

1 **Texas Rising Star Mentor and Assessor Funding**  
2 **Discussion Paper**  
3

4 **Background**

5 Texas Government Code §2307.3155—as added by the 83rd Texas Legislature, Regular Session  
6 (2013) by House Bill 376—requires the Texas Workforce Commission (TWC) to make Child  
7 Care and Development Fund funding available to each Local Workforce Development Board  
8 (Board) to hire Texas Rising Star (TRS) mentors and assessors.

9 From Board Contract Year 2014 (BCY’14) through BCY’18, TWC’s three-member Commission  
10 (Commission) approved the distribution of \$3,584,137 to support mentors and assessors.  
11 Beginning in BCY’19, the Commission approved an increase in funding to Boards for TRS  
12 mentors and assessors, with a total distribution of \$10,084,327.  
13

14 **Issue: TRS Mentor and Assessor Distribution Method**

15 Distribution of funding to support TRS mentors and assessors requires Commission approval.  
16 Distribution that includes an equal amount of base funding would ensure that all local workforce  
17 development areas receive a sufficient amount of funds to support two full-time employees  
18 (FTEs). The remainder of the funds would be distributed based on a needs-based formula.  
19

20 **Decision Point**

21 Staff seeks direction on distributing TRS mentor and assessor funding as follows:

- 22 • Applying equal base funding of \$150,000 for each Board, equivalent to two FTEs at \$75,000  
23 each (including salary and benefits)
- 24 • Distributing the remainder of the funds with:
- 25 ➤ 50 percent of the funds based on the Board’s relative percentage of the total statewide  
26 regulated providers (licensed child care centers, licensed child care homes, and registered  
27 child care homes);
  - 28 ➤ 25 percent of the funds based on the Board’s relative percentage of the total number of  
29 children under 13 living in families at or below 150 percent of the federal poverty level;  
30 and
  - 31 ➤ 25 percent of the funds based on the Board’s relative percentage of the state’s TRS  
32 providers.  
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34 The attachment shows the funding distribution for each Board based on this methodology.

Board	Base Funding	Percent of Regulated Providers	Children Under 13 < 150% Poverty	Relative % of the State's TRS Providers	50% of Balance Based on % of State Regulated Providers	25% of Balance Based on % of Children Under 13 < 150% Poverty	25% of Balance Based on relative % of State's TRS Providers	Total New Distribution
Panhandle	\$150,000	1.3%	1.6%	1.6%	\$36,933	\$23,979	\$23,886	\$234,798
South Plains	\$150,000	1.6%	1.6%	1.4%	\$46,788	\$23,096	\$20,702	\$240,585
North Texas	\$150,000	0.9%	0.7%	1.7%	\$27,809	\$10,592	\$24,683	\$213,084
North Central Texas	\$150,000	10.4%	5.3%	4.7%	\$306,096	\$78,409	\$69,589	\$604,094
Tarrant County	\$150,000	7.8%	6.7%	10.2%	\$229,060	\$98,415	\$150,166	\$627,641
Dallas	\$150,000	8.0%	11.9%	7.8%	\$236,134	\$174,470	\$114,814	\$675,419
North East Texas	\$150,000	0.7%	1.1%	1.6%	\$21,418	\$16,623	\$23,727	\$211,768
East Texas	\$150,000	2.0%	3.0%	5.1%	\$58,790	\$44,721	\$74,685	\$328,195
West Central Texas	\$150,000	1.1%	1.1%	1.7%	\$33,761	\$15,593	\$25,160	\$224,515
Borderplex	\$150,000	3.0%	4.1%	4.4%	\$87,282	\$60,167	\$65,130	\$362,579
Permian Basin	\$150,000	1.3%	1.4%	0.6%	\$36,981	\$20,595	\$9,077	\$216,653
Concho Valley	\$150,000	0.6%	0.4%	0.5%	\$18,832	\$6,031	\$7,644	\$182,507
Heart of Texas	\$150,000	1.4%	1.4%	2.4%	\$41,275	\$20,889	\$35,511	\$247,675
Capital Area	\$150,000	4.9%	3.1%	7.0%	\$142,803	\$45,162	\$103,348	\$441,313
Rural Capital Area	\$150,000	4.3%	1.9%	4.0%	\$125,971	\$28,392	\$58,760	\$363,123
Brazos	\$150,000	1.2%	1.1%	1.5%	\$34,737	\$16,329	\$22,294	\$223,360
Deep East Texas	\$150,000	0.8%	1.5%	1.6%	\$24,004	\$22,066	\$23,886	\$219,956
South East Texas	\$150,000	1.1%	1.4%	1.1%	\$30,932	\$20,889	\$15,924	\$217,745
Golden Crescent	\$150,000	0.8%	0.7%	0.6%	\$24,394	\$9,856	\$9,395	\$193,646
Alamo	\$150,000	7.8%	8.7%	6.1%	\$229,060	\$127,543	\$90,450	\$597,053
South Texas	\$150,000	1.0%	2.1%	1.4%	\$28,199	\$31,334	\$20,224	\$229,757
Coastal Bend	\$150,000	2.1%	2.2%	1.6%	\$62,693	\$32,952	\$23,409	\$269,054
Lower Rio Grande	\$150,000	3.6%	6.8%	3.5%	\$105,431	\$100,328	\$50,798	\$406,557
Cameron County	\$150,000	1.7%	2.8%	2.8%	\$50,496	\$41,632	\$41,562	\$283,690
Texoma	\$150,000	0.6%	0.7%	0.6%	\$18,588	\$9,709	\$8,918	\$187,215
Central Texas	\$150,000	2.4%	1.7%	3.8%	\$70,352	\$25,597	\$55,576	\$301,525
Middle Rio Grande	\$150,000	0.6%	0.9%	1.1%	\$16,295	\$13,534	\$16,720	\$196,550
Gulf Coast	\$150,000	27.1%	23.9%	19.4%	\$797,050	\$352,177	\$285,044	\$1,584,272
<b>Statewide</b>	<b>\$4,200,000</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>\$2,942,164</b>	<b>\$1,471,082</b>	<b>\$1,471,082</b>	<b>\$10,084,330</b>