Payment	$3,543,611	$3,873,183	$3,702,417	$4,050,389	$4,392,813	$4,371,021	$4,371,021	$28,304,455	

Agency code: **320** Agency name: **Texas Workforce Commission**

Federal FY	Award Amount	Expended SFY 2023	Expended SFY 2024	Expended SFY 2025	Estimated SFY 2026	Budgeted SFY 2027	Requested SFY 2028	Requested SFY 2029	Total	Difference from Award
CFDA/ALN 93.596.000 CC Mand & Match of CCDF										
2022	$58,563,247	$58,563,247	$0	$0	$0	$0	$0	$0	$58,563,247	$0
2023	$281,986,709	$281,729,100	$257,609	$0	$0	$0	$0	$0	$281,986,709	$0
2024	$283,527,873	$0	$279,059,784	$4,468,089	$0	$0	$0	$0	$283,527,873	$0
2025	$285,771,389	$0	$0	$279,059,784	$6,711,605	$0	$0	$0	$285,771,389	$0
2026	$288,039,588	$0	$0	$0	$281,284,357	$6,755,231	$0	$0	$288,039,588	$0
2027	$288,039,588	$0	$0	$0	$0	$276,772,642	$11,266,946	$0	$288,039,588	$0
2028	$288,039,588	$0	$0	$0	$0	$0	$272,260,927	$15,778,661	$288,039,588	$0
2029	$288,039,588	$0	$0	$0	$0	$0	$0	$267,749,212	$267,749,212	$20,290,376
Total	**$2,062,007,570**	**$340,292,347**	**$279,317,393**	**$283,527,873**	**$287,995,962**	**$283,527,873**	**$283,527,873**	**$283,527,873**	**$2,041,717,194**	**$20,290,376**

Empl. Benefit Payment	$0	$0	$0	$0	$0	$0	$0	$0

TRACKING NOTES

SFY budgeted amounts will be increased in the future years to align with the new grant award total. Each GY is typically fully spent each SFY.

MAINTENANCE OF EFFORT REQUIREMENTS

The maintenance of effort (MOE) requires the state to maintain spending at the level of expenditures in fiscal year 1994 or 1995, whichever is higher.

FY 2025	FY 2026	FY 2027	FY 2028	FY 2029
27,745,141	27,745,141	27,745,141	27,745,141	27,745,141

Agency code: **320** Agency name: **Texas Workforce Commission**

FEDERAL MATCH REQUIREMENTS

The federal match is set equal to the state's Federal Medical Assistance Percentage (FMAP). The below table is reported based on Federal Fiscal Year reporting.

Match GR - M8006

FY2025	FY2026	FY2027	FY2028	FY2029
74,866,156	58,812,620	66,291,228	66,400,528	66,400,528

Local Matching Funds

FY2025	FY2026	FY2027	FY2028	FY2029
41,353,026	41,353,026	41,353,026	41,353,026	41,353,026

Local Donations

FY2025	FY2026	FY2027	FY2028	FY2029
25,000	3,832,025			

TEA Pre-K Matching Funds

FY2025	FY2026	FY2027	FY2028	FY2029
31,124,036	45,963,287	48,484,713	47,572,952	47,572,952

TEA Certified Match-School Readiness

FY2025	FY2026	FY2027	FY2028	FY2029
3,249,955	3,250,000	3,250,000	3,250,000	3,250,000

Grand Total

FY2025	FY2026	FY2027	FY2028	FY2029
150,618,173	153,210,958	159,378,967	158,576,506	158,576,506

FMAP

FY2025	FY2026	FY2027	FY2028	FY2029
60.00%	59.83%	58.54%	59.00%	59.00%

Agency Code: **320** Agency name: **Texas Workforce Commission**

FUND/ACCOUNT	Act 2025	Exp 2026	Est 2027	Est 2028	Est 2029
1 General Revenue Fund					
Beginning Balance (Unencumbered):	$0	$0	$0	$0	$0
Estimated Revenue:					
3509 Private Education Inst Fees	1,762,893	1,971,821	1,677,763	1,677,763	1,677,763
3722 Conf, Semin, & Train Regis Fees	1,410,994	1,266,608	931,954	931,954	931,954
3740 Grants/Donations	25,000	0	0	0	0
3754 Other Surplus/Salvage Property	436	220	1,325	1,325	1,325
3765 Supplies/Equipment/Services	91,696	66,679	78,338	78,338	78,338
3767 Supply, Equip, Service - Fed/Other	9,708	571,233	71,862	71,862	71,862
3795 Other Misc Government Revenue	90,231	188,599	139,415	139,415	139,415
3802 Reimbursements-Third Party	63,668,837	57,997,417	67,516,044	67,516,044	67,516,044
3839 Sale of Motor Vehicle/Boat/Aircraft	70,744	18,019	20,008	20,008	20,008
3879 Credit Card and Related Fees	316,264	268,034	304,956	304,956	304,956
3971 Federal Pass-Through Rev/Exp Codes	12,051,282	4,415,301	12,080,552	12,080,552	12,080,552
Subtotal: Actual/Estimated Revenue	79,498,085	66,763,931	82,822,217	82,822,217	82,822,217
Total Available	**$79,498,085**	**$66,763,931**	**$82,822,217**	**$82,822,217**	**$82,822,217**
DEDUCTIONS:					
Expended Budget	(79,498,085)	(66,763,931)	(82,822,217)	(82,822,217)	(82,822,217)
Total, Deductions	**$(79,498,085)**	**$(66,763,931)**	**$(82,822,217)**	**$(82,822,217)**	**$(82,822,217)**
Ending Fund/Account Balance	**$0**	**$0**	**$0**	**$0**	**$0**

REVENUE ASSUMPTIONS:
Agency Estimate for FY 2026-29.

CONTACT PERSON:
Caitlin Pearson

Agency Code: **320** Agency name: **Texas Workforce Commission**

FUND/ACCOUNT	Act 2025	Exp 2026	Est 2027	Est 2028	Est 2029
165 Unempl Comp Sp Adm Acct					
Beginning Balance (Unencumbered):	$71,200,495	$79,397,001	$71,575,236	$73,249,778	$17,138,872
Estimated Revenue:					
3716 Lien Fees	2,502	2,092	2,297	2,297	2,297
3732 Unemployment Comp Penalties	20,904,000	21,407,914	21,155,957	21,155,957	21,155,957
3770 Administrative Penalties	140,991	156,560	148,776	148,776	148,776
Subtotal: Actual/Estimated Revenue	21,047,493	21,566,566	21,307,030	21,307,030	21,307,030
Total Available	**$92,247,988**	**$100,963,567**	**$92,882,266**	**$94,556,808**	**$38,445,902**
DEDUCTIONS:					
Expended Budget	(5,728,527)	(17,874,201)	(13,766,648)	(15,141,793)	(13,832,673)
Transfer Employee Benefits	(1,448,708)	(1,749,495)	(1,712,353)	(1,593,378)	(1,593,378)
SWCAP	(7,709)	(8,000)	(3,444)	(3,445)	(3,444)
Unemployment Benefits (Agency 32A)	(5,666,043)	(9,756,635)	(4,150,043)	(5,091,788)	(5,024,698)
Exceptional Items	0	0	0	(55,587,532)	(16,612,315)
Total, Deductions	**$(12,850,987)**	**$(29,388,331)**	**$(19,632,488)**	**$(77,417,936)**	**$(37,066,508)**
Ending Fund/Account Balance	**$79,397,001**	**$71,575,236**	**$73,249,778**	**$17,138,872**	**$1,379,394**

REVENUE ASSUMPTIONS:

Agency Estimate for FY 2026-29

CONTACT PERSON:

Caitlin Pearson

Agency Code: **320** Agency name: **Texas Workforce Commission**

FUND/ACCOUNT	Act 2025	Exp 2026	Est 2027	Est 2028	Est 2029
492 Business Ent Prog Acct					
Beginning Balance (Unencumbered):	$505,471	$644,841	$155,119	$0	$0
Estimated Revenue:					
3628 Dormitory, Cafeteria, Mdse Sales	539,370	588,404	563,887	563,887	563,887
3802 Reimbursements-Third Party	0	15,317	11,104	11,150	10,904
Subtotal: Actual/Estimated Revenue	539,370	603,721	574,991	575,037	574,791
Total Available	**$1,044,841**	**$1,248,562**	**$730,110**	**$575,037**	**$574,791**
DEDUCTIONS:					
Expended Budget	(400,000)	(400,000)	(400,000)	(400,000)	(400,000)
Rider 53 Appropriation	0	(693,443)	(330,110)	(175,037)	(174,791)
Benefits	0	0	0	0	0
Total, Deductions	**$(400,000)**	**$(1,093,443)**	**$(730,110)**	**$(575,037)**	**$(574,791)**
Ending Fund/Account Balance	**$644,841**	**$155,119**	**$0**	**$0**	**$0**

REVENUE ASSUMPTIONS:

Within Fund 492, revenue object code 3628 is comprised of revenue from set-aside fees related to the operation of the Business Enterprise of Texas (BET) Program as well as revenue object code 3802 for Inventory Advance Reimbursements

CONTACT PERSON:

Caitlin Pearson

Agency Code: **320** Agency name: **Texas Workforce Commission**

FUND/ACCOUNT	Act 2025	Exp 2026	Est 2027	Est 2028	Est 2029
493 Blind Endowment Fund					
Beginning Balance (Unencumbered):	$8	$8	$0	$0	$0
Estimated Revenue:					
3740 Grants/Donations	7,843	14,042	22,669	22,669	22,669
3851 Interest on St Deposits & Treas Inv	117	44	13	13	13
Subtotal: Actual/Estimated Revenue	7,960	14,086	22,682	22,682	22,682
Total Available	**$7,968**	**$14,094**	**$22,682**	**$22,682**	**$22,682**
DEDUCTIONS:					
Expended Budget	(7,960)	(14,094)	(22,682)	(22,682)	(22,682)
Total, Deductions	**$(7,960)**	**$(14,094)**	**$(22,682)**	**$(22,682)**	**$(22,682)**
Ending Fund/Account Balance	**$8**	**$0**	**$0**	**$0**	**$0**

REVENUE ASSUMPTIONS:

Agency Estimate for FY 2026-29

CONTACT PERSON:

Caitlin Pearson

Agency Code: **320** Agency name: **Texas Workforce Commission**

FUND/ACCOUNT	Act 2025	Exp 2026	Est 2027	Est 2028	Est 2029
888 Earned Federal Funds					
Beginning Balance (Unencumbered):	$0	$0	$0	$0	$0
Estimated Revenue:					
3851 Interest on St Deposits & Treas Inv	8,892,047	1,792,803	139,646	139,646	139,646
Subtotal: Actual/Estimated Revenue	8,892,047	1,792,803	139,646	139,646	139,646
Total Available	**$8,892,047**	**$1,792,803**	**$139,646**	**$139,646**	**$139,646**
DEDUCTIONS:					
Article IX, Sec. 13.10(b) Earned Federal Funds (2024-25GAA)	(8,892,047)	0	0	0	0
Article IX, Sec. 13.10(b) Earned Federal Funds (2026-27GAA)	0	(1,792,803)	(139,646)	0	0
Article IX, Sec. 13.10(b) Earned Federal Funds (2028-29GAA)	0	0	0	(139,646)	(139,646)
Total, Deductions	**$(8,892,047)**	**$(1,792,803)**	**$(139,646)**	**$(139,646)**	**$(139,646)**
Ending Fund/Account Balance	**$0**	**$0**	**$0**	**$0**	**$0**

REVENUE ASSUMPTIONS:

Agency Estimate for FY 2026-29

CONTACT PERSON:

Caitlin Pearson

Agency Code: **320** Agency name: **Texas Workforce Commission**

FUND/ACCOUNT	Act 2025	Exp 2026	Est 2027	Est 2028	Est 2029
5043 Busin Ent Pgm Trust Funds					
Beginning Balance (Unencumbered):	$163,531	$114,537	$99,482	$84,426	$69,371
Estimated Revenue:					
3747 Rental - Other	201,069	178,349	178,348	178,349	178,349
3851 Interest on St Deposits & Treas Inv	6,529	6,596	6,596	6,596	6,596
Subtotal: Actual/Estimated Revenue	207,598	184,945	184,944	184,945	184,945
Total Available	**$371,129**	**$299,482**	**$284,426**	**$269,371**	**$254,316**
DEDUCTIONS:					
Expended Budget	(256,592)	(200,000)	(200,000)	(200,000)	(254,316)
Total, Deductions	**$(256,592)**	**$(200,000)**	**$(200,000)**	**$(200,000)**	**$(254,316)**
Ending Fund/Account Balance	**$114,537**	**$99,482**	**$84,426**	**$69,371**	**$0**

REVENUE ASSUMPTIONS:

Within Fund 5043, revenue object code 3747 is comprised of revenue and receipt from the operating of vending facilities on federal property by participants in the Business Enterprise of Texas (BET) Program.

CONTACT PERSON:

Caitlin Pearson

Agency Code: **320** Agency name: **Texas Workforce Commission**

FUND/ACCOUNT	Act 2025	Exp 2026	Est 2027	Est 2028	Est 2029
8052 Subrogation Receipts					
Beginning Balance (Unencumbered):	$0	$0	$0	$0	$0
Estimated Revenue:					
3805 Subrogation Recoveries	20,089	167,665	167,665	167,665	167,665
Subtotal: Actual/Estimated Revenue	20,089	167,665	167,665	167,665	167,665
Total Available	**$20,089**	**$167,665**	**$167,665**	**$167,665**	**$167,665**
DEDUCTIONS:					
Expended Budget	(20,089)	(167,665)	(167,665)	(167,665)	(167,665)
Total, Deductions	**$(20,089)**	**$(167,665)**	**$(167,665)**	**$(167,665)**	**$(167,665)**
Ending Fund/Account Balance	**$0**	**$0**	**$0**	**$0**	**$0**

REVENUE ASSUMPTIONS:
Agency Estimate for FY 2026-29

CONTACT PERSON:
Caitlin Pearson

Agency Code: **320** Agency name: **Texas Workforce Commission**

FUND/ACCOUNT	Act 2025	Exp 2026	Est 2027	Est 2028	Est 2029
8084 Appropriated Receipts for VR					
Beginning Balance (Unencumbered):	$0	$0	$0	$0	$0
Estimated Revenue:					
3001 Fed Receipts Matched-Transport Pgm	405,181	503,731	503,457	503,457	503,457
Subtotal: Actual/Estimated Revenue	405,181	503,731	503,457	503,457	503,457
Total Available	**$405,181**	**$503,731**	**$503,457**	**$503,457**	**$503,457**
DEDUCTIONS:					
Expended Budget	(404,701)	(503,731)	(503,457)	(503,457)	(503,457)
Benefits	(480)	0	0	0	0
Total, Deductions	**$(405,181)**	**$(503,731)**	**$(503,457)**	**$(503,457)**	**$(503,457)**
Ending Fund/Account Balance	**$0**	**$0**	**$0**	**$0**	**$0**

REVENUE ASSUMPTIONS:

Within Fund 8084, revenue and receipts are generated from the operation of vending facilities on state property by participants in the Business Enterprise of Texas (BET) Program (3747).

CONTACT PERSON:

Caitlin Pearson

Agency Code: **320** Agency: **Texas Workforce Commission**

REHABILITATION COUNCIL OF TEXAS

Statutory Authorization: 29 U.S.C. §725
Number of Members: 17
Committee Status: Ongoing
Date Created: 9/01/1993
Date to Be Abolished:

Strategy (Strategies): 2-2-1 VOCATIONAL REHABILITATION

Advisory Committee Costs	**Expended Exp 2025**	**Estimated Est 2026**	**Budgeted Bud 2027**	**Requested BL 2028**	**Requested BL 2029**
Committee Members Direct Expenses					
TRAVEL	$47,003	$58,350	$58,350	$58,350	$58,350
Total, Committee Expenditures	**$47,003**	**$58,350**	**$58,350**	**$58,350**	**$58,350**
Method of Financing					
Federal Funds	$47,003	$58,350	$58,350	$58,350	$58,350
Total, Method of Financing	**$47,003**	**$58,350**	**$58,350**	**$58,350**	**$58,350**
Meetings Per Fiscal Year	4	4	4	4	4

Agency Code: **320** Agency: **Texas Workforce Commission**

Description and Justification for Continuation/Consequences of Abolishing

The Rehabilitation Council of Texas (RCT) is a federally mandated (Rehabilitation Act of 1973) advisory committee. The RCT reviews, analyzes, and provides feedback to the Texas Workforce Commission on numerous aspects of vocational rehabilitation (VR) services including policy, scope and efficacy of the programs. The RCT also contributes to the development of state goals and priorities for the VR program. In addition, the RCT contributes to the preparation of the VR portion of the Texas Combined State Plan as required by the Workforce Innovation and Opportunity Act of 2014. The Texas Workforce Commission continues to receive input and support from the RCT on key issues. The Council members are appointed by the Governor to three year staggered terms. Membership composition is federally mandated and composed of at least 15 members representing individuals with physical, cognitive, sensory, and mental disabilities; disability advocates; service providers; parents of individuals with disabilities; and rehabilitation counselors. Annually, the RCT issues a report to the Governor and the federal Rehabilitation Services Administration on the status of VR services in Texas. Moreover, the RCT is a vital mechanism for people with disabilities to shape the services VR consumers receive. Abolishment of the RCT would result in the loss of federal funding.

Agency Code: **320** Agency: **Texas Workforce Commission**

ELECTED COMMITTEE OF MANAGERS

Statutory Authorization: 20 U.S.C. §107
Number of Members: 12
Committee Status: Ongoing
Date Created: 9/1/1975
Date to Be Abolished:

Strategy (Strategies): 2-2-2 BUSINESS ENTERPRISES OF TEXAS (BET)

Advisory Committee Costs	**Expended Exp 2025**	**Estimated Est 2026**	**Budgeted Bud 2027**	**Requested BL 2028**	**Requested BL 2029**
Committee Members Direct Expenses					
TRAVEL	$18,613	$22,000	$22,000	$22,000	$22,000
Total, Committee Expenditures	**$18,613**	**$22,000**	**$22,000**	**$22,000**	**$22,000**
Method of Financing					
Federal Funds	$18,613	$22,000	$22,000	$22,000	$22,000
Total, Method of Financing	**$18,613**	**$22,000**	**$22,000**	**$22,000**	**$22,000**
Meetings Per Fiscal Year	4	4	4	4	4

Agency Code: **320** Agency: **Texas Workforce Commission**

Description and Justification for Continuation/Consequences of Abolishing

The Elected Committee of Managers (ECM) is comprised of 12 members elected by blind managers participating in the Business Enterprise of Texas (BET) program. The committee is a federally-mandated (Randolph-Sheppard Act) entity that actively participates with the Texas Workforce Commission (TWC) in major administrative, policy and program development decisions affecting the overall administration of the state's BET vending facility program. The ECM is not a governmental body, nor does it have decision making authority for the state's BET facility program. The value that the BET program and the ECM provide to the state's blind community and to the state as a whole warrant its continuation. Among its major accomplishments, the ECM participates with the TWC in the development of training programs for blind vendors program participants provided in a state-wide instructional conference. The ECM also receives grievances of blind licensees and serves as an advocate for the facility managers. Abolishing this committee would terminate the state's BET program, thus eliminating economic opportunities for the blind citizens of Texas who are in need of employment.

Agency Code: **320** Agency: **Texas Workforce Commission**

PURCHASING FROM PEOPLE WITH DISABILITIES

Statutory Authorization: Texas Human Resources Code, Ch 122
Number of Members: 13
Committee Status: Ongoing
Date Created: 12/1/2015
Date to Be Abolished: 9/1/2027

Strategy (Strategies): 2-3-1 STATE WORKFORCE SERVICES

Advisory Committee Costs	**Expended Exp 2025**	**Estimated Est 2026**	**Budgeted Bud 2027**	**Requested BL 2028**	**Requested BL 2029**
Committee Members Direct Expenses					
TRAVEL	$1,822	$11,000	$11,000	$11,000	$11,000
Total, Committee Expenditures	**$1,822**	**$11,000**	**$11,000**	**$11,000**	**$11,000**
Method of Financing					
Appropriated Receipts	$1,822	$11,000	$11,000	$11,000	$11,000
Total, Method of Financing	**$1,822**	**$11,000**	**$11,000**	**$11,000**	**$11,000**
Meetings Per Fiscal Year	0	2	2	2	2

Agency Code: **320** Agency: **Texas Workforce Commission**

Description and Justification for Continuation/Consequences of Abolishing

Texas Human Resources Code (THRC) Title 40, Chapter 122.0057, requires the Texas Workforce Commission (TWC) to establish the Purchasing from People with Disabilities (PPWD) Advisory Committee consisting of 13 members appointed by TWC. The Advisory Committee's responsibilities are to assist the Commission in establishing performance goals for the State Use Program and assist with criteria for certifying Community Rehabilitation Programs (CRPs). The advisory committee must be composed of four representatives from CRPs that participate in the PPWD program, four representatives from organizations that advocate for individuals with disabilities, four individuals with disabilities, of whom two are employed by a CRP participating in PPWD, and the executive commissioner of the Texas Health and Human Services Commission (HHSC) or designee. The Advisory Committee is required to meet at least semiannually. Abolishing the committee would cause TWC to be in noncompliance with the THRC Title 40, Chapter 122.0057, which is the enabling legislation for the PPWD.

Agency Code: **320** Agency: **Texas Workforce Commission**

INDUSTRY-BASED CERTIFICATION ADVISORY COUNCIL

Statutory Authorization: Labor Code, Chapter 312
Number of Members: 9
Committee Status: Ongoing
Date Created: 6/15/2021
Date to Be Abolished: 12/31/2035

Strategy (Strategies): 2-3-1 STATE WORKFORCE SERVICES

Advisory Committee Costs	**Expended Exp 2025**	**Estimated Est 2026**	**Budgeted Bud 2027**	**Requested BL 2028**	**Requested BL 2029**
Committee Members Direct Expenses					
TRAVEL	$0	$7,200	$7,200	$7,200	$7,200
Total, Committee Expenditures	**$0**	**$7,200**	**$7,200**	**$7,200**	**$7,200**
Method of Financing					
Federal Funds	$0	$7,200	$7,200	$7,200	$7,200
Total, Method of Financing	**$0**	**$7,200**	**$7,200**	**$7,200**	**$7,200**
Meetings Per Fiscal Year	0	2	2	2	2

Agency Code: **320** Agency: **Texas Workforce Commission**

Description and Justification for Continuation/Consequences of Abolishing

The Industry-Based Certification (IBC) Advisory Council is comprised of 9 members, with 3 members appointed by the governor, 3 by the lieutenant governor, and 3 by the speaker of the house of representatives. The council was established in House Bill (HB) 3938, 87th Texas Legislature, Regular Session, and is responsible for advising the Texas Workforce Commission (TWC) regarding the alignment of public high school career and technology education programs with current and future workforce needs in communities, regions, and the state. The council will also develop an inventory of industry-based credentials and certificates that may be earned by a public high school student through a career and technology education program. HB 3938 states that members of the council are entitled to reimbursement for actual and necessary travel expenses incurred in performing functions as a member of the advisory council.

Agency Code: **320** Agency: **Texas Workforce Commission**

ADVISORY COMMITTEES THAT SHOULD BE ABOLISHED/CONSOLIDATED

Reasons for Abolishing

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Agency code: **320** Agency name: **Texas Workforce Commission**

Fund Name	2028-2029 Outside GAA Pattern Total	Estimated Beginning Balance in 2026	FY 2026 Revenue	FY 2027 Revenue	FY 2026 - 2027 Total	Estimated Beginning Balance in 2028	FY 2028 Revenue	FY 2029 Revenue	FY 2028 - 2029 Total
Payday Law Wage Determination Trust Fund	6,581,915	0	3,212,982	3,292,032	6,505,014	0	3,222,060	3,359,855	6,581,915
Career School or College Tuition Trust Account	3,536,311	2,847,216	314,040	240,398	3,401,654	3,001,653	262,384	272,274	3,536,311
Total Sources:	**$10,118,226**	**$2,847,216**	**$3,527,022**	**$3,532,430**	**$9,906,668**	**$3,001,653**	**$3,484,444**	**$3,632,129**	**$10,118,226**

Agency code: **320** Agency name: **Texas Workforce Commission**

Fund Name	Constitutional or Statutory Creation and Use of Funds	Method of Calculation and Revenue Assumption	FY 2028 - 2029 Total
Payday Law Wage Determination Trust Fund	The Payday Law Trust Fund, 0894, is administered by the Texas Workforce Commission, according to Chapter 61 of the Texas Labor Code to receive and adjudicate wage claims. Upon the effective date that a Commission order becomes final, amounts are collected from parties required to pay wages or a penalty to the Commission. After adjudicative review, and wages due to be paid to claimants are paid, and wages not owed or penalties not assessed are remitted to those parties originally assessed the wage payment or penalty.	Estimated FY 2026 revenues are based on YTD collections. Subsequent projections are based on FY 20-26 revenues and recent trends.	$6,581,915
Career School or College Tuition Trust Account	Effective January 1, 1972, the Texas Legislature enacted the Texas Proprietary School Act (Texas Education Code, Chapter 132) to provide protection of students in proprietary schools and to provide certification and regulation of proprietary schools. The Texas Workforce Commission assumed jurisdiction and control of the regulation of proprietary schools effective March 1, 1996. Pursuant to S.B. 280, enacted by the 78th Texas Legislature, Regular Session, 2001, the Tuition Protection Fund was replaced by the Career School or College Tuition Trust Account, effective September 1, 2003. The Tuition Trust Account, Fund 0925, provides a resource to reduce the impact on students if a regulated school closes prior to the completion of a student's training.	The Texas Workforce Commission may collect annually a fee from each career school or college to be deposited to the credit of this fund. In addition, the Texas Workforce Commission may transfer to the Tuition Trust Account such collected fees, pursuant to Texas Education Code, Section 132.2415(c), in excess of the amount necessary to defray the expense of administering that chapter, so as to assure that the needs of students when a school closes may be met for teach-outs or refunds without the necessity of having to collect a separate fee from career schools or colleges.	$3,536,311

Agency Code: 320	Agency: Texas Workforce Commission	Prepared by: Caitlin Pearson
Date: 08/21/2026		

Funding Agency	Recipient Strategy	Description of Service Provided	Expended FY 2024	Expended FY 2025	Estimated FY 2026	Budgeted FY 2027	Requested FY 2028	Requested FY 2029
Health and Human Services Commission	1.1.1	SNAP	$ 8,439,017	$ 9,018,432	$ 9,299,551	$ 9,019,665	$ 9,721,211	$ 9,721,211
Health and Human Services Commission	2.3.1	SNAP	$ 1,030,564	$ 866,665	$ 743,685	$ 688,236	$ 671,470	$ 688,228
Health and Human Services Commission	2.3.4	SNAP	$ 46,759	$ 33,974	$ 35,328	$ 35,232	$ 35,309	$ 35,379
Health and Human Services Commission	3.1.1	SNAP	$ 49,786	$ 38,437	$ 42,181	$ 46,273	$ 38,825	$ 38,896
Health and Human Services Commission	3.1.2	SNAP	$ 2,673	$ 2,003	$ 2,472	$ 3,282	$ 2,285	$ 2,285
Health and Human Services Commission	3.1.3	SNAP	$ 16,938	$ 14,404	$ 18,373	$ 16,235	$ 15,308	$ 15,224
Department of Family and Protective Services	1.3.3	Child Care Services for DFPS	$ 54,638,593	$ 57,280,178	$ 66,561,177	$ 71,043,942	$ 71,043,942	$ 71,043,942
Department of State Health Services	2.1.2	Healthcare Apprenticeships DSHS 89R R36	$ -	$ -	$ 500,000	$ 500,000	$ -	$ -
Texas Veterans Commission	2.3.1	LWDB Grants	$ 2,075,607	$ 1,997,758	$ 500,000	$ -	$ -	$ -
Texas Veterans Commission	2.3.1	Veterans Employment Program Services Support	$ 24,238	$ 7,914	$ 10,000	$ 10,000	$ 10,000	$ 10,000
Comptroller of Public Accounts	2.3.1	TX Digital Opportunity Plan	$ 498,223	$ -	$ -	$ -	$ -	$ -
Texas Education Agency, Texas Health and Human Services Commission, Texas Higher Education Coordinating Board	2.3.1	TWIC Support	$ 62,663	$ 49,667	$ 50,000	$ 50,000	$ 50,000	$ 50,000
Texas Education Agency, Texas Higher Education Coordinating Board	2.3.1	TWIC Follow-Up Study	$ -	$ -	$ 4,516	$ -	$ 4,516	$ 4,516
Attorney General	2.3.1	NCP Employment Initiative	$ 2,500,000	$ 2,500,000	$ 2,500,000	$ 2,500,000	$ 2,500,000	$ 2,500,000
Texas Education Agency	2.3.1	GED Testing Subsidy	$ 335,018	$ 437,439	$ 750,000	$ 750,000	$ 750,000	$ 750,000
Texas Education Agency, Health and Human Services Commission	2.3.2	Early Childhood Education Program Shared Staff Member	$ -	$ -	$ 72,000	$ 150,000	$ 50,000	$ 50,000
Various	2.5.1	Civil Rights Policy Review	$ 40,455	$ 53,286	$ 50,000	$ 50,000	$ 50,000	$ 50,000
Texas Education Agency	2.1.3	JET CTE Support	$ 289,542	$ -	$ -	$ -	$ -	$ -
Texas Education Agency	3.1.1	JET CTE Support	$ 18,867	$ -	$ -	$ -	$ -	$ -
Texas Education Agency	3.1.2	JET CTE Support	$ 1,027	$ -	$ -	$ -	$ -	$ -
Texas Education Agency	3.1.3	JET CTE Support	$ 6,546	$ -	$ -	$ -	$ -	$ -
Various	3.1.3	TWC Print Shop	$ 35,570	$ 29,489	$ 25,000	$ 30,000	$ 30,000	$ 30,000
		Total	**$ 70,112,086**	**$ 72,329,644**	**$ 81,164,284**	**$ 84,892,865**	**$ 84,972,865**	**$ 84,989,681**

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AGENCY 32A: REIMBURSEMENTS TO THE UNEMPLOYMENT COMPENSATION BENEFIT ACCOUNT

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32A Reimbursements to the Unemployment

Appropriation Years: 2028-29

	GENERAL REVENUE FUNDS		GR DEDICATED		FEDERAL FUNDS		OTHER FUNDS		ALL FUNDS		EXCEPTIONAL ITEM FUNDS
	2026-27	2028-29	2026-27	2028-29	2026-27	2028-29	2026-27	2028-29	2026-27	2028-29	2028-29
Goal: 1. Reimburse UC Benefit Account 937 for UC Paid to Former State Employees											
1.1.1. State'S Uc Reimbursement			13,906,678	10,116,486			33,328,329	26,555,613	47,235,007	36,672,099	
Total, Goal			**13,906,678**	**10,116,486**			**33,328,329**	**26,555,613**	**47,235,007**	**36,672,099**	
Total, Agency			**13,906,678**	**10,116,486**			**33,328,329**	**26,555,613**	**47,235,007**	**36,672,099**	

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32A Reimbursements to the Unemployment Compensation Benefit Account

Goal / *Objective* / STRATEGY	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
1 Reimburse UC Benefit Account 937 for UC Paid to Former State Employees					
1 Reimburse UC Benefit Account 937 for UC Paid to Former State Employees					
1 STATE'S UC REIMBURSEMENT	18,536,984	26,878,561	20,356,446	18,432,886	18,239,213
TOTAL, GOAL 1	**$18,536,984**	**$26,878,561**	**$20,356,446**	**$18,432,886**	**$18,239,213**
TOTAL, AGENCY STRATEGY REQUEST	**$18,536,984**	**$26,878,561**	**$20,356,446**	**$18,432,886**	**$18,239,213**
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST*				**$0**	**$0**
GRAND TOTAL, AGENCY REQUEST	**$18,536,984**	**$26,878,561**	**$20,356,446**	**$18,432,886**	**$18,239,213**
METHOD OF FINANCING:					
General Revenue Dedicated Funds:					
165 Unempl Comp Sp Adm Acct	5,666,043	9,756,635	4,150,043	5,091,788	5,024,698
SUBTOTAL	**$5,666,043**	**$9,756,635**	**$4,150,043**	**$5,091,788**	**$5,024,698**
Other Funds:					
8060 Interagency Transfers To Acct 165	12,870,941	17,121,926	16,206,403	13,341,098	13,214,515
SUBTOTAL	**$12,870,941**	**$17,121,926**	**$16,206,403**	**$13,341,098**	**$13,214,515**
TOTAL, METHOD OF FINANCING	**$18,536,984**	**$26,878,561**	**$20,356,446**	**$18,432,886**	**$18,239,213**

32A Reimbursements to the Unemployment Compensation Benefit Account

Goal / *Objective* / STRATEGY	**Exp 2025**	**Est 2026**	**Bud 2027**	**Req 2028**	**Req 2029**

*Rider appropriations for the historical years are included in the strategy amounts.

Agency code: **32A** Agency name: **Reimbursements to the Unemployment Compensation Benefit Accoun**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
GENERAL REVENUE FUND - DEDICATED					
165 GR Dedicated - Unemployment Compensation Special Administration Account No. 165					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-25 GAA)	$5,985,698	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$4,078,315	$4,085,809	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$5,091,788	$5,024,698
BASE ADJUSTMENT					
Amount by which Actual Expenditures Exceeded Regular Appropriations	$(319,655)	$5,678,320	$64,234	$0	$0
TOTAL, GR Dedicated - Unemployment Compensation Special Administration Account No. 165	**$5,666,043**	**$9,756,635**	**$4,150,043**	**$5,091,788**	**$5,024,698**

Comments: TWC is projecting an increase in unemployment expenditures for state agencies due to 1) increases in the average weekly benefit amount for higher wage job layoffs; 2) individuals staying on benefits for longer periods of time; 3) the Texas State Comptroller is projecting increases to the Texas unemployment rate for 2026 and 2027.

Agency code: **32A** Agency name: **Reimbursements to the Unemployment Compensation Benefit Accoun**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
TOTAL, ALL GENERAL REVENUE FUND - DEDICATED	**$5,666,043**	**$9,756,635**	**$4,150,043**	**$5,091,788**	**$5,024,698**
TOTAL, GR & GR-DEDICATED FUNDS	**$5,666,043**	**$9,756,635**	**$4,150,043**	**$5,091,788**	**$5,024,698**
OTHER FUNDS					
8060 Interagency Transfers to the Unemployment Compensation Special Administration Account No. 165					
REGULAR APPROPRIATIONS					
Regular Appropriations from MOF Table (2024-2025 GAA)	$15,778,687	$0	$0	$0	$0
Regular Appropriations from MOF Table (2026-27 GAA)	$0	$11,025,632	$11,045,891	$0	$0
Regular Appropriations from MOF Table (2028-29 GAA)	$0	$0	$0	$13,341,098	$13,214,515
BASE ADJUSTMENT					
Amount by which Actual Expenditures Exceeded Regular Appropriations	$(2,907,746)	$6,096,294	$5,160,512	$0	$0

Agency code: **32A** Agency name: **Reimbursements to the Unemployment Compensation Benefit Accoun**

METHOD OF FINANCING	Exp 2025	Est 2026	Bud 2027	Req 2028	Req 2029
OTHER FUNDS					
Comments: TWC is projecting an increase in unemployment expenditures for state agencies due to 1) increases in the average weekly benefit amount for higher wage job layoffs; 2) individuals staying on benefits for longer periods of time; 3) the Texas State Comptroller is projecting increases to the Texas unemployment rate for 2026 and 2027.					
TOTAL, Interagency Transfers to the Unemployment Compensation Special Administration Account No. 165	**$12,870,941**	**$17,121,926**	**$16,206,403**	**$13,341,098**	**$13,214,515**
TOTAL, ALL OTHER FUNDS	**$12,870,941**	**$17,121,926**	**$16,206,403**	**$13,341,098**	**$13,214,515**
GRAND TOTAL	**$18,536,984**	**$26,878,561**	**$20,356,446**	**$18,432,886**	**$18,239,213**

FULL-TIME-EQUIVALENT POSITIONS

TOTAL, ADJUSTED FTES

NUMBER OF 100% FEDERALLY FUNDED FTEs

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32A Reimbursements to the Unemployment Compensation Benefit Account

OBJECT OF EXPENSE	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
1002 OTHER PERSONNEL COSTS	$18,536,984	$26,878,561	$20,356,446	$18,432,886	$18,239,213
OOE Total (Excluding Riders)	**$18,536,984**	**$26,878,561**	**$20,356,446**	**$18,432,886**	**$18,239,213**
OOE Total (Riders)					
Grand Total	**$18,536,984**	**$26,878,561**	**$20,356,446**	**$18,432,886**	**$18,239,213**

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Agency code: **32A** Agency name: **Reimbursements to the Unemployment Compensation Benefit Account**

Goal/*Objective*/**STRATEGY**	**Base 2028**	**Base 2029**	**Exceptional 2028**	**Exceptional 2029**	**Total Request 2028**	**Total Request 2029**
1 Reimburse UC Benefit Account 937 for UC Paid to Former State Emp						
1 *Reimburse UC Benefit Account 937 for UC Paid to Former State Em*						
1 STATE'S UC REIMBURSEMENT	$18,432,886	$18,239,213	$0	$0	$18,432,886	$18,239,213
TOTAL, GOAL 1	**$18,432,886**	**$18,239,213**	**$0**	**$0**	**$18,432,886**	**$18,239,213**
TOTAL, AGENCY STRATEGY REQUEST	**$18,432,886**	**$18,239,213**	**$0**	**$0**	**$18,432,886**	**$18,239,213**
TOTAL, AGENCY RIDER APPROPRIATIONS REQUEST						
GRAND TOTAL, AGENCY REQUEST	**$18,432,886**	**$18,239,213**	**$0**	**$0**	**$18,432,886**	**$18,239,213**

Agency code: **32A** Agency name: **Reimbursements to the Unemployment Compensation Benefit Account**

Goal/*Objective*/**STRATEGY**	**Base 2028**	**Base 2029**	**Exceptional 2028**	**Exceptional 2029**	**Total Request 2028**	**Total Request 2029**
General Revenue Dedicated Funds:						
165 Unempl Comp Sp Adm Acct	$5,091,788	$5,024,698	$0	$0	$5,091,788	$5,024,698
	$5,091,788	**$5,024,698**	**$0**	**$0**	**$5,091,788**	**$5,024,698**
Other Funds:						
8060 Interagency Transfers To Acct 165	13,341,098	13,214,515	0	0	13,341,098	13,214,515
	$13,341,098	**$13,214,515**	**$0**	**$0**	**$13,341,098**	**$13,214,515**
TOTAL, METHOD OF FINANCING	**$18,432,886**	**$18,239,213**	**$0**	**$0**	**$18,432,886**	**$18,239,213**

FULL TIME EQUIVALENT POSITIONS

32A Reimbursements to the Unemployment Compensation Benefit Account

GOAL: 1 Reimburse UC Benefit Account 937 for UC Paid to Former State Employees

OBJECTIVE: 1 Reimburse UC Benefit Account 937 for UC Paid to Former State Employees

STRATEGY: 1 Reimburse UC Benefit Account 937 for UC Paid to Former State Employees

Service Categories:

Service: 05 Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029
Objects of Expense:						
1002	OTHER PERSONNEL COSTS	$18,536,984	$26,878,561	$20,356,446	$18,432,886	$18,239,213
TOTAL, OBJECT OF EXPENSE		**$18,536,984**	**$26,878,561**	**$20,356,446**	**$18,432,886**	**$18,239,213**
Method of Financing:						
165	Unempl Comp Sp Adm Acct	$5,666,043	$9,756,635	$4,150,043	$5,091,788	$5,024,698
SUBTOTAL, MOF (GENERAL REVENUE FUNDS - DEDICATED)		**$5,666,043**	**$9,756,635**	**$4,150,043**	**$5,091,788**	**$5,024,698**
Method of Financing:						
8060	Interagency Transfers To Acct 165	$12,870,941	$17,121,926	$16,206,403	$13,341,098	$13,214,515
SUBTOTAL, MOF (OTHER FUNDS)		**$12,870,941**	**$17,121,926**	**$16,206,403**	**$13,341,098**	**$13,214,515**
TOTAL, METHOD OF FINANCE (INCLUDING RIDERS)					**$18,432,886**	**$18,239,213**
TOTAL, METHOD OF FINANCE (EXCLUDING RIDERS)		**$18,536,984**	**$26,878,561**	**$20,356,446**	**$18,432,886**	**$18,239,213**
FULL TIME EQUIVALENT POSITIONS:						

STRATEGY DESCRIPTION AND JUSTIFICATION:

32A Reimbursements to the Unemployment Compensation Benefit Account

GOAL:	1	Reimburse UC Benefit Account 937 for UC Paid to Former State Employees		
OBJECTIVE:	1	Reimburse UC Benefit Account 937 for UC Paid to Former State Employees	Service Categories:	
STRATEGY:	1	Reimburse UC Benefit Account 937 for UC Paid to Former State Employees	Service: 05	Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

This agency is directed by the General Appropriations Act, Article IX, §15.01 Reimbursements for Unemployment Benefits, that: (a) for the purposes of this section "agency" includes a state agency as defined under Government Code §2151.002, which includes an institution of higher education (except for a public junior college) as defined under Sec61.003, Education Code; (b) at the close of each calendar quarter TWC shall prepare a statement reflecting the amount of unemployment benefits paid to all former state employees based on wages earned from their state employment and present it to the Comptroller. The Comptroller shall pay by warrant or transfer out of funds appropriated from the Unemployment Compensation Special Administration Account No. 165 such amount to the Unemployment Compensation Benefit Account No. 937 to reimburse it for such payments; and (c) the Unemployment Compensation Special Administration Account No. 165 shall be reimbursed, as Interagency Transfers to the Unemployment Compensation Special Administration Account No. 165 for one-half of the unemployment benefits paid, from appropriations made in this Act to the agency that previously employed each respective former state employee whose payroll warrants were originally issued in whole or part from the General Revenue Fund, and fully reimbursed for unemployment benefits paid from dedicated General Revenue or dedicated General Revenue fund accounts, Federal Funds, or Other Funds such as Fund No. 006.

EXTERNAL/INTERNAL FACTORS IMPACTING STRATEGY:

Agency 32A Reimbursements to the Unemployment Compensation Benefit Account is treated as an "agency" for purposes of the General Appropriations Act and key provisions are made in the General Appropriations Act, Article VII, Texas Workforce Commission, Rider 5 (Payment of Unemployment Benefits-State Agencies); Article IX §15.01 Reimbursements for Unemployment Benefits; and Article VII, Reimbursements to the Unemployment Compensation Benefit Account, Riders 1-6

Beyond statutory impacts, Agency 32A is impacted significantly by the economic environment across the state of Texas, with the funding needs of the agency being directly tied to the overall unemployment in state. As such, TWC is projecting an increase in unemployment expenditures for state agencies due to 1) increases in the average weekly benefit amount for higher wage job layoffs; 2) individuals staying on benefits for longer periods of time; 3) the Texas State Comptroller is projecting increases to the Texas unemployment rate for 2026 and 2027.

32A Reimbursements to the Unemployment Compensation Benefit Account

GOAL:	1	Reimburse UC Benefit Account 937 for UC Paid to Former State Employees		
OBJECTIVE:	1	Reimburse UC Benefit Account 937 for UC Paid to Former State Employees	Service Categories:	
STRATEGY:	1	Reimburse UC Benefit Account 937 for UC Paid to Former State Employees	Service: 05	Income: A.2 Age: B.3

CODE	DESCRIPTION	Exp 2025	Est 2026	Bud 2027	BL 2028	BL 2029

EXPLANATION OF BIENNIAL CHANGE (includes Rider amounts):

STRATEGY BIENNIAL TOTAL - ALL FUNDS		BIENNIAL	EXPLANATION OF BIENNIAL CHANGE	
Base Spending (Est 2026 + Bud 2027)	Baseline Request (BL 2028 + BL 2029)	CHANGE	$ Amount	Explanation(s) of Amount (must specify MOFs and FTEs)
$47,235,007	$36,672,099	$(10,562,908)	$(10,562,908)	The difference reflects the unemployment trends projected by the Texas Workforce Commission.
			$(10,562,908)	**Total of Explanation of Biennial Change**

SUMMARY TOTALS:

OBJECTS OF EXPENSE:	**$18,536,984**	**$26,878,561**	**$20,356,446**	**$18,432,886**	**$18,239,213**
METHODS OF FINANCE (INCLUDING RIDERS):				**$18,432,886**	**$18,239,213**
METHODS OF FINANCE (EXCLUDING RIDERS):	**$18,536,984**	**$26,878,561**	**$20,356,446**	**$18,432,886**	**$18,239,213**
FULL TIME EQUIVALENT POSITIONS:					