Workforce Awards Overview and Recommendations

# Board Awards Overview

| **Award Name** | **Award Recipient** | **Winners Determined By** | **Number of Winners** | **Award Amounts** | **Comments/Suggested Recommendations** |
| --- | --- | --- | --- | --- | --- |
| Service to Business | Board | Board Nomination | 1 | $30,000 | No change |
| Service to Workers | Board | Board Nomination | 1 | $30,000 | No change |
| Service to Community | Board | Board Nomination | 1 | $30,000 | No change |
| Industry Sector Outreach | Board | Board Nomination | 1 | $30,000 | Recommend including some criteria currently addressed in the Sector Partnership & Career Pathways Award. |
| Youth Inspiration & Career Awareness | Board | Board Nomination | 3  (1st, 2nd, 3rd) | $100,000  $100,000  $100,000 | No change |
| ~~Sector Partnership & Career Pathways Award~~ | ~~Board~~ | ~~Board Nomination~~ | ~~1~~ | ~~N/A~~ | Remove |
| Texas HireAbility Award | Board | Board Nomination | 3  (1st, 2nd, 3rd) | $50,000  $30,000  $20,000 | No change |
| Texas Rising Star Child Care Award | Board | Board Nomination | 4  (by quartile) | $75,000 | No change |

# Board Performance Incentive Awards Overview

| **Board Performance Incentive** **Award** | **Award Recipient** | **Winners Determined By** | **Number of Winners** | **Award Amounts** | **Comments/Suggested Recommendations** |
| --- | --- | --- | --- | --- | --- |
| Claimant Employment  *(55%—Claimant Reemployment within 10 Weeks % of Target*  *45%—Claimant Reemployment within 10 Weeks Wage Replacement)* | Board | Data | 4  (by quartile) | $30,000 | No change |
| WIOA Career Pathways ~~Adult/DW Training-Related Employment~~  *~~(100%—% WIOA Adult/DW Entered Employment Related to Training~~)* | Board | Data | 4  (by quartile) | $30,000 | This award will be based on three factors:  1. Percentage of WIOA Adult/Dislocated Worker/Youth Participants in Training  2. Percent Increase in the Number of WIOA Adult/Dislocated Worker/Youth Participants in Training  3. Percent WIOA Adult/Dislocated Worker/Youth Training Participants in Training-Related Employment |
| Foster Youth  (*45%—% of Youth Participants Who Are Foster Youth*  *(55%—% of Foster Youth Participants Employed/Enrolled in Q2 Post-Exit*  *~~55%—% Change in Youth Participants Who Are Foster Youth)~~* | Board | Data | 4  (by quartile) | $30,000 | Replace % Change in Youth Participants Who Are Foster Youth with % of Foster Youth Participants Employed/Enrolled in Q2 Post-Exit (this is a subset of the All Career and Training Participant data, not just WIOA Youth). |
| ~~Choices Employment~~  *~~(100%—Choices Full Work Rate – All Family)~~* | ~~Board~~ | ~~Data~~ | ~~4~~  ~~(by quartile)~~ | ~~$30,000~~ | Remove |
| ~~WIOA Exemplary Performance Recognition~~ | ~~Board~~ | ~~Data~~ | ~~3~~  ~~(1~~~~st~~~~, 2~~~~nd~~~~, 3~~~~rd~~~~)~~ | ~~N/A~~ | Remove |

# Partnership Awards Overview

| **Award Name** | **Award Recipient** | **Winners Determined By** | **Number of Winners** | **Award Amounts** | **Comments/Suggested Recommendations** |
| --- | --- | --- | --- | --- | --- |
| Community College Engagement Award | College Partner | TWC Staff Nomination | 2 | N/A, nonmonetary award | No change |
| Board/AEL/VR Collaboration Award | Board and AEL/VR Partners | Board Nomination | 1 | N/A, nonmonetary award | No change |

# Adult Education & Literacy Performance Quality Improvement Awards

| **Award Name** | **Award Recipient** | **Winners Determined By** | **Number of Winners** | **Award Amounts** | **Comments/Suggested Recommendations** |
| --- | --- | --- | --- | --- | --- |
| Employer Partnership | AEL Grantee | AEL Grantee Nomination | 3  (1st, 2nd, 3rd) | ~~$50,000~~ $30,000  ~~$30,000~~ $20,000  ~~$20,000~~ $10,000 |  |
| ~~College Integration~~ | ~~AEL Grantee~~ | ~~AEL Grantee Nomination~~ | ~~3~~  ~~(1~~~~st~~~~, 2~~~~nd~~~~, 3~~~~rd~~~~)~~ | ~~$50,000~~  ~~$30,000~~  ~~$20,000~~ | Remove |
| ~~High School Equivalency Achievement~~ | ~~AEL Grantee~~ | ~~Data~~ | ~~3~~  ~~(1~~~~st~~~~, 2~~~~nd~~~~, 3~~~~rd~~~~)~~ | ~~$50,000~~  ~~$30,000~~  ~~$20,000~~ | Remove |
| Best in Class | AEL  Grantee | Data | Up to 6 | $40,000 | New performance-driven, quality award, focused on a grantee’s performance toward meeting targeted measures, such as measurable skill gains, achieved credential, and enrollment targets. |

# Employer Awards

| **Award Name** | **Award Recipient** | **Winners Determined By** | **Number of Winners** | **Award Amounts** | **Recommendation/Comments** |
| --- | --- | --- | --- | --- | --- |
| Large Employer of the Year | Employer | Board Nomination | 1 | N/A, nonmonetary award | No change |
| Small Employer of the Year | Employer | Board Nomination | 1 | N/A, nonmonetary award | No change |
| Employer of Excellence | Employer | Board Nomination | 28 | N/A, nonmonetary award | No change |
| Veteran-Friendly Employer of the Year | Employer | Board Nomination | 1 | N/A, nonmonetary award | No change |