

## 2021 Workforce Awards—Overview

### Board Awards

Award Name	Winners Determined By	Award Criteria	2021 Award Amount	Number of Winners
<b>Workforce Innovation for Workers</b>	Board nomination (application-based)	<p>Honors a Local Workforce Development Board (Board) that provides an innovative service approach and delivery coordination and meets specific performance standards to best serve workers in its local workforce development area (workforce area). This award considers the following:</p> <p><b>Partner Collaboration:</b> Working with the community and partner programs to enroll individuals in multiple programs to access a wide range of services</p> <p><b>Innovative Service Delivery:</b> Meeting worker needs through recruitment and engagement, education, and upskilling to obtain or maintain long-term employment. Providing worker-centered approaches in marketing, outreach, and virtual service delivery. Taking proactive measures for incumbent worker training to improve competitiveness for employment.</p> <p><b>Program Integration:</b> Program delivery and outreach activities that target populations needing assistance to overcome barriers to employment. Targeted populations may include:</p> <ul style="list-style-type: none"> <li>• Veterans</li> <li>• Justice-involved individuals</li> <li>• Foster youth</li> <li>• Claimants</li> <li>• Individuals with disabilities</li> </ul>	\$100,000	1

		<ul style="list-style-type: none"> <li>• Individuals experiencing homelessness</li> <li>• Seniors</li> </ul>		
<b>Workforce Innovation for Employers</b>	Board nomination (application -based)	<p>Honors a Board that demonstrates innovative and strategic approaches to assist employers through partner collaboration and coordination, recruiting, hiring, training, enhancing employee skills, and retaining and transitioning employees. This award considers the following:</p> <p><b>Partner Collaboration:</b> Working with the community and partner entities to ensure a strong workforce and meet the needs of the workforce area</p> <p><b>Innovative Service Delivery:</b> Helping employers through virtual service delivery during natural disasters or with large-scale hiring events. Providing customized training and incumbent worker training. Taking proactive efforts toward layoff aversion.</p> <p><b>Skills Upgrades and Preparing the Workforce:</b> Working with the community and partner entities to prepare the workforce through retraining options or early rapid response interventions such as layoff aversion or shared work</p>	\$100,000	1
<b>Transitioning Foster Youth to Success</b>	Board nomination (application -based)	<p>Honors a Board’s commitment to provide foster youths with successful pathways to employment. The Board must demonstrate new and innovative initiatives targeting foster youth. This award will consider the following:</p> <p><b>Partner Collaboration:</b> Proactive actions to partner with Foster Youth Transition Centers. Community engagement through outreach activities and referrals.</p> <p><b>Innovative Service Delivery:</b> New and innovative initiatives to increase economic stability and mobility for foster youth.</p> <p><b>Data Criteria:</b></p>	\$100,000	1

		<ul style="list-style-type: none"> <li>• Percentage of youth participants who are foster youth (45%)</li> <li>• Percentage of post-exit foster youth participants employed/enrolled in Q2 (55%)</li> </ul> <p>* Percentages indicate the scoring weight for the data element.</p>		
<b>Outstanding Workforce Initiative Award</b>	Board nomination (application -based)	<p>Honors a Board that has successfully implemented statewide initiatives or skills grants in an innovative manner, creating a viable and strong workforce. This award considers the following:</p> <ul style="list-style-type: none"> <li>• Actions taken to ensure that the implementation of initiatives was successful</li> <li>• Statistical data and results (for example, individuals and/or employers served)</li> <li>• Employer testimonials or individual success stories</li> <li>• Use of funds to continue building on initiatives</li> <li>• Sustainability of initiatives</li> </ul>	\$60,000	1
<b>Board HireAbility</b>	Board nomination (application -based)	Honors Boards that have successfully promoted employment opportunities for talented and dedicated Texans with disabilities. The purpose of this award is to recognize outstanding local HireAbility campaign efforts that have benefited both job seekers and employers and to encourage and foster replication of best practices across the state.	\$50,000 (1st) \$30,000 (2nd) \$20,000 (3rd)	3
<b>Registered Apprenticeship Expansion</b>	Board nomination (application -based)	Honors Boards that have engaged employers to develop new registered apprenticeship (RA) training programs or to expand the occupations of and/or recruited new apprentices to existing RA programs. This includes employer engagement activities that identify RA as a training model that would create the skilled workforce to meet employer needs and that would expand employment and career-advancement opportunities for underrepresented populations seeking employment with clear career pathways out of poverty.	\$100,000 each	Up to 3 winners

## Partnership Awards

Award Name	Winners Determined By	Award Amount	Number of Winners
All-Star College Award	College-submitted application	Nonmonetary	1

## Employer Awards

Award Name	Winners Determined By	Award Amount	Number of Winners
Large Employer of the Year	Board nomination (application-based)	Nonmonetary	1
Small Employer of the Year	Board nomination (application-based)	Nonmonetary	1
Veteran-Friendly Employer of the Year	Board nomination (application-based)	Nonmonetary	1
Local Employer of Excellence	Board nomination (application-based)	Nonmonetary	28

## AEL Performance Quality Improvement Awards

Award Name	Winners Determined By	Criteria (Measures) and Weights	Award Amount	Number of Winners
TWC AEL Scholar	Nomination	Individuals are nominated by AEL programs for their dedication, persistence, and leadership.	Nonmonetary	Up to 6
AEL Best in Class	Data	<ul style="list-style-type: none"> <li>• 25% for Measurable Skills Gains</li> <li>• 25% for Achieved Credential</li> <li>• 50% for Enrollments (10% each for Total Enrollments, English Literacy (EL) Civics, Intensive Services, Integrated Education and Training, and Integrated EL Civics)</li> </ul>	\$40,000 each	Up to 6

		<p>The Achieved Credential measure for the AEL Best in Class award is calculated, as follows:</p> <ul style="list-style-type: none"> <li>• HSE/Diploma Credential Denominator: Exiters (by June 30): <ul style="list-style-type: none"> <li>➤ who were in any educational functioning level and passed at least one HSE test during a period of participation (PoP); or</li> <li>➤ who were Adult Secondary Education at the end of their PoP.</li> </ul> </li> <li>• HSE/Diploma Credential Numerator: Exiters from the denominator who received the HSE\high school diploma prior to the end of the reporting period (by June 30 of current reporting period)</li> <li>• IET Credential Denominator: Exiters (by June 30) who were enrolled in postsecondary education or training during the PoP are in the denominator; those who received a postsecondary education or training credential during the POP by September 30 are in the numerator.</li> <li>• IET Credential Numerator: Exiters from the denominator who received a credential (AA/AS Diploma/Degree, BA/BS Diploma/Degree, Occupational Licensure, Occupational Certificate, Occupational Certification) prior to the end of the reporting period (by June 30 of current reporting period)</li> </ul>		
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