

# Board Contract Year 2024 Texas Rising Star Mentor Distribution Discussion Paper

## 1 Background

2 The Texas Workforce Commission’s (TWC) three-member Commission (Commission) provides  
3 funding each year to the Local Workforce Development Boards to support Texas Rising Star Mentors.  
4 TWC’s financial support for Texas Rising Star Mentors has been increasing over the past few years,  
5 based upon [Texas Government Code 2308.3155](#) which makes participation in the Texas Rising Star  
6 program a requirement for all child care programs participating in the Texas Workforce Commission’s  
7 (TWC) Child Care Services program (CCS).  
8

## 9 Issue

10 As published in TWC’s [Child Care by the Numbers](#), the number of Texas Rising Star-certified child  
11 care programs has been increasing over the past few years, but a majority of CCS child care programs  
12 must still become Texas Rising Star certified. The following chart reflects the number and percent of  
13 providers with CCS children in care:  
14

Board Contract Year (BCY)	Number of Non-TRS CCS Providers	Number of TRS CCS Providers	TRS as a % of CCS Providers	Not TRS As a % of CCS Providers
2018	6,029	1,146	16.0%	84%
2019	5,904	1,450	19.7%	80.3%
2020	5,517	1,681	23.4%	76.6%
2021	5,041	1,924	27.6%	72.4%
2022	5,225	2,018	27.9%	72.1%
2023*	4,653	1,953	29.6%	70.4%

15 \*As of December 2022

16  
17 Boards are required to provide mentoring assistance to all CCS child care programs, both to assist  
18 those who are not yet certified, and to assist those who are certified to pursue higher star-levels. TWC  
19 estimated the costs associated with increasing mentoring services, as published in the [HB2607 Fiscal](#)  
20 [Note](#). Based upon the prior Fiscal Note, TWC staff estimated the following amounts were needed to  
21 support Texas Rising Star mentors:  
22

23 BCY’23 - \$22,000,000

24 BCY’24 - \$27,000,000

25 BCY’25 - \$29,000,000

26 BCY’26 - \$31,000,000  
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28 Prior to BCY’23, the Texas Rising Star distribution methodology was more heavily weighted based on  
29 the relative percent of each Board’s Texas Rising Star programs. As Boards are now required to  
30 support not only current Texas Rising Star-certified child care programs, but also support non-Texas  
31 Rising Star child care programs, beginning in BCY’23, the distribution methodology considered a  
32 Board’s relative percentage of all CCS child care programs. In addition, the distribution methodology  
33 excluded CCS child care programs who have not had a CCS child referred in the past 18 months as we  
34 expect that these providers may not continue their participation in the CCS program given the  
35 requirement that they pursue Texas Rising Star certification.  
36

1 Because mentors are required to observe all classrooms within a child care program, also beginning in  
2 BCY'23 the distribution methodology considered the licensed capacity of providers, as this is a proxy  
3 for child care program/classroom size.

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5 For BCY'24, staff recommends the same methodology be used for the Texas Rising Star Staffing  
6 Support distribution amounts.

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8 Attachment 1 reflects the recommended BCY'24 Texas Rising Star Mentor distribution amounts,  
9 which include a \$150,000 base amount, and uses the following distribution criteria for the remaining  
10 amount:

- 11 • 60% based on the Board's relative proportion of all CCS child care programs, excluding  
12 CCS providers who have not had a CCS-referral in the past 18 months (from December  
13 2021 through May 2023)
- 14 • 40% based on the Board's relative proportion of licensed capacity of all CCS child care  
15 programs, excluding CCS providers who have not had a CCS-referral in the past 18 months  
16 (from December 2021 through May 2023)

17  
18 **Decision Point**

19 Staff recommends that the Commission approve the BCY'24 Texas Rising Star Mentor distribution  
20 (Attachment 1), using the methodology as outlined above.

**Attachment 1: BCY'24 Texas Rising Star Mentor Distributions**

		Providers	Capacity	% of State Providers	% of State Capacity	<b>BCY'24 Distribution</b>	FY23 Total Distribution	Difference BCY'24 vs. BCY'23
1	Panhandle	113	9,086	1.54%	1.30%	<b>\$478,651</b>	\$409,259	\$69,392
2	South Plains	127	11,482	1.73%	1.64%	<b>\$535,889</b>	\$451,105	\$84,784
3	North Texas	75	5,586	1.02%	0.80%	<b>\$362,350</b>	\$322,941	\$39,409
4	North Central	590	74,328	8.03%	10.60%	<b>\$2,215,633</b>	\$1,715,420	\$500,212
5	Tarrant	524	53,009	7.14%	7.56%	<b>\$1,815,444</b>	\$1,409,572	\$405,872
6	Dallas	600	55,946	8.17%	7.98%	<b>\$1,995,208</b>	\$1,578,034	\$417,174
7	North East Texas	67	6,750	0.91%	0.96%	<b>\$362,586</b>	\$320,346	\$42,240
8	East Texas	213	20,246	2.90%	2.89%	<b>\$810,058</b>	\$654,113	\$155,945
9	West Central Texas	93	7,575	1.27%	1.08%	<b>\$421,746</b>	\$375,217	\$46,529
10	Borderplex	279	17,720	3.80%	2.53%	<b>\$900,149</b>	\$750,848	\$149,301
11	Permian Basin	103	10,268	1.40%	1.46%	<b>\$475,395</b>	\$418,745	\$56,650
12	Concho Valley	55	4,832	0.75%	0.69%	<b>\$315,290</b>	\$272,534	\$42,755
13	Heart of Texas	108	8,788	1.47%	1.25%	<b>\$465,462</b>	\$410,709	\$54,753
14	Capital Area	305	30,582	4.15%	4.36%	<b>\$1,115,847</b>	\$869,527	\$246,320
15	Rural Capital	330	36,237	4.49%	5.17%	<b>\$1,235,957</b>	\$992,484	\$243,474
16	Brazos Valley	114	8,293	1.55%	1.18%	<b>\$470,201</b>	\$406,688	\$63,513
17	Deep East Texas	86	8,567	1.17%	1.22%	<b>\$421,607</b>	\$353,150	\$68,457
18	Southeast Texas	102	10,842	1.39%	1.55%	<b>\$480,997</b>	\$398,658	\$82,339
19	Golden Crescent	60	5,023	0.82%	0.72%	<b>\$327,087</b>	\$293,456	\$33,632
20	Alamo	521	53,538	7.09%	7.63%	<b>\$1,816,736</b>	\$1,495,476	\$321,260
21	South Texas	120	6,993	1.63%	1.00%	<b>\$464,471</b>	\$393,879	\$70,592
22	Coastal Bend	159	12,507	2.17%	1.78%	<b>\$608,826</b>	\$511,659	\$97,168
23	Lower Rio Grande Valley	427	27,024	5.81%	3.85%	<b>\$1,296,831</b>	\$1,045,176	\$251,655
24	Cameron County	154	10,187	2.10%	1.45%	<b>\$569,342</b>	\$502,347	\$66,994
25	Texoma	66	5,206	0.90%	0.74%	<b>\$340,644</b>	\$294,970	\$45,673
26	Central Texas	204	16,558	2.78%	2.36%	<b>\$745,332</b>	\$638,605	\$106,727
27	Middle Rio Grande	47	3,058	0.64%	0.44%	<b>\$277,317</b>	\$244,865	\$32,452
28	Gulf Coast	1,702	181,054	23.18%	25.82%	<b>\$5,674,945</b>	\$4,470,217	\$1,204,727
	<b>Statewide</b>	<b>7,344</b>	<b>701,285</b>	<b>100%</b>	<b>100%</b>	<b>\$27,000,000</b>	<b>\$22,000,000</b>	<b>\$5,000,000</b>

Distribution Methodology: \$150K Base amount; Remaining 60% based on CCS Providers; 40% based on CCS Provider Capacity. Excluding CCS providers with no referrals in the past 18 months (November 2021 – May 2023).