

Hiring & You!

Red, White

Texas is the Best State for Veterans

1.7M+

Veterans and Serving Military

Texas is home to more veterans and more women veterans than any other state¹

22,000+
Service Members

Exit the military and remain in or return to Texas each year

\$9,600
per Veteran Hire

In federal tax credits available for employers²

Hiring Red, White and You! is a Statewide Hiring Event that Connects Texas Veterans, Transitioning Military Members, and Military Spouses with Employer



26,000
employers



4,300
same-day hires



153,000 job seekers
52,500 Veterans



1,400 Texas Employers

Participated in the We Hire Vets Employer Recognition Program



230 Military Spouses

Received Career Development Services in the Military Family Support Program

1. United States Census Bureau: 2023 1-Year ACS Data <https://bit.ly/CensusVeteran>

2. twc.texas.gov/wotc



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Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.

Relay Texas: 800-735-2989 (TTY) and 711 (Voice). twc.texas.gov/hrwy

Top 10 Industries Employing Texas Veterans

Construction	75,121	5.4%
Elementary and Secondary Schools	46,432	3.3%
Justice, Public Order, and Safety	38,913	2.8%
National Security and International Affairs	34,001	2.4%
General Medical and Surgical Hospitals, and Specialty Hospitals	31,387	2.2%
Computer Systems Design and Related Services	29,929	2.1%
Truck Transportation	23,187	1.7%
Restaurants and Other Food Services	20,854	1.5%
Colleges, Universities, and Professional Schools, Including Junior Colleges	17,457	1.2%
Management, Scientific, and Technical Consulting Services	17,353	1.2%

Top 5 Military Occupations Specialties



- ★ Infantry/Rifleman



- ★ Quartermaster
- ★ Automated Logistical Specialist
- ★ Material Management
- ★ Logistics Specialist Supply Basic
- ★ Maintenance Management Specialist Quartermaster
- ★ Logistics Officer
- ★ Acquisition



- ★ Enlisted Medic
- ★ Health Care Specialist
- ★ Hospital Corpsman
- ★ Aerospace Medical Services



- ★ Field Mechanic
- ★ Wheeled Vehicle Mechanic
- ★ Mission Generation Vehicular Equipment Maintenance Helper
- ★ Construction Mechanic



- ★ Signal
- ★ Information Technology Specialist
- ★ Communications - Computer Systems Programming
- ★ Information Systems Technician

For State Fiscal Year 2026 (Sept. 1, 2025 – Aug. 31, 2026), the Texas Workforce Commission funds 100% of Hiring Red, White & You! activities from \$420,000 of Employment Services federal funds and 100% of the We Hire Vets and Military Family Support Program activities from \$3,002,000 of Workforce Innovation and Opportunity Act federal funds. For Program Year 2025 (Oct. 1, 2024 – Sept. 30, 2025), the funding allotted to Texas for the Work Opportunity Tax Credit (WOTC) program is \$1,440,358 and program costs are financed 100% with annual federal WOTC funds.

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