1	CHAPTER 815. UNEMPLOYMENT INSURANCE
2 3	PROPOSED RULES WITH PREAMBLE TO BE SUBMITTED TO THE TEXAS
3 4	REGISTER. THIS DOCUMENT WILL HAVE NO SUBSTANTIVE CHANGES BUT IS
5	SUBJECT TO FORMATTING CHANGES AS REQUIRED BY THE TEXAS REGISTER.
6	Sebiler to rokum mito enmitted bit keyenkeb bi mie iemis keoistek.
7	ON APRIL 20, 2021, THE TEXAS WORKFORCE COMMISSION PROPOSED THE RULES
8	BELOW WITH PREAMBLE TO BE SUBMITTED TO THE TEXAS REGISTER.
9	
10	Estimated Publication Date of the Proposal in the Texas Register: May 7, 2021
11	Estimated End of Comment Period: June 7, 2021
12	
13	The Texas Workforce Commission (TWC) proposes the following new sections to Chapter 815,
14	relating to Unemployment Insurance:
15	
16	Subchapter A. General Provisions, §815.4
17	Subchapter F. Extended Benefits, §815.175
18	TWC men ages among the entry to the following coefficients of Chanter 915, valating to Unemployment
19	TWC proposes amendments to the following sections of Chapter 815, relating to Unemployment
20	Insurance:
21 22	Subchapter G. CARES Act Provisions, §§815.180 - 815.185
22	Subchapter O. CARES Act Flovisions, §§815.180 - 815.185
23	PART I. PURPOSE, BACKGROUND, AND AUTHORITY
24	The purpose of the proposed Chapter 815 rule change is in accordance with:
26	the Families First Coronavirus Response Act (FFCRA), Public Law (P.L.) 116 - 127, which
27	contained Division D, the Emergency Unemployment Insurance Stabilization and Access Act of
28	2020 (EUISSA), enacted March 18, 2020;
29	the Coronavirus Aid, Relief, and Economic Security Act (CARES Act), P.L. 116 - 136, enacted
30	March 27, 2020;
31	the Consolidated Appropriations Act, 2021, P.L. 116 - 260, enacted December 27, 2020, which
32	contained the Continued Assistance for Unemployed Workers Act of 2020 (Continued
33	Assistance Act or CAA);
34	the American Rescue Plan Act of 2021 (ARPA), P.L. 117 - 2, enacted March 11, 2021, which
35	contained Title IX, Subtitle A, Crisis Support for Unemployed Workers Part 1, Extension of
36	CARES Act Unemployment Provisions and Part 2, Extension of FFCRA Unemployment
37	Provisions; and
38	Texas Labor Code, §209.025.
39	
40	FFCRA provided states with emergency funding grants for the administration of their
41	unemployment compensation (UC) programs to assist states with the unprecedented claim
42	volumes associated with COVID-19. Along with these grants, FFCRA also provided for full
43	federal funding for state Extended Benefits (EB).
44	
45	The CARES Act provided for new entitlement programs including Federal Pandemic
46	Unemployment Compensation (FPUC), Pandemic Emergency Unemployment Compensation

(PEUC), Federally Reimbursed Waiting Week (FRWW), and Pandemic Unemployment 1 2 Assistance (PUA). 3 4 The CAA amended the CARES Act in multiple ways, including allowing states the option to 5 waive PUA overpayments, providing for the creation of a new Mixed Earner Unemployment 6 Compensation (MEUC) program, and adding new requirements concerning the coordination of 7 programs. 8 9 ARPA provided for an extension of CARES Act and CAA programs. 10 11 New Options and Authority 12 13 In terms of new options and authority included in the CAA, §201(d) of the CAA modified 14 §2102(d) the CARES Act to include an option for states to waive PUA overpayments if certain requirements are met. Previously, each CARES Act program contained a provision for the 15 waiver of overpayments with the exception of PUA. TWC operationalized these requirements 16 17 through administrative rulemaking in §815.12 and §815.183. 18 19 To take advantage of the optional waiver authority, TWC proposes to amend Chapter 815, 20 Subchapter G, to incorporate the authority to waive certain PUA overpayments. As the statutory 21 requirements for PUA waivers in the CAA are the same as those for the CARES Act program 22 waivers, TWC similarly plans to operationalize these waivers through §815.12 and §815.183. 23 24 Section 261 of the CAA added the MEUC program to §2104 of the CARES Act. MEUC 25 operates similarly to another CARES Act program, FPUC, in that it is an additional payment to a 26 claimant who is eligible for at least one dollar of underlying benefit. 27 28 However, there are differences between MEUC and FPUC. To receive MEUC, a claimant must 29 apply for MEUC and be found eligible before MEUC payments may begin. MEUC provides 30 \$100 each week, in addition to FPUC, to certain claimants who meet monetary eligibility 31 requirements. Additionally, MEUC is not payable to claimants receiving PUA. 32 33 TWC has elected to operate the MEUC program and therefore proposes to amend Chapter 815, 34 Subchapter G to include MEUC. 35 36 Coordination of Programs 37 38 Current §815.181 addresses the coordination of CARES Act programs. Section 206 of the CAA 39 modified the program coordination provisions in §2107 of the CARES Act. As a result, TWC 40 proposes to amend §815.181 to reflect these new requirements. 41 42 First, under certain circumstances, a claimant who is collecting PEUC and becomes eligible for a 43 new benefit year of regular UC may be able to continue collecting PEUC instead of filing the 44 new regular UC claim as is normally required under coordination rules. As authorized by the 45 CAA and extended by ARPA, a claimant may be eligible to receive PEUC instead of regular UC if all of the following four criteria are met: 46

- 1
- 2 --I: The individual has been determined to be entitled to PEUC with respect to a benefit year;
- 3 --II: The benefit year with respect to which the PEUC entitlement had been established (that is,
- 4 the parent claim) has expired after the date of the CAA enactment;
- 5 -- III: The individual has remaining entitlement to PEUC with respect to such benefit year; and
- 6 -- IV: The individual would qualify for regular UC in a subsequent (new) benefit year and the
- 7 weekly benefit amount for regular UC in the new benefit year would be at least \$25 less than the
- 8 weekly benefit amount payable on the individual's PEUC claim.
- 9
- 10 The CAA provided states with four options for choosing how to coordinate PEUC with regular
- 11 UC under the new provision. TWC has determined that State Option One is best suited for
- 12 operationalization in Texas. State Option One provides for establishing a new benefit year for the
- 13 claimant but deferring payment of the new regular UC claim until the PEUC claim has been
- 14 exhausted. TWC chose this option previously when a similar amendment was made to the
- 15 Emergency Unemployment Compensation provisions of 2008 during the Great Recession.
- 16
- 17 Additionally, both the CAA and ARPA provided extensions of the PEUC program. Both
- 18 extensions contained a requirement that a claimant who was collecting EB at the time the
- 19 additional PEUC amount became available, stay on EB rather than transition back to PEUC.
- 20 Instead, the individual must exhaust the existing EB entitlement before reverting to PEUC. This
- 21 applies to the weeks in which the CAA and ARPA were passed.
- 22

23 Furthermore, both the CAA and ARPA also provided a state option that a claimant's eligibility

- for EB be considered to include any week that begins after the individual exhausts all rights to
- 25 PEUC and that falls during an EB period that began after the date the individual exhausted all
- rights to PEUC. This applies even if the individual's benefit year has expired, provided the state
- 27 is in an EB period as of the date the individual exhausts PEUC. As noted below, Texas Labor
- 28 Code, \$209.025 provides TWC with the authority to maximize the receipt of any fully funded
- federal extended unemployment benefits. TWC is exercising this option and including it inproposed §815.181.
- 30 propo 31
- 32 Finally, TWC has added that in operationalizing these requirements, TWC may further amend
- 33 the dates in §815.181 in response to federal statute or regulation. This will allow TWC to quickly
- 34 respond to any subsequent changes to federal statutes or regulations amending the dates relating
- 35 to the coordination of these programs.
- 36

37 Additional Provisions

- 38
- 39 Texas Labor Code, §209.025 provides that "Notwithstanding any other provision of this
- 40 subchapter, the Commission by rule may adjust the extended benefit eligibility period as
- 41 necessary to maximize the receipt of any fully funded federal extended unemployment benefits,
- 42 if full federal funding for those benefits is available."
- 43
- 44 Section 266 of the CAA also provided a state option to disregard the requirement of
- 45 §203(b)(1)(B) of the Federal-State Extended Unemployment Compensation Act of 1970 (26
- 46 USC §3304 note) that "no extended benefit period may begin before the fourteenth week after

- the close of a prior extended benefit period with respect to such State." Currently, this flexibility
 applies between November 1, 2020, and December 31, 2021.
- 2 3
- 4 To ensure that TWC maximizes the federal funding, TWC proposes the flexibility provided by
- 5 §266 of the CAA with a retroactive provision and generally applicable language should this
- 6 flexibility be extended into the future. This rule also accounts for possible future situations where
- 7 the fourteen-week period is reduced, but not eliminated. This provision is applicable to the
- 8 Insured Unemployment Rate and the Total Unemployment Rate triggers.
- 9
- 10 Additionally, the US Department of Labor has determined that a 15 percent fraud penalty does
- 11 apply to PUA. Therefore, PUA is removed from the 15 percent fraud penalty exception in
- 12 §815.185(a). Section 815.185(a) is also amended in case additional guidance or regulations are
- 13 forthcoming in this area.
- 14
- 15 Finally, §815.184 is amended with respect to how CARES Act programs benefits will be offset.
- 16 TWC will deduct 50 percent per each single deduction of the amount of FPUC, FRWW, MEUC,
- 17 PEUC, or PUA otherwise payable to the claimant for a benefit overpayment. Section 303(g) of
- 18 the Social Security Act requires these programs be offset to repay benefit overpayments,
- 19 however, the US Department of Labor has limited the amount of FPUC, FRWW, MEUC, PEUC,
- 20 or PUA that can be offset to 50 percent of the benefit payment. Offsetting regarding state
- 21 programs such as regular state benefits is still governed by state law, including §212.006 and
- 22 §214.002 of the Act, but with additional flexibility.
- 23
- 24 <u>Conformity with Federal Law</u> 25
- Lastly, TWC adds a federal conformity provision to Chapter 815, Subchapter A. This provision
- ensures that if federal statutes or regulations change before TWC has a reasonable opportunity to
- amend its rules, that TWC will continue to operate in conformity with federal law.
- 29

30 PART II. EXPLANATION OF INDIVIDUAL PROVISIONS

- 31 (Note: Minor editorial changes are made that do not change the meaning of the rules and,
- 32 therefore, are not discussed in the Explanation of Individual Provisions.)
- 33

34 SUBCHAPTER A. GENERAL PROVISIONS

- 35 **TWC proposes the following new section to Subchapter A:**
- 36

37 §815.4. Conformity with Federal Law

- 38 New §815.4 provides that, notwithstanding any other provision of Chapter 815, if the US
- 39 Secretary of Labor holds that a provision of Chapter 815 does not conform with federal statute or
- 40 regulation, TWC may administer Chapter 815 to conform with the federal statute or regulation
- 41 until it has a reasonable opportunity to amend the nonconforming provision.
- 42

43 <u>SUBCHAPTER F. EXTENDED BENEFITS</u>

- 44 **TWC proposes the following new section to Subchapter F:**
- 45
- 46 §815.175. Federal Waiver to Preserve Access to Extended Benefits

- 1 New §815.175 states that pursuant to Texas Unemployment Compensation Act, §209.025, if full
- 2 federal funding for EB is available and TWC is permitted to reduce or eliminate the number of
- 3 weeks between the end of an extended benefit period and the beginning of a new extended
- 4 benefit period required by the Extended Unemployment Compensation Act of 1970,
- $5 \quad \$203(b)(1)(B)$, TWC shall reduce or eliminate the number of weeks accordingly to maximize the
- 6 receipt of any fully funded federal EB. Section 815.175 operates retroactively, if applicable.
- 7

8 <u>SUBCHAPTER G. CARES ACT PROVISIONS</u>

- 9 TWC proposes the following amendments to Subchapter G:
- 10

11 §815.180. Definitions

- 12 Section 815.180 is amended to add new paragraph (4), which defines MEUC as the Mixed
- 13 Earner Unemployment Compensation provisions of §2104 of the CARES Act. Current
- 14 paragraphs (4) and (5) are renumbered as paragraphs (5) and (6).
- 15

16 §815.181. Coordination of CARES Act

- 17 Section 815.181 is amended to add new subsections (c) (h), which further dictate the
- 18 coordination of programs, especially how they relate to PEUC, EB, and MEUC.
- 19
- 20 New §815.181(c) provides that if a claimant is receiving PEUC, EB, or PUA, and becomes
- 21 eligible for regular compensation, the claimant must stop collecting PEUC, EB, or PUA and file
- 22 a new claim for regular compensation, with the following exception: For a claimant whose
- regular compensation benefit year expires after December 27, 2020, if the claimant is entitled to,
- 24 and has a remaining entitlement to, PEUC with respect to that benefit year, TWC shall establish
- a new benefit year, but defer the payment of regular compensation with respect to that new
- benefit year until exhaustion of all PEUC payable with respect to the prior benefit year if the
- 27 individual's weekly benefit amount of regular compensation in the new benefit year is at least
- 28 \$25 less than the individual's weekly benefit amount on the PEUC claim.
- 29
- New §815.181(d) provides that a claimant who is receiving EB for the week of unemployment that includes December 27, 2020, or the week ending March 13, 2021, shall not be eligible for
- 32 PEUC until the individual has exhausted all rights to EB.
- 33
- New §815.181(e) states that for weeks of unemployment beginning January 3, 2021, a claimant's
- 35 eligibility for EB shall be considered to include any week that begins after the individual
- 36 exhausts all rights to PEUC and that falls during an EB period that began after the date the
- 37 individual exhausted all rights to PEUC. This applies even if the claimant's benefit year has
- 38 expired, provided the state is in an EB period as of the date the individual exhausts PEUC.
- 39
- 40 New §815.181(f) replaces current §815.181(c). It still provides that FPUC provides for
 - 41 additional compensation to a claimant collecting regular compensation, PEUC, PUA, EB, a
 - 42 Shared Work program under Chapter 215 of the Texas Unemployment Compensation Act, Trade
 - 43 Readjustment Allowances (TRA), and Disaster Unemployment Assistance (DUA), and that
 - 44 claimants will receive FPUC payments concurrently with payments under these programs. The
 - 45 last sentence referencing dates for FPUC has been removed.
 - 46

- 1 New 815.181(g) provides that MEUC provides for additional compensation to a claimant
- 2 collecting regular compensation, PEUC, EB, a Shared Work program under Chapter 215 of the
- 3 Texas Unemployment Compensation Act, TRA, and DUA. It does not provide additional
- 4 compensation to a claimant collecting PUA. Claimants will receive MEUC payments
- 5 concurrently with payments under these programs.
- 6
- 7 New §815.181(h) provides that in operationalizing these requirements, TWC may further amend
- 8 the dates in §815.181 in response to federal statute or regulation.
- 9 10 **§815.182. Appeals**
- 11 Section 815.182 is amended to add MEUC to §815.182(a) (c).
- 12

13 §815.183. Waiver

- 14 Section 815.183 is amended to remove subsection (b). References to PUA and MEUC as being
- 15 federal extended unemployment compensation programs and therefore subject to §815.12 have16 been added.
- 17

18 §815.184. Overpayments

- 19 Section 815.184 is amended to add MEUC to subsection (a) and former subsection (c) as well as
- 20 to remove the PUA waiver prohibition from subsection (b). Former subsection (c) is re-lettered
- 21 to subsection (d). Subsections (a) and (b) are amended to remove the last sentence. Proposed
- subsection (c) clarifies that TWC shall deduct 50 percent per each single deduction of the
- amount of FPUC, FRWW, MEUC, PEUC, or PUA otherwise payable to the claimant to recover
- an overpayment.

26 **§815.185. Fraud**

- 27 Section 815.185 is amended to add MEUC to subsections (a) and (b) and remove PUA from
- subsection (a). Subsection (a) is also amended to note that its provisions stand unless otherwise
 conflicting with federal statute or regulation.
- 29 con 30

31 PART III. IMPACT STATEMENTS

- 32 Chris Nelson, Chief Financial Officer, has determined that for each year of the first five years the 33 rules will be in effect, the following statements will apply:
- 33 34
- There are no additional estimated costs to the state and to local governments expected as a result
- 36 of enforcing or administering the rules.
- 37
- 38 There are no estimated cost reductions to the state and to local governments as a result of
- 39 enforcing or administering the rules.
- 40
- 41 There are no estimated losses or increases in revenue to the state or to local governments as a
- 42 result of enforcing or administering the rules.
- 43
- 44 There are no foreseeable implications relating to costs or revenue of the state or local
- 45 governments as a result of enforcing or administering the rules.
- 46

- 1 There are no anticipated economic costs to individuals required to comply with the rules.
- 2

There is no anticipated adverse economic impact on small businesses, microbusinesses, or rural
 communities as a result of enforcing or administering the rules.

- 5
- 6 Based on the analyses required by Texas Government Code, §2001.024, TWC has determined
- 7 that the requirement to repeal or amend a rule, as required by Texas Government Code
- 8 §2001.0045, does not apply to this rulemaking.
- 9

10 <u>Takings Impact Assessment</u>

- 11 Under Texas Government Code, §2007.002(5), "taking" means a governmental action that
- 12 affects private real property, in whole or in part or temporarily or permanently, in a manner that
- 13 requires the governmental entity to compensate the private real property owner as provided by
- 14 the Fifth and Fourteenth Amendments to the United States Constitution or the Texas
- 15 Constitution, §17 or §19, Article I, or restricts or limits the owner's right to the property that
- 16 would otherwise exist in the absence of the governmental action, and is the producing cause of a
- 17 reduction of at least 25 percent in the market value of the affected private real property,
- 18 determined by comparing the market value of the property as if the governmental action is not in
- 19 effect and the market value of the property determined as if the governmental action is in effect.
- 20 The Commission completed a Takings Impact Analysis for the proposed rulemaking under Texas
- 21 Government Code, §2007.043. The primary purpose of this proposed rulemaking, as discussed
- 22 elsewhere in this preamble, is to ensure conformity and compliance with federal law with respect
- to extended unemployment compensation programs, including under the CARES Act, CAA, and
- ARPA, to maximize the state's ability to take advantage of full federal funding, and to
- 25 incorporate flexibilities and options offered under federal law.
- 26
- 27 The proposed rulemaking will not create any additional burden on private real property. The
- 28 proposed rulemaking will not affect private real property in a manner that would require
- 29 compensation to private real property owners under the United States Constitution or the Texas
- 30 Constitution. The proposal also will not affect private real property in a manner that restricts or
- 31 limits an owner's right to the property that would otherwise exist in the absence of the
- 32 governmental action. Therefore, the proposed rulemaking will not cause a taking under Texas
- 33 Government Code, Chapter 2007.
- 34
- 35 Government Growth Impact Statement
- 36 TWC has determined that during the first five years the proposed rules will be in effect:
- 37 -- the rules will not create or eliminate a government program;
- 38 --implementation of the rules will not require the creation or elimination of employee positions;
- 39 --implementation of the rules will not require an increase or decrease in future legislative
- 40 appropriations to TWC;
- 41 -- the rules will not require an increase or decrease in fees paid to TWC;
- 42 -- the rules will not create a new regulation;
- 43 -- the rules will not expand, limit, or eliminate an existing regulation;
- 44 -- the rules will not change the number of individuals subject to the rules; and
- 45 -- the rules will not positively or adversely affect the state's economy.
- 46

- 1 Economic Impact Statement and Regulatory Flexibility Analysis
- 2 TWC has determined that the proposed rules will not have an adverse economic impact on small
- businesses or rural communities, as the rules place no requirements on small businesses or rural
 communities.
- 4 5
- 6 Mariana Vega, Director of Labor Market and Career Information, has determined that there is no
- 7 significant negative impact upon employment conditions in the state as a result of the rules.
- 8
- 9 Clay Cole, Director, Unemployment Insurance Division, and Paul Carmona, Director,
- 10 Regulatory Integrity Division, have determined that for each year of the first five years the rules
- 11 are in effect, the public benefit anticipated as a result of enforcing the proposed rules will be to
- 12 ensure that Texas remains eligible to receive full federal extended unemployment benefits during
- 13 the COVID-19 pandemic and its aftermath.
- 14
- 15 TWC hereby certifies that the proposal has been reviewed by legal counsel and found to be
- 16 within TWC's legal authority to adopt.
- 17

18 PART IV. PUBLIC COMMENT

- 19 Comments on the proposed rules may be submitted to *TWCPolicyComments@twc.texas.gov*.
- 20 Comments must be received no later than 30 days from the date this proposal is published in the
- 21 Texas Register.
- 22

25

23 PART V. STATUTORY AUTHORITY

- 24 The rules are proposed under:
- 26 -- Texas Labor Code, §209.025, which provides TWC with authority to adopt rules necessary to
- 27 maximize the receipt of any fully federally funded extended unemployment benefits, if full
- 28 federal funding of those benefits is available; and
- 29 -- Texas Labor Code, §301.0015(a)(6), which provides TWC with the authority to adopt, amend,
- 30 or repeal such rules as it deems necessary for the effective administration of TWC services and
- 31 activities.
- 32
- 33 The proposed rules affect Texas Labor Code, Title 4.
- 34

 CHAPTER 815. UNEMPLOYMENT INSURANCE SUBCHAPTER A. GENERAL PROVISIONS <u>\$815.4. Conformity with Federal Law.</u> Notwithstanding any other provision of this chapter, if the US Secretary of Labor holds that a provision of this chapter does not conform with federal statute or regulation, the Agency may administer this chapter to conform with the federal statute or regulation under the Commission has a reasonable opportunity to amend the nonconforming provision. 	
 SUBCHAPTER A. GENERAL PROVISIONS §815.4. Conformity with Federal Law. Notwithstanding any other provision of this chapter, if the US Secretary of Labor holds that a provision of this chapter does not conform with federal statute or regulation, the Agency may administer this chapter to conform with the federal statute or regulation up 	
 5 6 <u>§815.4. Conformity with Federal Law.</u> 7 8 <u>Notwithstanding any other provision of this chapter, if the US Secretary of Labor holds</u> 9 <u>that a provision of this chapter does not conform with federal statute or regulation, the</u> 10 <u>Agency may administer this chapter to conform with the federal statute or regulation up</u> 	
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 Notwithstanding any other provision of this chapter, if the US Secretary of Labor holds that a provision of this chapter does not conform with federal statute or regulation, the Agency may administer this chapter to conform with the federal statute or regulation used 	
 8 Notwithstanding any other provision of this chapter, if the US Secretary of Labor holds 9 that a provision of this chapter does not conform with federal statute or regulation, the 10 Agency may administer this chapter to conform with the federal statute or regulation used 	
 9 that a provision of this chapter does not conform with federal statute or regulation, the 10 Agency may administer this chapter to conform with the federal statute or regulation up 	
10 Agency may administer this chapter to conform with the federal statute or regulation up	<u>ntil</u>
	<u>11ti</u>
are commission has a reasonable opportant, to amena the noncomorning provision.	
12	
13 SUBCHAPTER F. EXTENDED BENEFITS 14	
15 §815.175. Federal Waiver to Preserve Access to Extended Benefits.	
16	
17 Pursuant to §209.025 of the Act, if full federal funding for Extended Benefits is available	ble
18 and the Agency is permitted to reduce or eliminate the number of weeks between the en	
19 of an extended benefit period and the beginning of a new extended benefit period	
20 required by §203(b)(1)(B) of the Extended Unemployment Compensation Act of 1970.	<u>.</u>
21 the Agency shall reduce or eliminate the number of weeks accordingly to maximize the	<u>e</u>
22 receipt of any fully funded federal Extended Benefits. This section operates retroactive	ly,
23 <u>if applicable.</u>	
24	
25 SUBCHAPTER G. CARES ACT PROVISIONS	
26	
27 §815.180. Definitions.	
29 The following definitions shall apply to this subchapter:	
30 21 (1) CARES Act, reference to the Corresponding Aid Delief, and Economic Security.	
31 (1) CARES Actrefers to the Coronavirus Aid, Relief, and Economic Security	
Act, Public Law 116 - 136; TITLE IIAssistance for American Workers,	
Families, and Businesses; Subtitle AUnemployment Insurance Provisions.	
35 (2) FPUCrefers to the Federal Pandemic Unemployment Compensation	
36 provisions of §2104 of the CARES Act.	
37	
38 (3) FRWWrefers to the Federally Reimbursed Waiting Week provisions of	
39 §2105 of the CARES Act.	
40	
41 (4) MEUCrefers to the Mixed Earner Unemployment Compensation provision	18
42 <u>of §2104 of the CARES Act.</u>	10
43	
44 (5)(4) PEUCrefers to the Pandemic Emergency Unemployment Compensation	1
45 provisions of §2107 of the CARES Act.	-
46	

1 2 3	(6) (5) PUArefers to the Pandemic Unemployment Assistance provisions of §2102 of the CARES Act.
	815.18	1. Coordination of CARES Act Programs.
6 7 8 9	(For a claimant who is eligible for regular compensation, including Unemployment Compensation for Federal Employees (UCFE) and Unemployment Compensation For Ex-servicemembers (UCX), the following order of payment applies:
10 11 12	(1) The claimant must first apply for and receive regular compensation. The amount and duration of these benefits are as defined by the Act;
13 14 15	(2) if the claimant exhausts regular compensation, the claimant may then be eligible to receive PEUC;
16 17 18 19	(3) if the claimant exhausts PEUC and the state has "triggered on" to Extended Benefits (EB) under Chapter 209 of the Act, the claimant may then be eligible to receive EB;
20 21 22 23 24 25	(4) if the State is not "triggered on" to EB or the claimant exhausts EB, the claimant may then be eligible to receive PUA. If the State "triggers on" to EB during the period in which the claimant is collecting PUA and the claimant has not previously exhausted entitlement to EB for the respective benefit year, then the claimant must stop collecting PUA and file for EB; and
23 26 27 28 29	(5) the claimant meets the qualifications to receive Trade Readjustment Allowances (TRA), such benefits will be payable after regular compensation, PEUC, and EB if "triggered on," but prior to PUA.
30 31 32 33	а	For a claimant who is not eligible for regular compensation, PEUC, EB, or TRA, and who meets the federal requirements, the claimant may be eligible to collect PUA.
33 34 35 36 37 38 39 40 41 42 43		If a claimant is receiving PEUC, EB, or PUA, and becomes eligible for regular compensation, the claimant must stop collecting PEUC, EB, or PUA and file a new claim for regular compensation, with the following exception: For a claimant whose regular compensation benefit year expires after December 27, 2020, if the claimant is entitled to, and has a remaining entitlement to, PEUC with respect to that benefit year, the Agency shall establish a new benefit year, but defer the payment of regular compensation with respect to that new benefit year until exhaustion of all PEUC bayable with respect to the prior benefit year if the individual's weekly benefit amount of regular compensation in the new benefit year is at least \$25 less than the ndividual's weekly benefit amount on the PEUC claim.

1		
2	<u>(d)</u>	A claimant who is receiving EB for the week of unemployment that includes
3		December 27, 2020, or the week ending March 13, 2021, shall not be eligible for
4		PEUC until the individual has exhausted all rights to EB.
5		
6	<u>(e)</u>	
7		EB shall be considered to include any week that begins after the individual exhausts
8		all rights to PEUC and that falls during an EB period that began after the date the
9 10		individual exhausted all rights to PEUC. This applies even if the claimant's benefit year has expired, provided the state is in an EB period as of the date the individual
10		exhausts PEUC.
12		
12	(f)	(c) FPUC provides for additional compensation to a claimant collecting regular
14	<u>(1)</u>	compensation, PEUC, PUA, EB, a Shared Work program under Chapter 215 of the
15		Act, TRA, and Disaster Unemployment Assistance (DUA). Claimants will receive
16		FPUC payments concurrently with payments under these programs. This applies for
17		the benefit week ending April 4, 2020 through the benefit week ending July 25, 2020
18		unless subsequently amended by federal law.
19		
20	<u>(g)</u>	MEUC provides for additional compensation to a claimant collecting regular
21		compensation, PEUC, EB, a Shared Work program under Chapter 215 of the Act,
22		TRA, and DUA. It does not provide additional compensation to a claimant collecting
23		PUA. Claimants will receive MEUC payments concurrently with payments under
24		these programs.
25		
26	<u>(h)</u>	In operationalizing these requirements, the Agency may further amend the dates in
27		this section in response to federal statute or regulation.
28	001 <i>2</i> 1	92 A
29 30	8912.1	82. Appeals.
31	(2)	A claimant may appeal an adverse FPUC, FRWW, MEUC, PEUC, or PUA
32	(d)	determination pursuant to the provisions and timeframes of Chapter 212 of the Act
33		and the provisions set out in §815.16 of this chapter (relating to Appeals to Appeal
34		Tribunals from Determinations), §815.17 of this chapter (relating to Appeals to the
35		Commission from Decisions), and §815.18 of this chapter (relating to General Rules
36		for Both Appeal Stages).
37		
38	(b)	An employer is not a "party of interest,", pursuant to §815.15(c) of this chapter
39		(relating to Parties with Appeal Rights), to ane FPUC, FRWW, MEUC, PEUC, or
40		PUA determination and therefore does not have appeal rights. An employer may
41		appear at ana FPUC, FRWW, MEUC, PEUC, or PUA hearing to offer evidence
42		when appropriate.
43		
44	(c)	When considering an appeal involving FPUC and/or MEUC, the Appeal Tribunal
45		and <u>the</u> Commission shall look to the merits of the denial of the underlying benefit
46		when determining eligibility for FPUC and/or MEUC payments.

§815.183. Waiver.

(a) –FPUC, the FRWW, <u>MEUC, PEUC, and PUA and PEUC</u> are federal extended unemployment compensation programs and therefore subject to §815.12 of this chapter (relating to Waiver of Repayment and Recovery of Federal Extended Unemployment Compensation Overpayments).

(b) PUA, as provided by P.L. 116 136 §2102, is related to Disaster Unemployment Assistance programs regulated under Title 20, Part 625, Code of Federal Regulations. Therefore, PUA does not constitute a federal extended unemployment compensation program and the waiver provisions of §815.12 of this chapter do not apply.

§815.184. Overpayments.

- (a) Unless <u>an</u> FPUC, FRWW, <u>MEUC</u>, or PEUC overpayment is otherwise recovered, or is-waived, the Agency shall, during the three-year period after the date the claimant received the payment of FPUC, FRWW, <u>MEUC</u>, or PEUC to which the claimant was not entitled, recover the overpayment by deductions from any sums payable to the claimant. No single deduction may exceed 50 percent of the amount otherwise payable to the claimant.
- (b) Unless a PUA overpayment is otherwise recovered <u>or waived</u>, the Agency shall recover the overpayment by deductions from any sums payable to the claimant. A PUA overpayment may not be waived per §815.183(b) of this chapter and is not subject to the three-year period limitation stated in <u>subsection (a)</u> of this section. No single deduction may exceed 50 percent of the amount otherwise payable to the claimant.
- (c) The Agency shall deduct 50 percent per each single deduction of the amount of <u>FPUC, FRWW, MEUC, PEUC, or PUA otherwise payable to the claimant to recover</u> an overpayment.
- (ed) If a claimant has an unemployment benefits overpayment with an appropriate agency in another state, and the Agency has a reciprocal arrangement with that other state agency under §211.004 of the Act, the Agency shall deduct 50 percent per each single deduction of the amount of FPUC, FRWW, <u>MEUC</u>, PEUC, or PUA otherwise payable to the claimant.

§815.185. Fraud.

(a) <u>Unless otherwise conflicting with federal statute or regulation, a A-penalty for</u> fraudulently obtaining benefits under §214.003 of the Act shall not apply to fraudulently obtained FPUC, FRWW, <u>MEUC, and PEUC, and PUA-</u>benefits forfeited.

(b) The Agency and the Commission shall examine the underlying payment or statement which precipitated the fraud determination when examining FPUC and/or MEUC fraud.

(c) In determining disqualification for fraud under PUA, the provisions of 20 <u>CFRC.F.R.</u> §625.14(i) shall apply.