

20.11 Brain Injury Premium

20.11.1 Service Description

An acquired brain injury (traumatic and non-traumatic injuries) is an injury to the brain that is not hereditary, congenital, degenerative, or induced by birth trauma. The brain injury occurs after birth.

Examples of injuries that affect the brain or the oxygen supply to the brain include:

- stroke;
- aneurysm;
- tumor;
- infectious disease;
- falls.
- car accident,
- sports injury, and.
- lack of oxygen to the brain.

A provider is eligible to provide services for the Brain Injury Premium when:

- the customer has been diagnosed with an acquired brain injury;
- the Vocational Rehabilitation (VR) counselor determines that the customer requires intervention to remove barriers to employment that are directly related to the diagnosis of acquired brain injury; and
- the direct service provider has a staff who will provide the services who either:
 - is certified by the Brain Injury Association of America as a certified brain injury specialist CBIS. For information go to [Brain Injury of America](#); or
 - holds a Brain Injury Endorsement from the University of North Texas Workplace Inclusion & Sustainable Employment (UNTWISE).

The contracted provider receives authorization for the Brain Injury Premium through a service authorization.

To receive a service authorization for a Brain Injury Premium, the following must occur for:

- Bundled Job Placement must be received when the service authorization for Bundled Job Placement Benchmark A is received.
- Non-Bundled Job Placement must be received when the service authorization for the base service is received.
- Supported Employment Benchmark 1B must be received when the service authorization for Benchmark 1A is received.
- Benchmarks 2–6 must be received when the service authorization for Benchmark 2 is received.
- All other services must be received when the service authorization for the service is issued.

The provider's staff member:

- ensures that all deliverables for the base service are provided; and
- provides interventions, as needed, to remove any barriers related to the customer's acquired brain injury.

The staff member with the UNTWISE Brain Injury Endorsement assigned to work with the customer must:

- provide the base employment service, as defined in the service's associated chapter in the TWC-VR SFP;
- remain on-site (where the employment service is being provided) to provide all necessary interventions, as identified on the referral form and/or service authorization; and
- document in the report for the base service, the interventions and compensatory techniques used to address and/or remove the barriers directly related to the customer's diagnosis of acquired brain injury.

The Brain Injury Premium is paid only after all outcomes have been achieved and approved by the VR counselor for Bundled Job Placement Benchmark C or Supported Employment Benchmarks 1B and/or 6.

The provider may attend the monthly Employment Supports for Brain Injury (ESBI) interdisciplinary team meeting. The fee to attend is paid one time per month.

20.11.2 Outcomes Required for Payment

The service provider is eligible for payment of the Brain Injury Premium when:

- the VR counselor confirms and approves that the customer has achieved all outcomes required for the base service, as outlined in the chapter of this manual that corresponds to the base service; and
- the staff member providing the base service meets the qualifications for the base service and maintains a current Brain Injury Endorsement from UNTWISE or is certified by the Brain Injury Association of America as a certified brain injury specialist CBIS.

VR does not pay for fees related to excused or unexcused absences or holidays.

The premium is paid after VR approves the documentation that is required for the base service and invoice.

If the provider attends a ESBI interdisciplinary team meeting, the provider must submit a progress note outlining:

- the information obtained by the provider at the meeting; and
- any services that the employment service provider plans to provide in upcoming months.

20.11.3 Fees

Brain Injury Premium

All premiums are paid after the base service deliverables are approved by a VR counselor. Each rate is paid once—except for the hourly rates noted below. The provider may attend interdisciplinary team meetings one time per month.

Brain Injury Premium	Unit Rate
Non-Bundled Employment Data Sheet, Application, and Résumé Training	\$60
Non-Bundled Interview Training	\$48
Bundled Job Placement (Basic) Benchmark C	\$360
Bundled Job Placement (Enhanced) Benchmark C	\$480
Supported Employment Benchmark 1B	\$180
Supported Employment Benchmark 1B (when prorated for completed Environmental Work Assessment (EWA))	\$108
Supported Employment Benchmark 6	\$1,200
Job Skills Training (Individual)	\$6 per hour
Job Skills Training (Group)	\$3 per hour
Vocational Adjustment Training (VAT)—Job Search Training	\$120
VAT—Disability Disclosure	\$120
VAT—Entering the World of Work	\$60
VAT—Explore the You in Work	\$60
VAT—Money Smart	\$180
VAT—Public Transportation Training (Group)	\$3 per hour
VA—Public Transportation Training (Individual)	\$6
VAT—Soft Skills for Work Success	\$90
VAT—Soft Skills to Pay the Bills—Mastering Soft Skills for Workplace Success	\$120
VAT—Specialized (evaluation and training)	\$6 per hour
Work Experience Placement	\$120
Work Experience Monitoring	\$33
Work Experience Training—Individual	\$6 per hour
Work Experience Training—Group	\$3 per hour
Attending a ESBI interdisciplinary team meeting (Initial Assessment and Evaluation Plan (IAEP) and/or Individual Program Plan (IPP))	\$37.50 per meeting