



SUPPLEMENTAL REPORT 2025





Mission:

*To promote and support a workforce system
that creates value and offers employers, families, individuals and
communities the opportunity to achieve and sustain economic prosperity.*

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For additional information on
TWC's activities in 2025,
visit our Annual Report
<https://bit.ly/2025-Annual>



OVERVIEW

This report is submitted in accordance with Texas Labor Code 301.065 requiring the Texas Workforce Commission (TWC) to submit a Supplemental Annual Report to the Governor and Texas Legislature. This Report contains information on the following programs:

- ▶ College Credit for Heroes
- ▶ Skills Development Fund
- ▶ Trade Adjustment Assistance
- ▶ WorksWonders: Texas Purchasing from People with Disabilities

TWC's mission is to promote and support a workforce system that creates value and offers employers, families, individuals, and communities the opportunity to achieve and sustain economic prosperity. We are proud to present this report, which highlights the successes of our efforts.



A handwritten signature in black ink, appearing to read 'Joe Esparza'.

Chairman Joe Esparza
Commissioner
Representing Employers



A handwritten signature in black ink, appearing to read 'Alberto Treviño III'.

Alberto Treviño III
Commissioner
Representing Labor



A handwritten signature in black ink, appearing to read 'Brent Connett'.

Brent Connett
Commissioner
Representing the Public



COLLEGE CREDIT FOR HEROES

Introduction

The College Credit for Heroes (CCH) program was established to remove barriers faced by veterans and transitioning service members (TSMs) in their pursuit of licenses, certifications, degrees, or accreditation and to help them leverage their military experience for a smoother transition into the Texas workforce.

Results of Grants Awarded

- ▶ Developed and institutionalized comprehensive CCH program designed to accelerate degree completion for military-connected students by awarding academic credit for prior military learning and training.
- ▶ Built efficient, student-centered approaches to evaluating and awarding military credit.
- ▶ Standardized processes for evaluation of military credit, which was previously ad hoc and inconsistently tracked.
- ▶ Successfully communicated program to veteran students, utilizing teams and program champions.
- ▶ Implemented improvements with grant support such as streamlined upload/analysis, centralized repository to help staff collaborate on the awarding or transfer of college credits, role-specific access, and comprehensive databases.
- ▶ Created and enhanced dedicated webpages, marketing materials, and outreach campaigns.
- ▶ Expanded course equivalency lists, including Air University/Community College of the Air Force transcripts.
- ▶ Created CCH-specific tracking codes within the existing platform, with the intent to integrate with reporting and degree planning tools.
- ▶ Utilized tools such as Microsoft Teams Approvals App for credit evaluation submissions.
- ▶ **Quantitative Results:** Results included awarded credits and successful application to enrolled programs. Credit transfer ranged from some students receiving the equivalent of up to a full semester of credits. (Aggregated where possible, recognizing data differences make precise total difficult.)

Best Practices for Veterans and Military Service Members

- ▶ **Admissions Integration and Early Outreach:** Added custom questions to admissions applications to identify veteran and active-duty service members early in the process.
- ▶ **Recruiting Program Champions:** Engaging Veteran Affairs Office staff, Veteran Transition Specialists, Assistant Directors, faculty, and student/alumni veterans.
- ▶ **Faculty-Driven Credit Evaluation Using American Council of Education Data:** Developed streamlined credit evaluation workflows using the American Council of Education (ACE) Military Guide and leveraging faculty expertise.

Measures to Facilitate the Award of Academic or Workforce Education Credit

- ▶ **Training on the ACE Military Guide and Joint Services Transcript Tools:** Targeted training sessions delivered to faculty, admissions staff, and transfer analysts on the ACE Military Guide, Joint Services Transcript (JST), and related resources.
- ▶ **Standardized, Equitable Military Credit Evaluation Process:** Implementation of consistent protocols based on ACE recommendations.
- ▶ **Credit Tracking Systems:** Created databases, spreadsheets, and system flags to track military credits awarded. Standardized the evaluation process to ensure military learning outcomes align with the institution degree requirements.



Other Related Measures to Facilitate Entry into the Workforce

- ▶ **Strategic Workforce Development Partnerships:** Expanded partnerships with employer networks, veteran employment service organizations, and the Department of Defense SkillBridge program. Developed partnership with the local workforce development boards (Boards), Texas Workforce Solutions offices, and the Texas Veterans Leadership Program's (TVLP) Veteran Service Representatives. Veterans may be eligible for other veteran employment programs. Workforce Solutions and TVLP staff will determine the veteran's eligibility for services from the Texas Veterans Commission's Veteran Employment Services program.
- ▶ **Career Pathway Support and Jobs4Hawks powered by Handshake**
Integration: Leveraged online career service resources to provide targeted development opportunities to veterans and active duty service members.
- ▶ **Career Services Integration and Employer Engagement:**
Collaboration between Career Services and Military/Veteran Centers to offer resume workshops, interview prep, networking events, and support for credentialing programs.

Average Credit Hours per Veteran: College Credit for Heroes Grantees

The CCH program was funded at \$589,633 in fiscal year (FY) 2023, with participating schools expending \$403,020. During the 2024-25 academic year, 986 veterans received credits through the CCH program. They received an average of 4 awardable credit hours and 12 transferrable credit hours for their military training and education based upon their degree plan. This is the first time under the updated CCH program that the average number of transferred credits exceeded the average number of credits awarded. This occurred because two participating universities leveraged their credit evaluation process when the student veterans enrolled in their CCH program.



SKILLS DEVELOPMENT FUND

Introduction

The Skills Development Fund (SDF) grant program supports customized job skills training for incumbent and new employees in collaboration with Texas public community and technical colleges and local employers. TWC draws on funding from SDF to support dual credit high school programs as well as career and technical education. Staff work closely with employers and training providers to ensure training meets specific performance measures while benefiting both employers and trainees.

The SDF grant program has provided training opportunities in partnership with more than 5,000 employers to upgrade or support the creation of nearly 446,000 jobs throughout Texas since the program's inception in 1996. In FY 2025, \$19 million was awarded in SDF customized grants to train 10,361 Texans and support 108 businesses.

This report highlights TWC's implementation of the SDF program in partnership with public community and technical colleges, Texas A&M Engineering Extension Service (TEEX), Boards, and school districts to meet the workforce training needs of Texas businesses.



SKILLS
Development Fund

Program Reports

Skills Development Fund

In FY 2025, TWC's SDF programs received 126 proposal submissions totaling \$33,061,335. The proposals included applications for Skills Development Fund, Skills for Small Business, and Dual Credit.

The requests resulted in the following:

- ▶ **SDF:** 44 projects with an average award amount of \$429,937, serving 108 businesses and supporting the training of 10,361 Texans. This includes the creation of 1,938 new jobs while assisting with the upskilling of 8,423 existing jobs.
- ▶ **Dual Credit:** Six (6) grants with an average award of \$180,343.
- ▶ **Skills for Small Business:** 27 grants with an average award of \$61,678.

- ▶ **Skills for Success:** One (1) grant with an award of \$5,000,000.
- ▶ **Foundational Skills:** Final installment of biennial grant with an award amount of \$250,000.

Statewide, the average wage paid to workers trained with Skills grants increased from \$10.33 per hour in FY 1996 to \$32.52 per hour in FY 2025.

Employer Contribution

Business partners support SDF projects by providing wages for the trainees during their enrollment in courses, allowing use of existing training resources, covering necessary portions of course costs, offering supplemental training not included in the Skills Development grant, and/or helping pay the salaries of staff members who assist with the grant. In FY 2025, the business partner in-kind contributions totaled more than \$16 million.

Business, Workforce/Economic Development, and Education Partners

SDF has successfully provided training opportunities in partnership with businesses, public community and technical colleges, economic development organizations, and TEEEX for more than 25 years.

Businesses of all sizes have worked with the program stakeholders to develop customized and innovative training curricula that are replicated and shared statewide. The Boards continue to play a critical role in aligning stakeholders and partners. Their knowledge of employer and employee needs and their ability to leverage resources are vital to each project's success.

Special Initiatives under the Skills Development Fund Program

The Skills for Small Business (SSB) program provides small businesses in rural and urban communities the opportunity to respond to their operational needs by increasing the skills of their employees. The initiative provides training opportunities through existing courses offered by the participating local public community or technical college or TEEEX to businesses with fewer than 100 employees. In FY 2025, the SSB program provided \$793,378 in training to support 120 small businesses throughout Texas.

Skills for Small Business Child Care was introduced in FY 2022 to provide funding for registered child care providers. During FY 2025, \$504,525 was awarded for child care projects.

The Dual Credit grant program addresses local industry demands through the expanded joint credit courses in partnership with local independent school districts and public community, state, or technical colleges. The program allows grantees to enhance career and technical education dual credit programs through equipment purchases. In FY 2025, TWC's Dual Credit program received 54 proposals requesting \$7,941,318. TWC awarded \$1,082,055 across six grants, for an average award of \$180,343.

In FY 2025, a new pilot program was also initiated with Texas State Technical College using \$5 million in Skills Development funding. The program helps employers provide workforce training in essential skills such as communication, organization, problem-solving, critical thinking, digital literacy, conflict resolution, and time management. Employers of all sizes across the state are eligible to participate in these courses at no cost.





TRADE ADJUSTMENT ASSISTANCE

Introduction

Trade Adjustment Assistance (TAA) is a federal program that helps workers adversely affected by foreign imports or the shifting of jobs from the United States to other countries. TAA seeks to provide impacted Texans with opportunities to obtain the skills, credentials, resources, and support necessary to become reemployed. The TAA program is administered by the Texas Workforce Commission (TWC) in cooperation with Texas' 28 Boards.

The services and benefits available to participants vary based on the law in effect at the time of certification. The TAA-certified workers addressed in this report were certified under and are subject to the rules of: the Trade Act of 2002; the Trade and Globalization Adjustment Assistance Act of 2009; the Trade Adjustment Assistance Extension Act of 2011; the Trade Adjustment Assistance Reauthorization Act of 2015; or the reversion provisions of the 2015 law, known as Reversion 2021.

The TAA program began a phased termination on July 1, 2022. The phased termination followed a one-year reversion period, from July 1, 2021, to June 30, 2022, which allowed limited group eligibility, reduced program funding, and restricted benefits available to workers. Although Boards continue to administer the 2002, 2009, 2015, and Reversion 2021 TAA programs to outreach and serve previously determined eligible participants, TAA enrollment and applications are dependent on the number of petition certifications and the number of workers eligible per petition. Since July 1, 2022, the U.S. Department of Labor (DOL) has been unable to conduct new investigations or issue certifications of eligibility for new groups of workers.

This report describes the services and outcomes for TAA-certified workers who participated in or have completed training in the TAA program during FY 2025. During FY 2025, seven new workers applied for TAA services or benefits, an estimated 28 workers participated in TAA-supported training services, and 79% of workers who completed TAA services found employment within six months of exit.

TAA Benefits and Services

If a worker is a member of a DOL TAA-certified group, the worker may be eligible for the following benefits and services at their local Workforce Solutions office:

- ▶ **Employment and Case Management Services** including skill assessments, career counseling, support services, and information on training.
- ▶ **Occupational Training** for up to 130 weeks.
- ▶ **Trade Readjustment Allowances** equaling up to 130 weeks of wage subsidies for workers enrolled in training within 26 weeks of their trade-related layoff or their petition certification, whichever date is later.

- ▶ **Alternative/Reemployment Trade Adjustment Assistance** that subsidizes wages for workers aged 50+ who are reemployed at \$50,000 per year or less.
- ▶ **Job Search Allowances** that reimburse workers for costs to search for jobs outside their local commuting area.
- ▶ **Relocation Allowances** that reimburse workers for costs to relocate for jobs outside of their local commuting area.

For additional information on TAA benefits and services, visit the TAA web page at twc.texas.gov/taa.

TAA Service Provision and Outcomes

During FY 2025, the Texas workforce system provided comprehensive TAA services that resulted in the following outcomes:

- ▶ Seven workers applied for TAA services or benefits.
- ▶ 28 workers participated in TAA-supported training services. The most common occupational trainings were for: Truck Drivers, Heavy Equipment Drivers, and Tractor-Trailer Drivers; Registered Nurses; Computer Occupations; Computer and Information Systems Managers; and Human Resources Managers.
- ▶ Zero workers participated in vocational and remedial training programs.
- ▶ Three workers participated in basic skills enhancement during TAA-supported training.



The following TAA performance results were attained in FY 2025:

- ▶ 67 workers entered employment.
- ▶ 95.1% of workers entering employment retained employment over the three subsequent quarters.
- ▶ Workers who secured employment regained 134% of their pre-program-participation wage levels, based on a six-month follow-up.

Note: The pre-program-participation wage level percentage is composed of workers who were unemployed or underemployed prior to program participation and gained suitable employment. Under the TAA program, suitable employment is not less than 80% of a worker's average weekly wage.

The following were the most common sectors in which workers secured employment: Health Care and Social Assistance; Administrative and Support and Waste Management and Remediation Services; Manufacturing; Transportation and Warehousing; and Public Administration.





WORKSWONDERS: TEXAS PURCHASING FROM PEOPLE WITH DISABILITIES

Introduction

The Texas Purchasing from People with Disabilities (PPD) program, commonly referred to as the State Use program, helps individuals with disabilities during their transition toward independence and provides them with direct benefits by offering stable, vocational rehabilitation in their own communities. This training results in meaningful employment and fair wages, which promotes self-sufficiency for program participants. Administered by TWC, its daily operations are managed by WorkQuest, a central nonprofit agency, and the program is marketed as the WorksWonders program. Through partnerships with community rehabilitation programs (CRPs), 6,137 Texans with a wide range of disabilities were employed in 110 local nonprofit CRPs in FY 2025.

Among the 110 CRPs participating in the WorksWonders program, 90 offer vocational rehabilitation and outplacement services in addition to the program's required person-centered planning activities. The services and support help participants secure competitive employment that meets their strengths and capabilities. These services include, but are not limited to, adaptive visual equipment training, chemical/alcohol dependency counseling, educational training, financial planning, high school equivalency prep courses, interview coaching, job coaching, job placement services, job skills training, and supported employment services.

Through vocational rehabilitation and outplacement services, the program has helped place individuals with disabilities on career paths for which they are ideally suited. This has resulted in better employee retention, increased productivity and consistency, and higher overall team satisfaction.

Due to the influence of outplacement services and the positive effect they have on the employees who use them, 654 individuals with disabilities who previously worked on State Use contracts were placed in competitive or supported employment positions in the community or experienced upward mobility within their CRP.

Community Rehabilitation Programs That Provide Career Counseling

There were 99 CRPs providing career counseling or other related services for employees with disabilities and no CRPS that did not provide those services.

Note: Data is not required from the 11 CRPs without individuals employed under State Use contract.

Highlights

In FY 2025, 6,137 Texans with disabilities were employed at 110 nonprofit CRPs participating in the statewide WorksWonders program. These individuals' disabilities include: mental health conditions (1,457), intellectual disabilities (875), physical impairments (849), chemical disorders (552), learning disabilities (444), visual impairments (376), deafness or hard of hearing (108), brain injuries (36), other disabilities (522), and TWC Vocational Rehabilitation Services Contract, undisclosed (918).

These WorksWonders employees with disabilities earned a weekly average of \$20.63 per hour including benefits, with weekly earnings ranging from \$7.26 to \$43.13 per hour. In total, they earned nearly \$82.9 million in wages including \$9.4 million in benefits during the year. This was a 1.7 percent* increase in total earnings compared to the previous year.

Individuals without disabilities earned a weekly average of \$24.67 per hour including benefits, with weekly earnings ranging from \$10.63 to \$57.09 per hour. In total, they earned \$26.2 million in wages including \$2.9 million in benefits.

At least one type of non-mandatory benefit was received by 2,125 individuals with disabilities and 572 individuals without disabilities through the WorksWonders program.

Fiscal Year	Texans with Disabilities Employed Through WorksWonders State Use Program:
2020	5,475
2021	6,517
2022	6,396
2023	6,459
2024	6,499*
2025	6,137

*Revised figures for FY 2024



Appendices

APPENDIX A: COLLEGE CREDIT FOR HEROES

Table AI: Number of Academic or Workforce Education Semester Credit Hours Awarded for the 2024-25 Academic Year

Listed below are the number of academic or workforce education semester credit hours awardable under the program and applied toward a degree or certification program at an institution of higher education during the most recent academic year, disaggregated by the subject area for which the credit hours are awarded. Per reporting from CCH partner schools, 3,668 semester credits may be awarded for the 2024-25 academic year. The hours reported are the result of a variety of policies and procedures established by the reporting institutions.

Subject Area	Awardable Semester Credits 2024-25
AAS & Certificates IT	6
AAS Business Mgmt Office Administration	3
AAS Business Mgmt Small Business Mgmt	3
Automotive Engineering Technology/Technician	5
Basic Computer Skills	71
Business Administration and Management (includes Military Occupational/ Technical credit hours)	921
Business, Management, Marketing, and Related Support Services, Other	63
Communication	18
Communication Management and Strategic Communications	20
Computer and Information Sciences, General	59
Computer Science	29
Computer Software and Media Applications, Other	4
Computer Support Specialist	6
Computer/Information Technology Services Administration and	18
Management, Other	18
Construction Management, General	18
Core/ General Education	111
Criminal Justice	18
Culinary Arts and Related Services, Other	4
Cyber/Computer Forensics and Counterterrorism	5
Cybersecurity	8
Education, General	6
Electrical, Electronic, and Communications Engineering Technology/Technician	22

Fine Arts and Arts Studies, Other	14
Foreign Languages and Literatures, General	3
General Business	3
General Studies	27
Health Services/Allied Health/Health Sciences, General	780
Health/Health Care Administration/Management	140
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	16
Human Resources Management/Personnel Administration, General	157
Information Technology	23
International Business/Trade/Commerce	3
Logistics, Materials, and Supply Chain Management	18
Management	60
Management Information Systems, General	6
Marketing/Marketing Management, General	12
Mass Communications/Media Studies	24
Natural Sciences	29
Nursing Science	47
Operations Management and Supervision	6
Organizational Development	3
Organizational Leadership	9
Part of the AAS in IT	3
Physical Education, Fitness	596
Project Management	8
Public Service Leadership	9
Respiratory Care Therapy/Therapist	234
Social Sciences, General	6
Welding Engineering Technology/Technician	14
Total	3,668

Data Source: HB 493 Study 2024-25.

Table A2: Number of Academic or Workforce Education Semester Credit Hours Transferred for the 2024-25 Academic Year

Listed below are the number of transfer credit hours that have the potential to be awarded based upon the academic degree plan the Veteran chooses. Per reporting from CCH partner schools, 11,957 semester credits can be transferred and awarded for the 2024-25 academic year based upon the degree plan. The hours reported are the result of a variety of policies and procedures established by the reporting institutions.

Source: HB 493 Study 2024-25. Totals may not sum with previous reporting due to exclusion of outlier data. The number of credits transferred is a potential number of credits that may be awarded depending upon the degree plan the Veteran chooses.

Subject Area	Transferrable Semester Credits 2024-25
Computer Science	12
Education, General	4
Information Technology	3
Cybersecurity	3
Computer Support Specialist	3
Computer Systems Analysis/Analyst	3
Computer Software and Media Applications, Other	5
Computer/Information Technology Services Administration and Management, Other	9
Electrical, Electronic, and Communications Engineering Technology/Technician	18
Business, Management, Marketing, and Related Support Services, Other	35
Human Resources Management/Personnel Administration, General	84
Culinary Arts and Related Services, Other	4
Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	12
Welding Engineering Technology/Technician	8
Construction Management, General	6
Automotive Engineering Technology/Technician	5
Logistics, Materials, and Supply Chain Management	12
Agriculture	3
Cultural Anthropology	3
Art Appreciation	9

Photography	3
(No title provided)	1
Lab for Biology I	1
Lab for Biol Non-Sci Maj. I	1
General Botany Lab	1
Biol for Science Majors I	9
Biol for Non-Sci Maj I	3
General Botany	3
Lab for Intro Chemistry	1
Intro to Chem	3
Public Speaking	8
Intro to Criminal Justice	3
Introduction to Theater	3
Principles of Macroeconomics	6
Learning Framework	4
General Lower Level Elective	1
Global Geography	3
Lab for Physical Geology	1
Physical Geology	6
Amer Gov: N,S and L I	3
History Elective	3
US History I	15
US History II	12
World Civilization II	3
Humanities Elective	6
Humanities	3
College Algebra	9
Contemporary Mathematics	3
Industrial Health & Hygiene	3
Principles of Professional Safety	3
Techniques of Safety Engineering and Analysis	3
System Safety and Accident Investigation	3

Ergonomics, Human Factors and Workspace Design	3
Hazardous Materials and Emergency Management	3
Fire Safety Engineering	3
Air Pollution Science	3
Construction and General Industry Safety	3
Environmental Safety and Health	3
Advanced Studies in Occupational Safety and Health	3
Industrial Hygiene Sampling and Analysis	4
Philosophy Lower Level Elec	4
Intro to Philosophy I	3
Federal Government	6
Texas Government	6
Intro to Psychology	6
Lifespan Growth and Dev	3
Social Psychology	3
Intro to Sociology	6
Beginning Spanish I	7
Introduction to Speech	6
Computational Statistics	3
Exploring Teaching as a Profes	3
Composition I	24
Composition II	18
Advanced Technical Writing	3
Accounting	151
Basic Computer Skills	122
Business Administration and Management, General (includes Military Occupational/Technical credit hours)	192
Finance, General	6

Mass Communications/Media Studies	69
Computer and Information Sciences, General	52
Divinity/Ministry	6
Criminal Justice/Law Enforcement Administration	150
Cyber/Computer Forensics and Counterterrorism	12
Business/Managerial Economics	84
Education	21
English Language and Literature, General	2,482
Fine Arts and Arts Studies, Other	884
Health Services/Allied Health/Health Sciences, General	143
Health/Health Care Administration/Management	15
Foreign Languages and Literatures, General	1,029
Management Information Systems, General	48
Management Sciences and Quantitative Methods, Other	34
Marketing/Marketing Management, General	48
Mathematics and Statistics	1,050
Natural Sciences	1,505
Nutrition Sciences	95
Organizational Development	3
Organizational Leadership	21
Philosophy and Religious Studies, General	674
Physical Education, Fitness	125
Public Health, Other.	2
Respiratory Care Therapy/Therapist	8
Social Sciences, General	2,429
TOTAL	11,957

APPENDIX B: SKILLS DEVELOPMENT FUND

Table BI: Skills Development Fund Applications by Comptroller Region

This table shows the total number of applications submitted and approved for funding in FY 2025 for each region of the state. Data reflects Skills Development Fund applications for customized training, Skills for Small Business applications, and Dual Credit applications.

Region	Number of Applications Submitted	Number of Applications Approved	Number of Applications Rejected	Number of Applications Not Awarded	Percent of Total Applications
Alamo	4	2	-	2	3%
Capital	8	5	-	3	6%
Central	5	4	-	1	4%
Gulf Coast	12	9	1	2	10%
High Plains	9	8	-	1	7%
Metroplex	22	11	-	11	18%
Northwest	9	7	-	2	7%
South	24	10	4	10	19%
Southeast	10	6	3	1	8%
Upper East	9	5	1	3	7%
Upper Rio Grande	7	5	-	2	6%
West	6	5	1	-	5%
Total	125	77	10	38	100%

Note: Applications shown as rejected and not awarded relate to Dual Credit. TWC received 54 applications and six (6) were approved. Table does not include Foundational Skills Rider or Skills for Success.

Table B2: Skills Development Fund Award Amount by Region

This table shows the total amount of funding awarded in each region of the state, and the percentages of those amounts represent of total dollars awarded on a statewide basis. The second and third columns show data for FY 2025 only, and the last two columns show cumulative data from FY 1996 (program inception) through FY 2025.

Region	Amount Awarded by Region FY 2025 (Sum of Funds Awarded Below)	Percent of Statewide Funds Awarded FY 2025	Total Amount of Funds Awarded by Region, Cumulative Since Inception FY 96-25	Percent of Statewide Funds Awarded Since Inception
Alamo	\$201,250	1%	\$60,555,918	11%
Capital	\$3,406,728	17%	\$35,208,555	6%
Central	\$2,386,991	12%	\$46,564,155	8%
Gulf Coast	\$2,624,649	13%	\$87,018,016	15%
High Plains	\$921,599	5%	\$16,119,712	3%
Metroplex	\$5,406,506	27%	\$153,648,014	27%
Northwest	\$225,545	1%	\$18,679,875	3%
South	\$3,526,157	17%	\$63,567,509	11%
Southeast	\$275,727	1%	\$15,538,119	3%
Upper East	\$1,021,367	5%	\$36,157,434	6%
Upper Rio Grande	\$342,057	2%	\$14,828,897	3%
West	\$1,326,021	7%	\$17,101,779	3%
Statewide	\$0	0%	\$115,000	0%
Total	\$21,664,597	100%	\$565,102,983	100%

Note: Numbers in table are rounded up to nearest whole number. Table does not include Foundational Skills Rider or Skills for Success.

Table B3: Skills Development Fund Percentage of Funding by Region

This table shows the percentage of total funding awarded to each region of the state, as well as each region’s percentage of the state’s population, number of employed people, civilian labor force, and number of grant applications submitted.

Comptroller Region	Percent of Statewide Funds Awarded FY 2025	Percent of State’s Population	Percent of State’s Civilian Labor Force	Percent of Statewide Unemployed	Percent of Grant Applications FY 2025
Alamo	1%	9.83%	9.49%	8.87%	2.02%
Capital	17%	8.59%	10.02%	8.53%	5.05%
Central	12%	4.26%	3.84%	3.77%	6.06%
Gulf Coast	13%	25.41%	24.97%	26.58%	11.11%
High Plains	5%	2.83%	2.75%	2.29%	7.07%
Metroplex	27%	28.08%	30.02%	28.37%	13.13%
Northwest	1%	1.80%	1.62%	1.45%	2.02%
South	17%	7.91%	6.92%	9.48%	10.10%
Southeast	1%	2.49%	2.16%	2.65%	6.06%
Upper East	5%	3.84%	3.32%	3.46%	5.05%
Upper Rio Grande	2%	2.87%	2.73%	2.82%	5.05%
West	7%	2.10%	2.16%	1.73%	5.05%
Statewide	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%

Note: Table does not include Foundational Skills Rider or Skills for Success.

Table B4: Skills Development Fund Average and Median Weekly Wage

This table shows the statewide average and median weekly wage levels of individuals to be trained under new FY 2025 grants. The data include wages for current employees that will be retrained and those who will be hired into new positions.

All Trainees	Statewide Average Weekly Wage	Statewide Median Weekly Wage
New Jobs	\$1,176	\$1,074
Upgraded Jobs	\$1,322	\$1,271

Note: Table does not include Skills for Small Business, Foundational Skills Rider, Skills for Success, or Dual Credit due to the nature of the programs.

Table B5: Skills Development Fund Average and Median Weekly Wage by Comptroller Region

This table shows the average and median weekly wage levels of all individuals to be trained under new FY 2025 grants. These wage levels are presented for each region of the state awarded projects.

Comptroller Region	Average Weekly Wage	Median Weekly Wage
Alamo	\$1,544	\$1,544
Capital	\$1,203	\$996
Central	\$1,242	\$1,156
Gulf Coast	\$1,251	\$1,186
High Plains	\$1,153	\$967
Metroplex	\$1,153	\$1,117
Northwest	\$1,178	\$1,096
South	\$1,395	\$1,484
Southeast	\$1,870	\$1,729
Upper East	\$1,315	\$1,283
Upper Rio Grande	\$1,016	\$935
West	\$1,819	\$1,673

Note: Numbers include Skills Development Fund Contingency Contracts for which business partners have been added and information is available. Table does not include Skills for Small Business, Foundational Skills Rider, Skills for Success, or Dual Credit due to the nature of the programs.

Table B5(a): Skills Development Fund – Wage Levels

This table shows the number of new jobs and the number of incumbent jobs by wage level.

Average Wage	Total # New Jobs	Total # Upgraded Jobs
\$10.00 to \$15.00	-	-
\$15.01 to \$20.00	10	144
\$20.01 to \$25.00	360	1,064
\$25.01 to \$30.00	866	2,382
\$30.01 to \$35.00	429	1,708
\$35.01 to \$40.00	209	1,968
\$40.01 to \$45.00	28	252
\$45.01 to \$50.00	6	503
\$50.00+	30	402
Total	1,938	8,423

Table B6: Skills Development Funds Awarded by Employer Size

This table shows the total amount of funds awarded in FY 2025 to serve micro-employers, small employers, medium employers, and large employers, as defined by the number of employees working for each business. The data is presented for each region of the State.

Region	Micro (<21 Employees)	Small (21-99 Employees)	Medium (100-499 Employees)	Large (500+ Employees)
Alamo	\$0	\$5,000	\$0	\$112,000
Capital	\$1,750	\$1,750	\$163,388	\$3,201,340
Central	\$13,096	\$1,085,686	\$0	\$1,226,394
Gulf Coast	\$11,400	\$203,441	\$1,642,639	\$660,049
High Plains	\$0	\$0	\$278,177	\$166,413
Metroplex	\$39,200	\$98,000	\$1,486,547	\$3,205,959
Northwest	\$3,375	\$120,610	\$0	\$79,682
South	\$800	\$800	\$99,428	\$2,679,846
Southeast	\$0	\$106	\$212,727	\$0
Upper East	\$1,305	\$23,155	\$0	\$914,267
Upper Rio Grande	\$0	\$5,209	\$305,348	\$0
West	\$0	\$0	\$483,121	\$779,900
Total	\$70,926	\$1,543,757	\$4,671,375	\$13,025,850

Note: Table does not include Foundational Skills Rider, Skills for Success, or Dual Credit due to the nature of the programs.

Table B7: Skills Development Fund Trainees by Region

This table shows the total number of individuals to be trained under new FY 2025 grants by regions of the State. The total for each region includes the number of trainees who will enter new jobs and the number of current workers to be retrained.

Region	Total Number of Trainees
Alamo	56
Capital	1,466
Central	1,129
Gulf Coast	1,113
High Plains	315
Metroplex	2,662
Northwest	40
South	1,973
Southeast	141
Upper East	435
Upper Rio Grande	215
West	816
Total	10,361

Note: Table does not include Skills for Small Business, Skills for Small Business, Child Care, Foundational Skills Rider, Skills for Success, or Dual Credit due to the nature of the programs.

Table B8: Skills Development Fund Trainees by Industry

This table shows the total number of individuals to be trained under the FY 2025 program by industry classification. The total for each industry includes the number of trainees who will enter new jobs and the number of current workers to be retrained.

Industry	Total Number of Trainees
Construction	2,775
Finance and Insurance	317
Health Care and Social Assistance	1,772
Manufacturing	3,650
Mining, Quarrying, Oil and Gas Extraction	579
Transportation and Warehousing	89
Professional, Scientific, and Technical Services	233
Utilities	634
Wholesale Trade (Retail Trade)	312
Total	10,361

Note: Table does not include Skills for Small Business, Skills for Small Business, Child Care, Foundational Skills Rider, Skills for Success, or Dual Credit due to the nature of the programs.

Table B9: Skills Development Fund Trainees Receiving Medical Insurance Benefits

Medical Insurance Provided?	Trainees
Yes	10,361
Statewide Total	10,361

Note: 100 percent of trainees receive medical insurance.

Table B10: Skills Development Fund Trainees Receiving Other Benefits

Other Benefits Provided?	Trainees
Yes	10,361
Statewide Total	10,361

Note: 100 percent of trainees receive other benefits.

APPENDIX C: WORKSWONDERS: TEXAS PURCHASING FROM PEOPLE WITH DISABILITIES

Table C1: Benefits Paid by CRPs to Individuals Employed under State Use Contracts in FY 2025

Type of Benefit	CRPs Paying Benefits to Individuals with Disabilities	Individuals with Disabilities Receiving Benefits	CRPs Paying Benefits to Individuals without Disabilities	Individuals without Disabilities Receiving Benefits
Medical	27	728	25	206
Dental	23	492	18	154
Vision	19	436	17	113
Retirement	22	343	14	86
Paid Vacation	25	683	23	214
Bonuses	16	494	15	160
Other	15	382	13	87

Table C2: Texans Employed through the Program in FY 2025

Type of Disability	Individuals Employed FY 2024	Individuals Employed FY 2025
Mental Health Condition	1,349	1,457
Intellectual Disability	894	875
Physical Impairment	880	849
Chemical Disorder	623	552
Learning Disability	491	444
Visual Impairment	358	376
Deaf or Hard of Hearing	105	108
Brain Injury	35	36
Other	607	522
TWC-VR Contract	1,157	918
Individuals with Disabilities Employed through the Program	6,499*	6,137
Individuals without Disabilities Employed through the Program	1,534	1,402

*Revised figures for FY 2024

Note: The number employed reflects those individuals who may work part- or full-time on State Use contracts. Employees who have multiple disabilities are listed only once under their primary disability. The category of “Other” comprises disabilities such as emotionally disturbed, emotionally disturbed with criminal offenses coming from halfway houses, dyslexic, accidental injury, poisoning, attention deficit disorder, severe diabetes and metabolism disorder. TWC-VR Contract represents individuals with a qualifying disability verified by TWC-VR where the disability type has not been released to the CRP.

Table C3: Individuals Outplaced/Supported Employment

Individuals with Disabilities Outplaced from CRPs	1,870
Individuals with Disabilities Who Previously Worked on State Use Contracts Outplaced	515
Individuals with Disabilities Promoted within the CRPs	273
Individuals with Disabilities Promoted within the CRPs Who Previously Worked on State Use Contracts	139

Note: Individuals outplaced is the number of individuals with disabilities who have been placed in employment positions at entities outside of the CRP. Individuals promoted within the CRP are the number of individuals that experienced upward mobility and continue to work for the CRP. Data is collected and reported above for both individuals who previously worked on State Use contracts and for the CRP’s total facility.

Table C4: Financial Statement for the Purchasing from People with Disabilities Program

The financial statement for the PPD program is provided to satisfy the reporting requirement in Texas Human Resource Code, Title 8, Section 122.022.

The PPD program is included as part of TWC’s general fund activity. As a general fund, the accompanying financial statements are accounted for by using the modified accrual method basis of accounting. Under the modified accrual, revenues are recognized in the period in which they become both measurable and available to finance operations at end of the fiscal year.

Purchasing from People with Disabilities September 1, 2024 - August 31, 2025	
ASSETS	
Current Assets:	
Cash in State Treasury	\$117,363.21
Total Current Assets	\$117,363.21
Total Assets	\$117,363.21
LIABILITIES AND FUND BALANCES	
Current Liabilities:	
Deferred Revenues	\$117,363.21
Total Current Liabilities	\$117,363.21
Total Liabilities	\$117,363.21
FUND FINANCIAL STATEMENT-FUND BALANCES	
Total Fund Balances	\$0.00
REVENUES	
Total Fund Balance at September 1st	\$0.00
Revenues from WorkQuest	\$652,999.65
Total Revenues	

EXPENDITURES	
Salaries and Wages	\$261,890.72
Payroll Related Costs	\$92,054.49
Professional Fees and Services	\$275,169.35
Travel	\$22,280.37
Materials and Supplies	\$640.72
Communication and Utilities	\$227.04
Repairs and Maintenance	\$51.26
Other Operating Expenditures	\$685.70
Total Expenditures	\$652,999.65
EXCESS (DEFICIT) OF REVENUES OVER EXPENDITURES	\$0.00

Table C5: Community Rehabilitation Program Listings for FY 2025

CRPs (and associated services, products, etc.) are listed alphabetically by city to satisfy reporting requirements in Texas Human Resource Code, Title 8, Section 122.022:

AMARILLO

1.	Fresh Start Of Monroe, Inc. 6500 Canyon Drive, Suite 500 Amarillo, Texas 79109 (817) 243-9661	Debris Pickup, Grounds Maintenance, Janitorial Maintenance, Litter Pickup, Picnic Area Maintenance
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ARLINGTON

2.	A Brothers Keeper 110 W. Randol Mill Road, Suite 216 Arlington, Texas 76011 (817) 863-2282	Grounds Maintenance, Janitorial Maintenance, Landscape Maintenance, Litter Pickup, Mowing Maintenance, Picnic Area Maintenance, Tree and Brush Control/Trimming/Removal
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AUSTIN

3.	Austin Task, Inc. <i>Reliable Facilities Service, Inc.</i> 7305-B Burleson Road Austin, Texas 78744 (512) 389-3333	Carpet Cleaning, Document Destruction, Janitorial Maintenance, Receptionist Services
4.	Easter Seals Central Texas, Inc. 8505 Cross Park Drive, Suite 120 Austin, Texas 78754 (512) 615-6801	Grounds Maintenance, Janitorial Maintenance, Landscape Maintenance, Vegetation Control
5.	Goodwill Temporary Services, Inc. 1015 Norwood Park Boulevard Austin, Texas 78753 (512) 637-7100	Temporary Employment Services

6.	Goodwill Temporary Services, Inc. <i>Goodwill - Service Contracts</i> 1015 Norwood Park Boulevard Austin, Texas 78753 (512) 637-7100	Janitorial Maintenance, Landscape Maintenance, Mail Room Services
7.	Peak Performers St. Vincent DePaul Rehabilitation Service of Texas, Inc. 4616 Triangle Avenue, Suite 405 Austin, Texas 78751 (512) 453-8833	Temporary Employment Services
8.	Professional Contract Services, Inc. 718 FM 1626 West, Building 100 Austin, Texas 78748 (512) 358-8887	Air Filter Service, Janitorial Maintenance
9.	Relief Enterprise of Texas, Inc. 6448 Highway 290 East, Suite E-107 Austin, Texas 78723 (512) 467-0115	Bat Guano Removal, Carpet Cleaning, Debris Pickup, Furniture Cleaning/Reupholstering, Janitorial/Grounds Maintenance, Landscape Maintenance, Litter Pickup, Moving Maintenance, Picnic Area Maintenance, Service Station Attendant
10.	Travis Association for the Blind 2307 Business Center Drive Austin, Texas 78744 (512) 442-2329	Air Freshener, Binders, Bottles/Spray Bottles, Cleaners, Detergents, Dishwashing Compounds, Disinfectants, Lotion and Soap Dispensers, Hand Cleaners, Hand Sanitizer, Service Awards, Sunscreen, Towels, Urinal Screen Kits, Work Clothes
11.	VRC Industries Austin State Supported Living Center 2203 West 35th Street Austin, Texas 78703 (512) 374-6667	Backup Horns, Plastic Binding, Compact Discs, Toothbrushes

BEAUMONT

12.	Beaumont Products & Services, Inc. 1305 Washington Boulevard Beaumont, Texas 77705 (409) 838-2029	Grounds Maintenance, Litter Pickup
13.	Opportunities for Deserving Individuals, Inc. 5925 Phelan Boulevard Beaumont, Texas 77706 (409) 835-3547	Janitorial Maintenance

BELTON

14.	Spanglish Foundation 511 Lake Road, Suite 111 Belton, Texas 76513 (281) 943-4151	Grounds Maintenance, Picnic Area Maintenance
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BIG SPRING

15.	West Texas Centers for MHMR 501 Birdwell Lane, Suite 28-F Big Spring, Texas 79720 (432) 264-2676	No sales in September 2024 - August 2025
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BROWNWOOD

16.	Center for Life Resources/ Janie Clements Industries <i>Central Texas MHMR Center</i> 408 Mulberry Street Brownwood, Texas 76804 (325) 643-3526	Undergarments, Janitorial Maintenance, Landscape Maintenance, Picnic Area Maintenance
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BRYAN

17.	Junction Five-O-Five 4410 College Main Street Bryan, Texas 77801 (979) 846-3670	Janitorial Maintenance, Mowing Maintenance, Picnic Area Maintenance, Recycling Maintenance
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CANTON

18.	SDR & Associates, Inc. 22281 State Highway 64 Canton, Texas 75103 (214) 405-9097	Litter Pickup
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CORPUS CHRISTI

19.	G & H EQUITAS Foundation 7413 Elizondo Drive Corpus Christi, Texas 78414 (361) 549-3434	Janitorial/Grounds Maintenance
20.	Goodwill Industries of South Texas, Inc. 2961 South Port Avenue Corpus Christi, Texas 78405 (361) 884-4068	Document Destruction, Janitorial Maintenance, Technical Assistance

21.	Goodwill Industries of South Texas, Inc. <i>Goodwill Temporary Services</i> 2961 South Port Avenue Corpus Christi, Texas 78405 (361) 884-4068	Temporary Employment Services
22.	Nueces Center for Mental Health and Intellectual Disabilities MHMR of Nueces County 1630 South Brownlee Boulevard Corpus Christi, Texas 78404 (361) 886-6900	Grounds Maintenance, Litter Pickup
23.	South Texas Lighthouse for the Blind 4421 Agnes Street Corpus Christi, Texas 78405 (361) 883-6553	Air Freshener, Paper Bags, Binder Sheets, Binders, Bleach, Cleaners, Laundry Detergents, Dishwashing Compounds, Disinfectants, Drug Screening Test Kits, Envelopes, Hand Soap, Index Tabs, Label Sheets, Locks, Lunch Trays, Metered Dispensers, Mouse Pads, Toilet Tissue, Trash Can Liners
24.	The EB Foundation 4402 Crosstown Expressway Corpus Christi, Texas 78415 (361) 857-6633	Janitorial/Grounds Maintenance, Landscape Maintenance, Litter Pickup, Picnic Area Maintenance, Service Station Attendant
25.	Woods Etc. <i>Corpus Christi State Supported Living Center</i> 902 Airport Road Corpus Christi, Texas 78405 (361) 883-1540	Broom and Dustpan Set, File Folders, Folding Chairs, Lunch Trays, Shredder Oil, Document Destruction, Janitorial Maintenance

CRAWFORD

26.	Bootstraps Occupation Services, Inc. 5785 Old McGregor Crawford Road Crawford, Texas 76638 (254) 366-6256	Janitorial/Grounds Maintenance, Litter Pickup
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CRYSTAL CITY

27.	Dimmit/Zavala County IDD Work Center <i>Camino Real Community Services</i> 613 West Zavala Street Crystal City, Texas 78839 (830) 876-2421	Chairs, Raisins, Wheelchairs
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DALLAS

28.	A Lift for Life Outreach Center, Inc. 3727 Dilido Road, Suite 154 Dallas, Texas 75228 (214) 367-0600	Janitorial/Grounds Maintenance, Litter Pickup
29.	Goodwill Industries of Dallas, Inc. 3020 North Westmoreland Dallas, Texas 75212 (214) 638-2800	Janitorial Maintenance
30.	Rising Star Resource Development 4308 Bryan Street Dallas, Texas 75204 (972) 679-2965	Janitorial/Grounds Maintenance
31.	Rising Star Resource Development <i>Temporary Services</i> 4308 Bryan Street Dallas, Texas 75204 (972) 679-2965	Temporary Employment Services
32.	U&I <i>Citizens Development Center</i> 880 Ambassador Row Dallas, Texas 75247 (214) 637-2911	Janitorial/Grounds Maintenance
33.	U&I <i>Citizens Development Center</i> <i>Temporary Services</i> 880 Ambassador Row Dallas, Texas 75247 (214) 637-2911	Temporary Employment Services

DEVINE

34.	Tex-Spice <i>Medina County Shelter Workshop</i> 198 County Road 6702 Devine, Texas 78016 (830) 663-9248	Headphones, Spices, Herbs, Seasonings
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DILLEY

35.	Frio County IDD Work Center <i>Camino Real Community Services</i> 509 Martin Branch Road Dilley, Texas 78017 (830) 965-4004	Chairs
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EAGLE PASS

36.	Maverick County IDD Work Center <i>Camino Real Community Services</i> 757 Rio Grande Street Eagle Pass, Texas 78852 (830) 752-1346	Dips, Sauces, Condiments, Photographs, Picture Frames
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EARLY

37.	Aldersgate Enrichment Center 5001 Highway 183/84 East Early, Texas 76802 (325) 646-5608	Grounds Maintenance, Landscape Maintenance, Litter Pickup, Picnic Area Maintenance
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EL PASO

38.	Goodwill Services, Inc. 11460 Pellicano Drive El Paso, Texas 79936 (915) 778-1858	Bus Cleaning, Document Destruction, Janitorial/ Grounds Maintenance
39.	Goodwill Services, Inc. <i>Goodwill Temporary Services</i> 11460 Pellicano Drive El Paso, Texas 79936 (915) 778-1858	Temporary Employment Services
40.	PRIDE Industries 11601 Pellicano Drive #B13 El Paso, Texas 79936 (916) 788-2134	No sales in September 2024 - August 2025
41.	Readyone Industries 1414 Ability Drive El Paso, Texas 79936 (915) 858-7277	No sales in September 2024 - August 2025
42.	Xceed Resources <i>Border TM Industries, Inc.</i> 201 North Clark, Suite B El Paso, Texas 79905 (915) 779-6431	Grounds Maintenance, Landscape Maintenance, Litter Pickup

FARMERS BRANCH

43.	Envision Dallas <i>Dallas Lighthouse for the Blind</i> 1801 Valley View Lane Farmers Branch, Texas 75234 (214) 420-9401	Batteries, Award Binders, Bottled Water, Brackets and Holders, Dry Erase Markers, Erasers, Cleaners for Blackboard and Dry Erase, File Folders, Fish, Safety and Warning Flags, Hanging Wall Pocket, Hats and Helmets, Traffic Markers, Nut Butters, Pens, Safety Shirts, Safety Signs, Safety Trousers, Service Awards, Toothpaste, Safety Vests, Call Center Services
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FLORESVILLE

44.	Wilson County IDD Work Center <i>Camino Real Community Services</i> 1323 Third Street Floresville, Texas 78114 (830) 216-7402	Dips, Sauces, Condiments
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FORT WORTH

45.	Amplify <i>Expanco, Inc.</i> 3005 Wichita Court Fort Worth, Texas 76140 (817) 293-9486	Booster Cables, File Storage, Document Destruction
46.	Goodwill North Central Texas <i>Goodwill Industries of Fort Worth</i> <i>Goodwill Temporary Services</i> 4005 Campus Drive Fort Worth, Texas 76119 (817) 332-7866	Temporary Employment Services
47.	Growing New Generations 4500 Mercantile Plaza Fort Worth, Texas 76137 (817) 821-5586	No sales in September 2024 - August 2025
48.	Liberty Proclaimed Ministry 5817 East Berry Street Fort Worth, Texas 76119 (817) 922-8238	Janitorial/Grounds Maintenance, Litter Pickup, Picnic Area Maintenance
49.	Lighthouse for the Blind of Fort Worth <i>Tarrant County Association for the Blind</i> 912 West Broadway Avenue Fort Worth, Texas 76104 (817) 332-3341	Alcohol Prep Pads, Bond Paper, Cable Ties, Drug Screening Test Kits, Safety Glasses, Insecticide, Herbicide, Privacy Shields, Restraints, Syringes & Hypodermic Needles, Target Shooting, Mailing and Storage Tubes
50.	New Hope Academy of Fort Worth 6917 Battle Creek Road Fort Worth, Texas 76116 (817) 377-8094	Envelopes, File Folders, Service Awards
51.	Redirection Opportunities 361 South Riverdale Drive Fort Worth, Texas 76104 (817) 335-1000	Grounds Maintenance, Janitorial Maintenance, Landscape Maintenance, Mowing Maintenance, Picnic Area Maintenance, Right of Way Mowing

GLIDDEN

52.	Woodcreek Outreach Rehabilitation Development 3575 FM 2434 Glidden, Texas 78943 (936) 661-0405	Janitorial Maintenance, Picnic Area Maintenance
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HOUSTON

53.	Goodwill Industries of Houston <i>Goodwill Temporary Services</i> 1140 West Loop North Houston, Texas 77055 (281) 480-3930	Temporary Employment Services
54.	Infinity Gardens, Inc. 3017 Jipsie Lane Houston, Texas 77051 (832) 363-9266	Janitorial Maintenance
55.	Launch Point CDC Inc. 5807 Little York Road Houston, Texas 77016 (281) 541-9776	No sales in September 2024 - August 2025
56.	Lending Helping Hands to Others 505 North Sam Houston Parkway, Suite 264A Houston, Texas 77060 (281) 405-5527	Carpet Cleaning, Janitorial Maintenance
57.	Lieutenant's House David & Ivory Ministries, Inc. 4728 Gunter Street Houston, Texas 77020 (713) 675-3823	Janitorial Maintenance, Landscape Maintenance, Litter Pickup
58.	Lighthouse for the Blind of Houston 3602 West Dallas Street Houston, Texas 77019 (713) 527-9561	Disinfectants, DVDs, Flash Drives, Hand Soap, Scrubbing Devices, Hand Cleaning Towels, Call Center Services
59.	Link Labor and Construction 10101 Fondren Road #265 Houston, Texas 77096 (832) 202-4447	Grounds Maintenance, Janitorial Maintenance, Landscape Maintenance, Mowing Maintenance, Tree Pruning/Removal, Water Meter Installation
60.	On Our Own Services, Inc. 2310 McAllister Road Houston, Texas 77092 (713) 688-6892	Janitorial/Grounds Maintenance, Litter Pickup, Picnic Area Maintenance, Rest Area Maintenance
61.	Open Wings Independent Living Inc. 2800 Post Oak Boulevard, Suite 4100 Houston, Texas 77054 (832) 253-1155	Janitorial Maintenance
62.	Second Chances - Starting Over Again 525 North Sam Houston Parkway East, Suite 172G Houston, Texas 77060 (713) 962-7167	Grounds Maintenance, Janitorial Maintenance, Landscape Maintenance, Roadside Maintenance
63.	Southeast Keller Corporation 12727 Featherwood Drive, Suite 130 Houston, Texas 77034 (713) 640-2730	Janitorial Maintenance

64.	Southeast Vocational Alliance, Inc. 12727 Featherwood Drive, Suite 130 Houston, Texas 77034 (713) 996-8171	Shipping Logistics
65.	Texas House Texas Alcoholism Foundation, Inc. 2208 West 34th Street Houston, Texas 77018 (713) 956-6337	Landscape Maintenance, Litter Pickup
66.	The Homestead Community Development Corporation 10914 Bridlepark Circle Houston, Texas 77016 (713) 598-4803	No sales in September 2024 - August 2025
67.	United Resource Group US 7011 Harwin Drive, Suite 210-12 Houston, Texas 77036 (832) 677-0138	Grounds Maintenance, Janitorial Maintenance, Mowing Maintenance

HUMBLE

68.	Harris Exodus Project, Inc. 5616 FM 1960 Road East Humble, Texas 77346 (832) 498-3479	Janitorial Maintenance
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HUNTSVILLE

69.	RUCON, Inc. 7136 Highway 75 South Huntsville, Texas 77340 (936) 439-5271	Debris Pickup, Grounds Maintenance, Landscape Maintenance, Litter Barrel Pickup, Litter Pickup, Picnic Area Maintenance, Right of Way Mowing
70.	Saumya, Inc. 1020 Martin Luther King Drive, Suite B Huntsville, Texas 77320 (832) 591-6771	Grounds Maintenance, Janitorial Maintenance, Litter Pickup, Moving Maintenance, Mowing Maintenance, Picnic Area Maintenance, Tree Removal
71.	Tejas Roadrunners Non-Profit Corporation 145 Pine Valley Street Huntsville, Texas 77320 (936) 755-0641	Delineator Replacement, Grounds Maintenance, Janitorial Maintenance, Landscape Maintenance, Litter Pickup

JACKSONVILLE

72.	Gateway Community Partners, Inc. 417 Southeast Loop 456 Jacksonville, Texas 75766 (903) 568-0437	Grounds Maintenance, Picnic Area Maintenance, Right of Way Mowing
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LAKEWAY

73.	Enterprise Professional Services, Inc. 3 Lakeway Centre Court, Suite 100 Lakeway, Texas 78734 (512) 433-9770	Carpet Cleaning, Grounds Maintenance, Janitorial Maintenance, Landscape Maintenance
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LEXINGTON

74.	CleanArk Services, Inc. 1265 County Road 317 Lexington, Texas 78947 (501) 247-5538	Janitorial Maintenance
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LUBBOCK

75.	Goodwill Industries of Lubbock Contract Services, Inc. 715 28th Street Lubbock, Texas 79404 (806) 744-8419	Document Destruction
76.	Marian Moss Enterprises, Inc. 4001 Martin Luther King Jr. Boulevard Lubbock, Texas 79404 (806) 763-1856	Litter Pickup Sticks, Wall Clocks, Grounds Maintenance, Landscape Maintenance, Litter Pickup, Picnic Area Maintenance, Roadside Maintenance

LUFKIN

77.	Burke Center 2001 South Medford Drive Lufkin, Texas 75901 (936) 275-9645	Janitorial Maintenance, Litter Pickup
78.	Goodwill Industries of Central East Texas, Inc. 301 Hill Street Lufkin, Texas 75904 (936) 632-8838	Janitorial Maintenance
79.	Goodwill Industries of Central East Texas, Inc. <i>Goodwill Temporary Services</i> 301 Hill Street Lufkin, Texas 75904 (936) 632-8838	Temporary Employment Services
80.	Oak Creek Day Habilitation/Vocational Center 1514 West Frank Street Lufkin, Texas 75904 (936) 633-7480	Delineator Replacement, Edging/Trimming Maintenance, Grounds Maintenance, Janitorial Maintenance, Landscape Maintenance, Litter Barrel Pickup, Mail Room Services, Mowing Maintenance, Picnic Area Maintenance

MEXIA

81.	Cen-Tex A.R.C. 104 East Main Street Mexia, Texas 76667 (254) 562-2891	Grounds Maintenance, Janitorial Maintenance, Litter Pickup, Picnic Area Maintenance
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MIDLAND

82.	PermiaCare <i>Permian Basin Community Centers for MHMR</i> 401 East Illinois Avenue, Suite 401 Midland, Texas 79701 (432) 570-3333	Janitorial/Grounds Maintenance, Landscape Maintenance, Litter Barrel Pickup
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MOUNT PLEASANT

83.	Vocational Opportunity Center of Northeast Texas, Inc. 3501 County Road 1200 Mount Pleasant, Texas 75455 (903) 572-2929	Litter Pickup
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PITTSBURG

84.	Camp County Developmentally Disabled Association, Inc. 523 Elm Street Pittsburg, Texas 75686 (903) 956-6822	Grounds Maintenance, Landscape Maintenance, Litter Pickup, Picnic Area Maintenance
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POLLOK

85.	Lufkin State Supported Living Center 6844 Highway 69 North Pollok, Texas 75969 (936) 853-8350	No sales in September 2024 - August 2025
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POTEET

86.	Atascosa County IDD Work Center <i>Camino Real Community Services</i> 510 Avenue H Poteet, Texas 78065 (210) 276-8578	Chairs and Stools
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SAN ANGELO

87.	<p>West Texas Lighthouse for the Blind 555 East Sixth Street San Angelo, Texas 76903 (325) 653-4231</p>	<p>Appointment Books, Automotive Emergency Kits, Badges/Card Holders/Lanyards, Rock Sample Bags, Calculators, Calendars, Baseball Caps, Cleaners and Wipes, Correction Fluid/Tape, Envelopes, File Folders, Clipboards and Padfolios, Safety Flags, Gloves, Face Protection, Ice/Snow Removal Chemicals, LED Light Bulbs, Measuring Tape, Notepads and Notebooks, Pencils, Pens, Personal Protective Equipment, Scissors, Self-Stick Flags, Drink Mix, Staplers/Staples, Tape and Dispensers, Water Coolers</p>
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SAN ANTONIO

88.	<p>Beacon Group Beacon Group SW, Inc. 4222 Gage Crossing San Antonio, Texas 78253 (520) 622-4874</p>	<p>Grounds Maintenance, Janitorial Maintenance</p>
89.	<p>E.Q.U.I.P. Enterprises, Inc. 5726 West Hausman Road, Suite 115A San Antonio, Texas 78249 (210) 520-4840</p>	<p>Janitorial/Grounds Maintenance, Rest Area Maintenance</p>
90.	<p>Endeavors Unlimited, Inc. 535 Bandera Road San Antonio, Texas 78228 (210) 431-6466</p>	<p>Janitorial/Grounds Maintenance, Landscape Maintenance, Moving Maintenance</p>
91.	<p>Goodwill Industries of San Antonio Contract Services 406 West Commerce Street San Antonio, Texas 78207 (210) 599-4997</p>	<p>Tree Removal</p>
92.	<p>HIP Healthy Innovative Processes 8415 Data Point, Suite 400B San Antonio, Texas 78229 (210) 271-3630</p>	<p>No sales in September 2024 - August 2025</p>
93.	<p>San Antonio State Supported Living Center 6711 South New Braunfels Avenue San Antonio, Texas 78223 (210) 531-5151</p>	<p>Picnic Area Maintenance</p>
94.	<p>South Texas Housing and Community Development, Inc. 611 North Flores Street, Suite 200 San Antonio, Texas 78207 (210) 223-4088</p>	<p>No sales in September 2024 - August 2025</p>
95.	<p>Vibrant Works <i>San Antonio Lighthouse for the Blind</i> 2305 Roosevelt Avenue San Antonio, Texas 78210 (210) 533-5195</p>	<p>Clamp Clips, Pencils, Pens, Spill Kits</p>

96.	World Technical Services, Inc. 4903 Northwest Industrial Drive San Antonio, Texas 78238 (210) 333-1514	Carpet Cleaning, Janitorial/Grounds Maintenance, Landscape Maintenance, Litter Barrel Pickup, Litter Pickup, Mowing Maintenance, Pest Control, Picnic Area Maintenance
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SEGUIN

97.	Daniel Pest Control and Professional Services <i>St. Dominic of Silos Rehabilitation Services, Inc.</i> 425 Oak Springs Drive Seguin, Texas 78155 (512) 925-4541	Pest Control
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SHERMAN

98.	Goodwill Industries of Northeast Texas 2206 East Lamar Street Sherman, Texas 75090 (903) 893-3145	Janitorial Maintenance
99.	Goodwill Industries of Northeast Texas <i>Temporary Services</i> 2206 East Lamar Street Sherman, Texas 75090 (903) 893-3145	Temporary Employment Services

TYLER

100.	Andrews Diversified Industries <i>Andrews Center</i> 1411 South Bennett Avenue Tyler, Texas 75701 (903) 595-0404	Grounds Maintenance, Landscape Maintenance, Litter Pickup, Picnic Area Maintenance, Right of Way Mowing
101.	Goodwill Industries of East Texas, Inc. <i>Goodwill Opportunities in Tyler</i> 409 West Locust Street Tyler, Texas 75702 (903) 593-8438	Delineators, Mailboxes and Supports, Traffic Markers, Anti Fatigue Mats, Paper Towels, Pneumatic Tool Accessories, Reflective Sheeting, Traffic Devices/Markers, Document Destruction
102.	Goodwill Industries of East Texas, Inc. <i>Goodwill Opportunities in Tyler</i> <i>Temporary Services</i> 409 West Locust Street Tyler, Texas 75702 (903) 593-8438	Temporary Employment Services
103.	Horizon Industries <i>East Texas Lighthouse for the Blind</i> 500 North Bois D'Arc Avenue Tyler, Texas 75702 (903) 595-3444	Chair Mats, Carpet Protectors, Jackets, Napkins, Paper Towels, Recycled Products, Safety Shoes and Boots, Wipes/Rags

WACO

104.	Heart of Texas Goodwill Industries, Inc. 1700 South New Road Waco, Texas 76711 (254) 753-7337	Grounds Maintenance, Litter Pickup, Picnic Area Maintenance
105.	Heart of Texas Goodwill Industries, Inc. <i>Temporary Services</i> 1700 South New Road Waco, Texas 76711 (254) 753-7337	Temporary Employment Services

WESLACO

106.	RGG Construction Company 6700 North Mile 3-1/2 West Weslaco, Texas 78596 (956) 968-6773	No sales in September 2024 - August 2025
107.	RGR Industries, Inc. 6700 North Mile 3-1/2 West Weslaco, Texas 78596 (956) 968-6773	Debris Pickup, Drain Inlet Cleaning, Grounds Maintenance, Guard Rail Repair, Landscape Maintenance, Litter Pickup, Right of Way Mowing

WHARTON

108.	Texana Center 1017-1/2 Alabama Road Wharton, Texas 77488 (979) 532-5900	Janitorial Maintenance
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WICHITA FALLS

109.	Beacon Lighthouse, Inc. 300 Seventh Street Wichita Falls, Texas 76301 (940) 767-0888	Auxiliary Lights, Cleaners, Detergents, Janitorial Brushes/Pads, LED Beacon, Light Bars, Rakes/Shovels, Reflective Sign Material, Toner Cartridges, Urinal Screen Kits
110.	Work Services Corporation 1343 Hatton Road Wichita Falls, Texas 76302 (817) 766-3207	Safety Flags, Paper Clips/Fasteners, Stakes, Document Destruction, Janitorial/Grounds Maintenance, Landscape Maintenance Linen Folding, Litter Pickup, Picnic Area Maintenance Rest Area Maintenance





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Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities. Relay Texas: 800-735-2989 (TTY) and 711 (Voice).