

Hiring & You!

Red, White

Texas is the Best State for Veterans

1.5M+
Veterans &
Serving Military

Texas is home to more veterans and more women veterans than any other state¹

22,000+
Service Members

Exit the military and remain in or return to Texas each year

\$9,600
per Veteran Hire

In federal tax credits available for employers²

Hiring Red, White and You! is a Statewide Hiring Event that Connects Texas Veterans, Transitioning Military Members, and Military Spouses with Employer



28,000
employers



4,100
same-day hires



167,000 job seekers
56,100 Veterans



**1,400 Texas
Employers**

Participated in the We Hire Vets Employer Recognition Program



230 Military Spouses

Received Career Development Services in the Military Family Support Program

1. United States Census Bureau: 2023 1-Year ACS Data <https://bit.ly/CensusVeteran>

2. twc.texas.gov/wotc



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Equal Opportunity Employer/Program. Auxiliary aids and services are available upon request to individuals with disabilities.

Relay Texas: 800-735-2989 (TTY) and 711 (Voice). twc.texas.gov/hrwy

Top 10 Industries Employing Texas Veterans

Industry	Number	Percent
Construction	68,658	4.8%
Elementary and Secondary Schools	43,077	3.0%
Justice, Public Order, and Safety	40,392	2.4%
National Security and International Affairs	34,001	2.4%
General Medical and Surgical Hospitals, and Specialty Hospitals	34,079	2.4%
National Security And International Affairs	31,439	2.2%
Computer Systems Design and Related Services	28,145	2.0%
Truck Transportation	20,334	1.4%
Food Services And Drinking Places, Except Alcoholic Beverages	19,179	1.3%
Junior Colleges, Colleges, Universities, And Professional Schools	19,021	1.3%

Top 5 Military Occupations Specialties



- ★ Infantry/Rifleman
- ★ Armored Assault Vehicle Crew Members



- ★ Quartermaster
- ★ Automated Logistical Specialist
- ★ Material Management
- ★ Logistics Specialist Supply Basic
- ★ Maintenance Management Specialist Quartermaster
- ★ Logistics Officer
- ★ Acquisition



- ★ Adjutant General Corps-Human Resources Specialist
- ★ Personnel Specialist
- ★ Personnel Manager



- ★ Motor Transport Operator
- ★ Petroleum Supply Specialist
- ★ Expeditionary Fuels Technician
- ★ Engineering Bulk Fuel System Technician
- ★ Fuels Management Specialist



- ★ Basic Personnel and Administration Marine
- ★ Yeoman

For State Fiscal Year 2026 (Sept. 1, 2025 – Aug. 31, 2026), the Texas Workforce Commission funds 100% of Hiring Red, White & You! activities from \$420,000 of Employment Services federal funds and 100% of the We Hire Vets and Military Family Support Program activities from \$3,002,000 of Workforce Innovation and Opportunity Act federal funds. For Program Year 2025 (Oct. 1, 2024 – Sept. 30, 2025), the funding allotted to Texas for the Work Opportunity Tax Credit (WOTC) program is \$1,440,358 and program costs are financed 100% with annual federal WOTC funds.

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