



Employer Services for Recruiting and Retaining Second Chance Individuals

Workforce Services

Support

Get Help Hiring Qualified Workers and Learn How to Leverage Hiring Incentives

- Post jobs and search for qualified candidates on WorkInTexas.com
- Participate in local recruiting and hiring events
- Access a diverse pool of applicants, including veterans, second chance individuals, and people with disabilities
- Apply for Fidelity Bonding to confidently hire second chance individuals
- Lower your federal tax liability with Work Opportunity Tax Credits

—TEXAS—
WORKFORCE SOLUTIONS
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Connect with your
Local Workforce
Development Board at:
twc.texas.gov/reentry



For Program Year 2023/Fiscal Year 2024, the annual funding allocations for Texas Workforce Solutions services to job seekers and employers was \$330,019,379 from multiple federal programs (\$326,079,841 or 99% in federal funds, and \$3,939,538 or 1% in state general revenue matching funds, allocated across the state). Maintenance and operation of the WorkInTexas.com website is also supported by federal funds. Texas Workforce Commission's Fidelity Bonding program is financed 100% with state general revenue through an annual budget of approximately \$8,400. The Work Opportunity Tax Credit (WOTC) program is financed 100% by annual federal WOTC funds. As of March 2024, the amount of federal WOTC funds allotted to Texas for Federal Fiscal Year 2024 (Oct. 1, 2023 - Sept. 30, 2024) is \$447,389.

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Vocational Rehabilitation

Accommodation

Recruit, Hire, Accommodate and Retain
Employees with Disabilities

- Hiring & Retention Assistance:
Get access to qualified candidates
- Disability Awareness & Education:
Receive training on disability hiring
and inclusion
- Worksite & Job Process Assessments:
Identify solutions to physical or
other barriers
- Information & Access to Financial
Incentives: Understand regulations and
work incentives



Accommodate and retain
employees for your business
at: twc.texas.gov/reentry



These activities are financed under the Texas Workforce Commission (TWC) Federal Vocational Rehabilitation grant. For the Federal Fiscal Year 2024 (Oct. 1, 2023 - Sept. 30, 2025), TWC anticipates expending \$320,291,817 in Federal Vocational Rehabilitation funds. Funds appropriated by the State pay a minimum of 21.3% of the total costs (\$86,686,350) under the Vocational Rehabilitation program.

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Self Sufficiency Fund

A Step Up

Help Texans Learn Skills, Earn Credentials
and Become Self Sufficient

- Help Texans in your community train for entry to mid-level positions
- Training results in industry-recognized certificates and credentials
- Employers recruit from a pool of qualified candidates
- Fill high demand occupations
- Increase business productivity



Self
Sufficiency
Fund

Learn more about the
Self Sufficiency Fund at:
twc.texas.gov/reentry



Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.

Relay Texas: 800-735-2989 (TTY) and 711 (Voice). twc.texas.gov

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Skills Development Fund

Training

Train Your Workforce. Transform
Your Business.

- Customized, innovative curriculum to train and upskill your workforce
- Partnerships with Workforce Development Boards and community or technical colleges
- Best-in-class training invests in your employees and keeps your business competitive



SKILLS
Development Fund

Apply to upgrade the
skills of your workforce at:
twc.texas.gov/reentry



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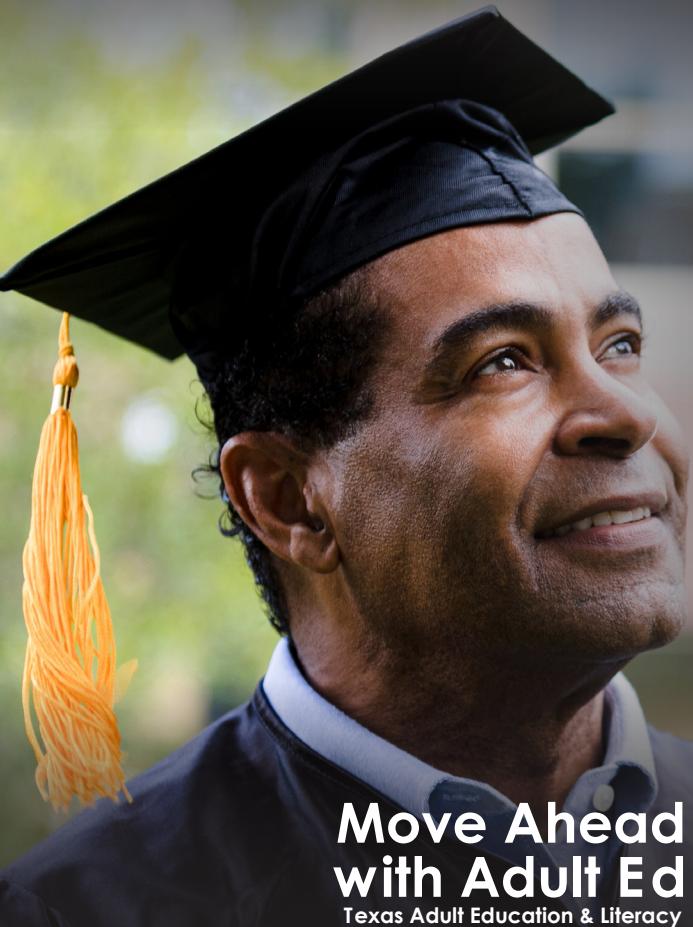
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Adult Education & Literacy

Growth

Pre and Post Employment Reentry Services

- Help workers improve reading, writing, math, communication and digital literacy skills
- Improve workplace literacy with onsite GED / English as a Second Language classes
- Support workers who want to enroll in college with preparation classes
- Provide integrated education and training programs that lead to credentials of value



**Move Ahead
with Adult Ed**
Texas Adult Education & Literacy

Request a customized
reentry training plan at:
twc.texas.gov/reentry



For Program Year 2023 (July 1, 2023 - June 30, 2024) the provider funding mix for Adult Education and Literacy activities is approximately 88% federal funds (\$73,481,489) and 12% state funds (\$9,508,560).

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Apprenticeships

Mentorship

Apprenticeships Offer a Powerful Competitive Edge

- Develop a skilled workforce
- On-the-job and classroom instruction
- Increase productivity and profitability
- Training is an investment which affects the bottom line
- Mentor your employees to be the best that they can be



Learn how apprenticeships
can help your business at:
twc.texas.gov/reentry



This information supports federal Apprenticeship expansion activities. As of March 2024, Texas Workforce Commission's active Department of Labor Apprenticeship Expansion awards for Federal Fiscal Years 2020-2022 total \$23,110,090 financed 100% with federal funds.

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